



agriculture, rural development,
land & environmental affairs
MPUMALANGA PROVINCE
REPUBLIC OF SOUTH AFRICA

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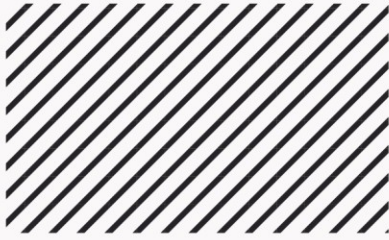


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PART A:

GENERAL INFORMATION



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MPUMALANGA PROVINCE
REPUBLIC OF SOUTH AFRICA

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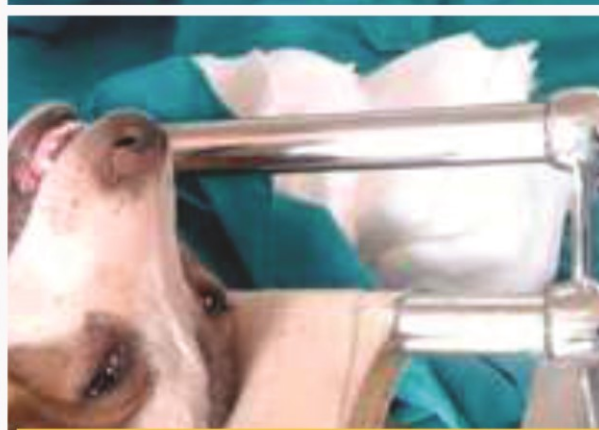
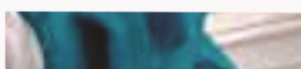
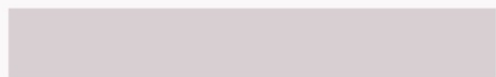
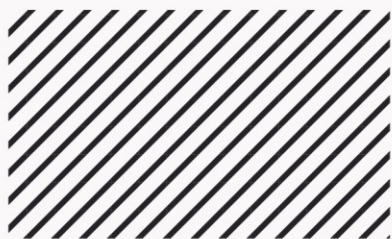
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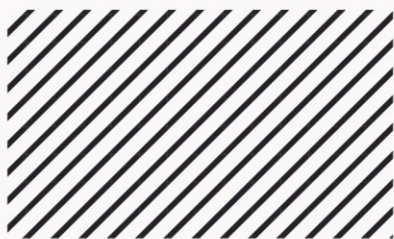
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02. LIST OF ABBREVIATIONS/ACRONYMS

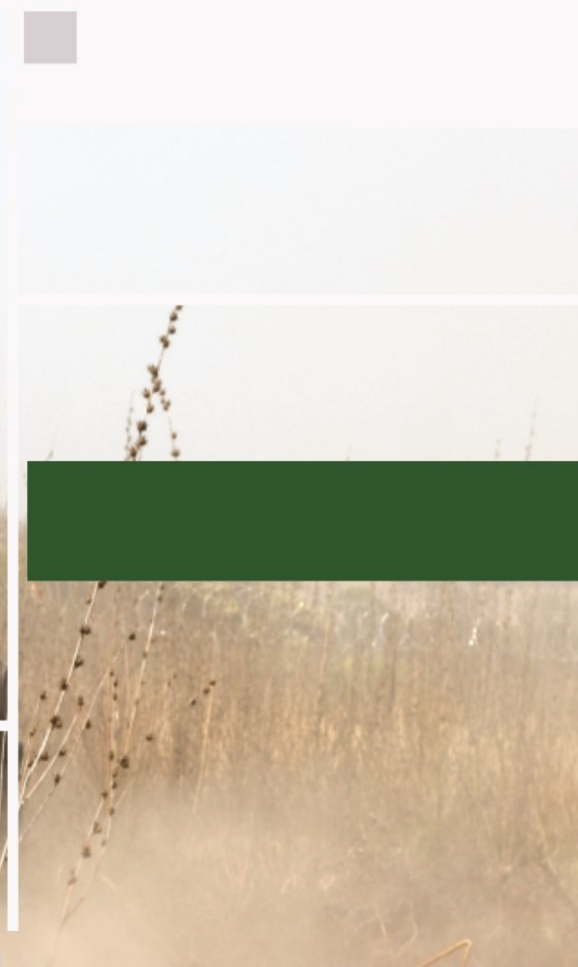
| LIST OF ACRONYMS | |
|------------------|--|
| AEL | Atmospheric Emission License |
| AGRISETA | Agricultural Sector Education Training Authority |
| AGSA | Auditor General South Africa |
| AIDS | Acquired Immune Deficiency Syndrome |
| APP | Annual Performance Plan |
| AQMP | Air Quality Management Plan |
| ARC | Agricultural Research Council |
| AQMS | Air Quality Monitoring Station |
| CARA | Conservation of Agricultural Resources Act |
| CASP | Comprehensive Agricultural Support Programme |
| CD | Chief Director |
| CFO | Chief Financial Officer |
| CCS | Compulsory Community Service |
| CFT | Complement Fixation Test |
| CRDP | Comprehensive Rural Development Programme |
| CWP | Community Workers Programme |
| DAFF | Department of Agriculture, Forestry and Fisheries |
| DARDLEA | Department of Agriculture, Rural Development, Land and Environmental Affairs |
| DEA | Department of Environmental Affairs |
| DFA | Development Facilitation Act |
| DoRA | Division of Revenue Act |
| DPME | Department of Planning, Monitoring and Evaluation |
| DRDLR | Department of Rural Development and Land Reform |
| DWA | Department of Water Affairs |
| EEP | Employment Equity Plan |
| EIP | Environmental Implementation Plan |
| EIA | Environmental Impact Assessment |
| EMI | Environmental Management Inspector |
| EPWP | Expanded Public Works Programme |
| EXCO | Executive Committee |
| ERM | Enterprise Risk Management |
| ERP | Extension Recovery Plan |
| FET | Further Education and Training |
| FIFO | First in First Out |
| FMCM | Financial Management Capability Maturity Model |
| FMD | Foot and Mouth Disease |
| GEF | Global Environment Facility |
| GDP | Growth Domestic Product |
| GGP | Gross Geographic Product |
| GIAMA | Government Immovable Assets Management Act |
| GIS | Geographical Information Systems |
| GSD | Gert Sibande District |
| HET | Higher Education and Training |
| HIV | Human Immunodeficiency Virus |
| HOD | Head of Department |
| HOA | Home Owner Allowance |
| HR | Human Resources |
| HRD | Human Resource Development |
| HRM | Human Resource Management |
| ICT | Information and Communication Technology |
| IDC | Industrial Development Corporation |
| IDP | Integrated Development Plan |
| IOD | Injury on duty |
| ISPPIA | International Standards for the Professional Practice of Internal Auditing |
| IT | Information Technology |
| ITCA | Integrated Technical Committee on Agriculture |

LIST OF ACRONYMS

| | |
|---------|---|
| IWMP | Integrated Waste Management Plan |
| LCA | Lowveld College of Agriculture |
| LIP | Livestock Improvement Programme |
| LUMS | Land Use Management Systems |
| MANCOM | Management Committee |
| MARC | Mpumalanga Agricultural Research Committee |
| MBSP | Mpumalanga Biodiversity Sector Plan |
| MEC | Member of Executive Council |
| MESP | Masibuye Esibayeni Programme |
| MINMEC | Ministers and Members of Executive Council |
| MPAT | Management Performance Assessment Tool |
| MPL | Member of Provincial Legislature |
| NAEIS | National Atmospheric Emissions Inventory System |
| NEAS | National Environmental Authorization System |
| NECER | National Environmental Compliance & Enforcement Report |
| NGO | Non-governmental Organization |
| NSF | National Skills Fund |
| NQF | National Qualification Framework |
| OHS | Occupational Health and Safety |
| OIE | Office International des Epizootes (World Organisation for Animal Health) |
| OSD | Occupation Specific Dispensation |
| OTP | Office of the Premier |
| PAA | Public Audit Act |
| PAHC | Primary Animal Health Care |
| PAIA | Promotion of Access to Information Act |
| PERSAL | Personnel Salary |
| PETFAFF | Provincial Education and Training for Agriculture, Forestry and Fisheries Forum |
| PFMA | Public Finance Management Act |
| PKM | Phezukomkhono Mlimi |
| PMDMC | Performance Management and Development Moderating Committee |
| PPECB | Perishable Products Export Control Board |
| PPP | Public Private Partnership |
| PSA | Public Service Act |
| PSCBC | Public Service Coordinating Bargaining Council |
| PSR | Public Service Regulations |
| QPR | Quarterly Performance Report |
| RWOPS | Remunerative Work Outside Public Service |
| SALGA | South African Local Government Association |
| SANAS | South African National Accreditation System |
| SAQA | South African Qualifications Authority |
| SAWS | South African Weather Service |
| SDF | Spatial Development Framework |
| SDIP | Service Delivery Improvement Plan |
| SMS | Senior Management Service |
| SMME | Small, Medium & Micro Enterprise Businesses |
| STATSA | Statistics South Africa |
| SP | Strategic Plan |
| SPSS | Statistical Package for Social Sciences |
| TB | Tuberculosis |
| ToR | Terms of Reference |
| TUT | Tshwane University of Technology |
| UL | University of Limpopo |
| MP | Mpumalanga University |
| VPH | Veterinary Public Health |
| WIS | Waste Information System |



FOREWORD BY THE MEC



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1. FOREWORD BY THE MEC



MEC VR Shongwe

The Department has in the year under review, aligned itself with the call by the President of South Africa for government entities to include a plan “to expand the agriculture and agro-processing sector, by supporting key value chains and products, developing new markets and reducing our reliance on agricultural imports”. All this was to be in common goal of ‘a growing economy for all’ in our country.

The Department also aligned itself and was guided by the principles of the National Developmental Plan (NDP) that stipulates, among others, that South Africa's rural communities must have better opportunities to participate fully in the economic, social and political life of the country

Due to the persisting challenges that emanated from the last dispensation, that saw the majority of the black people been relocated in the areas declared then as ‘homelands’, the Department had to continue to respond by, in the main, focusing in these areas. As these areas were inherently marginalised, devoid of basic services, and with very limited agricultural activities potential, the Department had to continue to review and refine its strategies to ensure that it provides support that would enable the farmers and communities to make the most of the resources available there.

One of the initiatives that the Department reviewed and strengthened, the programme of Phezukomkhono Mlimi. This programme provided the farmers and house to mechanization support, ensuring that the subsistence and emerging farmers are provided with tractors, implements, inputs, training and markets. This programme contributed in ensuring that there is a level of Improved Food Security in these rural and urban communities. This followed key policy directives and or strategic directions with emphasis on maintaining the previous achievements and addressing the shortfalls experienced in the last period, elevating the support for increase in the production levels in these farms, and ensuring cost effectiveness support with increased skills enhancement towards sustainable economic growth of the beneficiaries.

Added to that, the Department had in the year under review focused on taking an opportunity to increase partnership with Amakhosi to widen and increase its impact in these communal areas. The partnership was joined by Commodity Associations and Private Sector and that led to the boosting the limited resources and consequently, an improved and overachievement on the number of hectares ploughed and planted

• **Challenges for the financial year under review:**

One of the key challenges that the Department continued to face in the year under review is the decline in its human resource capacity due to the Provincial moratorium instituted. The effect thereof are more prominent in the areas of specialised and scarce skills. This has had a huge impact how the Department offered its services and thus influence on achieving all priorities in time.

In the year under review, the Department was faced with an ever-increasing pressure on the need for infrastructure development support as enablers for the farming and other households.

To that effect the Department has endeavoured to bring to some of the key enabling infrastructure like the Agri-hubs, Grain mills, irrigation Infrastructure, research farms, and farmer training centres to operational level. The Department will focus on influencing and increase its funding sources for infrastructure development towards long-term investment

The Department has also focused on addressing the aging experienced farmers, decline of relevant skills to drive the sector, and low interest from the youth on the sector as a career. The Department had rollout and or developed new related programmes such as Agricultural Graduate support programme, Mpumalanga Young Farmer Incubation Programme and Farmer Training Centres to mitigate the challenge. This programme has since, seen an increase in the intake and graduation of the youth.

- **The medium to long term goals of the Department:**

Sadly, the preparation of this Annual Performance Report takes place in the midst of the pandemic of COVID-19. During this period the Department was declared as key in playing a major role as mitigating the advent of this pandemic. The Department played a key role in driving and coordinating the production and distribution of food parcels to the identified centres such as the Department of Social Services distribution centres.

With the Country still under the advent of the pandemic of Covid-19, it becomes very clear that this has become a key of the emerging priority in the short to long term basis. Thus the main focus of the Department will be on increasing production and agro-processing. The Department will also focus in developing enabling infrastructure and conducive environment for the farmers and the community at large to realise their potential and attract investments.

It is important that we all step up our efforts to maintain a cleaner and healthier environment. We must make it a norm to keep our environment clean because it is in filth where sickness thrives.

The Department of Agriculture, Rural Development, Land and Environmental Affairs is an integral part of the Provincial Government, and one of the most strategic department modelled to change people's lives for the better.

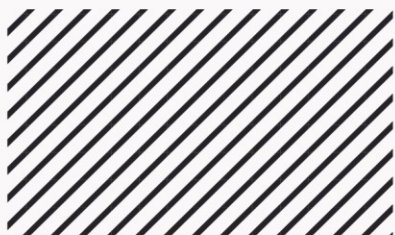
People's hopes and aspirations are knotted in this Department, and despite all challenges which at times appear insurmountable, we can deliver quality services and change the lives of our people for the better.

I would like to express my appreciation to the Portfolio Committee on Agriculture, Rural Development, Land and Environmental Affairs, under the leadership of Honourable Makaringe for their guidance at all times in an endeavour to do better than yesterday.

The team in my Department as led by the Acting Head of Department Dr MC Dagada for the support and commitment and also our external stakeholders, organised agriculture and farmers; let us continue working together to support our farmers.



MR VR SHONGWE
MEMBER OF THE EXECUTIVE COUNCIL
DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT,
LAND & ENVIRONMENTAL AFFAIRS
30 JUNE 2020



REPORT OF THE ACCOUNTING OFFICER



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MPUMALANGA PROVINCE
REPUBLIC OF SOUTH AFRICA

4. REPORT OF THE ACCOUNTING OFFICER



(A) Head: Dr MC Dagada

Report of the Department for the year under review:

The Department has, during the year under review, positioned and operated as part of the institutions created by the Government to respond to the commitment made by the Country on a number of International Accords. One of which is the International and Regional Priorities which gives effect to the National Development Plan (NDP).

During this period, the Department ensured that its plans are implemented as drawn from the lessons and strategies that appropriately responds to the key related mandates and policy directives. Key focus was towards the broad commitment by the Government to 'A Growing Economy for All'

The following is a broad overview of the results, challenges and some of the significant events and / or projects that were undertaken during the year under review:

a) Agricultural Master Plan for the Sector:

The Department has initiated the development of the Mpumalanga Agricultural Master Plan for the Sector. This responds directly on Government's focus to develop a sustainable agriculture strategy. The Strategy is geared "to mitigate the impact of climate change and identify new growth areas for production as well as diversification to new agricultural products that will ensure food security".

During the year under review, the Department engaged with a significant number of key stakeholders in the agricultural sector. These included the farmers in their different levels including the commercial farmers, traditional authorities, key government institutions, and academia and research institutions. Careful attention was taken to ensure that the Mpumalanga Agricultural Master Plan is aligned and will form part to the National Agricultural Master Plan currently developed.

The plan at the end of the financial year was at a draft stage with clear milestones. The milestones are set to influence and direct the investment in the sector, identify areas of competitive advantage and necessary resources that are needed for such development in the Province.



Plant and Animal production

- **Phezukomkhono Mlimi Programme**

In an effort to address the imbalance of production, distribution of the agricultural inputs, and bring to the fore the subsistence and emerging farmers as key players in the agricultural sector, the Department had continued with remodelling and implementation of the programme called Phezukomkhono Mlimi Programme (PKM). The programme provides mechanisation support geared to “develop greater support for emerging and small-scale farmers” and reduce the domination of agricultural inputs by big business.

Through this programme, the Department partnered with the some of Amakhosi, commercial farmers, Commodity Associations and other private companies such as SASOL to enhance the support to farmers to enable them to increase their production levels to satisfy the ever-increasing pressures of poverty, unemployment and inequality.

In the year under review, the Department overachieved on the number of hectares ploughed and planted, 13 978.28 hectares was planted for food production, 762 food gardens supported, and 9 824 households supported with agricultural food production initiatives.

Added to this, the Department has innovatively introduced and piloted the new programme focusing specifically on fruit and nut tree production at household level called Zonda Indlala Programme (ZIP). This programme is aimed at reaching all levels of production that includes backyard household level, emerging and commercial farmers. This initiative will contribute towards the effort of ensuring that no land is wasted or underutilised. Through this Zonda Indlala Programme, farmers were and or are been enabled to participate at all levels of production and value adding process such as fruit drying, atchar, juice and jam processing. This programme have started to address the multifaceted challenges of land unavailability, food insecurity, carbon emission and reduction of the effects of erratic winds.

The Department continued to promote Conservation Agriculture that focused on production practice that promotes minimum soil disturbance, maintenance of soil cover and diversification of plant species in the interest of increased productivity while conserving the soil. To that effect, the Department implemented the water efficient maize seeds initiative that included use of conventional and genetically modified hybrid maize seeds called Water Efficient Maize for Africa (WEMA) which was piloted in 2018/19 and continued to be planted during the year under review. The Department moved a step further and piloted the use of TELA seeds which are both resistant to drought and the Fall Army Worm.

- **Masibuyele Esibayeni**

The Province has taken an initiative to upscale meat production. In doing so the Department support farmers with biological assets and infrastructure. During the year under review the Department supplied 14 sets of both large and small stock to qualifying farmers. In line with this initiative the Department entered into collaboration with the investors who are operating Mkhondo Agri-hub. This Agri-hub has an abattoir within it which has a capacity of slaughtering 150 units per day. Farmers who are being supported through MESP will be supplying this abattoir. We have embarked in an exercise to take stock of all animals delivered to date since the beginning of this Programme.

b) Targeted Groups

The Department is implementing various programmes that take into account all targeted groups namely diesel mechanics, Fortune 40, Zonda Insila and Graduates Programmes Mpumalanga Rural Skills and Learnership Programme (MRSLP).

During the year under review, the Department has provided accredited tractor mechanic training throughout all the District. These youth tractor mechanics are providing full tractor maintenance and repairs to the departmental tractors.

The Fortune 40 was intensified during the year under review which saw youth trained and have acquired amongst others, both the accredited and non-accredited agricultural and business development certification. These youth have been placed in twenty six (26) of the Fortune 40 farms that are in full production of crop or livestock production and or both.

The Department in collaboration with the National Skills Fund (NSF) has enrolled youth for a year qualification. This programme which is an AGRISETA accredited learnership and skills development qualifications targeting youth in the province will run for a three years. The first intake of these youth was during the year under review.

To address the problem of unemployed agricultural graduates in the province, the Department is implanting a two year graduate programme where unemployed agricultural graduates are placed on commercial farms to acquire skills in farm management and entrepreneurship to become farmers themselves instead of seeking employment

The Department has recruited youth EPWP as ambassadors of clean environment in their local areas under the Zonda Insilla programme. The Department further placed Agricultural graduates in farms to acquire knowledge and skills on farm management.

c) Markets and Value adding

• Agri-Hubs facilities:

The Department has appointed an operator to operationalise the Mkhuhlu Agri hub which has enabled farmers an opportunity to supply their fresh produce directly to the Agri-Hubs thus eliminating potential middle-man and high transport. This has started to create economic spin offs for the farmers and the local economy. This Agri hub has created a market for the farmers in the Lowveld region.

As at the end of the year under review, the Mkhondo Agri-hub was structurally complete and planned to be fully operationalised in the next financial year. This Agri hub will create market for both Crop and Livestock farmers in the Highveld region. The Dr JS Moroka Agri-hub, whose structure was found to be non-compliant with specifications of an Agri hub has been planned to be repurposed into a packhouse to feed into the fully specified Agri-hub planned for the new financial year.

Through these Agri-hubs, farmers will now be able to widen their access to markets to include the national and international levels. The Department had through the support from the Provincial Cabinet has entered into mutual agreements with countries such as Mozambique and Oman, and in discussion with countries such as Angola, Serbia and Russia.

- **Development of Dairy Processing Plant**

The Department has, during the year under review, continued with its drive to establish the Dairy Processing Plant at Boschrand farm in the City of Mbombela. At the end of the year, the investor was provided EIA approval for the construction of the Dairy Plant. The Department has signed a Memorandum of Understanding with the investor to construct the dairy processing. The Department provided the land for the construction of the plant and the cost for the construction will be borne by the investor. The land is linked to the Mpumalanga International Fresh Produce Market.

In addition, the Department had at the end of the year under review, had engagements with Milk SA for possible partnership to provide training and technical support to farmers who will in turn supply the Dairy Plant.

The Department continued to provide comprehensive support to four identified farms, two at commercial level and two at subsistence level. The Department had through its Research Unit provided continuous support on breed suitability and grazing systems.

Through this programme, the livestock farmers will be enabled to supply milk direct to a plant irrespective of their production capacity. The plant will also benefit the fruit farmers to supply fruit nectar that will be blended with dairy products.

- **Grain Milling**

The Department has initiated the drive to revitalize the existing community owned and or small scale maize mills in the Province. During the year under review, the Department conducted an assessment of all the grain mills in the Province that had received some support from Government. The Department had then followed the findings with the appointment of an investor to identify and where possible recapitalise and operationalise some of the community based grain mills that were noted to be in a state of being defunct or operating below economic minimum capacity. This intervention and partnership will result in the significant expansion of grain production and market for the farmers. To ensure that farmers benefit from this initiative, the model is farmer-centred to benefit them through the entire value chain.

In addition, the Department through the appointed investor, had initiated the revitalisation of the commercial grain mill in Middleburg that was in a state of defunct. The mill is currently operational and has started to service the local and regional grain farmers.

The Department had also identified some of the privately owned mills, in particular, the RAKS Milling in Dr JS Moroka Local Municipality, and MAV Milling in City of Mbombela. During the year under review, the RAKS Milling was supported with a tractor to drive the milling machine and for transportation. This has seen more farmers being linked to the mill and this has enabled them to increase the mill operations. At the end of the year under review, the Department had also initiated the revamping of the mill with new and modernised moderate scale milling machinery. The Department had also facilitated that the local primary farmers supply directly to these mills, which has seen more production in the projects.

d) Animal Welfare

The Department through the veterinary services has continued to perform its routine disease management programmes including regular surveillance, vaccinations, inspections, movement control, export control, sample testing and primary animal health care.

However, during the third and fourth quarters, the Province experienced, respectively, outbreaks of Foot and Mouth disease in the Bushbuckridge area. The first outbreak was successfully eradicated in the fourth quarter. The second outbreak unrelated to the first one broke out in the fourth quarter in the far East of Bushbuckridge near game reserves. The strain of this outbreak was related to the buffalo in the Kruger National Park.

Quarantine and movement restriction were implemented. Vaccination was initiated to control the disease. The outbreaks in Province did not have an impact in the export status of the Province as they occurred in the protection zone with vaccination.

The Province managed to contain outbreaks of African Swine Fever that broke out in the local municipalities of Lekwa, Dipaleseng and Govan Mbeki. Affected areas were quarantined and through collaboration with these local municipalities, burial sites were provided to dispose of infected carcasses.

The clinics and mobile clinics manned by the veterinary and para-veterinary staff continued to provide animal health care services to all communities in the Province to ensure the animal welfare of the animals is upheld.

e) Climate Change and Environmental Degradation

The impacts Climate Change and Environmental Degradation are rapidly escalating globally and within the Province. Therefore Department stepped up its commitment in advocating and mainstreaming climate change and environmental issues for a better, cleaner and healthier environment for all in the Province and beyond. The Department elevated its focus, amongst others, on, development of climate response tools, to respond on the negative impact of climate change, education and awareness, demonstration and job creation in the environmental sector.

- **Climate Change**

The Department prioritised Climate Change as one of the most immediate environmental challenges by implementing and developing Climate Change Response Interventions, mainstreaming Climate Change issues into private and public sectors plans and programmes for integration. The Department further finalized the development of Mpumalanga Climate Change Mitigation Strategy (CCMS) which identifies and provides measures to mitigate the impacts of Climate Change in the Province. In ensuring that issues of Climate Change and Environmental Degradation are taken as a main priority, the Department further finalized the development of the Provincial Environment Outlook Report, which provides citizens, stakeholders and decision-makers with information on the state of the environment in the Province, as well as trends in these conditions, allowing relevant responses to be developed to improve the current state of the environment.

- **Environmental Degradation**

The Department continued to implement the Zonda Insila Programme (ZIP) and maintained the Air Quality Monitoring Stations to curb the negative impacts of environmental degradation emanates from Waste and Air pollution.

The Zonda Insila Programme is linked to the National directive and drive on Good Green Deeds and provides communities with various recycling opportunities that has seen the intervention turned into sustainable environmentally based businesses. The programme is designed to encourage the communities to be actively involved in cleaning their surroundings and collect waste for recycling. Through this programme the Department was able to secure funding towards recycle equipment from the private sector helped in procuring recycling equipment for Bophelo Recycling facility

Air Quality Monitoring Stations: The Department continued to maintain the five air quality monitoring stations in the high priority areas of Nkangala and Gert -Sibande Districts to monitor the pollutants and mitigate the impact of such and assist the Department of Health in dealing with health hazards caused by pollutants and feasibility study has been conducted on the construction of an air quality monitoring station in Ehlanzeni to monitor quality of the Air and to detects possible pollutants.

f) Research And Capacity Building

To strengthen agricultural research the Department worked in collaboration with the farmers, public and private sectors through the Mpumalanga Agricultural Research Committee (MARC). This led to revitalization of the soil laboratory at Nooitgedacht Research Centre to render a comprehensive service to farmers especially smallholder farmers. This will go a long way in addressing most challenges that these smallholder farmers faced in terms of application of agricultural technology to increase their productivity. The University of Mpumalanga (UMP) and the ARC are key role player in both the MARC and soil laboratory revitalization.

The programme continues to collaborate with the National Plant Protection service in combating emerging diseases and pests such as Fall Army Worm (*Spodoptera Frugiperda*), Fruit Fly (*Bactrocera Dorsalis*) and Banana Bunchytop Virus in the Province.

The Department continued to invest in agricultural skills development and training to support the agricultural sector with technically sound agricultural information, skills, technologies and innovation in order to optimise sustainable agricultural productivity in the province and collaborated with the Provincial Education and Training for Agriculture, Forestry and Fisheries Forum (PETFAFF). As a result both accredited and non-accredited skills development programmes were provided to farmers.

The Department is collaborating with the National Skills Fund (NSF) enrolled 1407 youth who completed the training of which 847 were learnership and 560 were skills development qualifications. To create skills for the tractor maintenance 80 trainees were trained on diesel mechanic.

In continuing to build capacity the Department placed 120 graduates on commercial farms to acquire skills in terms of farm management and to impart new knowledge to farmers. The Department further continued to provide extension and advisory services as capacity building to farmer including subsistence and smallholder farmers. The Department has placed 6 mentors on land reform farms to empower farmers in transforming their farming into business unit.

The Department strengthened the implementation of the Smallholder Horticultural Empowerment Programme (SHEP), which capacitate farmers to find a market first and then produce as per specifications of the market agreements. Through SHEP the Department is empowering farmers to apply technology that assist farmers to increase their production quantities and qualities.

The Department continues to upgrade its research and training facilities infrastructure in order strengthen its research and skills development programmes. For 2019/20, this entailed the second phase of the refurbishment of Elijah Mango Farmer Training Centre (FTC), construction of a water pipeline and fence at Athole and Nooitgedacht research centres respectively.

This Annual Performance Report is prepared and tabled in the midst of the advent of the pandemic of COVID-19. During this period food security had remained even more paramount for the Province given its background and socio-economic situation. The disruptions, due to COVID-19, are noted to have significantly contributed in the main, in influencing the food production and increase in the food prices currently and the rest of the 2020. It is estimated that food inflation will possibly reach 10% with the expected severe depreciation of exchange rate. Maize meal and wheat prices are expected to increase above the general inflation rate over the coming months of 2020. (BFAP)

Other projections are that communities will progressively rely on food coping strategies to cope with these pressures thus putting more pressure on the Department to support them. All these factors and others have forced the Department to review and adopt and or adapt to new method of doing business namely that the Department will intensify the establishment of food gardens for food security.

OVERVIEW OF THE FINANCIAL RESULTS OF THE DEPARTMENT:

The Department had spent R1 205 billion which was 100% of its allocated budget of R1 207 billion with a variance of R 1 694 million by the end of the financial year.

Departmental receipts

| Departmental receipts | 2019/2020 | | | 2018/2019 | | |
|--|-----------|-------------------------|-------------------------|-----------|-------------------------|-------------------------|
| | Estimate | Actual Amount Collected | (Over)/Under Collection | Estimate | Actual Amount Collected | (Over)/Under Collection |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Sale of goods and services other than capital assets | 3 419 | 3 889 | (471) | 2 674 | 4 231 | (1 557) |
| Transfers received | - | 1 252 | (1 252) | - | - | - |
| Fines, penalties and forfeits | 2 500 | 2 527 | (27) | 1 000 | 3 545 | (2 545) |
| Interest, dividends and rent on land | - | 1 553 | (1 553) | - | 1 425 | (1 425) |
| Sale of capital assets | - | 307 | (307) | - | 1 068 | (1 068) |
| Financial transactions in assets and liabilities | - | 2 245 | (2 245) | - | 122 | (122) |
| Total | 5 919 | 11 774 | (5 855) | 3 674 | 10 391 | (6 717) |

The Department determines the tariffs charged for services rendered by revising them on a yearly basis. The department has over collected by R5 855 million in the year under review compared to R6 717 million in the previous financial year.

The over collection is due to money received from insurance for vehicle written off, Environmental Authorisation Application Fee which is demand driven, interest received on bank account and sales of capital assets.

An amount of R932 thousand was written off as bad debts as it was uneconomical to recover. Furthermore the Department disposed assets as that were no longer in a good condition and received proceeds amounting to R308 thousand.

Programme Expenditure

| Programme | 2019/20 | | | | 2018/19 | | |
|---|---------------------|--------------------|--------------|---|---------------------------|--------------------------|----------------|
| | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation R'000 | Actual Expenditure R'000 | Variance R'000 |
| | R'000 | R'000 | R'000 | | | | |
| Programme 1: Administration | 201,349 | 201,247 | 102 | 99.9% | 194 832 | 194 828 | 4 |
| Programme 2: Sustainable Resource Management | 64,182 | 63,943 | 239 | 99.6% | 83 903 | 81 665 | 2 238 |
| Programme 3: Farmers Support and Development | 543,388 | 543,385 | 3 | 100% | 560 858 | 554 961 | 5 897 |
| Programme 4: Veterinary Services | 130,780 | 130,034 | 746 | 99.4% | 132 578 | 131 730 | 848 |
| Programme 5: Research and Technology Development Services | 55,511 | 55,450 | 61 | 99.9% | 54 428 | 54 423 | 5 |
| Programme 6: Agricultural Economics Services | 15,949 | 15,945 | 4 | 100% | 15 114 | 15 106 | 8 |
| Programme 7: Structured Agricultural Education and Training | 27,236 | 27,194 | 42 | 99.8% | 19 704 | 19 700 | 4 |
| Programme 8: Rural Development Coordination | 22,627 | 22,318 | 309 | 98.6% | 22 043 | 22 038 | 5 |
| Programme 9: Environmental Affairs | 146,253 | 146,065 | 188 | 99.9% | 125 794 | 125 458 | 336 |
| TOTAL | 1,207,275 | 1,205,581 | 1,694 | 99.8% | 1 209 254 | 1 199 908 | 9 346 |

Virements/roll overs

| Programme: | R'000 | % | | |
|---|---|------------|---|-----------------|
| Programme 2: Sustainable Resource Management | Engineering Services Goods and Services R 0,300 Land Care Services: Compensation of Employees R 0,300 Goods and Services R 0,500 Land Use Management Goods and Services R 0,646 Disaster Risk Mng Compensation of Employees R 0,800 | | Financial Management Goods and Services R 0,300 Environmental Empowerment Compensation of Employees R 0,300 Corporate Services Goods and Services R 0,500 Senior Management Goods and Services R 0,600 Financial Management Transfer & Subsidies R 0,046 Environmental Empowerment Compensation of Employees R 0,800 | |
| TOTAL | R 2,546 | 4% | | R2,546 |
| Programme 4: Veterinary Services | Animal Health Goods and services R 2,300 Vet Lab Services Compensation of Employees R0,960 Vet Lab Services Goods and Services R 0,350 | | Food Security Goods and services R 2,300 Environmental Empowerment Compensation of Employees R 0,360 Food Security Goods and services R 0,600 Food Security Goods and services R 0,350 | |
| | R 3,610 | 3 % | | R3,610 |
| Programme 5: Reseach & Tech, Dev Serv | Research Compensation of Employees R 0,295 Infrastructure Support Services Goods and Services R4,205 | | Environmental Empowerment Compensation of Employees R0,295 Corporate Services Goods and Services R1,280 Food Security Goods and Services R 2,180 CD: Office Support Goods and Services R 0,745 | |
| Total | R 4,500 | 7% | | R 4,500 |
| Agriculture Economics | Macroeconomics Support Goods and Services R 0,350 | | CD: Office Support Goods and Services R 0,350 | |
| Total | R0,350 | 2% | | R0,350 |
| Programme 7: Structured Agriculture Education and Training | Further Education & Training Compensation Of Employees R 0,300 | | Food Security Goods and Services R 0,300 | |
| | R0,300 | 1% | | R0,300 |
| Programme 8: Rural Development and Coordination | Social Facilitation Goods and Services R1,200 | | Environmental Empowerment Goods and Services R1,200 | |
| | R1,200 | 5% | | R1,200 |
| Total | R 12,506 | | | R 12,506 |

1. Shifting of Funds

| PROGRAMME | FROM | TO | AMOUNT R,000 |
|--|---|---|-----------------|
| Programme 1 Administration | Office of the MEC Compensation of Employees R0,260 Goods and Services R 0,300 Corporate Services Compensation of Employees R0,630 Dept Agencies & Acc R0,095 Communication Services Goods and Services R0,472 Financial Management Provincial & Local Gov R0,462 Machinery & Equipment R0,426 | Senior Management Compensation of Employees R0,260 Goods and Services R 0,300 Corporate Services Goods and Services R0,630 Household HH R0,095 Financial Management Goods and Services R 0;377 Corporate Services Goods and Services R 0,095 Financial Management Household HH R0,462 Payments for financial assets R0,426 | R2,645 |
| Programme 2: Sustainable Resource Management | Land Use Management Compensation of Employees R 0,275 | Engineering Services Compensation of Employees R 0,275 | R 0,275 |
| Programme 3: Farmer Support and Development | Farmer-settlement and Development Goods and Services R1,000 Extension and Advisory Compensation Of Employees R 4,800 Machinery & Equipment R 0884 Food Security Machinery & Equipment R 6,951 | Food Security Goods and Services R1,000 Food Security Compensation of Employees R 4,800 Extension and Advisory Building & other fix structure R 0884 Food Security Building & other fix structure R 6,951 | R 13,635 |
| Programme 4: Veterinary Services | Vet Lab Services Compensation of Employees R0,085 | Vet Public Health Compensation of Employees R0,085 | R0,085 |
| Programme 5: Research & Tech, Dev Services | Infrastructure Support Services Goods and Services R0,360 | Technology Transfer Services Goods and Services R0,360 | R0,360 |
| Programme 8: Rural Development and Coordination | Social Facilitation Goods and Services R0,149 | Rural Development Coordination Goods and Services R0,149 | R 0,149 |
| Programme 9: Environmental Affairs | Environmental Policy, Planning and Coordination Compensation of Employees R0,398 Compliance and Enforcement Compensation of Employees R 0,648 Goods and Services R0,433 Environmental Quality Management Goods and Services R2,200 | Environmental Empowerment Services Compensation of Employees R0,398 Environmental Empowerment Services Compensation of Employees R0,648 CD: Office Support Goods and Services R 0,433 Environmental Empowerment Services Goods and Services R2,160 CD: Office Support Goods and Services R0,040 | R3,679 |
| TOTAL | | | R20,828 |

- **Unauthorized, fruitless and wasteful expenditure**

The Department did not incur any unauthorised, fruitless and wasteful expenditure in the year under review.

- **Future plans of the department**

- Strengthen and increase support towards agro-processing
- Strengthen and elevate farmer support programmes into a comprehensive and integrated approach where more emphasis will be directed towards increased production and participation in the full value chain
- Accelerate the development and implementation of youth economic development in the agricultural sector.
- Increase investment in research development and training.
- Maintain the management of 47 controlled and notifiable animal diseases.
- Strengthen and enhance protection of environmental assets and natural resources.

Public Private Partnerships

None

Discontinued activities / activities to be discontinued

The Department has no discontinued activities in the year under review.

New or proposed activities

The Department has not proposed any new activities.

Supply chain management

- There are no unsolicited bid proposals concluded for the year under review
- The Department has effective and efficient SCM processes and systems, which minimise the risk exposure to irregular expenditure. These include policies and procedure manuals as well as the defined business processes.
- Supply Chain Management Directorate has a huge vacancy rate, due to the Provincial moratorium on recruitment. In ensuring proper segregation of duties, the Directorate has delegated duties to the officials

Gifts and Donations received in kind from non-related parties

The Department did not receive any gifts and donations from non-related parties.

Exemptions and deviations received from the National Treasury

None

Events after the reporting date

Supply of food parcels due to COVID 19 outbreak which is estimated at **R 32 232 million**.

Other

None

Acknowledgement

The Department would like to thank all the oversight committees for their continued guidance and support towards improving the Department's performance and in the process improve service delivery to the citizenry.

A special appreciation to the Member of Executive Council Hon. VR Shongwe for his guidance and support and for unleashing innovation from staff members towards service delivery. Finally, the Department would like to thank the farmers, organised agriculture and the officials of the Department for their continued support despite challenges to make sure that the people of South Africa and in particular, Mpumalanga do not go to bed hungry but production continues.

Conclusion

The Department remains focused and committed to improve the Agricultural sector and to deal with the triple challenges of unemployment, poverty and inequality.



ACCOUNTING OFFICER

DR MC DAGADA

**DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT,
LAND & ENVIRONMENTAL AFFAIRS**

30 JUNE 2020

4. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2020.

Yours faithfully



ACCOUNTING OFFICER
DR MC DAGADA
DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT,
LAND & ENVIRONMENTAL AFFAIRS
30 JUNE 2020

6. STRATEGIC OVERVIEW

6.1. Vision

Vibrant, equitable, integrated and sustainable urban and rural communities with a united and prosperous agricultural sector.

6.2 Mission

To facilitate an integrated, comprehensive & sustainable social & Agricultural development in rural and urban communities through ensuring cohesion and collaboration by all sectors of society.

6.3. Values

Guided by the principles of Batho Pele, we will render services particularly based on the following values:

- Result orientated and professional staff;
- Sensitivity to the needs of all citizens, particularly the poor, women, youth, the elderly and the disabled;
- Driven by community-based development;
- A learning organization that is participatory in its approach and grows from its experiences and new knowledge;
- Promote and improve effective, efficient and responsive departmental systems and use of resources; and
- Act with honesty, impartiality and integrity.

7. LEGISLATIVE AND OTHER MANDATES

Legislative Mandates

The Department derives its mandates from a number of Acts and policies. These include but are not limited to the following:

Agriculture, Rural Development, Land Environmental Affairs related acts

| Legislative Mandate | Purpose / Aim |
|---|---|
| Comprehensive Rural Development Framework Version 2 of 2009 | To achieve social cohesion and development of rural areas by ensuring improved access to basic services, enterprise development and village industrialisation |
| Agricultural Product Standards Act 1990 (Act Number 119 of 1990) | Sets standards for all agricultural products |
| Conservation of Agricultural Resources Act, 1983 (Act 43 of 1983) | Provides framework for the protection of all-natural resources such as water, soil and vegetation. Good sustainable farming practices are promoted using this legislation |
| Strategic Plan for South African Agriculture, November 2001 | Policy framework that guides the agricultural development imperatives in South Africa |
| The Labour Tenant Act, 1996 (Act 3 of 1996) | Sets the criteria to qualify individuals as a labour tenant |
| AgriBEE Framework of the Broad-Based Black Economic Empowerment Act, 2004 | Establishes the guiding principles for broad based black economic empowerment in agriculture in a manner that seeks to build on the experience of transformation efforts over the past decade |
| National Water Act 36 of 1998 | Regulates water allocation |
| Plant Breeders' Rights Act 15 of 1976 | Regulates registration of plants |
| Plant Improvement Act 53 of 1976 | Regulates the improvements of plants |
| Agricultural Products Standards Act 119 of 1990 | Provides for the standardisation of quality norms for agricultural and related products |

| Legislative Mandate | Purpose / Aim |
|--|--|
| Animal Diseases Act 35 of 1984 | This Act provides measures for the control of animal diseases as well as animal parasites and promotes animal health |
| Animal Protection Act 71 of 1962 | Relates to the prevention and protection of animals against any form of cruelty |
| Fertilisers, Farm Feeds, Agricultural Remedies and Stock Remedies Act 36 of 1947 | Provides for the registration and regulation of fertilizers, farm feeds, agricultural remedies, stock remedies, sterilizing plants and pest control operators |
| Foodstuffs, Cosmetics and Disinfectants Act 54 of 1972 | Controls the sale, manufacture and importation of foodstuffs, cosmetics and disinfectants. This act protects the consumer against foodstuff that is harmful or detrimental to his/her health (including products from animal origin) |
| Meat Safety Act 40 of 2000 | Promotes meat safety and safety of animal products, which includes standards in respect of abattoirs and the importation and exportation of meat |
| Veterinary and Para-Veterinary Professions Act 19 of 1982 | Provides for the registration and control of people practising a veterinary profession and para-veterinary profession, which include veterinarians, animal health technicians and laboratory technologists |
| Animal Identification Act 6 of 2002 | Provides for the registration of animal identification marks and matters related to it |
| Livestock Improvement Act 62 of 1998 | Provides for the breeding, identification and utilisation of genetically superior animals in order to improve the production and performance of animals in the interest of South Africa |
| The Marketing of Agricultural Products Act 47 of 1996 | Provides for the establishment and enforcement of regulatory measures to intervene in the marketing of agricultural products, including the introduction of levies on agricultural products |
| Medicines and Related Substances Control Act 101 of 1965 | Makes provision for the registration and control of medicine intended for human and animal use and the registration of medical devices |
| Stock Theft Act 54 of 1972 | To provide for the prevention of and control of theft of livestock |
| Performing Animal Protection Act 24 of 1935 | Regulates the exhibition and training of performing animals and the use of dogs for safeguarding |
| Health Act 63 of 1977 | Provides for various issues associated with human health including the hygiene requirements for food premises and the transporting of food (products of animal origin) |
| Perishable Products Export Control Act 9 of 1983 | Regulates the control of export of perishable products |
| South African Abattoir Corporation Act 120 of 1992 | Regulates the abattoir industry |

Environmental Management Related Acts

| Legislative Mandate | Purpose / Aim |
|--|--|
| National Environment Management Act, Act 107 of 1998 | The Act aids in providing for co-operative environmental governance by establishing principles for decision-making on matters affecting the environment, institutions that will promote cooperative governance and procedures for co-ordinating environmental functions exercised by organs of state. |
| The Environmental Impact Assessment Regulation 543, 544, 545, 546, and 547 in terms of the National Environmental Management Act, 1998, as amended | The purpose of these Regulations is to regulate the procedure and criteria as contemplated in Chapter 5 of the Act relating to the submission, processing and consideration of, and decision on, applications for environmental authorisations for the commencement of activities in order to avoid detrimental impacts on the environment, or where it cannot be avoided, ensure mitigation and management of impacts to acceptable levels, and to optimise positive environmental impacts, and for matters pertaining thereto. |
| National Environment Management: Protected Areas Act 57 of 2003 | Provides for the protection and conservation of ecologically viable areas representative of South Africa's biological diversity and its natural landscapes and seascapes |
| Biodiversity Act 10 of 2004 | Provides for the management and conservation of South Africa's biodiversity within the framework of the National Environmental Management Act, 1998; the protection of species and ecosystems that warrant protection; the fair and equitable sharing of benefits arising from bioprospecting involving indigenous biological resources; the establishment and functions of a South African National Biodiversity Institute; and for matters connected therewith |
| Air Quality Act, 39 of 2004 | To reform the law regulating air quality in order to protect the environment by providing reasonable measures for the prevention of pollution and ecological degradation and for securing ecologically sustainable development while promoting justifiable economic and social development; to provide for national norms and standards regulating air quality monitoring, management and control by all spheres of government; for specific air quality measures; and for matters incidental thereto |
| Waste Act, 59 of 2008 | To reform the law regulating waste management in order to protect health and the environment by providing reasonable measures for the prevention of pollution and ecological degradation and for securing ecologically sustainable development; to |

| Legislative Mandate | Purpose / Aim |
|---------------------|--|
| | provide for institutional arrangements and planning matters; to provide for national norms and standards for regulating the management of waste by all spheres of government; to provide for specific waste management measures; to provide for the licensing and control of waste management activities; to provide for the remediation of contaminated land; to provide for the national waste information system; to provide for compliance and enforcement; and to provide for matters connected therewith |

Administrative Related Acts

The Department is guided by some of the following administrative related acts:

| Legislative Mandate | Purpose / Aim |
|--|---|
| Public Finance Management Act | To regulate financial management in the national government and provincial governments; to ensure that all revenue, expenditure, assets and liabilities of those governments are managed efficiently and effectively; to provide for the responsibilities of persons entrusted with financial management in those governments; and to provide for matters connected therewith |
| Public Service Act no. 92 of 1994 | To provide for the organisation and administration of the public service of the Republic, the regulation of the conditions of employment, terms of office, discipline, retirement and discharge of members of the public service, and matters connected therewith |
| Labour Relations Act no. 66 of 1995 | To advance economic development, social justice, labour peace and the democratisation of the workplace |
| Promotion of Access to Information Act no.2 of 2000 | To give effect to the constitutional right of access to any information held by the State and any information that is held by another person and that is required for the exercise or protection of any rights; and to provide for matters connected therewith |
| Promotion of Administrative Justice Act no.3 of 2000 | Gives effect to the right to administrative action that is lawful, reasonable and procedurally fair as well as to the right to written reasons for administrative action as contemplated in section 33 of the Constitution of the Republic of South Africa, 1996 |
| Higher Education Act 101 of 1997 | To regulate higher education; to provide for the establishment, composition and functions of a Council on Higher Education; to provide for the establishment, governance and funding of public higher education institutions; to provide for the appointment and functions of an independent assessor; to provide for the registration of private higher education institutions; to provide for quality assurance and quality promotion in higher education; to provide for transitional arrangements and the repeal of certain laws; and to provide for matters connected there with |
| South African Qualifications Authority Act of 1995, | To provide for the development and implementation of a National Qualifications Framework and for this purpose to establish the South African Qualifications Authority; and to provide for matters connected there with |
| Further Education and Training Act 98 of 1998 | To regulate further education and training; to provide for the establishment, governance and funding of public further education and training institutions; to provide for the registration of private further education and training institutions; to provide for quality assurance and quality promotion in further education and training; to provide for transitional arrangements and the repeal of laws; and to provide for matters connected therewith |

Policy Mandates

Agriculture

The White Paper on Agriculture provides for the building of a strong agricultural economy and reducing inequalities by increasing incomes and employment opportunities for the poor while conserving natural resources. The following are the key responsibilities of the Department:

- Build an efficient and competitive agricultural sector;
- Support emerging diverse structure of production with large increase of number of successful small holder farming enterprises;
- Conservation of natural resources; and Sustainable resource use.

Rural Development

The Rural Development mandate arises from the Medium-Term Strategic Framework (MTSF) strategic objective number 3: Comprehensive Rural Strategy linked to Land and Agrarian Reform. This provides for the Department's responsibilities of stimulating agriculture production with a view to contributing to food security and providing pre- and post- settlement support in the implementation of land reform programmes. The mandate provides for inter-governmental and Departmental coordination role of the following:

- Aggressive implementation of land reform policies;
- Sustainable agrarian reform;
- Improved rural services to support livelihoods;
- Improved access to affordable and diverse food;
- Improve service delivery to ensure quality of life for animals and humans;
- Skills development;
- Improved employment opportunities and economic livelihoods; and
- Enabling institutional environment for sustainable and inclusive growth.

Environmental Management

White Paper on Environmental Policy for South Africa, 1996

- To regulate and manage all environmental activities in the Province, including the development of provincial policy instruments to further the objectives of national policy on integrated environmental management.

White Paper on Integrated Pollution and Waste Management in South Africa

- The policy provides for a national policy framework for integrated pollution control across all three-environmental media (i.e. land; air and water).

White Paper on the National Climate Change Response Strategy

- The policy document provides a national direction through which South Africa aims to respond to the adverse impacts of global warming.
- It collates and integrates the various strategies and action plans developed by various organs of state and community organizations and align these to Global Climate Change response instruments and mechanisms, e.g. the United Nations Framework Convention on Climate Change.

Institutional Policies and Strategies

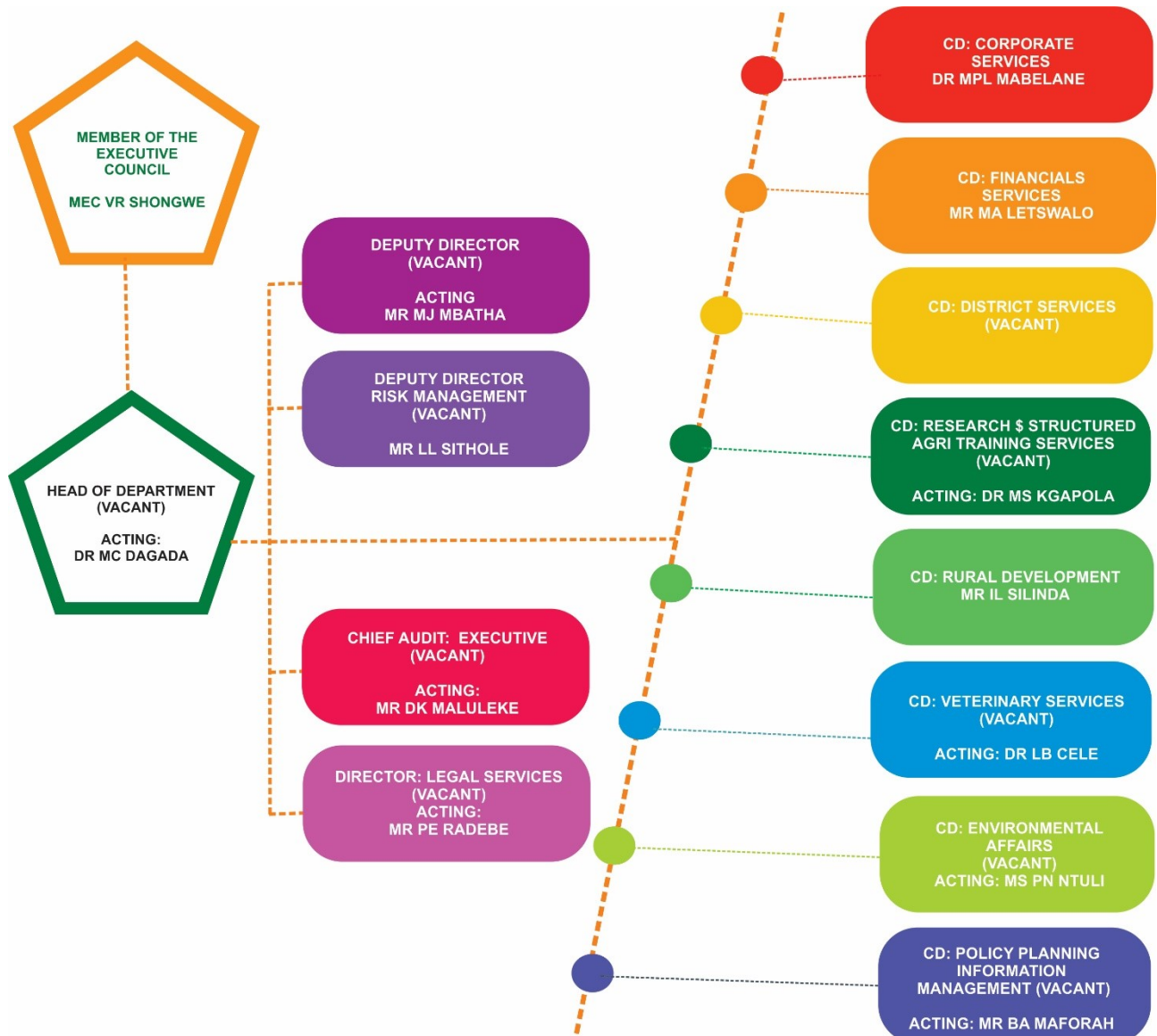
The Department is responding to a number of national and provincial institutional policies and strategies. One such policy is the Agricultural Policy Action Plan (APAP). In responding to the APAP, the Department endeavours to achieve the strategic objective/pillar of decent work as identified by the International Labour Organization, which underpins the one million jobs envisaged to be created for the agricultural sector. These are:

- i) the promotion of standards and rights at work, to ensure that workers' constitutionally protected rights to dignity, equality and fair labour practices amongst others, are safeguarded by appropriate legal frameworks;
- ii) the promotion of employment creation and income opportunities, with the goal being "not just the creation of jobs, but the creation of jobs of acceptable quality";
- iii) the provision and improvement of social protection and social security, which is regarded as fundamental to the alleviation of poverty, inequality and the burden of care responsibilities.

