



Mpumalanga International FoodMarket (MIF), is a new platform for connecting production, opportunity, and demand—creating a fresh start for farmers, traders, buyers, job seekers and the national food economy. It is not simply another place for work, but a modern workplace and hub for human connection.

Lodging of application

MIF has partnered with the Department of Employment and Labour to facilitate and handle all job applications through the Department's Employment Services of South Africa (ESSA)

How to apply

- If you have an Active ESSA Online Account, visit the portal and click on Search Opportunity and submit the application.
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MPUMALANGA
INTERNATIONAL
FOODMARKET



Banana Ripening Technician

Reference: MPU-NELS-26308789-20260818-1

Closing Date: 31 August 2026

1. About Us

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2. Job Specification

Personnel (2x) to serve as Banana Ripening Technician (BRT), to manage and oversee all aspects of banana handling and ripening operations. The successful candidate will be responsible for ensuring the consistent delivery of high-quality fruit through effective monitoring of ripening conditions, quality assurance procedures, and maintenance of ripening facilities.

3. Core Responsibilities

- **Ripening Operations:** Manage and coordinate all banana ripening activities to achieve optimal fruit quality and meet delivery schedules.
- **Environmental Monitoring:** Monitor and adjust temperature, humidity, and ventilation levels within ripening chambers to maintain ideal ripening conditions.
- **Quality Control:** Conduct routine quality inspections before, during, and after the ripening process to ensure products meet required standards.
- **Ripening Cycle Management:** Develop, implement, and monitor ripening programs and schedules based on product requirements and market demand.
- **Equipment Maintenance:** Perform routine checks and coordinate maintenance of ripening equipment to ensure operational efficiency.
- **Post-Ripening Handling:** Oversee post-ripening processes, including storage, handling, and preparation of fruit for dispatch.
- **Record Keeping:** Maintain accurate records of ripening conditions, quality assessments, stock movements, and operational activities.

4. Required Qualifications & Skills

- **Experience:** 1 to 3 years of experience in fruit handling, ripening operations, cold storage, agriculture, fresh produce, or a related field.
- **Qualifications:** Grade 12 (Matric) required. A certificate, diploma, or qualification in Agriculture, Food Technology, Horticulture, or a related discipline will be advantageous.
- **Communication:** Good verbal and written communication skills with the ability to work effectively within a team environment.
- **Attention to Detail:** Strong ability to monitor product quality and identify defects or deviations from standards.
- **Problem Solving:** Ability to troubleshoot ripening issues and implement corrective actions efficiently.
- **Technical Skills:** Understanding of fruit ripening processes, temperature and humidity control systems, and quality assurance procedures.

5. Job Application

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MPUMALANGA
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Product Control Officer

Reference: MPU-NELS-26308789-20260818-3

Closing Date: 31 August 2026

1. About Us

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2. Job Specification

Personnel (20x) to serve as Production Control Officer (PCO), to oversee product control activities across the supply chain. The successful candidate will be responsible for monitoring inventory levels, tracking product movement, maintaining accurate operational records, supporting quality assurance processes and ensuring the efficient flow of products through various stages of the market environment.

3. Core Responsibilities

- **Inventory Management:** Monitor and manage inventory levels to ensure product availability and minimize stock discrepancies.
- **Product Tracking:** Track the movement of products throughout the supply chain and maintain accurate records of stock transactions
- **Quality Control:** Monitor product quality and ensure compliance with applicable quality and operational standards
- **Stock Verification:** Conduct regular stock counts, reconciliations, and audits to maintain inventory accuracy
- **Reporting:** Prepare operational, inventory, and performance reports for management and relevant stakeholders.
- **Record Keeping:** Maintain accurate documentation relating to stock levels, product movements, production activities, and supply chain transactions.
- **Supplier and Stakeholder Coordination:** Liaise with suppliers, logistics providers, and internal departments to ensure efficient product flow and issue resolution
- **Product Lifecycle Management:** Support the management of products throughout their lifecycle, from receipt and storage to distribution and dispatch.

