



ANNUAL REPORT 20²⁴₂₅



VOTE5



agriculture, rural development,
land & environmental affairs
MPUMALANGA PROVINCE
REPUBLIC OF SOUTH AFRICA



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PART A

GENERAL

INFORMATION



1. DEPARTMENT GENERAL INFORMATION

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2. LIST OF ABBREVIATIONS/ACRONYMS

ABSA	Amalgamated Banks of South Africa
AGSA	Auditor General of South Africa
AATF	African Agricultural Technology Foundation
AAMP	Agriculture Agro-Processing Master Plan
APP	Annual Performance Plan
AI	Avian Influenza
AO	Accounting Officer
ARC	Agricultural Research Council
BBBEE	Broad Based Black Economic Empowerment
CASP	Comprehensive Agricultural Support Programme
DALRRD	Department of Land Reform and Rural Development
DFFE	Department of Forestry, Fisheries and the Environment
EU	European Union
IJTEP	Indalopreneur Just Transition Enterprise Programme
IDP	Integrated Development Plan
HACCP	Hazard Analysis and Critical Control Points
MEC	Member of Executive Council
METT	Management Effectiveness Tracking Tool
MICB	Marketing Information Capacity Building
MTDP	Medium Term Development Plan
HOD	Head of Department
PPECB	Perishable Products Export Control Board
PES	Presidential Employment Stimulus
PFMA	Public Finance Management Act, Act 1 of 1999
PAIA	Promotion of Access to Information Act
PAJA	Promotion of Administrative Justice Act
POPI	Protection of Personal Information Act
PMDS	Performance Management Development and System
PWDs	Person's with Disabilities
TR	Treasury Regulations
MIFM	Mpumalanga International FoodMarket
MEGA	Mpumalanga Economic Growth Agency
MTEF	Medium Term Expenditure Framework
MERRP	Mpumalanga Economic Reconstruction and Recovery Plan
NEMA	National Environmental Management Act
SAGAP	South African Good Agricultural Practice
SMME	Small Medium and Micro Enterprises
SCM	Supply Chain Management
SITA	State Information Technology Agency
SDIP	Service Delivery Improvement Plan
SDF	Spatial Development Framework
NDP	National Development Plan
ZIP	Zonda Insila Programme

3. FOREWORD BY THE MEC



MEC B.K MOEKETSI

It is with honour and a strong sense of public duty that I present the 2024/25 Annual Performance Report of the department. This report reflects our efforts in implementing the final year of the 2019/20–2024/25 Medium Term Strategic Framework (MTSF), and our commitment to delivering inclusive, sustainable, and resilient agricultural and environmental development.

In line with national policy directives and provincial priorities, the department made significant strides across its core programme areas. Under Administration, we enhanced governance systems and bolstered institutional capacity to strengthen internal controls and performance management. Our commitment to ethical leadership and fiscal accountability has been pivotal in driving improved service delivery. The department obtained an unqualified audit opinion with emphasis of matters and is working hard to improve weaknesses on the internal controls, timely financial reporting, and enhanced compliance with financial management frameworks.

The department implemented critical projects necessary to bolster increased food production including soil conservation projects, supported infrastructure rehabilitation of key projects, and promoted climate-smart agriculture practices. These interventions not only addressed food security and land degradation but also improved the long-term viability of our agricultural landscape. Smallholder and subsistence farmers received priority on production inputs, mechanisation services, and advisory support. This has contributed meaningfully to food security, job creation, and rural enterprise development. The 3rd Phase of the Presidential Employment Stimulus boosted the support to vulnerable households and identified schools and centres where over 11 000 beneficiaries benefited on food production initiatives. This initiative was funded by the National Department.



The threat of trade sensitive diseases remained a key challenge during the financial year under review. Nonetheless, the department intensified disease surveillance, implemented vaccination drives in high-risk zones, and engaged stakeholders to maintain biosecurity protocols, helping to avoid outbreaks and minimise livestock trade disruptions.

The Mpumalanga International FoodMarket (MIFM) continues to represent a transformative vehicle for improving market

access, attracting investment, and positioning Mpumalanga as a regional and international agri-trade hub. This project is on course to be operationalised in the next financial year and will serve as a great vehicle for job creation, food security and improved economy of the province.

There were devastating veld fires which swept across large parts of the province, many of which had firebreaks. In addition, high temperatures and drought conditions led to the distress of a significant number of farmers, resulting in widespread loss of grazing fields, orchards and crops, especially in the Ehlanzeni and Gert Sibande districts.

During 2019/20 - 2024/25 MTSF, the department made great progress in research, technology development and transfer as well as skills development. The department fully operationalized the Soil Laboratory to provide comprehensive soil analysis and recommendations to farmers, especially subsistence and smallholder producers.

The department advanced Biodiversity conservation, environmental authorisations, and Climate Change resilience initiatives. Notably, there were expanded environmental education programmes and compliance monitoring across sectors which ensured that our developmental agenda remains environmentally sound.

Despite these achievements, we acknowledge challenges such as funding limitations, persistent impacts of Climate Change and biosecurity threats. These constraints have sharpened our focus and reinforced the need for strategic partnerships, innovation, and community involvement.

South Africa's vulnerability to Climate Change is exacerbated by our economic inequality, poverty and our current dependency on coal-fired power generation. So, no matter how we look at it, Climate Change poses significant risks to our country's current and future socio-economic development which presents a negative impact on environmental ecosystem structure and on the survival of most species.

It is now an accepted scientific fact that the phenomena which collectively represent Climate Change result from greenhouse gas emissions, a by-product of our industrialized society and human activity. Most recent research confirms that greenhouse gas emissions continue to rise and that atmospheric levels are currently at an all-time high.

This year Mpumalanga province submitted a Climate Change and Just Transition programme and plans for discussion at COP29. International experience demonstrates the potential of green industries to stimulate growth and create jobs, to ensure provincial economy benefit from these new technologies and industries, as per the National Employment Vulnerability Assessment (NEVA) and the Sector Job Resilience Plans (SJRPCs) which must identify economic sectors vulnerable to Climate Change; find viable new green economic activities; quantify the value of these opportunities; and understand which sectors have to change and how.

Together with the Department of Forestry, Fisheries and the Environment, Mpumalanga Department of Economic Development and Tourism and the Mpumalanga Green Cluster Agency, the department will continue to intensify research and development on clean technologies and increasing the 'sink' capacity in the land sector to enhance adaptation and mitigation potential in partnership with the relevant stakeholders like Eskom and Sasol.

Looking ahead, our Medium to Long-Term Strategy is anchored in deepening agricultural transformation, building climate resilience, unlocking rural economic potential, and ensuring environmental sustainability. Key priorities include fully operationalising the MIFM and its feeder agri-hubs, scaling up farmer support initiatives. Over the next few years, the department will focus on boosting agricultural productivity and enhancing environmental sustainability. Central to this is the Agriculture and Agro-Processing Master Plan (AAMP), which aims to strengthen food security, support Black farmers, and grow local agro-industries through initiatives such as agri-parks, irrigation schemes and the Blended Finance Scheme.

I extend my sincere gratitude to the Honourable Premier, Members of the Executive Council, our Portfolio Committee, Municipal partners, farmer organisations, research institutions, and all stakeholders for their unwavering support. I also commend the Department staff and senior management under the leadership of the Head of Department, Mr C.M. Chunda, for their dedication in serving the people of Mpumalanga.

In conclusion, the 2024/25 financial year marks the culmination of one strategic cycle and the foundation for the next. Let us move forward with determination to deliver a thriving, equitable, and sustainable agricultural and environmental future for all.



Ms B.K MOEKETSI

MEC: DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT, LAND AND ENVIRONMENTAL AFFAIRS
29 AUGUST 2025

4. REPORT OF THE ACCOUNTING OFFICER



HOD C.M. CHUNDA

The department continued in enhancing agricultural production within the province. Numerous initiatives have been launched to achieve this production increase. A notable example is the 3rd Phase of the Presidential Employment Stimulus (PES 3) which was funded by the National Department of Agriculture that assisted over 11,000 farmers in food production initiatives. This programme targeted vulnerable households that were supported with production inputs and Smart Agricultural Boxes for food security and identified schools and community centres across the province where 6 hydroponic tunnels were constructed, 8 boreholes drilled, Smart Agricultural Boxes and production inputs provided. Support to schools serves as complementary support to the government's School Nutrition Programme.

The significance of this impact should be viewed in the context of the National Food and Nutrition Security Survey report. The implementation of PES 3 has proven to be a vital resource in combating poverty, as highlighted in this survey. It is gratifying to observe positive developments in which other provinces are also adopting some of the initiatives from this province.

The department has also implemented effective initiatives from different provinces to ensure that farmers can increase their production and deliver quality and quantity that meets the demand. A good example is the adoption of Sclerotinia sclerotiorum disease detecting technology developed by the Western Cape Department of Agriculture. This technology is beneficial for the early detection of Sclerotinia sclerotiorum on crops. The Centre for Public Service Innovation (CPSI) has replicated this innovation in the province, and it is heartwarming to indicate that one of our youth farmers with a disability is the beneficiary of this technology in the Ehlanzeni District.

The growing interest among young individuals in agriculture within the province is noteworthy. This year under review has witnessed a significant increase in youth eager to enter this field. The DALRRD Women Awards distinctly showcased the calibre of young women who are entering the sector, alongside their commitment to it. The prominence of these young women on the winners' list signifies that agriculture has emerged as a favored choice.



The department also continued the implementation of the Government Nutrition Programme by supplying nutritious food to six boarding schools and provincial hospitals through the Mkhuhlu Agri hub. This intervention created market access to 101 small holder farmers who supplied various commodities including vegetables, grain, meat, and eggs.

As part of the operationalization strategy for the Mpumalanga International FoodMarket (MIFM), the department undertook outbound trade missions to the Sultanate of Oman and the People's Republic of China. These missions were

aimed at exploring successful models of MIFM, forging long-term trade partnerships, and facilitate opportunities for local producers to access international export markets. These partnerships will be key to driving the economic impact of the MIFM and positioning Mpumalanga as a significant player in regional and international agricultural trade. The coming year will focus on fully operationalizing the MIFM as a strategic driver of agricultural transformation in the province.

The high temperatures and drought conditions led to widespread loss of grazing fields, orchards and crops, especially in the Ehlanzeni and Gert Sibande districts. In Bushbuckridge, prolonged drought severely impacted grazing and water availability, causing malnutrition, reduced fertility, and increased cattle mortality. These conditions further escalated the risk of tick-borne diseases and internal parasites, and contributed to increased livestock movement, thereby heightening the risk of transboundary animal diseases and the demand for regulatory inspections and vaccinations. The department continued to provide support and strengthened surveillance.

The department partnered with Academic and Research institutions to enhance innovation and adaptive farming solutions. These findings were disseminated through demonstration trials and knowledge-sharing platforms. In collaboration with Agricultural Research Council (ARC) and the African Agricultural Technology Foundation introduced the TELA maize seed to smallholder producers in Ehlanzeni, Bohlabela and Nkangala Districts. This seed is drought tolerant and self-protecting against insect pests such as Fall Army worm. Training programmes continued to develop the skills of aspiring young farmers and land reform beneficiaries, helping bridge the gap between academic learning and practical application.

The department in line with its legal mandate to support the local sphere of Government in environmental sustainability in terms of Section 24 of the Constitution read with the National Environmental legislation (waste, and air quality) enforced the environmental legislation by instituting a legal proceeding against two Local Municipalities (Govan Mbeki, and Dipaleseng) and secured convictions with a court of a fine of R 360 million combined and a payment of compensation to a farmer, who lost 75 livestock due to illegal disposal of sewer into a river.

In mitigating and adapting to the impacts of Climate Change the department continued to implement Climate Change strategies by supporting the development of Emalahleni Housing Sector Plan Final Draft Situational Analysis Report & Strategy development Acceleration Plan and Climate Change Risks and Vulnerability Report for the Development of Climate Change Response Strategy for Agricultural Sector.

The department developed a Catalyzing Biodiversity and Protected Land Remediation, Restoration and Expansion strategy to re-use the land around old mining sites in collaboration with Worldbank, presented at Climate Smart Agriculture Dialogue.

The department partnered with the Indalopreneur Just Transition Enterprise Programme (I-JTEP) Upscale project Symposium, represented by 16 Local Entrepreneurs and SMME for Awards Ceremony in the City of Mbombela whereby eight winners received R 50 000 each from Department of Forestry, Fisheries and the Environment (DFFE) sector Jobs Resilience pilot project Plans (SJRP) for the coal value chain, specifically by upscaling just transition entrepreneurial innovations in the water, energy, and agricultural nexus. The department facilitated in The Innovations Regions for a Just Energy Transition (IKI JET) and the Just Transition to a Decarbonised Economy (JUST SA) projects: International Forum for Coal Regions in Transition as well as a capacity building programme in South Africa for a group of International delegates from Colombia, Chile, South Africa, Indonesia, Vietnam, Thailand, Mongolia and Philippines.

The department obtained a qualified Audit opinion with findings, and the department is working hard to improve weaknesses on the internal controls, timely financial reporting, and enhanced compliance with financial management frameworks. The department has reviewed its Organisational Structure to have a fit-for-purpose structure in the previous financial year; however, it cannot be fully implemented pending National Treasury's approval of the new budget structure linked to the Organisational Structure. The department continues to engage the Provincial and National Treasury to deal with the challenge.

Overview of the financial results of the department:

The department has spent 98% of its appropriated budget of R1,671 372 billion with underspending of R29 835 million in the year under review compared to 100% spent in the previous financial year.

Departmental receipts

The total revenue collected during the year under review amounted to R8,365 million, which is R1,469 million less than the R9,834 million collected in the previous financial year..

Departmental receipts	2024/2025			2023/2024		
	Estimate	Actual Amount Collected	(Over)/Under Collection	Estimate	Actual Amount Collected	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Sale of goods and services other than capital assets	2 103	2 925	(820)	2 180	2 850	(670)
Fines, penalties and forfeits	2 581	2 920	(339)	2 500	5 351	(2 851)
Interest, dividends and rent on land	196	1 374	(1 178)	-	1 261	(1 261)
Sale of capital assets	-	130	(130)	-	-	-
Financial transactions in assets and liabilities	10	1 018	(1 008)	-	372	(372)
Total	4 890	8 366	(3 475)	4 680	9 834	(5 154)

The department has successfully implemented its revenue collection plans through careful planning and effective execution.

In setting tariffs, the department conducts benchmarking against other institutions to ensure that the rates are appropriate. Different tariffs may be governed by distinct policies, tailored to specific services or product categories, to promote fairness and consistency. These policies are clearly outlined for each tariff to uphold transparency and understanding. Where tariffs are not applicable, such instances are clearly recorded.

Furthermore, no bad debts were written off during the reporting period, the department received R130 thousand on the proceeds for sale of capital assets.

Programme Expenditure

Programme Name	2024//2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
1. Administration	209 507	209 507	-	202 003	202 003	-
2. Sustainable Resource Management	56 014	56 008	6	56 031	56 031	-
3. Agricultural Producer Support Development	688 365	659 528	28 837	793 128	793 128	-
4. Veterinary Services	139 636	139 351	285	139 431	139 430	1
5. Research and Technology Development Services	66 433	66 433	-	65 519	65 519	-
6. Agricultural Economics Services	307 875	307 875	-	111 636	111 406	230
7. Structured Agricultural Education and Training	34 431	33 724	707	29 553	29 324	229
8. Rural Development Coordination	27 337	27 337	-	22 648	22 515	133
9.Environmental Affairs	141 774	141 773	1	249 828	249 828	-
Total	1 671 372	1 641 536	29 836	1 669 777	1 669 184	593

The department has spent R1,641 536 billion or 98% of its allocated budget of R1,671 372 billion in the year under review compared to 100% spent in the previous financial year. The under-spending amount to R29, 836 million of which a rollover application has been requested for ongoing projects.

