

PUBLIC SERVICE VACANCY CIRCULAR PUBLICATION NO 24 OF 2025 DATE ISSUED 11 JULY 2025

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- 1. Introduction 1.1 This Circular is, except during December, published on a weekly basis and contains the advertisements of vacant posts and jobs in Public Service departments.
- 1.2 Although the Circular is issued by the Department of Public Service and Administration, the Department is not responsible for the content of the advertisements. Enquiries about an advertisement must be addressed to the relevant advertising department.
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- Directions to candidates 2.1 Applications on form Z83 with full particulars of the applicants' training, qualifications, competencies, knowledge and experience (on a separate sheet if necessary or a CV) must be forwarded to the department in which the vacancy/vacancies exist(s). NB: PROSPECTIVE APPLICANTS MUST PLEASE USE THE NEW Z83 WHICH IS EFFECTIVE AS AT 01 JANUARY 2021.
- 2. 2.2 Applicants must indicate the reference number of the vacancy in their applications.
- 3. 2.3 Applicants requiring additional information regarding an advertised post must direct their enquiries to the department where the vacancy exists. The Department of Public Service and Administration must not be approached for such information.
- 4. 2.4 It must be ensured that applications reach the relevant advertising departments on or before the applicable closing dates.
- 1. Directions to departments 3.1 The contents of this Circular must be brought to the attention of all employees.
- 2. 3.2 It must be ensured that employees declared in excess are informed of the advertised vacancies. Potential candidates from the excess group must be assisted in applying timeously for vacancies and attending where applicable, interviews.
- 3. 3.4 Where vacancies have been identified to promote representativeness, the provisions of sections 15 (affirmative action measures) and 20 (employment equity plan) of the Employment Equity Act, 1998 should be applied. Advertisements for such vacancies should state that it is intended to promote representativeness through the filling of the vacancy and that the candidature of persons whose transfer/appointment will promote representativeness, will receive preference.
- 4. 3.4 Candidates must be assessed and selected in accordance with the relevant measures that apply to employment in the Public Service.
 - 1 **SMS pre-entry certificate** 4.1 To access the SMS pre-entry certificate course and for further details, please click on the following link: https://www.thensg.gov.za/training-course/sms-pre-entry-programme/. For more information regarding the course please visit the NSG website: www.thensg.gov.za.

AMENDMENT: DEPARTMENT OF HIGHER EDUCATION AND TRAINING: Kindly note that the post of Deputy Principal: Finance, Branch: Community Education and Training, Western Cape CET College with Ref No: DHET45/06/2025 advertised Public Service Vacancy Circular 22 dated 27 June 2025 with the closing date of 18 July 2025 is hereby withdrawn.

PROVINCIAL ADMINISTRATION: MPUMALANGA

DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT, LAND & ENVIRONMENTAL AFFAIRS

APPLICATIONS: Applications quoting relevant reference number should either be hand delivered, posted or emailed to the following addresses:

Head Office: to the Director: Human Resource Management & Development, Samora Machel Building, Private Bag X11219, Riverside Park, Mbombela, (1200) or Email: dardlearecruitment-ho@mpg.gov.za

Ehlanzeni District Office: To the District Director, Block 4, Aqua Street, PO Box 266, Riverside Park,

Mbombela, (1200) or Email: dardlearecruitment-ehls@mpg.gov.za

Bohlabela District Office: to the District Director, 101 Main Road, Private Bag X1321, Thulamahashe, (1365) or Email: dardlearecruitment-ehln@mpg.gov.za

Gert Sibande District Office: The District Director, 44 Church Street, Private Bag X9071, Ermelo (2350) or Email: dardlearecruitment-gs@mpg.gov.za

Nkangala District Office: to the District Director, Ebhudlweni Building, Government Complex, Private Bag X 4017, KwaMhlanga (1022) or Email: dardlearecruitment-nka@mpg.gov.za. Please ensure that you email your application to the relevant email.