4. Required Qualifications & Skills

- **Experience:** 1 to 3 years of experience in inventory control, production control, warehouse operations, logistics, or SCM.
- **Qualifications:** Grade 12 (Matric) required. A Diploma or Degree in Supply Chain Management, Logistics, Operations Management, Business Administration, Agriculture, or a related field will be advantageous.
- **Communication Skills:** Good verbal and written communication skills with the ability to collaborate effectively across departments.
- **Attention to Detail:** Strong ability to monitor product quality and identify defects or deviations from standards.
- **Problem Solving:** Ability to identify operational issues and implement practical solutions to improve efficiency.
- **Technical Skills:** Proficiency in Microsoft Office applications, particularly Excel, experience with inventory or enterprise resource planning (ERP) systems will be advantageous

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MPUMALANGA
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Cold Stores Technician

Reference: MPU-NELS-26308789-20260818-2

Closing Date: 31 August 2026

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2. Job Specification

Personnel (2x) to serve as Cold Stores Technician (CST), to manage temperature-controlled storage facilities and ensure the safe handling of perishable products. The successful candidate will be responsible for maintaining cold chain compliance, monitoring storage conditions, coordinating warehouse activities and supporting food safety and quality assurance requirements across cold storage operations.

3. Core Responsibilities

- **Cold Storage Operations:** Monitor and maintain cold rooms, freezers, and temperature-controlled storage facilities within prescribed temperature and humidity ranges; Conduct routine inspections of refrigeration systems, door seals, and airflow to prevent temperature fluctuations and product spoilage.
- **Food Safety and Quality Control:** Enforce Food Safety and Quality Assurance (FSQA) standards and applicable occupational health and safety requirements within cold storage facilities; Monitor product quality and obtain compliance reports relating to chemical residue testing and food safety standards where applicable.
- **Reporting and Coordination:** Prepare and submit accurate operational, quality, and storage reports according to agreed schedules. Liaise with trading operations, market departments, and other internal stakeholders to ensure efficient facility operations.
- **Stakeholder Engagement:** Attend industry meetings, conferences, symposiums, and pre- and post-harvest engagements relevant to fresh produce storage and handling. Conduct stakeholder and farmer visits according to approved schedules and provide feedback reports to management.
- **Financial Administration:** Support the management of the section's operational budget and ensure resources are utilized efficiently.

4. Required Qualifications & Skills

- **Experience:** 1 to 3 years of experience in cold storage operations, warehouse management, fresh produce handling or food processing.
- **Qualifications:** Grade 12 (Matric) required. A Diploma or Certificate in Refrigeration, Cold Chain Management, Food Technology, Agriculture, Logistics, Warehouse Management, or a related field will be advantageous.
- **Good verbal and written communication skills** with the ability to engage effectively with internal and external stakeholders.
- **Attention to Detail:** Strong monitoring and record-keeping skills with a focus on quality and compliance.
- **Problem Solving:** Ability to identify operational issues and take corrective action to maintain product quality and storage efficiency.
- **Technical Skills:** Understanding of refrigeration systems, cold chain management principles, food safety standards, and inventory control procedures.

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MPUMALANGA
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Forklift Driver

Reference: MPU-NELS-19021291-20260818-5

Closing Date: 31 August 2026

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2. Job Specification

Personnel (4x) to serve as a Forklift Driver (FD), to support warehouse and market operations through the safe and efficient movement, loading, unloading, stacking, and storage of products. The successful candidate will be responsible for operating forklifts, ensuring compliance with safety regulations, maintaining equipment, and supporting inventory management within warehouse and cold storage facilities.

3. Core Responsibilities

- **Warehouse Operations:** Receive incoming products and verify quantities against delivery documentation; Organise stock in designated storage areas according to operational procedures and product requirements; Support stock rotation processes, including First-In, First Out (FIFO) practices where applicable; Assist with inventory counts, stock reconciliations, and warehouse housekeeping activities.
- **Material Handling:** Safely operate forklifts to load, unload, transport, and stack products within warehouse, market, and storage facilities; Move stock efficiently between receiving, storage, ripening, cold storage, and dispatch areas; Ensure products are handled carefully to prevent damage, spoilage, or loss; Assist with the preparation and loading of customer orders for dispatch.
- **Equipment Maintenance:** Conduct daily pre-operational inspections of forklifts and related equipment; Report mechanical faults, damages, or safety concerns immediately to supervisors; Maintain forklifts in a clean and serviceable condition; Monitor product quality and obtain compliance reports relating to chemical residue testing and food safety standards where applicable.
- **Reporting and Communication:** Complete vehicle inspection checklists and operational records accurately; Report damaged products, stock discrepancies, and operational issues promptly; Liaise with warehouse personnel, supervisors, traders, and other stakeholders to ensure efficient workflow.