In addition, given the Province's agricultural production potential, the Department will also contribute towards development and support of the following Sectoral Interventions as set out in the APAP i.e.

- i) Poultry/Soybeans/Maize Integrated Value Chain
- ii) Red Meat Value Chain
- iii) Fruits and Vegetables
- iv) Forestry and
- v) Small-Scale Fisheries

8. ORGANISATIONAL STRUCTURE



9. ENTITIES REPORTING TO THE MINISTER/MEC

None



PART B:

PERFORMANCE INFORMATION



VOTE 5



agriculture, rural development,
land & environmental affairs

MPUMALANGA PROVINCE
REPUBLIC OF SOUTH AFRICA

1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 136 to 141 of the Report of the Auditor General, published as Part E: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1 Service Delivery Environment

The Department has as part of its mandate to ensure food security, food safety, and save environment. However there has been a notable decline in the agricultural production in South Africa in the last quarter of 2019. The country entered into its third year of severe drought conditions, the most extreme recorded in South Africa since the start of the 20th century, agricultural production and security of domestic food supplies were at risk.

The challenge in Mpumalanga Province was exacerbated by the fact that most of its communities are usually found in areas that were historically classified as homelands. The homelands in their nature were historically in areas that were agriculturally marginalised with poor arable potentials. These are the communities that make up the more than 60% of Mpumalanga inhabitants residing in rural areas wherein agriculture is seen as a panacea of development. These communities are, in the main, constituting major beneficiaries of the Department's services. These are areas which mainly experience an average income of less than the minimum poverty rate and high backlog on basic service delivery including agriculture infrastructure.

The Province continued to suffer the setbacks of persistence drought; The Department applied alternative strategies which mitigated those challenges which include continue usage of TELA seeds. However, some parts of the Province experienced late rainfall towards the end of the third quarter of the government's financial year. Though this was late, some farmers benefited from such and the Department responded accordingly to take advantage of such.

In addition the Province also suffered the effect of an emergence of exotic diseases such as fall armyworm and Fruit flies. The Province experienced the outbreaks of the Fall Army Worm, Swine Fever and Foot and Mouth. The department then quarantined affected areas of swine fever, restriction of animal movement and intensification of animal vaccination.

The Department had to reprioritise some infrastructure projects to cater to for procurement of FMD vaccine to satisfy its mandate of ensuring the livestock of the province is protected against the disease. The reprioritization came after the National Department directed Provinces to ensure that vaccines are procured from Province's allocation. This affected implementation of some planned infrastructure projects. These infrastructure projects have been planned for implementation in the next financial year.

2.2 Service Delivery Improvement Plan

The department has completed a service delivery improvement plan. The tables below highlight the service delivery plan and the achievements to date.

Main services and standards

| Main services | Beneficiaries | Current/actual standard of service | Desired standard of service | Actual achievement |
|----------------------------------|---|--|--|--|
| Provide livestock support | Subsistence farmers, cooperatives, commercial farmers, rural communities | Provided livestock support to 15 projects/farms through MESP | 15 projects/farms provided with livestock through MESP ¹ (As per APP 2019-20, the planned projects are 14) | 14 Projects supported through MESP |
| Provide livestock support | Subsistence farmers, cooperatives, commercial farmers, rural communities | 04 cattle production sets were supplied to livestock farms (104 animals) | 03 cattle production sets supplied to livestock farms | 02 cattle production sets supplied to livestock farms (52 animals) |
| Provide livestock support | Subsistence farmers, cooperatives, commercial farmers, rural communities | 5 sets Goats, 1 sets Sheep, 5 sets Pigs were supplied. (130 goats, 26 sheep, 55 pigs) | 2 sets Goats, 02 sets Sheep, 3 sets Pigs | 7 sets Goats, , 5 sets Pigs were supplied (182 goats,55 pigs) |
| Provide Infrastructure Support | Subsistence Farmers, Cooperatives, Commercial Farmers, Rural Communities | 35 Agricultural Infrastructure Projects were completed | Provide 50 Infrastructure projects to the beneficiaries. *(As per APP 2019-20, the planned infrastructure projects are 34) | 18 Agricultural Infrastructure Projects were completed |
| Issue Waste Licence Applications | Local Municipalities, Citizens Of Township Establishment, Towns, Rural Areas, Towns | (1/1)100% Waste Licenses Were Finalized Within The Time Frame | 80% Of Waste Licenses Finalized Within The Time Frame | (6/6) 100% Waste Licences issued within legislated time frame. |
| Issue Waste Licence Applications | Local Municipalities, Citizens Of Township Establishment, Towns, Rural Areas, Towns | 3municipal IWMPs were evaluated (1 per district) | Evaluate Municipal IWMP (3x per municipality per District) | Two (2) IWMP evaluated for approval (Nkomazi and Steve Tshwete local municipalities) The other municipalities have financial constraint to finalise reviews of their IWMP for approval |
| Issue Waste Licence Applications | Local Municipalities, Citizens Of Township Establishment, Towns, Rural Areas, Towns | 6Waste recycling facilities were registered | Registration of Waste Recycling Facilities (7 per Districts) | Eleven (11) Waste Recycling Facilities registered. |
| Issue Waste Licence Applications | Local Municipalities, Citizens Of Township Establishment, Towns, Rural Areas, Towns | 175 Clean up campaigns conducted | Conduct 150 clean-up campaigns annually | 160 clean up campaigns conducted |

Batho Pele arrangements with beneficiaries (Consultation access etc.)

| Current/actual arrangements | Desired arrangements | Actual achievements |
|---|--|---|
| Sixteen Commodity group meetings were conducted | Conduct Commodity group meetings one in a quarter per municipality | Forty one (41) Commodity Groups meetings were conducted |
| Nine farmers days were conducted | Conduct one farmers day per District per year | Sixteen (16) farmers days were conducted |

¹ PS: As per the new directive, the targets for 2019-20 has changed in terms of our plans in the APP. However, the targets in terms of SDIP remain, pending the amendments of SDIP after consultation with DPSA.

| Current/actual arrangements | Desired arrangements | Actual achievements |
|---|--|--|
| Consultation was done, scoping reports prepared, Reports are not all done in the first quarter as project schedules are not the same. | Consult with farmers and sign the Scoping report with the farmers and initialize every page with two witnesses from the farmer's site before it goes to the District committee during the first quarter | Scoping reports developed in consultation with farmers. And the scoping reports were initialized every page with two witnesses |
| Consultation with external industrial specialists was done, only for projects for which such consultation was necessary. Consultation was done telephonically and through emails. ABC Hanse Africa was consulted for the Mbuzini Maize Mill and the Nkomazi West Maize Mill. CGA was consulted for Nkomazi citrus project | Conduct Consultations with external industrial specialists in second quarter where industrial technical advice is required | Consultations with external industrial specialists was conducted for agro - processing, Forestry, piggery, mechanisation infrastructure projects |
| Sixteen Commodity group meetings were conducted | Conduct farmer meeting/ commodity meeting one per municipality per year | 26 farmer meeting/ commodity meeting were conducted |
| 2 Waste Management Forums were conducted | 3 Provincial Waste Management Forums annually | Four (4) Provincial Waste Management Fora conducted |
| The contact details of the MESP Coordinators are displayed in the Municipalities and the District offices | Display email address, name, designation of the officials in all the municipalities including the MESP Coordinators by April 2019 | The contact details of the MESP Coordinators are displayed in the Municipalities and the District offices |
| Contact details of all Engineers were displayed | Display the contact details of all the officials (name, email address, telephone numbers and designation) including the Engineers of the projects in the municipalities in the first quarter of 2019 | Contact details of all the 4 district engineers are displayed in their respective districts |
| Some offices in the municipalities have complaints/suggestion register | Develop complaints/ suggestion registers by April 2019 at the municipalities. All complaints and suggestions registered at meetings of various structures / walk ins/ verbal are to be registered in the register | Municipality offices have complaints/suggestion register |
| Office days are displayed in the admin clerks offices or main entrance | One day a week to be marked as office day and Agric Advisors will be available in the offices for the farmers and the information is displayed in the offices for the clients by April 2019 | Office days are displayed in the admin clerks offices or main entrances |
| Two written feedbacks were provided to the municipalities | Present the IWMP Evaluation Findings to Municipal Management (3x per municipality per District) | Twelve (12) Municipal IWMP implementation progress reports are presented in the quarterly provincial Waste Forum for discussions and actions to be taken. |
| Conducted 24 Landfill site inspections (8 Nkangala, 8 Ehlanzeni and 8 Gert Sibande Districts) | Conduct landfill site inspections 10 per District annually Review the compliance status of the landfill sites | Conducted 30 Landfill site Inspections. Status report of the Landfill Site Statistics has been compiled for 2019/2020 FY depicting each landfill site for and the status quo. |
| During farmer gatherings, ADC's, LED & IDP fora, farmers' days, etc. Agricultural Managers provide the information regarding projects to be supported in the financial year. | Continue providing information and clarify to farmers on the number of projects to be supported in that Financial year. | During farmer gatherings, ADC's, LED & IDP fora, farmers' days, etc. Agricultural Managers provided the information regarding projects to be supported in the financial year. |

| Current/actual arrangements | Desired arrangements | Actual achievements |
|--|--|---|
| During site hand over of all projects all the details regarding budgets and scope of the project are explained to the beneficiaries by project manager in the presence of Agricultural Manager and Agricultural Advisor of the mentioned project and minutes are taken, attendance registers are signed. | Conduct detailed engagement with the beneficiaries regarding the budget and the scope of the project which is recorded in the minutes of the meeting | During site hand over of all projects all the details regarding budgets and scope of the project are explained to the beneficiaries by project manager in the presence of Agricultural Manager and Agricultural Advisor of the mentioned project and minutes are taken, attendance registers are signed. |
| Conducted Operation Siyabangena during the Environmental week on the 06 June doing Compliance Promotion in Ehlanzeni industrial hotspots targeting 6 industries. Pamphlets were circulated and presentations on how to handle and dispose their waste during operation offered to all the 6 facilities visited. | Disseminate information to Provincial/ Districts / Local Municipal Summit / Imbizos / Conferences Forums/workshops and meetings quarterly | <p>Conducted Operation Siyabangena on 19 June 2019- during the Environmental week</p> <p>Conducted Compliance Promotion in Gert Sibande, Ermelo industrial hotspots targeting 6 industries.</p> <p>Pamphlets were circulated and presentations on how to handle and dispose their waste during operation and overall environmental management of their facilities to ensure separation of waste at source and disposal thereof.</p> <p>Provided feedback to all facilities within 7 days of the operation thereafter containing recommendations on how to improve on environmental related matters and especially handling of waste</p> |
| The department has conducted the screening of the animals prior the delivery to ensure that the animals are from the same environmental conditions. and indeed it was confirmed that the first 10 set of animals were procured in a farm in Pretoria and the other 5 are from Limpopo where the conditions are same. | Terms and conditions of the specifications must be amended to include the procurement of animals from the same climatic conditions and province by the service providers by April 2019 | <p>The clause of procurement of animals of same climatic conditions is included in the terms and conditions of the specifications.</p> <p>The department has conducted the screening of the animals prior the delivery to ensure that the animals are from the same environmental conditions.</p> |
| Projects with defects are visited and if any defects are noted, they are addressed by the Contractor through the Engineer. | Monitoring of the projects during the defects liability period by engineering officials on quarterly basis at least one visit per project per quarter | 30 projects on defects liability period were monitored and final completion has been issued for some of these projects. |
| Expenditure monitored and programme executed within desired value for money principles | Monitor closely expenditure on GMC programme prizes for appropriateness (environmental enhancement) and value for money | GMC expenditure in terms of prizes were monitored by the Provincial and district co-ordinators |
| Conducted four Waste Data Verifications and three Capacity Building sessions on SAWIS | Conduct Waste Information System (5 x Data Verification) | 3 data verifications were done in conjunction with the National Department of Environmental affairs |

Service delivery information tool

| Current/actual information tools | Desired information tools | Actual achievements |
|--|--|---|
| 18 awareness campaigns were conducted , one in each municipality | Conduct one awareness campaign per MESP Agric advisor per year | Nineteen (19) awareness campaigns were conducted , one in each municipality |

| Current/actual information tools | Desired information tools | Actual achievements |
|---|--|---|
| One training session was conducted in the 4 th Quarter | Provide training (induction along with legal services) to the farmers prior to receiving the farmers in October | One training session was conducted in the 4 th Quarter |
| 35 project files are generated and updated; these files are kept in the PMU Office. However, some projects do not have complete files at the site as documents are often misplaced by beneficiaries. 10 Projects have files on site. | Engineers must generate and update project file that remains at the beneficiary project site at the commencement of the project | Project files for the 18 projects implemented have been generated and are updated on regular basis. However, some projects do not have complete files as documents are often misplaced by beneficiaries. The complete file are stored in the Project Management Office for easy access |
| Eight poultry farmers from Bushbuckridge North and South undertook a training excursion to Pietermaritzburg. The farmers were hosted by Kwazulu Natal Poultry Institute (KZNPI). Mango day was conducted by SAMGA in Hoedspruit. | Expose farmers through excursions / field visit for every project identified for Agricultural infrastructure (one visit per project) | Farmer excursions were planned for the fourth quarter but due to the COVID-19 outbreak, no farmers' excursions were conducted. |
| 18 information days were conducted one per municipality. | Conduct one information day per quarter per municipality | 8 information days were conducted |
| Three exhibitions were conducted at commemorative day events. Environmental toolkits for three commemorative days were developed that consisted of posters, pamphlets and information packages. | Conduct 2x Exhibitions/ Commemorative days, posters and pamphlets, social media | Exhibitions were conducted at the <ul style="list-style-type: none"> Gender Mainstreaming Flea market in November 2019 Arbor event in September 2019. Schools prize giving event in November 2019 Environmental toolkits were developed for all 3 commemorative days i.e. <ul style="list-style-type: none"> World Environment week Arbor week Twin Treasures |

Complaints mechanism

| Current/actual complaints mechanism | Desired complaints mechanism | Actual achievements |
|--|--|--|
| Complaints and petitions are channelled through the HOD and/or MEC Offices as oversight functions for officials. | Complaints or petitions are received through the Office of the HOD and/or the Office of the MEC. All Complaints/requests received are centrally coordinated and forwarded to relevant Programmes for responses and the final reports are submitted to the Offices of the HOD and the MEC for submissions to the relevant oversight bodies. | All received complaints and petitions were responded to within the allocated time frame through the offices of the HOD and/or MEC. |

2.3 Organisational environment:

The Department complied with the Moratorium placed on the filling of critical, vacant and funded positions. However, this compliance meant more employees had to act in positions of governance and accountability that effectively reduced the implementers of programmes. The Moratorium versus service delivery demanded of some employees not to take their full leave. The moratorium cut across all programmes including critical skills.

During the year under review the Department continued with persisting challenge of having to operate under the Provincial Moratorium. The situation was worsened by the high staff turnover of staff with critical skills who could not be replaced.

During the year the Department continued to experience termination by some of the extension advisors. The termination ranges from early retirements, transfers, death and pension. This worsened the already

highly imbalanced farmer-extension ratio. This negatively affect the minimum required services necessary to effectively support the famers. The Department is however, forging relationships with commodity associations to be able to mitigate this human resource gap.

In addition, the Department in alleviating the impact of shortage of staff appointed Expanded Public Works Programme (EPWPs) participants to assist in improving on service delivery. The Department also participates in both the Internship and Agricultural Graduates Programmes to both contribute to skills development and increase the participants' employability and to alleviate the shortages of staff.

Veterinary Services also continued to experience losses of critical staff. Veterinarians and para-veterinary staff lost during the reporting period could not be replaced as a result of long imposed moratorium on vacant posts. Where practical some staff were assigned certain duties in addition to their normal duties in order to ensure the Programme achieves its goals. The Compulsory Community Service Programme for veterinary graduates was a great relief to some of the functions that needed veterinarian only to perform like export certification.

2.4 Key policy developments and legislative changes

The department did not experience and related policy nor legislative changes

3. STRATEGIC OUTCOME ORIENTED GOALS

| Strategic Goal | Goal Statement | Expected Outcomes | Achievements |
|---|--|--|---|
| 1. To support the development of a sustainable Agricultural production in the province. | To support the development of a sustainable agrarian reform and the broader provincial farming sector through pre- and post-settlement technical support and specialised agricultural advisory services for 25 696 smallholder farmers and 237 Land Reform farms by 2020 | Sustainable agrarian reform with a thriving small and large farming sector | 637 smallholder producers supported 8 559 smallholder producers supported with agricultural advice 1 264 agri-businesses supported with production economic services |
| 2.To improve access to affordable and diverse food | Implementation of food security targeted programmes for 15 000 of the vulnerable and poor households by 2020 | An improved access to affordable and diverse food | 9 824 households benefited from agricultural food security initiatives 13 978,28 hectares planted for food production 762 food gardens supported 157 EPWP jobs maintained through Phezukomkhono Mlimi |
| 3.To support and enhance healthy livelihoods of communities | To support and enhance healthy livelihoods through technology development and transfer and innovative service delivery models for rural households with focus on the identified 8 nodal municipalities by 2020 | Improved rural services to support livelihoods | 47 animal diseases of economic, trade and zoonotic importance managed 336 414 animal vaccinations against controlled animal diseases 19 research projects implemented to improve agricultural production 6 800 participants trained in skills development programmes in the sector |
| 4.To promote Sustainable rural economic livelihoods | To Promote Sustainable Economic Livelihoods through facilitating rural investments by 2020 | Improved employment opportunities and economic livelihoods | 265 Green jobs created 183 jobs created through EPWP from infrastructure projects 157 EPWP jobs maintained through PKM 100 work opportunities created through environmental programmes 18 agricultural infrastructure established |

| Strategic Goal | Goal Statement | Expected Outcomes | Achievements |
|---|--|---|--|
| 5. To protect and enhance the environment and natural resources | Create strategic interventions, such as the development of environmental management frameworks, biodiversity sector plans and bioregional plans are required to ensure ecosystems are sustained and natural resources are used efficiently | A well-managed, sustainable environment | 2 Legislated Tools Developed 1 Intergovernmental Sector Tools Reviewed 180 compliance inspections conducted 94% of complete EIA applications finalized within legislated time- frames |

4. PERFORMANCE INFORMATION BY PROGRAMME

4.1 Programme 1: Administration

Purpose:

This programme is responsible for the political, financial and administrative management of the Department. The programme ensures effective and efficient administrative support to all line functions in the Department.

Programme 1 consists of the office of the Member of Executive Council, Accounting Officer, Risk and Security Management, Internal Audit, Legal Services, Corporate Services, Financial Management and Communication Services.

Strategic Objectives:

- To provide political leadership
- To provide administrative and strategic leadership
- To provide corporate support services
- To offer financial management support
- To provide communication support services to internal and external stakeholders

Strategic objectives, performance indicators, planned targets and actual achievements

The Department continued to ensure that structures to monitor performance are functional and ensured that on a quarterly basis the performance is reviewed. The objective of the review is to identify challenges and come up with mitigation measures to ensure that service delivery continues.

The Department maintained human resource management of the employees in all programmes. Due to the Moratorium on the filling of vacant and funded positions, the Department utilised existing avenues that include placing of interns, graduates and Expanded Public Works Programme participants. These avenues assisted in ensuring that service delivery standards are upheld and strategic objectives are achieved.

In ensuring good governance and accountability grievances, disciplinary actions and disputes were attended to. Long Service Awards were processed; performance assessments were conducted and resulted in pay progressions and incentive bonuses being paid out. Acting appointments were made in leadership vacant positions. All these efforts contributed to the uplifting of staff morale.

Counselling was provided to employees not coping with their different situations. Gender Based Violence, Health and Safety, HIV/AIDS and targeted groups issues were attended to within the programming of the Department. These programmes contributed to a healthy work environment in the Department where necessary and relevant policies were reviewed and implemented.

Strategic objectives

| PROGRAMME 1: ADMINISTRATION | | | | | |
|---|---|---|---|--|------------------------------|
| Strategic objectives | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/2020 | Comment on deviations |
| To provide political leadership | 4 Performance review sessions conducted | 4 Performance review sessions conducted | 4 performance review sessions conducted | 0 | None |
| To provide administrative and strategic leadership | 1 Annual Performance Plan Developed | 1 Annual Performance Plan Developed | 1 Annual Performance Plan Developed | 0 | None |
| To provide corporate support services | 9 Programmes assisted | 9 Programmes assisted | 9 Programmes assisted | 0 | None |
| To offer financial management support | 9 Programmes assisted | 9 Programmes assisted | 9 Programmes assisted | 0 | None |
| To provide communication support services to internal and external stakeholders | 1 communication strategy developed | 1 communication strategy developed | 1 communication strategy developed | 0 | None |

Performance indicators

| Sub-Programme 1.1: Member of the Executive Council | | | | | | | |
|---|--|---|---|---|---|--|------------------------------|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2018/19 | Comment on deviations |
| Number of performance review sessions conducted | 4 Performance review session conducted | 4 Performance review sessions conducted | 4 Performance review sessions conducted | 4 Performance review sessions conducted | 4 Performance review sessions conducted | 0 | None |

| Sub-Programme 1.2: Senior Management | | | | | | | |
|--|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|--|------------------------------|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of Annual Performance Plans Developed | 1 Annual Performance Plan Developed | 1 Annual Performance Plan Developed | 1 Annual Performance Plan Developed | 1 Annual Performance Plan Developed | 1 Annual Performance Plan Developed | 0 | None |

| Sub-Programme 1.3: Corporate Services | | | | | | | |
|---|--|---|---|---|---|---|-----------------------|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| HUMAN RESOURCE SERVICES | | | | | | | |
| Number of human resource oversight reports compiled | New Indicator | 4 Human resource oversight reports compiled | 5 Human resource oversight reports compiled | 4 human resource oversight reports compiled | 4 human resource oversight reports compiled | 0 | None |
| GOVERNMENT INFORMATION TECHNOLOGY OFFICE | | | | | | | |
| Number of Departmental ICT strategies reviewed | 1 Departmental ICT strategy developed and reviewed | 1 Departmental ICT strategy reviewed | 1 Departmental ICT strategy reviewed | 1 Departmental ICT strategy reviewed | 1 Departmental ICT strategy reviewed | 0 | None |

| Sub-Programme 1.4: Financial Management | | | | | | | |
|--|---------------------------------|---------------------------------|--------------------------------|--|--|---|-----------------------|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of Departmental Budgets compiled | 1 Departmental budget developed | 1 Departmental budget developed | 1 Departmental budget compiled | 1 Departmental budget compiled | 1 Departmental budget compiled | 0 | None |
| Percentage of valid invoices paid within 30 days | New Indicator | New Indicator | New Indicator | 100% of valid invoices paid within 30 days | 100% of valid invoices paid within 30 days | 0 | None |

| Sub-Programme 1.5: Communication Services | | | | | | | |
|---|------------------------------------|------------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|---|-----------------------|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of communication strategies reviewed | 1 communication strategy developed | 1 communication strategy developed | 1 communication strategy reviewed | 1 communication strategy reviewed | 1 communication strategy reviewed | 0 | None |

Strategy to overcome areas of under performance

None

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 99.9% of its allocated budget of R201 349 million compared to 100% in the previous financial year and achieved all planned indicators.

Programme 1: ADMINISTRATION

| 2019/2020 | | | | 2018/19 | | |
|---------------------------------|---------------------|--------------------|--------------------------|---------------------|--------------------|--------------------------|
| Sub- Programme Name | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Member of the Executive Council | 9 868 | 9 647 | 221 | 8 649 | 8 648 | 1 |
| Senior Management Service | 23 204 | 23 126 | 78 | 24 217 | 24 214 | 3 |
| Corporate Services | 74 546 | 74 822 | (277) | 69 212 | 69 212 | - |
| Financial Management | 86 853 | 86 852 | 1 | 85 023 | 85 023 | - |
| Communication Services | 6 878 | 6 800 | 79 | 7 731 | 7 731 | - |
| TOTAL | 201 349 | 201 247 | 102 | 194 832 | 194 828 | 4 |

4.2 Programme 2: Sustainable Resource Management

Purpose

To provide agricultural support services to farmers in order to ensure sustainable development and management of agricultural resources.

Programme 2: Sustainable Resource Management consists of four sub-programmes: Engineering Services, Land Care, Land Use Management and Disaster Risk Management.

Strategic objectives

- To provide engineering support (planning, development, monitoring and evaluation) with regard to irrigation technology, on-farm mechanization, value adding infrastructure, farm structures and resource conservation management
- To promote the sustainable use and management of natural agricultural resources by engaging in community-based initiatives that support sustainability (social, economic and environmental), leading to greater productivity, food security, job creation and better well-being for all
- To promote the preservation and sustainable use of agricultural land through the administration of the Subdivision of Agricultural Land Act (SALA) and the Conservation of Agricultural Resources Act (CARA)
- To provide agricultural disaster risk management support services to clients / farmers

Strategic objectives, performance indicators, planned targets and actual achievements

A total of 7 396 ha of agricultural land were rehabilitated to promote proper management and sustainable use of natural resources. The Department working together with DAFF provided support to farmers with Conservation Agriculture implements, this ensured that farmers practise a no till cultivation technology which resulted in an improved farm potential and farm productivity, the technology led to the creation of more green jobs.

Most of the grazing areas in the Province are infested with invader plant species which reduces the carrying capacity of such farms, to address this the Department facilitated the control of 1 542 ha that were infested with invader plant species. In order to ensure that farmers comply with Conservation of Agricultural Resource Management Act (CARA), the Land Use Management sub-program developed 44 farm management plans resulting in 29 770 ha of land used for sustainable farming purposes.

The Department did not achieve nearly half of its target under the sub-program Engineering Services due to the reprioritization of budget of 9 Veterinary Infrastructure Projects in order to fund the purchase of Foot and Mouth Vaccine for Program 4 as directed by the then Department of Agriculture, Forestry and Fisheries (DAFF) and the conversion of some infrastructure projects that were targeted to be completed in a year to multi-year projects to address challenges of sustainability.

Strategic objectives:

| PROGRAMME 2: SUSTAINABLE RESOURCE MANAGEMENT | | | | | |
|---|---------------------------------------|------------------------------------|---------------------------------------|--|--|
| Strategic objectives | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| To provide engineering support (planning, development, monitoring and evaluation) with regard to irrigation technology, on-farm mechanization, value adding infrastructure, farm structures and resource conservation management | 41 infrastructure projects | 41 infrastructure projects | 23 infrastructure projects | (18) | <p>9 Vet projects were discontinued following an instruction from DAFF to divert budget purchase FMD vaccines</p> <p>One project (Ithsethso F40) was withdrawn due to delays in planning related to the human resource capacity constraints</p> <p>Due to review of projects with DAFF to address sustainability, 6 projects were turned to multi- year.</p> <p>The bid was non-responsive.</p> <p>The contractor after appointment withdrew from the project due to high costs on electrical items.</p> |
| To promote the sustainable use and management of natural agricultural resources by engaging in community-based initiatives that support sustainability (social, economic and environmental), leading to greater productivity, food security, job creation and better well-being for all | 18 projects | 18 projects | 18 projects | 0 | None |
| To promote the preservation and sustainable use of agricultural land through the administration of the Subdivision of Agricultural Land Act (SALA) and the Conservation of Agricultural Resource Act (CARA) | 55 farm plans | 40 farm management plans developed | 44 farm management plans developed | 4 | Four more requests received than planned. The indicator is dependent of applications received |

| PROGRAMME 2: SUSTAINABLE RESOURCE MANAGEMENT | | | | | |
|--|--|--|--|---|-----------------------|
| Strategic objectives | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| To provide agricultural disaster risk management support services to clients / farmers | 5 disaster relief management services to clients | 5 disaster relief management services to clients | 5 disaster relief management services to clients | 0 | None |

The following challenges resulted in the Department to deviate from the planned targets:

- The budget for all Veterinary Projects, nine (9) in number was reprioritised to purchase the Foot and Mouth Disease vaccine on instruction of the then Department of Agriculture, Forestry and Fisheries (DAFF)
- Some projects due to the sustainability challenges, in consultation with DAFF were re-conceptualised into a multi-year projects.
- One project was withdrawn because of lack of capacity within the Department to plan it properly.

Performance indicators

| Sub-Programme 2.1: Engineering Services | | | | | | | |
|---|--|--|--|--|--|---|---|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of agricultural infrastructure established | 33 Agricultural Infrastructure established | 58 Agricultural infrastructure established | 35 agricultural infrastructure established | 34 agricultural infrastructure established | 18 agricultural infrastructure established | (16) | <p>9 Vet projects were discontinued following an instruction from DAFF to divert budget purchase FMD vaccines</p> <p>One project (Ithsethso F40) was withdrawn due to delays in planning related to the human resource capacity constraints</p> <p>Due to review of projects with DAFF to address sustainability, 6 projects were turned to multi year.</p> |

| Sub-Programme 2.1: Engineering Services | | | | | | | |
|--|--|--|--|--|--|---|--|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of One-Stop Centres completed | 2 One-Stop Centres completed | 0 One-Stop Centres completed | 1 One-Stop Centres completed | 1 one-stop centre completed | 0 one-stop centre completed | (1) | The bid was non-responsive |
| Number of Environmental Centres upgraded | New Indicator | 2 Environmental Centre upgraded | 3 Environmental Centres upgraded | 4 environmental centres upgraded | 3 environmental centres upgraded | (1) | The contractor after appointment withdrew from the project due to high costs on electrical items |
| Number of Research Facilities upgraded | New Indicator | 0 Research Facilities upgraded | 1 Research Facility upgraded | 1 research facility upgraded | 1 research facility upgraded | 0 | None |
| Number of Training Facilities upgraded | New Indicator | 1 Training Facilities upgraded | 1 Training Facilities upgraded | 1 training facility upgraded | 1 training facility upgraded | 0 | None |
| Number of jobs created through EPWP from infrastructure projects | 269 jobs created through EPWP from infrastructure projects | 373 jobs created through EPWP from infrastructure projects | 328 jobs created through EPWP from infrastructure projects | 180 jobs created through EPWP from infrastructure projects | 183 jobs created through EPWP from infrastructure projects | 3 | The over achievement was due to implement of the acceleration plan |

| Sub-Programme 2.2: Land Care | | | | | | | |
|---|--|---|--|---|--|---|--|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2018/19 | Comment on deviations |
| Number of hectares of agricultural land rehabilitated | 3 716 hectares protected / rehabilitated to improve agricultural production ¹ | 3 700 Hectares protected / rehabilitated to improve agricultural production | 8 563,06 hectares of agricultural land rehabilitated | 5 920 hectares of agricultural land rehabilitated | 7 396,38 hectares of agricultural land rehabilitated | 1 476,38 | More hectares were achieved due to Conservative Agriculture equipment support received from DAFF, which assisted to do more. |
| Number of green jobs created | 181 green jobs created through LandCare | 226 Green jobs created | 518 green jobs created | 250 green jobs created | 265 green jobs created | 15 | The Conservative Agriculture equipment support received from DAFF, created more green jobs |

| Sub-Programme 2.2: Land Care | | | | | | | |
|--|--|--|--|---|---|---|---|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2018/19 | Comment on deviations |
| Number of awareness campaigns conducted on Land Care | 40 awareness campaigns conducted on LandCare | 42 Awareness campaigns conducted on LandCare | 52 awareness campaigns conducted on LandCare | 48 awareness campaigns conducted on Land Care | 48 awareness campaigns conducted on Land Care | 0 | None |
| Number of hectares under invader plants controlled | 602 hectares under invader plant controlled | 664.4 Hectares under invader plant controlled | 3 029,56 hectares under invader plant controlled | 1 540 hectares under invader plant controlled | 1 542,6 hectares under invader plant controlled | 2,6 | The actual hectares rehabilitated on projects was larger than the planned estimate due to the invader plants expanding beyond the planned land size |
| Number of schools developed through junior Land Care initiatives | 21 schools adopted and developed through junior LandCare initiatives | 22 Schools developed through junior LandCare initiatives | 38 schools developed through junior LandCare initiatives | 40 schools developed through junior Land Care initiatives | 40 schools developed through junior Land Care initiatives | 0 | None |

The Department over-achieved on targets due to the additional Conservation Agriculture (CA) implements we received from DAFF, which resulted in more hectares of land to be rehabilitated thus improving the sustainability of farms.

| Sub- Programme 2.3 Land Use Management | | | | | | | |
|---|------------------------------|------------------------------|--|---|----------------------------|---|-----------------------|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of agro-ecosystem management plans developed | New Indicator | New Indicator | 17 agro-ecosystem management plans developed | 1 agro-ecosystem management plans developed | 1 agro-ecosystem developed | 0 | None |

| Sub- Programme 2.3 Land Use Management | | | | | | | |
|---|---|--|--|--|--|---|---|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of farm management plans developed | New Indicator | 59 farm management plans developed | 55 farm management plans developed | 40 farm management plans developed | 44 farm management plans developed | 4 | Four more requests received than planned. The indicator is dependent of applications received |
| Number of hectares planned for sustainable farming purposes | 28 673.96 hectares planned for sustainable farming purposes | 44 578.354 hectares planned for sustainable farming purposes | 36 029 Hectares planned for sustainable farming purposes | 18 000 hectares planned for sustainable farming purposes | 29 770.8 hectares planned for sustainable farming purposes | 11 770,8 | The request for hectares planned was larger than the estimate due to the indicator being dependent on requests received |

| Sub-programme 2.4 Disaster Risk Management | | | | | | | |
|--|--|--|--|--|--|---|-----------------------|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of disaster risk reduction services managed | 2 disaster risk reduction programmes managed | 2 disaster risk reduction programmes managed | 3 disaster risk reduction services managed | 3 disaster risk reduction services managed | 3 disaster risk reduction services managed | 0 | None |
| Number of disaster relief schemes managed | 1 disaster relief scheme managed | 2 Disaster relief schemes managed | 2 disaster relief schemes managed | 2 disaster relief schemes managed | 2 disaster relief scheme managed | 0 | None |

Strategy to overcome areas of under performance

The Department planned to appoint engineering consulting firms to address challenges of human resources in the Engineering Services sub-program. Infrastructure projects that could not be completed due to their conversion to multi-projects will be included in the next financial year performance plan. The budget for all Veterinary Projects, nine (9) in number was reprioritised to purchase the Foot and Mouth Disease vaccine on instruction of the then Department of Agriculture, Forestry and Fisheries (DAFF).

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 99.6% of its allocated budget of R64 182 million compared to 97.3% in the previous financial year.

Programme 2: SUSTAINABLE RESOURCE MANAGEMENT

| 2019/2020 | | | | 2018/19 | | |
|--------------------------|---------------------|--------------------|--------------------------|---------------------|--------------------|--------------------------|
| Sub-Programme Name | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Engineering Services | 37 022 | 37 062 | (40) | 37 030 | 36 745 | 285 |
| Land Care Services | 13 154 | 13 097 | 57 | 23 083 | 23 082 | 1 |
| Land Use Management | 2 572 | 2 555 | 17 | 5 602 | 5 382 | 220 |
| Disaster Risk Management | 11 434 | 11 229 | 205 | 18 188 | 16 456 | 1 732 |
| TOTAL | 64 182 | 63 943 | 239 3. | 83 903 | 81 665 | 2 238 |

4.3 PROGRAMME 3: FARMER SUPPORT AND DEVELOPMENT

Purpose

To provide support to farmers through agricultural development programmes.

Programme 3: Farmer Support and Development services which include District Services consist of three sub-programme being Farmer Settlement and development, Extension and Advisory Services and Food Security services.

Strategic objectives

- To provide support to smallholder and commercial producers for sustainable agricultural development
- To provide extension and advisory services to farmers
- To support, advise and coordinate the implementation of National policy on Food and nutrition security

Strategic objectives, performance indicators, planned targets and actual achievements

The Department aims to ensure food security within the country and province in particular. To achieve this Department supports farmers in all categories such as subsistence, smallholder and commercial. The programme has different initiatives through which it delivers its mandate of food production.

Such initiatives include Phezukomkhono Mlimi (PKM) which is plant production, Masibuyele Esibayeni (MESP) the Animal Production and Zonda Indlala Programme (ZIP) which is part of PKM.



Zonda Indlala Programme is an initiative which ensures that each and every household is a food producer. Through this initiative, the department supports households to plant fruit trees and other food plants in the available space within the household yard. Possibilities are being explored to process some of the produce locally within the districts.

Through this programme the Department managed to assist more smallholders that planned due to the zeal of communities to participate in greening project. This resulted in overachieving on the area ploughed and planted which has positive impact on food security and job creation. However, the Department still suffered the setbacks of persistence drought, the Fall Army Worm, outbreak of Swine Fever and Foot and Mouth Disease.

The Department applied alternative strategies which mitigated those challenges which include continue usage of TELA seeds, quarantine affected areas of swine fever, restriction of animal movement and intensification of animal vaccination. All these measures assisted the programme to achieve the hectares planted and set of livestock delivered.

The commodity based mentors also assist farmers to manage their produce against these challenges which are associated with climate change. To add capacity, graduates have been assigned to farms in order for them to impart their newly acquired knowledge to farm owners or managers but also in return to acquire skills on farm management. Production under this programme is channelled amongst other markets to Agri-hubs, Khula Milling in Steve Tshwete, RAKS milling in Dr JS Moroka and MAV Milling in Mbombela. This link is created through value chain development that the Department has adopted.

Strategic Objectives

| PROGRAMME 3: FARMER SUPPORT AND DEVELOPMENT SERVICES | | | | | |
|--|--|--|--|--|---|
| Strategic objectives | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| To provide support to smallholder and commercial producers for sustainable agricultural development | 694 smallholder producers supported | 6 smallholder producers supported | 6 smallholder producers supported | 0 | None |
| To provide extension and advisory services to farmers | 25 086 farmers provided with extension and advisory services | 26 793 farmers provided with extension and advisory services | 27 139 farmers provided with extension and advisory services | 346 | More farmers were provided with support taking into account good rainfall that were received towards the end of the third quarter |
| To support, advise and coordinate the implementation of National policy on food and nutrition security | 2 food security initiatives implemented | 2 food security initiatives implemented | 2 food security initiatives implemented | 0 | None |

The Department entered into a partnership with the community and private sector to turn the area of eManzana green. This was after a request was made by the community through their Chief. Joining hands with the private sector the community was given assistance to plough and plant maize. More smallholders were assisted than planned. However, throughout the year the Department experienced termination by some of the extension advisors. The termination ranges from early retirements, transfers, death and pension. This resulted in target on smallholder producers supported with agricultural advice not achieved. The farmer-extension ration was already very high and terminations made the situation worse. The Department is however, forging relationships with commodity associations to be able to mitigate this human resource gap.

| Sub-Programme 3.1: Farmer Settlement and development | | | | | | | |
|---|--|---|---------------------------------------|-------------------------------------|---------------------------------------|--|--|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of smallholder producers supported | 1 033 smallholder producers received support | 691 smallholder producers receiving support | 694 smallholder producers supported | 530 smallholder producers supported | 637 smallholder producers supported | 107 | More smallholder farmers were supported through greening project |

| Sub-Programme 3.1: Farmer Settlement and development | | | | | | | |
|---|---|---|---|---|---|---|-----------------------|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of commodity based mentors appointed and linked to land reform farms | 12 commodity based mentorship initiatives implemented and maintained. | 5 commodity based mentors appointed and linked to land reform farms | 6 commodity based mentors appointed and linked to land reform farms | 6 commodity based mentors appointed and linked to land reform farms | 6 commodity based mentors appointed and linked to land reform farms | 0 | None |

| Sub-Programme 3.2: Extension & Advisory Services | | | | | | | |
|--|---|--|---|---|---|---|---|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of smallholder producers supported with agricultural advice | 13 650 smallholder producers supported with agricultural advice | 10 894 smallholder producers receiving support | 8 498 smallholder producers supported with agricultural advice | 9 000 smallholder producers supported with agricultural advice | 8 559 smallholder producers supported with agricultural advice | (441) | The target was not achieved due to termination of some Agricultural Advisors |
| Number of subsistence producers supported with agricultural advice | New Indicator | New Indicator | 16 494 subsistence producers supported with agricultural advice | 17 698 subsistence producers supported with agricultural advice | 18 494 subsistence producers supported with agricultural advice | 796 | Subsistence farmers are clustered and more farmers were provided with support taking into account good rainfall that were received towards the end of the third quarter |
| Number of commercial producers supported with agricultural advice | New Indicator | New Indicator | 94 commercial producers supported with agricultural advice | 95 commercial producers supported with agricultural advice | 86 commercial producers supported with agricultural advice | (9) | Late rain came towards end of December and it was already late for some commodities that commercial farmers were to produce |

| Sub-Programme 3.3: Food Security | | | | | | | |
|--|--|--|--|--|--|---|---|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Phezukomkhono Mlimi | | | | | | | |
| Number of households supported with agricultural food production initiatives | 15 382 households benefiting from agricultural food security initiatives | 10 484 households benefited from agricultural food security initiatives | 3 879 households supported with agricultural food production initiatives | 8 420 households supported with agricultural food production initiatives | 9 824 households supported with agricultural food production initiatives | 1 404 | More farmers supported through the greening projects |
| Number of hectares planted for food production | 20 515.56 hectares cultivated for food production in communal areas and land reform projects | 18 852.93 hectares cultivated for food production in communal areas and land reform projects | 10 344.12 hectares planted for food production | 12 060 hectares planted for food production | 13 978.28 hectares planted for food production | 1 918.28 | More smallholder farmers were supported through greening project |
| Number of food gardens supported | 1 536 food Gardens established | 1 983 food Gardens established and maintained | 495 food gardens established and maintained | 726 food gardens supported | 762 food gardens supported | 36 | More smallholder farmers were supported through greening project to increase in grain production |
| Number of hectares ploughed | New Indicator | New Indicator | Indicator | 500 hectares ploughed | 500 hectares ploughed | 0 | More farmers provided with drought relief intervention from DAFF |
| Number of EPWP jobs maintained through PKM | 605 EPWP jobs created through ME | 178 EPWP jobs created through ME | 138 EPWP jobs maintained through PKM | 161 EPWP jobs maintained through PKM | 157 EPWP jobs maintained through PKM | (4) | The Underachievement was due to two municipalities that could not appoint EPWP as they were not allocated mechanization |
| Masibuyele Esibayeni | | | | | | | |
| Number of projects/farms provided with livestock through MESP | 22 projects/farms provided with livestock through MESP | 9 Projects/Farms provided with livestock through MESP | 15 projects/farms provided with livestock through MESP | 14 projects/farms provided with livestock through MESP | 14 projects/farms provided with livestock through MESP | 0 | None |
| Number of aquatic systems assessed | 14 aquatic systems assessed | 12 aquatic systems assessed | 18 aquatic systems assessed | 16 aquatic systems assessed | 16 aquatic systems assessed | 0 | None |

The greening project played a major role in over achieving the target of tangible support and planted hectares. This was possible by the joint effort by the Department, community and private sector. As much as the Department took advantage of late rain in the third quarter to assist more subsistence farmers it was already late for some commodities that commercial farmers were to produce. It was to assist more subsistence farmers because in most cases they are clustered in one area next to each other and it is simple to reach large number in short space of time. Commercial farmers are far from each other and Extension Advisors where to meet them one at a time. Also for the commercial farmers seasonal timing is very important because of the market schedule and size of the scale to be covered.

The Department is in the drive of increasing grain production in the Province. It took an opportunity to partner with Amakhosi, Commodity Associations and Private Sector to augment the few resources in order to achieve more hence the overachievement on the number of hectares ploughed and planted. Response to drought also assisted to get more households supported with food gardens. In this programme, EPWP were appointed as tractor drivers and site keepers. Two municipalities could not appoint EPWP because they were not allocated tractors.

Strategy to overcome areas of under performance

The Department is strengthening its relationships with commodity association through Memorandum of Understanding to complement its strained capacity created by terminations by Extension Advisors. In the coming financial year the Department is planning to start ploughing in June to also take advantage of winter rain which was observed and perceived as the shift of seasons created by climate change. More tractors are getting repaired and as a result, all municipalities will be allocated mechanisation and EPWP be employed as planned.

The Department achieved 100% on this programme's budget which is in line with the achievement of all cost driving indicators. Most of such indicators which include hectares planted, households supported with agricultural food production initiatives and food garden established were over achieved. Underachievement was caused by indicators which rely on operational cost of travelling only.

Changes to planned targets

No Target was changed during the financial year

Linking performance with budgets

The Programme has spent 100% of its allocated budget of R543 388 million compared to 98.9% in the previous financial year.

Programme 3: FARMER SUPPORT AND DEVELOPMENT

| 2019/2020 | | | | 2018/19 | | |
|---------------------------------|---------------------|--------------------|--------------------------|---------------------|--------------------|--------------------------|
| Sub-Programme Name | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Farmer Settlement Services | 122 486 | 122 469 | 17 | 141 831 | 141,738 | 93 |
| Extension and Advisory services | 306 590 | 306 497 | 93 | 329 388 | 323 653 | 5 735 |
| Food Security | 114 312 | 114 419 | (107) | 89 639 | 89 570 | 69 |
| TOTAL | 543 388 | 543 385 | 3 | 560 858 | 554 961 | 5 897 |

4.4 PROGRAMME 4: VETERINARY SERVICES

Purpose

To provide veterinary services to clients in order to ensure healthy animals, safe animal products and wellbeing of animals and the public.

Programme 4: Veterinary Services consists of four sub-programmes: Animal Health, Veterinary Export Control, Veterinary Public Health and Veterinary Laboratory Services.

Strategic objectives

- To facilitate and provide animal health services, in order to protect the animals and public against identified zoonotic and animal diseases of economic importance; primary animal health and welfare programme / projects; and to allow for the export of animals and animal products
- To facilitate the export of animals and animal products through certification of health status
- To promote the safety of meat and meat products
- To provide veterinary diagnostic laboratory and investigative services that support and promote animal health and production towards the provision of safe food

Strategic objectives, performance indicators, planned targets and actual achievements

The Programme continued to perform its routine disease control programmes including regular surveillance, vaccinations, inspections, movement control, export control, sample testing and primary animal health care.

During the third quarter in November 2019 there was a Foot and Mouth disease outbreak in a village of Tsakane, Bushbuckridge. This outbreak was successfully controlled and eradicated in the fourth quarter.

The second unrelated outbreak broke out in the fourth quarter in March 2020 in the eastern part of Bushbuckridge close to the nature reserves where strain buffalo was seen. Affected farms and villages were quarantined and movement restriction, vaccinations and inspections were carried out. The disease was well contained within the protection zone and did not have any effect on the export status of the province and country.

Outbreaks of African Swine fever were reported in Lekwa, Dipaleseng and Govan Mbeki local municipalities of Gert Sibande district.

Through the collaboration with the affected local municipalities and farmers, farms were put under quarantine, and disposal of carcasses by way of burial was done to ensure the spread was curbed. Farmers were also educated on ways to deal with the disease with regards to its control in the infected farms and villages as well as preventative measures to avoid new infections.

The export industry performed better than the expectation as indicated by the high number of health certificates issued. New export markets especially in the East and Middle East added to the increased demand.

Average abattoir compliance continued to perform better at 78.09% than the national baseline of 60% due to improved and intensified inspections conducted to ensure safer meat is produced for human consumption.

In trying to minimise the effect of the high turnover of critical skills in the Programme, Compulsory Community Service veterinarians were utilised to improve on the performance of the Programme.

Animal health care services continued to be provided to indigent communities through clinics and mobile clinics distributed throughout the Province. These ensured better health and welfare of the animals in the province.

Strategic Objectives

| PROGRAMME 4: VETERINARY SERVICES | | | | | |
|---|---|---|---|---|--|
| Strategic objectives | Actual Achievement 2018/2019 | Planned Target 2019/2020 | Actual Achievement 2019/2020 | Deviation from planned target to Actual Achievement for 2019/2020 | Comment on deviations |
| To provide animal health services, in order to protect the animals and public against identified zoonotic and diseases of economic importance, and primary animal health and welfare programme / projects; and to allow for the export of animals and animal products | 47 animal diseases of economic, trade and zoonotic importance managed | 47 animal diseases of economic, trade and zoonotic importance managed | 47 animal diseases of economic, trade and zoonotic importance managed | 0 | None |
| To facilitate the export of animals and animal products through certification of health status | 3 454 export control certificates issued | 3 372 export control certificates issued | 4 138 export control certificates issued | 766 | There were more requests received than anticipated |
| To promote the safety of meat and meat products | 52 abattoirs registered | 50 abattoirs registered | 51 abattoirs registered | 1 | One more abattoir registered |
| To provide veterinary diagnostic laboratory and investigative services that support and promote animal health and production towards the provision of safe food | 42 472 laboratory tests performed according to prescribed standards | 80 000 laboratory tests performed according to prescribed standards | 98 979 laboratory tests performed according to prescribed standards | 18 979 | There were more samples submitted than anticipated |

| Sub-Programme 4.1: Animal Health | | | | | | | |
|--|--|--|---|---|---|---|--|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of visits to epidemiological units for veterinary interventions | 6 164 epidemiological units visited for veterinary interventions | 1 942 epidemiological units visited for veterinary interventions | 17 458 visits to epidemiological units for veterinary interventions | 17 798 visits to epidemiological units for veterinary interventions | 15 314 visits to epidemiological units for veterinary interventions | (2 484) | Fewer visits to epidemiological units due to shortage of technical staff |
| Number of animal vaccinations against controlled animal diseases | 574 969 animal vaccinations against controlled animal diseases | 394 863 animal vaccinations against controlled animal diseases | 332 127 animal vaccinations against controlled animal diseases | 507 834 animal vaccinations against controlled animal diseases | 336 414 animal vaccinations against controlled animal diseases | (171 420) | Inadequate FMD vaccine |
| Number of animals sampled/tested for disease surveillance purposes | 138 124 animals sampled/tested for disease surveillance purposes | 102 958 animals sampled/tested for disease surveillance purposes | 106 558 animals sampled/tested for disease surveillance purposes | 187 844 animals sampled/tested for disease surveillance purposes | 111 340 animals sampled/tested for disease surveillance purposes | (76 504) | Fewer animals sampled/tested for disease surveillance purposes as a result of technical staff shortage |
| Number of animal inspections for regulatory purposes | 4 979 202 animal inspections for regulatory purposes | 4 927 364 animal inspections for regulatory purposes | 4 820 960 animal inspections for regulatory purposes | 4 307 005 animal inspections for regulatory purposes | 4 840 890 animal inspections for regulatory purposes | 533 885 | Higher inspections as a result of intensified inspections following FMD and ASF outbreaks |
| Clinical Services | | | | | | | |
| Number of clinical cases attended to | 42 441 primary animal health care interactions held | 36 730 primary animal health care interactions held | 34 969 clinical cases attended to | 27 280 clinical cases attended to | 46 087 clinical cases attended to | 18 807 | More cases presented to animal clinics and campaigns than planned |

Non-achievement of the above targets was mainly as a result of shortage of staff. Epidemiological unit visits and animals tests/samples were highly dependent of animal health technicians. The Programme had lost seven AHTs in the past year.

Vaccinations were largely dependent on FMD vaccine. Since the change in funding strategy for FMD vaccine changed from National to provinces the Province had to purchase its own vaccine using funding for projects. Only R4.0 million diverted from projects could be used to purchase 75 000 doses.