CLOSING DATE: 25 July 2025 at 16:00

NOTE: Applications must include only fully completed and signed new Z83 form, obtainable from any Public Service Department or on the DPSA web site link: https://www.dpsa.gov.za/newsroom/psvc/ and a comprehensive Curriculum Vitae. All required information on the Z83 form must be provided. If more than one position is applied for, a separate application for each post should be completed. Failure to complete/disclose all required information in the application will automatically disqualify the applicant. Certified copies of Identity Document, qualifications and related documents need not to accompany the application, instead they will be submitted only by shortlisted candidates to Human Resources on the day of the interview. Due to the large number of applications anticipated, correspondence will only be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Shortlisted candidates will be required to be available for interviews at a date and time to be determined by the Department. All shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks, criminal checks, credit and social media). Applicants must declare any pending criminal, or any other allegations or investigations against them. Should this be uncovered during / after the interview took place, the application will not be considered and in the unlikely event that the person has been appointed such appointment will be terminated. The successful candidate will be appointed subject to positive results of the vetting process. The successful candidate will be required to enter into an employment contract with the Department. The Department reserves the right not to fill a position. Important: No Payment of any kind is required when applying for these positions.

24 MONTHS INTERNSHIP PROGRAMME: (2025 TO 2027)

The Department of Agriculture, Rural Development, Land and Environmental Affairs invites unemployed South African graduates to apply for the 24 months Internship Programme. Applicants must not have participated in an internship programme previously (subject to verification). It is the Department's intention to promote presentively (race, gender and disability). Persons with disabilities are therefore encouraged to apply.

OTHER POSTS

POST 24/103: INTERNSHIP PROGRAMME: STRUCTURED AGRICULTURAL TRAINING (X3 POSTS)

SALARY: R94 326 per annum

CENTRE: Nkangala (Animal Production) Ref No: DARDLEA/2025/07/01

Gert Sibande (Crop Production) Ref No: DARDLEA/2025/07/02 Ehlanzeni (Crop Production) Ref No: DARDLEA/2025/07/03

REQUIREMENTS: Bachelor of Science Degree in Crop & Animal Production or Equivalent

ENQUIRIES: For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000

For Nkangala District: Dr. Bm Mahlangu at 071 499 4823

For Gert Sibande District: Mr. RS Mhlongo Tel No: (017) 819 2076

POST 24/104: INTERNSHIP PROGRAMME: AGRI-BUSINESS REF NO: DARDLEA/2025/07/04 (X2 POSTS)

SALARY: R94 326 per annum **CENTRE**: Head Office- Mbombela

REQUIREMENTS: Bachelor Of Science Degree in Agricultural Economics or Equivalent

ENQUIRIES: Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ

Mubi Tel No: (013) 766 6112

POST 24/105: INTERNSHIP PROGRAMME: ENVIRONMENTAL IMPACT ASSESSMENT REF NO:

DARDLEA/2025/07/05 (X1 POST) SALARY: R94 326 per annum CENTRE: Gert Sibande- Ermelo

REQUIREMENTS: Degree In Environmental Management or Natural Sciences

ENQUIRIES: Mr. RS Mhlongo Tel No: (017) 819 2076

POST 24/106: INTERNSHIP PROGRAMME: ENVIRONMENTAL EDUCATION (X2 POSTS)

SALARY: R94 326 per annum

CENTRE: Ehlanzeni District-CYCAD Ref No: DARDLEA/2025/07/06 (X1 Post): Nkangala District- Kwamhlanga Ref No: DARDLEA/2025/07/07 (X1 Post)
REQUIREMENTS: Degree In Environmental Management or Natural Sciences
ENQUIRIES: For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000

For Nkangala District: Dr. Bm Mahlangu at 071 499 4823

POST 24/107: INTERNSHIP PROGRAMME: POLLUTION AND WASTE MANAGEMENT (X3 POSTS)

SALARY: R94 326 per annum

CENTRE: Gert Sibande District-Ermelo Ref No: DARDLEA/2025/07/08 (X1 Post)

: Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/09 (X1 Post) : Nkangala District- Kwamhlanga Ref No: DARDLEA/2025/07/10 (X1 Post) REQUIREMENTS: Degree In Environmental Management or Natural Sciences ENQUIRIES: For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000