4. Required Qualifications & Skills

- **Experience:** 1 to 3 years of experience operating forklifts in a warehouse, logistics, fresh produce, manufacturing, or similar environment.
- **Qualifications:** Grade 12 (Matric).
- **Communication Skills:** Good verbal communication skills and the ability to work effectively within a team.
- **Attention to Detail:** Ability to work accurately when handling products, stock records, and equipment inspections.
- **Problem Solving:** Ability to identify operational issues and take corrective action to maintain product quality and storage efficiency.
- **Technical Skills:** Understanding of safe material handling practices, warehouse operations, and inventory procedures.

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MPUMALANGA
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General Cleaner

Reference: MPU-NELS-19021291-20260818-6

Closing Date: 31 August 2026

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2. Job Specification

Personnel (5x) to serve as General Cleaners (GC), to perform cleaning and sanitation duties across market facilities, offices, common areas, storage facilities, and operational environments. The successful candidates will be responsible for maintaining cleanliness, promoting hygiene, supporting food safety requirements, and contributing to a safe working environment.

3. Core Responsibilities

- Cleaning and Housekeeping: Sweep, mop, scrub, and maintain hard floor surfaces using appropriate cleaning products and equipment; Dust and wipe desks, shelves, counters, windowsills, furniture, and fixtures; Clean walls, windows, vents, ceiling fans, and light fittings as required.
- Sanitisation and Hygiene: Clean and disinfect toilets, washrooms, sinks, mirrors, and related facilities. • Sanitise frequently touched surfaces such as door handles, railings, and light switches. Clean kitchens, break rooms, countertops, microwaves, refrigerators, and washing areas.
- Waste Management: Empty refuse bins and replace waste liners. • Collect, sort, and dispose of waste in accordance with workplace procedures; Maintain cleanliness around waste collection and disposal areas.
- Food Safety and Compliance: Follow hygiene, food safety, and workplace health and safety standards at all times; Ensure cleaning areas remain free from contaminants and hazards; Maintain clean and hygienic conditions within ripening facilities, cold stores, offices, and common areas.

4. Required Qualifications & Skills

- Experience: 1 to 3 years experience within commercial, industrial, hospitality, food-processing, or similar environments.
- Communication Skills: Ability to follow instructions and work effectively within a team
- Attention to Detail: Ability to maintain high cleanliness and hygiene standards.
- Problem Solving: Ability to resolve operational challenges and make sound decisions.
- Technical Skills: Sound understanding of cleaning methods, chemicals, equipment, hygiene standards, and occupational health and safety requirements.

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MPUMALANGA
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Senior Product Control Officer

Reference: MPU-NELS-26308789-20260818-5

Closing Date: 31 August 2026

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2. Job Specification

Personnel (6x) to serve as Senior Product Control Officer (SPCO), to oversee product control, inventory management, stock auditing, and product movement activities across the market. The successful candidate will be responsible for ensuring inventory accuracy, supervising product control processes, managing stock reconciliations, preparing operational reports, and collaborating with internal and external stakeholders to support effective supply chain operations.

3. Core Responsibilities

- **Product Control and Inventory Management:** Oversee inventory control activities and ensure accurate recording of product receipts, transfers, storage, and dispatches; Monitor inventory levels and ensure stock records accurately reflect physical inventory.
- **Team Leadership and Supervision:** Provide guidance, support, and oversight to Product Control Officers and related operational staff.
- **Stock Auditing and Reconciliation:** Coordinate and oversee regular stock counts, inventory audits, and reconciliation exercise; Investigate inventory variances, shortages, damages, and discrepancies and recommend corrective actions
- **Reporting and Analysis:** Prepare daily, weekly, and monthly inventory, operational, and product control reports; Analyse stock movement trends and identify opportunities to improve inventory management and operational efficiency.
- **Quality and Compliance:** Ensure product handling and storage practices comply with operational requirements and quality standards; Monitor adherence to inventory control procedures, traceability requirements, and internal policies.
- **Stakeholder Coordination:** Liaise with suppliers, traders, warehouse personnel, logistics providers, and internal departments to ensure efficient product flow; Assist in resolving inventory-related queries, discrepancies, and operational challenges.