Virements/roll overs

Section 43 of the PFMA allows the Accounting Officer of the Department to transfer funds between main divisions within a vote. This enables them to use savings from one main division to cover excess expenditure in another main division within the same vote. However, this transfer is capped at 8% of the amount allocated to the main division.

The department did submit request for rollovers for projects that are ongoing.

Table 5.3: Adjusted Estimates

Programme	2024/25				
	Post-Adjustments			Final Appropriation	Virement %
	2nd Adjusted Appropriation	Virements	Shifting of Funds		
R thousand					
1. Administration	209 501	6	–	209 507	0.0%
2. Sustainable Resource Use and Management	60 570	(4 556)	–	56 014	-7.5%
3. Agricultural Producer Support and Development	658 122	30 243	–	688 365	4.6%
4. Veterinary Services	146 269	(6 633)	–	139 636	-4.5%
5. Research and Technology Development Services	68 752	(2 319)	–	66 433	-3.4%
6. Agricultural Economics Services	307 543	332	–	307 875	0.1%
7. Agricultural Education and Training	37 404	(2 973)	–	34 431	-7.9%
8. Rural Development Coordination	29 687	(2 350)	–	27 337	-7.9%
9. Environmental Affairs	153 524	(11 750)	–	141 774	-7.7%
Total	1 671 372	–	–	1 671 372	0.0%
Economic classification					
Current payments	1 317 558	(19 816)	(38 027)	1 259 715	-1.5%
Compensation of employees	746 703	(14 322)	(16 306)	716 075	-1.9%
Goods and services	570 855	(5 494)	(21 721)	543 640	-1.0%
Interest and rent on land	–	–	–	–	–
Transfers and subsidies	13 645	6	213	13 864	0.0%
Provinces and municipalities	311	–	(39)	272	0.0%
Departmental agencies and accounts	873	–	–	873	0.0%
Higher education institutions	–	–	–	–	–
Foreign governments and international organisations	–	–	–	–	–
Public corporations and private enterprises	–	–	–	–	–
Non-profit institutions	–	–	–	–	–
Households	12 461	6	252	12 719	0.0%
Payments for capital assets	340 169	19 810	37 814	397 793	5.8%
Buildings and other fixed structures	197 213	26 638	112 723	336 574	13.5%
Machinery and equipment	141 641	(6 639)	(75 112)	59 890	-4.7%
Heritage assets	–	–	–	–	–
Specialised military assets	–	–	–	–	–
Biological assets	1 315	(189)	203	1 329	-14.4%
Land and sub-soil assets	–	–	–	–	–
Software and other intangible assets	–	–	–	–	–
Payments for financial assets	–	–	–	–	–
Total	1 671 372	–	–	1 671 372	0.0%

Reason for the virement

The reason for the virement is to reallocate funds from one budget category or line item to another within the same budget or appropriation. Virement may be necessary due to various factors such as unforeseen expenses, changes in priorities, or shifting organizational needs. It allows for flexibility in budget management, enabling resources to be redirected to areas where they are most needed without exceeding the overall budgetary limits.

A description of the reasons for unauthorised, fruitless and wasteful expenditure and the amounts involved as well as steps taken to address and prevent a recurrence.

The department did not incur unauthorised and fruitless and wasteful expenditure in the year under review.

Strategic focus over the short to medium term period

Over the short to medium term period, our strategic focus revolves around several key priorities aimed at achieving our organizational objectives and driving sustainable growth.

Public Private Partnerships

None

Discontinued key activities / activities to be discontinued

No discontinued activities.

New or proposed key activities

Not applicable

Supply chain management

During the year under review, the department strengthened its Supply Chain Management (SCM) processes and systems to mitigate the risk of irregular expenditure. These enhancements were aimed at ensuring full compliance with applicable procurement regulations and policies.

Our SCM framework is built on comprehensive procurement guidelines that align with legal requirements and best practices. Key elements include clearly defined roles and responsibilities, transparent and competitive bidding procedures, stringent supplier evaluation criteria, and robust contract management protocols.

To further reinforce accountability and transparency, mechanisms have been established for the timely reporting and resolution of suspected irregularities. These efforts support a culture of integrity and allow for early detection and correction of any non-compliance.

Overall, the department’s commitment to sound SCM practices reflects its dedication to good governance, financial discipline, and the reduction of irregular expenditure.

Challenges Encountered and Resolutions

Throughout the financial year, the department encountered several SCM-related challenges, which were proactively addressed as follows:

Procurement Delays: Delays in procurement processes affected project timelines and service delivery. In response, procurement procedures were streamlined by reducing administrative bottlenecks. Enhanced communication and collaboration among stakeholders also improved coordination and decision-making.

Risk of Fraud and Corruption: Recognizing the inherent risks within procurement, the department introduced stringent internal controls, such as segregation of duties and regular internal audits. Ethics and compliance training was conducted to promote awareness and uphold integrity in all procurement activities.

Regulatory Compliance: Navigating complex and evolving regulatory environments posed compliance challenges. To address this, the department invested in ongoing staff training and capacity-building initiatives.

Gifts and Donations received in kind from non-related parties

The Department did not receive any gifts and donations from non-related parties

Exemptions and deviations received from the National Treasury

None

Events after the reporting date

The appointment of the Member of the Executive Council for the Department with effect from 15th July 2025.

Other

None

Acknowledgement/s or Appreciation

The department would like to appreciate the Oversight Committees for the support and guidance provided throughout the year to enhance service delivery.

A special appreciation to the Member of the Executive Council for her leadership and support, farmers and farmer union and partners who continued to ensure that there is food security for all in the province despite the challenges.

Conclusion

The department will continue to ensure that the challenges faced in the year under review are mitigated by implementing the strategies as developed.

Approval and sign off



MR C.M CHUNDA
ACCOUNTING OFFICER

DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT, LAND AND ENVIRONMENTAL AFFAIRS
29 AUGUST 2025

5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (**Part F**) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2025.

Yours faithfully



MR C.M CHUNDA
ACCOUNTING OFFICER
DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT, LAND AND ENVIRONMENTAL AFFAIRS
29 AUGUST 2025

6. STRATEGIC OVERVIEW

6.1 Vision

Vibrant, equitable, and sustainable communities with a united and transformed agricultural and environmental sector

6.2 Mission

To enable and foster an ecological environment in the Province of Mpumalanga that supports and shapes agrarian reform, which promotes sustainable socio-economic development and food security that does not harm the health of or wellbeing of its citizens.

6.3 Values

Guided by the principles of Batho Pele, we will render services particularly based on the following values

- Result oriented, diligent and professional staff
- Responsive to the needs of all citizens, particularly the poor, women, youth, elderly and persons with disabilities
- Driven by community-based development.
- A learning organisation that is particularly in its approach and grows from its experience and new knowledge and innovations.
- Promote and improve effective, efficient and responsive Departmental systems and use of resources.
- Act with honesty, ethical, impartial and with integrity

7. LEGISLATIVE AND OTHER MANDATES

7.1 Legislative Mandates

The Department derives its mandates from a number of Acts and Policies. These includes but are not limited to the following:

Agriculture, Rural Development, and Land related Acts

Legislative Mandate	Purpose / Aim
Comprehensive Rural Development Framework Version 2 of 2009	To achieve social cohesion and development of rural areas by ensuring improved access to basic services, enterprise development and village industrialization
Agricultural Product Standards Act 1990 (Act Number 119 of 1990)	Sets standards for all agricultural products
Conservation of Agricultural Resources Act, 1983 (Act 43 of 1983)	Provides framework for the protection of all-natural resources such as water, soil and vegetation. Good sustainable farming practices are promoted using this legislation
Strategic Plan for South African Agriculture, November 2001	Policy framework that guides the agricultural development imperatives in South Africa
The Labour Tenant Act, 1996 (Act 3 of 1996)	Sets the criteria to qualify individuals as a labour tenant
AgriBEE Framework of the Broad-Based Black Economic Empowerment Act, 2004	Establishes the guiding principles for Broad Based Black Economic Empowerment in agriculture in a manner that seeks to build on the experience of transformation efforts over the past decade

Legislative Mandate	Purpose / Aim
National Water Act 36 of 1998	Regulates water allocation
Plant Breeders' Rights Act 15 of 1976	Regulates registration of plants
Plant Improvement Act 53 of 1976	Regulates the improvements of plants
Agricultural Products Standards Act 119 of 1990	Provides for the standardization of quality norms for agricultural and related products
Animal Diseases Act 35 of 1984	This Act provides measures for the control of animal diseases as well as animal parasites and promotes animal health
Animal Protection Act 71 of 1962	Relates to the prevention and protection of animals against any form of cruelty
Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act 36 of 1947	Provides for the registration and regulation of fertilizers, farm feeds, agricultural remedies, stock remedies, sterilizing plants and pest control operators
Foodstuffs, Cosmetics and Disinfectants Act 54 of 1972	Controls the sale, manufacture and importation of foodstuffs, cosmetics and disinfectants. This act protects the consumer against foodstuff that is harmful or detrimental to his/her health (including products from animal origin)
Meat Safety Act 40 of 2000	Promotes meat safety and safety of animal products, which includes standards in respect of abattoirs and the importation and exportation of meat
Veterinary and Para-Veterinary Professions Act 19 of 1982	Provides for the registration and control of people practicing a veterinary profession and para-veterinary profession, which include veterinarians, animal health technicians and laboratory technologists
Animal Identification Act 6 of 2002	Provides for the registration of animal identification marks and matters related to it
Livestock Improvement Act 62 of 1998	Provides for the breeding, identification and utilisation of genetically superior animals in order to improve the production and performance of animals in the interest of South Africa
The Marketing of Agricultural Products Act 47 of 1996	Provides for the establishment and enforcement of regulatory measures to intervene in the marketing of agricultural products, including the introduction of levies on agricultural products
Medicines and Related Substances Control Act 101 of 1965	Makes provision for the registration and control of medicine intended for human and animal use and the registration of medical devices
Stock Theft Act 54 of 1972	To provide for the prevention of and control of theft of livestock
Performing Animal Protection Act 24 of 1935	Regulates the exhibition and training of performing animals and the use of dogs for safeguarding
Health Act 63 of 1977	Provides for various issues associated with human health including the hygiene requirements for food premises and the transporting of food (products of animal origin)
Perishable Products Export Control Act 9 of 1983	Regulates the control of export of perishable products
South African Abattoir Corporation Act 120 of 1992	Regulates the abattoir industry

Environmental Management Related Acts

Legislative Mandate	Purpose / Aim
National Environmental Management Act, Act 107 of 1998	The Act aids in providing for co-operative environmental governance by establishing principles for decision-making on matters affecting the environment, institutions that will promote cooperative governance and procedures for coordinating environmental functions exercised by organs of state.
National Environmental Management: Protected Areas Act(Act 57 of 2003)	Provides for the protection and conservation of ecologically viable areas representative of South Africa's biological diversity and its natural landscapes and seascapes

Legislative Mandate	Purpose / Aim
National Environmental Management: Biodiversity Act, (Act 10 of 2004)	Provides for the management and conservation of South Africa's biodiversity within the framework of the National Environmental Management Act, 1998; the protection of species and ecosystems that warrant protection; the fair and equitable sharing of benefits arising from bioprospecting involving indigenous biological resources; the establishment and functions of a South African National Biodiversity Institute; and for matters connected therewith
National Environmental Management: Air Quality Act, (Act 39 of 2004)	To reform the law regulating air quality in order to protect the environment by providing reasonable measures for the prevention of pollution and ecological degradation and for securing ecologically sustainable development while promoting justifiable economic and social development; to provide for national norms and standards regulating air quality monitoring, management and control by all spheres of government; for specific air quality measures; and for matters incidental thereto
National Environmental Management: Waste Act,(Act 59 of 2008)	To reform the law regulating waste management in order to protect health and the environment by providing reasonable measures for the prevention of pollution and ecological degradation and for securing ecologically sustainable development; to provide for institutional arrangements and planning matters; to provide for national norms and standards for regulating the management of waste by all spheres of government; to provide for specific waste management measures; to provide for the licensing and control of waste management activities; to provide for the remediation of contaminated land; to provide for the national waste information system; to provide for compliance and enforcement; and to provide for matters connected therewith

Administrative Related Acts

Legislative Mandate	Purpose / Aim
Public Finance Management Act (Act No. 1 of 1999)	To regulate financial management in the national government and provincial governments; to ensure that all revenue, expenditure, assets and liabilities of those governments are managed efficiently and effectively; to provide for the responsibilities of persons entrusted with financial management in those governments; and to provide for matters connected therewith
Public Service Act no. 92 of 1994	To provide for the organization and administration of the public service of the Republic, the regulation of the conditions of employment, terms of office, discipline, retirement and discharge of members of the public service, and matters connected therewith
Labour Relations Act no. 66 of 1995	To advance economic development, social justice, labour peace and the democratization of the workplace
Promotion of Access to Information Act no.2 of 2000	To give effect to the constitutional right of access to any information held by the State and any information that is held by another person and that is required for the exercise or protection of any rights; and to provide for matters connected therewith
Promotion of Administrative Justice Act no.3 of 2000	Gives effect to the right to administrative action that is lawful, reasonable and procedurally fair as well as to the right to written reasons for administrative action as contemplated in section 33 of the Constitution of the Republic of South Africa, 1996
Protection of Personal Information (POPI) Act 4 of 2013	To promote the protection of personal information processed by public and private bodies; To introduce certain conditions to establish minimum requirements for the processing of personal information; To provide for the establishment of an Information Regulator to exercise certain powers and to perform certain duties and functions in terms of this Act and the Promotion of Access to Information Act, 2000; To provide for the issuing of codes of conduct; To provide for the rights of persons regarding unsolicited electronic communications and automated decision making; To regulate the flow of personal information across the borders of the Republic;

Legislative Mandate	Purpose / Aim
South African Qualifications Authority Act of 1995,	To provide for the development and implementation of a National Qualifications Framework and for this purpose to establish the South African Qualifications Authority; and to provide for matters connected there with
Further Education and Training Act 98 of 1998	To regulate further education and training; to provide for the establishment, governance and funding of public further education and training institutions; to provide for the registration of private further education and training institutions; to provide for quality assurance and quality promotion in further education and training; to provide for transitional arrangements and the repeal of laws; and to provide for matters connected therewith

7.2 Policy Mandates

Agriculture

The White Paper on Agriculture provides for the building of a strong agricultural economy and reducing inequalities by increasing and employment opportunities for the poor while conserving natural resources. The following are the key responsibilities of the Department.

- Build an efficient and competitive agricultural sector.
- Support emerging diverse structure of production with a large number of successful smallholder farming enterprises.
- Conservation of natural resources; and Sustainable resource use.

Rural Development

The Rural Development mandate arises from the Medium-Term Strategic Framework (MTSF) strategic objective number 3: Comprehensive Rural Strategy linked to Land and Agrarian Reform. This provides for the Department's responsibilities of stimulating agriculture production with a view to contributing to food security and providing pre- and post- settlement support in the implementation of land reform programmes. The mandate provides for inter-governmental and Departmental coordination role of the following:

- Aggressive implementation of land reform policies;
- Sustainable agrarian reform;
- Improved rural services to support livelihoods;
- Improved access to affordable and diverse food;
- Improve service delivery to ensure quality of life for animals and humans;
- Skills development;
- Improved employment opportunities and economic livelihoods; and
- Enabling institutional environment for sustainable and inclusive growth.

Environmental Management

White Paper on Environmental Policy for South Africa, 1996

- To regulate and manage all environmental activities in the province, including the development of provincial policy instruments to further the objectives of national policy on integrated environmental management.

White Paper on Integrated Pollution and Waste Management in South Africa

- The policy provides for a national policy framework for integrated pollution control across all three-environmental media (i.e. land; air and water).

White Paper on the National Climate Change Response (Policy of 2011)

- The policy document provides a national direction through which South Africa aims to respond to the adverse impacts of global warming.
- It collates and integrates the various strategies and action plans developed by various organs of state and community organizations and align these to Global Climate Change response instruments and mechanisms, e.g. the United Nations Framework Convention on Climate Change.