There was a better turnout at the dip tanks which resulted in more animals being inspected. The higher turnout at clinics and call outs resulted in more animals being attended to whilst the veterinary graduates supplied through the Compulsory Community Service Programme improved on the performance on clinical cases.

| Sub-Programme 4.2: Veterinary Export Control | | | | | | | |
|--|--|------------------------------------|--|--|--|---|--|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of export control certificates issued | New Indicator | New Indicator | 3 454 export control certificates issued | 3 372 export control certificates issued | 4 138 export control certificates issued | 766 | More requests received than planned |
| Number of export establishments registered | 11 export establishments registered (HAR red meat & poultry abattoirs) | 9 export establishments registered | 11 export establishments registered | 63 export establishments registered | 48 export establishments registered | (15) | Only 48 facilities found compliant and were registered |

More export certificates were issued as a result of increase in demand for export emanating from new markets that opened during the year. The availability of CCS vets also assisted in providing export certification services in areas that lacked state veterinarians. Only 48 export establishments could not be registered as a result of non-compliance. The remaining non-compliant will be brought on board in the coming financial year.

| Sub-Programme 4.3: Veterinary Public Health | | | | | | | |
|--|---|---|--|---|--|---|---|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Average percentage of compliance of all operating abattoirs in the Province to the meat safety legislation | 82% level of abattoir compliance to meat safety legislation | 81% level of abattoir compliance to meat safety legislation | 72,45 percentage of compliance of all operating abattoirs in the Province to the meat safety legislation | 65 percentage of compliance of all operating abattoirs in the Province to the meat safety legislation | 78,09 percentage of compliance of all operating abattoirs in the Province to the meat safety legislation N/A | 13.09 | Intensified abattoir inspections to abattoirs to achieve compliance led to higher compliance levels |
| Number of contact sessions held with all role players | 1 004 contact sessions held with all role players | 941 contact sessions held with all role players | 913 contact sessions held with all role players | 843 contact sessions held with all role players | 881 contact sessions held with all role players | 38 | Intensified butchery visits during ASF outbreaks led to higher contacts |
| Number of abattoirs registered | 49 abattoirs registered | 49 abattoirs registered | 52 abattoirs registered | 50 abattoirs registered | 51 abattoirs registered | 1 | One abattoir not in the plan applied for registration and was registered after found compliant |

| Sub-Programme 4.3: Veterinary Public Health | | | | | | | |
|---|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|---|---|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of abattoir inspections conducted | 496 abattoir inspections conducted | 507 abattoir inspections conducted | 461 abattoir inspections conducted | 500 abattoir inspections conducted | 505 abattoir inspections conducted | 5 | More inspections as a result of Covid-19 outbreaks to ensure safety of meat and personnel |

This sub-programme achieved its objectives as a result of intensification of inspections during Covid-19 outbreak in the last quarter, increased contacts as a result of intensification of butchery monitoring for safe meat sourced from pigs after the outbreaks of African Swine Fever were reported in the Province and several Provinces. The Programme continued to maintain high level of abattoir compliance to ensure safe meat is produced. A new abattoir was registered in the reporting year to be included in the industry. The abattoir was compliant and met all registration requirements.

| Sub-Programme 4.4: Veterinary Laboratory Services | | | | | | | |
|--|--|--|---|---|---|---|---|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of laboratory tests performed according to prescribed standards | 122 769 tests performed the quality of which meets the ISO 17025 standard and OIE requirements | 101 187 tests performed the quality of which meets the ISO 17025 standard and OIE requirements | 42 472 laboratory tests performed according to prescribed standards | 80 000 laboratory tests performed according to prescribed standards | 98 979 laboratory tests performed according to prescribed standards | 18 979 | More samples submitted than anticipated |
| Number of epidemiological studies conducted | 3 epidemiological studies conducted | 3 epidemiological studies conducted | 3 epidemiological studies conducted | 3 epidemiological studies conducted | 3 epidemiological study conducted | 0 | None |

The lab performed more than the forecasted performance as a result of more samples being submitted than anticipated. AS the lab continued to maintain its SANAS status it could test for all samples brought by private veterinarians and individuals in addition to Departmental officials.

Strategy to overcome areas of under performance

The achievement of the planned targets is highly dependent on human resources, i.e, veterinary and para-veterinary professionals. The programme has been constantly losing critical staff and in the reporting period a total of two veterinarians and 9 technicians were lost by the Programme. This vacancy has not been filled.

The Department continued to utilise veterinary graduates under the DALRRD Compulsory Community Service for Veterinarians Programme which alleviated the shortage of veterinarians. As such all targets that are performed by veterinarians were in the main achieved.

To further mitigate the shortage of technical staff the Programme utilised some qualified technicians under the EPWP and some of the performance of those technical targets was improved. The filling of these critical posts is however being pursued to provide permanent solution.

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 99.4% of its allocated budget of R130 780 million which is the same percentage spent in the previous financial year.

Programme 4: VETERINARY SERVICES

| Sub- Programme Name | 2019/2020 | | | 2018/19 | | |
|--------------------------|---------------------|--------------------|--------------------------|---------------------|--------------------|--------------------------|
| | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Animal Health | 93 392 | 92 809 | 583 | 96 460 | 95 780 | 680 |
| Veterinary Public Health | 26 672 | 26 637 | 35 | 26 422 | 26 261 | 161 |
| Veterinary Lab Services | 10 716 | 10 588 | 128 | 9 696 | 9 689 | 7 |
| TOTAL | 130 780 | 130 033 | 746 | 132 578 | 131 730 | 848 |

4.5 PROGRAMME 5: RESEARCH AND TECHNOLOGY DEVELOPMENT

Purpose

To provide expert and needs based research, technology transfer impacting on development objectives.

Programme 5: The programme Research and Technology Development consists of three sub-programmes: Research Services, Information Services and Infrastructure Support Services. Research Services consists of animal and crop research

Strategic objectives

- To improve the agricultural production through conducting, facilitating and coordinating medium to long term research and technology development
- To disseminate information on research and technology developed to clients, peers and scientific community
- To manage and maintain research infrastructure facilities for the line function to perform research and technology transfer functions, i.e. experimental farms

Strategic objectives, performance indicators, planned targets and actual achievements

The Department through its research, technology development and transfer initiatives, continued to seek solutions to address challenges facing the agricultural sector such as climate change, pests, disease outbreaks and increased production costs. This is aimed at strengthening the advisory services to empower the farmers with technically sound agricultural information, technologies and innovation in order to optimise sustainable agricultural productivity in the Province.

This is indicated by the 19 research projects as well as the 22 demonstration trials conducted at different farms during the period under review. One of the successful research initiatives is the roll out of the use of Water Efficient Maize for Africa (WEMA) by PKM following the successful demonstration trials conducted in collaboration with Agricultural Research Council (ARC) and other stakeholders in Africa.

Through the farm assessments and agricultural information packs, the programme continues to provide agricultural natural resource assessment reports for the successful implementation of Departmental, inter-departmental and municipality development planning.

To ensure inter-sectoral collaboration in agricultural research in the province, the Mpumalanga Agricultural Research Committee (MARC) has been strengthened by appointing representatives of the public, private and civil society to serve on the committee. One of the key achievements in 2019/20 was the revitalization of the soil laboratory at Nooitgedacht to begin to render a comprehensive service to farmers especially smallholder farmers. The University of Mpumalanga (UMP) and the ARC are key role player in both the MARC and soil laboratory revitalization.

The programme continues to collaborate with the National Plant Protection service in combating emerging diseases and pests such as Fall Army Worm (*Spodoptera Frugiperda*), Fruit Fly (*Bactrocera Dorsalis*) and Banana Bunchytop Virus in the province.

Strategic Objectives

| PROGRAMME 5: TECHNOLOGY RESEARCH AND DEVELOPMENT | | | | | |
|--|---|---|---|--|--|
| Strategic objectives | Actual Achievement 2018/2019 | Planned Target 2019/2020 | Actual Achievement 2019/2020 | Deviation from planned target to Actual Achievement for 2019/2020 | Comment on deviations |
| To improve the agricultural production through conducting, facilitating and coordinating medium to long term research and technology development | 19 research projects implemented to improve agricultural production | 19 research projects implemented to improve agricultural production | 19 research projects implemented to improve agricultural production | 0 | None |
| To disseminate information on research and technology developed to clients, peers and scientific community | 479 information packs developed | 410 information packs developed | 480 information packs developed | 70 | More requests were made than planned for information packs |
| To manage and maintain research infrastructure facilities for the line function to perform research and technology transfer functions, i.e. experimental farms | 2 research infrastructure managed | 2 research infrastructure managed | 2 research infrastructure managed | 0 | None |

| Sub-Programme 5.1: Research Services | | | | | | | |
|--|--|--|---|---|---|---|-------------------------------------|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2019/20 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of research projects implemented to improve agricultural production | 20 research and technology development projects implemented to improve agricultural production | 19 research and technology development projects implemented to improve agricultural production | 19 research projects implemented to improve agricultural production | 19 research projects implemented to improve agricultural production | 19 research projects implemented to improve agricultural production | 0 | None |
| Number of demonstration trials conducted | 22 demonstration trials conducted | 22 demonstration trials conducted | 25 demonstration trials conducted | 22 demonstration trials conducted | 22 demonstration trials conducted | 0 | None |
| Number of articles in popular media | 6 articles in popular media | 6 articles in popular media | 15 articles in popular media | 19 articles in popular media | 19 articles in popular media | 0 | None |
| Number of veld/ pasture assessments conducted | 163 veld/ farm assessments conducted | 216 veld/ pasture assessments conducted | 268 veld/ pasture assessments conducted | 200 veld/ pasture assessments conducted | 217 veld/ pasture assessments conducted | 17 | More requests received than planned |
| Number of soil samples analysed | New Indicator | New Indicator | 100 soil samples analysed | 100 soil samples analysed | 100 soil samples analysed | 0 | None |

| Sub-Programme 5.2: Technology Transfer | | | | | | | |
|---|---|---|---|--|---|---|--|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of scientific papers published | 4 scientific papers published nationally or internationally | 7 scientific papers published nationally or internationally | 4 scientific paper published | 5 scientific papers published | 5 scientific papers published | 0 | None |
| Number of research presentations made at peer reviewed events | 103 research presentations made nationally or internationally | 108 research presentations made nationally or internationally | 10 research presentations made at peer reviewed events | 9 research presentations made at peer reviewed events | 6 research presentations made at peer reviewed events | (3) | Three presentations were to be presented at the Aquaculture Association of SA conference, which was postponed in September 2019 to 23-27 March 2020, which was cancelled due to COVID-19 outbreak. |
| Number of research presentations made at technology transfer events | New Indicator | New Indicator | 125 research presentations made at technology transfer events | 89 research presentations made at technology transfer events | 158 research presentations made at technology transfer events | 69 | More requests for research presentations than planned |
| Number of information packs developed | 356 Information packs developed | 399 Information packs developed | 479 information packs developed | 410 information packs developed | 480 information packs developed | 70 | More requests were made than planned for information packs |

| Sub-Programme 5.3: Research Infrastructure Support | | | | | | | |
|--|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|---|-----------------------|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of research infrastructure managed | 2 research infrastructure managed | 2 research infrastructure managed | 2 research infrastructure managed | 2 research infrastructure managed | 2 research infrastructure managed | 0 | None |

Reasons for under performance

Under performance was under the indicator – number of research presentations made at peer reviewed events. The reason for the underperformance is due to the postponement and cancellation of the Aquaculture Association of South Africa conference, which was postponed in September 2019 to 23-27 March 2020, which was cancelled due to COVID-19 outbreak.

Strategy to overcome areas of under performance

None

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 99.9% of its allocated budget of R55 511 million compared to 100% in the previous financial year.

PROGRAMME 5: RESEACH AND TECHNOLOGY DEVELOPMENT

| Sub-Programme Name | 2019/2020 | | | 2018/19 | | |
|---------------------------------|---------------------|--------------------|--------------------------|---------------------|--------------------|--------------------------|
| | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Research | 29 299 | 29 298 | (1) | 28 447 | 28 559 | (112) |
| Technology Transfers Services | 6 673 | 6 673 | - | 6 249 | 6 168 | 81 |
| Infrastructure Support Services | 19 540 | 19 478 | 62 | 19 732 | 19 696 | 36 |
| TOTAL | 55 511 | 55 450 | 61 | 54 428 | 54 423 | 5 |



6.6 PROGRAMME 6: AGRICULTURAL ECONOMICS SERVICES

Purpose:

To provide timely and relevant agricultural economic services to ensure equitable participation in the economy.

Programme 6: Agricultural Economics Services consists of three sub-programmes: Production Economics and Marketing Support, Agro-Processing Support and Macroeconomics Support.

Strategic objectives

- To provide production economics and marketing services to agri-businesses
- To facilitate agro-processing initiatives to ensure participation in the value chain
- To provide economic and statistical information on the performance of the agricultural sector in order to inform planning and decision making

Strategic objectives, performance indicators, planned targets and actual achievements

The Department in its drive to support Small and Medium Enterprises (SMEs) to add value to raw products produced by small scale farmers in the Province provided Raks Milling in Dr J.S Moroka with both financial and material support. This intervention is to complement the strategies undertaken by several Departments notably, the Department of Trade and Industry by focusing on supporting SMEs with agro processing initiatives. Agro processing is among the sectors identified by the Industrial Policy Action Plan (IPAP), the New Growth Path and the National Development Plan to spur equitable growth and create jobs because of its backward linkage with primary agricultural sector

The Department ensured that farmers who requested marketing support are provided with this services, the Department has observed that not all farmers especially smallholder producers are approaching the Department for this service hence a planned deliberate drive in the next financial year to create awareness so that all producers in the Province can be supported with this service.

Strategic Objectives

| PROGRAMME 6: AGRICULTURAL ECONOMICS | | | | | |
|---|---|--|--|---|--|
| Strategic objectives | Actual Achievement 2018/2019 | Planned Target 2019/2020 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/2020 | Comment on deviations |
| To provide production economics and marketing services to agri-businesses | 1 472 agri-businesses supported with production economic services | 1 420 agri-businesses supported with production and marketing services | 1 385 agri-businesses supported with production marketing services | (35) | Fewer requests received than projected |
| To facilitate agro-processing initiatives to ensure participation in the value chain | 4 agro-processing initiatives supported | 5 agro-processing initiatives supported | 9 agro-processing initiatives supported | 4 | More producers attended the workshop to meet the Food Safety compliances |
| To provide economic and statistical information on the performance of the agricultural sector in order to inform planning and decision making | 4 economic reports compiled | 4 economic reports compiled | 4 economic reports compiled | 0 | None |

The programme has an underperformance on an indicator that is demand drive, which is the provision of marketing services. Fewer farmers requested marketing services. There was an over-achievement on farmers who were assisted with initiatives to participate in the value chain due to several workshops that were facilitated by the Department.

| Sub Programme 6.1: Production Economics and Marketing Support | | | | | | | |
|---|--|--|---|---|---|---|--|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of agri-businesses supported with marketing services | 89 agribusiness provided with agricultural economic services towards accessing markets | 118 agribusiness supported with agricultural economic services towards accessing markets | 142 agri-businesses supported with marketing services | 120 agri-businesses supported with marketing services | 121 agri-businesses supported with marketing services | 1 | One more farmer was assisted with marketing service than planned |
| Number of agri-businesses supported with production economic services | 4 056 clients who have benefitted from agricultural economic advice provided | 1 114 clients who have benefitted from agricultural economic advice provided | 1 330 agri-businesses supported with production economic services | 1 300 agri-businesses supported with production economic services | 1 264 agri-businesses supported with production economic services | (36) | Received few requests than projected |

| Sub-Programme 6.2 Agro-Processing Support | | | | | | | |
|---|---------------------------------|---------------------------------|---|---|---|---|--|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of agro-processing initiatives supported | New Indicator | New Indicator | 4 agro-processing initiatives supported | 5 agro-processing initiatives supported | 9 agro-processing initiatives supported | 4 | More producers attended the workshop to meet the Food Safety compliances |

| Sub-Programme 6.3 Macro-Economic Support | | | | | | | |
|--|---------------------------------|---------------------------------|-------------------------------|-----------------------------|-------------------------------|---|-----------------------|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of economic reports compiled | 4 economic reports compiled | 4 economic reports compiled | 4 economic reports compiled | 4 economic reports compiled | 4 economic report compiled | 0 | None |

Strategy to overcome areas of under performance

The Department has observed that not all producers in the Province request to be supported with marketing the Department will be on an overdrive next financial year of creating awareness on how producers especially smallholder farmers can benefit from this support.

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 100% of its allocated budget of R15 949 million compared to 99.9% in the previous financial year.

PROGRAMME 6: AGRICULTURAL ECONOMICS

| Sub- Programme Name | 2019/2020 | | | 2018/19 | | |
|--------------------------------------|---------------------|--------------------|--------------------------|---------------------|--------------------|--------------------------|
| | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Agric-Business Support & Development | 3 514 | 3 515 | (1) | 3 585 | 3 583 | 2 |
| Macroeconomics Support | 12 435 | 12 430 | 5 | 11 529 | 11 523 | 6 |
| TOTAL | 15 949 | 15 945 | 4 | 15 114 | 15 106 | 8 |

4.7 PROGRAMME 7: STRUCTURED AGRICULTURAL EDUCATION AND TRAINING

Purpose

To facilitate and provide structured and vocational agriculture, forestry and fisheries education, and training in line with the National Education and Training Strategy for Agriculture, Forestry and Fisheries (NETSAFF) in order to establish a knowledgeable, prosperous and competitive sector.

Key services currently provided include farmer training and skills transfer as well as accredited further education and training courses.

Programme 7: Structured Agricultural Training consists of two sub-programmes: Tertiary Education and Training and Further Education and Training.

Strategic objectives

- To provide formal and non-formal training on NQF levels 1 to 4 through structured vocational education and training programmes

Strategic objectives, performance indicators, planned targets and actual achievements

The Department continued to drive agricultural development through its agricultural training and skills development to support the agricultural sector with technically sound agricultural information and skills. This was realized through inter-sectoral collaboration through the Provincial Education and Training for Agriculture, Forestry and Fisheries Forum (PETFAFF).

To complement the Departmental skills development programme due to understaffing as a result of the moratorium on recruitment, the department is in collaborated with NSF to implement a three year AGRISETA accredited learnerships and skills development programmes targeting youth in the four districts amounting to R89 923 million. In 2019/20, a total of 1407 youth completed the training of which 847 were learnership and 560 were skills development qualifications. The Department received an amount of R24 337 million perform this training and the expenditure as at year end was R23 931million.

As the table below indicate the annual targets have been declining as the programme is unable to replace trainers who leaves the Department especially through retirements.

Strategic Objectives

| PROGRAMME 7: STRUCTURED AGRICULTURAL TRAINING | | | | | |
|--|---|---|---|--|--------------------------|
| Strategic objectives | Actual Achievement 2018/2019 | Planned Target 2019/2020 | Actual Achievement 2019/2020 | Deviation from planned target to Actual Achievement for 2019/2020 | Comment on deviations |
| To provide formal and non-formal training on NQF levels 1 to 4 through structured vocational education and training programmes | 9 160 participants trained in skills development programmes in the sector | 6 800 participants trained in skills development programmes in the sector | 6 800 participants trained in skills development programmes in the sector | 0 | None |

| Sub-Programme 7.1: Further Education Training (Agricultural Skills Development) | | | | | | | |
|--|--|--|---|---|---|---|-----------------------|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/2020 | Actual Achievement 2019/2020 | Deviation from planned target to Actual Achievement for 2019/2020 | Comment on deviations |
| Number of participants trained in skills development programmes in the sector | 9 306 participants trained in agricultural skills development programmes | 9 306 participants trained in agricultural skills development programmes | 9 160 participants trained in skills development programmes in the sector | 6 800 participants trained in skills development programmes in the sector | 6 800 participants trained in skills development programmes in the sector | 0 | None |
| Number of formal skills programmes offered | 9 accredited skills programmes offered | 2 formal skills programmes offered | 4 formal skills programmes offered | 6 formal skills programmes offered | 6 formal skills programmes offered | 0 | None |
| Number of farmers completing formal skills programmes | 82 farmers completing accredited skills programmes | 24 farmers completing formal skills programmes | 25 farmers completing formal skills programmes | 60 farmers completing formal skills programmes | 60 farmers completing formal skills programmes | 0 | None |

Strategy to overcome areas of under performance

None

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 99.8% of its allocated budget of R 27 236 million compared to 100% in the previous financial year.

PROGRAMME 7: STRUCTURED AGRICULTURAL EDUCATION AND TRAINING

| Sub- Programme Name | 2019/2020 | | | 2018/19 | | |
|---------------------------------|---------------------|--------------------|--------------------------|---------------------|--------------------|--------------------------|
| | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Agricultural Skills Development | 27 236 | 27 194 | 42 | 19 704 | 19 700 | 4 |
| TOTAL | 27 236 | 27 194 | 42 | 19 704 | 19 700 | 4 |

4.8 PROGRAMME 8: RURAL DEVELOPMENT COORDINATION

Purpose

The programme: Rural Development is aimed at creating vibrant, equitable rural communities with food security for all through the sustainable rural economic livelihoods. The programme will mainly focus on the two legs of the Comprehensive Rural Development strategy, which are Agrarian transformation and land reform.

Programme 8: Rural Development consists of one sub-programme namely; Rural Development.

This Sub-Programme there is responsible for the coordination of rural development, arranging and sourcing strategic partners in conjunction with rural communities.

Strategic objectives

- To coordinate comprehensive rural development programme to improve the social and economic livelihoods of rural communities
- To ensure social cohesion amongst communities partaking in agricultural development.

Strategic objectives, performance indicators, planned targets and actual achievements

The Department is using this Programme to provide Youth in the Province with both theoretical and practical skills, the programme capacitated youth to become sustainable farmers. A total of 151 youth have graduated from the programme and will soon be becoming subsistence farmers that will participate in the agricultural value chain in the province. The youth are placed in 26 existing F40 projects/farms, which are constantly developed to produce different commodities ranging from vegetables, livestock, grain, aquaculture, and poultry to ensure access to affordable and diverse food to communities.

The Department also uses this Programme to address conflicts and infighting amongst beneficiaries in communal projects, 80 projects were provided with social facilitation, this ensured that infighting amongst beneficiaries in projects are arrested before they can affect productivity of projects.

Strategic Objectives

| PROGRAMME 8: RURAL DEVELOPMENT | | | | | |
|--|---|--|--|--|--------------------------|
| Strategic objectives | Actual Achievement 2018/2019 | Planned Target 2019/2020 | Actual Achievement 2019/2020 | Deviation from planned target to Actual Achievement for 2019/2020 | Comment on deviations |
| To coordinate the comprehensive rural development programme to improve the social and economic livelihoods of rural communities. | 1 Outcome 7 integrated provincial plan developed | 1 Outcome 7 integrated provincial plan developed | 1 Outcome 7 integrated provincial plan developed | 0 | None |
| To ensure social cohesion amongst communities partaking in agricultural development | 110 departmental projects provided with social facilitation | 80 departmental projects provided with social facilitation | 80 departmental projects provided with social facilitation | 0 | None |

| Sub-Programme 8.1: Rural Development Planning and Monitoring | | | | | | | |
|--|--|--|--|--|--|---|--|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/2020 | Actual Achievement 2019/2020 | Deviation from planned target to Actual Achievement for 2019/2020 | Comment on deviations |
| Number of Outcome 7 integrated plans developed | 1 Outcome 7 integrated provincial plan developed | 1 Provincial Rural Development plan compiled | 1 Outcome 7 integrated provincial plan developed | 1 Outcome 7 integrated provincial plan developed | 1 Outcome 7 integrated provincial plan developed | 0 | None |
| Number of Outcome 7 reports complied | 4 Outcome 7 reports complied | 4 Outcome 7 reports complied | 4 Outcome 7 report compiled | 4 Outcome 7 report compiled | 4 Outcome 7 report compiled | 0 | None |
| Number of Fortune 40 farms developed | New Indicator | New Indicator | New Indicator | 28 Fortune 40 farms developed | 26 Fortune 40 farms developed | (2) | Limited financial resources |
| Number of new Fortune 40 farms identified | New Indicator | New Indicator | New Indicator | 7 new Fortune 40 farms identified | 4 Fortune 40 farms identified | (3) | Limited financial resources |
| Number of EPWP job created through Fortune 40 | New Indicator | New Indicator | New Indicator | 100 EPWP job created through Fortune 40 | 114 EPWP jobs created through Fortune 40 | 14 | More jobs created during production and harvesting |

| Sub-Programme 8.2: Social Facilitation | | | | | | | |
|---|---------------------------------|---|---|--|--|---|-----------------------|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/2020 | Deviation from planned target to Actual Achievement for 2019/2020 | Comment on deviations |
| Number of departmental projects provided with social facilitation | New Indicator | 108 departmental projects provided with social facilitation | 110 departmental projects provided with social facilitation | 80 departmental projects provided with social facilitation | 80 departmental projects provided with social facilitation | 0 | None |

The reasons for deviations under programme 8 were mainly caused by lack of access to potential land for implementation of F40 programme. The programme planned to identify 7 new potential farms for the implementation but due to limited access to land only managed to identify four potential farms. Lastly, the deviation on the F40 EPWP jobs where additional 14 jobs were created and this was due to more activities created during production and harvesting within the 26 F40 projects.

Strategy to overcome areas of under performance

The Department will continue to engage Provincial Treasury and other relevant stakeholders to provide additional funding to the programme.

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 98.6% of its allocated budget of R22 627 million compared to 100% in the previous financial year.

PROGRAMME 8: RURAL DEVELOPMENT COORDINATION

| Sub- Programme Name | 2019/2020 | | | 2018/2019 | | |
|--|---------------------|--------------------|--------------------------|---------------------|--------------------|--------------------------|
| | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Comprehensive, Rural Development Programme | 17 310 | 17 275 | 35 | 17 545 | 17 541 | 4 |
| Social Facilitation | 5 317 | 5 043 | 274 | 4 498 | 4 497 | 1 |
| TOTAL | 22 627 | 22 318 | 309 | 22 043 | 22 38 | 5 |

4.9 PROGRAMME 9: ENVIRONMENTAL AFFAIRS

Purpose

The purpose of the programme is to promote a well-managed, sustainable environment.



The main role of the Environmental Affairs Programme is to facilitate sustainable development through environmental planning and co-ordination, greener governance, environmental awareness and capacity building, integrated pollution and waste management, enforcing compliance to environmental legislation and to promote biodiversity management. The proactive prevention of negative impacts on the environment by listed activities is one of the key regulatory functions of government to ensure that citizens live in an environment that is not harmful to their health or well-

being; and to protect the environment for the benefit of present and future generations through reasonable and other legislative or regulatory measures, in line with section 24 of the Constitution, Act 108 of 1996.

Programme 9: The programme consists of the following sub-units: Sub-Programme 9.1: Environmental Policy, Planning and Coordination, Sub-Programme 9.2 Environmental Monitoring (to be removed) Compliance and Enforcement, Sub-programme 9.3: Environmental Quality Management, and Sub-programme 9.4 Environmental Empowerment Services.

Strategic objectives

- To provide environmental policy, planning and co-ordination services
- To ensure compliance to and enforcement of environmental legislation
- To promote and maintain environmental quality management
- To promote and encourage environmental empowerment

Strategic objectives, performance indicators, planned targets and actual achievements

Environmental Policy, Planning and Coordination services were continued to be rendered to address the strategic environmental issues facing the province. Climate Change, one of the most immediate environmental challenges, has become a departmental priority. To this end, a number of climate change response interventions were implemented. This was undertaken by mainstreaming climate change issues through various policies, plans and programmes. The Mpumalanga Climate Change Mitigation Strategy (CCMS) was finalized for the province, which identifies and provides measures to mitigate the impacts of climate change in the province.

Mainstreaming of climate change issues into municipal planning, through the IDPs and SDFs, as well into the integrated Humans Settlements Master Plan was also undertaken. Furthermore, other programmes were undertaken with municipalities and other provincial stakeholders to capacitate them to tackle climate change issues. These included a municipal rain water harvesting project, in conjunction with the national department of environmental affairs, as well as climate change information systems training and climate finance training programmes for municipalities.

Further climate change capacity was undertaken through the Climate Change Schools programme. Coordination of climate change initiatives was strengthened through the growing provincial climate change forum. Another key achievement this year was the development of the provincial Environment Outlook Report, which provides citizens, stakeholders and decision-makers with information on the state of the environment in the province, as well as trends in these conditions, allowing relevant responses to be developed to improve the current state of the environment.

Pollution and Waste Management services and mandate of the Department has been rendered throughout the reporting period at highest standards possible. The unit has continued to give technical guidance and support to the District and Local Municipalities in terms of atmospheric emission licensing and waste management in general.

This has been achieved by convening and participating at various intergovernmental fora such as the Waste Management Forum and Air Quality Forum where the Air Quality Officers share information and compile reports to the national department. With the ambient air monitoring stations performing beyond the required standard of 75% data recovery, the unit has provided data to academia and the general public in order to further the understanding of the quality of air that the communities are breathing.

The department continues to implement the ZIP (Zonda Insila Programme), linking it with the National Good Green Deeds Programme as a mechanism to improve waste management and promote income generation for the unemployed. The programme also managed to secure the support of external role-players in addition to departmental contribution, in the form of capacity building workshops for ZIP beneficiaries as well as recycling equipment in excess of more than R500 000 from SAPPI, Petco, SAFripol. This support enhanced the programme implementation.

Environmental Empowerment is the function upon which all environmental protection and enhancement actions are hinged and critical for achieving environmental behavior, consistent with sustainable development and decision making. It is therefore the most powerful tool in managing our environment. Capacity building and awareness activities are key, as well as the implementation of both National and Provincial programmes and campaigns.

The Programme has successfully implemented the following: *Gender Mainstreaming (Women in Environment) programme*; *Greenest Municipality Competition (GMC)* - All 17 municipalities participated; *Environmental Commemorative Days programme*; *Climate Change School programme* - (612 schools participated); *Tree planting campaigns* - (6181 trees planted); *Clean up campaigns* - 160 clean up campaigns conducted.

The impact of **Environmental Empowerment** in Mpumalanga Province is further evident from the results of the Afrobarometer (the largest-ever survey) of Africans' perception of climate change which found:

- In Mpumalanga Province, 52% of our citizens are aware of Climate Change – 11 % higher than the National average;
- Mpumalanga Province is rated the second best Province relating to Climate Change Awareness, at only 0.3% behind the Western Cape;

Environmental Impact Management continues to facilitate and coordinate the implementation of the National Environmental Management Act (NEMA) and the Environmental Impact Assessment (EIA) Regulations to support the sustainable development agenda of the province.

Environmental Compliance and Enforcement services will continue to monitor compliance and enforce environmental legislation within the province. Overachievement has been realized in terms of all targets in compliance with environmental legislation. The sub-programme continues to work

closely with external role-players, e.g. SARS (South African Revenue Services), SAPS (South African Police Services), NPA (National Prosecuting Authority), etc. Joint operations were strengthened through these programmes and R1,88 Million was secured from the commencement of illegal activities.

Strategic objectives

| PROGRAMME 9: ENVIRONMENTAL AFFAIRS | | | | | |
|---|--|---|---|---|---|
| Strategic objectives | Actual Achievement 2018/2019 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| To provide environmental policy, planning and co-ordination services | 4 Legislative Tools Developed | 3 Legislative Tools Developed | 3 Legislative Tools Developed | 0 | None |
| To ensure compliance to and enforcement of environmental management legislation | 175 compliance inspections conducted | 130 compliance inspections conducted | 180 compliance inspections conducted | 50 | More compliance inspections conducted due to legislative requirements and contraventions reported |
| To promote and maintain environmental quality management | 100% (124/124) EIA applications finalized within legislated time- frames | 98% of complete EIA applications finalized within legislated time- frames | 94% of complete EIA applications finalized within legislated time- frames | (4%) | Complex nature of projects. |
| To promote and encourage environmental empowerment | 609 environmental awareness activities conducted | 605 environmental awareness activities conducted | 615 environmental awareness activities conducted | 10 | More schools participated in the Climate Change School Programme |

In terms of the second strategic objective, more compliance inspections conducted due to legislative requirements and contraventions reported.

In terms of third strategic objective, the complex nature of EIA projects undertaken led to the deviation in performance.

In terms of the fourth strategic objective, more schools participated in the Climate Change School Programme than anticipated.

| Sub Programme 9.1 : Environmental Policy, Planning & Coordination | | | | | | | |
|---|---------------------------------|---|-------------------------------|-------------------------------|-------------------------------|---|-----------------------|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of Legislated Tools Developed | 2 Legislative Tools Developed | 1 Legislated Tool Developed (EIP Annual Report) | 4 Legislative Tools Developed | 2 Legislative Tools Developed | 2 Legislative Tools Developed | 0 | None |

| Sub Programme 9.1 : Environmental Policy, Planning & Coordination | | | | | | | |
|---|---|---|--|--|--|---|-----------------------|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of Intergovernmental Sector Tools Reviewed | 2 Intergovernmental Sector Tools Reviewed | 1 Intergovernmental Sector Tool Reviewed | 2 Intergovernmental Sector Tools Reviewed | 1 Intergovernmental Sector Tools Reviewed | 1 Intergovernmental Sector Tools Reviewed | 0 | None |
| Number of Functional Environmental Information Management Systems | 3 Functional Environmental Information Management Systems (WIS, NECER & NEAS) | 3 Functional Environmental information Management Systems | 3 Functional Environmental information management systems maintained | 3 Functional Environmental information management systems maintained | 3 Functional Environmental information management systems maintained | 0 | None |
| Number of Climate Change Response interventions implemented | 1 Climate Change Response Tool Developed | 1 Climate Change Response Tool Developed | 1 Climate Change Response intervention implemented | 2 Climate Change Response interventions implemented | 2 Climate Change Response interventions implemented | 0 | None |

| Sub Programme 9.2 : Compliance and Enforcement | | | | | | | |
|--|---|---|---|---|---|---|--|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of administrative enforcement notices issued for non-compliance with environmental management legislation | 59 enforcement actions finalized for non-compliance with environmental management legislation | 54 Administrative Enforcements issued for non-compliance with environmental legislation | 67 administrative enforcement notices issued for non-compliance with environmental management legislation | 50 administrative enforcement notices issued for non-compliance with environmental management legislation | 84 administrative enforcement notices issued for non-compliance with environmental management legislation | 34 | More notices issued due to non-compliance as per legislative requirements |
| Number of completed criminal investigations handed to the NPA for prosecution | New Indicator | 20 completed criminal investigations handed to the NPA for prosecution | 12 completed criminal investigations handed to the NPA for prosecution | 12 completed criminal investigation handed to the NPA for prosecution | 14 completed criminal investigation handed to the NPA for prosecution | 2 | Exceedance due to legal requirements |
| Number of compliance inspections conducted | 139 environmental inspections conducted and finalized | 146 environmental inspections conducted | 175 compliance inspections conducted | 150 compliance inspections conducted | 180 compliance inspections conducted | 30 | More compliance inspections conducted due to non-compliance with environmental legislation |
| Number of section 24G applications finalized | 24 section 24G fines paid | 15 Section 24g applications finalized | 21 section 24G applications finalized | 15 section 24G applications finalized | 31 section 24G applications finalized | 16 | Exceedance due to legal requirements |

| Sub Programme 9.2 : Compliance and Enforcement | | | | | | | |
|---|---|---------------------------------|---|---|---|---|-----------------------|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of Joint Partnerships conducted with external role players | 7 Joint Partnerships conducted with external role players | - | 4 Joint Partnerships conducted with external role players | 4 Joint Partnerships conducted with external role players | 4 Joint Partnerships conducted with external role players | 0 | None |

1. 24G Application refers to an application for rectification of unlawful commencement or continuation of activities listed in terms of National Environmental Management Act or National Environmental Management Waste Act

| Sub Programme 9.3 : Environmental Quality Management | | | | | | | |
|---|---|--|---|---|---|---|--|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Percentage EIA applications finalized within legislated time-frames | 99% (180) EIA applications finalized within legislated timeframe | 100% (99/99) of complete EIA applications finalized within legislated time frame | 100% (124/124) EIA applications finalized within legislated time- frames | 98% of complete EIA applications finalized within legislated time-frames | 94% of complete EIA applications finalized within legislated time- frames | (4%) | Complex nature of projects |
| Percentage of atmospheric emission licenses (AELs) issued within legislated time-frames | 40% (2) atmospheric emission license (AELs) with complete applications issued within legislated time-frames | 100% (1/1) atmospheric emission license (AELs) with complete applications issued within legislated time-frames | 0% (0/0) atmospheric emission licenses (AELs) applications issued within legislated time-frames | 100% atmospheric emission licenses (AELs) applications issued within legislated time-frames | 0% atmospheric emission licenses (AELs) applications issued within legislated time-frames | 0 | No applications received for Provincial Authority |
| Percentage of Waste licenses applications finalized within legislated time-frames | 100% (10) Waste License applications finalized within legislated timeframes | 0% Waste License applications finalized within legislated timeframes | 100% (1/1) Waste License applications finalized within legislated time-frames | 80% Waste License applications finalized within legislated time-frames | 100% Waste License applications finalized within legislated time-frames | 20% | Exceedance due to improved efficiency and legislative requirements |
| Number of Ambient Air Quality Monitoring Stations managed | 5 Ambient Air Quality Monitoring Stations commissioned; operated and maintained | 5 Ambient Air Quality Monitoring Stations managed | 5 Ambient Air Quality Monitoring Stations managed | 5 Ambient Air Quality Monitoring Stations managed | 5 Ambient Air Quality Monitoring Stations managed | 0 | None |

| Sub Programme 9.4: Environmental Empowerment Services | | | | | | | |
|--|---|---|---|---|---|---|---|
| Performance Indicator | Actual Achievement 2016/2017 | Actual Achievement 2017/2018 | Actual Achievement 2018/19 | Planned Target 2019/20 | Actual Achievement 2019/20 | Deviation from planned target to Actual Achievement for 2019/20 | Comment on deviations |
| Number of work opportunities created through environmental programmes | 89 work opportunities created through environmental programmes | 89 work opportunities created through environmental programmes | 100 job opportunities created through environmental programmes | 100 work opportunities created through environmental programmes | 100 work opportunities created through environmental programmes | 0 | None |
| Number of environmental capacity building activities conducted | 554 environmental capacity building activities conducted | 451 environmental capacity building activities conducted | 408 environmental capacity building activities conducted | 400 environmental capacity building activities conducted | 416 environmental capacity building activities conducted | 16 | Capacity building on recycling and waste management increased due to partnership with recycling enterprises |
| Number of environmental awareness activities conducted | 4 486 environmental awareness activities conducted | 652 environmental awareness activities conducted | 609 environmental awareness activities conducted | 605 environmental awareness activities conducted | 615 environmental awareness activities conducted | 10 | More schools participated in the Climate Change School Programme |
| Number of municipalities monitored for GMC (Greenest municipality Competition) | 18 municipalities monitored for GMC (Greenest municipality Competition) | 17 municipalities monitored for GMC (Greenest municipality Competition) | 17 municipalities monitored for GMC (Greenest municipality Competition) | 17 municipalities monitored for GMC (Greenest municipality Competition) | 17 municipalities monitored for GMC (Greenest municipality Competition) | 0 | None |

Reasons for deviations:

The Programme deviations is encountered in form of over-achievement in Sub-programmes 9.2, 9.4 and under-achievement in sub-programme 9.3.

The overachievement in programme 9.2 encountered due to legal requirements in terms of environmental legislation and non- compliance cases reported and thus resulted in deviation from the set targets

The underperformance in sub- programme 9.3.1 was due to the complex nature of Environmental Impact Assessment projects received which were completed out of legislated timeframe and deviation of -4% was realised as underperformance in efficiency rate .

Sub-programme 9.3.2, no applications were submitted for review by the Province, however the programme played an oversight role in all AEL's submitted and issued by the district municipalities as licensing authority in terms of Air Quality Act.

Sub-programme 9.4 exceeded in terms of the number of capacity building activities conducted due to a partnership with recycling enterprises, which resulted in more capacity building on recycling and waste management, and exceeded the number of awareness activities conducted due to the interest in Climate Change. This resulted in more schools participating in the Climate Change School Programme.

Strategy to overcome areas of under performance

Sub-programme 9.3.1. Will promote a better understanding and awareness of tools developed, such as the Provincial Environmental Outlook Report, Integrated Waste Management Plan, Air Quality Management Plan, Indigenous Vegetation Clearing Guidelines, etc.

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 99.9% of its allocated budget of R146 253 million compared to 99.7% in the previous financial year.

PROGRAMME 9: ENVIRONMENTAL AFFAIRS

| Sub- Programme Name | 2019/2020 | | | 2018/2019 | | |
|---------------------------------|---------------------|--------------------|--------------------------|---------------------|--------------------|--------------------------|
| | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure | Final Appropriation | Actual Expenditure | (Over)/Under Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| | 7 772 | 7 769 | 3 | | | |
| CD: Office Support | | | | 5 550 | 5 212 | 338 |
| Environ Pol Plan & Coordination | 4 428 | 4 425 | 3 | 4 307 | 4 306 | 1 |
| Compliance & Enforcement | 14 282 | 14 280 | 2 | 10 170 | 10 142 | 28 |
| Poll waste & Impact Management | 21 221 | 20 974 | 247 | 22 288 | 22 334 | (46) |
| Environmental Empowerment | 98 550 | 98 617 | (67) | 83 479 | 83 464 | 15 |
| TOTAL | 146 253 | 146 065 | 188 | 125 794 | 125 458 | 336 |

5. TRANSFER PAYMENTS

5.1 Transfer payments to public entities

The table below reflects the transfer payments made for the period 1 April 2019 to 31 March 2020

| Name of Public Entity | Services rendered by the public entity | Amount transferred to the public entity | Amount spent by the public entity | Achievements of the public entity |
|-----------------------|--|---|-----------------------------------|-----------------------------------|
| 0 | 0 | 0 | 0 | 0 |

5.2 Transfer payments to all organisations other than public entities

None

6. CONDITIONAL GRANTS

6.1 Conditional grants and earmarked funds paid

None

6.2 Conditional grants and earmarked funds received

Conditional Grant 1: Comprehensive Agricultural Support Programme Grant (CASP)

| Department who transferred the grant | Department of Agriculture, Forestry and Fisheries |
|--------------------------------------|---|
| Purpose of the grant | <ul style="list-style-type: none"> To provide effective agricultural support services, promote and facilitate agricultural development by targeting beneficiaries of land reform, restitution and redistribution, and other black producers who have acquired land through private means and are engaged in value-adding enterprises domestically, or involved in export. To revitalize and develop extension and advisory services in order to provide the necessary technical support for the development of farmers To address damage to infrastructure caused by floods. |
| Expected outputs of the grant | <p>FRUITS AND NUTS</p> <ul style="list-style-type: none"> 30 ha irrigation installed for fruits 10 ha of nuts maintained <p>VEGETABLES</p> <ul style="list-style-type: none"> 37 ha Drip irrigation installed 4 tunnels constructed 6 boreholes equipped and reticulated 2 km riblock pipeline replaced 5.5 km fence Nursery structure Parkhomes <p>LIVESTOCK</p> <ul style="list-style-type: none"> 41 km fence erected 2 boreholes drilled 50 sow piggery unit completed 10 sow piggery unit established 20 sow unit established Dipping tanks Animal Health Clinics Lab Material <p>FORESTRY</p> <ul style="list-style-type: none"> 250 hectares of forestry plantation re-established <p>AQUACULTURE</p> <ul style="list-style-type: none"> 20ton aquaponics structure with tunnel structures Park homes <p>GRAINS</p> <ul style="list-style-type: none"> milling plants refurbished <p>PACKHOUSES</p> <ul style="list-style-type: none"> 6 SAGAP projects completed <p>Disaster</p> <ul style="list-style-type: none"> Dams scooped Boreholes drilled and equipped Animal Feed distributed <p>TRAINING</p> <ul style="list-style-type: none"> Mentorship conducted Training conducted 120 Graduate Placed on commercial farms <p>ERP</p> <ul style="list-style-type: none"> To pay salaries, the travel and subsistence allowance for the contract officials To pay for the renewal of the Digital Pen license To fund the professional development activities of the Extension Practitioners To establish the Provincial Extension Coordination Forum and ensure that it is functional. Maintenance of the 53 ERP contract Extension Practitioners. Reskilling of the Extension Practitioners in soft, technical and ICT skills Procurement of ICT gadgets and working tools |
| Actual outputs achieved | <p>FRUITS AND NUTS</p> <ul style="list-style-type: none"> 30 ha of citrus completed 1.2 km fence erected |

| Department who transferred the grant | Department of Agriculture, Forestry and Fisheries |
|---|--|
| | <p>VEGETABLES</p> <ul style="list-style-type: none"> • 25ha Drip irrigation installed • 4 tunnels constructed • 5 boreholes equipped and reticulated • 1.2 rib lock pipeline replaced • Nursey Structure completed • 3km Fence erected <p>LIVESTOCK</p> <ul style="list-style-type: none"> • 27.2 km fence erected • 50 sow piggery unit completed • 20 sow unit under development • 10 sow piggery unit under development • FMD vaccines supplied • 20 ha fodder bank planted <p>FORESTRY</p> <ul style="list-style-type: none"> • Tree felling completed on 100ha <p>AQUACULTURE</p> <ul style="list-style-type: none"> • 20ton aquaponics structure with tunnel structures completed <p>GRAINS</p> <ul style="list-style-type: none"> • 3 milling plants refurbished <p>PACKHOUSES</p> <ul style="list-style-type: none"> • 6 SAGAP projects upgraded <p>TRAINING</p> <ul style="list-style-type: none"> • Mentorship conducted • Farmer training conducted • 107 Graduate Placed on commercial farms <p>ERP</p> <ul style="list-style-type: none"> • Paid for the renewal of the Digital Pen license • Paid salaries of 53 officials on contract • Paid the travel and subsistence allowance for the 36 contract officials • Funded the professional development activities of the Extension Practitioners : 4 District Extension Summits and 1 Provincial Extension Summit were held, 30 Extension practitioners attended SASAE Symposium in Pretoria, 15 officials attended SASAE Conference in Kimberly, 30 officials attended National Extension & Advisory Services Awards in Polokwane where 5 Provincial winners participated in National Awards competition and 2 officials were first runner- up, and the other two were second runner-up, successfully held 3 Provincial Extension Coordination Fora. • Eleven officials have been collaborated with Commodity Associations: Grain SA, Subtrop, SAPPO, Cotton SA, CGA, NPWG • Reskilling of the Extension Practitioners in ICT skills, technical skills : 155 officials were trained on usage of ICT Skill (digital pen) and 11 officials were trained on technical skills: Choice of cultivars, pruning, diseases pest control and pig husbandry. • Maintain the Vodacom contract for the provision of voice and data for 195 officials |
| Amount per amended DORA | 161 129 000 |
| Amount received (R'000) | R161 129 000 |
| Reasons if amount as per DORA not received | N/A |
| Amount spent by the Department | R161 129 000 |
| Reasons for the funds unspent by the Department | N/A |
| Reasons for deviations on performance | Funds for animal health clinics, veterinary lab and dipping tanks were shifted to FMD vaccines after the directive from DAFF |

| | |
|---|--|
| Department who transferred the grant | Department of Agriculture, Forestry and Fisheries |
| Measures taken to improve performance | The projects have been included in the 2020 project plans |
| Monitoring mechanism by the transferring Department | Monthly, Quarterly, Annual Reports. Quarterly Review meetings and project visits |

Conditional Grant 2: Ilima/Letsema Projects Grant

| | |
|---|---|
| Department who transferred the grant | Department of Agriculture, Forestry and Fisheries |
| Purpose of the grant | To expand the provision of agricultural services, and promote and facilitate agricultural development by targeting subsistence, smallholder and commercial farmers. |
| Expected outputs of the grant | This programme is expected to support farmers with production inputs for their agricultural fields and food gardens. The Department targeted to plant 12 060 hectares and establish 726 food gardens. Through this initiative, the Department plan to support 8 420 households. |
| Actual outputs achieved | The Department supported 9 824 households benefiting from Agriculture food security initiatives. 13 978, 34 hectares were planted and 762 food gardens supported |
| Amount per amended DORA | R56 253 000 |
| Amount received (R'000) | R56 253 000 |
| Reasons if amount as per DORA was not received | N/A |
| Amount spent by the department (R'000) | R56 253 000 |
| Reasons for the funds unspent by the entity | None |
| Reasons for deviations on performance | None |
| Measures taken to improve performance | None |
| Monitoring mechanism by the receiving department | Quarterly reports |

Conditional Grant 3: Land Care Programme Grant: Poverty Relief and Infrastructure Development

| | |
|---|---|
| Department who transferred the grant | Agriculture, Forestry and Fisheries (Vote 24) |
| Purpose of the grant | To promote sustainable use and management of natural resources by engaging in community based initiatives that support the pillars of sustainability (social, economic and environmental), leading to greater productivity, food security, job creation and better well-being for all |

| | |
|---|--|
| Expected outputs of the grant | 5 920 hectares of agricultural land rehabilitated 250 green jobs created 48 awareness campaigns conducted on LandCare 1 540 hectares under invader plant controlled 40 Schools participating in the Junior LandCare programme |
| Actual outputs achieved | 7 396.38 hectares of agricultural land rehabilitated 265 green jobs created 48 awareness campaigns conducted on LandCare 1 542.6 hectares under invader plant controlled 40 Schools participating in the Junior LandCare programme |
| Amount per amended DORA | R9 141 000 |
| Amount received (R'000) | R9 141 000 |
| Reasons if amount as per DORA was not received | N/A |
| Amount spent by the department (R'000) | R9 123 000 |
| Reasons for the funds unspent by the entity | N/A |
| Reasons for deviations on performance | The programme output improved due to additional Conservation Agriculture equipment support from DAFF |
| Measures taken to improve performance | N/A |
| Monitoring mechanism by the receiving department | Monthly and Quarterly reporting and project visits for monitoring |

Conditional Grant 4: Expanded Public Works Programme Integrated Grant for Provinces (EPWP)

| | |
|---|---|
| Department who transferred the grant | Department of Agriculture, Forestry and Fisheries |
| Purpose of the grant | To incentivise provincial department to expand work creation efforts through the use of labour intensive delivery methods in identified areas. |
| Expected outputs of the grant | The Programme is expected to create jobs through all Departmental programmes. The Department planned to create 1 033 jobs. |
| Actual outputs achieved | Through different programmes the Department managed to create 1 351 jobs with 916 full time equivalent achieved. |
| Amount per amended DORA | R4 247 000 |
| Amount received (R'000) | R4 247 000 |
| Reasons if amount as per DORA was not received | N/A |
| Amount spent by the department (R'000) | R4 247 000 |
| Reasons for the funds unspent by the entity | N/A |
| Reasons for deviations on performance | N/A |
| Measures taken to improve performance | Inclusive and integration of different programmes for reporting purposes within the department, amongst others training of farmers and EPWP participants. |
| Monitoring mechanism by the receiving department | Monthly and Quarterly reports, Review meetings and Site visits |

7. DONOR FUNDS

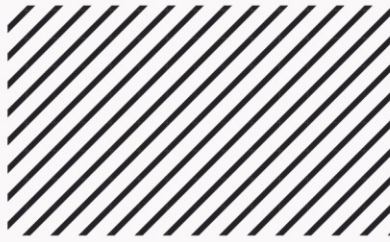
None

8. CAPITAL INVESTMENT

8.1 Capital investment, maintenance and asset management plan

Infrastructure projects were implemented as per Departmental approved project list. Agri-Hubs are earmarked to improve farmers' access to agriculture value chain and Mkhondo Agri-hubs was completed. Departmental facilities were maintained in the financial year under review. Disposal, scrapping and losses are dealt in line with the PFMA and Treasury Regulations. Periodic Asset verification and conditional assessment were undertaken to ensure that the departmental asset register is kept up to date.

| Infrastructure projects | 2019/2020 | | | 2018/19 | | |
|--|---------------------------|--------------------------|--------------------------------|---------------------------|--------------------------|--------------------------------|
| | Final Appropriation R'000 | Actual Expenditure R'000 | (Over)/Under Expenditure R'000 | Final Appropriation R'000 | Actual Expenditure R'000 | (Over)/Under Expenditure R'000 |
| New and replacement assets | - | - | - | - | - | - |
| Existing infrastructure assets | 16 382 | 14 300 | 2 082 | 8 327 | 11 876 | (3 549) |
| - Upgrades and additions | 5 250 | 1 294 | 3 956 | 3 800 | 3 387 | 413 |
| - Rehabilitation, renovations and refurbishments | 11 132 | 12 416 | (1284) | - | - | - |
| - Maintenance and repairs | - | 590 | (590) | 4 527 | 8 489 | (3 962) |
| New Infrastructure assets: capital | 109 589 | 122 089 | (12 500) | 175 249 | 175 660 | (411) |
| Infrastructure leases | 16 000 | 18 661 | (2 661) | 18 200 | 16 060 | 2 140 |
| Total | 141 971 | 155 050 | (13 079) | 201 776 | 203 596 | (1 820) |



PART C:

FINANCE



VOTE 5



agriculture, rural development,
land & environmental affairs

MPUMALANGA PROVINCE
REPUBLIC OF SOUTH AFRICA

1. INTRODUCTION

The Department has established all governance structures to ensure that monitoring and oversight of the business of the institution happens. This ensures that public finances and resources are utilized for the purpose it was intended for. The assurance bodies are functioning effectively.

2. RISK MANAGEMENT

The Accounting Officer (AO) for the Department takes responsibility for implementing Enterprise Risk Management (ERM) in accordance with the National Treasury Public Sector Risk Management Framework and the Risk Management Unit facilitates the Departmental risk management activities and reports directly to the Accounting Officer.