For Nkangala District: Dr. Bm Mahlangu at 071 499 4823

For Gert Sibande District Mr. RS Mhlongo Tel No: (017) 819 2076

POST 24/108 : INTERNSHIP PROGRAMME: RISK MANAGEMENT REF NO: DARDLEA/2025/07/11 (X1 POST)

SALARY: R94 326 per annum **CENTRE**: Head Office- Mbombela

REQUIREMENTS: Bachelors Degree/ National Diploma in Risk Management Accounting, Internal Audit, Public

Finance and Public Administration

ENQUIRIES: Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ

Mubi Tel No: (013) 766 6112

POST 24/109: INTERNSHIP PROGRAMME: GOVERNMENT TECHNOLOGY INFORMATION SERVICES (X7

POSTS)

SALARY: R94 326 per annum

CENTRE: Head Office - Mbombela Ref No: DARDLEA/2025/07/12 (X2 Posts)

Nkangala District Ref No: DARDLEA/2025/07/13 (X2 Posts)

Gert Sibande District- Ermelo Ref No: DARDLEA/2025/07/14 (X1 Post) Ehlanzeni District -CYCAD Ref No: DARDLEA/2025/07/15 (X1 Post) Bohlabela District-Thulamahashe Ref No: DARDLEA/2025/07/16 (X1 Post)

REQUIREMENTS: Degree In Computer Science /Diploma Information Technology or Relevant Postgraduate With A+, N+ AND MCSA.

ENQUIRIES: Ms. SP Shongwe Tel No: (013)766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112

For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at 071 499 4823

For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076

For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054

POST 24/110 : INTERNSHIP PROGRAMME: HUMAN RESOURCES MANAGEMENT AND DEVELOPMENT

REF NO: DARDLEA/2025/07/17 (X5 POSTS)

SALARY: R94 326 per annum **CENTRE**: Head Office- Mbombela

REQUIREMENTS: Degree/ National Diploma in HRM, Public Management, Administration.

ENQUIRIES: Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ

Mubi Tel No: (013) 766 6112

POST 24/111: INTERNSHIP PROGRAMME: FINANCIAL ACCOUNTING (X6 POSTS)

SALARY: R94 326 per annum

CENTRE: Head Office- Mbombela Ref No: DARDLEA/2025/07/18 (X2 Posts)

Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/19 (X1 Post)
Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/20 (X1 Post)
Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/21 (X1 Post)
Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/22 (X1 Post)

REQUIREMENTS: Diploma/Degree in Financial Accounting, Cost & Management Accounting/Finance Related

Field.

ENQUIRIES: Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ

Mubi Tel No: (013) 766 6112

For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at: 071 499 4823 For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076

For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054

POST 24/112: INTERNSHIP PROGRAMME: MANAGEMENT ACCOUNTING (X6 POSTS)

SALARY: R94 326 per annum

CENTRE Head Office- Mbombela Ref No: DARDLEA/2025/07/23 (X2 Posts)

Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/24 (X1 Post) Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/25 (X1 Post) Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/26 (X1 Post) Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/27 (X1 Post)

REQUIREMENTS: Diploma/Degree in Financial Accounting, Cost & Management Accounting/Finance Related

Field

ENQUIRIES: Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. NE Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ

Mubi Tel No: (013) 766 6112

For Ehlanzeni District: Ms. MH Sekoma Tel No: (013) 759 4000

For Nkangala District: Dr. BM Mahlangu at 071 499 4823

For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076

For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054

POST 24/113: INTERNSHIP PROGRAMME: ASSET AND FACILITY MANAGEMENT (X6 POSTS)

SALARY: R94 326 per annum

CENTRE: Head Office- Mbombela Ref No: DARDLEA/2025/07/28 (X2 Posts)

Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/29 (X1 Post) Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/30 (X1 Post) Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/31 (X1 Post) Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/32 (X1 Post)

REQUIREMENTS: Diploma/Degree in Financial Accounting, Cost & Management Accounting/Finance Related

Field

ENQUIRIES: Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ

Mubi Tel No: (013) 766 6112

For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000

For Nkangala District: Dr. Bm Mahlangu at 071 499 4823

For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076

For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054

POST 24/114: INTERNSHIP PROGRAMME: SUPPLY CHAIN MANAGEMENT (X6 POSTS)