Institutional Policies and Strategies

The department is responding to a number of national and provincial institutional policies and strategies. One such policy is the Agricultural Policy Action Plan (APAP). In responding to the APAP, the Department endeavours to achieve the strategic objective/pillar of decent work as identified by the International Labour Organization, which underpins the one million jobs envisaged to be created for the agricultural sector. These are:

- i) the promotion of standards and rights at work, to ensure that workers' constitutionally protected rights to dignity, equality and fair labour practices amongst others, are safeguarded by appropriate legal frameworks;
- ii) the promotion of employment creation and income opportunities, with the goal being "not just the creation of jobs, but the creation of jobs of acceptable quality";
- iii) the provision and improvement of social protection and social security, which is regarded as fundamental to the alleviation of poverty, inequality and the burden of care responsibilities.

In addition, given the province's agricultural production potential, the Department will also contribute towards development and support of the following Sectoral Interventions as set out in the APAP i.e.

- i) Poultry/Soybeans/Maize Integrated Value Chain
- ii) Red Meat Value Chain
- iii) Fruits and Vegetables
- iv) Forestry and
- v) Small-Scale Fisheries

The Department has also put more emphasis on the following key approaches:

- Strengthen and elevate farmer support programmes into a comprehensive and integrated approach where more emphasis will be directed towards commercial production.
- Resuscitate irrigation schemes by rejuvenating irrigation systems.
- To maintain the management of 47 controlled and notifiable animal diseases.
- Strengthen and enhance protection of environmental assets and natural resources.
- Promote Greenhouse Gas reduction across within sector departments, Local municipalities, and Industries.
- Promote Environmental Sustainability and Resilient transition to environmental sustainability, Climate Change resilient, low- carbon economy and just society
- Mainstream Climate Change Strategies and Plans into sector plans, local municipalities and industries
- Accelerate development of waste recycling facilities/buyback centres within the province for economic and environmental purposes.
- To maintain Air quality monitoring networks/ stations for healthy environment and human life

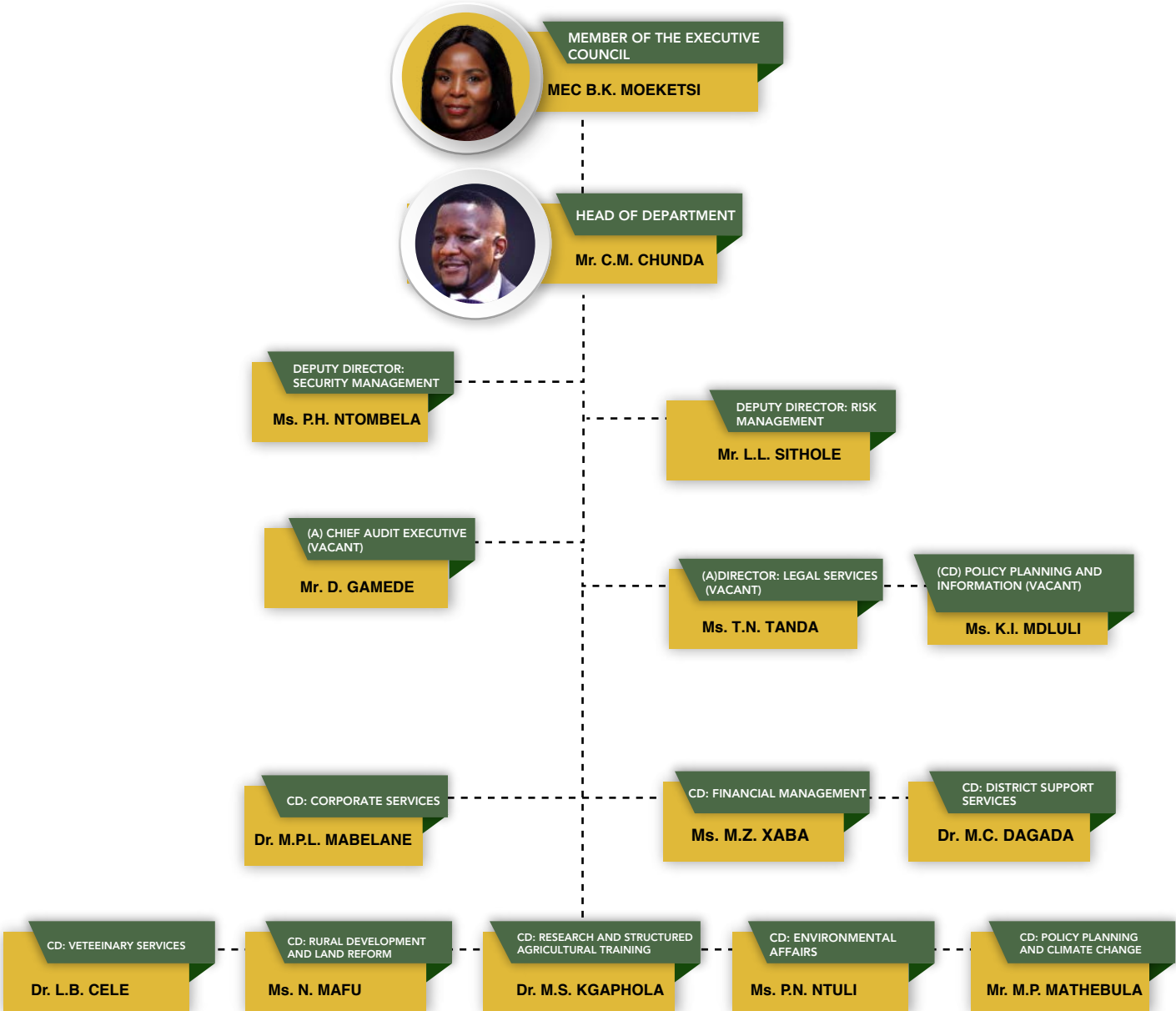
Key actions to be undertaken in order to achieve the MSTF targets are as follows:

- Provide comprehensive support to farmers for targeted commodities
- Prioritise land reform farms to increase production
- Invest in irrigation schemes for sustainable production
- Provide comprehensive support to small scale farmers and cooperatives
- Implement targeted skills development programmes in the sector
- Engage with established commercial farmers to create skills development and placement opportunities for young people in the sector
- Implementation and coordination of the GNP Programmes
- Implement Climate Change interventions and projects
- Promote socio-economic benefit to local communities through the establishment of Zonda Insila cooperatives for waste economy initiatives
- Promote adaptation and mitigation actions against climate change impacts by developing key sector plans for agriculture, tourism, human settlement, land and social development, rural live hood forestry and biodiversity.
- Reduce atmospheric pollutants, to ensure progressive of everyone's rights to air that is not harmful to health and well-being.

The department has the following key provincially based institutional policies and strategies towards enhancing its services to the communities:

- The Masibuyele Emasimini Policy revised as **Phezukomkhono Mlimi (PKM)** and the Masibuyele Esibayeni Policy
- Mpumalanga Integrated Waste Management, Air Quality Management Policy Climate Adaptation and Mitigation Strategies.

8. ORGANISATIONAL STRUCTURE



9. ENTITIES REPORTING TO THE MINISTER/MEC

None

PART B

PERFORMANCE

INFORMATION



1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide limited assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page **167-177** of the Report of the Auditor General, published as **Part F: Financial Information**.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1 Service Delivery Environment

The Agricultural production in Mpumalanga Province has experienced notable successes alongside considerable service delivery challenges. Climate Change continuously affects both crop and livestock production. The ongoing drought in various areas has created severe difficulties for livestock farmers, resulting in significant animal losses. Additionally, veld fires have further diminished production by destroying crops, livestock, and grazing lands. Increasing crime rates, such as livestock theft and infrastructure vandalism, pose serious challenges to farmers. These issues require enhanced security measures, which further strain farmers' resources.

The Department has persistently implemented climate-smart agricultural practices to improve vegetable farming efficiency in regions with spatial limitations or difficult environmental conditions. This innovative approach received recognition in different awards competitions within and outside the country.

The high temperatures and drought conditions in summer led to the distress of approximately 2,857 farmers. In Bushbuckridge, prolonged drought conditions led to severe shortages of grazing and water, resulting in malnutrition, decreased fertility, and increased mortality among cattle. These conditions have also heightened the risk of diseases such as tick infestations and internal parasites, further stressing the animals. An uptick in animal movement due to drought-related grazing shortages led to increased risk of transboundary animal diseases and a higher demand for regulatory inspections and vaccinations.

Generally, such outbreak of veld fires is linked to Climate Change and the department continues to implement measures to adapt to these changes. The department expanded its fire awareness campaigns and firebreak support programme. A collaboration with Working on Fire and the Department of Forestry, Fisheries and Environment (DFFE) is being strengthened to enhance firefighting capacity and early detection systems.

The department encountered a budget reduction for the fiscal year 2024/2025 of over R1.5 million, and continued to restrict the department's ability in terms of human resources or upgrade infrastructure support to farmers.

During the year under review, infrastructure development was negatively impacted by community disruptions, where service providers were prevented from continuing work on-site. These disruptions were primarily driven by concerns over the lack of subcontracting opportunities for local stakeholders by the main contractor. The issues were addressed through coordinated interventions by both the executive authority and municipal leadership.

Despite these challenges the department has persistently implemented climate-smart agricultural initiatives aimed at enhancing vegetable cultivation efficiency in areas characterized by spatial constraints or adverse environmental conditions. This innovative approach is being replicated in other Provinces through the Centre for Public Service Innovation (CPSI) initiative after being awarded a gold medal at the 42nd African Association for Public Administration and Management Roundtable Conference.

The Mpumalanga International FoodMarket was handed over to the department on 1 August 2024, and a full audit was conducted to ascertain its readiness to be operated. The department was able to address some of the challenges that made it not ready for operations, and the department is finalising the plans to have the market launched in the financial year 2025.

The continued national focus on (Foot-and-Mouth Disease) FMD and African Swine Fever (ASF) placed additional pressure on the provincial surveillance and response systems. Mpumalanga's status as a border province with high animal movement places additional responsibility on the department to maintain disease control and biosecurity measures.

The changes in international trade requirements and tariffs have increased the need for product traceability, inspection, and certification services at a provincial level. This has heightened expectations on veterinary services to ensure compliance and safeguard export market access.

The province's livestock sector, particularly in the communal and smallholder farming systems, continued to experience a high demand for veterinary interventions, including vaccination, primary animal health care, regulatory inspections, disease surveillance, and clinical case response.

Despite these challenges, the department successfully delivered core services such as veterinary clinical services, disease outbreak response, vaccinations against controlled and notifiable diseases, targeted disease surveillance, animal inspections for regulatory compliance, support for abattoir registration and veterinary public health inspections. This resulted in healthier animals, fewer disease disruptions and more reliable, high-quality agricultural production. (local food security, trades).

The department continued with the operationalization of the Soil Laboratory to provide comprehensive soil analysis and recommendations to farmers. Two technological developments for smallholder farmers were implemented.

During the year under review there was migration of Sector Education and Training Authority (SETA) accredited formal skills development programmes to Quality Council for Trades & Occupations (QCTO) affected the training programmes especially with the delays where for some programmes were terminated with AgriSETA but QCTO was not ready to take over (e.g. poultry production). However, the department offered the programmes earlier than planned and therefore were not affected by the migration to Quality Council for Trades & Occupations (QCTO).

The department operated in an environment that is faced with significant challenges and impacts of Climate Change, land degradation, air pollution and global warming that's already affects the environmental ecosystems and human life, necessitating urgent action to reduce Greenhouse Gas emissions and built resilience to climate change impacts.

In mitigating the impacts of Climate Change, the department in collaboration with Department of Forestry, Fisheries and the Environment, World Bank and Presidential Commission on Climate Change, facilitated environmental and social programmes that seeks to address the current Climate Change impacts within the surroundings of the closed Komati and Grootvlei Power stations and conducted community awareness and programmes.

The department continued to maintain the monitoring stations to monitor the air quality and climatic conditions with the assistance of the South African Weather Services.

The department enforced the environmental legislation by instituting a legal proceeding against organizations and companies and notably two local municipalities were fined in court for their contraventions of Waste Management Act where a farmer lost 75 livestock due to illegal disposal of sewer into a river.

2.2 Service Delivery Improvement Plan

The department has completed a Service Delivery Improvement Plan (SDIP). The tables below highlight the service delivery plan and the achievements to date.

Main services and standards

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
Provide Waste Management Support	Municipalities, Unemployed youth, participants of ZIP (Zonda Insila Programme) and individuals dealing with waste	Volumes of waste diverted from going to landfill site not recorded	Increase 10% on the quantities recorded for 2023-24	Volumes of recyclables collected from the Buyback centers and ZIP teams for the year under review amounted to 2.5 million tons
	Unemployed youth, participants of ZIP (Zonda Insila Programme)	218 ZIP participants were trained 150 non-ZIP participants were trained	150 waste reclaimers to be trained in the ZIP projects	16 Training sessions were conducted involving 1424 ZIP participants i.e., waste reclaimers and non -ZIP participants
Provide Infrastructure Support	Farmers and Agribusinesses	5 Infrastructure Projects completed in time	15 infrastructure projects to be completed in time	8 Infrastructure projects were completed in time during the year under review

Batho Pele arrangements with beneficiaries (Consultation access, etc.)

Current/actual arrangements	Desired arrangements	Actual achievements
1 Stakeholders meeting conducted annually to discuss the services delivered by the department (including the recipients of services)	10% Consultation of all relevant stakeholders (including recipients of services) on resolving complaints/ satisfaction reports	31 Stakeholder engagements with the MEC were coordinated
Address the recipient in their local language while providing the services	100% Local language availability/ usage	Meetings have been conducted in the local language and in the case of presenting in any other language, it was ensured that a translator is made available.
Allocation of officials to different areas in each municipality	50% citizen rate of access to services within 50km radius: Distance OR Allocation of officials to each listed recipient (as per the plan in each Programme)	Listings of beneficiaries have been done for all indicators in the programmes ZIP Co-coordinators are assigned to assist communities per district and within the district; there are ZIP participants who extend the footprint event further.
Conduct a Citizen Satisfaction survey	10% of the recipients consulted/ surveyed	The survey has been conducted and data analysis underway through which the report will be generated.
Develop Annual Citizens Report	100% publicized utilization rate of financial resources	Citizens' report was printed and distributed during the third quarter of the year under review

Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
Register of information provided to the citizens via Radio/ print media	80% ease of access to information	115 Print, Electronic media inclusive of adverts, promos, advisories/statements, articles were published. 104 broadcast media (TV & Radio) interviews were coordinated. 4 external newsletters were published. 290 departmental social media posts were updated.
Required information of the services is displayed on the website - Application forms	80% provision of a step-by-step process to be followed when accessing information on the website	100% departmental website content updated
Update information quarterly or when changes occur	80% provision of updated information	42 departmental website content updated

Complaints mechanism

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
Develop system to manage complaints and compliments	Record and register all complaints received	Since the appointment of the service provider, the contract and project management system have been developed. The digital complaints system will be incorporated into the system as a module.
All complaints received will be acknowledged	80% Acknowledgement rate of receipt complaint within 5 days.	Complainants were contacted through calls within 5 days to acknowledge the receipt of their issues

2.3 Organisational environment

During the year under review, several programmes in the department experienced significant human resource challenges that impacted on service delivery. The resignation and retirement of experienced personnel resulted in a temporary loss of technical capacity and leadership in critical areas. Despite the staffing challenges, the department implemented several measures to address these issues and mitigated service delivery risks. The department actively participated in the National CCS Programme, onboarding Compulsory Community Service veterinarians during the year. These graduates were strategically placed in high-need areas. The extension farmer ratio continues to pose a challenge for the department in delivering support and development services to farmers. According to an assessment conducted by the national department, Mpumalanga Province has a shortfall of 1,300 Extension Practitioners necessary to meet the acceptable norm. To mitigate some of these challenges, the department appointed extension advisors under the Extension Recovery Plan, which enabled the department reach its targets.

The department has initiated a recruitment plan prioritising critical posts, with a focus on strengthening critical technical units to restore capacity and in the interim delegated some functions to capable officials to execute pending the recruitment.