The Department adopted the Risk Management Policy, Risk Management Strategy and the Risk Management Implementation Plan for the 2019/2020 financial period, which were approved by the Accounting Officer. The Risk Management Implementation Plan gave effect to the departmental Risk Management Policy and Strategy. It outlines the roles and responsibilities of management and staff in embedding risk management in the Department.

The Department assessed significant risks that could have an impact on the achievement of its objectives, both at strategic and on a programme level, and reviewed on a quarterly basis. Risks were prioritized based on the likelihood and impact (inherently and residually) and additional mitigations were agreed upon to reduce risks to acceptable levels. New/emerging risks were identified during the quarterly review processes.

The Department established a Risk Management Committee to assist the Accounting Officer in executing his responsibilities relating to risk management. The committee adhered to the Terms of Reference approved by the Accounting Officer. The Risk Management Committee evaluated the effectiveness of the mitigating strategies implemented to address the risks of the Department and recommended further action where relevant.

The Audit Committee provided the independent oversight of the Department's system of risk management. The Audit Committee was furnished with quarterly Risk Management progress reports and departmental risk profiles and registers to execute their independent oversight role. The Audit Committee's evaluation of the risk management process was in relation to the progress of implementation of the Risk Management Implementation Plan and risks faced by the Department and their relevant risk response/treatment strategies.

Internal Audit also performed an independent review of the effectiveness of risk management processes. The result of this audit are indicative of an effective and efficient risk management system.

The risks monitoring indicated that the Department has made significant progress in the management of its risks, which translated in to improvements in the Department's performance. It was also noted that the risks that had minimal progress are those that arises from factors outside the control of the Department i.e. Risks relating to inadequate human capital as a result of the Provincial Moratorium on the filling of vacant posts.

3. FRAUD AND CORRUPTION

The Mpumalanga Government adopted an anti-Corruption Strategy which confirms the Province' zero tolerance stance towards fraud and corruption. The Department has an approved Fraud Prevention Plan and the Fraud Prevention Implementation Plan. The latter gives effect to the Fraud Prevention Plan.

Mechanisms are in place to report fraud and corruption, such as whistle blowing, which enables officials to make confidential disclosures on suspected fraud and corruption. Cases relating to fraud and corruption are reported through the National Fraud and Corruption hotline, which is located at the Public Service Commission (PSC) and managed by the Integrity Unit Management (IUM) in the Office of the Premier (OTP).

Alleged cases of fraud and corruption are referred to the IUM that investigates the allegations and recommends corrective action. Cases with substance were referred to the Labour Relations unit for disciplinary action.

The Risk Management unit conducted training and awareness campaigns on anti-fraud and corruption to employees in all four Districts and the Head office. The emphasis was made on the procedures to follow in reporting, and the importance of reporting fraud and corruption.

4. MINIMISING CONFLICT OF INTEREST

The Department has a disclosure system as the main tool for managing conflicts of interest. Senior Management Service (SMS) members and other categories of employees, Middle Management Services (MMS) members and all employees in finance and supply chain management (SCM), disclose their interests on the e-Disclosure System. The Public Service Commission (PSC) verifies the accuracy of the disclosures by SMS members. In cases where the PSC has identified potential conflicts of interests, the PSC advises the Member of Executive Committee (MEC), employees are engaged and where appropriate, standard disciplinary steps are taken against them in terms of the disciplinary code and procedures of the public service. The ethics officers verify the accuracy of the disclosure by other categories of employees. In cases where potential conflicts of interests are identified, the ethics officers advises the Accounting Officer, employees are engaged and where appropriate, standard disciplinary steps are taken against them in terms of the disciplinary code and procedures of the public service.

All employees who wish to perform remunerative work outside the public service (RWOPS) must apply in accordance with approved Departmental policy governing RWOPS. All applications must be in writing in a prescribed form and must, amongst others, address the nature and extent of remunerative work to be performed, including the times/hours of duty and relation thereof (possible conflict of interest or areas of concern) to the normal duties that the employee performs in the public service. Such applications are then subject to review. Employees must apply annually in terms of the policy. Where non-compliance is detected such instances will be dealt with in accordance with the policy and, where appropriate, in terms of the Disciplinary Code and Procedures for the Public Service. The Department provided training and awareness on RWOPS to its officials in the four districts and in head office.

Members of different committees (oversight and bid committees) are required to sign a declaration of interest forms, to assist the Department in managing conflict of interests for members serving on these structures. When bidding to provide services to the Department, service providers are requested to indicate if any of their members or directors are employees of the State any also to declare if they have any family members employed by the state.

5. CODE OF CONDUCT

The Department utilises the Code of Conduct for public servants as contained Chapter Two of the Public Service Regulations of 2016 as amended. The Code of Conduct was circulated to all employees and is applied in all disciplinary cases.

There is a partnership between the Department's Labour Relations unit and Risk Management unit to jointly enhance a culture of ethics in order to prevent and effectively deal with unethical behavior before it develops into a particular form of corrupt activity and to mitigate the risks thereof. As part of the combined assurance function, awareness sessions are conducted as part of ethics management and training and risk management, which cover employees' code of conduct and ethics.

Employees signs a copy of the code of conduct after they have been trained, and the copy is kept in their personnel file. If there is an alleged breach of the Code of Conduct, it is taken as a misconduct and handled in terms of the Disciplinary Code and Procedures for the Public Service

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The Department reviewed Health and safety policies. Medical surveillance is done and injury on duty cases are dealt with promptly. The Department has established the relevant committees to ensure that Health Safety environment issues are addressed with the help of the Health Safety and Environment representatives in the different departmental offices. The Department is reviewing the policy to incorporate the COVID 19.

Health Safety and Environment issues are addressed through Employee Health and Wellness internal newsletters, posters and activities at the Head Office and Districts. These events are well attended and together with the Departmental partners and health screenings are taking place.

7. PORTFOLIO COMMITTEES

The Portfolio Committee scheduled the following with the Department for 2019/20 Financial Year.

| Portfolio Committee Meeting | Date |
|---|------------------|
| First Quarter Performance Report 2019/20 | 27 August 2020 |
| Budget and APP Report 2019/20 | 27 August 2020 |
| Annual Report 2018/19 | 24 October 2019 |
| Second Quarter Performance Report 2019/20 | 12 November 2020 |
| Third Quarter Performance Report 2019/20 | 27 February 2020 |
| SCOPA 2018/19 | 06 February 2020 |

Matter raised by the Portfolio Committee and how the Department addressed them:

| Portfolio Committee Meeting | Matters raised | How the department has addressed them |
|---|--|---|
| Resolutions From 2019/20 Budget and APP Report | 1. The Department must make a submission requesting EXCO to consider approving some of the critical funded posts in the 2019/20 financial year. | The Department submitted its critical funded posts to be filled to Office of the Premier on enroute for EXCO's approval. Upon approval of this request, the Department will start with recruitment processes. |
| | 2. The Department must develop a plan that will ensure that infrastructure projects are completed timeously. | The Department notes the resolution by the Committee. The Department has put systems in place to ensure that projects are implemented as planned. This includes ensuring that project identification, scoping reports, feasibility studies and specifications are developed and recommended by the departmental Provincial Assessment Panel (PAP) for approval by the National Assessment Panel (DAFF) before the beginning of the financial year. These Committees also plays an oversight role of monitoring the implementation of projects. However, the challenges faced by the Department relates to its dependency on CASP conditional grant whereby processes of approval takes place outside the Treasury regulation of submission period within the planning cycle of March. |
| | 3. The Department must provide a progress report on the maintenance and re-gravelling of farm roads to the Committee on a quarterly basis. | The Department notes the resolution by the Committee and quarterly reports on the re-gravelling and maintenance of farm roads will be provided to the Committee. |
| | 4. The Department must ensure that renovations at Marapyane Farmer Training Centre are completed in the 2019/20 financial year. | The Department notes the resolution by the Committee. However, the Department will focus on maintenance of the Marapyane Training Centre in the 2019/20 financial year, using the allocated maintenance budget for all immovable departmental assets. |
| | 5. The Department must speed up the process of reviewing the Fortune 40 implementation strategy and submit the strategy as approved to the Legislature. Furthermore, the Department must monitor the implementation of all fortune 40 projects and submit a report the committee on a quarterly basis. | The Department has finalized the review of the Fortune 40 strategy, still to be presented to EXCO for approval. The Department is continuously monitoring the Fortune 40 projects, and will thus on a quarterly basis furnish the Portfolio Committee on the progress made. |
| | 6. The Department must submit a list of the schools that will be assisted with food gardens in the 2019/20 financial year. | The Department will continue supporting the schools listed in the table that was attached on the report submitted to the Legislature and could not be attached herewith because of its length. |
| | 7. The Department must work with all affected stakeholders and ensure that the Dr JS Moroka Agri-hub is completed and operational in the 2019/20 financial year. | The Department is working closely with all affected stakeholders. The Department is also following on the guidance as given by the Committee during their previous project oversight visit at the Agri-hub on 01 August 2019. |
| | 8. The Department must find a way of refurbishing and operationalizing all maize mills (Nkomazi West and Mbuzini), which were constructed to assist farmers in the province. | The Department has commenced with paving work and protection of the electric motors as part of the refurbishment of Nkomazi West Mill project. The installation of electric and maintenance of the silo for Mbuzini Maize mill is planned to be done in 2019/20 financial year. The Department has started the process of looking for a strategic partner who will collaborate with the farmer to operationalize the maize mills. The process is envisaged to be concluded before the end of the financial year. Assessments were conducted and from the outcome the Department concluded that activities such as sourcing of the raw material, payments for the overhead and marketing costs and the electricity must be funded by the strategic partner and the Department funding for the infrastructural activities. |

| Portfolio Committee Meeting | Matters raised | How the department has addressed them |
|--|---|--|
| Resolutions From 2019/20 First Quarter Performance Report | 1. The department must fast track the appointment of a strategic partner and ensure that the Nkomazi West Maize Milling is handed over to the beneficiaries and becomes operational by the end of the third quarter of 2019/20 financial year. 2. | The Department has appointed the investor (Nqanawe Holdings) to operationalize the mills. The Investor has commenced with the engagement with farmers in the various grain mill sites including the Nkomazi West Maize mill, with an aim to procure their current maize crops within communities. The Department will ensure that the project is handed to the beneficiaries and Operationalised during the third quarter as resolved by the Committee. |
| | 3. The Department must ensure that animal vaccinations against controlled diseases are procured and made available. | The Department procured and imported Foot and Mouth Disease (FMD) vaccine from Botswana. The vaccine was delivered at the end of the second quarter and vaccinations in the FMD high risk areas began in the third quarter. The Department will continue to replenish to ensure that there is no shortage of this vaccine when needed. |
| | 4. The Department must ensure that air pollution is prioritised by engaging relevant stakeholders such as the Department of Mineral and Energy to ensure that mines that do not comply are issues with fines. | The Department continue to maintain working relationship with Department of Mineral Resources and other external role players in ensuring that there is compliance to environmental legislations by conducting joint operations and inspections on mines. Furthermore, the Department has joint forum (Technical Working Group 4) at a national level where mining environmental issues are discussed and resolutions are taken and implemented. The Department has no legal mandate to fine mines for non-compliance. |
| | 5. The Department engage with the Regional Land Claims Commission and National Department of Rural Development and Land Reform to address challenges faced by land claimants in relations to Communal Property Association procedures. Furthermore, the Department must submit the list of settled and outstanding land claims in the province. | The Department is in constant engagement with the Regional Land Claims Commission (DRDLR) in instances where there are reported challenges that the Department has noted when providing support to CPAs. The Department has attached the list of settled land claims until the 31 March 2019 as received from DRDLR. The Department, however could not access the list of unsettled claims as it is encrypted and cannot be printed due to its confidentiality nature. The list can be accessible only through DRDLR. |
| | 6. The Department must follow up on the approval by EXCO on the request to fill the vacant positions. | The Department has since reviewed the list of critical posts and within budget constraints has identified 63 posts. The revised critical posts and confirmation of budget has since been submitted to the Office of the Premier for consolidation and presentation to EXCO. The Department will await feedback from EXCO after consideration. |
| | 7. The Department must ensure that there is production on the land identified for former Umbhaha workers and provide a progress report to the committee on a quarterly basis. | The Department has debushed the 100 hectares (ha) of land which 10HA has been allocated for the former Umbhaha workers. The Department in collaboration with the Department of Rural Development and Land Reform plans to develop 21HA under the one hectare one household programme for the identified former Umbhaha workers, where profiling has been completed. The activities include drilling and equipping a borehole, installing of irrigation infrastructure and provision of production inputs for the cash crops in this current financial year. DARDLEA plans to assist the community to plant rain fed grain (maize) on the remainder of the 100ha for the benefit of both the former Umbhaha workers and the community members to ensure social cohesion amongst them. The Department has spent R1.9 million on the 100ha land. |

| Portfolio Committee Meeting | Matters raised | How the department has addressed them |
|--|---|---|
| | 8. The Department must develop a programme to assist farmers with water harvesting techniques. | The Department plans to scoop earth dams throughout the Province for both livestock drinking water and crop irrigating with its yellow fleet. This way when the rainy season come, these dams will be able to keep water for a longer period. The Department will consider other methods of water harvesting techniques like water tanks subject to availability of budget |
| 2018/19 2nd Quarter Performance Report | a. The Committee is concerned that the Tractor Assembly Plant project is taken over by MEGA, considering the number of challenges faced by the entity. The MEC must make a submission to EXCO requesting that the project be handed back to the Department for implementation. | The Department notes the resolutions by the Committee and progress report will be provided accordingly. |
| | b. The Department must look at the possibility of compensating Mr. Mthimunye for the livestock he lost. | The Department notes the resolution by the Committee. The Department does not compensate farmers for such losses unless if it is declared as a disaster. However, Mr Mthimunye will be encouraged to apply through the MESP for consideration. |
| | c. The Department must engage the Dr. JS Moroka Local Municipality and the Department of Rural Development and Land Reform and ensure that the Agri-Hub is completed. | The progress made is currently at 85% complete, the Municipality delayed the project due to non-payment. The Municipality has since paid the contractor, the contractor is back on site and the contractor has commitment the work in 3 weeks' time. |
| | d. The Department must build internal capacity and minimize the outsourcing of services of the Department. Furthermore, the Department must brief the Committee on the Terms of Reference of the managing company (for the three Agri-hubs), indicating how much this will cost the Department. | The department has advertised a request for proposals for the operationalisation of all the Agri-Hubs. The intension is to get an acceptable model that will benefit both the famers and the local communities on the basis of pure business principles. This will allow the farmers to fully participate in the agro processing activities and the benefits thereof. The intention of the department is to organise farmers to participate as shareholders in the agro-processing value chain. The intention is to transfer risk to the appointed service provider at no additional cost to the Department. |
| | e. The Department must repair the vegetable tunnels at the Nkomazi Fortune-40. | The Department has appointed a Service Provider to repair the vegetable tunnels in this project. The project will be completed in this current financial year 2018/19. |
| | f. In order to strengthen capacity within Programme 4, the Department must make a follow up with EXCO on the requests to fill the vacant positions. Furthermore, the Department must fill the vacant positions as soon as approval is granted. | The Department through PMC, has submitted critical funded vacant posts for consideration by EXCO during the last special PMC meeting (19 February 2019). However, in strengthening capacity within the programme, the Department has since appointed some of the personnel who were under the government bursary scheme. Five state veterinarians were absorbed in January 2019. The Department also received 24 Compulsory Community Service State veterinarians from DAFF who will be providing their services in assisting the Department within Programme 4 for 12 months. |
| | g. The Department must finish equipping the borehole (Mbuzini Maize Mill) before the end of the third quarter. | The borehole in the Mbuzini Maize milling project was drilled and tested in September 2018. However, the results indicated that the water quality is not suitable for milling processing. The challenge of water has been addressed through the water supply from the Municipality's water source. The Department is considering equipping the borehole for purposes of vegetable irrigation on site. |

| Portfolio Committee Meeting | Matters raised | How the department has addressed them |
|-----------------------------|--|---|
| 2018/19 Annual Report | a. The Department must attend to all the issues raised by the Auditor General i.e. recognise commitments and contingents in accordance with Provisions and contingents in the MCS. | The Department notes the resolution by the Committee. The Department developed an Audit Action Plan in order to keep track of all issues raised by Auditor-General, including the commitments and contingents. In addition, the Department through its Internal Audit Section continues to monitor the implementation of these issues as raised by Auditor-General and make recommendations where necessary for further actions. |
| | b. i. The Department must ensure that there is correlation between the budget spent and the achievement of targets. | The Department notes the resolution of the Committee. The Department continues to monitor the non-financial performance against the financial performance during its performance review sessions attended by all Senior Managers. In every performance review, the programmes relates the budget spent against the targets achieved. |
| | ii. The Accounting Officer must take effective and appropriate disciplinary steps against officials who made or permitted the irregular expenditure as required by sections 38(1)(h)(iii) and 51(1)(e)(iii) of the PFMA. | The Department has investigated and concluded on the irregular expenditures as noted. The cause of such was noted to be related to commitments made in the prior years which the appointments were declared irregular by the Auditor General. The payment was unavoidable, failure which would have led to litigation, therefore the Department had to settle the outstanding amount. The outcome of the investigation recommended improvement of the control environment. Thus no official was found to be implicated and would have warranted any disciplinary action. In addition, the Department has also applied for condonement of irregular expenditure to Treasury. |
| | c. The Department must take disciplinary steps against officials who fail to implement internal controls by ensuring effective monitoring on the implementation of daily and monthly controls. | The Department did not take any disciplinary action, as there was no implicated official in this regard. However, the Department continue to strengthen its internal control environment with regard to compliance to relevant regulations. To date, the Department has ensured that officials responsible for procurement are trained on the three bid committee's responsibilities as this will eliminate issues raised by the Auditor General on irregular appointments of contractors. |
| | d. The Department must submit a report to the Committee on the progress made towards filling the key management vacant positions. | The Department still awaits the decision of EXCO on the matter. The Department has through the office of the MEC made an additional submission for approval of the appointment of 21 Veterinary Services employees on 13th February 2020 to the Premier. |
| | e. The Department must ensure that the GNP link the support of small scale farmers resulting in empowerment and there should be a Service Level Agreement in place to ensure that farmers are not disadvantaged. | The Department is linking support to the small scale farmers and these farmers will sign a Service Level Agreement with the Department through the Agri-hub and the Distribution centers. The Department has received the demands/ requirements from Client Departments which outlines the kind of fresh produce they need. Through Phezukomkhono Mlimi, the Department assist these small scale farmers to produce the required fresh produce. The Department, to avoid disadvantaging farmers will ensure that all produce that goes to GNP are sourced from these small scale farmers through the signed SLA with farmers. In addition, the Department has established a Provincial Government Nutrition Programme (GNP) chaired by the HOD: DARDLEA to serve as a high level oversight body to ensure compliance to all plans agreements. |

| Portfolio Committee Meeting | Matters raised | How the department has addressed them |
|---|---|--|
| | f. The Department must investigate the allegations raised on the Fortune 40 project beneficiaries and provide the Committee with report on the selection process followed. | <p>The Department has investigated the allegation of the appointment being politically influenced. The allegation was noted to be baseless. However, the Department noted that misunderstanding may have emanated during the inception phase whereby some youth from another location were temporarily placed and paired with other youth vicinity of the project/ farm. The temporal placement was done in anticipation of the farms becoming available to place the youth in their respective villages.</p> <p>To address this, the Department has resorted to identify farms before the recruitment process, when the recruitment process takes place the Department prioritizes local youth.</p> <p>The persons eligible to participate in the F40 programme should meet following requirements:</p> <ul style="list-style-type: none"> • Youth under the age 35 years • South African citizen • Youth who are residing in Mpumalanga province & within the walking distance to and from the project • Youth already involved in farming or portraying passion of farming business • Beneficiary should have ability to read and write • Beneficiary should not be public servants/office bearers/public representatives • Children of farm labours, farm dwellers and Labour tenants should be given preference • Youth with Agricultural qualifications from any institution should also be considered since their aptitudes will add value to development of the project. • Youth who are heading families should be given priority • Youth who are willing to work as a cooperative should be encourage to participate |
| | g. The Department must support the Driekoppies Fortune 40 with the required irrigation infrastructure and provide the committee with a progress report. | The Department has commenced with installation, currently, the Contractor on site. Pipe installation from booster pump to irrigation system has been completed. Installation of irrigation system is in progress and the project will be completed in the current quarter. |
| | h. The Department must ensure that assessments are done to assist the small scale farmers around the Hazyview area with irrigation water. | The Department has started the process of assessing potential farmers in the area. The assessment include the determination of the viability of water accessibility, soil fertility and status of the current irrigation infrastructure. The process will be followed by development of business plan that will guide the implementation in terms of production, potential infrastructure support including irrigation needs and market access. Furthermore, the business plan will indicate the cost required to undertake this exercise. |
| | i. The Department must ensure that the air monitoring stations are safe guarded and timeously monitored to collect the required data. | All five (5) Air Quality Monitoring stations are safe guarded through Department of Education as these stations are built at schools within respective areas, and the Department will continue monitoring of the Air Quality Monitoring stations through SAWS to ensure that credible data is received on monthly and quarterly basis. |
| 2019/20 Third Quarter Performance Report | a. The Committee notes the reported progress on the two maize milling projects. The Department must ensure that the three maize milling projects i.e. Mbuzini, Nkomazi West and Mkhondo are operational before the end of the | <p>i. Nkomazi west maize mill</p> <p>The Department has completed the Nkomazi West Maize Mill and it was tested and commissioned. The mill is ready to start taking in maize for processing when farmers eventually start harvesting.</p> |

| Portfolio Committee Meeting | Matters raised | How the department has addressed them |
|-----------------------------|---|---|
| | 2018/19 financial year on behalf of the farmers of the Province. | <p>ii. Mbuzini maize mill The borehole in the Mbuzini Maize milling project was drilled and tested. However, the results indicated that the water quality is not suitable for milling processing. The challenge of water has been addressed through the water supply from the Municipality's water source. However, the community has since vandalised the water supply. The matter has been reported to the local Police Station. The Department plans to conduct community facilitation during the first quarter to address this and other matters around this maize mill.</p> <p>iii. Mkhondo grain mill The Mkhondo maize mill is completed, tested and commissioned. The Department is in a process of facilitating the involvement of a Strategic Partner for the Mkhondo grain mill to operationalize it. The partnership agreement will be concluded within the second quarter with all the stakeholders that includes; grain producers, the CPA who are the landowners and the Mkhondo Municipality and the strategic partner.</p> |
| | b. The Department must ensure that the programme meets the target of providing 15 projects/farms with livestock before the end of the 2018/19 financial year. | The Department has met the target of providing 15 projects with both big and small livestock by the end of 2018/19 financial year as planned. |
| | c. The Department must provide a progress report on the implementation of the House Resolution. | The Department has noted the House resolution that Mr Mthimunya must be compensated for the loss of livestock. The Department notes the Committee's resolution and will consider compensating Mr Mthimunya with livestock in the next financial year (2020/21) due to financial limitations for the current financial year. |
| | d. The legal team of the Department together with the legal team of the Legislature must ensure that the revised agreement comply with all legal requirements and maximally benefit the landowners. | There has since been an engagement between the legal teams from both the Department and Legislature on the legal requirement of the agreement. The engagement is ongoing as there is an issue of signature discrepancies identified and the Department and the parties are attending to the matter. The Committee will be furnished with the progress on the matter upon conclusion. |
| | e. The Department must work closely with the Dr. JS Moroka Local Municipality and the Department of Rural Development and Land Reform to ensure that the project is completed before the end of the 2018/19 financial year. | The Department is working closely with the Dr. JS Moroka Municipality to ensure that the project is completed on time. However, the Municipality has since indicated that the project may not be completed in this municipal financial year due to their financial constraints. The Department endeavors to continue working closely with the Municipality to ensure that the hub is operational. |
| | f. The Department must ensure that the training offered to Umbhamba dismissed workers continues and ensure that there is value for money on the training offered. | The Department has ensured that training continues for the 120 learners. The skills training was conducted from 18 March 2019 to 5 April 2019 and was completed successfully. The training is an Agri-Seta accredited, NQF level 2 on Crop Production and it bears 24 credits. Of the 120 learners who registered, 96 completed the training and the 24 dropped out and could not complete the course. The training provider is currently assessing and moderating the submitted portfolios for submission to Agri-Seta for authorisation of their accredited certification. |

8. SCOPA RESOLUTIONS

| Resolution No. | Subject | Details | Response by the department | Resolved (Yes/No) |
|----------------|-----------------------|--|--|-------------------|
| 1. (i) | Emphasis of matter | The Executive Authority must take disciplinary measures against the Accounting Officer for failing to ensure that the final submitted financial statements are accurate and credible. | <p>The Executive Authority engaged the Auditor General to seek clarity on the emphasis raised on the final submitted financial statements. It was noted that the material adjustment made on the Annual Financial Statement was due to technical accounting interpretation of the standard. This is an agricultural sector matter, which affected all nine Provinces. The agricultural sector is engaging with National Treasury and Auditor General to clarify the interpretation of the Modified Accounting Standards and SCOA. For this reason, Executive Authority could not take disciplinary actions against the Accounting Officer. Attached, as Annexure D is communication between the Department and Treasury.</p> <p>Update: The matter was since resolved by the department and the relevant Treasury</p> | Ongoing |
| (ii) | | The Accounting Officer must develop a strategy that will ensure quality assurance of financial statements prior to submission to Auditor General. | <p>The Department take note of the House resolution. The Department has strengthened its review structures, which include the quarterly and monthly reviews of all schedules that supports the preparation of the financial statements. That is, weekly Executive Management, monthly programme meetings and quarterly performance reviews and reviews by Governance Structures (Audit Committee and Risk Management Committee). Internal audit therefore provides an assurance on the financial and non-financial reports.</p> <p>Update: The governance structures continues to review monthly and quarterly reports to ensure quality assurance of the financial statements.</p> | Ongoing |
| 2. | Accruals and payables | i. The Executive Authority must ensure that the Accounting Officer pays invoices within 30 days and take disciplinary measure against those official(s) that have violated Treasury Regulations 8.2.3. | <p>The Department notes the resolution; the Department is currently implementing the 15-30 days turn-around time on payment of invoices. Any delays that might be identified are due to disputed invoices, such matters are referred to Contract Management Unit for dispute resolution. Once resolved, the process of resubmitting the invoice restarts. Any failure that may be identified due to internal delays, necessary consequence management may be applied.</p> <p>Update: The Department continues to implement the 15-30 days turn-around time on payment of invoices. To date, the Department ensured suppliers are paid within the set timeframe upon receipt of invoices.</p> | Ongoing |
| | | ii. The Accounting Officer must ensure that the Department strictly adheres to prescript such as the PFMA to prevent the | <p>The Resolution is noted, the Department will continue to strengthen its control environment to prevent unauthorised expenditure.</p> <p>Update: The Department continues to strengthen its control environment to prevent unauthorised expenditures.</p> | Ongoing |

| Resolution No. | Subject | Details | Response by the department | Resolved (Yes/No) |
|----------------|-----------------------|---|---|-------------------|
| | | unauthorised expenditure. | | |
| | | iii. The Accounting Officer must put measures that will ensure that the Department always adhere to Treasury Regulation 8.2.3. | <p>The Department notes the resolution by the Committee. The Department has implemented an invoice tracking system that tracks invoices from the date an invoice is submitted by the creditor until it is paid. The register is able to document reasons for delays in invoice payments. Furthermore, the Department has introduced the bulk SMS notification system with the aim of notifying creditors of their invoice payment stages and challenges with payments in order to correct problems with invoices timely to avoid late payments. Receiving of invoices is centralized to ensure effective tracking of invoices and prevention of late payments. Contract Management Unit is also strengthened to ensure that all disputes are resolved promptly. To this end, the Department has improved on the turn-around time for payment of invoices from over 30 days to within 30 days.</p> <p>Update: The Department continues to implement the invoice tracking system and payments are made within 30 days.</p> | Ongoing |
| 3. | Irregular expenditure | i. The Executive Authority must take disciplinary actions against the Accounting Officer for the irregular expenditure of R10 678 000 due to a tender process that had not been followed. | <p>The Department take note of the resolution by the Committee. The irregular Expenditure relates to the following:</p> <p>a. 2016/17 financial year bid which the expenditure was paid in the 2017/18 financial year and Bid awarded without compliance to local content</p> <ul style="list-style-type: none"> • In this regard, an investigation was conducted to determine any value for money received, fraudulent or loss of income or any intention to deviate from Supply Chain Management prescripts. The outcome of the investigation indicated that there were no implications on the Accounting Officer in the irregular expenditure and the Department received the benefits of the expected services and value for money attained, as a result, no disciplinary action can be taken. <p>b. Misuse of petrol cards and;</p> <ul style="list-style-type: none"> • The Department conducted an investigation on the misuse of petrol cards for GG vehicles, disciplinary action was taken against officials who were ultimately found guilty. <p>Update:</p> <p>a. The Department has applied for a condonation of the irregular expenditure incurred and awaiting response from Treasury.</p> <p>b. The Department has raised a debt against the implicated official and instalments from these officials are received on monthly basis.</p> | Ongoing |

| Resolution No. | Subject | Details | Response by the department | Resolved (Yes/No) |
|----------------|---|--|---|-------------------|
| | | ii. The Accounting Officer must ensure that disciplinary measures are taken against the implicated official/s following investigation(s) on the irregular expenditure. | <p>The resolution by the Committee is noted. As stated above in resolution 3, the Department concluded the investigation and it was found that there were no officials implicated in the irregular expenditure and the Department received the benefits of the expected services and value for money attained, as a result, no disciplinary action could be taken.</p> <p>For the misuse of petrol cards for GG vehicles, disciplinary action was taken against officials who were ultimately found guilty.</p> <p>Update:</p> <p>a. The Department has applied for a condonation of the irregular expenditure incurred and awaiting response from Treasury.</p> <p>b. The Department has raise a debt against the implicated official and instalments from these officials are received on monthly basis.</p> | Ongoing |
| 4. | Financial statement, performance report and annual report | h. The Accounting Officer must take disciplinary measures against official/s for not adhering to section 40(1)(b) of the PFMA. | <p>The Department notes the resolution by the Committee. The Department has prepared and fairly presented the financial statement in accordance with generally recognised accounting practice, and therefore, the Accounting Officer could not take disciplinary action.</p> <p>Update:</p> <p>The Department continue to prepare and fairly present the financial statement in accordance with generally recognised accounting practice and guidelines issued by National Treasury.</p> | Ongoing |
| 5. | Procurement and contract management | i. The Accounting Officer must take disciplinary actions against the officials for contravening the Preferential Procurement Regulation 9(1). | <p>In this particular matter, there was a misinterpretation of local production and content as per the SBD 6.2 and Schedule 3 Form by the National Treasury and the National Department of Trade and Industry respectively. This misinterpretation has been resolved through training by National Department of Trade and Industry.</p> | Ongoing |
| | | ii. The Accounting Officer must develop adequate capacity within the Procurement, Contract Management and Infrastructure Management Section. | <p>The Department notes the resolution by the Committee. The Department regularly trains all officials involved in the bidding process on various aspects of procurement and has established a Contract Management Unit.</p> <p>In terms of infrastructure management, the Department is collaborating with the National Department of Agriculture, Rural Development and Land Reform in capacitating the Engineering Unit. However, due to high staff turn-over, the Department is exposed to the risk of control failures in some areas.</p> <p>Update:</p> <p>The Department of Agriculture, Rural Development and Land Reform seconded engineers to assist with specifications on projects however; the high vacancy rate exposes the Department to the risk of control failures in some areas.</p> | Ongoing |

| Resolution No. | Subject | Details | Response by the department | Resolved (Yes/No) |
|----------------|--|--|---|-------------------|
| 6. | Expenditure management | i. The Accounting Officer must ensure that the Department pays invoices received within 30 days as prescribed by section 38(1) of the PFMA | The Department notes the resolution by the Committee and will continue to monitor payment of invoices within 30 days as indicated in resolution 2(iii) above. Update: The Department continues to implement the invoice tracking system and payments are made within 30 days unless there are disputes. | Ongoing |
| 7. | Progress towards achieving a clean audit opinion | j. The Accounting Officer must ensure that there are plans in place to deal with prior year audit outcomes. | The Department has addressed all issues that were raised on supply chain management, asset management and performance information. The Auditor General's assessment of the implementation of findings will therefore indicate the effectiveness of the Action Plan used as a mechanism in implementing all recommendations. However, high staff turnover and the placed moratorium remains a barrier to effectively eradicate the internal control weaknesses. | Ongoing |
| | | ii. The Accounting Officer must strive to obtain a clean audit opinion. | The Department continues to implement recommendations by the assurance providers and improvements are made regularly on the business processes to mitigate any risk of qualification, and consideration of any changes on legislations, and or Treasury instruction notes for compliance purposes. All indications in the current audit suggest that the Department is on course for a clean audit outcome. Update: The Department commits to achieve a clean audit however the vacancy rate remains a high risk exposure in achieving this objectives | Ongoing |

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

The Department obtained a Qualified Audit Opinion with emphasis of matter on the basis that it did not recognise commitments and retentions in accordance with chapter 14, Provisions and Contingents in the Modified Cash Standard (MCS).

| Nature of qualification, disclaimer, adverse opinion and matters of non-compliance | Financial year in which it first arose | Progress made in clearing / resolving the matter |
|--|--|--|
| Qualification with emphasis of matter | 2018/19 | The Department has developed a retention register, reviewed service level agreements and included a clear clause regarding the claiming of retention money and also the procedure to be followed on management of all contracts. |

10. INTERNAL CONTROL UNIT

The Department has an Internal Audit unit under the control and direction of the Audit Committee as required by section 38(1) (a) (ii) of the Public Finance Management Act. The Internal audit operates in accordance with the Treasury Regulation, section 3.2 and in line with the International Standards for the Professional Practice of Internal Auditing (ISPPA). The unit strive for service excellence and value add to the Departmental operations.

The Internal Audit Unit derived its operational plan from the risk assessment conducted by the Risk Management unit, then evaluated the Internal Control, Risk Management and Governance processes for weaknesses and make recommendations for improvements.

11. INTERNAL AUDIT AND AUDIT COMMITTEES

Purpose and Objective of the Internal Audit Activity:

Internal Auditing is an independent and objective assurance and consulting activity that is guided by a philosophy of adding value to improve the operations of the Department of Agriculture, Rural Development, Land and Environmental Affairs (DARDLEA). It assists DARDLEA in accomplishing its objectives by bringing a systematic and disciplined approach to evaluate and improve the effectiveness of the organization's governance, risk management, internal control.

Summary of the audit work done

- Audit of Financial Management Services (Asset Management, Supply Chain Management, Division of Revenue Act, Interim Financial Statements)
- Audit of Performance Information (Predetermined Objectives)
- Audit of Annual Financial Statements and Performance Report 2018/19
- Follow-up review on Internal Audit and Auditor General's recommendations
- Audit of Structured Agricultural Training and Development
- Audit of Information Technology
- Audit of Corporate Services
- Audit of Risk Management Processes
- Audit of Fortune 40

Conclusion

The undertaken reviews indicate that there are still areas that need improvement, which those are incorporated in the internal audit recommendations hence follow up is being carried out on a regular basis.

KEY ACTIVITIES AND OBJECTIVE OF THE AUDIT COMMITTEE

Audit Committee key activities

- The Audit Committee plays an oversight role over:
 - 1) Financial management, operational and other reporting practices
 - 2) Internal controls and risk management and governance risks
 - 3) Information technology governance in its support to achievement of departmental objectives
 - 4) Safeguarding and effective utilization of departmental resources and
 - 5) Compliance with laws and regulations
- The Audit Committee directs the work of Internal audit activity
- The Committee also oversee the work of the external audit function.

AUDIT COMMITTEE MEMBERS AND ATTENDANCE

The Audit Committee was established in accordance with sections 38(1) (a)(ii) and 77 of the PFMA. The audit committee charter requires that the audit committee comprises a minimum of three members, the majority of whom should be from outside the public service (department) or the majority of whom should be non-executive members.

The Audit Committee comprises three members, including the chair, Mr. Chisale. In terms of section 77(b) of the PFMA, the Audit Committee must meet at least twice a year. During the financial year ended 31 March 2020, the Audit Committee met on six occasions. The table below shows the attendance of these meetings:

The table below discloses relevant information on the audit committee members:

| Name | Qualifications | Internal or External | Date Appointment | Date Resigned | No. Prescribed Meetings | Meetings Attended |
|----------------|---|----------------------|------------------|----------------|-------------------------|-------------------|
| Mr. KJ Chisale | ACCA(UK);CIA;CCSA; CFE; PG Certificate in Fraud Examination; LGSETA Accredited Assessor; IIA Fellowship Certificate | External | 01 October 2015 | Not applicable | 4 | 6 |
| Ms N Jaxa | MBA General; BCom (Hons) | External | 01 October 2015 | Not applicable | 4 | 6 |
| Mr A Dzuguda | BCom (Hons) Certificate in Taxation | External | 01 October 2015 | Not applicable | 4 | 6 |

12. AUDIT COMMITTEE REPORT

We are pleased to present our report for the financial year ended 31 March 2020.

Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein, except that we have not reviewed changes in accounting policies and practices.

The Effectiveness of Internal Control

Our review of the findings of the Internal Audit work, which was based on the risk assessments conducted in the department revealed certain weaknesses, which were then raised with the Department.

The following internal audit work was completed during the year under review:

- Audit of Financial Management Services (Asset Management, Supply Chain Management, Division of Revenue Act, Interim Financial Statements)
- Audit of Performance Information (Predetermined Objectives)
- Audit of Annual Financial Statements and Performance Report 2018/19
- Follow-up review on Internal Audit and Auditor General's recommendations

- Audit of Structured Agricultural Training and Development
- Audit of Information Technology
- Audit of Corporate Services
- Audit of Risk Management Processes
- Audit of Fortune 40

The following were areas of concern:

- The Department was reviewing the retentions and commitment registers as these were underlying qualification issues which we await the outcome of the Auditor General's interim assessment.
- The high vacancy rate that is perpetuating without being filled which might result to non-achievement of departmental objectives and service delivery protest.

In-Year Management and Monthly/Quarterly Report

The Department has reporting monthly and quarterly to the Treasury as is required by the PFMA. The Audit Committee is satisfied with the content and quality of management and quarterly reports prepared and issued during the year under review in compliance with the statutory framework. The audit committee has engaged with management to remedy shortcomings, especially relating to reports on performance against predetermined objectives.

The Audit Committee has reviewed and commented on the department annual financial statements and report on performance information and their timely submission to the external auditors by 30 June 2020

Evaluation of Financial Statements

We have reviewed the annual financial statements prepared by the Department, which we focused on the following:

- Significant financial reporting judgements and estimates contained in the annual financial statements.
- Clarity and completeness of disclosures and whether disclosures made have been set properly in context.
- Quality and acceptability of, and any changes in, accounting policies and practices.
- Compliance with accounting standards and legal requirements.
- Significant adjustments and/or unadjusted differences resulting from the audit.
- Reflection of unusual circumstances or events and management's explanation for the accounting treatment adopted.
- Reasons for major year-on-year fluctuations.
- Asset valuations and revaluations.

The Audit Committee is comfortable that the annual financial statements have been prepared in terms of the Modified Cash Standards and the PFMA.

Auditor General's Report

We have reviewed the department's implementation plan for audit issues raised in the previous year and we are satisfied that the matters have been adequately resolved except for the following:

- High vacancy rate that is perpetuating without being filled which later will hamper the Departmental achievement of its objectives and give rise to service delivery protests.

The Audit Committee concurs and accepts the conclusions of the Auditor-General on the annual financial statements and is of the opinion that the audited annual financial statements be accepted and read together with the report of the Auditor-General.



Mr Kingsley J. Chisale
Chairperson of the Audit Committee
Department of Agriculture, Rural Development, Land and Environmental Affairs
30 June 2020

13. BEE COMPLIANCE PERFORMANCE INFORMATION

The following table has been completed in accordance with the compliance to the BBEE requirements of the BBEE Act of 2013 and as determined by the Department of Trade and Industry.

| Has the Department / Public Entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 – 8) with regards to the following: | | |
|--|----------------------|--|
| Criteria | Response Yes / No | Discussion <i>(include a discussion on your response and indicate what measures have been taken to comply)</i> |
| Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law? | N/A | |
| Developing and implementing a preferential procurement policy? | Yes | SCM policies are aligned to the Preferential Procurement Policy Framework Act (Act No.5 of 2000) and the Preferential Procurement Regulations of 2017. |
| Determining qualification criteria for the sale of state-owned enterprises? | N/A | |
| Developing criteria for entering into partnerships with the private sector? | NO | |
| Determining criteria for the awarding of incentives, grants and investment schemes in support of Broad Based Black Economic Empowerment? | N/A | |

PART D:

HUMAN RESOURCE MANAGEMENT



VOTE 5



agriculture, rural development,
land & environmental affairs

MPUMALANGA PROVINCE
REPUBLIC OF SOUTH AFRICA

1. INTRODUCTION

The information contained in this part of the annual report has been prescribed by the Minister for the Public Service and Administration for all departments in the public service.

2. OVERVIEW OF HUMAN RESOURCES

A commentary is provided on the following key aspects of human resources:

- **The status of human resources in the Department of Agriculture, Rural Development, Land and Environmental Affairs (DARDLEA)**

The Department of Agriculture, Rural Development, Land and Environmental Affairs (DARDLEA) has positioned itself as an employer of choice. This assists the Department business collaborating between the line and support functions within the Department.

Due to the shortage of scarce skills in the agricultural sector, the Department is continuing to utilise foreign skills on contract basis.

As at 31 March 2020 the total number of employees was at **1 184** permanent employees, **312** Expanded Public Works Program, **102** Land Reform Graduates and **75** Interns. A total of **105** employees exited the service during the financial year 2019/20.

Human resource priorities for the year under review and the impact of these.

The following HR Priorities were identified for the year under review:

- Filling of critical vacant and funded posts if moratorium is uplifted.

The current statistics on employment equity is **52%** females and **48%** males in the DARDLEA. Female representation in the SMS category is **35%** while people with disability is **1.9%**, which represent **22** employees with disabilities. The percentage of people with disability was calculated based on the **1 184** permanent employees. There is an increase of employees due to the appointment of EPWP workers on the personnel and salaries (PERSAL) system.

- **Improving the skills base of human capital**

There were 80 employees who were capacitated on management and leadership on the following programmes:

- Advanced Management and Development Programme (AMDP);
- Institute of People Management (IPM); and
- Financial Management and Development Programme (FMDP)

- **Workforce planning and key strategies to attract and recruit/ skilled and capable workforce.**

The EPWP Programme (mainly for youth) is aimed at giving the youth experience and increasing chances of employability. In line with skills development initiatives, the DARDLEA appointed 312 EPWP employees for one year.

The DARDLEA also conducted Exit Interviews with officials exiting the Department in order to identify challenges and themes to action, reposition and brand itself and to improve the best practices inclusive of the strengthening of Employee Engagement to reduce attrition/turnover.

Furthermore, the DARDLEA is a member of the National Job Evaluation Coordination Committee in the Agricultural Sector (ITCA) where transversal jobs in the Agricultural Sector are nationally Coordinated through Job Evaluation and standardised recruitment requirements to reduce job hopping and talent poaching in the Agricultural sector and for career pathing. This ensures that the Department remunerates employees at the right level and is in line with the salary survey of the Private Sector.

Moreover, the DARDLEA is having a database for people with disabilities in order to recruit them in identified positions when moratorium is uplifted. This is also strengthened by the Disability Forum, Employment Equity Forum and Gender and Transformation forum to drive the target to meet the Employment Equity Target as per Regulation 27 of the Public Service Regulation of 2016, as well as Chapter 3, Section 20 of the Employment Equity Act 55 of 1998 and Cabinet Resolution of 2005 and November 2012.

- **Employee performance management.**

A Provincial Employee Performance Management and Development Policy is in place. Performance Agreements in line with the new PMDS Policy for 2019/20, have been signed and submitted to the PMDS Unit. The Department has Personal Development Programmes focused towards capacity development of existing employees in order to close the skills gap and personnel development.

- **Employee Wellness programmes.**

The Department implemented the Employee Health and Wellness Strategic framework. The Employee Wellness Programme is providing services in line with the four pillars of the Employee Health and Wellness strategic framework. These programmes include: Gender Equity and Transformation; Special Programmes; Occupational Health and Safety, HIV/AIDS and TB Management.

- **Highlight achievements and challenges faced by the Department, as well as future human resource plans /goals.**

Filling of vacant posts

- During the year under review the Department was able to appoint 90 employees which include EPWPs, contract employees and transfers.

- **Employment Equity**

- The Department has a total of **52%** females and **48%** males. Females in Senior Management Service constitute **35%**, while people with disability constitute **1.9%**.

- **Performance Management and Development System (PMDS)**

- There were 685 employees who qualified for the payment of performance bonus inclusive of Senior Managers. A total of 871 including Senior Managers were paid pay progression.

- **Employee Health and Wellness**

- 5 Wellness screening conducted in all Districts during departmental events reaching 407 clients testing for TB, Hypertension, BMI, Blood sugar test and HIV.
- 5 Wellness days conducted at all districts including Head Office addressing and testing for various health issues reaching 524 officials.

- 1 Wellness screening conducted during Wellness day held at Bohlabela District testing for various health issues.
- 2 Candlelight memorial in remembrance of those who succumbed to HIV/AIDS an encouraging those affected.

- **Human Resource Development (HRD)**

- There were 238 employees who were capacitated during 2019/20 financial year on the following courses:
 - ✓ Advanced Management and Development Programme (AMDP);
 - ✓ Financial Management and Development Programme (FMDP);
 - ✓ Institute of People Management (IPM);
 - ✓ Public Sector Trainer's Forum (PSTF);
 - ✓ Secretaries Retreat;
 - ✓ Gender Mainstreaming;
 - ✓ General Assistance Course;
 - ✓ International Association for Impact Assessment of South Africa (IAIASA);
 - ✓ Institute of Internal Auditors of South Africa (IIASA);
 - ✓ Environmental Education Association of South Africa (EEASA);
 - ✓ 17th Annual South African Society for Epidemiology Preventive Medicine; and
 - ✓ Food Safety Certification 22000

Challenges

There are pockets of non-compliance with PMDS and this receiving attention and more emphasis will be placed on resolving it. The drop in the number of levels in the PMDS Policy, resulted in many employees gravitating to the Category A on the Bonus Scale. Thus, the Department had to reduce incentive percentages so that the budget may not be exceeded.

The Department could not fill the posts as projected due to the moratorium.

Future plans and goals

- The responsible supervisors will be held responsible for non-compliance of their supervisees.
- Follow the Labour Relations' processes for non-complying employees.
- The Department will continue requesting for approval to fill the critical, vacant and funded posts.

3. HUMAN RESOURCES OVERSIGHT STATISTICS

The Department provides the following key information on its human resources. All the financial amounts agree with the amounts disclosed in the annual financial statements.