4. Required Qualifications & Skills

- **Experience:** 3 to 5 years' experience in inventory control, stock auditing, logistics, warehousing, product control, including demonstrated supervisory responsibilities.
- **Qualifications:** Grade 12 (Matric) required. A Diploma or Degree in Supply Chain Management, Logistics, Inventory Management, Operations Management, Business Administration, Accounting, or a related field will be advantageous.
- **Communication:** Strong verbal and written communication skills with the ability to engage effectively with multiple stakeholders
- **Reporting Skills:** Ability to prepare detailed reports, analyse operational data, and present findings effectively.
- **Leadership Skills:** Ability to supervise teams, coordinate activities, and drive operational improvements.
- **Problem Solving:** Ability to investigate discrepancies, identify root causes, and implement corrective actions.
- **Technical Skills:** Advanced proficiency in Microsoft Excel and experience with inventory management, warehouse management, or ERP systems.

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MPUMALANGA
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Senior Cold Store & Ripening Technician

Reference: MPU-NELS-26308789-20260818-4

Closing Date: 31 August 2026

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2. Job Specification

Personnel (1x) to serve as Senior Cold Store & Ripening Technician (SCSRT), to oversee cold storage and fruit ripening operations within MIF.

3. Core Responsibilities

- **Cold Storage Management:** Oversee the operation of cold rooms, freezers, and temperature-controlled storage facilities to ensure optimum storage conditions are maintained; Continuously monitor temperature, humidity, airflow, and refrigeration systems to ensure cold chain integrity; Implement and monitor stock rotation procedures, including First-In, First-Out (FIFO) principles.
- **Ripening Operations:** Manage and supervise banana and fresh produce ripening programmes to achieve consistent quality and market readiness; Develop and implement ripening schedules based on product requirements, customer demand, and operational objectives; Monitor and control temperature, humidity, ventilation, and ripening conditions within ripening chambers.
- **Team Leadership and Supervision:** Provide leadership, technical support, and guidance to Cold Store Technicians, Ripening Technicians, and support staff; Allocate duties, monitor performance, and ensure compliance with operational procedures; Support staff training and skills development relating to cold chain management, ripening processes, and food safety compliance.
- **Equipment and Facility Management:** Oversee routine inspections, maintenance, and servicing of refrigeration, ripening, and monitoring equipment; Ensure equipment operates efficiently and arrange corrective maintenance where necessary.
- **Stakeholder Engagement:** Liaise with producers, traders, buyers, and operational departments regarding storage and ripening requirements; Attend industry meetings, conferences, pre- and post-harvest engagements, and stakeholder visits when required.
- **Reporting and Administration:** Prepare and submit daily, weekly, and monthly reports relating to storage conditions, ripening activities, inventory management, and quality performance.

4. Required Qualifications & Skills

- **Experience:** 3 to 5 years' experience in cold storage operations, fruit ripening, fresh produce handling, food processing, or a related environment, including supervisory responsibilities.
- **Qualifications:** Grade 12 (Matric). A Diploma or Degree in Agriculture, Horticulture, Food Technology, Post-Harvest Technology, Refrigeration Engineering, Logistics, or a related field will be advantageous.
- **Communication:** Excellent verbal and written communication skills with the ability to engage effectively with internal and external stakeholders.
- **Attention to Detail:** Strong focus on quality control, record keeping, and compliance.
- **Problem Solving:** Ability to resolve operational challenges and make sound decisions.
- **Technical Skills:** Strong understanding of refrigeration systems, cold chain management, ethylene ripening processes, and inventory management.

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Customer Relation Officers

Reference: MPU-NELS-19021291-20260818-4

Closing Date: 31 August 2026

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2. Job Specification

Personnel (4x) to serve as Customer Relation Officers (CROs), a vital link between MIF and its stakeholders, with focus on focusing on onboarding new clients (buyers), resolving complex inquiries, building long-term trust, and driving satisfaction. The responsibilities includes tracking customer feedback, managing client retention strategies, and acting as the primary escalation point for any complaints

3. Core Responsibilities

- Buyer on-boarding: Registration of new buyers, document verification and issuing of buyer card.
- Customer Support: Answer inquiries, provide accurate product/service information, and assist with feedback.
- Complaint Resolution: Investigate customer issues, actively de-escalate complaints, and provide prompt solutions to protect brand reputation.
- Database Management: Update and maintain accurate client information using Customer Relationship Management (CRM) software.
- Reporting: Document interactions and prepare reports for Customer Relations Manager regarding customer satisfaction and recurring issues.
- Feedback Analysis: Monitoring customer sentiment and tracking data to inform business improvements.