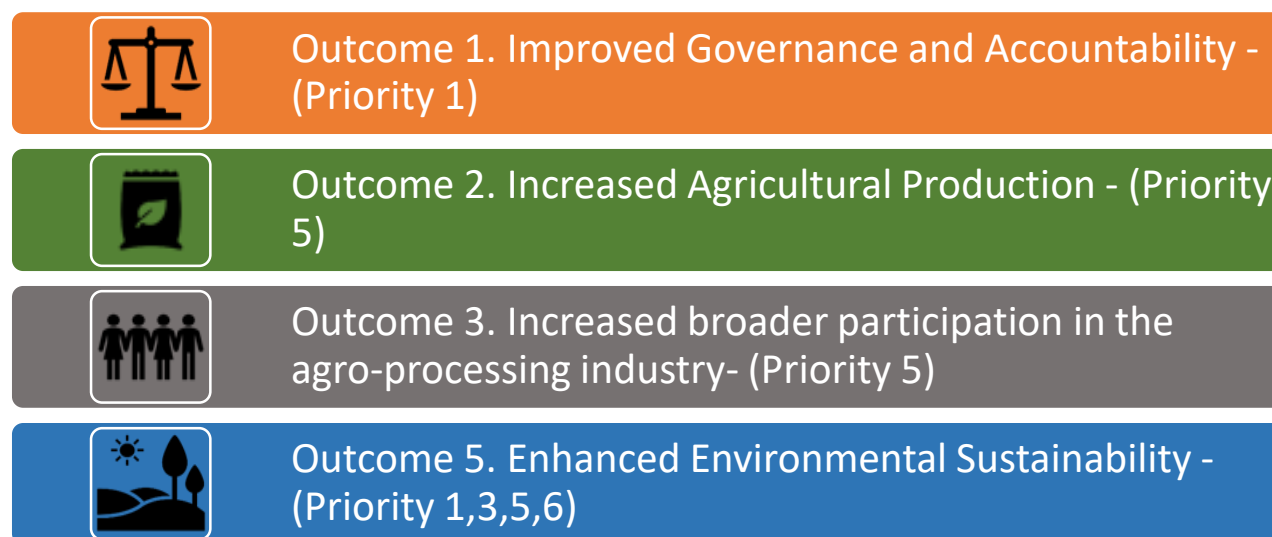
2.4 Key policy developments and legislative changes

None

3. ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES

The figure below provides a list of Departmental Outcomes

Figure 1: Departmental Outcomes as linked to Revised MTSF 2019-24 Priorities



Key achievements include:

Improved Governance and Accountability

The department obtained an unqualified audit opinion with emphasis of matters, and the department is working hard to improve weaknesses on the internal controls, timely financial reporting, and enhanced compliance with financial management frameworks.

Expenditure against the voted allocation was closely monitored through monthly budget control meetings. This proactive approach contributed to minimising unauthorised expenditure and ensuring optimal allocation of resources to service delivery priorities.

Continuous training on the Modified Cash Standard and SCM regulations was provided to financial officials across all programmes, contributing to improved financial governance and accountability.

A revised risk register and internal control framework were implemented to strengthen financial and operational oversight.

Increased Agricultural Production

During the year under review, the department launched various strategic initiatives to boost agricultural production. These initiatives prioritised infrastructure development, assistance for small-scale farmers, youth empowerment, and the adoption of innovative farming methods.

The department continued to support the agricultural corridors aligned with the Agriculture and Agro-processing Master Plan (AAMP) and the agro-ecological zones of the province. As part of implementing this initiative a boundary fence was constructed to support grain farmers within the Nkangala Grain Corridor. This infrastructure forms part of the department's effort to enhance security and production capacity in the grain commodity zones.

Under the Fruit Corridor, a total of 124 hectares of citrus orchards were established. Additionally, about 28 000 stone fruit trees were supplied, delivered and planted. These orchards are strategically earmarked to supply fresh produce to the Mpumalanga International FoodMarket (MIFM), ensuring sustainable market access for local producers and enhancing the province's position in the citrus value chain.

By delivering on the key indicators the department prevented large-scale animal losses, maintained animal health, which is the foundation for production and enabled market access by ensuring compliance and meat safety.

Increased broader participation in the agro-processing industry

To increase broader participation in the agro-processing industry and enhance market readiness, the Department supported agribusinesses with Hazard Analysis and Critical Control Point (HACCP) training. This training focused on compliance with food safety standards at both production and agro-processing levels. The intervention is part of the department's strategy to build capacity among emerging agro-processors and ensure alignment with national and international food safety requirements.

The department has implemented various initiatives designed to expand participation in the agro-processing industry. The construction of the Mpumalanga International FoodMarket (MIFM) has been completed, However it is not yet operational due to compliance matters. An operator has been appointed to manage and operationalize the facility, stimulating inclusive growth within the agricultural sector. The department has encouraged small-scale and commercial producers to register in a database of fresh produce farmers across their respective municipalities to become suppliers for the market. Farmers were also strongly advised to comply with food safety regulations and formulate production plans to guarantee a continuous supply.

Enhance Environmental Sustainability

The department promoted approaches aimed at enhancing environmental sustainability within agriculture. These efforts are designed to encourage climate-smart practices, conserve natural resources, and foster sustainable development in the province. The department has placed significant emphasis on the adoption of climate-smart agricultural practices to mitigate the impacts of climate change. This includes promoting sustainable land use, efficient water management, and integrating renewable energy sources into farming operations.

The department in collaboration with external stakeholders like PETCO, SAFRPOL and Plastic SA implemented a Waste Reduction Programme through Zonda Insila Programme, and created jobs for local communities' jobs which benefited beneficiaries, under re-use, reduce recycling initiatives for a clean environment, pollution reduction and reducing carbon emissions.

The department increased its operation in resource conservation in partnership with We Care for Wild for ecosystem protection and biodiversity protection.

4. INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

4.1 Programme 1: Administration

Purpose:

This programme is responsible for the political, financial and administrative management of the Department, which ensures an effective and efficient administrative support to all line functions in the Department.

Sub-programmes:

- Financial Management

Sub-programme purpose:

- To offer financial management support

Institutional outcomes:

- Improved governance and accountability

Outcomes, outputs, output indicators, targets and actual achievements

During the 2024/25 financial year, the Programme effectively managed the department’s political, financial, and administrative functions, thereby strengthening governance, accountability, and compliance across all line functions. Significant progress was made in key priorities aligned with the MTSF and NDP, particularly in food security, rural development, and environmental protection. Despite fiscal constraints, service delivery was maintained. The department acknowledges ongoing challenges but remains committed to corrective measures such as capacity building, consequence management, and enhanced planning and oversight to ensure effective use of public funds and impactful service delivery.

Report against the originally tabled Annual Performance Plan

Sub-programme: 1.4: Financial Management								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Improved governance and accountability	Audit Action Plan implemented	Percentage implementation of audit action plan	100% implementation of audit action plan	100% implementation of audit action plan	100% implementation of audit action plan	90% implementation of audit action plan	(10%)	The shortfall in full implementation is primarily due to vacant positions that have not yet been filled. These vacancies have impacted the execution of certain corrective actions within the audit actions plan.

Strategy to overcome areas of under performance

Prioritised vacancies will be advertised in 2025/26 financial year in trenches of which the first trench will be done in the first quarter of 2025/26 financial year.

Linking performance with budgets

The programme has spent 100% of its allocated budget of R209,507 million which is the same percentage spent in the previous financial year.

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
1.1 Office of the MEC	11 830	11 830	-	8 532	8 532	-
1.2 Senior Management	36 538	36 538	-	35 828	35 828	-
1.3 Corporate Services	75 048	75 048	-	76 315	76 315	-
1.4 Financial Management	78 569	78 568	1	73 166	73 166	-
1.5 Communication Services	7 522	7 523	-1	8 162	8 162	-
Total	209 507	209 507	-	202 003	202 003	-

4.2 Programme 2: Sustainable Resource Use and Management

Purpose:

To provide agricultural support services to land users in order to ensure sustainable development and management of natural agricultural resources.

Sub-programmes:

- Agricultural Engineering Services
- Land Care
- Land Use Management
- Disaster Risk Management

Sub-programme purpose:

- To provide engineering support according to industry standards with regard to irrigation, on-farm mechanization, value adding, farm structures and resource conservation.
- To promote the sustainable use and management of natural agricultural resources by engaging in community-based initiatives that support sustainability (social, economic and environmental), leading to improved productivity, food security, job creation and agro ecosystems.
- To promote the preservation, sustainable use and management of agricultural land through the administration of Conservation of Agricultural Resources Act (CARA), Subdivision of Agricultural Land Act (SALA), and Fencing Act.
- To provide agricultural disaster risk reduction (prevention, mitigation, preparedness, response and relief) support services to producers and other clients

Institutional outcomes:

Increased agricultural production

Outcomes, outputs, output indicators, targets and actual achievements

The outputs achieved across the four sub-programmes under Programme 2 have collectively contributed to the department's overarching goal of increased agricultural production, while also aligning with key strategic priorities of the government. By integrating sustainability principles, engineering innovation, and inclusive rural support, Programme 2 continues to be a vital pillar in advancing the objectives of the National Development Plan (NDP 2030), South Africa's Agricultural Policy Action Plan (APAP), the Agriculture and Agro-processing Master Plan, the Economic Recovery and Reconstruction Plan, and the Climate Change Adaptation Strategy.

Sub-programme 2.1: Agricultural Engineering Services

Despite notable challenges, this sub-programme managed to complete 8 agricultural infrastructure projects and created 133 EPWP jobs. These outputs directly support farm operations, improved infrastructure needed for primary production and value addition, which are critical for enhancing productivity and supporting emerging farmers. The completion of 1 One Stop Centre marks a milestone in centralising services and improving accessibility for rural producers, thereby aligning with the strategic government objective of economic transformation and inclusive growth.

Sub-programme 2.2: Land Care

This sub-programme exceeded targets in nearly all performance areas. These efforts not only support sustainable ecosystems but also contribute to climate change adaptation and food security—key priorities under the National Development Plan (NDP) 2030.

Sub-programme 2.3: Land Use Management

The sub-programme successfully developed 1 agro-ecosystem management plan and 17 farm management plans, surpassing the planned target of 15. Additionally, 13 543.7 hectares were achieved for sustainable agricultural purposes, almost double the initial target. These outputs reflect a strong alignment with environmental stewardship and long-term land use optimisation. By equipping farmers with tailored management plans, the department is enabling more productive and sustainable farming operations, contributing directly to increased agricultural output and resilience—both of which are critical government focus areas in rural development and land reform.

Sub-programme 2.4: Disaster Risk Management

This sub-programme achieved 100% of its planned targets. These outputs are critical in building resilience among farmers, particularly in the face of increasing climate variability and disasters like droughts and floods. This work supports both sustainable development goals (SDGs) and national strategies for disaster risk reduction, food security, and proactive rural support.

Youth and women were prioritised in the creation of EPWP jobs, and green jobs. Campaigns included outreach to vulnerable groups, ensuring women, youth, and persons with disabilities were informed and equipped to respond to climate risks.

Report against the originally tabled Annual Performance Plan

Sub-programme: 2.1: Agricultural Engineering Services								
Out-come	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Agricultural Infrastructure established	Number of agricultural infrastructure established	12 agricultural infrastructure established	12 agricultural infrastructure established	12 agricultural infrastructure established	8 agricultural infrastructure established	(5)	Staff shortage, Implementation of some projects, changes in the scope of work, community disruptions and safety concerns, prompting the contractor to withdraw.
		Number of one stop centres completed	0 one stop centre completed	0 one stop centre completed	1 one stop centre completed	1 one stop centre completed	0	None
		Number of jobs created through EPWP from infrastructure projects	247 jobs created through EPWP from infrastructure projects	192 jobs created through EPWP from infrastructure projects	164 jobs created through EPWP from infrastructure projects	133 jobs created through EPWP from infrastructure projects	(31)	Fewer jobs were created due to less number of completed projects

**During the verification of the second quarter, it was found that the programme achieved 2 infrastructure projects of which is inclusive of the previous financial year infrastructure fencing project at Senteeko Tea Estate (which was not planned in 2024-2025 financial year) on the indicator "Number of agricultural infrastructure established".*

Report against the originally tabled Annual Performance Plan

Sub-programme: 2.2: Land Care								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Hectares of agricultural land rehabilitated	Number of hectares of agricultural land rehabilitated	7 232.70 hectares of agricultural land rehabilitated	8 906.24 hectares of agricultural land rehabilitated	8 982 hectares of agricultural land rehabilitated	8 983.9 hectares of agricultural land rehabilitated	1.9	The areas rehabilitated were slightly more than anticipated
	Hectares of cultivated fields under Conservation Agriculture practises	Number of hectares of cultivated land under Conservation Agriculture practices	3 865 hectares of cultivated land under Conservation Agriculture practices	4 438 hectares of cultivated land under Conservation Agriculture practices	4 520 hectares of cultivated land under Conservation Agriculture practices	4 528 hectares of cultivated land under Conservation Agriculture practices	8	More hectares were achieved due to increased adoption of Conservation Agriculture technique
	Green jobs created	Number of green jobs created	225 green jobs created	254 green jobs created	235 green jobs created	242 green jobs created	7	Additional jobs were created to ensure the timely completion of projects

Report against the originally tabled Annual Performance Plan

Sub-programme: 2.3: Land Use Management								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Agro-ecosystem management plans developed	Number of agro-ecosystem management plans developed	1 agro-ecosystem management plans developed	1 agro-ecosystem management plans developed	1 agro-ecosystem management plans developed	1 agro-ecosystem management plans developed	0	None
	Farm management plans developed.	Number of farm management plans developed	31 farm management plans developed	15 farm management plans developed	15 farm management plans developed	17 farm management plans developed	2	More farm plans were developed in response to more requests from farmers
	Hectares planned for sustainable farming purposes	Number of hectares planned for sustainable farming purposes	21 456.8 hectares planned for sustainable farming purposes	13 931.8 hectares planned for sustainable farming purposes	6 750 hectares planned for sustainable farming purposes	13 543.7 hectares planned for sustainable farming purposes	6 793.7	The actual extent of the farms for which farm plans were developed was more than estimated

Report against the originally tabled Annual Performance Plan

Sub-programme: 2.4: Disaster Risk Reduction								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Awareness on disaster risk reduction conducted	Number of awareness campaigns on disaster risk reduction conducted	12 awareness campaigns on disaster risk reduction conducted	12 awareness campaigns on disaster risk reduction conducted	12 awareness campaigns on disaster risk reduction conducted	12 awareness campaigns on disaster risk reduction conducted	0	None
	Surveys on uptake for early warning information conducted	Number of surveys on uptake for early warning information conducted	3 surveys on uptake for early warning information conducted	4 surveys on uptake for early warning information conducted	4 surveys on uptake for early warning information conducted	4 surveys on uptake for early warning information conducted	0	None
	Disaster risk management programmes implemented	Number of disaster risk reduction services managed	10 disaster risk reduction services managed	4 disaster risk reduction services managed	4 disaster risk reduction services managed	4 disaster risk reduction services managed	0	None

Strategy to overcome areas of under performance

In the 2024/2025 financial year, Programme 2 encountered several instances of underperformance, particularly in Sub-programme 2.1: Agricultural Engineering Services. To address these shortcomings and ensure improved delivery in the next financial year, the department has identified and will strengthen stakeholder engagement: Prioritise early and consistent communication with communities to prevent disruptions, promote co-ownership, and ensure local support.

Linking performance with budgets

The programme has spent 100% of its allocated budget of R56,014 million which is the same percentage spent in the previous financial year.