3.1. Personnel related expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2019 and 31 March 2020

| Programme | Total expenditure (R'000) | Personnel expenditure (R'000) | Training expenditure (R'000) | Professional and special services expenditure (R'000) | Personnel expenditure as a % of total expenditure | Average personnel cost per employee (R'000) |
|---|---------------------------|-------------------------------|------------------------------|---|---|---|
| Pr1: Administration | 201 246 | 120 526 | 497 | 0 | 59,9 | 441 |
| Pr2: Sustainable Resource Management | 63 944 | 37 453 | 34 | 0 | 58,6 | 357 |
| Pr3: Farmer Support And Development | 543 385 | 182 927 | 395 | 0 | 33,7 | 417 |
| Pr4: Veterinary Services | 130 034 | 111 313 | 256 | 0 | 85,6 | 472 |
| Pr5: Research & Technology Development Services | 55 449 | 45 525 | 76 | 0 | 82,1 | 446 |
| Pr6: Agricultural Economics | 15 945 | 12 271 | 6 | 0 | 77,0 | 767 |
| Pr7: Structured Agric Education & Training | 27 194 | 13 183 | 55 | 0 | 48,5 | 439 |
| Pr8: Rural Development | 22 318 | 18 935 | 14 | 0 | 84,8 | 676 |
| Pr9: Environmental Affairs | 146 065 | 97 485 | 281 | 0 | 66,7 | 220 |
| Total | 1 205 580 | 639 618 | 1 614 | 0 | 53,1 | 382 |

Table 3.1.2 Personnel costs by salary band for the period 1 April 2019 and 31 March 2020

| Salary band | Personnel expenditure (R'000) | % of total personnel cost | No. of employees | Average personnel cost per employee (R'000) |
|--|-------------------------------|---------------------------|------------------|---|
| Lower skilled (Levels 1-2) | 54 081 | 8,5 | 547 | 99 |
| Skilled (level 3-5) | 76 599 | 12,0 | 303 | 253 |
| Highly skilled production (levels 6-8) | 201 605 | 31,5 | 433 | 466 |
| Highly skilled supervision (levels 9-12) | 274 512 | 42,9 | 367 | 773 |
| Senior and Top management (levels 13-16) | 32 821 | 5,1 | 23 | 1 427 |
| Total | 639 618 | 100,0 | 1 673 | 382 |

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2019 and 31 March 2020

| Programme | Salaries | | Overtime | | Home Owners Allowance | | Medical Aid | |
|---|----------------|------------------------------------|----------------|------------------------------------|-----------------------|-------------------------------|----------------|---------------------------------------|
| | Amount (R'000) | Salaries as a % of personnel costs | Amount (R'000) | Overtime as a % of personnel costs | Amount (R'000) | HOA as a % of personnel costs | Amount (R'000) | Medical aid as a % of personnel costs |
| Pr1: Administration | 80 978 | 67,2 | 1 500 | 1,2 | 2 664 | 2,2 | 4 989 | 4,1 |
| Pr2: Sustainable Resource Management | 26 169 | 69,9 | 5 | 0,0 | 1 423 | 3,8 | 1 611 | 4,3 |
| Pr3: Farmer Support And Development | 132 782 | 72,6 | 239 | 0,1 | 4 465 | 2,4 | 7 365 | 4,0 |
| Pr4: Veterinary Services | 80 025 | 71,9 | 186 | 0,2 | 3 369 | 3,0 | 5 351 | 4,8 |
| Pr5: Research & Technology Development Services | 30 250 | 66,4 | 407 | 0,9 | 1469 | 3,2 | 2 769 | 6,1 |
| Pr6: Agricultural Economics | 8 825 | 71,9 | | 0,0 | 160 | 1,3 | 336 | 2,7 |
| Pr7: Structured Agric Education & Training | 8 963 | 68,0 | 244 | 1,9 | 511 | 3,9 | 1 095 | 8,3 |
| Pr8: Rural Development | 12 622 | 66,7 | 6 | 0,0 | 238 | 1,3 | 542 | 2,9 |
| Pr9: Environmental Affairs | 75 425 | 77,4 | 165 | 0,2 | 1 884 | 1,9 | 3 686 | 3,8 |
| Total | 456 039 | 71,3 | 2 752 | 0,4 | 16 183 | 2,5 | 27 744 | 4,3 |

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2019 and 31 March 2020

| Salary band | Salaries | | Overtime | | Home Owners Allowance | | Medical Aid | |
|--|----------------|------------------------------------|----------------|------------------------------------|-----------------------|-------------------------------|----------------|---------------------------------------|
| | Amount (R'000) | Salaries as a % of personnel costs | Amount (R'000) | Overtime as a % of personnel costs | Amount (R'000) | HOA as a % of personnel costs | Amount (R'000) | Medical aid as a % of personnel costs |
| Skilled (level 1-2) | 50 032 | 92,5 | 253 | 0,5 | 1 034 | 1,9 | 1 616 | 2,99 |
| Skilled (level 3-5) | 56 784 | 74,1 | 443 | 0,6 | 5 092 | 6,6 | 6 343 | 8,28 |
| Highly skilled production (levels 6-8) | 135 161 | 67,0 | 1 125 | 0,6 | 5 887 | 2,9 | 10 503 | 5,21 |
| Highly skilled supervision (levels 9-12) | 184 824 | 67,3 | 692 | 0,3 | 3 524 | 1,3 | 8 874 | 3,23 |
| Senior management (level 13-16) | 29 238 | 89,1 | 0 | 0,0 | 644 | 2,0 | 413 | 1,26 |
| Total | 456 039 | 71,3 | 2 513 | 0,4 | 16 181 | 2,5 | 27 749 | 4,34 |

3.2. **Employment and Vacancies**

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2020

| Programme | Number of posts on approved establishment | Number of posts filled | Vacancy Rate | Number of employees additional to the establishment |
|--|---|------------------------|--------------|---|
| Pr1: Administration, Permanent | 212 | 198 | 6,6 | 75 |
| Pr2: Sustainable Resource Management, Permanent | 195 | 105 | 46,2 | 0 |
| Pr3: Farmer Support And Development, Permanent | 606 | 337 | 44,4 | 102 |
| Pr4: Veterinary Services, Permanent | 345 | 236 | 31,6 | 0 |
| Pr5: Research & Technology Development Services, Permanent | 222 | 102 | 54,1 | 0 |
| Pr6: Agricultural Economics, Permanent | 18 | 16 | 11,1 | 0 |
| Pr7: Structured Agric Education & Training, Permanent | 43 | 30 | 30,2 | 0 |
| Pr8: Rural Development, Permanent | 65 | 28 | 56,9 | 0 |
| Pr9: Environmental Affairs, Permanent | 211 | 132 | 37,4 | 312 |
| TOTAL | 1917 | 1184 | 38,2 | 489 |

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2020

| Salary band | Number of posts on approved establishment | Number of posts filled | Vacancy Rate | Number of employees additional to the establishment |
|-----------------------------------|---|------------------------|--------------|---|
| Lower skilled (1-2) | 423 | 217 | 48.7 | 387 |
| Skilled(3-5) | 467 | 303 | 35.1 | 0 |
| Highly skilled production (6-8) | 499 | 283 | 43.3 | 102 |
| Highly skilled supervision (9-12) | 487 | 360 | 26.1 | 0 |
| Senior management (13-16) | 41 | 21 | 48.8 | 0 |
| Total | 1 917 | 1184 | 38.2 | 489 |

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2020

| Critical occupation | Number of posts on approved establishment | Number of posts filled | Vacancy Rate | Number of employees additional to the establishment |
|---|---|------------------------|--------------|---|
| Administrative Related, Permanent | 480 | 329 | 31,5 | 125 |
| Agricul Animal Oceanography Forestry & Other Scien, Permanent | 25 | 20 | 20,0 | 0 |
| Agriculture Related, Permanent | 205 | 158 | 22,9 | 20 |
| Appraisers-Valuers & Related Professionals, Permanent | 1 | 1 | 0,0 | 0 |
| Artisan Project & Related Superintendents, Permanent | 1 | 1 | 0,0 | 0 |
| Attorneys, Permanent | 1 | 1 | 0,0 | 0 |
| Auxiliary & Related Workers, Permanent | 8 | 7 | 12,5 | 0 |
| Basic Training, Permanent | 387 | 67 | 82,7 | 312 |
| Biochemistry Pharmacol. Zoology & Life Scie. Techni, Permanent | 70 | 62 | 11,4 | 0 |
| Building & Other Property Caretakers, Permanent | 12 | 12 | 0,0 | 0 |
| Bus & Heavy Vehicle Drivers, Permanent | 1 | 1 | 0,0 | 0 |
| Cartographers & Surveyors, Permanent | 1 | 1 | 0,0 | 0 |
| Chemical & Physical Science Technicians, Permanent | 2 | 2 | 0,0 | 0 |
| Cleaners In Offices Workshops Hospitals Etc., Permanent | 55 | 42 | 23,6 | 0 |
| Client Inform Clerks(Switchboard Recept Inform Clerks), Permanent | 3 | 3 | 0,0 | 0 |
| Communication & Information Related, Permanent | 3 | 3 | 0,0 | 0 |
| Conservation Labourers, Permanent | 1 | 1 | 0,0 | 0 |
| Economists, Permanent | 13 | 13 | 0,0 | 0 |
| Engineering Sciences Related, Permanent | 6 | 6 | 0,0 | 0 |
| Engineers & Related Professionals, Permanent | 9 | 9 | 0,0 | 0 |
| Farm Hands & Labourers, Permanent | 143 | 98 | 31,5 | 32 |
| Farming Forestry Advisors & Farm Managers, Permanent | 18 | 18 | 0,0 | 0 |
| Finance & Economics Related, Permanent | 15 | 11 | 26,7 | 0 |
| Financial & Related Professionals, Permanent | 21 | 19 | 9,5 | 0 |
| Financial Clerks & Credit Controllers, Permanent | 50 | 36 | 28,0 | 0 |
| Food Services Aids & Waiters, Permanent | 9 | 9 | 0,0 | 0 |
| Forestry Labourers, Permanent | 1 | 1 | 0,0 | 0 |

| Critical occupation | Number of posts on approved establishment | Number of posts filled | Vacancy Rate | Number of employees additional to the establishment |
|---|---|------------------------|--------------|---|
| Geologists Geophysicists Hydrologists & Relat Prof, Permanent | 1 | 0 | 100,0 | 0 |
| Health Sciences Related, Permanent | 2 | 2 | 0,0 | 0 |
| Horticulturists Foresters Agricul.& Forestry Techn, Permanent | 51 | 35 | 31,4 | 0 |
| Human Resources & Organisat Developm & Relate Prof, Permanent | 4 | 4 | 0,0 | 0 |
| Human Resources Clerks, Permanent | 53 | 32 | 39,6 | 0 |
| Human Resources Related, Permanent | 19 | 18 | 5,3 | 0 |
| Information Technology Related, Permanent | 4 | 4 | 0,0 | 0 |
| Language Practitioners Interpreters & Other Commun, Permanent | 7 | 7 | 0,0 | 0 |
| Legal Related, Permanent | 1 | 1 | 0,0 | 0 |
| Light Vehicle Drivers, Permanent | 1 | 1 | 0,0 | 0 |
| Logistical Support Personnel, Permanent | 3 | 3 | 0,0 | 0 |
| Messengers Porters & Deliverers, Permanent | 2 | 1 | 50,0 | 0 |
| Motor Vehicle Drivers, Permanent | 10 | 9 | 10,0 | 0 |
| Motorised Farm & Forestry Plant Operators, Permanent | 13 | 13 | 0,0 | 0 |
| Natural Sciences Related, Permanent | 55 | 30 | 45,5 | 0 |
| Nature Conservation & Oceanographical Rel.Techni, Permanent | 4 | 4 | 0,0 | 0 |
| Other Administrat & Related Clerks & Organisers, Permanent | 55 | 31 | 43,6 | 0 |
| Other Administrative Policy & Related Officers, Permanent | 1 | 1 | 0,0 | 0 |
| Other Occupations, Permanent | 3 | 3 | 0,0 | 0 |
| Production Advisers : Factories, Permanent | 1 | 1 | 0,0 | 0 |
| Risk Management & Security Services, Permanent | 2 | 1 | 50,0 | 0 |
| Safety Health & Quality Inspectors, Permanent | 7 | 7 | 0,0 | 0 |
| Secretaries & Other Keyboard Operating Clerks, Permanent | 18 | 17 | 5,6 | 0 |
| Security Guards, Permanent | 3 | 3 | 0,0 | 0 |
| Senior Managers, Permanent | 33 | 16 | 51,5 | 0 |
| Trade Trainers, Permanent | 3 | 3 | 0,0 | 0 |
| Veterinarians, Permanent | 20 | 6 | 70,0 | 0 |
| Total | 1 917 | 1 184 | 38,2 | 489 |

Notes

- The CORE classification, as prescribed by the DPSA, is used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - (d) in respect of which the department experiences a high degree of difficulty to recruit or retain the services of employees.

3.3. Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2020

| SMS Level | Total number of funded SMS posts | Total number of SMS posts filled | % of SMS posts filled | Total number of SMS posts vacant | % of SMS posts vacant |
|--------------------------------------|----------------------------------|----------------------------------|-----------------------|----------------------------------|-----------------------|
| Salary Level 15 (Head of Department) | 1 | 1 | 100,0 | 0 | 0,0 |
| Salary Level 14 | 8 | 3 | 37,5 | 5 | 62,5 |
| Salary Level 13 | 33 | 19 | 57,5 | 14 | 42,5 |
| Total | 42 | 23 | 55,8 | 19 | 44,2 |

Table 3.3.2 SMS post information as on 30 September 2019

| SMS Level | Total number of funded SMS posts | Total number of SMS posts filled | % of SMS posts filled | Total number of SMS posts vacant | % of SMS posts vacant |
|--------------------------------------|----------------------------------|----------------------------------|-----------------------|----------------------------------|-----------------------|
| Salary Level 15 (Head of Department) | 1 | 1 | 100,0 | 0 | 0,0 |
| Salary Level 14 | 8 | 3 | 37,5 | 5 | 62,5 |
| Salary Level 13 | 33 | 19 | 57,5 | 14 | 42,5 |
| Total | 42 | 23 | 55,8 | 19 | 44,2 |

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2019 and 31 March 2020

| SMS Level | Advertising | Filling of Posts | |
|---|---|---|--|
| | Number of vacancies per level advertised in 6 months of becoming vacant | Number of vacancies per level filled in 6 months of becoming vacant | Number of vacancies per level not filled in 6 months but filled in 12 months |
| Director-General/ Head of Department | 0 | 0 | 0 |
| Salary Level 16 | 0 | 0 | 0 |
| Salary Level 15 | 0 | 0 | 0 |
| Salary Level 14 | 0 | 0 | 0 |
| Salary Level 13 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 |

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2019 and 31 March 2020

| Reasons for vacancies not advertised within six months |
|---|
| The Moratorium imposed on the filling of vacant and funded posts. |

| Reasons for vacancies not filled within twelve months |
|---|
| The Moratorium imposed on the filling of vacant and funded posts. |

Notes

- In terms of the Public Service Regulations Chapter 1, Part VII C.1A.3, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2019 and 31 March 2020

| Reasons for vacancies not advertised within six months |
|---|
| The Moratorium imposed on the filling of vacant and funded posts prevented the Department from filling vacant and funded posts. |

| Reasons for vacancies not filled within six months |
|---|
| The Moratorium imposed on the filling of vacant and funded posts prevented the Department from filling vacant and funded posts. |

Notes

- In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, the DARDLEA indicates good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of department must take appropriate disciplinary steps in terms of section 16A(1) or (2) of the Public Service Act.

3.4. Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2019 and 31 March 2020

| Salary band | Number of posts on approved establishment | Number of Jobs Evaluated | % of posts evaluated by salary bands | Posts Upgraded | | Posts downgraded | |
|--|---|--------------------------|--------------------------------------|----------------|----------------------|------------------|----------------------|
| | | | | Number | % of posts evaluated | Number | % of posts evaluated |
| Lower Skilled (Levels 1-2) | 634 | 0 | 0 | 0 | 0 | 0 | 0 |
| Skilled (Levels 3-5) | 325 | 0 | 0 | 0 | 0 | 0 | 0 |
| Highly skilled production (Levels 6-8) | 473 | 0 | 0 | 0 | 0 | 0 | 0 |
| Highly skilled supervision (Levels 9-12) | 441 | 1 | 0 | 0 | 0 | 0 | 0 |
| Senior Management Service Band A | 32 | 0 | 0 | 0 | 0 | 0 | 0 |
| Senior Management Service Band B | 8 | 0 | 0 | 0 | 0 | 0 | 0 |
| Senior Management Service Band C | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Senior Management Service Band D | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 1917 | 1 | 0 | 0 | 0 | 0 | 0 |

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2019 and 31 March 2020

| Gender | African | Asian | Coloured | White | Total |
|--------------|----------|----------|----------|----------|----------|
| Female | 0 | 0 | 0 | 0 | 0 |
| Male | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 | 0 |

| | |
|-----------------------------|----------|
| Employees with a disability | 0 |
|-----------------------------|----------|

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2019 and 31 March 2020

| Occupation | Number of employees | Job evaluation level | Remuneration level | Reason for deviation |
|--|---------------------|----------------------|--------------------|----------------------|
| N/A | N/A | N/A | N/A | N/A |
| Total number of employees whose salaries exceeded the level determined by job evaluation | | | | 0 |
| Percentage of total employed | | | | 0 |

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2019 and 31 March 2020

Notes

- If there were no cases where the salary levels were higher than those determined by job evaluation, keep the heading and replace the table with the following:

| | |
|--|------|
| Total number of Employees whose salaries exceeded the grades determine by job evaluation | None |
|--|------|

3.5. Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2019 and 31 March 2020

| Salary band | Number of employees at beginning of period-1 April 2019 | Appointments and transfers into the department | Terminations and transfers out of the department | Turnover rate |
|--|---|--|--|---------------|
| Skilled (Levels 3-5) Lower skilled (Levels 1-2) | 65 | 0 | 2 | 3,1 |
| Skilled (Levels3-5) | 327 | 0 | 30 | 9,2 |
| Highly skilled production (Levels 6-8) | 390 | 10 | 19 | 4,8 |
| Highly skilled supervision (Levels 9-12) | 364 | 1 | 7 | 1,9 |
| Senior Management Service Bands A | 17 | 0 | 0 | 0,0 |
| Senior Management Service Bands B | 4 | 0 | 1 | 25,0 |
| Senior Management Service Bands C | 0 | 0 | 0 | 0,0 |
| Senior Management Service Bands D | 1 | 0 | 0 | 0,0 |
| Contracts | 261 | 647 | 46 | 5,1 |
| Total | 1 429 | 658 | 105 | 5,0 |

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2019 and 31 March 2020

| Critical occupation | Number of employees at beginning of period-April 2019 | Appointments and transfers into the department | Terminations and transfers out of the department | Turnover rate |
|--|---|--|--|---------------|
| Administrative Related Permanent | 228 | 247 | 19 | 4,0 |
| Agricul Animal Oceanography Forestry & Other Scien Permanent | 24 | 0 | 1 | 4,2 |
| Agriculture Related Permanent | 204 | 5 | 7 | 3,3 |
| Appraisers-Valuers & Related Professionals Permanent | 1 | 0 | 0 | 0,0 |
| Artisan Project & Related Superintendents Permanent | 1 | 0 | 0 | 0,0 |
| Attorneys Permanent | 1 | 0 | 0 | 0,0 |
| Auxiliary & Related Workers Permanent | 7 | 0 | 0 | 0,0 |
| Basic Training Permanent | 6 | 396 | 20 | 4,9 |
| Biochemistry Pharmacol. Zoology & Life Scie.Techni Permanent | 81 | 3 | 1 | 1,2 |
| Building & Other Property Caretakers Permanent | 12 | 0 | 0 | 0,0 |
| Bus & Heavy Vehicle Drivers Permanent | 1 | 0 | 0 | 0,0 |
| Cartographers & Surveyors Permanent | 1 | 0 | 0 | 0,0 |
| Chemical & Physical Science Technicians Permanent | 2 | 0 | 1 | 5,0 |
| Cleaners In Offices Workshops Hospitals Etc. Permanent | 66 | 1 | 7 | 10,4 |
| Client Inform Clerks(Switchb Recept Inform Clerks) Permanent | 3 | 0 | 0 | 0,0 |
| Communication & Information Related Permanent | 3 | 0 | 0 | 0,0 |
| Conservation Labourers Permanent | 1 | 0 | 0 | 0,0 |
| Economists Permanent | 13 | 0 | 0 | 0,0 |
| Engineering Sciences Related Permanent | 6 | 0 | 0 | 0,0 |
| Engineers & Related Professionals Permanent | 9 | 0 | 0 | 0,0 |
| Farm Hands And Labourers Permanent | 200 | 0 | 19 | 9,5 |
| Farming Forestry Advisors & Farm Managers Permanent | 20 | 0 | 2 | 10,0 |
| Finance & Economics Related Permanent | 11 | 0 | 0 | 0,0 |
| Financial & Related Professionals Permanent | 19 | 0 | 0 | 0,0 |
| Financial Clerks & Credit Controllers Permanent | 60 | 0 | 2 | 3,3 |
| Food Services Aids & Waiters Permanent | 9 | 0 | 0 | 0,0 |
| Forestry Labourers Permanent | 1 | 0 | 0 | 0,0 |
| Health Sciences Related Permanent | 2 | 0 | 0 | 0,0 |
| Horticulturists Foresters Agricul.& Forestry Techn Permanent | 63 | 0 | 6 | 9,5 |
| Human Resources & Organisat Developm & Relate Prof Permanent | 4 | 0 | 0 | 0,0 |
| Human Resources Clerks Permanent | 55 | 0 | 1 | 1,8 |
| Human Resources Related Permanent | 19 | 0 | 1 | 5,2 |
| Information Technology Related Permanent | 4 | 0 | 0 | 0,0 |
| Language Practitioners Interpreters & Other Commun Permanent | 7 | 0 | 0 | 0,0 |
| Legal Related Permanent | 1 | 0 | 0 | 0,0 |
| Light Vehicle Drivers Permanent | 1 | 0 | 0 | 0,0 |

| Critical occupation | Number of employees at beginning of period-April 2019 | Appointments and transfers into the department | Terminations and transfers out of the department | Turnover rate |
|--|---|--|--|---------------|
| Logistical Support Personnel Permanent | 3 | 0 | 0 | 0,0 |
| Material-Recording & Transport Clerks Permanent | 1 | 0 | 1 | 100,0 |
| Messengers Porters & Deliverers Permanent | 1 | 0 | 0 | 0,0 |
| Motor Vehicle Drivers Permanent | 10 | 0 | 1 | 10,0 |
| Motorised Farm & Forestry Plant Operators Permanent | 15 | 0 | 2 | 13,3 |
| Natural Sciences Related Permanent | 73 | 0 | 1 | 1,4 |
| Nature Conservation & Oceanographical Rel.Techni Permanent | 4 | 0 | 0 | 0,0 |
| Other Administrat & Related Clerks & Organisers Permanent | 77 | 1 | 4 | 5,1 |
| Other Administrative Policy & Related Officers Permanent | 1 | 0 | 0 | 0,0 |
| Other Occupations Permanent | 3 | 0 | 0 | 0,0 |
| Production Advisers : Factories Permanent | 1 | 0 | 0 | 0,0 |
| Risk Management & Security Services Permanent | 1 | 0 | 0 | 0,0 |
| Safety Health & Quality Inspectors Permanent | 7 | 0 | 0 | 0,0 |
| Secretaries & Other Keyboard Operating Clerks Permanent | 17 | 0 | 0 | 0,0 |
| Security Guards Permanent | 3 | 0 | 0 | 0,0 |
| Senior Managers Permanent | 18 | 1 | 4 | 21,1 |
| Trade Trainers Permanent | 3 | 0 | 0 | 0,0 |
| Veterinarians Permanent | 45 | 4 | 5 | 10,2 |
| TOTAL | 1 429 | 658 | 105 | 5,0 |

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

The table below identifies the major reasons why staff left the department.

Table 3.5.3 Reasons why staff left the department for the period 1 April 2019 and 31 March 2020

| Termination Type | Number | % of Total Resignations |
|--|------------|-------------------------|
| Death | 10 | 9,5 |
| Resignation | 35 | 33,4 |
| Expiry of contract | 16 | 15,2 |
| Dismissal – operational changes | 0 | 0,0 |
| Dismissal – misconduct | 2 | 1,9 |
| Dismissal – inefficiency | 0 | 0,0 |
| Discharged due to ill-health | 0 | 0,0 |
| Retirement | 42 | 40,0 |
| Transfer to other Public Service Departments | 0 | 0,0 |
| Other | 0 | 0,0 |
| Total | 0 | 0,0 |
| Total number of employees who left as a % of total employment | 105 | 100,0 |

Table 3.5.4 Promotions by critical occupation for the period 1 April 2019 and 31 March 2020

| Occupation | Employees 1 April 2019 | Promotions to another salary level | Salary level promotions as a % of employees by occupation | Progressions to another notch within a salary level | Notch progression as a % of employees by occupation |
|--|------------------------|------------------------------------|---|---|---|
| Administrative Related | 228 | 0 | 0,0 | 31 | 13,6 |
| Agricul Animal Oceanography Forestry & Other Scien | 24 | 0 | 0,0 | 20 | 83,3 |
| Agriculture Related | 204 | 0 | 0,0 | 132 | 64,7 |
| Appraisers-Valuers & Related Professionals | 1 | 0 | 0,0 | 0 | 0,0 |
| Artisan Project & Related Superintendents | 1 | 0 | 0,0 | 1 | 100,0 |
| Attorneys | 1 | 0 | 0,0 | 1 | 100,0 |
| Auxiliary & Related Workers | 7 | 0 | 0,0 | 5 | 71,4 |

| Occupation | Employees 1 April 2019 | Promotions to another salary level | Salary level promotions as a % of employees by occupation | Progressions to another notch within a salary level | Notch progression as a % of employees by occupation |
|--|------------------------|------------------------------------|---|---|---|
| Basic Training | 6 | 0 | 0,0 | 0 | 0,0 |
| Biochemistry Pharmacol. Zoology & Life Scie.Techni | 81 | 0 | 0,0 | 41 | 50,6 |
| Building & Other Property Caretakers | 12 | 0 | 0,0 | 5 | 41,7 |
| Bus & Heavy Vehicle Drivers | 1 | 0 | 0,0 | 1 | 100,0 |
| Cartographers & Surveyors | 1 | 0 | 0,0 | 1 | 100,0 |
| Chemical & Physical Science Technicians | 2 | 0 | 0,0 | 0 | 0,0 |
| Cleaners In Offices Workshops Hospitals Etc. | 66 | 0 | 0,0 | 39 | 59,1 |
| Client Inform Clerks(Switchb Recept Inform Clerks) | 3 | 0 | 0,0 | 2 | 66,7 |
| Communication & Information Related | 3 | 0 | 0,0 | 3 | 100,0 |
| Conservation Labourers | 1 | 0 | 0,0 | 1 | 100,0 |
| Economists | 13 | 0 | 0,0 | 12 | 92,3 |
| Engineering Sciences Related | 6 | 0 | 0,0 | 5 | 83,3 |
| Engineers & Related Professionals | 9 | 0 | 0,0 | 3 | 33,3 |
| Farm Hands And Labourers | 200 | 0 | 0,0 | 145 | 72,5 |
| Farming Forestry Advisors And Farm Managers | 20 | 0 | 0,0 | 8 | 40,0 |
| Finance & Economics Related | 11 | 0 | 0,0 | 10 | 90,9 |
| Financial & Related Professionals | 19 | 0 | 0,0 | 12 | 63,2 |
| Financial Clerks & Credit Controllers | 60 | 0 | 0,0 | 41 | 68,3 |
| Food Services Aids & Waiters | 9 | 0 | 0,0 | 7 | 77,8 |
| Forestry Labourers | 1 | 0 | 0,0 | 1 | 100,0 |
| Health Sciences Related | 2 | 0 | 0,0 | 0 | 0,0 |

| Occupation | Employees 1 April 2019 | Promotions to another salary level | Salary level promotions as a % of employees by occupation | Progressions to another notch within a salary level | Notch progression as a % of employees by occupation |
|---|------------------------|------------------------------------|---|---|---|
| Horticulturists Foresters Agricul.& Forestry Techn | 63 | 0 | 0,0 | 37 | 58,7 |
| Human Resources & Organisat Developm & Relate Prof | 4 | 0 | 0,0 | 3 | 75,0 |
| Human Resources Clerks | 55 | 1 | 1,8 | 39 | 70,9 |
| Human Resources Related | 19 | 1 | 5,3 | 14 | 73,7 |
| Information Technology Related | 4 | 0 | 0,0 | 0 | 0,0 |
| Language Practitioners Interpreters & Other Commun | 7 | 0 | 0,0 | 6 | 85,7 |
| Legal Related | 1 | 0 | 0,0 | 1 | 100,0 |
| Light Vehicle Drivers | 1 | 0 | 0,0 | 1 | 100,0 |
| Logistical Support Personnel | 3 | 0 | 0,0 | 2 | 66,7 |
| Material-Recording & Transport Clerks | 1 | 0 | 0,0 | 0 | 0,0 |
| Messengers Porters & Deliverers | 1 | 0 | 0,0 | 1 | 100,0 |
| Motor Vehicle Drivers | 10 | 0 | 0,0 | 9 | 90,0 |
| Motorised Farm & Forestry Plant Operators | 15 | 0 | 0,0 | 9 | 60,0 |
| Natural Sciences Related | 73 | 0 | 0,0 | 57 | 78,1 |
| Nature Conservation & Oceanographical Rel.Techni | 4 | 0 | 0,0 | 4 | 100,0 |
| Other Administrat & Related Clerks & Organisers | 77 | 0 | 0,0 | 55 | 71,4 |
| Other Administrative Policy & Related Officers | 1 | 0 | 0,0 | 1 | 100,0 |
| Other Occupations | 3 | 0 | 0,0 | 2 | 66,7 |
| Production Advisers : Factories | 1 | 0 | 0,0 | 1 | 100,0 |
| Risk Management & Security Services | 1 | 0 | 0,0 | 1 | 100,0 |
| Safety Health & Quality Inspectors | 7 | 0 | 0,0 | 6 | 85,7 |

| Occupation | Employees 1 April 2019 | Promotions to another salary level | Salary level promotions as a % of employees by occupation | Progressions to another notch within a salary level | Notch progression as a % of employees by occupation |
|---|------------------------|------------------------------------|---|---|---|
| Secretaries & Other Keyboard Operating Clerks | 17 | 0 | 0,0 | 15 | 88,2 |
| Security Guards | 3 | 0 | 0,0 | 3 | 100,0 |
| Senior Managers | 18 | 0 | 0,0 | 9 | 50,0 |
| Trade Trainers | 3 | 0 | 0,0 | 0 | 0,0 |
| Veterinarians | 45 | 0 | 0,0 | 23 | 51,1 |
| Total | 1 429 | 2 | 0,1 | 826 | 57,8 |

Table 3.5.5 Promotions by salary band for the period 1 April 2019 and 31 March 2020

| Salary Band | Employees 1 April 2019 | Promotions to another salary level | Salary bands promotions as a % of employees by salary level | Progressions to another notch within a salary level | Notch progression as a % of employees by salary bands |
|--|------------------------|------------------------------------|---|---|---|
| Skilled (Levels 1-2) | 257 | 0 | 0.0 | 2 | 0,7 |
| Skilled (Levels 3-5) | 328 | 1 | 100.0 | 281 | 85,6 |
| Highly skilled production (Levels 6-8) | 447 | 0 | 0.0 | 238 | 53,2 |
| Highly skilled supervision (Levels 9-12) | 371 | 1 | 0.0 | 291 | 78,4 |
| Senior Management (Level 13-16) | 26 | 0 | 0.0 | 14 | 53,8 |
| Total | 1 429 | 2 | 100.0 | 826 | 57,8 |

3.6. Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2020

| Occupational category | Male | | | | Female | | | | Total |
|--|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| | African | Coloured | Indian | White | African | Coloured | Indian | White | |
| Legislators, senior officials and managers | 15 | 0 | 0 | 0 | 7 | 0 | 0 | 1 | 23 |
| Professionals | 160 | 1 | 2 | 16 | 167 | 2 | 1 | 11 | 360 |
| Technicians and associate professionals | 260 | 0 | 0 | 20 | 300 | 2 | 1 | 11 | 594 |
| Clerks | 50 | 0 | 0 | 0 | 143 | 2 | 0 | 9 | 204 |
| Service and sales workers | 97 | 0 | 0 | 0 | 100 | 1 | 0 | 0 | 198 |

| Occupational category | Male | | | | Female | | | | Total |
|--|------------|----------|----------|-----------|------------|----------|----------|-----------|-------------|
| | African | Coloured | Indian | White | African | Coloured | Indian | White | |
| Skilled agriculture and fishery workers | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| Craft and related trades workers | 24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24 |
| Plant and machine operators and assemblers | 160 | 0 | 0 | 0 | 103 | 0 | 0 | 2 | 265 |
| Elementary occupations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 771 | 1 | 2 | 36 | 820 | 7 | 2 | 34 | 1673 |
| Employees with disabilities | 11 | 0 | 0 | 0 | 8 | 0 | 0 | 3 | 22 |

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2020

| Occupational band | Male | | | | Female | | | | Total |
|---|------------|----------|----------|-----------|------------|----------|----------|-----------|-------------|
| | African | Coloured | Indian | White | African | Coloured | Indian | White | |
| Top Management | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Senior Management | 16 | 0 | 0 | 0 | 7 | 0 | 0 | 1 | 24 |
| Professionally qualified and experienced specialists and mid-management | 115 | 1 | 1 | 24 | 89 | 2 | 2 | 13 | 247 |
| Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents | 249 | 0 | 1 | 12 | 331 | 2 | 0 | 17 | 612 |
| Semi-skilled and discretionary decision making | 166 | 0 | 0 | 0 | 130 | 1 | 0 | 3 | 300 |
| Unskilled and defined decision making | 224 | 0 | 0 | 0 | 263 | 2 | 0 | 0 | 489 |
| Total | 771 | 1 | 2 | 36 | 820 | 7 | 2 | 34 | 1673 |

Table 3.6.3 Recruitment for the period 1 April 2019 to 31 March 2020

| Occupational band | Male | | | | Female | | | | Total |
|---|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| | African | Coloured | Indian | White | African | Coloured | Indian | White | |
| Top Management | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Senior Management | 1 | 0 | 0 | 0 | 0 | 0 | | 0 | 1 |
| Professionally qualified and experienced specialists and mid-management | 4 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 6 |

| Occupational band | Male | | | | Female | | | | Total |
|---|------------|----------|----------|----------|------------|----------|----------|----------|------------|
| | African | Coloured | Indian | White | African | Coloured | Indian | White | |
| Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents | 1 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 4 |
| Semi-skilled and discretionary decision making | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Unskilled and defined decision making | 298 | 0 | 0 | 0 | 346 | 2 | 0 | 0 | 646 |
| Total | 304 | 0 | 0 | 0 | 351 | 2 | 0 | 1 | 658 |
| Employees with disabilities | 4 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 5 |

Table 3.6.4 Promotions for the period 1 April 2019 to 31 March 2020

| Occupational band | Male | | | | Female | | | | Total |
|---|------------|----------|----------|-----------|------------|----------|----------|-----------|------------|
| | African | Coloured | Indian | White | African | Coloured | Indian | White | |
| Top Management | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Senior Management | 8 | 0 | 0 | 0 | 5 | 0 | 0 | 1 | 14 |
| Professionally qualified and experienced specialists and mid-management | 131 | 1 | 1 | 23 | 124 | 1 | 1 | 10 | 292 |
| Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents | 95 | 0 | 1 | 0 | 133 | 0 | 0 | 9 | 238 |
| Semi-skilled and discretionary decision making | 151 | 0 | 0 | 0 | 129 | 1 | 0 | 1 | 282 |
| Unskilled and defined decision making | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |
| Total | 386 | 1 | 2 | 23 | 392 | 2 | 1 | 21 | 828 |
| Employees with disabilities | 5 | 0 | 0 | 0 | 6 | 0 | 0 | 1 | 12 |

Table 3.6.5 Terminations for the period 1 April 2019 to 31 March 2020

| Occupational band | Male | | | | Female | | | | Total |
|---|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| | African | Coloured | Indian | White | African | Coloured | Indian | White | |
| Top Management | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Senior Management | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Professionally qualified and experienced specialists and mid-management | 6 | 0 | 0 | 1 | 3 | 0 | 0 | 2 | 12 |
| Skilled technical and academically qualified workers, junior management, supervisors, | 8 | 0 | 0 | 1 | 10 | 0 | 0 | 0 | 19 |

| Occupational band | Male | | | | Female | | | | Total |
|--|-----------|----------|----------|----------|-----------|----------|----------|----------|------------|
| | African | Coloured | Indian | White | African | Coloured | Indian | White | |
| foreman and superintendents | | | | | | | | | |
| Semi-skilled and discretionary decision making | 14 | 0 | 0 | 0 | 15 | 0 | 0 | 0 | 29 |
| Unskilled and defined decision making | 22 | 0 | 0 | 0 | 19 | 0 | 0 | 0 | 41 |
| Total | 53 | 0 | 0 | 2 | 48 | 0 | 0 | 2 | 105 |
| Employees with Disabilities | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

Table 3.6.6 Disciplinary action for the period 1 April 2019 to 31 March 2020

| Disciplinary action | Male | | | | Female | | | | Total |
|-----------------------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| | African | Coloured | Indian | White | African | Coloured | Indian | White | |
| Written Warning | 1 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 4 |
| Final Written Warning | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Dismissal | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Pending | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Case withdrawn | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Total | 7 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 11 |

Table 3.6.7 Skills development for the period 1 April 2019 to 31 March 2020

| Occupational category | Male | | | | Female | | | | Total |
|--|------------|----------|----------|----------|------------|----------|----------|----------|------------|
| | African | Coloured | Indian | White | African | Coloured | Indian | White | |
| Legislators, senior officials and managers | 8 | 0 | 0 | 0 | 15 | 0 | 1 | 1 | 25 |
| Professionals | 29 | 0 | 1 | 5 | 26 | 0 | 0 | 8 | 69 |
| Technicians and associate professionals | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Clerks | 3 | 0 | 0 | 0 | 37 | 0 | 0 | 0 | 40 |
| Service and sales workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Skilled agriculture and fishery workers | 20 | 0 | 0 | 0 | 24 | 0 | 0 | 0 | 42 |
| Craft and related trades workers | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Plant and machine operators and assemblers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Elementary occupations | 41 | 0 | 0 | 0 | 19 | 0 | 0 | 0 | 60 |
| Total | 101 | 0 | 1 | 5 | 121 | 0 | 1 | 9 | 238 |
| Employees with disabilities | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |

3.7. Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2020

| SMS Level | Total number of funded SMS posts | Total number of SMS members | Total number of signed performance agreements | Signed performance agreements as % of total number of SMS members |
|--------------------------------------|----------------------------------|-----------------------------|---|---|
| Salary Level 15 (Head of Department) | 1 | 1 | 1 | 100,0 |
| Salary Level 14 | 8 | 3 | 3 | 100,0 |
| Salary Level 13 | 33 | 19 | 19 | 100,0 |
| Total | 42 | 23 | 23 | 100,0 |

Notes

- In the event of a National or Provincial election occurring within the first three months of a financial year all members of the SMS must conclude and sign their performance agreements for that financial year within three months following the month in which the elections took place. For example if elections took place in April, the reporting date in the heading of the table above should change to 31 July 2019.

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2020

| Reasons |
|---------|
| None |

Notes

- The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2020

| Reasons |
|---------|
| None |

Notes

- The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

3.8. Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2019 to 31 March 2020

| Race and Gender | Beneficiary Profile | | | Cost | |
|-----------------|-------------------------|---------------------|-------------------------|--------------|---------------------------|
| | Number of beneficiaries | Number of employees | % of total within group | Cost (R'000) | Average cost per employee |
| African | | | | | |
| Male | 288 | 771 | 37 | 3835 | 13315 |
| Female | 331 | 820 | 40 | 4521 | 13660 |
| Asian | | | | | |
| Male | 2 | 2 | 100,0 | 41 | 20 398 |
| Female | 1 | 2 | 50 | 31 | 31407 |
| Coloured | | | | | |
| Male | 0 | 1 | 0 | 0 | 0 |
| Female | 2 | 7 | 29 | 62 | 31217 |
| White | | | | | |
| Male | 19 | 36 | 53 | 587 | 30904 |
| Female | 20 | 34 | 59 | 375 | 18762 |
| Total | 679 | 1673 | 41 | 9658 | 14224 |

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2019 to 31 March 2020

| Salary band | Beneficiary Profile | | | Cost | | Total cost as a % of the total personnel expenditure |
|--|-------------------------|---------------------|--------------------------------|--------------------|---------------------------|--|
| | Number of beneficiaries | Number of employees | % of total within salary bands | Total Cost (R'000) | Average cost per employee | |
| Lower Skilled (Levels 1-2) | 34 | 570 | 60,0 | 154 | 4 543 | 0,0 |
| Skilled (level 3-5) | 190 | 303 | 62,7 | 1 131 | 5 952 | 0,2 |
| Highly skilled production (level 6-8) | 221 | 433 | 51,0 | 2 603 | 21 484 | 0,4 |
| Highly skilled supervision (level 9-12) | 228 | 367 | 63,7 | 5 493 | 33 660 | 0,9 |
| Highly skilled supervision (level 13-16) | 6 | 23 | 26 | 2540 | 42 333 | 0.3 |
| Total | 679 | 1 673 | 40,6 | 11 921 | 13 815 | 1,5 |

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2019 to 31 March 2020

| Critical occupation | Beneficiary Profile | | | Cost | |
|--|-------------------------|---------------------|------------------------------|--------------------|---------------------------|
| | Number of beneficiaries | Number of employees | % of total within occupation | Total Cost (R'000) | Average cost per employee |
| Financial Clerks & Credit Controllers | 51 | 57 | 89,5 | 13 | 13 042 |
| Production Advisers : Factories | 1 | 1 | 100,0 | 559 | 10 956 |
| Human Resources Clerks | 41 | 56 | 73,2 | 436 | 10 632 |
| Motorised Farm & Forestry Plant Operators | 10 | 13 | 76,9 | 63 | 6 267 |
| Veterinarians | 7 | 42 | 16,7 | 185 | 26 365 |
| Human Resources & Organisational Development & Relate Prof | 2 | 4 | 50,0 | 46 | 22 879 |
| Messengers Porters & Deliverers | 1 | 1 | 100,0 | 5 | 5 280 |
| Risk Management & Security Services | 1 | 1 | 100,0 | 15 | 15 353 |
| Biochemistry Pharmacol. Zoology & Life Scie.Techni | 17 | 83 | 20,5 | 241 | 14 165 |
| Safety Health & Quality Inspectors | 3 | 7 | 42,9 | 56 | 18 786 |
| Finance & Economics Related | 9 | 11 | 81,8 | 236 | 26 215 |
| Logistical Support Personnel | 2 | 3 | 66,7 | 23 | 11 707 |
| Natural Sciences Related | 54 | 72 | 75,0 | 1069 | 19 796 |
| Other Administration & Related Clerks & Organisers | 45 | 72 | 62,5 | 455 | 10 121 |
| Appraisers-Valuers & Related Professionals | 1 | 1 | 100,0 | 33 | 32 842 |
| Auxiliary & Related Workers | 4 | 7 | 57,1 | 29 | 7 373 |
| Other Occupations | 2 | 3 | 66,7 | 76 | 38 116 |
| Legal Related | 1 | 1 | 100,0 | 33 | 32 690 |
| Nature Conservation & Oceanographically Rel.Technician | 1 | 4 | 25,0 | 47 | 46 708 |
| Agricul Animal Oceanography Forestry & Other Scien | 13 | 24 | 54,2 | 308 | 23 666 |
| Financial & Related Professionals | 16 | 19 | 84,2 | 298 | 18 627 |
| Building & Other Property Caretakers | 7 | 12 | 58,3 | 34 | 4 896 |
| Administrative Related | 29 | 250 | 11,6 | 507 | 17 493 |
| Communication & Information Related | 2 | 3 | 66,7 | 42 | 20 934 |
| Basic Training | 0 | 279 | 0,0 | 0 | 0 |
| Secretaries & Other Keyboard Operating Clerks | 14 | 17 | 82,4 | 132 | 9 460 |

| Critical occupation | Beneficiary Profile | | | Cost | |
|--|-------------------------|---------------------|------------------------------|--------------------|---------------------------|
| | Number of beneficiaries | Number of employees | % of total within occupation | Total Cost (R'000) | Average cost per employee |
| Cleaners In Offices Workshops Hospitals Etc. | 40 | 60 | 66,7 | 199 | 4 979 |
| Human Resources Related | 18 | 18 | 100,0 | 398 | 22 098 |
| Forestry Labourers | 1 | 1 | 100,0 | 5 | 4 974 |
| Attorneys | 1 | 1 | 100,0 | 31 | 30 800 |
| Chemical & Physical Science Technicians | 0 | 2 | 0,0 | 0 | 0 |
| Language Practitioners Interpreters & Other Commun | 7 | 7 | 100,0 | 141 | 20 100 |
| Trade Trainers | 3 | 3 | 100,0 | 27 | 8 931 |
| Farm Hands and Labourers | 96 | 180 | 53,3 | 515 | 5 364 |
| Other Administrative Policy & Related Officers | 1 | 1 | 100,0 | 31 | 31 407 |
| Artisan Project and Related Superintendents | 1 | 1 | 100,0 | 5 | 5 359 |
| Bus & Heavy Vehicle Drivers | 1 | 1 | 100,0 | 9 | 8 591 |
| Senior Managers | 4 | 16 | 25,0 | 157 | 39 225 |
| Farming Forestry Advisors & Farm Managers | 10 | 18 | 55,6 | 158 | 15 821 |
| Client Inform Clerks(Switchb Recept Inform Clerks) | 2 | 3 | 66,7 | 12 | 6 171 |
| Economists | 9 | 13 | 69,2 | 193 | 21 490 |
| Engineers & Related Professionals | 2 | 9 | 22,2 | 81 | 40 465 |
| Cartographers & Surveyors | 0 | 1 | 0,0 | 0 | 0 |
| Light Vehicle Drivers | 1 | 1 | 100,0 | 5 | 5 125 |
| Engineering Sciences Related | 3 | 6 | 50,0 | 88 | 29 366 |
| Motor Vehicle Drivers | 7 | 9 | 77,8 | 43 | 6 139 |
| Security Guards | 1 | 3 | 33,3 | 5 | 4 687 |
| Health Sciences Related | 1 | 2 | 50,0 | 5 | 5 439 |
| Food Services Aids & Waiters | 7 | 9 | 77,8 | 38 | 5 448 |
| Horticulturists Foresters Agricul.& Forestry Techn | 35 | 59 | 59,3 | 537 | 17 114 |
| Conservation Labourers | 1 | 1 | 100,0 | 8 | 7 593 |
| Information Technology Related | 2 | 4 | 50,0 | 30 | 14 904 |
| Agriculture Related | 90 | 201 | 44,8 | . | 20 211 |
| Total | 679 | 1 673 | 40,6 | 11921 | 13 815 |

Notes

- The CORE classification, as prescribed by the DPSA, is used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - (d) in respect of which the Department experiences a high degree of difficulty to recruit or retain the services of employees;

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2019 to 31 March 2020

| Salary band | Beneficiary Profile | | | Cost | | Total cost as a % of the total personnel expenditure |
|--------------|-------------------------|---------------------|--------------------------------|--------------------|---------------------------|--|
| | Number of beneficiaries | Number of employees | % of total within salary bands | Total Cost (R'000) | Average cost per employee | |
| Band A | 5 | 19 | 26.3 | 224 | 44 897 | 0,0 |
| Band B | 1 | 3 | 33.3 | 54 | 53 592 | 0,0 |
| Band C | 0 | 0 | 0.0 | 0 | 0 | 0,0 |
| Band D | 0 | 1 | 0.0 | 0 | 0 | 0,0 |
| Total | 6 | 23 | 26.1 | 278 | 46 333 | 0,0 |

3.9. Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2019 and 31 March 2020

| Salary band | 01 April 2019 | | 31 March 2020 | | Change | |
|--|---------------|--------------|---------------|--------------|----------|----------|
| | Number | % of total | Number | % of total | Number | % Change |
| Lower skilled | 0 | 0,0 | 0 | 0,0 | 0 | 0 |
| Highly skilled production (Lev. 6-8) | 0 | 0,0 | 0 | 0,0 | 0 | 0 |
| Highly skilled supervision (Lev. 9-12) | 0 | 0,0 | 0 | 0,0 | 0 | 0 |
| Contract (level 9-12) | 6 | 100,0 | 6 | 100,0 | 0 | 0 |
| Contract (level 13-16) | 0 | 0,0 | 0 | 0,0 | 0 | 0 |
| Total | 6 | 100,0 | 6 | 100,0 | 0 | 0 |

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2019 and 31 March 2020

| Major occupation | 01 April 2019 | | 31 March 2020 | | Change | |
|--|---------------|------------|---------------|--------------|----------|----------|
| | Number | % of total | Number | % of total | Number | % Change |
| Professionals and managers | 5 | 80 | 5 | 83,4 | 5 | 0 |
| Technicians and associated professionals | 1 | 20 | 1 | 16,6 | 1 | 0 |
| TOTAL | 6 | 100 | 6 | 100,0 | 6 | 0 |

3.10. Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2019 to 31 December 2019

| Salary band | Total days | % Days with Medical certification | Number of Employees using sick leave | % of total employees using sick leave | Average days per employee | Estimated Cost (R'000) |
|--|--------------|-----------------------------------|--------------------------------------|---------------------------------------|---------------------------|------------------------|
| Lower Skills (Level 1-2) | 486 | 92 | 90 | 15.0 | 5 | 280 |
| Skilled (levels 3-5) | 1 006 | 92 | 133 | 22.2 | 8 | 834 |
| Highly skilled production (levels 6-8) | 2 116 | 94 | 206 | 34.2 | 10 | 3 404 |
| Highly skilled supervision (levels 9 - 12) | 1 259 | 85 | 159 | 26.2 | 8 | 3 390 |
| Top and Senior management (levels 13-16) | 82 | 93 | 12 | 2.2 | 7 | 362 |
| Total | 4 949 | 91 | 600 | 35.9 | 8 | 8 270 |

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2019 to 31 December 2019

| Salary band | Total days | % Days with Medical certification | Number of Employees using disability leave | % of total employees using disability leave | Average days per employee | Estimated Cost (R'000) |
|--|------------|-----------------------------------|--|---|---------------------------|------------------------|
| Lower skilled (Levels 1-2) | 0 | 0 | 0 | 0 | 0 | 0 |
| Skilled (Levels 3-5) | 188 | 100 | 3 | 30 | 63 | 430 |
| Highly skilled production (Levels 6-8) | 6 | 100 | 1 | 10 | 6 | 10 |
| Highly skilled supervision (Levels 9-12) | 137 | 100 | 6 | 60 | 23 | 202 |
| Senior management (Levels 13-16) | 0 | 0 | 0 | 0 | 00 | 0 |
| Total | 331 | 100 | 10 | 100 | 33 | 642 |

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2019 to 31 December 2020

| Salary band | Total days taken | Number of Employees using annual leave | Average per employee |
|---|------------------|--|----------------------|
| Lower skilled (Levels 1-2) | 3 849 | 314 | 12 |
| Skilled Levels 3-5) | 8 185 | 322 | 25 |
| Highly skilled production (Levels 6-8) | 10 367 | 436 | 24 |
| Highly skilled supervision(Levels 9-12) | 8 332 | 367 | 23 |
| Senior management (Levels 13-16) | 495 | 22 | 23 |
| Total | 31 228 | 1 461 | 21 |

Table 3.10.4 Capped leave for the period 1 January 2019 to 31 December 2019

| Salary band | Total days of capped leave taken | Number of Employees using capped leave | Average number of days taken per employee | Average capped leave per employee as on 31 March 2020 |
|---|----------------------------------|--|---|---|
| Lower skilled (Levels 1-2) | 0 | 0 | 0 | 5 |
| Skilled Levels 3-5) | 3 | 1 | 3 | 80 |
| Highly skilled production (Levels 6-8) | 28 | 6 | 5 | 95 |
| Highly skilled supervision(Levels 9-12) | 3 | 2 | 2 | 84 |
| Senior management (Levels 13-16) | 0 | 0 | 0 | 82 |
| Total | 34 | 9 | 4 | 86 |

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2019 and 31 March 2020

| Reason | Total amount (R'000) | Number of employees | Average per employee (R'000) |
|---|----------------------|---------------------|------------------------------|
| Leave payout for 2019/20 due to non-utilisation of leave for the previous cycle | 733 | 29 | 25 276 |
| Capped leave payouts on termination of service for 2019/20 | 3596 | 42 | 85 619 |
| Current leave payout on termination of service for 2019/20 | 1679 | 59 | 28 457 |
| Total | 6 008 | 130 | 46 215 |

3.11. HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

| Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any) | Key steps taken to reduce the risk |
|--|------------------------------------|
| None | N/A |

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

| Question | Yes | No | Details, if yes |
|--|-----|----|--|
| 1. Has the Department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position. | Yes | | Mr M. M. Mahlalela: Director Transversal Services |
| 2. Does the Department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose. | Yes | | 2 Officials The unit had R545 000 for goods and services |
| 3. Has the Department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme. | Yes | | Voluntary Testing, Candle Lighting, Health and Wellness Programme, Healthy Lifestyle Programme, Condom Distribution and information sharing |
| 4. Has the Department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent. | Yes | | Mr R Mhlongo- Gert Sibande District Mr DB Kubayi- Bohlabela District Ms G Mavuso- NEHAWU Representative Ms S Shongwe- Ehlanzeni District Ms B Mahlangu- Nkangala District Mr MM Mahlalela- Head Office Ms H Mapholi- Secretary-Head Office |
| 5. Has the Department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed. | Yes | | Disability, Employment Equity, Gender, Bereavement, HIV/AIDS, Occupational Health and Safety and, Sexual Harassment Policies Wellness Management, Health and Productivity Management, Employment Equity, HIV/AIDS and TB management , Occupational Health and Safety , Sexual Harassment Employee Equity Policies |
| 6. Has the Department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures. | Yes | | Implementation of HIV/AIDS and TB Management Policy |
| 7. Does the Department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved. | Yes | | More employees know their status and are on treatment, discrimination in minimal |
| 8. Has the Department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators. | No | | <ul style="list-style-type: none"> • 5 Wellness screening conducted in all districts during departmental events reaching 407 clients testing for TB, Hypertension, BMI, Blood sugar test and HIV • 5 wellness days conducted at all districts including Head Office addressing and testing for various health issues reaching 524 officials • 2 Candlelight memorials in remembrance of those who succumbed to HIV/AIDS and encouraging those affected. |

3.12. Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2019 and 31 March 2020

| | |
|---------------------------------------|------|
| Total number of Collective agreements | None |
|---------------------------------------|------|

The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2019 and 31 March 2020

| Outcomes of disciplinary hearings | Number | % of total |
|-----------------------------------|-----------|------------|
| Correctional counselling | 0 | 0,0 |
| Verbal warning | 0 | 0,0 |
| Written warning | 4 | 0,2 |
| Final written warning | 2 | 0,1 |
| Suspended without pay | 0 | 0,0 |
| Fine | 0 | 0,0 |
| Demotion | 0 | 0,0 |
| Dismissal | 2 | 0,1 |
| Not guilty | 0 | 0,0 |
| Case withdrawn | 2 | 0,1 |
| Total | 10 | 0,5 |

Notes

- If there were no agreements, keep the heading and replace the table with the following:

| | |
|---|------|
| Total number of Disciplinary hearings finalised | None |
|---|------|

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2019 and 31 March 2020

| Type of misconduct | Number | % of total |
|-----------------------------|----------|------------|
| Prejudice of administration | 3 | 0,2 |
| Poor performance | 2 | 0,1 |
| Improper conduct | 3 | 0,2 |
| Negligence | 1 | 0,1 |
| Total | 9 | 0,5 |

Table 3.12.4 Grievances logged for the period 1 April 2019 and 31 March 2020

| Grievances | Number | % of Total |
|--|-----------|------------|
| Number of grievances resolved | 17 | 1,0 |
| Number of grievances not resolved | 1 | 0,1 |
| Total number of grievances lodged | 18 | 1,1 |

Table 3.12.5 Disputes logged with Councils for the period 1 April 2019 and 31 March 2020

| Disputes | Number | % of Total |
|---------------------------------|--------|------------|
| Number of disputes upheld | 14 | 0,8 |
| Number of disputes dismissed | 1 | 0,1 |
| Total number of disputes lodged | 15 | 0,9 |

Table 3.12.6 Strike actions for the period 1 April 2019 and 31 March 2020

| | |
|--|---|
| Total number of persons working days lost | 0 |
| Total costs working days lost | 0 |
| Amount recovered as a result of no work no pay (R'000) | 0 |

Table 3.12.7 Precautionary suspensions for the period 1 April 2019 and 31 March 2020

| | |
|--|---|
| Number of people suspended | 0 |
| Number of people who's suspension exceeded 30 days | 0 |
| Average number of days suspended | 0 |
| Cost of suspension(R'000) | 0 |

3.13. Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2019 and 31 March 2020

| Occupational category | Gender | Number of employees as at 1 April 2019 | Training needs identified at start of the reporting period | | | |
|--|--------|--|--|---|-------------------------|-------|
| | | | Learnerships | Skills Programmes & other short courses | Other forms of training | Total |
| Legislators, senior officials and managers | Female | 5 | 0 | 131 | 0 | 230 |
| | Male | 11 | 0 | 99 | 0 | |
| Professionals | Female | 184 | 0 | 50 | 0 | 91 |
| | Male | 182 | 0 | 41 | 0 | |
| Technicians and associate professionals | Female | 314 | 0 | 166 | 0 | 264 |
| | Male | 280 | 0 | 98 | 0 | |
| Clerks | Female | 154 | 0 | 18 | 0 | 35 |
| | Male | 20 | 0 | 17 | 0 | |
| Service and sales workers | Female | 101 | 0 | 0 | 0 | 0 |
| | Male | 97 | 0 | 0 | 0 | |
| | Female | 0 | 0 | 0 | 0 | 0 |

| Occupational category | Gender | Number of employees as at 1 April 2019 | Training needs identified at start of the reporting period | | | |
|--|--------|--|--|---|-------------------------|------------|
| | | | Learnerships | Skills Programmes & other short courses | Other forms of training | Total |
| Skilled agriculture and fishery workers | Male | 0 | 0 | 0 | 0 | |
| Craft and related trades workers | Female | 0 | 0 | 0 | 0 | 0 |
| | Male | 5 | 0 | 0 | 0 | |
| Plant and machine operators and assemblers | Female | 0 | 0 | 0 | 0 | 0 |
| | Male | 24 | 0 | 0 | 0 | |
| Elementary occupations | Female | 105 | 0 | 0 | 0 | 0 |
| | Male | 161 | 0 | 0 | 0 | |
| Sub Total | Female | 863 | 0 | 418 | 0 | 704 |
| | Male | 810 | 0 | 286 | 0 | |
| Total | | 1 673 | 0 | 704 | 0 | 704 |

Table 3.13.2 Training provided for the period 1 April 2019 and 31 March 2020

| Occupational category | Gender | Number of employees as at 1 April 2019 | Training provided within the reporting period | | | |
|--|--------|--|---|---|-------------------------|-------|
| | | | Learnerships | Skills Programmes & other short courses | Other forms of training | Total |
| Legislators, senior officials and managers | Female | 5 | 0 | 17 | 0 | 25 |
| | Male | 11 | 0 | 8 | 0 | |
| Professionals | Female | 184 | 0 | 34 | 0 | 69 |
| | Male | 182 | 0 | 35 | 0 | |
| Technicians and associate professionals | Female | 314 | 0 | 0 | 0 | 0 |
| | Male | 280 | 0 | 0 | 0 | |
| Clerks | Female | 154 | 0 | 37 | 0 | 40 |
| | Male | 20 | 0 | 3 | 0 | |
| Service and sales workers | Female | 101 | 0 | 0 | 0 | 0 |
| | Male | 97 | 0 | 0 | 0 | |
| Skilled agriculture and fishery workers | Female | 0 | 0 | 24 | 0 | 42 |
| | Male | 0 | 0 | 18 | 0 | |
| Craft and related trades workers | Female | 0 | 0 | 0 | 0 | 2 |
| | Male | 5 | 0 | 2 | 0 | |
| Plant and machine operators and assemblers | Female | 0 | 0 | 0 | 0 | 0 |
| | Male | 24 | 0 | 0 | 0 | |
| Elementary occupations | Female | 105 | 0 | 19 | 0 | 60 |
| | Male | 161 | 0 | 41 | 0 | |

| Occupational category | Gender | Number of employees as at 1 April 2019 | Training provided within the reporting period | | | |
|-----------------------|--------|--|---|---|-------------------------|------------|
| | | | Learnerships | Skills Programmes & other short courses | Other forms of training | Total |
| Sub Total | Female | 863 | 0 | 131 | 0 | 238 |
| | Male | 810 | 0 | 107 | 0 | |
| Total | | 1 673 | 0 | 238 | 0 | 238 |

3.14. Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2019 and 31 March 2020

| Nature of injury on duty | Number | % of total |
|---------------------------------------|-----------|------------|
| Required basic medical attention only | 14 | 0,8 |
| Temporary Total Disablement | 0 | 0,0 |
| Permanent Disablement | 0 | 0,0 |
| Fatal | 1 | 0,1 |
| Total | 15 | 0,9 |

3.15 Utilisation of consultants

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2019 and 31 March 2020

| Project title | Total number of consultants that worked on project | Duration (work days) | Contract value in Rand |
|----------------|--|----------------------|------------------------|
| Sibonelo F40 | 5 | 43 | R262 830 |
| Rekaofela F40 | 5 | 60 | R380 742 |
| Itshetsho F40 | 5 | 58 | R376 529 |
| Daggakraal F40 | 2 | 18 | R126 500 |
| | | 179 | R1 146 601 |

| Total number of projects | Total individual consultants | Total duration Work days | Total contract value in Rand |
|--------------------------|------------------------------|--------------------------|------------------------------|
| 3 | MUK Consulting | 161 | R1 020 101 |
| 1 | Monde Consulting | 18 | R126 500 |
| 4 | | 179 | R1 146 601 |

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2019 and 31 March 2020

| Project title | Percentage ownership by HDI groups | Percentage management by HDI groups | Number of consultants from HDI groups that work on the project |
|----------------|------------------------------------|-------------------------------------|--|
| Sibonelo F40 | 100 | 100 | M U K Consulting |
| Rekaofela F40 | 100 | 100 | M U K Consulting |
| Itshetsho F40 | 100 | 100 | M U K Consulting |
| Daggakraal F40 | 100 | 100 | Monde Consulting |

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2019 and 31 March 2020

None

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2019 and 31 March 2020

None

3.16 Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2019 and 31 March 2020

| Salary band | Number of applications received | Number of applications referred to the MPSA | Number of applications supported by MPSA | Number of packages approved by department |
|---|---------------------------------|---|--|---|
| Lower skilled (Levels 1-2) | 0 | 0 | 0 | 0 |
| Skilled Levels 3-5) | 0 | 0 | 0 | 0 |
| Highly skilled production (Levels 6-8) | 0 | 0 | 0 | 0 |
| Highly skilled supervision(Levels 9-12) | 0 | 0 | 0 | 0 |

PART E:

FINANCE

INFORMATION



VOTE 5



agriculture, rural development,
land & environmental affairs
MPUMALANGA PROVINCE
REPUBLIC OF SOUTH AFRICA

Report of the auditor-general to the Mpumalanga Provincial Legislature on vote no. 5: Department of Agriculture, Rural Development, Land and Environmental Affairs

Report on the audit of the financial statements

Opinion

1. I have audited the financial statements of the Department of Agriculture, Rural Development, Land and Environmental Affairs set out on pages to ..., which comprise the appropriation statement, statement of financial position as at 31 March 2020, statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as the notes to the financial statements, including a summary of significant accounting policies.