4. Required Qualifications & Skills

- Experience: 1 to 3 years of experience in a customer-facing role.
- Communication: Excellent verbal and written communication skills with a high degree of empathy and patience.
- Education: A diploma or degree in Communications or Business Management is preferred, though not always mandatory.
- Problem Solving: Strong analytical and conflict-resolution skills
- Communication Skills: High emotional intelligence and excellent verbal and written communication to manage high-pressure situations.
- Technical Skills: Proficiency in MS Office Suite and experience with CRM tools.

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a fresh start



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Consignment Control Officers

Reference: MPU-NELS-19021291-20260818-2

Closing Date: 31 August 2026

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2. Job Specification

Personnel (5x) to serve as a Consignment Control Officer (CCO), to support stock control and inventory verification processes across the market. The successful candidate will be responsible for conducting stock audits, managing consignment records, reconciling inventory transactions, investigating variances, and ensuring the accuracy of stock information and delivery documentation.

3. Core Responsibilities

- **Inventory Control and Stock Auditing:** Conduct regular physical stock counts and inventory verification exercises to ensure inventory accuracy; Reconcile physical stock levels against inventory records and system reports; Investigate inventory discrepancies and identify the root causes of stock variances.
- **Consignment Management:** Receive and capture consignment information accurately within the designated systems and records; Verify that consignments correspond with delivery notes and supporting documentation; Update, maintain, and monitor consignment records to ensure complete and accurate information
- **Monitoring and Compliance:** Monitor product movements and identify instances of trans-shipping, cross-docking, or other irregular stock handling activities; Ensure compliance with established inventory control procedures, operational standards, and reporting requirements; Maintain accurate audit trails and supporting documentation for all stock transactions.
- **Reporting and Administration:** Compile and submit daily operational and stock control reports to the Senior Consignment Officer; Maintain accurate records of stock movements, inventory adjustments, and audit activities; Generate reports to support inventory management, operational planning, and decision-making.
- **Customer Service and Communication:** Respond professionally and timeously to telephone enquiries and stakeholder requests for information; Liaise with traders, warehouse personnel, transporters, and other stakeholders regarding stock and consignment matters; Escalate discrepancies, operational concerns, and compliance issues to the appropriate authority.

4. Required Qualifications & Skills

- **Experience:** 1 to 3 years of experience in stock control, inventory auditing, warehousing, logistics, or a related environment.
- **Qualifications:** Grade 12 (Matric). A Diploma or Degree in Logistics, Supply Chain Management, Inventory Management, Accounting, Business Administration, or a related field will be an added advantage.
- **Record Management:** Ability to maintain detailed documentation and accurate inventory records.
- **Communication Skills:** Good verbal and written communication skills with the ability to engage effectively with stakeholders.
- **Problem Solving:** Ability to identify discrepancies, investigate causes, and recommend corrective actions.

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MPUMALANGA
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Senior Security Officer

Reference: MPU-NELS-19021291-20260818-8

Closing Date: 31 August 2026

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2. Job Specification

Personnel (3x) to serve as Senior Security Officer (SSO), to oversee and coordinate security operations across the market and associated facilities. The successful candidate will be responsible for supervising security personnel, implementing security procedures, monitoring security systems, managing incidents, and ensuring the protection of employees, visitors, stakeholders, and assets.