SALARY: R94 326 per annum

CENTRE: Head Office- Mbombela Ref No: DARDLEA/2025/07/33 (X2 Posts)

Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/34 (X1 Post) Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/35 (X1 Post) Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/36 (X1 Post) Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/37 (X1 Post)

REQUIREMENTS: Diploma/Degree in Financial Accounting, Cost & Management Accounting/Finance Related

Field

ENQUIRIES: Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. NE Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ

Mubi Tel No: (013) 766 6112

For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at 071 499 4823

For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076

For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054

POST 24/115: INTERNSHIP PROGRAMME: CORPORATE SERVICES (X14 POSTS)

SALARY: R94 326 per annum

CENTRE: Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/38 (X4 Posts)

Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/39 (X4 Posts) Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/40 (X3 Posts) Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/41 (X3 Posts)

REQUIREMENTS: Diploma/Degree in HRM, Labour Relations, Public Management

Public Administration or Relevant Field.

ENQUIRIES: For Ehlanzeni District: Ms. MH Sekoma Tel No: (013) 759 4000

For Nkangala District: Dr. Bm Mahlangu at 071 499 4823

For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076

For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054

POST 24/116: INTERNSHIP PROGRAMME: COMMUNICATION SERVICES (X6 POSTS)

SALARY: R94 326 per annum

CENTRE: Head Office- Mbombela Ref No: DARDLEA/2025/07/42 (X2 Posts)

Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/43 (X1 Post) Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/44 (X1 Post) Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/45 (X1 Post) : Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/46 (X1 Post)

REQUIREMENTS: (Head Office): Diploma/ Degree in Graphic Design Diploma/Degree in Public Relations/

Journalism/ Graphic Design/ Communications

ENQUIRIES: Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. NE Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ

Mubi Tel No: (013) 766 6112

For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000

For Nkangala District: Dr. Bm Mahlangu at 071 499 4823

For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076

For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054

POST 24/117: INTERNSHIP PROGRAMME: MONITORING AND EVALUATION REF NO:

DARDLEA/2025/07/47 (X1 POST) SALARY: R94 326 per annum CENTRE: Head Office- Mbombela

REQUIREMENTS: B-Tech/ Degree in Public Administration/ Monitoring & Evaluation

ENQUIRIES: Ms. SP Shongwe: 013 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel

No: (013) 766 6112

POST 24/118: INTERNSHIP PROGRAMME: POLICY, PLANNING & COORDINATION REF NO:

DARDLEA/2025/07/48 (X1 POST) SALARY: R94 326 per annum CENTRE: Head Office- Mbombela

REQUIREMENTS: B-Tech/ Degree in Public Administration/ Policy and Planning or Relevant Field

ENQUIRIES: Ms. SP Shongwe: 013 766 6003 or Ms. Ne Hlatshwayo: Tel No: (013) 766 6110 or Mr. XJ Mubi Tel

No: (013) 766 6112

POST 24/119: INTERNSHIP PROGRAMME: INTERNAL AUDIT REF NO: DARDLEA/2025/07/49 (X1 POST)

SALARY: R94 326 per annum **CENTRE**: Head Office- Mbombela

REQUIREMENTS: National Diploma: Internal Auditing/ Risk Management/ Cost and Management/ Financial

Management

ENQUIRIES: Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ

Mubi Tel No: (013) 766 6112

POST 24/120: INTERNSHIP PROGRAMME: LABOUR RELATIONS REF NO: DARDLEA/2025/07/50 (X1

POST)

SALARY: R94 326 per annum **CENTRE**: Head Office- Mbombela

REQUIREMENTS: Degree/Diploma in Labour Relations/ Labour Law

ENQUIRIES: Ms. Sp Shongwe Tel No: (013) 766 6003 or Ms. NE Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ

Mubl: 013 766 6112

POST 24/121: INTERNSHIP PROGRAMME: TRANSVERSAL SERVICES REF NO: DARDLEA/2025/07/51 (X3

POSTS)

SALARY: R94 326 per annum **CENTRE**: Head Office- Mbombela

REQUIREMENTS: Degree/Diploma in HRM, Public Management, Public Administration, Psychology and Occupational Health and Safety **ENQUIRIES**: Ms. Sp Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112