2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Agriculture, Rural Development, Land and Environmental Affairs as at 31 March 2020, and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MCS) and the requirements of the Public

Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2019 (Act No. 16 of 2019) (Dora).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of this auditor's report.
4. I am independent of the department in accordance with sections 290 and 291 of the Code of ethics for professional accountants and parts 1 and 3 of the International code of ethics for professional accountants (including International Independence Standards) of the International Ethics Standards Board for Accountants (IESBA codes), as well as the ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA codes.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matters

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Irregular expenditure

7. As disclosed in note 21 to the financial statements, irregular expenditure of R54 905 000 incurred in previous years is awaiting condonation.

Restatement of corresponding figures

8. As disclosed in note 28 to the financial statements, the corresponding figures for 31 March 2019 were restated as a result of an error in the financial statements of the department at, and for the year ended, 31 March 2020.

Other matter

9. draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

9. The supplementary information set out on pages 37 to 75 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion on them.

Responsibilities of the accounting officer for the financial statements

11. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and Dora, and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
12. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Auditor-general's responsibilities for the audit of the financial statements

13. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAS will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
14. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

Report on the audit of the annual performance report

Introduction and scope

15. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report on the usefulness and reliability of the reported performance information against predetermined objectives for selected programmes presented in the annual performance report. I performed procedures to identify material findings, but not to gather evidence to express assurance.

16. My procedures address the usefulness and reliability of the reported performance information, which must be based on the approved performance planning documents of the department. I have not evaluated the completeness and appropriateness of the performance indicators included in the planning documents. My procedures do not examine whether the actions taken by the department enabled service delivery. My procedures also do not extend to any disclosures or assertions relating to planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.
17. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2020

| Programme | Pages in the annual performance report |
|--|---|
| Programme 2: sustainable resource management | 41-47 |
| Programme 3: farmer support and development | 47-53 |
| Programme 9: environmental affairs | 69-75 |

18. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
19. did not identify any material findings on the usefulness and reliability of the reported performance information for these programmes:
- Programme 2: sustainable resource management
 - Programme 3: farmer support and development
 - Programme 9: environmental affairs

Other matters

20. I draw attention to the matters below.

Achievement of planned targets

21. Refer to the annual performance report on pages x to x for information on the achievement of planned targets for the year and explanations provided for the under/overachievement of a significant number of targets.

Adjustment of material misstatements

22. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information of sustainable resource management, farmer support and development, and environmental affairs. As management subsequently corrected the misstatements, I did not raise any material findings on the usefulness and reliability of the reported performance information.

Report on the audit of compliance with legislation

Introduction and scope

23. In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings on the department's compliance with specific matters in key legislation. I performed procedures to identify findings, but not to gather evidence to express assurance.
24. The material findings on compliance with specific matters in key legislation are as follows:

Financial statements, performance report and annual report

25. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework and supported by full and proper records, as required by section 40(1)(a) of the PFMA. Material misstatements of disclosure items identified by the auditors in the submitted financial statements were corrected subsequently, resulting in the financial statements receiving an unqualified opinion.

Other information

26. The accounting officer is responsible for the other information. The other information comprises the information included in the annual report. The other information does not include the financial statements, the auditor's report and those selected programmes presented in the annual performance report that have been specifically reported in this auditor's report.
27. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion thereon.
28. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
29. If based on the work I have performed, I conclude that there is a material misstatement in this other information, I am required to report that fact.
30. I have nothing to report in this regard.

Internal control deficiencies

31. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance on it. The matters reported below are limited to the significant internal control deficiencies that resulted in the findings on compliance with legislation included in this report.
32. The accounting officer did not adequately review the financial statements and annual performance report before submitting them for auditing.

Auditor-General

Mbombela

28 September 2020



AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence

Annexure — Auditor-general's responsibility for the audit

1. As part of an audit in accordance with the ISASI I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programmes and on the department's compliance with respect to the selected subject matters.

2. In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer
- conclude on the appropriateness of the accounting officer's use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation

3. I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
4. I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to have a bearing on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| Appropriation per programme | | | | | | | | | |
|--|---------------------------|----------------------|----------|------------------------|-----------------------|--------------|--|------------------------|-----------------------|
| 2019/20 | | | | | | | | 2018/19 | |
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual Expenditure |
| Programme | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| 1. Administration | 201 123 | - | 226 | 201 349 | 201 247 | 102 | 99.9% | 194 832 | 194 828 |
| 2. Sustainable Resource Management | 69 728 | - | (5 546) | 64 182 | 63 608 | 574 | 99.1% | 83 903 | 81 664 |
| 3. Farmers Support and Development | 531 648 | - | 11 740 | 543 388 | 543 385 | 3 | 100.0% | 560 858 | 554 961 |
| 4. Veterinary Services | 136 890 | - | (6 110) | 130 780 | 130 034 | 746 | 99.4% | 132 578 | 131 730 |
| 5. Research and Technology Development Services | 61 511 | - | (6 000) | 55 511 | 55 450 | 61 | 99.9% | 54 428 | 54 423 |
| 6. Agricultural Economics Services | 16 799 | - | (850) | 15 949 | 15 945 | 4 | 100.0% | 15 114 | 15 106 |
| 7. Structured Agricultural Education and Training | 28 036 | - | (800) | 27 236 | 27 194 | 42 | 99.8% | 19 704 | 19 700 |
| 8. Rural Development Coordination | 24 327 | - | (1 700) | 22 627 | 22 318 | 309 | 98.6% | 22 043 | 22 038 |
| 9. Environmental Affairs | 137 213 | - | 9 040 | 146 253 | 146 065 | 188 | 99.9% | 125 794 | 125 458 |
| Programme sub total | 1 207 275 | - | - | 1 207 275 | 1 205 246 | 2 029 | 99.8% | 1 209 254 | 1 199 908 |
| TOTAL | 1 207 275 | - | - | 1 207 275 | 1 205 246 | 2 029 | 99.8% | 1 209 254 | 1 199 908 |
| Add: Departmental receipts | | | | 11 774 | | | | 10 391 | |
| Actual amounts per statement of financial performance (total revenue) | | | | 1 219 049 | | | | 1 219 645 | |
| Add: Prior year unauthorised expenditure approved without funding | | | | | 335 | | | | |
| Actual amounts per statement of financial performance (total expenditure) | | | | | 1 205 581 | | | | 1 199 908 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| Appropriation per economic classification | | | | | | | | | |
|---|------------------------|-------------------|--------------|---------------------|--------------------|----------------|---|---------------------|--------------------|
| 2019/20 | | | | | | | | 2018/19 | |
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 1 049 531 | 2 597 | 2 269 | 1 054 397 | 1 056 860 | (2 463) | 100.2% | 997 600 | 995 619 |
| Compensation of employees | 651 162 | (590) | (10 945) | 639 627 | 639 619 | 8 | 100.0% | 591 840 | 590 654 |
| Salaries and wages | 550 730 | 12 585 | (2 980) | 560 335 | 560 331 | 4 | 100.0% | 514 648 | 514 100 |
| Social contributions | 100 432 | (13 175) | (7 965) | 79 292 | 79 288 | 4 | 100.0% | 77 192 | 76 554 |
| Goods and services | 398 369 | 3 187 | 13 214 | 414 770 | 417 241 | (2 471) | 100.6% | 405 760 | 404 965 |
| Administrative fees | 3 295 | (361) | - | 2 934 | 2 934 | - | 100.0% | 2 772 | 2 660 |
| Advertising | 3 234 | (609) | (210) | 2 415 | 2 415 | - | 100.0% | 2 172 | 2 105 |
| Minor assets | 2 346 | (1 781) | (29) | 536 | 503 | 33 | 93.8% | 1 231 | 780 |
| Audit costs: External | 8 773 | (1 954) | - | 6 819 | 6 819 | - | 100.0% | 5 289 | 5 287 |
| Catering: Departmental activities | 2 741 | (333) | (134) | 2 274 | 2 274 | - | 100.0% | 2 254 | 2 224 |
| Communication | 18 015 | (226) | 2 197 | 19 986 | 19 985 | 1 | 100.0% | 22 172 | 21 956 |
| Computer services | 1 648 | 1 925 | 1 883 | 5 456 | 5 455 | 1 | 100.0% | 1 688 | 1 688 |
| Consultants: Business and advisory services | 2 482 | (136) | 235 | 2 581 | 2 581 | - | 100.0% | 229 | 228 |
| Infrastructure and planning services | 14 657 | (12 566) | (1 207) | 884 | 884 | - | 100.0% | 13 582 | 13 582 |
| Laboratory services | 1 678 | (207) | (350) | 1 121 | 1 120 | 1 | 99.9% | 283 | 282 |
| Legal services | 16 433 | 2 106 | 2 786 | 21 325 | 21 325 | - | 100.0% | 21 850 | 21 806 |
| Contractors | 55 702 | (28 053) | (422) | 27 227 | 27 227 | - | 100.0% | 42 091 | 41 593 |
| Agency and support / outsourced services | 13 362 | (419) | (4 001) | 8 942 | 8 942 | - | 100.0% | 10 935 | 10 785 |
| Fleet services | 12 898 | (2 218) | - | 10 680 | 10 680 | - | 100.0% | 14 283 | 14 269 |
| 2019/20 | | | | | | | | 2018/19 | |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
|--|---------------------------|----------------------|----------|------------------------|-----------------------|----------|---|------------------------|-----------------------|
| Inventory: Clothing material and supplies | 1 310 | (375) | (935) | - | - | - | - | 580 | 579 |
| Inventory: Farming supplies | 62 624 | 10 960 | 6 248 | 79 832 | 82 260 | (2 428) | 103.0% | 68 204 | 68 154 |
| Inventory: Food and food supplies | 505 | (505) | - | - | - | - | - | - | - |
| Inventory: Fuel, oil and gas | 2 517 | 3 025 | 13 | 5 555 | 5 494 | 61 | 98.9% | 5 537 | 5 522 |
| Inventory: Learner and teacher support material | 15 | (15) | - | - | - | - | - | - | - |
| Inventory: Materials and supplies | 744 | (706) | - | 38 | - | 38 | - | 2 470 | 2 470 |
| Inventory: Medical supplies | 4 315 | (4 277) | (38) | - | - | - | - | 113 | 112 |
| Inventory: Medicine | 8 855 | (2 655) | (163) | 6 037 | 6 021 | 16 | 99.7% | 5 280 | 5 256 |
| Inventory: Other supplies | 15 | 2 340 | 871 | 3 226 | 3 226 | - | 100.0% | 1 764 | 436 |
| Consumable supplies | 6 241 | 12 310 | 362 | 18 913 | 18 909 | 4 | 100.0% | 8 342 | 7 879 |
| Consumable: Stationery, printing and office supplies | 12 557 | (8 215) | - | 4 342 | 4 342 | - | 100.0% | 5 904 | 5 858 |
| Operating leases | 18 029 | 922 | 3 336 | 22 287 | 22 287 | - | 100.0% | 17 503 | 17 287 |
| Property payments | 28 421 | 5 677 | 1 948 | 36 046 | 36 046 | - | 100.0% | 34 747 | 34 432 |
| Transport provided: Departmental activity | 424 | (424) | - | - | - | - | 100.0% | 41 | 14 |
| Travel and subsistence | 37 117 | 23 548 | 1 859 | 62 524 | 62 725 | (201) | 100.3% | 62 426 | 66 443 |
| Training and development | 48 312 | 7 559 | (984) | 54 887 | 54 887 | - | 100.0% | 44 816 | 44 462 |
| Operating payments | 5 645 | (2 628) | - | 3 017 | 3 016 | 1 | 100.0% | 3 904 | 3 532 |
| Venues and facilities | 3 166 | 1 574 | (21) | 4 719 | 4 717 | 2 | 100.0% | 3 248 | 3 235 |
| Rental and hiring | 293 | (96) | (30) | 167 | 167 | - | 100.0% | 50 | 49 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| 2019/20 | | | | | | | | 2018/19 | |
|--------------------------------------|------------------------|-------------------|----------------|---------------------|--------------------|--------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Transfers and subsidies | 8 999 | - | 46 | 9 045 | 9 045 | - | 100.0% | 9 231 | 9 230 |
| Provinces and municipalities | 748 | (462) | - | 286 | 286 | - | 100.0% | 1 015 | 1 015 |
| Provinces | - | - | - | - | - | - | 100.0% | 159 | 869 |
| Provincial Revenue Funds | - | - | - | - | - | - | - | 159 | 869 |
| Municipalities | 748 | (462) | - | 286 | 286 | - | 100.0% | 856 | 146 |
| Municipal bank accounts | 748 | (462) | - | 286 | 286 | - | 100.0% | 856 | 146 |
| Departmental agencies and accounts | 1 220 | (95) | - | 1 125 | 1 125 | - | 100.0% | 1 346 | 1 345 |
| Departmental agencies and accounts | 1 220 | (95) | - | 1 125 | 1 125 | - | 100.0% | 1 346 | 1 345 |
| Households | 7 031 | 557 | 46 | 7 634 | 7 634 | - | 100.0% | 6 870 | 6 870 |
| Social benefits | 7 031 | 557 | 46 | 7 634 | 7 634 | - | 100.0% | 6 870 | 6 870 |
| Payment for capital assets | 148 745 | (3 023) | (2 315) | 143 407 | 138 409 | 4 998 | 96.5% | 202 038 | 194 675 |
| Buildings and other fixed structures | 136 041 | (1 713) | 3 085 | 137 413 | 133 036 | 4 377 | 96.8% | 185 849 | 178 654 |
| Buildings | 136 041 | (1 713) | 3 085 | 137 413 | 133 036 | 4 377 | 96.8% | - | 49 033 |
| Other fixed structures | - | - | - | - | - | - | - | 185 849 | 129 621 |
| Machinery and equipment | 12 704 | (1 310) | (5 400) | 5 994 | 5 373 | 621 | 89.6% | 16 189 | 16 021 |
| Transport equipment | 2 846 | (426) | (684) | 1 736 | 1 368 | 368 | 78.8% | 4 350 | 4 189 |
| Other machinery and equipment | 9 858 | (884) | (4 716) | 4 258 | 4 005 | 253 | 94.1% | 11 839 | 11 832 |
| Payments for financial assets | - | 426 | - | 426 | 932 | (506) | 218.8% | 385 | 384 |
| TOTAL | 1 207 275 | - | - | 1 207 275 | 1 205 246 | 2 029 | 99.8% | 1 209 254 | 1 199 908 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

PROGRAMME 1 – ADMINISTRATION

| 2019/20 | | | | | | | | 2018/19 | |
|----------------------------|------------------------|-------------------|------------|---------------------|--------------------|------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Sub programme | | | | | | | | | |
| 1.1 Office of the MEC | 10 428 | (560) | - | 9 868 | 9 647 | 221 | 97.8% | 8 649 | 8 648 |
| 1.2 Senior Management | 22 044 | 560 | 600 | 23 204 | 23 126 | 78 | 99.7% | 24 217 | 24 214 |
| 1.3 Corporate Services | 72 265 | (806) | 3 086 | 74 545 | 74 822 | (277) | 100.4% | 69 212 | 69 212 |
| 1.4 Financial Management | 88 036 | 1 277 | (2 460) | 86 853 | 86 852 | 1 | 100.0% | 85 023 | 85 023 |
| 1.5 Communication Services | 8 350 | (471) | (1 000) | 6 879 | 6 800 | 79 | 98.9% | 7 731 | 7 731 |
| Total | 201 123 | - | 226 | 201 349 | 201 247 | 102 | 99.9% | 194 832 | 194 828 |

| 2019/20 | | | | | | | | 2018/19 | |
|---------------------------|------------------------|-------------------|--------------|---------------------|--------------------|------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 185 854 | - | 3 580 | 189 434 | 189 195 | 239 | 99.9% | 179 868 | 178 338 |
| Compensation of employees | 124 405 | (630) | (1 500) | 122 275 | 120 526 | 1 749 | 98.6% | 117 206 | 117 181 |
| Salaries and wages | 102 917 | 6 173 | (1 000) | 108 090 | 105 793 | 2 297 | 97.9% | 102 677 | 102 834 |
| Social contributions | 21 488 | (6 803) | (500) | 14 185 | 14 733 | (548) | 103.9% | 14 529 | 14 347 |
| Goods and services | 61 449 | 630 | 5 080 | 67 159 | 68 669 | (1 510) | 102.2% | 62 662 | 61 157 |
| Administrative fees | 1 208 | (70) | - | 1 138 | 1 282 | (144) | 112.7% | 773 | 1 136 |
| Advertising | 2 667 | (609) | (633) | 1 425 | 1 425 | - | 100.0% | 1 922 | 1 216 |
| Minor assets | 1 576 | (1 481) | - | 95 | 381 | (286) | 401.1% | 260 | 424 |
| Audit costs: External | 8 773 | (1 954) | - | 6 819 | 6 819 | - | 100.0% | 5 289 | 5 287 |
| Communication | 1 005 | (90) | - | 915 | 745 | 170 | 81.4% | 7 799 | 986 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| 2019/20 | | | | | | | | 2018/19 | |
|--|------------------------|-------------------|----------|---------------------|--------------------|----------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Catering: Departmental activities | 583 | (22) | - | 561 | 710 | (149) | 126.6% | 352 | 822 |
| Computer services | 1 010 | 1 985 | 884 | 3 879 | 4 061 | (182) | 104.7% | 603 | 269 |
| Consultants: Business and advisory services | 359 | 1 037 | 594 | 1 990 | 2 275 | (285) | 114.3% | 229 | 228 |
| Infrastructure and planning services | - | - | - | - | - | - | - | - | 2 501 |
| Laboratory services | - | 1 | - | 1 | - | 1 | - | - | - |
| Legal services | 13 057 | 2 228 | 2 786 | 18 071 | 19 882 | (1 811) | 110.0% | 15 463 | 19 088 |
| Contractors | 6 216 | (2 258) | 1 449 | 5 407 | 4 197 | 1 210 | 77.6% | 572 | 436 |
| Agency and support / outsourced services | 202 | 64 | - | 266 | 267 | (1) | 100.4% | 408 | 1 968 |
| Inventory: Clothing material and accessories | 250 | (250) | - | - | - | - | - | 200 | 1 |
| Inventory: Farming supplies | 3 167 | (2 754) | - | 413 | 14 | 399 | 3.4% | - | 47 |
| Inventory: Food and food supplies | 452 | (452) | - | - | - | - | - | - | - |
| Inventory: Materials supplies | 1 | - | - | 1 | - | 1 | - | - | 278 |
| Inventory Other supplies | - | 89 | - | 89 | - | 89 | - | - | 576 |
| Consumable supplies | 1 027 | 516 | - | 1 543 | 1 302 | 241 | 84.4% | 2 911 | 1 431 |
| Consumable: Stationery, printing and office supplies | 2 946 | (708) | - | 2 238 | 1 716 | 522 | 76.7% | 824 | 3 306 |
| Operating leases | 250 | (249) | - | 1 | - | 1 | - | 200 | - |
| Property payments | 2 919 | 878 | - | 3 797 | 3 787 | 10 | 99.7% | 5 000 | 928 |
| Travel and subsistence | 8 700 | 3 728 | - | 12 428 | 14 556 | (2 128) | 117.1% | 11 939 | 15 329 |
| Training and development | 2 647 | 327 | - | 2 974 | 1 637 | 1 337 | 55.0% | 6 759 | 1 800 |
| Operating payments | 839 | 332 | - | 1 171 | 1 737 | (566) | 148.3% | 797 | 1 772 |
| Venues and facilities | 1 583 | 342 | - | 1 925 | 1 864 | 61 | 96.8% | 362 | 1 328 |
| Rental and hiring | 12 | - | - | 12 | 12 | - | 100.0% | - | - |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| 2019/20 | | | | | | | | 2018/19 | |
|---------------------------------------|---------------------------|----------------------|----------------|------------------------|-----------------------|--------------|---|------------------------|-----------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Transfers and subsidies | 8 999 | - | 46 | 9 045 | 9 045 | - | 100.0% | 9 088 | 8 361 |
| Provinces and municipalities | 748 | (462) | - | 286 | 286 | - | 100.0% | 872 | 146 |
| Provinces | - | - | - | - | - | - | - | 16 | - |
| Provincial Revenue Funds | - | - | - | - | - | - | - | 16 | - |
| Municipalities | 748 | (462) | - | 286 | 286 | - | 100.0% | 856 | 146 |
| Municipal bank accounts | 748 | (462) | - | 286 | 286 | - | 100.0% | 856 | 146 |
| Departmental agencies and accounts | 1 220 | (95) | - | 1 125 | 1 125 | - | 100.0% | 1 346 | 1 345 |
| Departmental agencies and accounts | 1 220 | (95) | - | 1 125 | 1 125 | - | 100.0% | 1 346 | 1 345 |
| Households | 7 031 | 557 | 46 | 7 634 | 7 634 | - | 100.0% | 6 870 | 6 870 |
| Social benefits | 7 031 | 557 | 46 | 7 634 | 7 634 | - | 100.0% | 6 870 | 6 870 |
| Payment for capital assets | 6 270 | (426) | (3 400) | 2 444 | 2 075 | 369 | 84.9% | 5 491 | 7 745 |
| Machinery and equipment | 6 270 | (426) | (3 400) | 2 444 | 2 075 | 369 | 84.9% | 5 491 | 7 745 |
| Transport equipment | 2 846 | (426) | (684) | 1 736 | 1 368 | 368 | 78.8% | 2 050 | 2 777 |
| Other machinery and equipment | 3 424 | - | (2 716) | 708 | 707 | 1 | 99.9% | 3 441 | 4 968 |
| Payments for financial assets | - | 426 | - | 426 | 932 | (506) | 218.8% | 385 | 384 |
| TOTAL | 201 123 | - | 226 | 201 349 | 201 247 | 102 | 99.9% | 194 832 | 194 828 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

Sub-programme 1.1: Office of the MEC

| 2019/20 | | | | | | | | 2018/19 | |
|-----------------------------------|------------------------|-------------------|----------|---------------------|--------------------|------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 10 428 | (560) | - | 9 868 | 9 647 | 221 | 97.8% | 8 649 | 8 647 |
| Compensation of employees | 6 616 | (260) | - | 6 356 | 6 152 | 204 | 96.8% | 5 318 | 5 804 |
| Goods and services | 3 812 | (300) | - | 3 512 | 3 495 | 17 | 99.5% | 3 331 | 2 843 |
| Payment for capital assets | - | - | - | - | - | - | - | - | 1 |
| Machinery and equipment | - | - | - | - | - | - | - | - | 1 |
| TOTAL | 10 428 | (560) | - | 9 868 | 9 647 | 221 | 97.8% | 8 649 | 8 648 |

Sub-programme 1.2: Senior Management

| 2019/20 | | | | | | | | 2018/19 | |
|---------------------------|------------------------|-------------------|------------|---------------------|--------------------|-----------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 22 044 | 560 | 600 | 23 204 | 23 126 | 78 | 99.7% | 24 217 | 24 214 |
| Compensation of employees | 11 263 | 260 | - | 11 523 | 9 611 | 1 912 | 83.4% | 11 407 | 11 174 |
| Goods and services | 10 781 | 300 | 600 | 11 681 | 13 515 | (1 834) | 115.7% | 12 810 | 13 040 |
| TOTAL | 22 044 | 560 | 600 | 23 204 | 23 126 | 78 | 99.7% | 24 217 | 24 214 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

Sub-programme 1.3: Corporate Services

| 2019/20 | | | | | | | | 2018/19 | |
|--------------------------------------|---------------------------|----------------------|--------------|------------------------|-----------------------|--------------|---|------------------------|-----------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 67 884 | (806) | 4 002 | 71 080 | 70 105 | 975 | 98.6 % | 64 490 | 63 128 |
| Compensation of employees | 45 292 | (630) | - | 44 662 | 42 935 | 1 727 | 96.1% | 39 798 | 39 625 |
| Goods and services | 22 592 | (176) | 4 002 | 26 418 | 27 170 | (752) | 102.8% | 24 692 | 23 503 |
| Transfers and subsidies | 3 121 | - | - | 3 121 | 3 442 | (321) | 110.3% | 3 173 | 3 125 |
| Provinces and municipalities | - | - | - | - | - | - | - | 16 | - |
| Departmental agencies and accounts | 1 220 | (95) | - | 1 125 | 1 125 | - | 100.0% | 1 346 | 1 345 |
| Households | 1 901 | 95 | - | 1 996 | 2 317 | (321) | 116.1% | 1 811 | 1 780 |
| Payment for capital assets | 1 260 | - | (916) | 344 | 343 | 1 | 99.7% | 1 164 | 2 575 |
| Machinery and equipment | 1 260 | - | (916) | 344 | 343 | 1 | 99.7% | 1 164 | 2 575 |
| Payments for financial assets | - | - | - | - | 932 | (932) | - | 385 | 384 |
| TOTAL | 72 265 | (806) | 3 086 | 74 545 | 74 822 | (277) | 100.4% | 69 212 | 69 212 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

Sub-programme 1.4: Financial Management

| 2019/20 | | | | | | | | 2018/19 | |
|-------------------------------------|------------------------|-------------------|----------------|---------------------|--------------------|----------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 77 148 | 1 277 | (22) | 78 403 | 79 517 | (1 114) | 101.4% | 75 481 | 75 371 |
| Compensation of employees | 58 010 | - | (1 500) | 56 510 | 58 489 | (1 979) | 103.5% | 57 242 | 57 171 |
| Goods and services | 19 138 | 1 277 | 1 478 | 21 893 | 21 028 | 865 | 96.0% | 18 239 | 18 200 |
| Transfers and subsidies | 5 878 | - | 46 | 5 924 | 5 603 | 321 | 94.6% | 5 915 | 5 236 |
| Provinces and municipalities | 748 | (462) | - | 286 | 286 | - | 100.0% | 856 | 146 |
| Households | 5 130 | 462 | 46 | 5 638 | 5 317 | 321 | 94.3% | 5 059 | 5 090 |
| Payment for capital assets | 5 010 | (426) | (2 484) | 2 100 | 1 732 | 368 | 82.5% | 3 627 | 4 416 |
| Machinery and equipment | 5 010 | (426) | (2 484) | 1 736 | 1 732 | 368 | 82.5% | 3 627 | 4 416 |
| Payment for financial assets | - | 426 | - | 426 | - | 426 | - | - | - |
| TOTAL | 88 036 | 1 277 | (2 460) | 86 853 | 86 852 | 1 | 100.0% | 85 023 | 85 023 |

Sub-programme 1.5: Communication Services

| 2019/20 | | | | | | | | 2018/19 | |
|-----------------------------------|------------------------|-------------------|----------------|---------------------|--------------------|-----------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 8 350 | (471) | (1 000) | 6 879 | 6 800 | 79 | 98.9% | 7 031 | 6 978 |
| Compensation of employees | 3 224 | - | - | 3 224 | 3 339 | (115) | 103.6% | 3 441 | 3 407 |
| Goods and services | 5 126 | (471) | (1 000) | 3 655 | 3 461 | 194 | 94.7% | 3 590 | 3 571 |
| Payment for capital assets | - | - | - | - | - | - | - | 700 | 753 |
| Machinery and equipment | - | - | - | - | - | - | - | 700 | 753 |
| TOTAL | 8 350 | (471) | (1 000) | 6 879 | 6 800 | 79 | 98.9% | 7 731 | 7 731 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

PROGRAMME 2 – SUSTAINABLE RESOURCE MANAGEMENT

| 2019/20 | | | | | | | | 2018/19 | |
|------------------------------|------------------------|-------------------|----------------|---------------------|--------------------|------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Sub-programme | | | | | | | | | |
| 2.1 Engineering Services | 38 047 | - | (1 025) | 37 022 | 36 727 | 295 | 99.2% | 37 030 | 36 745 |
| 2.2 Land Care Services | 13 954 | - | (800) | 13 154 | 13 097 | 57 | 99.6% | 23 083 | 23 081 |
| 2.3 Land Use Management | 5 493 | - | (2 921) | 2 572 | 2 555 | 17 | 99.3% | 5 602 | 5 382 |
| 2.4 Disaster Risk Management | 12 234 | - | (800) | 11 434 | 11 229 | 205 | 98.2% | 18 188 | 16 456 |
| Total | 69 728 | - | (5 546) | 64 182 | 63 608 | 574 | 99.1% | 83 903 | 81 664 |

| 2019/20 | | | | | | | | 2018/19 | |
|-----------------------------------|------------------------|-------------------|----------------|---------------------|--------------------|----------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 62 891 | (4 436) | (4 930) | 53 525 | 60 154 | (6 629) | 112.4% | 61 362 | 61 270 |
| Compensation of employees | 39 853 | - | (2 100) | 37 753 | 37 453 | 300 | 99.2% | 36 648 | 36 616 |
| Salaries and wages | 33 185 | - | (505) | 32 680 | 32 541 | 139 | 99.6% | 32 210 | 31 782 |
| Social contributions | 6 668 | - | (1 595) | 5 073 | 4 912 | 161 | 96.8% | 4 438 | 4 834 |
| Goods and services | 23 038 | (4 436) | (2 830) | 15 772 | 22 701 | (6 929) | 143.9% | 24 714 | 24 654 |
| Administrative fees | 107 | 37 | - | 144 | 139 | 5 | 96.5% | 230 | 117 |
| Advertising | 2 | - | - | 2 | - | 2 | - | - | - |
| Minor assets | 276 | 8 | - | 284 | 37 | 247 | 13.0% | - | - |
| Catering: Departmental activities | 549 | - | - | 549 | 560 | (11) | 102.0% | 200 | 432 |
| Communication | 46 | 11 | - | 57 | 50 | 7 | 87.7% | 354 | 67 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| 2019/20 | | | | | | | | 2018/19 | |
|--|------------------------|-------------------|----------|---------------------|--------------------|----------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Computer services | - | - | - | - | - | - | - | 482 | - |
| Contractors | 9 477 | (3 456) | (1 146) | 4 875 | 7 000 | (2 125) | 143.6% | 9 122 | 8 352 |
| Fleet services | - | - | - | - | - | - | - | - | 224 |
| Inventory: Clothing Material and accessories | - | - | - | - | - | - | - | - | 152 |
| Inventory: Farming supplies | 6 208 | (3 623) | (300) | 2 105 | 4 195 | (2 090) | 199.3% | 163 | 5 898 |
| Inventory: Fuel, gas and oil | 312 | 298 | - | 610 | 1 950 | (1 340) | 319.7% | 4 452 | 2 868 |
| Inventory: Materials and supplies | - | - | - | - | - | - | - | 115 | - |
| Inventory: Other supplies | 15 | 229 | 616 | 860 | 3 226 | (2 366) | 375.1% | 1 379 | (1) |
| Consumable supplies | 435 | 12 | - | 447 | 693 | (246) | 155.0% | 1 010 | 769 |
| Consumable: Stationery, printing and office supplies | 86 | - | - | 86 | 86 | - | 100.0% | 315 | - |
| Operating leases | - | - | - | - | - | - | - | 57 | 60 |
| Property payments | 7 | - | - | 7 | 12 | (5) | 171.4% | 1 048 | 240 |
| Travel and subsistence | 2 611 | 2 025 | - | 4 636 | 4 610 | 26 | 99.4% | 4 849 | 5 440 |
| Training and development | 2 966 | 2 | (2 000) | 968 | - | 968 | - | 350 | - |
| Operating payments | 43 | - | - | 43 | 44 | (1) | 102.3% | 455 | 23 |
| Venues and facilities | 78 | 21 | - | 99 | 99 | - | 100.0% | 133 | 13 |
| Transfers and subsidies | - | - | - | - | - | - | - | 143 | - |
| Provinces and Municipalities | - | - | - | - | - | - | - | 143 | - |
| Provinces | - | - | - | - | - | - | - | 143 | - |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| 2019/20 | | | | | | | | 2018/19 | |
|-------------------------------------|------------------------|-------------------|----------------|---------------------|--------------------|--------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Payment for capital assets | 6 837 | 4 436 | (616) | 10 657 | 3 454 | 7 203 | 32.4% | 22 398 | 20 394 |
| Building and other fixed structures | 6 737 | 4 436 | (616) | 10 557 | 3 454 | 7 103 | 32.7% | 22 398 | 20 394 |
| Buildings | 6 737 | 4 436 | (616) | 10 557 | 3 454 | 7 103 | 32.7% | - | - |
| Other fixed structures | - | - | - | - | - | - | - | 22 398 | 20 394 |
| Machinery and equipment | 100 | - | - | 100 | - | 100 | - | - | - |
| Other machinery and equipment | 100 | - | - | 100 | - | 100 | - | - | - |
| TOTAL | 69 728 | - | (5 546) | 64 182 | 63 608 | 574 | 99.1% | 83 903 | 81 664 |

Sub-programme 2.1: Engineering Services

| 2019/20 | | | | | | | | 2018/19 | |
|-----------------------------------|------------------------|-------------------|----------------|---------------------|--------------------|--------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 37 947 | - | (1 025) | 36 922 | 36 727 | 195 | 99.5% | 36 887 | 36 745 |
| Compensation of employees | 34 288 | - | (725) | 33 563 | 33 411 | 152 | 99.5% | 32 387 | 32 877 |
| Goods and services | 3 659 | - | (300) | 3 359 | 3 316 | 43 | 98.7% | 4 500 | 3 868 |
| Transfers and subsidies | - | - | - | - | - | - | - | 143 | - |
| Provinces and municipalities | - | - | - | - | - | - | - | 143 | - |
| Payment for capital assets | 100 | - | - | 100 | - | 100 | - | - | - |
| Machinery and equipment | 100 | - | - | 100 | - | 100 | - | - | - |
| TOTAL | 38 047 | - | (1 025) | 37 022 | 36 727 | 295 | 99.2% | 37 030 | 36 745 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

Sub-programme 2.2: Land Care Services

| 2019/20 | | | | | | | | 2018/19 | |
|-------------------------------------|------------------------|-------------------|--------------|---------------------|--------------------|----------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 10 366 | - | (184) | 10 182 | 12 746 | (2 564) | 125.2% | 11 335 | 11 342 |
| Compensation of employees | 3 420 | - | (300) | 3 120 | 3 095 | 25 | 99.2% | 3 126 | 2 843 |
| Goods and services | 6 946 | - | 116 | 7 062 | 9 651 | (2 589) | 136.7% | 8 209 | 8 499 |
| Payment for capital assets | 3 588 | - | (616) | 2 972 | 351 | 2 621 | 11.8% | 11 748 | 11 739 |
| Building and other fixed structures | 3 588 | - | (616) | 2 972 | 351 | 2 621 | 11.8% | 11 748 | 11 739 |
| TOTAL | 13 954 | - | (800) | 13 154 | 13 097 | 57 | 99.6% | 23 083 | 23 081 |

Sub-programme 2.3: Land Use Management

| 2019/20 | | | | | | | | 2018/19 | |
|---------------------------|------------------------|-------------------|----------------|---------------------|--------------------|-----------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 5 493 | - | (2 921) | 2 572 | 2 555 | 17 | 99.3% | 5 602 | 5 382 |
| Compensation of employees | 275 | - | (275) | - | - | - | - | 10 | 10 |
| Goods and services | 5 218 | - | (2 646) | 2 572 | 2 555 | 17 | 99.3% | 5 592 | 5 372 |
| TOTAL | 5 493 | - | (2 921) | 2 572 | 2 555 | 17 | 99.3% | 5 602 | 5 382 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

Sub-programme 2.4: Disaster Risk Management

| 2019/20 | | | | | | | | 2018/19 | |
|-------------------------------------|------------------------|-------------------|--------------|---------------------|--------------------|----------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 9 085 | (4 436) | (800) | 3 849 | 8 126 | (4 277) | 211.1% | 7 538 | 7 801 |
| Compensation of employees | 1 870 | - | (800) | 1 070 | 947 | 123 | 88.5% | 1 125 | 886 |
| Goods and services | 7 215 | (4 436) | - | 2 779 | 7 179 | (4 400) | 258.3% | 6 413 | 6 915 |
| Payment for capital assets | 3 149 | 4 436 | - | 7 585 | 3 103 | 4 482 | 40.9% | 10 650 | 8 655 |
| Building and other fixed structures | 3 149 | 4 436 | - | 7 585 | 3 103 | 4 482 | 40.9% | 10 650 | 8 655 |
| TOTAL | 12 234 | - | (800) | 11 434 | 11 229 | 205 | 98.2% | 18 188 | 16 456 |

PROGRAMME 3 – FARMER SUPPORT AND DEVELOPMENT

| 2019/20 | | | | | | | | 2018/19 | |
|--|------------------------|-------------------|---------------|---------------------|--------------------|----------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Sub-programme | | | | | | | | | |
| 3.1 Farmers Settlement and Development | 111 486 | (1 000) | 12 000 | 122 486 | 122 469 | 17 | 100.0% | 141 831 | 141 738 |
| 3.2 Extension and Advisory Services | 324 344 | (4 800) | (12 954) | 306 590 | 306 497 | 93 | 100.0% | 329 388 | 323 653 |
| 3.3 Food Security | 95 818 | 5 800 | 12 694 | 114 312 | 114 419 | (107) | 100.1% | 89 639 | 89 570 |
| Total | 531 648 | - | 11 740 | 543 388 | 543 385 | 3 | 100.0% | 560 858 | 554 961 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| 2019/20 | | | | | | | | 2018/19 | |
|---|---------------------------|----------------------|--------------|------------------------|-----------------------|--------------|---|------------------------|-----------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 409 650 | 7 033 | 4 789 | 421 472 | 417 554 | 3 918 | 99.1% | 399 365 | 397 308 |
| Compensation of employees | 193 865 | - | (8 000) | 185 865 | 182 927 | 2 938 | 98.4% | 171 098 | 171 097 |
| Salaries and wages | 169 468 | - | (5 200) | 164 268 | 161 718 | 2 550 | 98.4% | 152 547 | 150 617 |
| Social contributions | 24 397 | - | (2 800) | 21 597 | 21 209 | 388 | 98.2% | 18 551 | 20 480 |
| Goods and services | 215 785 | 7 033 | 12 789 | 235 607 | 234 627 | 980 | 99.6% | 228 267 | 226 211 |
| Administrative fees | 1 003 | (328) | - | 675 | 667 | 8 | 98.8% | 414 | 560 |
| Advertising | 217 | - | 423 | 640 | 642 | (2) | 100.3% | 250 | 571 |
| Minor assets | - | - | - | - | - | - | - | 2 | 168 |
| Catering: Departmental activities | 633 | (195) | - | 438 | 437 | 1 | 99.8% | 859 | 460 |
| Communication | 16 082 | (134) | 2 284 | 18 232 | 18 732 | (500) | 102.7% | 11 832 | 20 123 |
| Computer services | 1 | - | 999 | 1 000 | 965 | 35 | 96.5% | - | 1 019 |
| Consultants: Business and advisory services | 2 123 | (1 458) | (359) | 306 | 306 | - | 100.0% | - | - |
| Infrastructure and planning services | 12 040 | (9 949) | (1 207) | 884 | 884 | - | 100.0% | 10 749 | 10 926 |
| Legal fees | 1 | - | - | 1 | - | 1 | - | 1 664 | - |
| Contractors | 29 530 | (20 573) | 252 | 9 209 | 9 594 | (385) | 104.2% | 14 042 | 15 868 |
| Agency and support/outourced services | 11 996 | (1 483) | (2 837) | 7 676 | 7 884 | (208) | 102.7% | 10 527 | 7 087 |
| Fleet services | 12 898 | (2 218) | - | 10 680 | 10 680 | - | 100.0% | 14 283 | 13 985 |
| Inventory: Farming supplies | 48 219 | 20 756 | 6 548 | 75 523 | 76 810 | (1 287) | 101.7% | 66 845 | 59 626 |
| Inventory: Fuel ,oil, gas | 965 | 1 832 | 13 | 2 810 | 3 295 | (485) | 117.3% | - | 1 777 |
| Inventory: Materials and supplies | 9 | - | - | 9 | - | 9 | - | 568 | 468 |
| Inventory: Medical Supplies | 550 | (550) | - | - | - | - | - | - | - |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| 2019/20 | | | | | | | | 2018/19 | |
|--|------------------------|-------------------|--------------|---------------------|--------------------|----------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| 2019/20 | | | | | | | | 2018/19 | |
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Inventory: Other supplies | - | 1 954 | 255 | 2 209 | - | 2 209 | - | - | (586) |
| Consumable supplies | 1 677 | 8 571 | 561 | 10 809 | 11 093 | (284) | 102.6% | 2 556 | 3 259 |
| Consumable: Stationery, printing and office supplies | 8 628 | (7 507) | - | 1 121 | 1 967 | (846) | 175.5% | 3 216 | 2 135 |
| Operating leases | 16 079 | 1 171 | 1 219 | 18 469 | 18 828 | (359) | 101.9% | 14 250 | 14 598 |
| Property payments | 5 817 | 1 247 | 1 053 | 8 117 | 6 862 | 1 255 | 84.5% | 16 948 | 11 073 |
| Transport provided: Departmental activity | 424 | (424) | - | - | - | - | - | 41 | 14 |
| Travel and subsistence | 7 075 | 10 934 | 2 569 | 20 578 | 18 038 | 2 540 | 87.7% | 20 182 | 19 426 |
| Training and development | 35 493 | 7 230 | 1 016 | 43 739 | 44 369 | (630) | 101.4% | 36 173 | 41 866 |
| Operating payments | 3 489 | (2 958) | - | 531 | 481 | 50 | 90.6% | 618 | 557 |
| Venues and facilities | 740 | 1 211 | - | 1 951 | 1 938 | 13 | 99.3% | 2 248 | 1 204 |
| Rental and hiring | 96 | (96) | - | - | 155 | (155) | - | - | 27 |
| Transfers and subsidies | - | - | - | - | - | - | - | - | 869 |
| Provinces and municipalities | - | - | - | - | - | - | - | - | 869 |
| Provinces | - | - | - | - | - | - | - | - | 869 |
| Provincial Revenue Funds | - | - | - | - | - | - | - | - | 869 |
| Payment for capital assets | 121 998 | (7 033) | 6 951 | 121 916 | 125 831 | (3 915) | 103.2% | 161 493 | 156 784 |
| Building and other fixed structures | 119 054 | (6 149) | 6 951 | 119 856 | 123 085 | (3 229) | 102.7% | 153 657 | 151 280 |
| Building | 119 054 | (6 149) | 6 951 | 119 856 | 123 085 | (3 229) | 102.7% | - | 44 649 |
| Other fixed structures | - | - | - | - | - | - | - | 153 657 | 106 631 |
| Machinery and equipment | 2 944 | (884) | - | 2 060 | 2 746 | (686) | 133.3% | 7 836 | 5 504 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| 2019/20 | | | | | | | | 2018/19 | |
|-------------------------------|------------------------|-------------------|---------------|---------------------|--------------------|----------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Transport equipment | - | - | - | - | - | - | - | 900 | 966 |
| Other machinery and equipment | 2 944 | (884) | - | 2 060 | 2 746 | (686) | 133.3% | 6 936 | 4 538 |
| TOTAL | 531 648 | - | 11 740 | 543 388 | 543 385 | 3 | 100.0% | 560 858 | 554 961 |

Sub-programme 3.1: Farmers Settlement and Development

| 2019/20 | | | | | | | | 2018/19 | |
|-------------------------------------|------------------------|-------------------|---------------|---------------------|--------------------|--------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 109 486 | (1 000) | 12 000 | 120 486 | 119 785 | 701 | 99.4% | 135 216 | 130 868 |
| Compensation of employees | 28 284 | - | - | 28 284 | 28 497 | (213) | 100.8% | 27 624 | 28 813 |
| Goods and services | 81 202 | (1 000) | 12 000 | 92 202 | 91 288 | 914 | 99.0% | 107 592 | 102 055 |
| Payment for capital assets | 2 000 | - | - | 2 000 | 2 684 | (684) | 134.2% | 6 615 | 10 870 |
| Building and other fixed structures | - | - | - | - | - | - | - | 3 328 | 8 865 |
| Machinery and equipment | 2 000 | - | - | 2 000 | 2 684 | (684) | 134.2% | 3 287 | 2 005 |
| TOTAL | 111 486 | (1 000) | 12 000 | 122 486 | 122 469 | 17 | 100.0% | 141 831 | 141 738 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

Sub-programme 3.2: Extension and Advisory Services

| 2019/20 | | | | | | | | 2018/19 | |
|------------------------------------|------------------------|-------------------|-----------------|---------------------|--------------------|----------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 204 346 | 2 233 | (12 954) | 193 625 | 197 796 | (4 171) | 102.2% | 185 295 | 188 568 |
| Compensation of employees | 161 166 | (4 800) | (8 000) | 148 366 | 145 049 | 3 317 | 97.8% | 139 979 | 138 872 |
| Goods and services | 43 180 | 7 033 | (4 954) | 45 259 | 52 747 | (7 488) | 116.5% | 45 316 | 49 696 |
| Payment for capital assets | 119 998 | (7 033) | - | 112 965 | 108 701 | 4 264 | 96.2% | 144 093 | 135 085 |
| Building and other fixed structure | 119 054 | (6 149) | - | 112 905 | 108 639 | 4 266 | 96.2% | 141 035 | 135 022 |
| Machinery and equipment | 944 | (884) | - | 60 | 62 | (2) | 103.3% | 3 058 | 63 |
| TOTAL | 324 344 | (4 800) | (12 954) | 306 590 | 306 497 | 93 | 100.0% | 329 388 | 323 653 |

Sub-programme 3.3: Food Security

| 2019/20 | | | | | | | | 2018/19 | |
|-----------------------------------|------------------------|-------------------|--------------|---------------------|--------------------|----------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 95 818 | 5 800 | 5 743 | 107 361 | 99 973 | 7 388 | 93.1% | 78 854 | 77 872 |
| Compensation of employees | 4 415 | 4 800 | - | 9 215 | 9 381 | (166) | 101.8% | 3 495 | 3 412 |
| Goods and services | 91 403 | 1 000 | 5 743 | 98 146 | 90 592 | 7 554 | 92.3% | 75 359 | 74 460 |
| Transfers and subsidies | - | - | - | - | - | - | - | - | 869 |
| Provinces and municipalities | - | - | - | - | - | - | - | - | 869 |
| Payment for capital assets | - | - | 6 951 | 6 951 | 14 446 | (7 495) | 207.8% | 10 785 | 10 829 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| 2019/20 | | | | | | | | 2018/19 | |
|---|------------------------|-------------------|---------------|---------------------|--------------------|--------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Building and other fixed structures equipment | - | - | 6 951 | 6 951 | 14 446 | (7 495) | 207.8% | 9 294 | 7 393 |
| Machinery and equipment | - | - | - | - | - | - | - | 1 491 | 3 436 |
| TOTAL | 95 818 | 5 800 | 12 694 | 114 312 | 114 419 | (107) | 100.1% | 89 639 | 89 570 |