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
2.1 Agricultural Engineering Services	35 907	35 908	-1	35 610	35 610	-
2.2 Land Care Services	12 963	12 958	5	12 633	12 633	-
2.3 Land Use Management	2 641	2 640	1	3 266	3 266	-
2.4 Disaster Risk Management	4 502	4 502	1	4 522	4 522	-
Total	56 014	56 008	6	56 031	56 031	-

4.3 Programme 3: Agricultural Producer Support and Development

Purpose:

To provide support to producers through agricultural development programmes. Enable and support transformation of the agriculture sector to actively contribute to economic growth, inclusion, equality and the creation of decent work. Increase food production through producer support and development initiatives.

Sub-programmes:

- Producer Support Services
- Extension and Advisory Services
- Food security

Sub-programme purpose:

- To provide producer support services for sustainable agricultural development in line with the National Policy on Comprehensive Producer Development Support
- To promote knowledge transfer and skills development as the foundation for equitable, productive, competitive, profitable and sustainable agricultural value chain enterprises
- To support, advise and coordinate the implementation of National Policy on Food and Nutrition Security

Institutional outcomes:

Increased Agricultural Production

Outcomes, outputs, output indicators, targets and actual achievements

Producer Support Services:

The department has made substantial progress in providing concrete support to farmers engaged in a diverse range of commodities. This has resulted in a notable advancement in the development of the red meat, citrus, grain, and cotton farming sectors. The province possesses both comparative and competitive advantages concerning these commodities.

Food Security Initiatives:

The department has continued implementing the smart agriculture innovation, an innovative solution that facilitates efficient vegetable cultivation in regions characterized by limited space or challenging environmental conditions underscoring its substantial contribution to sustainable agriculture and food security. Furthermore, the department continued to support farmers with production inputs and mechanisation.

Presidential Employment Stimulus

The department actively implemented the Presidential Employment Stimulus (PES 3) to bolster employment, enhance food security, and promote sustainable livelihoods and spearheaded several initiatives aligned with the PES 3 objectives which included identifying 11 000 beneficiaries to help them establish climate smart gardens, providing production inputs and animal feeds

These achievements exemplify Mpumalanga's dedication to enhancing agricultural productivity, providing substantial support to farmers, and ensuring food security through innovative and strategic initiatives. Over 60% of farmers supported in this sub-programme are women and youth.

Report against the originally tabled Annual Performance Plan

Sub-programme: 3.1: Producer Support Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Production across the agriculture value chain	Number of producers supported in the Red Meat Commodity	35 producers supported in the Red Meat Commodity	17 producers supported in the Red Meat Commodity	24 producers supported in the Red Meat Commodity	73 producers supported in Red Meat Commodity	49	Over-achievement was due to the return of loaned cattle. Producers receiving inputs requested mechanisation for fodder processing, and additional support was provided for pig feed under the Presidential Employment Stimulus Phase 3
		Number of producers supported in the Grain Commodity	327 producers supported in the Grain Commodity	277 producers supported in the Grain Commodity	262 producers supported in the Grain Commodity	265 producers supported in the Grain Commodity	3	An increased number of producers requested support for mechanization
		Number of producers supported in the Cotton Commodity	40 producers supported in the Cotton Commodity	40 producers supported in the Cotton Commodity	36 producers supported in the Cotton Commodity	36 producers supported in the Cotton Commodity	0	None
		Number of producers supported in the Citrus Commodity	3 producers supported in the Citrus Commodity	3 producers supported in the Citrus Commodity	2 producers supported in the Citrus Commodity	2 producers supported in the Citrus Commodity	0	None
	Mentorship programme offered to land reform farms	Number of commodity-based mentors appointed and linked to land reform farms	5 commodity-based mentors appointed and linked to land reform farms	5 commodity-based mentors appointed and linked to land reform farms	5 commodity-based mentors appointed and linked to land reform farms	3 commodity-based mentors appointed and linked to land reform farms	(2)	Two mentorship contracts were terminated as a result of poor performance

Report against the originally tabled Annual Performance Plan

Sub-programme: 3.2: Extension and Advisory Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Farmers supported with agricultural advice	Number of smallholder producers supported with agricultural advice	4 439 smallholder producers supported with agricultural advice	4 573 smallholder producers supported with agricultural advice	4 521 smallholder producers supported with agricultural advice	4 521 smallholder producers supported with agricultural advice	0	None
		Number of subsistence producers supported with agricultural advice	12 509 subsistence producers supported with agricultural advice	13 353 subsistence producers supported with agricultural advice	13 041 subsistence producers supported with agricultural advice	13 053 subsistence producers supported with agricultural advice	12	The over-achievement attributed to the farmers seeking advice during Presidential Employment Stimulus (PES) 3 implementation
		Number of commercial producers supported with agricultural advice	80 commercial producers supported with agricultural advice	85 commercial producers supported with agricultural advice	85 commercial producers supported with agricultural advice	85 commercial producers supported with agricultural advice	0	None

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Sub-programme: 3.3: Food Security								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Smallholder producers supported	Number of smallholder producers supported	1 225 smallholder producers supported	1 287 smallholder producers supported	1000 Smallholder producers supported	1 048 smallholder producers supported	48	The overachievement was due to requests for mechanization support from producers who had their own production inputs
	Subsistence producers supported	Number of subsistence producers supported	2 595 subsistence producers supported	2 490 subsistence producers supported	2 005 Subsistence producers supported	2 231 subsistence producers supported	226	The over-achievement resulted from seedling support provided by the University of Mpumalanga during an Urban Agriculture workshop

Policy on Food and Nutrition Security Implemented	Number of vulnerable households supported with agricultural food production initiatives	3 629 vulnerable households supported with agricultural food production initiatives	12 180 vulnerable households supported with agricultural food production initiatives	12 600 vulnerable households supported with agricultural food production initiatives	12 679 vulnerable households supported with agricultural food production initiatives	79	The overachievement was due to the Presidential Employment Stimulus (PES) 3 intervention
	Number of hectares planted for food production	17 506.87 hectares planted for food production	17 858.55 hectares planted for food production	13 100 hectares planted for food production	13 421 hectares planted for food production	321	The overachievement was driven by producers with inputs requesting mechanization support
	Number of food gardens supported	613 food gardens supported	803 food gardens supported	590 food gardens supported	622 food gardens supported	32	The overachievement was due to requests from other Departments for the establishment of food gardens
	Number of EPWP jobs created through Phezukomkhono Mlimi	351 EPWP jobs created through Phezukomkhono Mlimi	586 EPWP jobs created through Phezukomkhono Mlimi	495 EPWP jobs created through Phezukomkhono Mlimi	356 EPWP jobs created through Phezukomkhono Mlimi	(139)	The underperformance was due to budget cuts that resulted in fewer jobs being created
	Number of projects/farms provided with livestock through Masibuyele Esibayeni Programme	33 projects/farms provided with livestock through Masibuyele Esibayeni Programme	41 projects/farms provided with livestock through Masibuyele Esibayeni Programme	102 projects/farms provided with livestock through Masibuyele Esibayeni Programme	85 projects/farms provided with livestock through Masibuyele Esibayeni Programme	(17)	Avian flu-related price hikes made the budget insufficient to cover the targeted livestock
	Number of aquaculture/fisheries projects/farms supported	4 aquaculture/fisheries project/farm supported	1 aquaculture/fisheries project/farm supported	2 aquaculture/fisheries project/farm supported	2 aquaculture/fisheries project/farm supported	0	None

Strategy to overcome areas of under performance

The department is planning to introduce an internal breeding programme at its research farms. The breeding programme will produce livestock that will be distributed to qualifying applicants.

Linking performance with budgets

The programme has spent 94.1% of its allocated budget of R688,365 million compared to 100% spent in the previous financial year.

Sub-programme expenditure

Sub-Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
3.1 Producer Support Services and Development	71 525	62 320	9 205	72 088	72 088	-
3.2 Extension and Advisory Services	535 373	503 813	31 560	488 299	488 299	-
3.3 Food Security	81 467	81 468	-1	232 741	232 741	-
Total	688 365	647 601	40 764	793 128	793 128	-

4.4 Programme 4: Veterinary Services

Purpose:

To provide veterinary services to clients in order to ensure healthy animals, sustainable and profitable animal production enterprises, safe trade in animals and products of animal origin and the wellbeing of animals and the public.

Sub-programmes:

- Animal Health
- Veterinary international Trade Facilitation
- Veterinary Public Health
- Veterinary Diagnostics Services
- Veterinary Technical Support Services

Sub-programme purpose:

- To facilitate and provide animal health services, in order to protect the animals and public against identified zoonotic and diseases of economic importance, promote primary animal health and welfare programmes / projects, resulting in a favourable zoo-sanitary status that maintains consumer confidence in products of animal origin and enables the export of animals and products of animal origin.
- To facilitate the import and export of animals, products of animal origin and related products through certification of health status.
- To promote the safety of meat and meat products
- To provide veterinary diagnostic laboratory and investigative services that support and promote animal health and production towards the provision of safe food
- To provide a veterinary ancillary support service that addresses and promotes the welfare of animals, animal identification and advisory service.

Institutional outcomes:

Increased agricultural production

Outcomes, outputs, output indicators, targets and actual achievements

The achievement of key veterinary indicators in the 2024–25 financial year served as critical pillars in reinforcing Mpumalanga's animal health system, which directly reduced the disease burden, enhanced productivity, safeguarded public and animal health, and opened secure markets. Disease surveillance enabled early detection, maintaining herd health, improving productivity, and reducing mortality. Strategic interventions at epidemiological units, routine inspections, and targeted vaccinations helped control disease outbreaks, supported trade by certifying disease-free zones, and promoted trust in local animal product quality. These interventions ensured continuity in production, reduced losses, and strengthened resilience across farming communities, particularly in communal and resource-poor areas, thereby reinforcing food security and market stability for exports.

Moreover, the execution of laboratory testing, abattoir inspections, and stakeholder engagement directly supported food safety and stakeholder compliance, aligning with broader departmental and government priorities such as economic growth, rural development, and agricultural sustainability. Services like animal inspections and clinical case responses-

built trust, improved animal welfare, and encouraged farmer collaboration. The overachievement in issuing Performing Animals Protection Act (PAPA) licences reflected improved outreach and compliance, reinforcing ethical standards, public confidence, and responsible practices in the use of animals across multiple sectors. Collectively, these veterinary achievements positioned the department as a strategic contributor to rural economic transformation, sustainable agriculture, and national development goals.

Report against the originally tabled Annual Performance Plan

Sub-programme: 4.1: Animal Health								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Biosecurity policies and strategies strengthened	Number of samples collected for targeted animal disease surveillance	7 730 samples collected for targeted animal disease surveillance	8 771 samples collected for targeted animal disease surveillance	3 491 samples collected for targeted animal disease surveillance	6 719 samples collected for targeted animal disease surveillance	3 228	Disease outbreaks required increased surveillance efforts
		Number of visits to epidemiological units for veterinary interventions	13 895 visits to epidemiological units for veterinary interventions	123 647 visits to epidemiological units for veterinary interventions	12 625 visits to epidemiological units for veterinary interventions	13 138 visits to epidemiological units for veterinary interventions	513	Disease outbreaks resulted in increased visits to epidemiological units.
	Animal Disease incidence reduced	Number of animals sampled/ tested for controlled animal disease surveillance purposes (excluding FMD, PPR, AI and CBPP)	59 784 animals sampled/tested for controlled animal disease surveillance purposes (excluding FMD, PPR, AI and CBPP)	62 782 animals sampled/tested for controlled animal disease surveillance purposes (excluding FMD, PPR, AI and CBPP)	45 977 animals sampled/tested for controlled animal disease surveillance purposes (excluding FMD, PPR, AI and CBPP)	69 386 animals sampled/tested for controlled animal disease surveillance purposes (excluding FMD, PPR, AI and CBPP)	23 409	Increased awareness of diseases led to a higher number of requests from farmers.
		Number of animal vaccinations against controlled and notifiable animal diseases	394 591 animal vaccinations against controlled and notifiable animal diseases	422 330 animal vaccinations against controlled and notifiable animal diseases	319 865 animal vaccinations against controlled and notifiable animal diseases	405 359 animal vaccinations against controlled and notifiable animal diseases	85 494	Farmers submitted more requests for animal disease vaccination
		Number of animal inspections for regulatory purposes	4 473 827 animal inspections for regulatory purposes	4 544 718 animal inspections for regulatory purposes	4 301 583 animal inspections for regulatory purposes	4 438 249 animal inspections for regulatory purposes	136 666	There was good turnout at inspection points
		Number of clinical cases attended to	51 089 clinical cases attended to	44 468 clinical cases attended to	42 500 clinical cases attended to	47 173 clinical cases attended to	4 673	More animals were brought to the clinics for veterinary care

Report against the originally tabled Annual Performance Plan

Sub-programme: 4.2: Veterinary International Trade Facilitation								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Biosecurity policies and strategies strengthened	Number of veterinary certificates issued for export facilitation	3 453 veterinary certificates issued for export facilitation	3 917 veterinary certificates issued for export facilitation	2 896 veterinary certificates issued for export facilitation	3 990 veterinary certificates issued for export facilitation	1 094	There was more demand in export of animal products

Report against the originally tabled Annual Performance Plan

Sub-programme: 4.3: Veterinary Public Health								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Reduce level of risks associated with food	Number of inspections conducted on facilities producing meat	611 inspections conducted on facilities producing meat	547 inspections conducted on facilities producing meat	500 inspections conducted on facilities producing meat	522 inspections conducted on facilities producing meat	22	More inspections were conducted on follow up inspections
	Compliance to meat safety legislation	Number of contact sessions held with role players	600 contact sessions held with role players	745 contact sessions held with role players	780 contact sessions held with role players	787 contact sessions held with role players	7	Additional contact sessions were held due to suspicious of food poisoning
		Number of abattoirs registered	50 abattoirs registered	51 abattoirs registered	50 abattoirs registered	49 abattoirs registered	(1)	One facility could not meet the legislation requirement

Report against the originally tabled Annual Performance Plan

Sub-programme: 4.4: Veterinary Diagnostics Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Reduce level risks associated with food	Number of laboratory tests performed according to approved standards	50 831 laboratory tests performed according to approved standards	46 484 laboratory tests performed according to approved standards	40 000 laboratory tests performed according to approved standards	54 282 laboratory tests performed according to approved standards	14 282	Increased diagnostic services, driven by disease outbreak and greater awareness among farmers

Report against the originally tabled Annual Performance Plan

Sub-programme: 4.5: Veterinary Technical Support and Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Address and promotes the welfare of animals, animal identification and advisory services	Number of Performing Animals Protection Act (PAPA) registration licenses issued	19 Performing Animals Protection Act (PAPA) registration licenses issued	29 Performing Animal Protection Act (PAPA) registration licenses issued	16 Performing Animal Protection Act (PAPA) registration licenses issued	22 Performing Animal Protection Act (PAPA) registration licenses issued	6	There were more new facilities that were compliant and got registered

Strategy to overcome areas of under performance

There was only one under-performance experienced during the year under review. The department will continue to provide targeted support to help the abattoir to meet all legal, regulatory requirements and operational standards and to conduct mock inspections to prepare them for official assessments and trial slaughter.

Linking performance with budgets

The programme has spent 100% of its allocated budget of R139,636 million which is the same percentage spent in the previous financial year.

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
4.1 Animal Health	96 844	96 614	230	96 383	96 382	1
4.2 Veterinary Public Health	33 058	33 003	55	33 091	33 091	-
4.3 Veterinary Diagnosis Service	9 734	9 734	-	9 957	9 957	-
Total	139 636	139 351	285	139 431	139 430	1

4.5 Programme 5: Research and Technology Development Services

Purpose:

To provide expert, problem focused and client centric agricultural research, technology development and transfer impacting on development.

Sub-programmes:

- Agricultural Research
- Technology Transfer Services
- Research Infrastructure Support Services

Sub-programme purpose:

- To improve the agricultural production through conducting, facilitating and coordinating research and technology development.
- To disseminate information on research and technology developed to clients, peers, scientific community and relevant stakeholders
- To manage and maintain research infrastructure facilities (research farms, laboratories) and provide support services to perform its research and technology transfer functions

Institutional outcomes:

Increase agricultural production

Outcomes, outputs, output indicators, targets and actual achievements

The department through its research, technology development and transfer initiatives continued to strengthen the technical support to livestock and the crop production in the province. The Research and Technology Development Services Programme in collaboration with DALRRD, Agricultural Research Council (ARC), commodity associations, tertiary institutions and other stakeholders continues to seek solutions to address challenges facing the agricultural sector such as climate change, pests, disease outbreaks and increased production costs.