3. Core Responsibilities

- Security Operations: Supervise and coordinate daily security operations across assigned facilities and operational areas; Develop, implement, and monitor security procedures, policies, and protocols to safeguard personnel and assets.
- Supervision and Leadership: Lead and manage security personnel, including the allocation of duties, shift management, and performance monitoring; Provide guidance, coaching, and support to security officers to ensure effective performance of duties.
- Surveillance and Access Control: Monitor security systems including CCTV, alarms, access control systems, and other surveillance equipment; Oversee security patrols and inspections to identify and address security risks.
- Risk Management and Safety: Identify potential threats, security risks, and illegal activities and implement appropriate preventative measures; Support efforts to deter criminal activity, vandalism, theft, and unauthorized access.
- Traffic and Facility Control: Supervise traffic flow and vehicle movement within the market premises to promote safety and operational efficiency; Monitor loading zones, parking areas, entry points, and restricted areas to ensure compliance with security requirements.
- Reporting and Administration: Prepare and submit daily, weekly, and monthly security reports; Maintain accurate records of incidents, patrols, inspections, visitor access, and security activities; Escalate risks, incidents, and operational concerns to management.

4. Required Qualifications & Skills

- Experience: 3 to 5 years' security experience, including supervisory responsibilities in a commercial, industrial or related environment.
- Qualifications: Grade 12 (Matric) or equivalent qualification.
- Registration: Valid PSIRA registration.
- Security Knowledge: Sound understanding of security operations, risk management, access control procedures, incident response, and surveillance systems.
- Leadership: Strong supervisory and team management capabilities.
- Communication: Excellent verbal and written communication skills with the ability to engage effectively with stakeholders and law enforcement.
- Problem Solving: Ability to assess security risks, make decisions under pressure, and implement corrective actions.

5. Job Application

MIF has partnered with the Department of Employment and Labour to facilitate and handle all job applications through the Department's Employment Services of South Africa (ESSA)

6. How to apply

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MPUMALANGA
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Control Room Security Officers

Reference: MPU-NELS-19021291-20260818-3

Closing Date: 31 August 2026

1. About Us

Mpumalanga International FoodMarket (MIF), is a new platform for connecting production, opportunity, and demand - creating a fresh start for farmers, traders, buyers, job seekers and the national food economy. It is not simply another place for work, but a modern workplace and hub for human connection.

2. Job Specification

Personnel (5x) to serve as Control Room Security Officer (CRSO), to monitor and coordinate security operations from the Control Room. The successful candidate will be responsible for monitoring CCTV and alarm systems, coordinating incident responses, maintaining security records, controlling access management systems, and supporting the overall safety and security of personnel, visitors, facilities, and assets.

3. Core Responsibilities

- Control Room Operations: Monitor CCTV cameras, surveillance systems, alarms, and other electronic security systems continuously to detect unusual or suspicious activities; Operate and monitor access control systems to ensure authorized access to facilities and restricted areas.
- Incident Monitoring and Response: Receive, assess, and respond to security alerts, incidents, emergencies, and operational disruptions; Dispatch security personnel to incidents and monitor response activities until resolution; Escalate serious incidents.
- Surveillance and Security Monitoring: Monitor security patrol activities and verify that patrol schedules are completed as required; Identify potential security threats, unauthorized activities, and safety hazards through surveillance systems.
- Reporting and Administration: Compile daily, weekly, and monthly security reports; Maintain accurate records of incidents, alarms, patrol activities, access control logs, and emergency responses; Prepare incident reports and provide supporting evidence, including CCTV footage where required.
- Stakeholder Communication: Provide operational updates to supervisors and relevant stakeholders; Liaise with law enforcement agencies, emergency services, and other external service providers during incidents.

4. Required Qualifications & Skills

- Experience: 2 to 4 years' experience in security operations, control room monitoring, surveillance systems, or a related environment.
- Qualifications: Grade 12 (Matric) or equivalent qualification.
- PSIRA Registration: Valid PSIRA registration.
- Technical Knowledge: Experience operating CCTV systems, alarm monitoring platforms, access control systems, and radio communication equipment.
- Record Management: Ability to maintain detailed documentation and accurate inventory records.
- Problem Solving: Ability to assess situations quickly, prioritize incidents, and make sound operational decisions.
- Attention to Detail: Strong observation, monitoring, and record-keeping capabilities.

5. Job Application

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6. How to apply

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MPUMALANGA
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Cleaning Supervisor

Reference: MPU-NELS-19021291-20260818-1

Closing Date: 31 August 2026

1. About Us

Mpumalanga International FoodMarket (MIF), is a new platform for connecting production, opportunity, and demand - creating a fresh start for farmers, traders, buyers, job seekers and the national food economy. It is not simply another place for work, but a modern workplace and hub for human connection.