PROGRAMME 4 – VETERINARY SERVICES

| 2019/20 | | | | | | | | 2018/19 | |
|------------------------------------|------------------------|-------------------|----------------|---------------------|--------------------|------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Sub-programme | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| 4.1 Animal Health | 97 192 | - | (3 800) | 93 392 | 92 809 | 583 | 99.4% | 96 460 | 95 780 |
| 4.2 Veterinary Public Health | 26 587 | 85 | - | 26 672 | 26 637 | 35 | 99.9% | 26 422 | 26 261 |
| 4.3 Veterinary Laboratory Services | 13 111 | (85) | (2 310) | 10 716 | 10 588 | 128 | 98.8% | 9 696 | 9 689 |
| Total | 136 890 | - | (6 110) | 130 780 | 130 034 | 746 | 99.4% | 132 578 | 131 730 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| 2019/20 | | | | | | | | 2018/19 | |
|---|---------------------------|----------------------|----------------|------------------------|-----------------------|------------|---|------------------------|-----------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 135 413 | - | (5 110) | 130 303 | 130 007 | 296 | 99.8% | 129 244 | 128 761 |
| Compensation of employees | 113 339 | - | (2 460) | 110 879 | 111 313 | (434) | 100.4% | 108 692 | 108 676 |
| Salaries and wages | 95 450 | 526 | (400) | 95 576 | 95 698 | (122) | 100.1% | 92 751 | 93 843 |
| Social contributions | 17 889 | (526) | (2 060) | 15 303 | 15 615 | (312) | 102.0% | 15 941 | 14 833 |
| Goods and services | 22 074 | - | (2 650) | 19 424 | 18 694 | 730 | 96.2% | 20 552 | 20 085 |
| Administrative fees | 162 | - | - | 162 | 159 | 3 | 98.1% | 227 | 110 |
| Minor assets | 2 | - | - | 2 | 37 | (35) | 1850.0% | 65 | 94 |
| Catering: Departmental activities | 86 | - | - | 86 | 88 | (2) | 102.3% | 103 | 43 |
| Communication | 114 | - | - | 114 | 134 | (20) | 117.5% | 777 | 252 |
| Laboratory services | 1 678 | (208) | (350) | 1 120 | 1 092 | 28 | 97.5% | 283 | 282 |
| Legal services | - | - | - | - | - | - | - | 479 | - |
| Contractors | 57 | - | - | 57 | 125 | (68) | 219.3% | 797 | 682 |
| Agency and support/outsourced services | 1 164 | - | (1 164) | - | - | - | - | - | - |
| Inventory: Clothing material and accessories | 935 | - | (935) | - | - | - | - | 380 | - |
| Inventory: Farming supplies | 648 | 208 | - | 856 | 648 | 208 | 75.7% | 567 | 1 105 |
| Inventory: Fuel, oil and gas | 95 | - | - | 95 | 49 | 46 | 51.6% | 206 | 88 |
| Inventory: Materials and supplies | 14 | - | - | 14 | - | 14 | - | 958 | 115 |
| Inventory: Medical supplies | 1 471 | (1 433) | (38) | - | - | - | - | 32 | 112 |
| Inventory: Medicine | 6 108 | - | (163) | 5 945 | 5 929 | 16 | 99.7% | 5 260 | 5 135 |
| Inventory: Other supplies | - | - | - | - | - | - | - | 385 | 440 |
| Consumable supplies | 404 | 250 | - | 654 | 841 | (187) | 128.6% | 561 | 410 |
| Consumable: Stationery, printing and office supplies | 513 | - | - | 513 | 307 | 206 | 59.8% | 919 | 295 |
| Operating leases | 1 700 | - | - | 1 700 | 1 710 | (10) | 100.6% | 1 200 | 1 652 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| 2019/20 | | | | | | | | 2018/19 | |
|--------------------------------------|------------------------|-------------------|----------------|---------------------|--------------------|------------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Property payments | 1 154 | 183 | - | 1 337 | 792 | 545 | 59.2% | 1 073 | 2 463 |
| Travel and subsistence | 5 131 | 935 | - | 6 066 | 6 226 | (160) | 102.6% | 5 840 | 5 984 |
| Training and development | 173 | - | - | 173 | - | 173 | - | - | - |
| Operating payments | 200 | 65 | - | 265 | 248 | 17 | 93.6% | 349 | 733 |
| Venues and facilities | 265 | - | - | 265 | 309 | (44) | 116.6% | 91 | 90 |
| Payment for capital assets | 1 477 | - | (1 000) | 477 | 27 | 450 | 5.7% | 3 334 | 2 969 |
| Buildings and other fixed structures | - | - | - | - | - | - | - | 2 509 | 972 |
| Buildings | - | - | - | - | - | - | - | - | 961 |
| Other fixed structures | - | - | - | - | - | - | - | 2 509 | 11 |
| Machinery and equipment | 1 477 | - | (1 000) | 477 | 27 | 450 | 5.7% | 825 | 1 997 |
| Other machinery and equipment | 1 477 | - | (1 000) | 477 | 27 | 450 | 5.7% | 825 | 1 997 |
| TOTAL | 136 890 | - | (6 110) | 130 780 | 130 034 | 746 | 99.4% | 132 578 | 131 730 |

Sub-programme 4.1: Animal Health

| 2019/20 | | | | | | | | 2018/19 | |
|--------------------------------------|------------------------|-------------------|----------------|---------------------|--------------------|------------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 96 787 | - | (3 800) | 92 987 | 92 782 | 205 | 99.8% | 93 194 | 92 859 |
| Compensation of employees | 80 898 | - | (1 500) | 79 398 | 79 247 | 151 | 99.8% | 78 151 | 78 147 |
| Goods and services | 15 889 | - | (2 300) | 13 589 | 13 535 | 54 | 99.6% | 15 043 | 14 721 |
| Payment for capital assets | 405 | - | - | 405 | 27 | 378 | 6.7% | 3 266 | 2 921 |
| Buildings and other fixed structures | - | - | - | - | - | - | - | 2 509 | 972 |
| Machinery and equipment | 405 | - | - | 405 | 27 | 378 | 6.7% | 757 | 1 949 |
| TOTAL | 97 192 | - | (3 800) | 93 392 | 92 809 | 583 | 99.4% | 96 460 | 95 780 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

Sub-programme 4.2: Veterinary Public Health

| 2019/20 | | | | | | | | 2018/19 | |
|-----------------------------------|------------------------|-------------------|----------|---------------------|--------------------|-------------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 26 515 | 85 | - | 26 600 | 26 637 | (37) | 100.1% | 26 354 | 26 206 |
| Compensation of employees | 22 764 | 85 | - | 22 849 | 23 550 | (701) | 103.1% | 22 377 | 22 330 |
| Goods and services | 3 751 | - | - | 3 751 | 3 087 | 664 | 82.3% | 3 977 | 3 876 |
| Payment for capital assets | 72 | - | - | 72 | - | 72 | - | 68 | 55 |
| Machinery and equipment | 72 | - | - | 72 | - | 72 | - | 68 | 55 |
| TOTAL | 26 587 | 85 | - | 26 672 | 26 637 | 35 | 99.9% | 26 422 | 26 261 |

Sub-programme 4.3: Veterinary Laboratory Services

| 2019/20 | | | | | | | | 2018/19 | |
|-----------------------------------|------------------------|-------------------|----------------|---------------------|--------------------|------------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 12 111 | (85) | (1 310) | 10 716 | 10 588 | 128 | 98.8% | 9 696 | 9 696 |
| Compensation of employees | 9 677 | (85) | (960) | 8 632 | 8 516 | 116 | 98.7% | 8 164 | 8 199 |
| Goods and services | 2 434 | - | (350) | 2 084 | 2 072 | 12 | 99.4% | 1 532 | 1 497 |
| Payment for capital assets | 1 000 | - | (1 000) | - | - | - | - | - | (7) |
| Machinery and equipment | 1 000 | - | (1 000) | - | - | - | - | - | (7) |
| TOTAL | 13 111 | (85) | (2 310) | 10 716 | 10 588 | 128 | 98.8% | 9 696 | 9 689 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

PROGRAMME 5 – RESEARCH AND TECHNOLOGY DEVELOPMENT SERVICES

| 2019/20 | | | | | | | | 2018/19 | |
|-------------------------------------|------------------------|-------------------|----------------|---------------------|--------------------|-----------|---|---------------------|--------------------|
| Sub-programme | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| 5.1 Research | 30 593 | - | (1 295) | 29 298 | 29 299 | (1) | 100.0% | 28 447 | 28 559 |
| 5.2 Technology Transfer | 6 313 | 360 | - | 6 673 | 6 673 | - | 100.0% | 6 249 | 6 168 |
| 5.3 Research Infrastructure Support | 24 605 | (360) | (4 705) | 19 540 | 19 478 | 62 | 99.7% | 19 732 | 19 696 |
| Total | 61 511 | - | (6 000) | 55 511 | 55 450 | 61 | 99.9% | 54 428 | 54 423 |

| 2019/20 | | | | | | | | 2018/19 | |
|---|------------------------|-------------------|----------------|---------------------|--------------------|-----------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 61 511 | - | (6 000) | 55 511 | 55 450 | 61 | 99.9% | 52 428 | 53 123 |
| Compensation of employees | 47 373 | - | (1 795) | 45 578 | 45 525 | 53 | 99.9% | 44 533 | 43 998 |
| Salaries and wages | 41 259 | - | (1 795) | 39 464 | 38 796 | 668 | 98.3% | 38 722 | 37 545 |
| Social contributions | 6 114 | - | - | 6 114 | 6 729 | (615) | 110.1% | 5 811 | 6 453 |
| Goods and services | 14 138 | - | (4 205) | 9 933 | 9 925 | 8 | 99.9% | 7 895 | 9 125 |
| Administrative fees | 135 | - | - | 135 | 149 | (14) | 110.4% | 100 | 87 |
| Minor assets | 13 | - | - | 13 | 13 | - | 100.0% | 64 | 13 |
| Catering: Departmental activities | 8 | - | - | 8 | 8 | - | 100.0% | 112 | 15 |
| Communication | 115 | - | - | 115 | 90 | 25 | 78.3% | 306 | 128 |
| Computer services | 637 | (60) | - | 577 | 429 | 148 | 74.4% | 603 | 400 |
| Consultants: Business and advisory services | - | 285 | - | 285 | - | 285 | - | - | - |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| 2019/20 | | | | | | | | 2018/19 | |
|--|------------------------|-------------------|----------------|---------------------|--------------------|-----------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| Laboratory services | - | - | - | - | 28 | (28) | - | - | - |
| Contractors | 1 752 | (973) | (677) | 102 | - | 102 | - | 1 048 | - |
| Inventory: Farming supplies | 2 716 | (2 122) | - | 594 | 456 | 138 | 76.8% | 150 | 912 |
| Inventory: Fuel, oil and gas | 1 037 | 895 | - | 1 932 | 200 | 1 732 | 10.4% | 585 | 2 |
| Inventory: Materials and supplies | 2 | - | - | 2 | - | 2 | - | 407 | 1 550 |
| Inventory: Medicine | 92 | - | - | 92 | 92 | - | 100.0% | - | 121 |
| Inventory: Other supplies | - | - | - | - | - | - | - | - | 7 |
| Consumable supplies | 549 | 1 845 | - | 2 394 | 1 871 | 523 | 78.2% | 208 | 201 |
| Consumable: Stationery, printing and office supplies | 77 | - | - | 77 | 166 | (89) | 215.6% | 373 | 118 |
| Operating lease | - | - | - | - | - | - | - | 552 | - |
| Property payments | 5 302 | - | (3 528) | 1 774 | 1 414 | 360 | 79.7% | 1 233 | 946 |
| Travel and subsistence | 1 492 | 130 | - | 1 622 | 4 144 | (2 522) | 255.5% | 1 729 | 3 866 |
| Training and development | - | - | - | - | 673 | (673) | - | - | 576 |
| Operating payments | 151 | - | - | 151 | 182 | (31) | 120.5% | 315 | 183 |
| Venues and facilities | 60 | - | - | 60 | 10 | 50 | 16.7% | 110 | - |
| Payment for capital assets | - | - | - | - | - | - | - | 2 000 | 1 300 |
| Buildings and other fixed structures | - | - | - | - | - | - | - | 600 | 525 |
| Buildings | - | - | - | - | - | - | - | - | 525 |
| Other fixed structure | - | - | - | - | - | - | - | 600 | - |
| Machinery and equipment | - | - | - | - | - | - | - | 1 400 | 775 |
| Transport equipment | - | - | - | - | - | - | - | 1 400 | 446 |
| Other machinery and equipment | - | - | - | - | - | - | - | - | 329 |
| TOTAL | 61 511 | - | (6 000) | 55 511 | 55 450 | 61 | 99.9% | 54 428 | 54 423 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

Sub-programme 5.1: Research

| 2019/20 | | | | | | | | 2018/19 | |
|---------------------------|------------------------|-------------------|----------------|---------------------|--------------------|------------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 30 593 | - | (1 295) | 29 298 | 29 299 | (1) | 100.0% | 28 447 | 28 559 |
| Compensation of employees | 26 168 | - | (1 295) | 24 873 | 24 360 | 513 | 97.9% | 24 454 | 23 695 |
| Goods and services | 4 425 | - | - | 4 425 | 4 939 | (514) | 111.6% | 3 993 | 4 864 |
| TOTAL | 30 593 | - | (1 295) | 29 298 | 29 299 | (1) | 100.0% | 28 447 | 28 559 |

Sub-programme 5.2: Technology Transfer

| 2019/20 | | | | | | | | 2018/19 | |
|---------------------------|------------------------|-------------------|----------|---------------------|--------------------|----------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 6 313 | 360 | - | 6 673 | 6 673 | - | 100.0% | 6 249 | 6 168 |
| Compensation of employees | 4 769 | - | - | 4 769 | 5 023 | (254) | 105.3% | 4 700 | 4 695 |
| Goods and services | 1 544 | 360 | - | 1 904 | 1 650 | 254 | 86.7% | 1 549 | 1 473 |
| TOTAL | 6 313 | 360 | - | 6 673 | 6 673 | - | 100.0% | 6 249 | 6 168 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

Sub-programme 5.3: Research Infrastructure Support

| 2019/20 | | | | | | | | 2018/19 | |
|-------------------------------------|------------------------|-------------------|----------------|---------------------|--------------------|-----------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 24 605 | (360) | (4 705) | 19 540 | 19 478 | 62 | 99.7% | 17 732 | 18 396 |
| Compensation of employees | 16 436 | - | (500) | 15 936 | 16 142 | (206) | 101.3% | 15 379 | 15 608 |
| Goods and services | 8 169 | (360) | (4 205) | 3 604 | 3 336 | 268 | 92.6% | 2 353 | 2 788 |
| Payment for capital assets | - | - | - | - | - | - | - | 2 000 | 1 300 |
| Building and other fixed structures | - | - | - | - | - | - | - | 600 | 525 |
| Machinery and equipment | - | - | - | - | - | - | - | 1 400 | 775 |
| TOTAL | 24 605 | (360) | (4 705) | 19 540 | 19 478 | 62 | 99.7% | 19 732 | 19 696 |

PROGRAMME 6 – AGRICULTURAL ECONOMICS SERVICES

| 2019/20 | | | | | | | | 2018/19 | |
|---|------------------------|-------------------|--------------|---------------------|--------------------|----------|---|---------------------|--------------------|
| Sub-programme | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| 6.1 Production Economic and Marketing Support | 3 397 | 117 | - | 3 514 | 3 515 | (1) | 100.0% | 3 585 | 3 583 |
| 6.2 Macro Economics Support | 13 402 | (117) | (850) | 12 435 | 12 430 | 5 | 100.0% | 11 529 | 11 523 |
| Total | 16 799 | - | (850) | 15 949 | 15 945 | 4 | 100.0% | 15 114 | 15 106 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| 2019/20 | | | | | | | | 2018/19 | |
|-----------------------------------|------------------------|-------------------|--------------|---------------------|--------------------|----------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 16 799 | - | (850) | 15 949 | 15 945 | 4 | 100.0% | 15 114 | 15 106 |
| Compensation of employees | 12 680 | - | (500) | 12 180 | 12 271 | (91) | 100.7% | 12 251 | 12 341 |
| Salaries and wages | 10 145 | 645 | - | 10 790 | 10 964 | (174) | 101.6% | 10 324 | 10 989 |
| Social contributions | 2 535 | (645) | (500) | 1 390 | 1 307 | 83 | 94.0% | 1 927 | 1 352 |
| Goods and services | 4 119 | - | (350) | 3 769 | 3 674 | 95 | 97.5% | 2 863 | 2 765 |
| Administrative fees | 148 | - | - | 148 | 176 | (28) | 118.9% | 150 | 120 |
| Minor assets | 348 | - | - | 348 | 348 | - | 100.0% | 50 | - |
| Catering: Departmental activities | 402 | - | - | 402 | 356 | 46 | 88.6% | 105 | 13 |
| Communication | 21 | - | - | 21 | 26 | (5) | 123.8% | 80 | 28 |
| Infrastructure and planning | - | - | - | - | - | - | - | 90 | - |
| <u>Contractors</u> | <u>216</u> | <u>-</u> | <u>-</u> | <u>216</u> | <u>216</u> | <u>-</u> | <u>100.0%</u> | <u>110</u> | <u>-</u> |
| Inventory: Farming supplies | 500 | (500) | - | - | - | - | - | - | - |
| Consumable supplies | 20 | - | - | 20 | 20 | - | 100.0% | - | - |
| Property payments | 46 | - | - | 46 | 46 | - | 100.0% | - | 45 |
| Travel and subsistence | 1 859 | 567 | (350) | 2 076 | 2 056 | 20 | 99.0% | 2 028 | 2 189 |
| Operating payments | 265 | (67) | - | 198 | 79 | 119 | 39.9% | 147 | 49 |
| Venues and facilities | 294 | - | - | 294 | 351 | (57) | 119.4% | 103 | 321 |
| TOTAL | 16 799 | - | (850) | 15 949 | 15 945 | 4 | 100.0% | 15 114 | 15 106 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

Sub-programme 6.1: Production Economics and Marketing Support

| 2019/20 | | | | | | | | 2018/19 | |
|---------------------------|------------------------|-------------------|----------|---------------------|--------------------|------------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 3 397 | 117 | - | 3 514 | 3 515 | (1) | 100.0% | 3 585 | 3 583 |
| Compensation of employees | 2 846 | - | - | 2 846 | 3 007 | (161) | 105.7% | 2 836 | 2 854 |
| Goods and services | 551 | 117 | - | 668 | 508 | 160 | 76.0% | 749 | 729 |
| TOTAL | 3 397 | 117 | - | 3 514 | 3 515 | (1) | 100.0% | 3 585 | 3 583 |

Sub-programme 6.2: Macro Economics Support

| 2019/20 | | | | | | | | 2018/19 | |
|---------------------------|------------------------|-------------------|--------------|---------------------|--------------------|----------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 13 402 | (117) | (850) | 12 435 | 12 430 | 5 | 100.0% | 11 529 | 11 523 |
| Compensation of employees | 9 834 | - | (500) | 9 334 | 9 264 | 70 | 99.3% | 9 415 | 9 487 |
| Goods and services | 3 568 | (117) | (350) | 3 101 | 3 166 | (65) | 102.1% | 2 114 | 2 036 |
| TOTAL | 13 402 | (117) | (850) | 12 435 | 12 430 | 5 | 100.0% | 11 529 | 11 523 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

PROGRAMME 7 – STRUCTURED AGRICULTURE EDUCATION AND TRAINING

| 2019/20 | | | | | | | | 2018/19 | |
|------------------------------------|------------------------|-------------------|--------------|---------------------|--------------------|-----------|---|---------------------|--------------------|
| Sub-programme | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| 7.1 Agriculture Skills Development | 28 036 | - | (800) | 27 236 | 27 194 | 42 | 99.8% | 19 704 | 19 700 |
| Total | 28 036 | - | (800) | 27 236 | 27 194 | 42 | 99.8% | 19 704 | 19 700 |

| 2019/20 | | | | | | | | 2018/19 | |
|--|------------------------|-------------------|--------------|---------------------|--------------------|--------------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 25 536 | - | (800) | 24 736 | 24 936 | (200) | 100.8% | 19 704 | 19 700 |
| Compensation of employees | 14 269 | - | (800) | 13 469 | 13 183 | 286 | 97.9% | 13 084 | 13 080 |
| Salaries and wages | 11 565 | - | (300) | 11 265 | 10 920 | 345 | 96.9% | 10 523 | 10 846 |
| Social contributions | 2 704 | - | (500) | 2 204 | 2 263 | (59) | 102.7% | 2 561 | 2 234 |
| Goods and services | 11 267 | - | - | 11 267 | 11 753 | (486) | 104.3% | 6 620 | 6 620 |
| Administrative fees | 53 | - | - | 53 | 59 | (6) | 111.3% | 100 | 48 |
| Catering: Departmental activities | - | - | - | - | - | - | - | 66 | 92 |
| Communication | 133 | - | - | 133 | - | 133 | - | 22 | - |
| Infrastructure and planning services | - | - | - | - | - | - | - | - | 155 |
| Contractors | 32 | - | - | 32 | 32 | - | 100.0% | 78 | 78 |
| Agency and support / outsourced services | - | - | - | - | - | - | - | - | 426 |
| Fleet services | - | - | - | - | - | - | - | - | 60 |
| Inventory: Farming supplies | 100 | 18 | - | 118 | 100 | 18 | 84.7% | 479 | 516 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| 2019/20 | | | | | | | | 2018/19 | |
|--|------------------------|-------------------|--------------|---------------------|--------------------|------------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Inventory: Food and food supplies | 36 | (36) | - | - | - | - | - | - | - |
| Inventory: Fuel, oil and gas | 75 | - | - | 75 | - | 75 | - | 171 | 578 |
| Inventory: Learner and teacher support material | 15 | (15) | - | - | - | - | - | - | - |
| Inventory: Materials and supplies | 706 | (706) | - | - | - | - | - | 422 | - |
| Inventory: Medical supplies | 100 | (100) | - | - | - | - | - | 81 | - |
| Inventory: Medicine | - | - | - | - | - | - | - | 20 | - |
| Consumable supplies | 385 | 866 | - | 1 251 | 441 | 810 | 35.3% | 1 012 | 122 |
| Consumable: Stationery, printing and office supplies | 127 | - | - | 127 | 100 | 27 | 78.7% | 257 | - |
| Operating leases | - | - | - | - | - | - | - | 244 | - |
| Property payments | 1 290 | - | - | 1 290 | 1 019 | 271 | 79.0% | 849 | 2 279 |
| Travel and subsistence | 1 134 | (27) | - | 1 107 | 1 734 | (627) | 156.6% | 2 040 | 1 905 |
| Training and development | 7 033 | - | - | 7 033 | 8 208 | (1 175) | 116.7% | 359 | 220 |
| Operating payments | 48 | - | - | 48 | 60 | (12) | 125.0% | 253 | 50 |
| Venues and facilities | - | - | - | - | - | - | - | 167 | 91 |
| Payment for capital assets | 2 500 | - | - | 2 500 | 2 258 | 242 | 90.3% | - | - |
| Buildings and other fixed structures | 2 500 | - | - | 2 500 | 2 258 | 242 | 90.3% | - | - |
| Buildings | 2 500 | - | - | 2 500 | 2 258 | 242 | 90.3% | - | - |
| TOTAL | 28 036 | - | (800) | 27 236 | 27 194 | 42 | 99.8% | 19 704 | 19 700 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

Sub-programme 7.1: Agricultural Skills Development

| 2019/20 | | | | | | | | 2018/19 | |
|-----------------------------------|------------------------|-------------------|----------|---------------------|--------------------|----------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 25 536 | - | (800) | 24 736 | 24 936 | (200) | 100.8% | 19 704 | 19 700 |
| Compensation of employees | 14 269 | - | (800) | 13 469 | 13 183 | 286 | 97.9% | 13 084 | 13 080 |
| Goods and services | 11 267 | - | - | 11 267 | 11 753 | (486) | 104.3% | 6 620 | 6 620 |
| Payment for capital assets | 2 500 | - | - | 2 500 | 2 258 | 242 | 90.3% | - | - |
| Building and other fix structures | 2 500 | - | - | 2 500 | 2 258 | 242 | 90.3% | - | - |
| TOTAL | 28 036 | - | (800) | 27 236 | 27 194 | 42 | 99.8% | 19 704 | 19 700 |

PROGRAMME 8 – RURAL DEVELOPMENT COORDINATION

| 2019/20 | | | | | | | | 2018/19 | |
|------------------------------------|------------------------|-------------------|----------|---------------------|--------------------|----------|---|---------------------|--------------------|
| Sub-programme | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| 8.1 Rural Development Coordination | 17 661 | 149 | (500) | 17 310 | 17 275 | 35 | 99.8% | 17 545 | 17 541 |
| 8.2 Social Facilitation | 6 666 | (149) | (1 200) | 5 317 | 5 043 | 274 | 94.8% | 4 498 | 4 497 |
| Total | 24 327 | - | (1 700) | 22 627 | 22 318 | 309 | 98.6% | 22 043 | 22 038 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| 2019/20 | | | | | | | | 2018/19 | |
|--|------------------------|-------------------|----------------|---------------------|--------------------|------------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 24 327 | - | (1 700) | 22 627 | 22 318 | 309 | 98.6% | 22 043 | 22 038 |
| Compensation of employees | 19 708 | - | (500) | 19 208 | 18 936 | 272 | 98.6% | 18 534 | 18 303 |
| Salaries and wages | 17 657 | - | (500) | 17 157 | 16 750 | 407 | 97.6% | 15 106 | 16 140 |
| Social contributions | 2 051 | - | - | 2 051 | 2 186 | (135) | 106.6% | 3 428 | 2 163 |
| Goods and services | 4 619 | - | (1 200) | 3 419 | 3 382 | 37 | 98.9% | 3 509 | 3 735 |
| Administrative fees | 56 | - | - | 56 | 48 | 8 | 85.7% | 180 | 58 |
| Minor assets | 114 | (71) | (29) | 14 | - | 14 | - | 70 | - |
| Catering: Departmental activities | 301 | (116) | (134) | 51 | 46 | 5 | 90.2% | 184 | 32 |
| Communication | 147 | (13) | (87) | 47 | 60 | (13) | 127.7% | 131 | 68 |
| Infrastructure and planning | - | - | - | - | - | - | - | 235 | - |
| Contractors | 328 | - | (300) | 28 | - | 28 | - | 111 | - |
| Inventory: Food and food supplies | 17 | (17) | - | - | - | - | - | - | - |
| Inventory: Other supplies | - | 68 | - | 68 | - | 68 | - | - | - |
| Consumable supplies | 213 | - | (199) | 14 | - | 14 | - | 6 | - |
| Consumable: Stationery, printing and office supplies | 180 | - | - | 180 | - | 180 | - | - | - |
| Travel and subsistence | 2 969 | 149 | (400) | 2 718 | 3 043 | (325) | 112.0% | 2 456 | 3 495 |
| Operating payments | - | - | - | - | 76 | (76) | - | 54 | 19 |
| Venues and facilities | 109 | - | (21) | 88 | 109 | (21) | 123.9% | 32 | 63 |
| Rental and hiring | 185 | - | (30) | 155 | - | 155 | - | 50 | - |
| TOTAL | 24 327 | - | (1 700) | 22 627 | 22 318 | 309 | 98.6% | 22 043 | 22 038 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

Sub-programme 8.1: Rural Development Coordination

| 2019/20 | | | | | | | | 2018/19 | |
|---------------------------|------------------------|-------------------|--------------|---------------------|--------------------|-----------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 17 661 | 149 | (500) | 17 310 | 17 275 | 35 | 99.8% | 17 545 | 17 541 |
| Compensation of employees | 15 564 | - | (500) | 15 064 | 14 583 | 481 | 96.8% | 14 598 | 14 298 |
| Goods and services | 2 097 | 149 | - | 2 246 | 2 692 | (446) | 119.9% | 2 947 | 3 243 |
| TOTAL | 17 661 | 149 | (500) | 17 310 | 17 275 | 35 | 99.8% | 17 545 | 17 541 |

Sub-programme 8.2: Social Facilitation

| 2019/20 | | | | | | | | 2018/19 | |
|---------------------------|------------------------|-------------------|----------------|---------------------|--------------------|------------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 6 666 | (149) | (1 200) | 5 317 | 5 043 | 274 | 94.8% | 4 498 | 4 497 |
| Compensation of employees | 4 144 | - | - | 4 144 | 4 353 | (209) | 105.0% | 3 936 | 4 005 |
| Goods and services | 2 522 | (149) | (1 200) | 1 173 | 690 | 483 | 58.8% | 562 | 492 |
| TOTAL | 6 666 | (149) | (1 200) | 5 317 | 5 043 | 274 | 94.8% | 4 498 | 4 497 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

PROGRAMME 9 – ENVIRONMENTAL AFFAIRS

| 2019/20 | | | | | | | | 2018/19 | |
|--|------------------------|-------------------|--------------|---------------------|--------------------|------------|---|---------------------|--------------------|
| Sub-programme | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| 9.1 CD: Office Support | 3 459 | 433 | 3 880 | 7 772 | 7 769 | 3 | 100.0% | 5 550 | 5 212 |
| 9.2 Environmental Policy , Planning and Coordination | 4 826 | (398) | - | 4 428 | 4 425 | 3 | 99.9% | 4 307 | 4 306 |
| 9.3 Compliance and Enforcement | 13 863 | (1 081) | 1 500 | 14 282 | 14 280 | 2 | 100.0% | 10 170 | 10 142 |
| 9.4 Environmental Quality Management | 24 671 | (2 200) | (1 250) | 21 221 | 20 974 | 247 | 98.8% | 22 288 | 22 334 |
| 9.5 Environmental Empowerment Services | 90 394 | 3 246 | 4 910 | 98 550 | 98 617 | (67) | 100.1% | 83 479 | 83 464 |
| Total | 137 213 | - | 9 040 | 146 253 | 146 065 | 188 | 99.9% | 125 794 | 125 458 |

| 2019/20 | | | | | | | | 2018/19 | |
|---------------------------|------------------------|-------------------|---------------|---------------------|--------------------|--------------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 127 550 | - | 13 290 | 140 840 | 141 301 | (461) | 100.3% | 118 472 | 119 975 |
| Compensation of employees | 85 670 | 40 | 6 710 | 92 420 | 97 485 | (5 065) | 105.5% | 69 794 | 69 362 |
| Salaries and wages | 69 084 | 5 241 | 6 720 | 81 045 | 87 151 | (6 106) | 107.5% | 59 788 | 59 504 |
| Social contributions | 16 586 | (5 201) | (10) | 11 375 | 10 334 | 1 041 | 90.8% | 10 006 | 9 858 |
| Goods and services | 41 880 | (40) | 6 580 | 48 420 | 43 816 | 4 604 | 90.5% | 48 678 | 50 613 |
| Administrative fees | 423 | - | - | 423 | 255 | 168 | 60.3% | 598 | 424 |
| Advertising | - | - | - | - | - | - | - | - | 318 |
| Minor assets | 365 | (237) | - | 128 | 35 | 93 | 27.3% | 720 | 81 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| Economic classification | 2019/20 | | | | | | | 2018/19 | |
|--|------------------------|-------------------|----------|---------------------|--------------------|----------|---|---------------------|--------------------|
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Catering: Departmental activities | 179 | - | - | 179 | 69 | 110 | 38.5% | 273 | 315 |
| Communication | 352 | - | - | 352 | 148 | 204 | 42.0% | 871 | 304 |
| Infrastructure and planning services | 2 617 | (2 617) | - | - | - | - | - | 2 508 | - |
| Legal services | 3 375 | (122) | - | 3 253 | 1 443 | 1 810 | 44.4% | 4 244 | 2 718 |
| Contractors | 8 094 | (793) | - | 7 301 | 6 063 | 1 238 | 83.0% | 16 211 | 16 177 |
| Agency and support / outsourced services | - | 1 000 | - | 1 000 | 791 | 209 | 79.1% | - | 1 304 |
| Inventory: Clothing material and supplies | 125 | (125) | - | - | - | - | - | - | 426 |
| Inventory: Farming supplies | 1 246 | (1 023) | - | 223 | 37 | 186 | 16.6% | - | 50 |
| Inventory: Fuel ,oil and gas | 33 | - | - | 33 | - | 33 | - | 123 | 209 |
| Inventory: Materials and supplies | 12 | - | - | 12 | - | 12 | - | - | 59 |
| Inventory: Medical supplies | 2 194 | (2 194) | - | - | - | - | - | - | - |
| Inventory: Medicine | 2 655 | (2 655) | - | - | - | - | - | - | - |
| Consumable supplies | 1 531 | 250 | - | 1 781 | 2 648 | (867) | 148.7% | 78 | 1 687 |
| Consumable: Stationery, printing and office supplies | - | - | - | - | - | - | - | - | 4 |
| Operating leases | - | - | 2 117 | 2 117 | 1 749 | 368 | 82.6% | 1 000 | 977 |
| Property payments | 11 886 | 3 369 | 4 423 | 19 678 | 22 114 | (2 436) | 112.4% | 8 596 | 16 458 |
| Travel and subsistence | 6 146 | 5 107 | 40 | 11 293 | 8 318 | 2 975 | 73.7% | 11 363 | 8 809 |
| Training and development | - | - | - | - | - | - | - | 1 175 | - |
| Operating payments | 610 | - | - | 610 | 109 | 501 | 17.9% | 916 | 146 |
| Venues and facilities | 37 | - | - | 37 | 37 | - | 100.0% | 2 | 125 |
| Rental and hiring | - | - | - | - | - | - | - | - | 22 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

| 2019/20 | | | | | | | | 2018/19 | |
|-------------------------------------|------------------------|-------------------|----------------|---------------------|--------------------|------------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Payment for capital assets | 9 663 | - | (4 250) | 5 413 | 4 764 | 649 | 88.0% | 7 322 | 5 483 |
| Building and other fixed structures | 7 750 | - | (3 250) | 4 500 | 4 239 | 261 | 94.2% | 6 685 | 5 483 |
| Buildings | 7 750 | - | (3 250) | 4 500 | 4 239 | 261 | 94.2% | - | 2 898 |
| Other fixed structures | - | - | - | - | - | - | - | 6 685 | 2 585 |
| Machinery and equipment | 1 913 | - | (1 000) | 913 | 525 | 388 | 57.5% | 637 | - |
| Other machinery and equipment | 1 913 | - | (1 000) | 913 | 525 | 388 | 57.5% | 637 | - |
| TOTAL | 137 213 | - | 9 040 | 146 253 | 146 065 | 188 | 99.9% | 125 794 | 125 458 |

Sub-programme 9.1: CD: Office Support

| 2019/20 | | | | | | | | 2018/19 | |
|------------------------------------|------------------------|-------------------|--------------|---------------------|--------------------|----------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 3 459 | 433 | 3 880 | 7 772 | 7 769 | 3 | 100.0% | 2 780 | 3 615 |
| Compensation of employees | 829 | - | - | 829 | 167 | 662 | 20.1% | 108 | 23 |
| Goods and services | 2 630 | 433 | 3 880 | 6 943 | 7 602 | (659) | 109.5% | 2 672 | 3 592 |
| Payments for capital assets | - | - | - | - | - | - | - | 2 770 | 1 597 |
| Building and other fix structures | - | - | - | - | - | - | - | 2 500 | 1 597 |
| Machinery and equipment | - | - | - | - | - | - | - | 270 | - |
| TOTAL | 3 459 | 433 | 3 880 | 7 772 | 7 769 | 3 | 100.0% | 5 550 | 5 212 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

Sub-programme 9.2: Environmental Policy Planning and Coordination

| 2019/20 | | | | | | | | 2018/19 | |
|---------------------------|------------------------|-------------------|----------|---------------------|--------------------|----------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 4 826 | (398) | - | 4 428 | 4 425 | 3 | 99.9% | 4 307 | 4 306 |
| Compensation of employees | 3 150 | (398) | - | 2 752 | 2 670 | 82 | 97.0% | 2 673 | 2 554 |
| Goods and services | 1 676 | - | - | 1 676 | 1 755 | (79) | 104.7% | 1 634 | 1 752 |
| TOTAL | 4 826 | (398) | - | 4 428 | 4 425 | 3 | 99.9% | 4 307 | 4 306 |

Sub-programme 9.3: Compliance and Enforcement

| 2019/20 | | | | | | | | 2018/19 | |
|-----------------------------------|------------------------|-------------------|--------------|---------------------|--------------------|-------------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 13 813 | (1 081) | 1 500 | 14 232 | 14 280 | (48) | 100.3% | 10 170 | 10 142 |
| Compensation of employees | 6 876 | (648) | - | 6 228 | 6 228 | - | 100.0% | 5 946 | 5 933 |
| Goods and services | 6 937 | (433) | 1 500 | 8 004 | 8 052 | (48) | 100.6% | 4 224 | 4 209 |
| Payment for capital assets | 50 | - | - | 50 | - | 50 | - | - | - |
| Machinery and equipment | 50 | - | - | 50 | - | 50 | - | - | - |
| TOTAL | 13 863 | (1 081) | 1 500 | 14 282 | 14 280 | 2 | 100.0% | 10 170 | 10 142 |

APPROPRIATION STATEMENT
for the year ended 31 March 2020

Sub-programme 9.4: Environmental Quality Management

| 2019/20 | | | | | | | | 2018/19 | |
|-------------------------------------|------------------------|-------------------|----------------|---------------------|--------------------|------------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 21 991 | (2 200) | - | 19 791 | 19 680 | 111 | 99.4% | 21 753 | 22 334 |
| Compensation of employees | 16 260 | - | - | 16 260 | 16 752 | (492) | 103.0% | 15 828 | 15 238 |
| Goods and services | 5 731 | (2 200) | - | 3 531 | 2 928 | 603 | 82.9% | 5 925 | 7 096 |
| Payment for capital assets | 2 680 | - | (1 250) | 1 430 | 1 294 | 136 | 90.5% | 535 | - |
| Building and other fixed structures | 2 500 | - | (1 250) | 1 250 | 1 294 | (44) | 103.5% | 535 | - |
| Machinery and equipment | 180 | - | - | 180 | - | 180 | - | - | - |
| TOTAL | 24 671 | (2 200) | (1 250) | 21 221 | 20 974 | 247 | 98.8% | 22 288 | 22 334 |

Sub-programme 9.5: Environmental Empowerment Services

| 2019/20 | | | | | | | | 2018/19 | |
|--------------------------------------|------------------------|-------------------|----------------|---------------------|--------------------|--------------|---|---------------------|--------------------|
| Economic classification | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 83 461 | 3 246 | 7 910 | 94 617 | 95 147 | (530) | 100.6% | 79 462 | 79 578 |
| Compensation of employees | 58 555 | 1 086 | 6 710 | 66 351 | 71 668 | (5 317) | 108.0% | 45 239 | 45 614 |
| Goods and services | 24 906 | 2 160 | 1 200 | 28 266 | 23 479 | 4 787 | 83.1% | 34 223 | 33 964 |
| Payment for capital assets | 6 933 | - | (3 000) | 3 933 | 3 470 | 463 | 88.2% | 4 017 | 3 886 |
| Buildings and other fixed structures | 5 250 | - | (2 000) | 3 250 | 2 945 | 305 | 90.6% | 3 800 | 3 886 |
| Machinery and equipment | 1 683 | - | (1 000) | 683 | 525 | 158 | 76.9% | 217 | - |
| TOTAL | 90 394 | 3 246 | 4 910 | 98 550 | 98 617 | (67) | 100.1% | 83 479 | 83 464 |

NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2020

1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the Annual Financial Statements.

Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement):

| Per programme | Final Appropriation R'000 | Actual Expenditure R'000 | Variance R'000 | Variance as a % of Final Appropriation |
|---|---------------------------------|--------------------------------|-------------------|--|
| Prg 1: Administration | 201 349 | 201 247 | 102 | 0% |
| Variance: Immaterial variance | | | | |
| Prg 2: Sustainable Resource Management | 64 182 | 63 608 | 574 | 1% |
| Variance: Immaterial. | | | | |
| Prg 3: Farmer Support and Development | 543 388 | 543 385 | 3 | 0% |
| Variance: Immaterial variance | | | | |
| Prg 4: Veterinary Services | 130 780 | 130 034 | 746 | 1% |
| Variance: Immaterial variance | | | | |
| Prg 5: Research and Technology Development Services | 55 511 | 55 450 | 61 | 0% |
| Variance: Immaterial variance | | | | |
| Pr 6: Agricultural Economics Services | 15 949 | 15 945 | 4 | 0% |
| Variance: Immaterial variance | | | | |
| Prg 7: Structured Agricultural Education and Training | 27 236 | 27 194 | 42 | 0% |
| Variance: Immaterial variance | | | | |
| Prg 8: Rural Development Coordination | 22 627 | 22 318 | 309 | 1% |
| Variance: Immaterial variance | | | | |
| Prg 9: Environmental Affairs | 146 253 | 146 065 | 188 | 0% |
| Variance: Immaterial variance | | | | |

NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2020

| | Final Appropriation | Actual Expenditure | Variance | Variance as a % of Final Appropriation |
|--|------------------------|-----------------------|----------------|--|
| | R'000 | R'000 | R'000 | R'000 |
| 4.2 Per economic classification | | | | |
| Current payments | 1 054 397 | 1 056 860 | (2 463) | 0% |
| Compensation of employees | 639 627 | 639 619 | 8 | 0% |
| Goods and services | 414 770 | 417 241 | (2 471) | (1%) |
| Transfers and subsidies | 9 045 | 9 045 | - | 0% |
| Provinces and municipalities | 286 | 286 | - | 0% |
| Departmental agencies accounts | 1 125 | 1 125 | - | 0% |
| Households | 7 634 | 7 634 | - | 0% |
| Payments for capital assets | 143 407 | 138 744 | 4 663 | 3% |
| Buildings and other fixed structures | 137 413 | 133 371 | 4 042 | 3% |
| Machinery and equipment | 5 994 | 5 373 | 621 | 10% |
| Payment for financial assets | 426 | 932 | (506) | (119%) |
| Total | 1 207 275 | 1 205 581 | 1 694 | 0% |
| 4.3 Per conditional grant | | | | |
| | Final Appropriation | Actual Expenditure | Variance | Variance as a % of Final Appropriation |
| | R'000 | R'000 | R'000 | R'000 |
| Agriculture, Forestry & Fisheries | | | | |
| Comprehensive Agricultural Support Programme Grant | 161 129 | 161 129 | - | 0% |
| Ilima/Letsema Projects | 56 253 | 56 253 | - | 0% |
| Land Care | 9 141 | 9 123 | 18 | 0% |
| Public Works, Road & Transport | | | | |
| Expanded Public Works Programme | 4 247 | 4 247 | - | 0% |
| Total | 230 770 | 230 752 | 18 | 0% |

STATEMENT OF FINANCIAL PERFORMANCE
for the year ended 31 March 2020

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|---|------|------------------|------------------|
| REVENUE | | | |
| Annual appropriation | 1 | 1 207 275 | 1 209 254 |
| Departmental revenue | 2 | 11 774 | 10 391 |
| TOTAL REVENUE | | 1 219 049 | 1 219 645 |
| EXPENDITURE | | | |
| Current expenditure | | | |
| Compensation of employees | 3 | 639 619 | 590 654 |
| Goods and services | 4 | 417 241 | 404 965 |
| Total current expenditure | | 1 056 860 | 995 619 |
| Transfers and subsidies | | | |
| Transfers and subsidies | 6 | 9 045 | 9 230 |
| Total transfers and subsidies | | 9 045 | 9 230 |
| Expenditure for capital assets | | | |
| Tangible assets | 7 | 138 409 | 194 675 |
| Total expenditure for capital assets | | 138 409 | 194 675 |
| Unauthorised expenditure approved without funding | | 335 | - |
| Payments for financial assets | 5 | 932 | 384 |
| TOTAL EXPENDITURE | | 1 205 581 | 1 199 908 |
| SURPLUS FOR THE YEAR | | 13 468 | 19 737 |

Reconciliation of Net Surplus for the year

| | | | |
|-----------------------------|----|---------------|---------------|
| Voted funds | | 1 694 | 9 346 |
| Annual appropriation | | 1 676 | 1 893 |
| Conditional grants | | 18 | 7 453 |
| Departmental revenue | 12 | 11 774 | 10 391 |
| SURPLUS FOR THE YEAR | | 13 468 | 19 737 |

STATEMENT OF FINANCIAL POSITION
as at 31 March 2020

| | <i>Note</i> | 2019/20 R'000 | 2018/19 R'000 |
|---|-------------|--------------------------------|--------------------------------|
| ASSETS | | | |
| Current assets | | 13 439 | 22 402 |
| Unauthorised expenditure | 8 | 11 927 | 12 262 |
| Cash and cash equivalents | 9 | 476 | 8 301 |
| Receivables | 10 | 1 036 | 1 839 |
| Non-Current assets | | 543 | 469 |
| Receivables | 10 | 543 | 469 |
| TOTAL ASSETS | | 13 982 | 22 871 |
| LIABILITIES | | | |
| Current liabilities | | 13 412 | 21 981 |
| Voted funds to be surrendered to the Revenue Fund | 11 | 12 018 | 19 670 |
| Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund | 12 | 914 | 533 |
| Payables | 13 | 480 | 1 778 |
| TOTAL LIABILITIES | | 13 412 | 21 981 |
| NET ASSETS | | 570 | 890 |

STATEMENT OF CHANGES IN NET ASSETS
for the ended 31 March 2020

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|------------------------|------|------------------|------------------|
| Represented by: | | | |
| Recoverable revenue | | 570 | 890 |
| TOTAL | | 570 | 890 |

Recoverable revenue

| | | | |
|---|---|-------|-------|
| Opening balance | | 890 | 441 |
| Transfers: | | (320) | 449 |
| Irrecoverable amount written off | 5 | (932) | (384) |
| Debts recovered (included in departmental receipts) | | (819) | (91) |
| Debts raised | | 1 431 | 924 |
| Closing balance | | 570 | 890 |
| TOTAL | | 570 | 890 |

CASH FLOW STATEMENT
for the year ended 31 March 2020

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|--|-----------|------------------|------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| Receipts | | 1 218 741 | 1 218 577 |
| Annual appropriated funds received | 1.1 | 1 207 275 | 1 209 254 |
| Departmental revenue received | 2 | 9 915 | 7 898 |
| Interest received | 2.3 | 1 551 | 1 425 |
| Net (increase)/decrease in working capital | | (160) | 1 505 |
| Surrendered to Revenue Fund | | (20 739) | (13 128) |
| Current payments | | (1 056 860) | (995 619) |
| Payments for financial assets | | (932) | (384) |
| Transfers and subsidies paid | | (9 045) | (9 230) |
| Net cash flow available from operating activities | 14 | 131 005 | 201 721 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| Payments for capital assets | 7 | (138 744) | (194 675) |
| Proceeds from sale of capital assets | 2.4 | 308 | 1 068 |
| (Increase)/decrease in non-current receivables | | (74) | - |
| Net cash flows from investing activities | | (138 510) | (193 607) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | |
| Increase/(decrease) in net assets | | (320) | 56 |
| Net cash flows from financing activities | | (320) | 56 |
| Net increase/(decrease) in cash and cash equivalents | | (7 825) | 8 170 |
| Cash and cash equivalents at beginning of period | | 8 301 | 131 |
| Cash and cash equivalents at end of period | 15 | 476 | 8 301 |

ACCOUNTING POLICIES
for the year ended 31 March 2020

PART A: ACCOUNTING POLICIES

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1. Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

2. Going concern

The financial statements have been prepared on a going concern basis.

3. Presentation currency

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

4. Rounding

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).

5. Foreign currency translation

Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.

6. Comparative information

6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

ACCOUNTING POLICIES
for the year ended 31 March 2020

6.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

7. Revenue

7.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

7.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

Write-offs are made according to the department's debt write-off policy

ACCOUNTING POLICIES
for the year ended 31 March 2020

8. Expenditure

8.1 Compensation of employees

8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

8.3 Accruals and payables not recognised

Accruals and payables not recognised are recorded in the notes to the financial statements at cost at the reporting period.

8.4 Leases

8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.

The operating lease commitments are recorded in the notes to the financial statements.

8.4.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:

- cost, being the fair value of the asset; or
- the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

ACCOUNTING POLICIES
for the year ended 31 March 2020

9. Aid Assistance

9.1 Aid assistance received

Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.

Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.

9.2 Aid assistance paid

Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.

10. Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

11. Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

12. Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

Write-offs are made according to the department's write-off policy.

13. Investments

Investments are recognised in the statement of financial position at cost.

ACCOUNTING POLICIES
for the year ended 31 March 2020

14. Financial assets

14.1 Financial assets (not covered elsewhere)

A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial.

At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

14.2 Impairment of financial assets

Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.

15. Payables

Payables recognised in the statement of financial position are recognised at cost.

16. Capital Assets

16.1 Immovable capital assets

Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

Additional information on immovable assets not reflected in the assets register is provided in the notes to the financial statements.

16.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.

ACCOUNTING POLICIES
for the year ended 31 March 2020

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Biological assets are subsequently carried at fair value.

Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.

16.3 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined accurately, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that of a capital nature forms part of the cost of the existing asset when ready for use.

16.4 Project Costs: Work-in-progress

Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid.

Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work in progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the projects are added to the capital asset in the asset register.

Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.

17. Provisions and Contingents

17.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

ACCOUNTING POLICIES
for the year ended 31 March 2020

17.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

17.3 Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department

17.4 Commitments

Capital commitments are recorded at cost in the notes to the financial statements.

18. Unauthorised expenditure

Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:

- approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery.

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

19. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.

Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

ACCOUNTING POLICIES
for the year ended 31 March 2020

20. Irregular expenditure

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.

Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.

Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

21. Changes in accounting estimates and errors

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

22. Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

23. Principal-Agent arrangements

The department is party to a principal-agent arrangement for [include details here]. In terms of the arrangement the department is the [principal / agent] and is responsible for [include details here]. All related revenues, expenditures, assets and liabilities have been recognised or recorded in terms of the relevant policies listed herein. Additional disclosures have been provided in the notes to the financial statements where appropriate.

ACCOUNTING POLICIES
for the year ended 31 March 2020

24. Departures from the MCS requirements

The management has concluded that the financial statements present fairly the department's primary and secondary information; that the department complied with the Standard except that it has departed from a particular requirement to achieve fair presentation; and the requirement from which the department has departed, the nature of the departure and the reason for departure.

25. Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received

26. Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

27. Related party transactions

Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.

The number of individuals and the full compensation of key management personnel is recorded in the notes to the financial statements.

28. Inventories

At the date of acquisition, inventories are recorded at cost price in the statement of performance.

Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition.

Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value.

The cost of inventories is assigned by using the weighted average cost basis.

ACCOUNTING POLICIES
for the year ended 31 March 2020

29. Public-Private Partnerships

Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies.

A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof together with the description and nature of the concession fees received, the unitary fees paid, rights and obligations of the department are recorded in the notes to the financial statements.

30. Employee benefits

The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is disclosed in the Employee benefits note.

31. Transfers of functions

Transfers of functions are accounted for by the acquirer by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of transfer.

Transfers of functions are accounted for by the transferor by derecognising or removing assets and liabilities at their carrying amounts at the date of transfer.

32. Mergers

Mergers are accounted for by the combined department by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of the merger.

Mergers are accounted for by the combining departments by derecognising or removing assets and liabilities at their carrying amounts at the date of the merger.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

PART B: EXPLANATORY NOTES

1. Annual Appropriation

1.1 Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

| Programmes | Final Appropriation R'000 | 2019/20 | Funds not requested/ not received R'000 | Final Appropriation R'000 | 2018/19 |
|---|---------------------------------|-----------------------------------|--|---------------------------------|------------------------------------|
| | | Actual Funds Received R'000 | | | Appropriation received R'000 |
| Administration | 201 349 | 201 349 | - | 194 832 | 194 832 |
| Sustainable Resource Management | 64 182 | 64 182 | - | 83 903 | 83 903 |
| Farmer Support and Development | 543 388 | 543 388 | - | 560 858 | 560 858 |
| Veterinary Services | 130 780 | 130 780 | - | 132 578 | 132 578 |
| Research and Technology Development Services | 55 511 | 55 511 | - | 54 428 | 54 428 |
| Agricultural Economics Services | 15 949 | 15 949 | - | 15 114 | 15 114 |
| Structured Agricultural Education and Training | 27 236 | 27 236 | - | 19 704 | 19 704 |
| Rural Development Coordination | 22 627 | 22 627 | - | 22 043 | 22 043 |
| Environmental Affairs | 146 253 | 146 253 | - | 125 794 | 125 794 |
| Total | 1 207 275 | 1 207 275 | - | 1 209 254 | 1 209 254 |

1.2 Conditional grants

| | Note | 2019/20 | 2018/19 |
|---|------|----------------|----------------|
| | | R'000 | R'000 |
| Total grants received | 29 | 230 770 | 254 500 |
| Provincial grants included in Total Grants received | | - | - |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

2. Departmental revenue

| | | 2019/20 R'000 | 2018/19 R'000 |
|---|-----|----------------------|----------------------|
| Sales of goods and services other than capital assets | 2.1 | 3 890 | 4 231 |
| Fines, penalties and forfeits | 2.2 | 2 527 | 3 545 |
| Interest, dividends and rent on land | 2.3 | 1 552 | 1 425 |
| Sales of capital assets | 2.4 | 308 | 1 068 |
| Transactions in financial assets and liabilities | 2.5 | 3 497 | 122 |
| Total revenue collected | | <u>11 774</u> | <u>10 391</u> |
| Less: Own revenue included in appropriation | 12 | - | - |
| Departmental revenue collected | | <u>11 774</u> | <u>10 391</u> |

2.1 Sales of goods and services other than capital assets

| | | 2019/20 R'000 | 2018/19 R'000 |
|--|---|---------------------|---------------------|
| | 2 | | |
| Sales of goods and services produced by the department | | | |
| Sales by market establishment | | 398 | 422 |
| Other sales | | 3 492 | 3 809 |
| Total | | <u>3 890</u> | <u>4 231</u> |

Other sales: refers to sales of goods and services other than capital assets

2.2 Fines, penalties and forfeits

| | 2019/20 R'000 | 2018/19 R'000 |
|--------------|---------------------|---------------------|
| Fines | 2 527 | 3 545 |
| Total | <u>2 527</u> | <u>3 545</u> |

2.3 Interest, dividends and rent on land

| | 2019/20 R'000 | 2018/19 R'000 |
|--------------|---------------------|---------------------|
| Interest | 1 551 | 1 425 |
| Rent on land | 1 | - |
| Total | <u>1 552</u> | <u>1 425</u> |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

2.4 Sale of capital assets

| | Note | 2019/20 | 2018/19 |
|-------------------------|------|------------|--------------|
| | 2 | R'000 | R'000 |
| Tangible assets | | | |
| Machinery and equipment | 26.2 | 308 | 1 068 |
| Total | | 308 | 1 068 |

2.5 Transactions in financial assets and liabilities

| | Note | 2019/20 | 2018/19 |
|--|------|--------------|------------|
| | 2 | R'000 | R'000 |
| Receivables | | 501 | 91 |
| Other Receipts including Recoverable Revenue | | 2 996 | 31 |
| Total | | 3 497 | 122 |

Other receipts include insurance pay-out for vehicle written off and funds recovered in the year under review but is for previous financial year.