The programme continued to collaborate with the ARC to identify maize, groundnuts, sweet potatoes, cowpeas and chickpeas suitable for the region of the province. This is aimed at strengthening the advisory services to the farmers with technically sound agricultural information, technologies and innovation to optimise sustainable agricultural productivity in the province.

The researchers also contributed to the building of agricultural scientific knowledge by presenting and publishing peer reviewed scientific papers based on their research projects. Through the farm assessments and agricultural information packs, the programme continues to provide agricultural natural resource assessment reports for the successful implementation of Departmental, inter-departmental and municipality development planning.

The Soil Laboratory increased its service of providing soil analysis and fertilizer recommendation, maintained its registration with Agri-Laboratory Association of Southern Africa (AgriLASA) and supported farmers.

The sub-programme Technology Transfer Services supported the agricultural sector, including the departmental programmes, farmers and other government departments with GIS information, soil survey and land use recommendations reports. This enabled the departments and farmers to make informed decision during planning for projects and farming activities. The land use recommendations reports assisted in the protection and preservation of high potential agricultural land.

Report against the originally tabled Annual Performance Plan

Sub-programme: 5.1: Agricultural Research								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Research projects implemented	Number of research projects implemented to improve agricultural production	15 research projects implemented to improve agricultural production	18 research projects implemented to improve agricultural production	18 research projects implemented to improve agricultural production	18 research projects implemented to improve agricultural production	0	None
	Popular media articles published	Number of articles in popular media	17 articles in popular media	20 articles in popular media	34 articles in popular media	34 articles in popular media	0	None
	Demonstration trials conducted	Number of demonstration trials conducted	22 demonstration trials conducted	12 demonstration trials conducted	12 demonstration trials conducted	12 demonstration trials conducted	0	None
	Veld/pasture assessments conducted	Number of veld/ pasture assessments conducted	227 veld/ pasture assessments conducted	201 veld/ pasture assessments conducted	200 veld/ pasture assessments conducted	207 veld/ pasture assessments conducted	7	More requests received than anticipated
	Soil sample analyzed	Number of soil samples analyzed	503 soil samples analyzed	500 soil samples analyzed	700 soil samples analyzed	748 soil samples analyzed	48	More requests for soil analysis received from farmers than anticipated

Report against the originally tabled Annual Performance Plan

Sub-programme: 5.2: Technology Transfer Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Scientific papers published	Number of scientific papers published	2 scientific papers published.	3 scientific papers published.	2 scientific papers published.	2 scientific papers published	0	None
	Research presented at peer reviewed events	Number of research presentations made at peer reviewed events	7 research presentations made at peer reviewed events	6 research presentations made at peer reviewed events	8 research presentations made at peer reviewed events	9 research presentations made at peer reviewed events	1	1 more paper was accepted at peer review events
	Research presented at technology transfer events	Number of presentations made at technology transfer events	110 presentations made at technology transfer events	124 presentations made at technology transfer events	91 presentations made at technology transfer events	109 presentations made at technology transfer events	18	More presentation requests were received for technology transfer events than initially anticipated
	Technologies developed for smallholder producers	Number of new technologies developed for the smallholder producers	1 new technology developed for the smallholder producers	1 new technology developed for the smallholder producers	1 new technology developed for the smallholder producers	1 new technology developed for the smallholder producers	0	None
	Natural resource investigation reports provided	Number of agricultural information reports compiled	572 agricultural information reports compiled	431 agricultural information reports compiled	510 agricultural information reports compiled	564 agricultural information reports compiled	54	More requests for information reports received than anticipated
		Number of Subdivision of Agricultural Land Act recommendation reports compiled	54 Subdivision of Agricultural Land Act recommendation reports compiled	73 Subdivision of Agricultural Land Act recommendation reports compiled	52 Subdivision of Agricultural Land Act recommendation reports compiled	59 Subdivision of Agricultural Land Act recommendation reports compiled	7	More applications received than anticipated
		Number of GIS database maintained	80 GIS database maintained	90 GIS database maintained	110 GIS database maintained	110 GIS database maintained	0	None
		Number of soil survey reports compiled	30 soil survey reports compiled	22 soil survey reports compiled	35 soil survey reports compiled	35 soil survey reports compiled	0	None

Report against the originally tabled Annual Performance Plan

Sub-programme: 5.3: Research Infrastructure Support Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Research infrastructure managed	Number of research infrastructure managed	2 research infrastructure managed	2 research infrastructure managed	2 research infrastructure managed	2 research infrastructure managed	0	None

Strategy to overcome areas of underperformance

None.

Linking performance with budgets

The programme has spent 100% of its allocated budget of R66,433 million which is the same percentage spent in the previous financial year.

Sub-programme expenditure

Sub-Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
5.1 Agriculture Research	37 803	37 802	1	37 410	37 410	-
5.2 Technology Transfer Services	8 127	8 127	-	6 903	6 903	-
5.3 Research Infrastructure Support Services	20 503	20 504	-1	21 206	21 206	-
Total	66 433	66 433	-	65 519	65 519	-

4.6 Programme 6: Agricultural Economics Services

Purpose:

To provide timely and relevant agricultural economic services to ensure equitable participation in the economy.

Sub-programmes:

- Production Economics and Marketing Support
- Agro-processing Support
- Macroeconomics Support

Sub-programme purposes:

- To provide production economics and marketing services to agri-businesses
- To facilitate agro-processing initiatives to ensure participation in the value chain.
- To provide economic and statistical information on the performance of the agricultural sector in order to inform planning and decision-making

Institutional outcomes:

Increased agricultural production

Outcomes, outputs, output indicators, targets and actual achievements

During the financial year under review, the department continued to ensure that agribusinesses are certified in the South African Good Agricultural Practice (SAGAP) through the Perishable Products Export Control Board (PPECB) that provide certification and training for food safety compliance. Through PPECB the department managed to have 52 agribusinesses certified on the South African Good Agricultural Practice (SAGAP) for food safety compliance of which 51 is for primary production and 1 is on-farm packing facilities. The programme further capacitated agribusinesses on SAGAP compliance which is food safety requirements for producers to increase their access to a wide range of formal markets. The department also worked with DALRRD who has contracted South African Bureau of Standard (SABS) to provide training on Hazard Analysis and Critical Control Points (HACCP) for agro processors in the provinces. In the year under review, it managed to support agribusinesses with agro-processing initiatives which include HACCP training. This aimed to promote and ensure that producers and agro-processors comply with food safety standards at a production and agro-processing level respectively. The programme has linked agribusinesses to various markets.

The department through the Agri hub continued to supply food items to the six (6) government boarding schools and 30 hospitals in the province. The programme facilitated Marketing Information Capacity Building (MICB) workshops in Fresh Produce Marketing with DALRRD.

The programme also supported agri-businesses with production economic services (including co-op registration, food safety, market information, business planning & linking to finance).

The programme managed to support 78 agribusiness for the youth, 102 women and further supported 4 people with disabilities with linkages to markets. It further managed to support 606 youth, 968 women as well as 19 people with disabilities with production economic services.

Report against the originally tabled Annual Performance Plan

Sub-programme: 6.1: Production Economics and Marketing Support								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased broader participation in the agro-processing industry	Agri-businesses supported with market access	Number of agri-businesses supported with marketing services	162 agri-businesses supported with marketing services	243 agri-businesses supported with marketing services	230 agri-businesses supported with marketing services	251 agri-businesses supported with marketing services	21	More agri-businesses sought marketing support due to market increased market ready produce
		Number of clients supported with production economic services	1 593 clients supported with production economic services	2 189 clients supported with production economic services	2 000 clients supported with production economic services	2 066 clients supported with production economic services	66	More clients requested support on production economic services market

Increased agricultural production	Agri-businesses supported with BEE	Number of agribusinesses supported with Black Economic Empowerment advisory services	19 agribusinesses supported with Black Economic Empowerment advisory services	40 agribusinesses supported with Black Economic Empowerment advisory services	40 agribusinesses supported with Black Economic Empowerment advisory services	45 agribusinesses supported with Black Economic Empowerment advisory services	5	More agribusinesses requested support with BEE advisory services than anticipated
	Government client boarding schools provided with nutritious food	Number of government boarding schools provided with nutritious food	New Indicator	6 government boarding schools provided with nutritious food	7 government boarding schools provided with nutritious food	6 government boarding schools provided with nutritious food	(1)	The 7th boarding school was not opened as initially planned

Report against the originally tabled Annual Performance Plan

Sub-programme: 6.2: Agro-Processing Support								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased broader participation in the agro-processing industry	Agri-businesses supported	Number of agribusinesses supported with agro-processing initiatives	28 agribusinesses supported with agro-processing initiatives	38 agribusinesses supported with agro-processing initiatives	40 agribusinesses supported with agro-processing initiatives	51 agribusinesses supported with agro-processing initiatives	11	More requests received than anticipated

Report against the originally tabled Annual Performance Plan

Sub-programme: 6.3: Macroeconomics Support								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Economic reports	Number of economic reports compiled	4 economic reports compiled	4 economic reports compiled	4 economic reports compiled	4 economic reports compiled	0	None

Strategy to overcome areas of under performance

The programme has underperformed on the supply of nutritious food with one boarding school due to the school not being opened in April 2024 as initially planned. The department is ready to supply the boarding school when it opens.

Linking performance with budgets

The programme has spent 100% of its allocated budget of R307,875 million compared to 99.8% spent in the previous financial year.

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
6.1 Production Economics and Marketing Support	291 270	291 270	-	95 950	95 950	-
6.2 Macroeconomics Support	16 605	16 605	-	15 686	15 456	230
Total	307 875	307 875	-	111 636	111 406	230

4.7 Programme 7: Agricultural Education and Training

Purpose:

To provide and facilitate structured and vocational agricultural education and training to establish a knowledgeable, prosperous and competitive sector.

Sub-programme:

- Agricultural Skills Development

Sub-programme purpose:

- To provide and facilitate formal and non-formal agricultural skills development through structured agricultural vocational education and training programmes.

Institutional outcomes:

- Improved governance and accountability

Outcomes, outputs, output indicators, targets and actual achievements

The programme overachieved the set targets for providing both the formal and non-formal agricultural training programmes. The training was offered as part of the Comprehensive Agricultural Support Programme for both crop and livestock production. The latter also included soft skills such as financial management, project management, farm management and record keeping.

The programme did very well in prioritising women, youth and people with disabilities in its non-formal skill programmes where 50% of the participants who received non-accredited training were women, 50% were youth and 2% were persons with disability.

In terms of formal or credit bearing skills bearing programmes, the programme did exceptionally well in prioritising young and female farmers who constituted 70% and 55% respectively.

Report against the originally tabled Annual Performance Plan

Sub-programme: 7.2: Agricultural Skills Development								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increased agricultural production	Skilled Producers	Number of participants trained in skills development programmes in the sector	4 432 participants trained in skills development programmes in the sector	5 224 participants trained in skills development programmes in the sector	5 400 participants trained in skills development programmes in the sector	5 440 participants trained in skills development programmes in the sector	40	More farmers were trained on skills development than anticipated
	Farmers capacitated to effectively participate in the agricultural sector	Number of formal skills programmes offered	24 formal skills programmes offered	21 formal skills programmes offered	16 formal skills programmes offered	17 formal skills programmes offered	1	An additional skills programme was offered before SETA migration to Quality Council for Trades & Occupations (QCTO)
		Number of farmers completing formal skills programmes	697 farmers completing formal skills programmes	564 farmers completing formal skills programmes	600 farmers completing formal skills programmes	641 farmers completing formal skills programmes	41	More farmers completed formal skills programme due to added formal skills programme

Strategy to overcome areas of underperformance

None

Linking performance with budgets

The programme has spent 98% of its allocated budget of R34,431 million compared to 99.2% spent in the previous financial year.

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
7.1 Agricultural Skills Development	34 431	33 724	707	29 553	29 324	229
Total	34 431	33 724	707	29 553	29 324	229

4.8 Programme 8: Rural Development

Purpose:

To create vibrant, equitable rural communities with food security for all through the sustainable rural economic livelihoods.

Sub-programmes:

- Rural Development Coordination
- Social Facilitation

Sub-programme purpose:

- To coordinate comprehensive rural development programme to improve the social and economic livelihoods of rural communities.

Institutional outcomes:

Improved governance and accountability

Outcomes, outputs, output indicators, targets and actual achievements

The programme has managed to coordinate the development of provincial rural economy plan that talks to the integrated plan where the provincial and the national department prepared annual plans that are aligned to priority 2, 3 and 5 of the government priorities. The programme therefore managed to implement the targets as planned for the financial year. The programme is also supporting learners that were trained through the Fortune 40 Youth Incubation Programme which aimed to bring young people into the space of agriculture with the sole purpose of bridging the gap between young and old farmers.

The programme was also able to provide the much-needed support to programmes that are responsible for infrastructure. There were a lot of challenges in the communities, but the programme managed to assist. The role of the sub-programme is not only to report challenges, but it is also to ensure that communities that are receiving projects also get involved from inception. The challenges that were faced were mainly related to stoppages of projects due to community unrest around the projects.

The programme is performing its mandate, and it was able to assist women and the youth.

Report against the originally tabled Annual Performance Plan

Sub-programme: 8.1: Rural Development Coordination								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increase agricultural production	Implementation of government programmes co-ordinated	Number of Rural Economy plans developed	1 Rural Economy plan developed	Rural Economy plan developed	1 Rural Economy plans developed	1 Rural Economy plan developed	0	None
		Number of Rural Economy reports compiled	4 Rural Economy reports compiled	4 Rural Economy reports compiled	4 Rural Economy reports compiled	4 Rural Economy reports compiled	0	None
		Number of Fortune 40 graduated learners supported	New Indicator	35 Fortune 40 graduated learners supported	20 Fortune 40 graduated learners supported	20 Fortune 40 graduated learners supported	0	None

Report against the originally tabled Annual Performance Plan

Sub-programme: 8.2: Social Facilitation								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Increase Agricultural Production	Social facilitation provided	Number of departmental projects provided with social facilitation	59 departmental projects provided with social facilitation	85 departmental projects provided with social facilitation	100 departmental projects provided with social facilitation	100 departmental projects provided with social facilitation	0	None

Strategy to overcome areas of underperformance

None.

Linking performance with budgets

The programme has spent 100% of its allocated budget of R27,337 million compared to 99.4% spent in the previous financial year.

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
8.1 Rural Development Coordination	19 630	19 630	-	15 132	15 120	12
8.2 Social Facilitation	7 707	7 707	-	7 516	7 395	121
Total	27 337	27 337	-	22 648	22 515	133

4.9 Programme 9: Environmental Affairs

Purpose:

To promote a well-managed, sustainable environment

Sub-programmes:

- Environmental Policy, Planning and Coordination
- Compliance and Enforcement
- Environmental Quality Management
- Biodiversity Management
- Environmental Empowerment Services

Sub-programme purpose:

- To coordinate integrated environmental management and promote sustainable development and cooperative environmental governance by providing environmental policy, planning and co-ordination services.
- To ensure an enhanced governance system and capacity
- To promote a well-managed, sustainable environment.
- Management and conservation of biodiversity and ecosystems within the province.
- To facilitate sustainable development through Environmental Empowerment (Environmental awareness and Environmental education).

Institutional outcomes:

- Enhanced Environmental Sustainability
- Development and implementation of an effective and efficient environmental authorization system
- State of ecological infrastructure improved

Outcomes, outputs, output indicators, targets and actual achievements

Environmental Policy, Planning and Coordination: During the year under review the sub-programme continued to render its services across all sectors to address the strategic environmental issues facing the province. Climate Change continued to be one of the most immediate environmental challenges that has become a departmental priority. To this end, a number of climate change response interventions were developed, currently finalizing the development of Agriculture Climate Change Adaptation and Mitigation) and mainstreaming climate change issues through local municipalities (through the IDPs and SDFs), as well into the integrated Humans Settlements Master Plan and Agricultural Climate Change Adaptation and Mitigation Plan, was also undertaken, Climate finance training programmes for municipalities were conducted. sector departments and industries policies, plans and programmes.