2. Job Specification

Personnel (1x) to serve as Cleaning Supervisor (CS) to oversee cleaning operations across the market and associated facilities. The successful candidate will be responsible for supervising cleaning teams, ensuring compliance with hygiene and safety standards, managing cleaning schedules, monitoring stock levels, and maintaining a clean and professional environment throughout MIF facilities.

3. Core Responsibilities

- **Team Supervision and Leadership:** Monitor and maintain cold rooms, freezers, and temperature-controlled storage facilities within prescribed temperature and humidity ranges; Conduct routine inspections of refrigeration systems, door seals, and airflow to prevent temperature fluctuations and product spoilage.
- **Quality Assurance and Compliance:** Establish and implement cleaning standards, procedures, and workplace safety guidelines; Conduct regular inspections of cleaned areas to ensure compliance with hygiene and quality requirements.
- **Training and Development:** Train new employees on cleaning procedures, service standards, and health and safety requirements
- **Reporting and Administration:** Prepare and submit daily cleanliness and operational reports; Report facility defects and maintenance issues to management.
- **Resource and Stock Management:** Monitor stock levels of cleaning materials, detergents, consumables, and equipment; Re-order cleaning supplies as required and control usage to prevent wastage.
- **Stakeholder and Client Engagement:** Liaise with internal stakeholders and clients regarding cleaning services and operational requirements; Respond to complaints, queries, and feedback in a professional and timely manner; Build and maintain positive relationships with customers and stakeholders

4. Required Qualifications & Skills

- **Experience:** 2 to 5 years' experience in commercial, industrial, hospitality, food-processing, or facilities cleaning, including supervisory experience.
- **Qualifications:** Grade 12 (Matric) or equivalent qualification.
- **Communication Skills:** Strong verbal and written communication skills.
- **Attention to Detail:** Ability to work accurately when handling products, stock records, and equipment inspections.
- **Problem Solving:** Ability to resolve operational challenges and make sound decisions.
- **Technical Skills:** Sound understanding of cleaning methods, chemicals, equipment, hygiene standards, and occupational health and safety requirements.

5. Job Application

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6. How to apply

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MPUMALANGA
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Security Supervisor

Reference: MPU-NELS-19021291-20260818-7

Closing Date: 31 August 2026

1. About Us

Mpumalanga International FoodMarket (MIF), is a new platform for connecting production, opportunity, and demand - creating a fresh start for farmers, traders, buyers, job seekers and the national food economy. It is not simply another place for work, but a modern workplace and hub for human connection.

2. Job Specification

Personnel (5x) to serve as Security Supervisor (SS), to oversee and coordinate security operations across the market and associated facilities. The successful candidate will be responsible for supervising security personnel, implementing security procedures, monitoring security systems, managing incidents, and ensuring the protection of employees, visitors, stakeholders, and assets.

3. Core Responsibilities

- **Security Operations:** Supervise and coordinate daily security operations across assigned facilities and operational areas; Develop, implement, and monitor security procedures, policies, and protocols to safeguard personnel and assets.
- **Supervision and Leadership:** Lead and manage security personnel, including the allocation of duties, shift management, and performance monitoring; Provide guidance, coaching, and support to security officers to ensure effective performance of duties.
- **Surveillance and Access Control:** Monitor security systems including CCTV, alarms, access control systems, and other surveillance equipment; Oversee security patrols and inspections to identify and address security risks.
- **Risk Management and Safety:** Identify potential threats, security risks, and illegal activities and implement appropriate preventative measures; Support efforts to deter criminal activity, vandalism, theft, and unauthorized access.
- **Traffic and Facility Control:** Supervise traffic flow and vehicle movement within the market premises to promote safety and operational efficiency; Monitor loading zones, parking areas, entry points, and restricted areas to ensure compliance with security requirements.
- **Reporting and Administration:** Prepare and submit daily, weekly, and monthly security reports; Maintain accurate records of incidents, patrols, inspections, visitor access, and security activities; Escalate risks, incidents, and operational concerns to management.