3. Compensation of employees

3.1 Salaries and wages

Note

| | 2019/20 | 2018/19 |
|----------------------------------|----------------|----------------|
| | R'000 | R'000 |
| Basic salary | 456 040 | 412 450 |
| Performance award | 9 707 | 9 368 |
| Service Based | 33 171 | 32 285 |
| Compensative/circumstantial | 8 464 | 8 264 |
| Other non-pensionable allowances | 52 948 | 51 733 |
| Total | 560 330 | 514 100 |

Other non-pensionable allowances include: overtime, leave discounting, capital remuneration, housing allowance and non-pensionable allowance for SMS and MMS.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

3.2 Social contributions

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|--|------|------------------|------------------|
| Employer contributions | | | |
| Pension | | 51 318 | 49 816 |
| Medical | | 27 745 | 26 623 |
| Bargaining council | | 132 | 115 |
| Insurance | | 94 | - |
| Total | | 79 289 | 76 554 |
| Total compensation of employees | | 639 619 | 590 654 |
| Average number of employees | | 1 673 | 1 429 |

Included in 1673; 558 are contract workers.

4. Goods and services

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|---|------|------------------|------------------|
| Administrative fees | | 2 934 | 2 660 |
| Advertising | | 2 415 | 2 105 |
| Minor assets | 4.1 | 503 | 780 |
| Catering | | 2 274 | 2 224 |
| Communication | | 19 985 | 21 956 |
| Computer services | 4.2 | 5 455 | 1 688 |
| Consultants: Business and advisory services | | 2 581 | 228 |
| Infrastructure and planning services | | 884 | 13 582 |
| Laboratory services | | 1 120 | 282 |
| Legal services | | 21 325 | 21 806 |
| Contractors | | 27 227 | 41 592 |
| Agency and support/outsource services | | 8 942 | 10 785 |
| Audit cost – external | 4.3 | 6 819 | 5 287 |
| Fleet services | | 10 680 | 14 270 |
| Inventory | 4.4 | 97 001 | 82 529 |
| Consumables | 4.5 | 23 250 | 13 738 |
| Operating leases | | 22 287 | 17 286 |
| Property payments | 4.6 | 36 046 | 34 431 |
| Rental and hiring | | 167 | 49 |
| Transport provided as part of the departmental activities | | - | 14 |
| Travel and subsistence | 4.7 | 62 725 | 66 444 |
| Venues and facilities | | 4 718 | 3 235 |
| Training and development | | 54 887 | 44 462 |
| Other operating expenditure | 4.8 | 3 016 | 3 532 |
| Total | | 417 241 | 404 965 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

4.1 Minor assets

| | <i>Note</i> | 2019/20 | 2018/19 |
|-------------------------|-------------|----------------|----------------|
| | 4 | R'000 | R'000 |
| Tangible assets | | | |
| Machinery and equipment | | 503 | 780 |
| Total | | 503 | 780 |

4.2 Computer services

| | <i>Note</i> | 2019/20 | 2018/19 |
|-------------------------------------|-------------|----------------|----------------|
| | 4 | R'000 | R'000 |
| SITA computer services | | 331 | 269 |
| External computer service providers | | 5 124 | 1 419 |
| Total | | 5 455 | 1 688 |

4.3 Audit cost – External

| | <i>Note</i> | 2019/20 | 2018/19 |
|-------------------|-------------|----------------|----------------|
| | 4 | R'000 | R'000 |
| Regularity audits | | 6 819 | 5 287 |
| Total | | 6 819 | 5 287 |

4.4 Inventory

| | <i>Note</i> | 2019/20 | 2018/19 |
|-----------------------------------|-------------|----------------|----------------|
| | 4 | R'000 | R'000 |
| Clothing material and accessories | | - | 579 |
| Farming supplies | | 82 260 | 68 154 |
| Fuel, oil and gas | | 5 494 | 5 522 |
| Materials and supplies | | - | 2 470 |
| Medical supplies | | - | 548 |
| Medicine | | 6 021 | 5 256 |
| Other supplies | 4.4.1 | 3 226 | - |
| Total | | 97 001 | 82 529 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

4.4.1 Other Supplies

| | Note | 2019/20 | 2018/19 |
|--------------------------------|------|--------------|----------|
| | 4.4 | R'000 | R'000 |
| Assets for distribution | | 3 226 | - |
| Machinery and equipment | | 3 226 | - |
| Total | | 3 226 | - |

| | Note | 2019/20 | 2018/19 |
|--|------|---------------|---------------|
| | 4 | R'000 | R'000 |
| Consumable supplies | | 19 013 | 8 350 |
| Uniform and clothing | | 1 776 | 2 386 |
| Building material and supplies | | 11 394 | - |
| Communication accessories | | 104 | 470 |
| IT consumables | | 51 | 117 |
| Other consumables | | 5 688 | 5 377 |
| Stationery, printing and office supplies | | 4 237 | 5 388 |
| Total | | 23 250 | 13 738 |

4.5 Consumables

Other consumables include: Linen & soft furnish, crockery & cutlery, disposable paper, groceries, toiletries, tube-light & lightbulb, wash/clean detergent, packaging material, medical kit and security access consumables

4.6 Property payments

| | Note | 2019/20 | 2018/19 |
|----------------------------------|------|---------------|---------------|
| | 4 | R'000 | R'000 |
| Municipal services | | 9 701 | 8 576 |
| Property maintenance and repairs | | 17 818 | 19 937 |
| Other | | 8 527 | 5 918 |
| Total | | 36 046 | 34 431 |

Other refer to Firefighting/protection service and Pest control/fumigation service

4.7 Travel and subsistence

| | Note | 2019/20 | 2018/19 |
|--------------|------|---------------|---------------|
| | 4 | R'000 | R'000 |
| Local | | 62 725 | 66 359 |
| Foreign | | - | 95 |
| Total | | 62 725 | 66 444 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

4.8 Other operating expenditure

| | Note | 2019/20 | 2018/19 |
|---|------|--------------|--------------|
| | 4 | R'000 | R'000 |
| Professional bodies, membership and subscription fees | | 40 | 297 |
| Other | | 2 976 | 3 235 |
| Total | | 3 016 | 3 532 |

Other refers to: Courier & delivery services, non-life insurance premium, printing & publication services

5. Payments for financial assets

| | Note | 2019/20 | 2018/19 |
|-------------------|------|------------|------------|
| | | R'000 | R'000 |
| Debts written off | 5.1 | 932 | 384 |
| Total | | 932 | 384 |

5.1 Debts written off

| | Note | 2019/20 | 2018/19 |
|-------------------------------|------|------------|------------|
| | 5 | R'000 | R'000 |
| Other debt written off | | | |
| Ex-employees | | 119 | 141 |
| Public entities (SARS) | | 813 | 243 |
| Total | | 932 | 384 |
| Total debt written off | | 932 | 384 |

6. Transfers and subsidies

| | | 2019/20 | 2018/19 |
|------------------------------------|----------|--------------|--------------|
| | | R'000 | R'000 |
| Provinces and municipalities | Note 30 | 286 | 1 015 |
| Departmental agencies and accounts | Annex 1A | 1 125 | 1 345 |
| Households | Annex 1B | 7 634 | 6 870 |
| Total | | 9 045 | 9 230 |

7. Expenditure for capital assets

| | Note | 2019/20 | 2018/19 |
|--------------------------------------|------|----------------|----------------|
| | | R'000 | R'000 |
| Tangible assets | | | |
| Buildings and other fixed structures | 27.1 | 133 036 | 178 654 |
| Machinery and equipment | 26.1 | 5 373 | 16 021 |
| Total | | 138 409 | 194 675 |

The buildings and other fixed structures exclude R335 000 of unauthorised expenditure approved without funding

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

7.1 Analysis of funds utilised to acquire capital assets – 2019/20

| | Voted funds R'000 | Aid assistance R'000 | Total R'000 |
|--------------------------------------|----------------------|-------------------------|----------------|
| Tangible assets | | | |
| Buildings and other fixed structures | 133 036 | - | 133 036 |
| Machinery and equipment | 5 373 | - | 5 373 |
| | | - | |
| Total | 138 409 | - | 138 409 |

The buildings and other fixed structures exclude R335 000 of unauthorised expenditure approved without funding.

7.2 Analysis of funds utilised to acquire capital assets – 2018/19

| | Voted funds R'000 | Aid assistance R'000 | Total R'000 |
|--------------------------------------|----------------------|-------------------------|----------------|
| Tangible assets | | | |
| Buildings and other fixed structures | 178 654 | - | 178 654 |
| Machinery and equipment | 16 021 | - | 16 021 |
| | | - | |
| Total | 194 675 | - | 194 675 |

7.3 Finance lease expenditure included in Expenditure for capital assets

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|-------------------------|------|------------------|------------------|
| Tangible assets | | | |
| Machinery and equipment | | 2 686 | 2 005 |
| | | - | - |
| Total | | 2 686 | 2 005 |

8. Unauthorised expenditure

8.1 Reconciliation of unauthorised expenditure

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|---|------|------------------|------------------|
| Opening balance | | 12 262 | 12 262 |
| Prior year error | | - | - |
| As restated | | 12 262 | 12 262 |
| Unauthorised expenditure – discovered in current year (as restated) | | - | - |
| Less: Amounts approved by Parliament/Legislature with funding | | - | - |
| Less: Amounts approved by Parliament/Legislature without funding | | (335) | - |
| Capital | | (335) | - |
| Current | | - | - |
| Less: Amounts transferred to receivables for recovery | | - | - |
| Closing balance | | 11 927 | 12 262 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

Analysis of closing balance

| | 2019/20 R'000 | 2018/19 R'000 |
|--|------------------|------------------|
| Unauthorised expenditure awaiting authorisation | 2 722 | 2 722 |
| Unauthorised expenditure approved without funding and not derecognised | 9 205 | 9 540 |
| Total | 11 927 | 12 262 |

8.2 Analysis of unauthorised expenditure awaiting authorisation per economic classification

| | 2019/20 R'000 | 2018/19 R'000 |
|--------------|------------------|------------------|
| Current | 2 722 | 2 722 |
| Total | 2 722 | 2 722 |

8.3 Analysis of unauthorised expenditure awaiting authorisation per type

| | 2019/20 R'000 | 2018/19 R'000 |
|--|------------------|------------------|
| Unauthorised expenditure relating to overspending of the vote or a main division within a vote | 2 722 | 2 722 |
| Total | 2 722 | 2 722 |

9. Cash and cash equivalents

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|--|------|------------------|------------------|
| Consolidated Paymaster General Account | | 550 | 8 298 |
| Disbursement | | (74) | 3 |
| Total | | 476 | 8 301 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

10. Receivables

| | | 2019/20 | | | 2018/19 | | |
|-------------------------|---------|------------------|----------------------|----------------|------------------|----------------------|----------------|
| | Note | Current R'000 | Non-current R'000 | Total R'000 | Current R'000 | Non-current R'000 | Total R'000 |
| Claims recoverable | 10.1 | 546 | - | 546 | 922 | - | 922 |
| | Annex 3 | | | | | | |
| Recoverable expenditure | 10.2 | - | - | - | 2 | - | 2 |
| Staff debt | 10.3 | 140 | 521 | 661 | 134 | 389 | 523 |
| Other debtors | 10.4 | 350 | 22 | 372 | 781 | 80 | 861 |
| Total | | 1 036 | 543 | 1 579 | 1 839 | 469 | 2 308 |

Other receivables include ex-employees, university of Mpumalanga, Intabamhlophe Maize Primary Cooperative and Give Me Four Trading and Project

10.1 Claims recoverable

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|------------------------|------|------------------|------------------|
| Provincial departments | 10 | 546 | 109 |
| Public entities | | - | 813 |
| Total | | 546 | 922 |

10.2 Recoverable expenditure (disallowance accounts)

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|--------------------|------|------------------|------------------|
| Salary Medical Aid | 10 | - | 2 |
| Total | | 2 | 2 |

10.3 Staff debt

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|-------------------|------|------------------|------------------|
| Current employees | 10 | 659 | 523 |
| Salary tax debts | | 2 | - |
| Total | | 661 | 523 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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10.4 Other debtors

| | Note 10 | 2019/20 R'000 | 2018/19 R'000 |
|---|------------|------------------|------------------|
| Ex-employees | | 92 | 285 |
| University of Mpumalanga | | 25 | 121 |
| Intabamhlophe Maize Primary Cooperative | | 62 | 62 |
| Give Me Four Trading and Project | | 193 | 393 |
| Total | | 372 | 861 |

11. Voted funds to be surrendered to the Revenue Fund

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|--|------|------------------|------------------|
| Opening balance | | 19 670 | 13 295 |
| Prior period error | 11.1 | - | (393) |
| As restated | | 19 670 | 12 902 |
| Transfer from statement of financial performance (as restated) | | 1 694 | 9 346 |
| Paid during the year | | (9 346) | (2 578) |
| Closing balance | | 12 018 | 19 670 |

*Adjusting the opening balance for voted funds to be surrendered (exchequer account) that relate to debt
The correction is required in order for the notes to correspond with the accounting system (BAS).*

11.1 Prior period error

| | Note | 2018/19 R'000 |
|---|------|------------------|
| Nature of prior period error | | |
| Relating to 2018/19 [affecting the opening balance] | | |
| Debt taken as irrecoverable revenue in 2019/20 | | (393) |
| Total prior period errors | | (393) |

Adjusting the opening balance for voted funds to be surrendered (exchequer account) that relate to debt

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

12. Departmental revenue to be surrendered to the Revenue Fund

| | <i>Note</i> | 2019/20 R'000 | 2018/19 R'000 |
|--|-------------|------------------|------------------|
| Opening balance | | 533 | 692 |
| As restated | | 533 | 692 |
| Transfer from Statement of Financial Performance (as restated) | | 11 774 | 10 391 |
| Paid during the year | | (11 393) | (10 550) |
| Closing balance | | 914 | 533 |

13. Payables – current

| | <i>Note</i> | 2019/20 R'000 | 2018/19 R'000 |
|-------------------|-------------|------------------|------------------|
| Clearing accounts | 13.1 | 75 | 414 |
| Other payables | 13.2 | 405 | 1 364 |
| Total | | 480 | 1 778 |

Other payables refers to the balance of the funds received from National Skills Funds

13.1 Clearing accounts

| | <i>Note</i> | 2019/20 R'000 | 2018/19 R'000 |
|----------------------------|-------------|------------------|------------------|
| | 13 | | |
| Salary: Pension Fund | | - | 2 |
| Salary GEHS Refund Control | | - | 18 |
| Salary Garnishee Order | | 1 | 17 |
| Salary Income Tax | | 61 | 336 |
| Salary Reversal Control | | 13 | 41 |
| Total | | 75 | 414 |

13.2 Other payables

| | <i>Note</i> | 2019/20 R'000 | 2018/19 R'000 |
|---|-------------|------------------|------------------|
| Funds received from National Skills Funds | 13 | 405 | 1 364 |
| Total | | 405 | 1 364 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

14. Net cash flow available from operating activities

| | 2019/20 R'000 | 2018/19 R'000 |
|--|------------------|------------------|
| Net surplus as per Statement of Financial Performance | 13 468 | 19 737 |
| Add back non cash/cash movements not deemed operating activities | 117 537 | 181 984 |
| (Increase)/decrease in receivables – current | 803 | (79) |
| Increase)/decrease in other current asset | 335 | - |
| Increase/(decrease) in payables – current | (1 298) | 1 584 |
| Proceeds from sale of capital assets | (308) | (1 068) |
| Expenditure on capital assets | 138 409 | 194 675 |
| Surrenders to Revenue Fund | (20 739) | (13 128) |
| Other non-cash items | 335 | - |
| Net cash flow generated by operating activities | 131 005 | 201 721 |

15. Reconciliation of cash and cash equivalents for cash flow purposes

| | 2019/20 R'000 | 2018/19 R'000 |
|--|------------------|------------------|
| Consolidated Paymaster General account | 550 | 8 298 |
| Disbursement | (74) | 3 |
| Total | 476 | 8 301 |

16. Contingent liabilities and contingent assets

16.1 Contingent liabilities

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|-------------------------------|----------|------------------|------------------|
| Liable to | | | |
| Nature | | | |
| Claims against the department | Annex 2A | 73 707 | 100 590 |
| Total | | 73 707 | 100 590 |

Due to sensitivity of the information required to be disclosed it is impractical to dwell on the possibility of any re-imbursement however it is necessary to indicate that the department stands a better chance to successfully defend all the claims against it.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

17. Capital commitments

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|--|------|------------------|------------------|
| Approved and contracted: Building and other fixed structures | | 47 625 | 23 408 |
| Total Commitments | | 47 625 | 23 408 |

It is impractical to disclose the full details of each commitments due to sensitivity of the information. The Commitments amount for prior year was revised.

Due to change in MCS departments are allowed to disclose only capital commitment.

18. Accruals and payables not recognised

| 18.1 Accruals | 2019/20 | | | 2018/19 |
|-----------------------------------|---------|----------|--------|---------|
| | R'000 | | | R'000 |
| Listed by economic classification | | | | |
| | 30 Days | 30+ Days | Total | Total |
| Goods and services | 19 471 | - | 19 471 | 8 982 |
| Transfers and subsidies | 971 | - | 971 | 1 042 |
| Capital assets | 1 503 | - | 1 503 | |
| Other(Compensation of employees) | 613 | - | 613 | 5 746 |
| Total | 22 558 | - | 22 558 | 15 770 |

| | 2019/20 R'000 | 2018/19 R'000 |
|--|------------------|------------------|
| Listed by programme level | | |
| Prg1: Administration | 6 335 | 1 510 |
| Prg2: Sustainable Resource Management | 374 | 425 |
| Prg3: Farmer Support and Development | 14 012 | 10 709 |
| Prg4: Veterinary Services | 920 | 523 |
| Prg5: Research and Technology Development Services | 166 | 1 051 |
| Prg6: Agricultural Economics Services | 65 | 81 |
| Prg7: Structured Agricultural Education and Training | 243 | 129 |
| Prg8: Rural Development Coordination | 61 | 52 |
| Prg9: Environmental Affairs | 382 | 1 290 |
| Total | 22 558 | 15 770 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

18.2 Payables not recognised

| | 2019/20 | | | 2018/19 |
|--|----------------|-----------------|---------------|--------------|
| | R'000 | | | R'000 |
| Listed by economic classification | | | | |
| | 30 Days | 30+ Days | Total | Total |
| Goods and services | 7 346 | 227 | 7 573 | 2 007 |
| Transfers and subsidies | 955 | - | 955 | 587 |
| Capital assets | 1 421 | - | 1 421 | 2 764 |
| Other(Compensation of employees) | 282 | 50 | 332 | 335 |
| Total | 10 004 | 277 | 10 281 | 5 693 |

| | 2019/20 | 2018/19 |
|--|---------------|--------------|
| | R'000 | R'000 |
| Listed by programme level | | |
| Prg1: Administration | 608 | 937 |
| Prg2: Sustainable Resource Management | 279 | 30 |
| Prg3: Farmer Support and Development | 6 021 | 3 950 |
| Prg4: Veterinary Services | 1 752 | 641 |
| Prg5: Research and Technology Development Services | 106 | 50 |
| Prg6: Agricultural Economics Services | 111 | 20 |
| Prg7: Structured Agricultural Education and Training | 580 | 53 |
| Prg8: Rural Development Coordination | 118 | 7 |
| Prg9: Environmental Affairs | 706 | 5 |
| Total | 10 281 | 5 693 |

| | | | |
|--|----------------|----------------|----------------|
| Included in the above totals are the following: | <i>Note</i> | 2019/20 | 2018/19 |
| | | R'000 | R'000 |
| Confirmed balances with other departments | <i>Annex 4</i> | 495 | 1 106 |
| Total | | 495 | 1 106 |

19. Employee benefits

| | 2019/20 | 2018/19 |
|-----------------------------------|----------------|----------------|
| | R'000 | R'000 |
| Leave entitlement | 42 967 | 36 871 |
| Service bonus (Thirteenth cheque) | 16 889 | 16 225 |
| Performance awards | 5 030 | 8 995 |
| Capped leave commitments | 60 991 | 60 571 |
| Other | 1 086 | 559 |
| Total | 126 963 | 123 221 |

At this stage the department is not able to reliably measure the long-term portion of the long service awards.

Leave entitlement include leave with negative balance amounting to R111 339.47. The performance awards disclosed is 0.75% of the total compensation of employees' budget of R670 647 000.00 for 2019/20. Capped leave commitments include leave with negative balance amounting to R12 296.47. Others refers to long service award 20, 30 and 40 years for 2020/21.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

20. Lease commitments

20.1 Operating leases expenditure

| | Specialised military assets | Land | Buildings and other fixed structures | Machinery and equipment | Total |
|---|--------------------------------|----------|--|----------------------------|----------------|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| 2019/20 | | | | | |
| Not later than 1 year | - | - | 14 835 | - | 14 835 |
| Later than 1 year and not later than 5 years | - | - | 64 668 | - | 64 668 |
| Later than 5 years | - | - | 54 647 | - | 54 647 |
| Total lease commitments | - | - | 134 150 | - | 134 150 |

| | Specialised military assets | Land | Buildings and other fixed structures | Machinery and equipment | Total |
|--|--------------------------------|----------|--|----------------------------|----------------|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| 2018/19 | | | | | |
| Not later than 1 year | - | - | 14 733 | - | 14 733 |
| Later than 1 year and not Later than 5 years | - | - | 56 776 | - | 56 776 |
| Later than 5 years | - | - | 71 838 | - | 71 838 |
| Total lease commitments | - | - | 143 347 | - | 143 347 |

20.2 Finance leases expenditure

| | Specialised military assets | Land | Buildings and other fixed structures | Machinery and equipment | Total |
|---|--------------------------------|----------|--|----------------------------|---------------|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| 2019/20 | | | | | |
| Not later than 1 year | - | - | - | 10 140 | 10 140 |
| Later than 1 year and not later than 5 years | - | - | - | 6 030 | 6 030 |
| Total lease commitments | - | - | - | 16 170 | 16 170 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

| | Specialised military assets | Land | Buildings and other fixed structures | Machinery and equipment | Total |
|---|--------------------------------|-------|--|----------------------------|---------------|
| 2018/19 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Not later than 1 year | - | - | - | 8 070 | 8 070 |
| Later than 1 year and not later than 5 years | - | - | - | 8 953 | 8 953 |
| Total lease commitments | - | - | - | 17 023 | 17 023 |

The department is not sub-leasing any of its assets and has entered into RT3 contract.

21. Irregular expenditure

21.1 Reconciliation of irregular expenditure

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|---|------|------------------|------------------|
| Opening balance | | 87 439 | 87 068 |
| As restated | | 87 439 | 87 068 |
| Add: irregular expenditure – relating to prior year | | - | 1 629 |
| Add: irregular expenditure - relating to current year | | - | - |
| Less: Prior year amounts not condoned and removed | | (32 534) | (916) |
| Less: Amounts recoverable(current and prior year) | | - | (342) |
| Irregular expenditure awaiting condonation | | 54 905 | 87 439 |
| Current year | | - | 1 629 |
| Prior years | | 54 905 | 85 810 |
| Total | | 54 905 | 87 439 |

21.2 Details of irregular expenditure removed – not recoverable (not condoned)

| Incident | Condoned by (condoning authority) | 2019/20 R'000 |
|---|--------------------------------------|------------------|
| The supplier declared that they intend to sub-contracting 30% of the value of the award but did not indicate who the subcontractor would be, the subcontractor's B-BBEE status level and whether the subcontractor is an exempted micro enterprise that has the capability and ability to execute the sub-contract. In evaluation of this award, points were awarded based on the suppliers B-BBEE status level | De-recognise by Accounting officer | 1 511 |
| The department awarded contract on per database of awarded 2015/16 bids not advertised on the CIDB website | De-recognise by Accounting officer | 769 |
| Bids not advertised on the CIDB website but were advertised on the Government bulletin. The department used the rating guideline as the criterion for evaluation of functionality. The deviation was approved and not reported within 10 days. | De-recognise by Accounting officer | 1 260 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

| | | |
|--|------------------------------------|---------------|
| Bids not advertised on the CIDB website but were advertised on the Government bulletin. The department used the rating guideline as the criterion for evaluation of functionality. The deviation was approved and not reported within 10 days | De-recognise by Accounting officer | 6 874 |
| Bids not advertised on the CIDB website but were advertised on the Government bulletin. The department used the rating guideline as the criterion for evaluation of functionality. The deviation was approved and not reported within 10 days. | De-recognise by Accounting officer | 22 120 |
| Total | | 32 534 |

22. Fruitless and wasteful expenditure

22.1 Reconciliation of fruitless and wasteful expenditure

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|---|------|------------------|------------------|
| Opening balance | | 1 724 | 1 724 |
| Prior period error | | - | - |
| As restated | | 1 724 | 1 724 |
| Fruitless and wasteful expenditure – relating to prior year | | - | - |
| Less: Amount written off | | (1 724) | - |
| Closing balance | | - | 1 724 |

22.1 Details of fruitless and wasteful expenditure written off

| | 2019/20 R'000 |
|---|------------------|
| Incident | R'000 |
| Service provider who was contracted by the department claimed VAT while not registered with SARS. | 208 |
| The department paid transport and accommodation for a baseline study that did not take place. | 1 516 |
| Total | 1 724 |

23. Related party transaction

- The department received service from the Department of Public Works Roads and Transport that are related to the department. The Department of Agriculture, Rural Development and Land and Environmental Affairs occupies Government building in the Province provided by the Department of Public Works, Roads and Transport free of charge.
- During the year under review the department received Security services from the Department of Community Safety, Security and Liaison.
- During the year under review the department received IT services from Provincial Treasury.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

24. Key management personnel

| | No. of Individuals | 2019/20 R'000 | 2018/19 R'000 |
|--|-----------------------|------------------|------------------|
| Political office bearers | 1 | 1 980 | 1 978 |
| Officials: | | | |
| Level 15 | 1 | 1 996 | 1 221 |
| Level 14 (incl. CFO if at a lower level) | 8 | 11 056 | 10 177 |
| Level 11 -13 | 4 | 4 090 | 3 327 |
| Total | | 19 122 | 16 703 |

25. Provisions

| | Note | 2019/20 R'000 | 2018/19 R'000 |
|--------------|------|------------------|------------------|
| Retentions | | 13 098 | 12 663 |
| Total | | 13 098 | 12 663 |

It is impractical to disclose the full details of each retentions due to sensitivity of the information.

25.1 Reconciliation of movement in provisions – 2019/20

| | Retentions R'000 | Provision 2 R'000 | Provision 3 R'000 | Total provisions R'000 |
|-------------------------|---------------------|----------------------|----------------------|---------------------------|
| Opening balance | 12 663 | - | - | 12 663 |
| Increase in provision | 6 132 | - | - | 6 132 |
| Settlement of provision | (5 566) | - | - | (5 566) |
| Unused amount reversed | (131) | - | - | (131) |
| Closing balance | 13 098 | - | - | 13 098 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

Reconciliation of movement in provisions – 2018/19

| | Retentions R'000 | Provision 2 R'000 | Provision 3 R'000 | Total provisions R'000 |
|-------------------------|---------------------|----------------------|----------------------|---------------------------|
| Opening balance | 5 582 | - | - | 5 582 |
| Increase in provision | 12 437 | - | - | 12 437 |
| Settlement of provision | (4 885) | - | - | (4 885) |
| Unused amount reversed | (471) | - | - | (471) |
| Closing balance | 12 663 | - | - | 12 663 |

It is impractical to disclose the full details of each retentions due to sensitivity of the information. The above amount of Unused amount reversed refer to write offs and savings.

26. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020

| | Opening balance R'000 | Value adjustments R'000 | Additions R'000 | Disposals R'000 | Closing Balance R'000 |
|--|-----------------------------|-------------------------------|--------------------|--------------------|--------------------------|
| MACHINERY AND EQUIPMENT | 428 030 | - | 2 687 | (4 550) | 426 167 |
| Transport assets | 44 669 | - | 1 368 | (855) | 45 182 |
| Computer equipment | 19 319 | - | - | (815) | 18 504 |
| Furniture and office equipment | 10 693 | - | 623 | (204) | 11 112 |
| Other machinery and equipment | 353 349 | - | 696 | (2 676) | 351 369 |
| BIOLOGICAL ASSETS | 2 421 | 55 | 229 | (242) | 2 463 |
| Biological assets | 2 421 | 55 | 229 | (242) | 2 463 |
| TOTAL MOVABLE TANGIBLE CAPITAL ASSETS | 430 451 | 55 | 2 916 | (4 792) | 428 630 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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Movable Tangible Capital Assets under investigation

Included in the above total of the movable tangible capital assets per the assets register are assets under investigation

| | Number | Value R'000 |
|-------------------------|--------|----------------|
| Machinery and equipment | 140 | 5 205 |

The above assets could not be physically verified.

26.1 Additions

ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020

| | Cash | Non-cash | (Capital Work in Progress current costs and finance lease payments) | Received current, not paid (Paid current year, received prior year) | Total |
|---|--------------|------------|--|--|--------------|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| MACHINERY AND EQUIPMENT | 5 373 | - | (2 686) | - | 2 687 |
| Transport assets | 1 368 | - | - | - | 1 368 |
| Furniture and office equipment | 623 | - | - | - | 623 |
| Other machinery and equipment | 3 382 | - | (2 686) | - | 696 |
| BIOLOGICAL ASSETS | - | 229 | - | - | 229 |
| Biological assets | - | 229 | - | - | 229 |
| TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS | 5 373 | 229 | (2 686) | - | 2 916 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

26.2 Disposals

DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020

| | Sold for cash | Non-cash disposal | Total disposals | Cash Received Actual |
|--|----------------|-------------------|-----------------|----------------------|
| | R'000 | R'000 | R'000 | R'000 |
| MACHINERY AND EQUIPMENT | (4 079) | (471) | (4 550) | 308 |
| Transport assets | (855) | - | (855) | 273 |
| Computer equipment | (497) | (318) | (815) | 1 |
| Furniture and office equipment | (97) | (107) | (204) | 2 |
| Other machinery and equipment | (2 630) | (46) | (2 676) | 32 |
| BIOLOGICAL ASSETS | - | (242) | (242) | - |
| Biological assets | - | (242) | (242) | - |
| TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS | (4 079) | (713) | (4 792) | 308 |

26.3 Movement for 2018/19

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

| | Opening balance | Prior period error | Additions | Disposals | Closing Balance |
|--|-----------------|--------------------|---------------|-----------------|-----------------|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| MACHINERY AND EQUIPMENT | 422 966 | - | 14 016 | (8 952) | 428 030 |
| Transport assets | 44 211 | - | 4 189 | (3 731) | 44 669 |
| Computer equipment | 19 783 | - | 3 063 | (3 527) | 19 319 |
| Furniture and office equipment | 9 415 | - | 1 444 | (166) | 10 693 |
| Other machinery and equipment | 349 557 | - | 5 320 | (1 528) | 353 349 |
| BIOLOGICAL ASSETS | 3 609 | - | 295 | (1 483) | 2 421 |
| Biological assets | 3 609 | - | 295 | (1 483) | 2 421 |
| TOTAL MOVABLE TANGIBLE CAPITAL ASSETS | 426 575 | - | 14 311 | (10 435) | 430 451 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2020

26.4 Minor assets

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020

| | Machinery and equipment R'000 | Intangible assets R'000 | Heritage assets R'000 | Machinery and equipment R'000 | Biological assets R'000 | Total R'000 |
|-------------------------------|-------------------------------------|-------------------------------|-----------------------------|-------------------------------------|-------------------------------|----------------|
| Opening balance | - | - | - | 25 118 | 872 | 25 990 |
| Value adjustment | - | - | - | - | (126) | (126) |
| Additions | - | - | - | 503 | 125 | 628 |
| Disposals | - | - | - | (684) | (142) | (826) |
| TOTAL MINOR ASSETS | - | - | - | 24 937 | 729 | 25 666 |

| | Specialised military assets | Intangible assets | Heritage assets | Machinery and equipment | Biological assets | Total |
|---|--------------------------------|----------------------|--------------------|----------------------------|----------------------|---------------|
| Number of R1 minor assets | - | - | - | 646 | - | 646 |
| Number of minor assets at cost | - | - | - | 22 157 | 488 | 22 645 |
| TOTAL NUMBER OF MINOR ASSETS | - | - | - | 22 803 | 488 | 23 291 |

Minor Capital Assets under investigation

Included in the above total of the minor capital per the asset register are assets that are under investigation

| | Number | Value R'000 |
|-------------------------|--------|----------------|
| Machinery and equipment | 283 | 270 |

The above assets could not be physically verified.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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MINOR ASSETS

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

| | Specialised military assets | Intangible assets | Heritage assets | Machinery and equipment | Biological assets | Total |
|-------------------------------|--------------------------------|----------------------|--------------------|-------------------------------|----------------------|---------------|
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Opening balance | - | - | - | 27 091 | 958 | 28 049 |
| Prior period error | - | - | - | 25 | 21 | 46 |
| Additions | - | - | - | 741 | - | 741 |
| Disposals | - | - | - | (2 739) | (107) | (2 846) |
| TOTAL MINOR ASSETS | - | - | - | 25 118 | 872 | 25 990 |

| | Specialised military assets | Intangible assets | Heritage assets | Machinery and equipment | Biological assets | Total |
|---|--------------------------------|----------------------|--------------------|----------------------------|----------------------|---------------|
| Number of R1 minor assets | - | - | - | 656 | - | 656 |
| Number of minor assets at cost | - | - | - | 22 457 | 485 | 22 942 |
| TOTAL NUMBER OF MINOR ASSETS | - | - | - | 23 113 | 485 | 23 598 |

25.4. Prior period error

| Nature of prior period error | 2018/19 R'000 |
|---|------------------|
| Relating to 2018/19 (affecting opening balance) | |
| Machinery and equipment | 25 |
| Biological assets | 21 |
| Total | 46 |

The above assets were supposed to be part of 2018/19 closing balance. However, there was an accounting error.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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26.5 Movable assets written off

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2020

| | Specialised military assets R'000 | Intangible assets R'000 | Heritage assets R'000 | Machinery and equipment R'000 | Biological assets R'000 | Total R'000 |
|---|---|-------------------------------|-----------------------------|-------------------------------------|-------------------------------|----------------|
| Assets written off | - | - | - | 578 | 36 | 614 |
| TOTAL MOVABLE ASSETS WRITTEN OFF | - | - | - | 578 | 36 | 614 |

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2019

| | Specialised military assets R'000 | Intangible assets R'000 | Heritage assets R'000 | Machinery and equipment R'000 | Biological assets R'000 | Total R'000 |
|---|---|-------------------------------|-----------------------------|--|-------------------------------|----------------|
| Assets written off | - | - | - | 2 302 | 857 | 3 159 |
| TOTAL MOVABLE ASSETS WRITTEN OFF | - | - | - | 2 302 | 857 | 3 159 |

27. Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020

| | Opening balance R'000 | Value adjustments R'000 | Additions R'000 | Disposals R'000 | Closing Balance R'000 |
|--|-----------------------------|-------------------------------|--------------------|--------------------|-----------------------------|
| BUILDINGS AND OTHER FIXED STRUCTURES | 77 394 | - | 78 998 | (132 747) | 23 645 |
| Other fixed structures | 77 394 | - | 78 998 | (132 747) | 23 645 |
| TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS | 77 394 | - | 78 998 | (132 747) | 23 645 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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27.1 Additions

ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020

| | Cash | Non-cash | (Capital Work in Progress current costs and finance lease payments) | Received current, not paid (Paid current year, received prior year) | Total |
|---|---------|----------|--|--|--------|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| BUILDING AND OTHER FIXED STRUCTURES | 133 036 | 78 998 | (130 272) | (2 764) | 78 998 |
| Other fixed structures | 133 036 | 78 998 | (130 272) | (2 764) | 78 998 |
| TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS | 133 036 | 78 998 | (130 272) | (2 764) | 78 998 |

27.2 Disposals

DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020

| | Sold for cash | Non-cash disposal | Total disposals | Cash Received Actual |
|--|---------------|----------------------|-----------------|-------------------------|
| | R'000 | R'000 | R'000 | R'000 |
| BUILDING AND OTHER FIXED STRUCTURES | | (132 747) | (132 747) | - |
| Other fixed structures | - | (132 747) | (132 747) | - |
| TOTAL DISPOSAL OF IMMOVABLE TANGIBLE CAPITAL ASSETS | - | (132 747) | (132 747) | - |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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27.3 Movement for 2018/19

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

| | Opening balance R'000 | Prior period error R'000 | Additions R'000 | Disposals R'000 | Closing Balance R'000 |
|--|-----------------------------|--------------------------------|--------------------|--------------------|-----------------------------|
| BUILDINGS AND OTHER FIXED STRUCTURES | 95 403 | - | 173 989 | (191 998) | 77 394 |
| Other fixed structures | 95 403 | - | 173 989 | (191 998) | 77 394 |
| TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS | 95 403 | - | 173 989 | (191 998) | 77 394 |

27.4 CAPITAL WORK IN PROGRESS AS AT 31 MARCH 2020

| | Opening balance 01 April 2019 R'000 | Current year WIP R'000 | Ready for use (Asset to the AR) Contracts terminated R'000 | Closing Balance 31 March 2020 R'000 |
|-------------------------------------|---|---------------------------|---|--|
| <i>Note Annexure 6</i> | | | | |
| Building and other fixed structures | 50 381 | 130 643 | 78 998 | 102 026 |
| TOTAL | 50 381 | 130 643 | 78 998 | 102 026 |

| Age analysis on going projects | Number of projects | | 2019/20 |
|--------------------------------|--------------------------------------|------------------------------|----------------|
| | Planned, Construction not started | Planned construction started | Total R'000 |
| 0 to 1 year | - | 11 | 33 443 |
| 1 to 3 years | - | 1 | 68 583 |
| Total | - | 12 | 102 026 |

Accruals and payables not recognised relating to Capital WIP

| | 2019/20 R'000 | 2018/19 R'000 |
|-------------------------------------|------------------|------------------|
| Building and other fixed structures | - | 2 764 |
| Total | - | 2 764 |

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CAPITAL WORK IN PROGRESS AS AT 31 MARCH 2019

| <i>Note</i> | Opening balance | Prior period error | Current year WIP | Ready for use (Asset to the AR) Contracts terminated | Closing Balance 31 March 2019 |
|-------------------------------------|--------------------|--------------------|------------------|---|-------------------------------------|
| <i>Annexure 6</i> | R'000 | R'000 | R'000 | R'000 | R'000 |
| Building and other fixed structures | 42 952 | - | 181 418 | (173 989) | 50 381 |
| TOTAL | 42 952 | - | 181 418 | (173 989) | 50 381 |

| Age analysis on going projects | Number of projects | | 2018/19 |
|--------------------------------|-----------------------------------|------------------------------|---------------|
| | Planned, Construction not started | Planned construction started | Total R'000 |
| 0 to 1 year | 8 | 3 | 6 843 |
| 1 to 3 years | - | 1 | 43 538 |
| Total | 8 | 4 | 50 381 |

Immovable assets written off

27.5 IMMOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2020

| | Building and other fixed structures R'000 | Heritage assets R'000 | Land and subsoil assets R'000 | Total R'000 |
|---|---|--------------------------|-------------------------------------|----------------|
| Immovable assets written off | 29 | - | - | 29 |
| TOTAL IMMOVABLE ASSETS WRITTEN OFF | 29 | - | - | 29 |

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IMMOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2019

| | Building and other fixed structures R'000 | Heritage assets R'000 | Land and subsoil assets R'000 | Total R'000 |
|---|---|--------------------------|-------------------------------------|----------------|
| Immovable assets written off | 2 861 | - | - | 2 861 |
| TOTAL IMMOVABLE ASSETS WRITTEN OFF | 2 861 | - | - | 2 861 |

28. Prior period errors

28.1 Correction of prior period errors

| | Notes | Amount before error correction R'000 | 2018/19 Prior period error R'000 | Restated Amount R'000 |
|---|-----------------|---|---|-----------------------------|
| Assets | | | | |
| Minor assets: Biological assets | 26.4.1 | 851 | 21 | 872 |
| Minor assets: Machinery and equipment | 26.4.1 | 25 093 | 25 | 25 118 |
| Statement of changes in net assets: debt raised | Stat chng in NA | 531 | 393 | 924 |
| Recoverable revenue: Net assets | Pos | 497 | 393 | 890 |
| Net effect | | 26 972 | 832 | 27 804 |

The above transactions were supposed to be part of 2018/19 closing balance. However, there was an accounting error.

Liabilities

| | Notes | Amount before error correction R'000 | 2018/19 Prior period error R'000 | Restated Amount R'000 |
|-------------------------------|-------|---|---|-----------------------------|
| Voted funds to be surrendered | 11 | 20 063 | (393) | 19 670 |
| Retention | 25 | - | 12 663 | 12 663 |
| Commitments | 17 | 39 100 | (15 692) | 23 408 |
| Net effect | | 59 163 | (3 422) | 55 741 |

There was an accounting error on voted funds to be surrendered in 2018/19 closing balance. The indicated amount of retention is only disclosed on note 25, there is inconsistency in the reporting template (no sub-note for prior period error).

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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29. STATEMENT OF CONDITIONAL GRANTS RECEIVED

| NAME OF GRANT | GRANT ALLOCATION | | | | | Amount received by department | SPENT | | | 2018/19 | |
|--|--|--------------|------------------|-------------------|-----------------|-------------------------------|----------------------------|------------------------|--|-------------------------|----------------------------|
| | Division of Revenue Act/ Provincial Grants | Roll Overs | DORA Adjustments | Other Adjustments | Total Available | | Amount spent by department | Under / (Overspending) | % of available funds spent by department | Division of Revenue Act | Amount spent by department |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Comprehensive Agricultural Support Programme | 154 076 | 7 053 | - | - | 161 129 | 161 129 | 161 129 | - | 100% | 155 447 | 152 979 |
| Ilima/Letsema | 61 504 | - | - | (5 251) | 56 253 | 56 253 | 56 253 | - | 100% | 52 213 | 52 197 |
| Land care | 9 141 | - | - | - | 9 141 | 9 141 | 9 123 | 18 | 100% | 6 608 | 6 514 |
| Expanded Public Works Programme | 4 247 | - | - | - | 4 247 | 4 247 | 4 247 | - | 100% | 3 605 | 3 605 |
| | 228 968 | 7 053 | - | (5 251) | 230 770 | 230 770 | 230 752 | 18 | | 217 873 | 215 295 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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30. STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES

| | 2019/20 | | | | | | | 2018/19 | |
|-----------------------|--------------------------|------------|-------------|-----------------|-----------------|----------------|--|-------------------------|-----------------|
| NAME OF MUNICIPALITY | Grant allocation | | | | TRANSFER | | | | |
| | DoRA and other transfers | Roll Overs | Adjustments | Total Available | Actual Transfer | Funds withheld | Re-allocations by National Treasury or National Department | Division of revenue act | Actual transfer |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | | | R'000 |
| Mbombela Municipality | 286 | - | - | 286 | 286 | - | - | 1 015 | 1 015 |
| | 286 | - | - | 286 | 286 | - | - | 1 015 | 1 015 |

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ANNEXURE 1A

STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

| DEPARTMENT/ AGENCY/ ACCOUNT | TRANSFER ALLOCATION | | | | TRANSFER | | 2018/19 |
|--|---------------------------|---------------|--------------|--------------------|--------------------|---|----------------------|
| | Adjusted Appropriation | Roll Overs | Adjust-ments | Total Available | Actual Transfer | % of Available funds Transferred | Appropriation Act |
| | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 |
| Agric Sector Education & Train Authority | 1 125 | - | - | 1 125 | 1 125 | 100% | 1 346 |
| | 1 125 | - | - | 1 125 | 1 125 | | 1 346 |

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ANNEXURE 1B
STATEMENT OF TRANSFERS TO HOUSEHOLDS

| HOUSEHOLDS | TRANSFER ALLOCATION | | | | EXPENDITURE | | 2018/19 |
|------------------|----------------------------------|---------------|--------------|--------------------|--------------------|---|-----------------------|
| | Adjusted Appropriation Act | Roll Overs | Adjust-ments | Total Available | Actual Transfer | % of Available funds Transferred | Appro-priation Act |
| | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 |
| Transfers | | | | | | | |
| Leave gratuity | 5 638 | - | - | 5 638 | 5 317 | 411% | 5 059 |
| Injury on duty | 1 996 | - | - | 1 996 | 2 317 | 266% | 1 811 |
| Sub-total | 7 634 | - | - | 7 634 | 7 634 | | 6 870 |
| Total | 7 634 | - | - | 7 634 | 7 634 | | 6 870 |

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ANNEXURE 1C

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIP MADE AND REMISSIONS, REFUNDS AND PAYMENTS MADE AS AN ACT OF GRACE

| NATURE OF GIFT, DONATION OR SPONSORSHIP (Group major categories but list materials items including name of organisation) | 2019/20 | 2018/19 |
|---|----------------|----------------|
| | R'000 | R'000 |
| Fixed structures that were constructed by the department on behalf of farmers | 72 598 | 122 602 |
| Inventory farming supplies that was distributed to farmers | 82 260 | 84 115 |
| Inventory for asset distribution machinery & equip, constr maint & equipment distributed to farmers | 3 226 | - |
| Total | 158 084 | 206 717 |

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ANNEXURE 2A

STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2020

| Nature of Liability | Opening Balance 1 April 2019 R'000 | Liabilities incurred during the year R'000 | Liabilities paid/cancelled/reduced during the year R'000 | Liabilities recoverable (Provide details hereunder) R'000 | Closing Balance 31 March 2020 R'000 |
|---------------------------------------|---|--|---|---|--|
| Claims against the department | | | | | |
| Isaak Fikisana Mokwele | 42 | - | - | - | 42 |
| Frans Daniel Mahlangu | 29 | - | (29) | - | - |
| Kanjani Trading (PTY) LTD | 68 768 | - | - | - | 68 768 |
| Bay Drive Trading (PTY) LTD | 4 447 | - | - | - | 4 447 |
| Inzuzo Projects Engineer CC | 23 585 | - | (23 585) | - | - |
| I Firm Trading and Projects (PTY) Ltd | 3 225 | - | (3 225) | - | - |
| Mashile KT | 96 | - | - | - | 96 |
| Desmond Moller | 44 | - | (44) | - | - |
| Indambi General Trading CC | 354 | - | - | - | 354 |
| Subtotal | 100 590 | - | (26 883) | - | 73 707 |
| TOTAL | 100 590 | - | (26 883) | - | 73 707 |

Due to sensitivity of the information required to be disclosed it is impractical to dwell on the possibility of any re-imbursement however it is necessary to indicate that the department stands a better chance to successfully defend all the claims against it.

1. Frans Daniel Mahlangu - Claim dismissed by court on 23 April 2019. Matter finalized
2. Ifirm Trading - The Claimant withdrew its case against the Department.
3. Inzuzo Project Engineers CC - Claim dismissed by the court on 15 October 2019. Matter finalized
4. Desmond Moller - The Claimant abandoned his claim against the Department. Matter Finalized

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ANNEXURE 3
CLAIMS RECOVERABLE

| Government Entity | Confirmed balance outstanding | | Unconfirmed balance outstanding | | Total | |
|---|-------------------------------|------------|---------------------------------|------------|------------|------------|
| | 31/03/2020 | 31/03/2019 | 31/03/2020 | 31/03/2019 | 31/03/2020 | 31/03/2019 |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Department of Economic Development | - | - | - | 107 | - | 107 |
| Rural Development & Land Reform | - | - | - | 2 | - | - |
| Department of Public Works, Roads & Transport | 481 | - | - | - | 481 | - |
| Office of the Premier | 65 | - | - | - | 65 | 2 |
| | 546 | - | - | 109 | 546 | 109 |
| Other Government Entities | | | | | | |
| South African Revenue Services | - | - | - | 813 | - | 813 |
| | - | - | - | 813 | - | 813 |
| TOTAL | 546 | - | - | 922 | 546 | 922 |

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ANNEXURE 4
INTER-GOVERNMENT PAYABLES

| Government Entity | Confirmed balance outstanding | | Unconfirmed balance outstanding | | Total | |
|--|-------------------------------|--------------|---------------------------------|------------|------------|--------------|
| | 31/03/2020 | 31/03/2019 | 31/03/2020 | 31/03/2019 | 31/03/2020 | 31/03/2019 |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Departments | | | | | | |
| Current | | | | | | |
| Mpumalanga Department of Public Works, Roads and Transport | 495 | 355 | - | - | 495 | 355 |
| Department of Justice and Constitutional Development | - | 751 | - | - | - | 751 |
| TOTAL | 495 | 1 106 | - | - | 495 | 1 106 |

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ANNEXURE 5
INVENTORIES

| Inventories for the year ended 31 March 2020 | Insert major category of inventory R'000 | Insert major category of inventory R'000 | Insert major category of inventory R'000 | Insert major category of inventory R'000 | TOTAL R'000 |
|--|--|---|---|---|--------------------|
| Opening balance | 3 462 | - | - | - | 3 462 |
| Add: Additions/Purchases – Cash | 97 001 | - | - | - | 97 001 |
| (Less): Issues | (97 809) | - | - | - | (97 809) |
| Add/(Less): Received current, not paid (Paid current year, received prior year) | (763) | - | - | - | (763) |
| Add/(Less): adjustment | 554 | | | | 554 |
| Closing balance | 2 445 | - | - | - | 2 445 |

| Inventories for the year ended 31 March 2019 | Insert major category of inventory R'000 | Insert major category of inventory R'000 | Insert major category of inventory R'000 | Insert major category of inventory R'000 | TOTAL R'000 |
|--|---|---|---|---|--------------------|
| Opening balance | 3 522 | | | | 3 522 |
| Add: Additions/Purchases – Cash | 82 529 | - | - | - | 82 529 |
| (Less): Issues | (83 352) | - | - | - | (83 352) |
| Add/(Less): Received current, not paid (Paid current year, received prior year) | 763 | - | - | - | 763 |
| Closing balance | 3 462 | - | - | - | 3 462 |

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ANNEXURE 6

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2020

| | Opening balance | Current Year Capital WIP | Ready for use (Asset register)/ Contract terminated | Closing balance |
|---|--------------------|-----------------------------|---|-----------------|
| | R'000 | R'000 | R'000 | R'000 |
| BUILDINGS AND OTHER FIXED STRUCTURES | 50 381 | 130 643 | (78 998) | 102 026 |
| Other fixed structures | 50 381 | 130 643 | (78 998) | 102 026 |
| TOTAL | 50 381 | 130 643 | (78 998) | 102 026 |

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2019

| | Opening balance | Prior period error | Current Year Capital WIP | Completed Assets | Closing balance |
|---|--------------------|-----------------------|-----------------------------|---------------------|--------------------|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| BUILDINGS AND OTHER FIXED STRUCTURES | 42 952 | - | 181 418 | (173 989) | 50 381 |
| Other fixed structures | 42 952 | - | 181 418 | (173 989) | 50 381 |
| TOTAL | 42 952 | - | 181 418 | (173 989) | 50 381 |