Environmental Compliance and Enforcement: The sub-programme achievement continued to be above the set targets, due to the fact that environmental protection and promotion is a legal mandate and therefore the rights of the citizens must be protected through environmental protection in terms of Section 24 under the Bill of Rights of the Constitution of the Republic.

The sub- programme continues to work closely with external role-players, e.g. South African Revenue Services (SARS), South African Police Services (SAPS), National Prosecuting Authority (NPA) etc. Joint operations were strengthened through these programmes and secured four sentences with hefty fines of about three hundred million, against poor performing municipalities on environmental legal framework. The sub-programme will continue to monitor compliance and enforce environmental legislation within the province. 90% Overachievement has been realized and 90% of the target was achieved according to the plan to enhance compliance with environmental legislation.

Pollution and Waste Management: Services and mandate of the department have been rendered throughout the reporting period at highest standards possible. The unit has continued to give technical guidance and support to the District and Local Municipalities in terms of atmospheric emission licensing and waste management in general. This has been achieved by convening and participating at various intergovernmental virtual and hybrid forums such as the Waste Management Forum and Air Quality Forum where the Air Quality Officers share information and compile reports to the national department. Ambient Air Monitoring stations performance varied due to high vandalism experienced during the year in review.

The department continued to implement the Zonda Insila Programme (ZIP) and improved the lives of the people by employing EPWP's and expanding them into small recycling business, while linking them with market for economic and environmental benefits. The ZIP projects also serve as Climate Change intervention by reducing Green House Gas emissions (methane) which is one of the contributing factors for global warming and weather changes. The programme continued to serve as a mechanism to improve waste management and promote income generation for the unemployed. Continue support from Petco, Plastic SA, SAFripol, Waste Aid and Glass recycling was received. This support enhanced the programme implementation for environmental sustainability and Climate Resilience.

Environmental Quality Management: The 99% target for the year under review was achieved, due to one application finalized out of time frame, hence the 1% less. However, the sub- programme continued to facilitate justifiable sustainable economic development as enshrined in terms of section 24 of the Constitution of the Republic (Act 106 of 1996) and promoted sustainable development across all sectors and industries by issuing valid authorisations. The sub-programme successfully facilitated and coordinated the implementation of the National Environmental Management Act (NEMA) and the Environmental Impact Assessment (EIA) Regulations to support the sustainable development agenda of the province.

Biodiversity Management: This is one of the critical sub-programmes with legislative mandate to protect and manage the biodiversity and conservation facilities of the province and to further promote environmental sustainability and conservation of natural assets. However, the sub programme experienced a 50% underperformance during the year under review due to a number of contributing factors which amongst includes lack of financial resources for the transformation of biodiversity economy and securing hectares under conservation estate within the Province.

Environmental Empowerment Services: The sub-programme achieved all targets as planned and continued providing environmental empowerment and education to civil society at large. The cross-cutting nature of the programme includes creating environmental awareness through various activities, capacity building workshops for targeted groups (focusing mainly on previously disadvantaged groups and vulnerable societies mostly effected by environmental degradation and Climate Change). In addition, three provincial specific programmes (Climate Change Programme for Schools and the Women in Environment Programme) are implemented by Environmental Empowerment to focus on specific environmental outcomes for targeted groups i.e. youth, women and local municipalities. The sub programme promotes greening, through community nursery and environmentally friendly food garden development, propagation, distribution and planting of indigenous trees throughout the province. The sub-programme provides a continuous support to the production of organic compost from recyclables of organic waste.

Report against the originally tabled Annual Performance Plan

Sub-programme: 9.1: Environmental Policy, Information and Coordination								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Enhanced Environmental Sustainability	Development and implementation of Environmental Management Instruments planning tools and environmental sector programmes	Number of Legislated Tools Developed	1 Legislated Tool Developed	1 Legislated Tool Developed	1 Legislated Tool Developed	1 Legislated Tool Developed	0	None
		Number of Intergovernmental Sector programmes implemented	2 Intergovernmental Sector programmes implemented	2 Intergovernmental Sector programmes implemented	2 Intergovernmental Sector programmes implemented	2 Intergovernmental Sector programmes implemented	0	None
		Number of Functional Environmental information Management Systems Maintained	3 Functional Environmental information Management Systems Maintained	4 Functional Environmental information Management Systems Maintained	5 Functional Environmental information Management Systems Maintained	5 Functional Environmental information Management Systems Maintained	0	None
	Development of environmental research projects	Number of Environmental Research Projects completed	1 Environmental Research Projects completed	1 Environmental Research Projects completed	1 Environmental Research Projects completed	0 Environmental Research Projects completed	(1)	Adverse weather conditions delayed the completion of the research project
	Implementation of climate change programmes and adaptation measures	Number of Climate Change Response interventions implemented	2 Climate Change Response interventions implemented	2 Climate Change Response interventions implemented	2 Climate Change Response interventions implemented	2 Climate Change Response interventions implemented	0	None

Report against the originally tabled Annual Performance Plan

Sub-programme: 9.2: Compliance and Enforcement								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Enhanced Environmental Sustainability	Administrative enforcement notices complied with	Number of administrative enforcement notices issued for non-compliance with environmental management legislation	72 administrative enforcement notices issued for non-compliance with environmental management legislation	135 administrative enforcement notices issued for non-compliance with environmental management legislation	135 administrative enforcement notices issued for non-compliance with environmental management legislation	199 administrative enforcement notices issued for non-compliance with environmental management legislation	64	Received more non-compliance cases than anticipated and attended to as per the legal requirements
	Completed criminal investigations handed to the NPA	Number of completed criminal investigations handed to the NPA for prosecution	26 completed criminal investigations handed to the NPA for prosecution	40 completed criminal investigations handed to the NPA for prosecution	32 completed criminal investigations handed to the NPA for prosecution	34 completed criminal investigations handed to the NPA for prosecution	2	Finalised more investigations and handed to NPA as per legal requirement
	Compliance to legal obligations in respect of licensed facilities inspected	Number of compliance inspections conducted	171 compliance inspections conducted	343 compliance inspections conducted	400 compliance inspections conducted	456 compliance inspections conducted	56	Received more complaints than anticipated and attend to as per legal requirement
	Environmental compliant and enforcement	Number of Section 24G applications finalized	15 Section 24G applications finalized	42 Section 24G applications finalized	15 Section 24G applications finalized	22 Section 24G applications finalized	7	Finalised more applications than anticipated due to payment of fines from applicants
		Number of Joint Partnerships conducted with external role players	4 Joint Partnerships conducted with external role players	4 Joint Partnerships conducted with external role players	5 Joint Partnerships conducted with external role players	5 Joint Partnerships conducted with external role players	0	None

Report against the originally tabled Annual Performance Plan

Sub-programme: 9.3: Environmental Quality Management								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Enhanced Environmental Sustainability	Environmental authorisation permits issued within legislated timeframes (EIA)	Percentage of complete EIA applications finalized within legislated time-frames	100% of complete EIA applications finalized within legislated time-frames	98% of complete EIA applications finalized within legislated time-frames	100% of complete EIA applications finalized within legislated time-frames	99% of complete EIA applications finalized within legislated time-frames	(1%)	One EIA application was finalised one day out of time frame due to the nature and complexity of the application
		Percentage of complete Waste License applications finalized within legislated time-frames	100% of complete Waste License applications finalized within legislated time-frames	100% of complete Waste License applications finalized within legislated time-frames	100% of complete Waste License applications finalized within legislated time-frames	Not applicable	No applications received	None
		Percentage of complete Atmospheric Emission Licenses (AELs) issued within legislated timeframes	0% of complete Atmospheric Emission Licenses (AELs) issued within legislated timeframes	0% of complete Atmospheric Emission Licenses (AELs) issued within legislated timeframes	100% of complete Atmospheric Emission Licenses (AELs) issued within legislated timeframes	Not applicable	No applications received	None
	Sustainable waste management	Number of activities conducted for waste diversion through recycling, re-use and beneficiation	New Indicator	178 activities conducted for waste diversion through recycling, re-use and beneficiation	120 activities conducted for waste diversion through recycling, re-use and beneficiation	268 activities conducted for waste diversion through recycling, re-use and beneficiation	148	Conducted more waste activities through stakeholders partnership
	Air quality monitoring stations reporting to SAAIQS (South African Air Quality Information System) meeting minimum data recovery standards of 75%	Number of Ambient Air Quality Monitoring Stations managed	5 Ambient Air Quality Monitoring Stations managed	6 Ambient Air Quality Monitoring Stations managed	6 Ambient Air Quality Monitoring Stations managed	6 Ambient Air Quality Monitoring Stations managed	0	None
	Waste Certificates Issued	Number of Waste Certificates Issued	70 Waste Certificates Issued	78 Waste Certificates Issued	80 Waste Certificates Issued	139 Waste Certificates Issued	59	Received more applications than anticipated

Report against the originally tabled Annual Performance Plan

Sub-programme: 9.4: Biodiversity Management								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
State of ecological infrastructure improved	Increase in conservation areas	Number of hectares under the conservation estate	526 hectares under the conservation estate	8 499 hectares under the conservation estate	9 000 hectares under the conservation estate	5 572,8 hectares under the conservation estate	(3 427,2)	The target was not achieved due to landowners withholding consent for Loskop and Dixie sites
	Environmental Authorization permits issued within legislated timeframes	Percentage of complete biodiversity management permits issued within legislated timeframes	100% of complete biodiversity management permits issued within legislated timeframes	100% of complete biodiversity management permits issued within legislated timeframes	100% of complete biodiversity management permits issued within legislated timeframes	100% of complete biodiversity management permits issued within legislated timeframes	0	None
	Management and protection programmes of conservation areas implemented	Percentage of area of state managed protected areas assessed with a METT score above 67%	0% of area of state managed protected areas assessed with a METT score above 67%	0% of area of state managed protected areas assessed with a METT score above 67%	10% of area of state managed protected areas assessed with a METT score above 67%	12% of area of state managed protected areas assessed with a METT score above 67%	2%	Overachievement was due to external partnership (We Care for Wild at Barberton Nature Reserve).
	Increase in contribution of Biodiversity jobs to economic growth and development	Number of Biodiversity Economy initiatives implemented	1 Biodiversity Economy initiatives implemented	1 Biodiversity Economy initiatives implemented	2 Biodiversity Economy initiatives implemented	0 Biodiversity Economy initiatives implemented	(2)	The non implementation of the initiatives was a result of cost curtailment from Department of Forestry, Fisheries & Environment (DFFE) and Mpumalanga Tourism and Parks Agency (MTPA)

Report against the originally tabled Annual Performance Plan

Sub-programme: 9.5: Environmental Empowerment Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
More decent jobs created and sustained, with youth, women and persons with disabilities prioritized	Create jobs through environmental public employment programmes	Number of work opportunities created through environmental sector public employment programmes	100 work opportunities created through environmental sector public employment programmes	6 work opportunities created through environmental sector public employment programmes	225 work opportunities created through environmental sector public employment programmes	207 work opportunities created through environmental sector public employment programmes	(18)	The reason for under achievement was due to drop out from the first quarter
More environmental stewardship programmes to raise awareness and reduce ecological footprint	Promote more effective programmes on environmental awareness	Number of environmental awareness activities conducted	131 environmental awareness activities conducted	131 environmental awareness activities conducted	170 environmental awareness activities conducted	170 environmental awareness activities conducted	0	None
Stronger and effective internal capacity both with technical and human resources to manage environmental programmes	Strengthen human capital pipeline within environmental sector	Number of environmental capacity building activities conducted	254 environmental capacity building activities conducted	254 environmental capacity building activities conducted	88 environmental capacity building activities conducted	88 environmental capacity building activities conducted	0	None
Enhanced Environmental Sustainability	Environmental empowerment facilitated	Number of programmes implemented on key Results areas of the national Environmental Education and Training Strategy and Action Plan	3 programmes implemented on key Results areas of the national Environmental Education and Training Strategy and Action Plan	3 programmes implemented on key Results areas of the national Environmental Education and Training Strategy and Action Plan	3 programmes implemented on key Results areas of the national Environmental Education and Training Strategy and Action Plan	3 programmes implemented on key Results areas of the national Environmental Education and Training Strategy and Action Plan	0	None

Strategy to overcome areas of under performance

The strategy for addressing underperformance in the Environmental Research Projects: Mpumalanga Bird-fly Way Research Project, has been prioritised for completion in November 2025. The department will further provide technical support to the officials on all complex applications and conduct an application review session with managers on regular basis to monitor performance and implement a robust consultation to get landowners consent timeously for the declaration of the areas as protected environment. Lastly the department is exploring funding model options strategy which will attract investors for the implementation the biodiversity economy activities within the Barberton Makhonjwa and Loskop Nodes.

Linking performance with budgets

The programme has spent 100% of its allocated budget of 141,774 million which is the same percentage spent in the previous financial year.

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
9.1 CD: Office Support	18 050	18 051	-1	113 803	113 803	-
9.2 Environ Pol Plan & Coordination	6 635	6 635	-	4 683	4 683	-
9.3 Compliance & Enforcement	13 273	13 273	-	11 487	11 487	-
9.4 Environ Quality Management	26 313	26 313	-	24 509	24 509	-
9.5 Environmental Empowerment Services	77 503	77 501	2	95 346	95 346	-
Total	141 774	141 773	1	249 828	249 828	-

5. TRANSFER PAYMENTS

5.1 Transfer payments to public entities

None

5.2 Transfer payments to all organisations other than public entities

None

6. CONDITIONAL GRANTS

6.1 Conditional grants and earmarked funds paid

None

6.2 Conditional grants and earmarked funds received

The table below/s detail/s the conditional grants and earmarked funds paid for the period 01 April 2024 to 31 March 2025

Conditional Grant 1: Comprehensive Agricultural Support Programme (CASP)

Department/ Municipality to whom the grant has been transferred	Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs
Purpose of the grant	<p>To provide effective coordinated agricultural support services through collaborations with industry transformation initiatives where possible</p> <p>To promote and facilitate agricultural development by targeting beneficiaries of land reform and other black producers who have acquired land through private means and are engaged in value-adding enterprises domestically, or involved in export</p>
Expected outputs of the grant	<p>11 On and off-farm infrastructure provided and repaired, including agro-processing infrastructure</p> <p>395 Smallholder farmers supported</p> <p>41 Farmers that are South African Good Agricultural Practices certified</p> <p>562 jobs created</p> <p>140 Unemployed graduates placed on commercial farms</p> <p>1100 Beneficiaries of CASP trained on farming methods or opportunities along the value chain</p> <p>100 000 livestock vaccinated for Foot and Mouth Disease (FMD)</p> <p>122 farmers mentored</p> <p>18 Extension officers recruited and/or maintained in the system within identified production schemes</p> <p>160 Extension officers trained and 12 deployed to commodity organisations</p> <p>200 Extension officers provided with ICT equipment</p>

Actual outputs achieved	<p>4 On and off-farm infrastructure provided and repaired, including agro-processing infrastructure</p> <p>181 smallholder farmers supported</p> <p>51 producers and 1 packhouse that are South African Good Agricultural Practices certified</p> <p>172 jobs created</p> <p>135 unemployed graduates placed on commercial farms</p> <p>1113 Beneficiaries of CASP trained on farming methods or opportunities along the value chain</p> <p>153 206 livestock vaccinated for Foot and Mouth Disease (FMD)</p> <p>122 farmers mentored</p> <p>18 Extension officers recruited and/or maintained in the system within identified production schemes</p> <p>135 Extension officers trained, and 4 officials deployed to commodity organisations</p> <p>217 Extension officers provided with ICT equipment</p>
Amount per amended DORA	R171 554
Amount transferred (R'000)	R171 554
Reasons if amount as per DORA not transferred	None
Amount spent by the department/ municipality (R'000)	R141 761
Reasons for the funds unspent by the entity	Community disruptions and unsafe working conditions, human resource capacity, delayed approval of some CASP project which resulted in delaying the Department.
Monitoring mechanism by the transferring department	Monthly, Quarterly and Annual Reports, Quarterly Review Meetings and Project Site Meetings