4. Required Qualifications & Skills

- **Experience:** 3 to 5 years' security experience, including supervisory responsibilities in a commercial, industrial or related environment.
- **Qualifications:** Grade 12 (Matric) or equivalent qualification.
- **Registration:** Valid PSIRA registration.
- **Security Knowledge:** Sound understanding of security operations, risk management and access control procedures.
- **Leadership:** Strong supervisory and team management capabilities.
- **Communication:** Excellent verbal and written communication skills with the ability to engage effectively with stakeholders and law enforcement.
- **Problem Solving:** Ability to assess security risks, make decisions under pressure, and implement corrective actions.

5. Job Application

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MPUMALANGA
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Safety, Health, and Environment (SHEQ) Manager

Reference: MPU-NELS-26308789-20260818-6

Closing Date: 31 August 2026

1. About Us

Mpumalanga International FoodMarket (MIF), is a new platform for connecting production, opportunity, and demand - creating a fresh start for farmers, traders, buyers, job seekers and the national food economy. It is not simply another place for work, but a modern workplace and hub for human connection.

2. Job Specification

Personnel (1x) to serve as a Safety, Health, and Environment Manager (SHEQM), to direct, manage, and implement MIF'S Safety, Health, Environment, and Quality (SHEQ) strategy.

3. Core Responsibilities

- Occupational Health and Safety Management: Conduct facility-wide hazard identification and risk assessments (HIRA) across trading floors, cold storage facilities, loading bays, and operational areas; Ensure compliance with the Occupational Health and Safety Act, COIDA, Driven Machinery Regulations, and ISO 45001 standards; Lead investigations into incidents, accidents, injuries, and near misses, and implement corrective and preventative actions; Develop, maintain, and test emergency preparedness and evacuation plan.
- Environmental Health and Compliance: Conduct regular inspections to ensure compliance with hygiene, sanitation, food safety, and environmental health standards; Oversee waste management processes, organic waste disposal systems, and water drainage infrastructure; Ensure compliance with municipal by-laws, environmental regulations, and public health requirements.
- Contractor and Vendor Compliance: Review and approve contractor health and safety files before commencement of work; Monitor contractor and vendor compliance with MIF SHEQ standards and statutory obligations; Promote safe working practices among traders, transporters, vendors, and service providers.
- Governance, Auditing and Reporting: Develop and maintain SHEQ policies, procedures, and management systems; Coordinate internal and external compliance audits and inspections; Prepare SHEQ reports and compliance updates for the CEO and Executive Management.

4. Required Qualifications & Skills

- Experience: 5 to 8 years' progressive SHEQ management experience within a logistics hub, distribution centre, fresh produce market, public facility, or similar operational environment
- Qualifications: Bachelor's Degree or National Diploma in Environmental Health; Registration with the Health Professions Council of South Africa (HPCSA), or eligibility for registration, will be advantageous
- Leadership: Strong analytical, problem-solving, and decision-making capabilities.
- Communication: Excellent verbal and written communication abilities.
- Problem Solving: Ability to troubleshoot ripening issues and implement corrective actions efficiently.
- Technical Skills: Proficiency in Microsoft Office Suite; Experience with SHEQ reporting systems, risk management tools, and compliance monitoring systems.

5. Job Application

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Available Posts

Item	Role Description	Posts Available
1	Banana Ripening Technicians	2
2	Product Control Officers	20
3	Cold Stores Technicians	2
4	Forklift Drivers	4
5	General Cleaners	5
6	Senior Product Control Officer	6
7	Senior Cold Stores and Ripening Technician	1
8	Customer Relations Officers (Customer Services)	4
9	Consignment Control Officers (Stock Audit)	5
10	Senior Security Officers	3
11	Control Room Security Officers	5
12	Supervisor - Cleaning Supervisor	1
13	Security supervisors (shift workers)	5

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Available Posts

Item	Role Description	Posts Available
1	Marketing Assistant	1
2	Trading System Operations	1
3	Procurement specialist & general finance admin	2
4	Cashiers – Cashiering Services	3
5	Functional Head - IT Services	1
6	IT Technicians (Help Desk and Infrastructure Support)	2
7	Senior Artisan Maintenance and Infrastructure Support	1
8	Handyman	1
9	Waste Management Supervisor	1
10	Artisan Assistants (Plumbing)	3
11	Artisan Assistants (Electricity)	2
12	Waste Management	4
13	Grounds Maintenance	2
14	Machine Operators (Cherry Picker, Clearing Rocker Bins, and Waste Removal)	2

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