Conditional Grant 2: Ilima/Letsema

Department/ Municipality to whom the grant has been transferred	Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs
Purpose of the grant	To assist vulnerable South African farming communities to achieve an increase in agricultural production and invest in infrastructure that unlocks agricultural production within strategically identified commodities/ products and production areas.
Expected outputs of the grant	<ul style="list-style-type: none"> • 12 600 households, 2 005 subsistence, 1 000 smallholder and 20 commercial farmers supported through Ilima/Letsema. • 2 411 youth, 10 325 women and 582 farmers with disabilities supported through Ilima/Letsema. • 13 100 Ha of Land under agricultural production (field crops such as grains and oilseeds, horticulture) • 50 000 tons produced (production output) • 495 jobs created • 590 food gardens supported with inputs • 50 school gardens supported with inputs

Actual outputs achieved	<ul style="list-style-type: none"> • 12 679 households, 2 231 subsistence, 1 048 smallholder and 23 commercial farmers supported through Ilima/Letsema. • 2 411 youth, 10 325 women and 582 farmers with disabilities supported through Ilima/Letsema. • 13 421 Ha of Land under agricultural production (field crops such as grains and oilseeds, horticulture) • 53 684 tons produced (production output) • 356 jobs created • 622 food gardens supported with inputs • 53 School gardens supported with inputs
Amount per amended DORA	R 51 773, 00
Amount transferred (R'000)	R 51 773, 00
Reasons if amount as per DORA not transferred	None
Amount spent by the department/ municipality (R'000)	R 51 743, 00
Reasons for the funds unspent by the entity	N/A
Monitoring mechanism by the transferring department	Monthly and Quarterly reports, In-year monitoring reports, Projects visits

Conditional Grant 3: Land Care

Department who transferred the grant	Department of Agriculture, Land Reform and Rural Development
Purpose of the grant	To promote sustainable use and management of natural resources by engaging in community-based initiatives that support the pillars of sustainability (social, economic and environmental), leading to greater productivity, food security
Expected outputs of the grant	<ul style="list-style-type: none"> • 8 982 hectares of agricultural land rehabilitated. • 4 520 hectares of cultivated land under Conservation Agriculture practices • 235 green jobs created
Actual outputs achieved	<p>8 983.9 hectares of agricultural land rehabilitated.</p> <p>4 528 hectares of cultivated land under Conservation Agriculture practices</p> <p>242 green jobs created</p>
Amount per amended DORA	9 898
Amount received (R'000)	9 898
Reasons if amount as per DORA was not received	N/A
Amount spent by the department (R'000)	9 892
Reasons for the funds unspent by the entity	Savings realised during implementation
Reasons for deviations on performance	More hectares were achieved under Conservation Agriculture (CA) due to increased adoption of conservation techniques. Job creation surpassed initial projections in ensuring timeous completion of projects.
Measures taken to improve performance	Scaling out Conservation Agriculture plans
Monitoring mechanism by the receiving department	Project visits, Monthly financial reporting, EPWP reports and Quarterly reports

Conditional Grant 4: Expanded Public Works and Infrastructure Programme (EPWP)

Department who transferred the grant	Department of Public Works and Infrastructure
Purpose of the grant	To incentivise the Provincial department to expand job creation effort through the intensive use of labour and impart skills through training of the unemployed, unskilled and semi-skilled
Expected outputs of the grant	The programme is expected to create work opportunities through the departmental programmes, the department targeted 1 150
Actual outputs achieved	Through various programmes, the department managed to create 923 full time equivalents
Amount per amended DORA	R4 809
Amount received (R'000)	R4 809
Reasons if amount as per DORA was not received	None
Amount spent by the department (R'000)	R4 809
Reasons for the funds unspent by the entity	N/A
Reasons for deviations on performance	N/A
Measures taken to improve performance	N/A
Monitoring mechanism by the receiving department	IYM monthly reports, quarterly evaluation reports and presentations made at NSCC

7. DONOR FUNDS**7.1. Donor Funds Received**

None

8. CAPITAL INVESTMENT

8.1 Capital investment, maintenance and asset management plan

Infrastructure projects	2024/2025			2023/2024		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
New and replacement assets	178 800	178 800	-	132 994	209 381	132 994
Existing infrastructure assets	139 349	138 349	-	239 520	133 459	239 520
- Upgrades and additions	89 877	89 877	-	239 520	94 211	239 520
- Rehabilitation, renovations and refurbishments	44 935	44 935	-	-	35 129	-
- Maintenance and repairs	4 538	4 538	-	-	4 119	-
Infrastructure transfer	-	-	-	-	-	-
- Current	30 657	30 657	-	19 735	31 509	19 735
- Capital	336 547	307 629	28 918	372 514	338 721	372 514
Total	367 204	338 286	28 918	392 249	370 230	392 249

PART C

GOVERNANCE



1. INTRODUCTION

Commitment by the department to maintain the highest standards of governance is fundamental to the management of public finances and resources. Users want assurance that the department has good governance structures in place to effectively, efficiently and economically utilize the state resources, which is funded by the tax payer.

2. RISK MANAGEMENT

The Accounting Officer (AO) for the department takes responsibility for implementing Enterprise Risk Management (ERM) in accordance with the National Treasury Public Sector Risk Management Framework. The Risk Management Unit facilitates departmental risk management activities and reports directly to the AO.

For the 2024/2025 financial year, the department adopted and implemented the Risk Management Policy, Strategy, and Implementation Plan—approved by the AO. The Implementation Plan operationalized the Risk Management Policy and Strategy, outlining the roles and responsibilities of management and staff in embedding risk management across the department.

The department assessed significant risks that could impact the achievement of its objectives and reviewed them quarterly. Risks were prioritized based on likelihood and impact (both inherent and residual), and mitigation measures were identified to manage risks within acceptable levels. Emerging risks were identified during quarterly risk reviews.

The Department's Risk Management Committee, chaired by an external and independent chairperson, operated in line with its Terms of Reference approved by the AO. Meeting quarterly, the Committee evaluated the effectiveness of implemented mitigation strategies and recommended additional action where necessary.

The Audit Committee provided independent oversight of the department's risk management system. It received quarterly risk management progress reports, as well as the departmental risk profiles and registers, to support its oversight role. Its evaluations considered the progress of implementing the Risk Management Implementation Plan and the effectiveness of risk response strategies.

The department has made notable progress in the management of risks through strengthened governance structures, improved risk awareness, and consistent quarterly reviews. These improvements have enhanced internal controls and responsiveness.

3. FRAUD AND CORRUPTION

The department upholds a zero-tolerance stance toward fraud and corruption. For the 2024/2025 financial period, it reviewed and approved its fraud policy, fraud prevention plan, whistleblowing policy, and ethics management strategy. The department subscribes to the principles of the Protected Disclosure Act.

Internal training and awareness sessions were conducted, covering the fraud prevention plan, the code of conduct, and disciplinary procedures. These documents were circulated to all staff to ensure awareness and compliance.

As part of the risk assessment process, fraud risks were identified and recorded in a fraud risk register, which was monitored quarterly by the Risk Management Committee. Mechanisms such as the whistleblowing hotline are in place to facilitate confidential reporting of suspected fraud and corruption.

Reported cases are directed to the National Fraud and Corruption Hotline managed by the Public Service Commission (PSC) and further handled by the Integrity Management Unit (IMU) in the Office of the Premier. Substantiated cases are referred to the Labour Relations unit for disciplinary action.

4. MINIMISING CONFLICT OF INTEREST

The department applies the Financial Disclosure Framework to manage conflicts of interest. Senior Management Service (SMS), Middle Management Service (MMS), and all employees involved in finance and supply chain management (SCM) must disclose their financial interests annually via the e-Disclosure System.

The Public Service Commission (PSC) verifies disclosures from SMS members and alerts the Member of Executive Committee (MEC) to any conflicts. Disciplinary steps are taken as appropriate. Ethics officers verify disclosures from other employee categories and advise the AO when necessary.

Employees intending to perform other remunerated work (ORW) must seek prior approval annually in line with the ORW policy. Non-compliance is addressed through disciplinary procedures.

To ensure transparency, members of governance structures and bid committees must complete declaration of interest forms. Similarly, service providers must disclose any affiliations with state employees or family members who are public servants during bidding processes.

5. CODE OF CONDUCT

The department has an approved code of conduct, annexed to the fraud prevention plan, which serves as a guiding framework for ethical behavior.

A partnership between the Department’s Labour Relations Unit and Risk Management Unit supports a culture of ethics aimed at preventing unethical behavior and mitigating the risk of corrupt activity. Training and awareness campaigns, including on the code of conduct for public servants, are conducted regularly.

All employees are required to sign a copy of the code of conduct post-training, which is filed in their personnel record. Breaches of the code are treated as misconduct and are addressed according to the Disciplinary Code and Procedures for the Public Service.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The department had wellness programmes where employees were involved in medical screenings and also participated in sporting events. The department had a Social Worker who referred employees that needed more attention. There were some infrastructure challenges that included office accessibility, ablution facilities and office space that the department is prioritising.

7. PORTFOLIO COMMITTEES

The Portfolio Committee scheduled the following meeting with the Department for the 2024/25 Financial Year.

No.	Portfolio Committee Meeting	Date
1.	Annual Performance Plan 2023/24	25 July 2024
2.	Third Quarter Performance Report 2023/24 Progress on the Resolutions & Fourth Quarter Performance Report 2023/24 Questions	20 August 2024
3.	Fourth Quarter Performance report 2023/24 Resolutions and First Quarter Questions 2024/25	15 October 2024
4.	SCOPA 202/23 Resolutions & 2023/24 Questions on the Audit Outcome	14 November 2024
5.	First Quarter Performance Report 2024/25 Progress on the Resolutions and Second Quarter Questions 2024/25	28 November 2024
6.	Second Quarter Performance Report 2024/25 on the Resolutions and Third Quarter Questions 2024/25	04 March 2025

Matters raised by the Portfolio Committee and how the department addressed them

Portfolio Committee Meeting	Matters raised	How the department has addressed them										
		11	Dr JS Moroka Grain Farmers	Supply and delivery of Combined harvester and 44-hectare boundary fence erected. Outputs - Combined harvester supplied and 44-hectare boundary fence erected.	2 595	2 711	A service provider has been appointed and the material has been delivered, however the project has been affected by budget cuts. The combined harvester and 44km boundary fence will be implemented in the next financial year.	None	N/A	Procurement processes are at final stages for the erection of fence and supply and delivery of a harvester	Service provider appointed for harvester can't deliver citing under quoting	
		12	Raks Milling	Erection of boundary fence	1 322	1 101	Erection of fence completed in Q1	None	N/A	Operational	None	
		13	Thembisile Hani Grain Farmers	Completion of supply, delivery and installation of Grain Mill equipment Output Grain Mill Equipment Supplied and installed	12 766	11 511	Installation of the mill equipment completed in Q3	None	N/A	Mill completed	None	
		14	Mpumalanga Vet Lab (MPVL)	Refurbishment of Postmortem room and incinerator for MPVL	0	0	The project has been affected by budget cuts	None	N/A	Site handed over for refurbishment of post mortem room and incinerator	None	
		15	Eggsellent by Lebo	Construction of 2 X 15 000-layer houses Output: 2 X 15 000-	7 590	3 291	Service provider appointed, site handover conducted, and	None	N/A	Construction of layer houses at 50	None	

Portfolio Committee Meeting	Matters raised	How the department has addressed them										
				layer houses			construction of the layer houses is in progress as a multiyear project					
		16	Inkanyezi Poultry Project	Construction of 2 X 21 600 poultry houses Output: 2 X 21 600 poultry houses	12 377	9 301	Construction of poultry houses in progress Project to be completed in Q2 of 2024	None	N/A	Construction of poultry houses in progress	None	
		17	Mpumalanga Agri-Park	Establishment of an Agri-Park Outputs: Tunnels, Cannabis, Poultry houses, Piggery Houses, Aquaponics	33 000	25 863	Construction of tunnels are underway. Construction of poultry houses and piggery structure is completed. A service provider has been appointed for cannabis and construction is in progress (to be completed in May 2025)	None	N/A	Construction of tunnels is underway Poultry and Piggery projects are operational	Insufficient budget for implementation of cannabis facility Project will be priorities in the new financial year	

Portfolio Committee Meeting	Matters raised	How the department has addressed them										
		18	One stop Centre	Completion of Construction of a one stop Centre	19 000	18 995	Construction of Mkhondo One stop centre is underway. Paving and partitioning has been completed.	Delay in the delivery of the lift. Lead time is up until June including delivery and installation	The facility will be occupied as installation of the list will not distract the utilisation of the building	Project is 90% complete	Further delays in the shipment of the lift Extension has been granted for completion of the project in October 2024	
		19	Senteeko	Revitalisation of 250ha tea estate	75 000	62 350	Domestic house and equipping of the borehole completed. Construction of 24km fence has been completed. The pruning of the trees is in progress. TLB delivered	None	N/A	Fence completed Irrigation system installation in progress Pruning of the tea plantation in progress	None	
		20	Biodiversity (Songimvelo Nature reserve)	Maintenance of the Nature reserve	50 000	49 375	Installation of fence at 89%. Project to be completed in June 2024	Difficulty in accessing some Mountainous parts of the NR	Variation order obtained to access the inaccessible portions	In progress	Insufficient budget for funding the varied scope	
		21	Mdala Nature Reserve	Construction of fence	55 000	51 091	Construction of fence completed	None	N/A	Completed	None	
		22	Environmental centers	Refurbishment of 3 Environmental Centres Outputs: 3 Environmental Centres refurbished	0	0	Implementation rescheduled to next financial year due to budget cuts	None	N/A	Not in the APP due to budget cut in the vote	None	

Portfolio Committee Meeting	Matters raised	How the department has addressed them										
		23	Training Centres	Repair of the sewer system: Waste treatment plant replaced, and electric works repaired.	3 500	2 219	The Marapyane admin block has been maintained and completed. Mzinti Training center upgrade has also been completed.	None	N/A	Not in the APP due to budget cut in the vote	None	
		24	Amakhosi Tunnels	Construction of 61 tunnels	29 372	10 369	Construction of the tunnels is at 74% and is due for completion in Q1	None	N/A	Completed and partially operational	None	
	The department must provide the details of the training facility that will be upgraded in fourth (4 th) quarter and provide completion timelines thereof.	The training facility that was planned for upgrading in the fourth quarter of 2023/24 financial year is Mzinti farmer training centre, situated in Nkomazi Local Municipality. The Mzinti farmer training was completed during the fourth quarter and is currently operational.										
	The department must report on the revised APP with effect from the fourth (4 th) quarter of the 2023/24 financial year.	The department ensured that the fourth quarter performance report is as per the revised Annual Performance Plan.										
Resolutions Emanating from the Fourth Quarter 2023/24 Financial Year - VOTE 5	The department must develop and implement a comprehensive remedial action plan to address the Auditor General's findings, strengthen internal controls and enhance financial management practices with clear timelines, responsibilities, and regular monitoring to ensure achievement of a clean audit in future.	The department has developed and is implementing the audit action plan with clear timelines aimed at addressing all audit findings root causes. The progress report against the plan is provided on a monthly basis.										
	The department must scale up the Smart Box initiative, providing additional resources and support to meet the high demand from farmers and further monitor its impact to	The department is currently upscaling the Smart Agriculture Box Initiative with the assistance of the national department under PES3. The national department allocated an amount of R84 million which assisted with in the procured 24 000 boxes that will benefit over 6000 producers. The department will monitor and evaluate the impact of this initiative to inform future expansion in outer years subject to budget availability.										

Portfolio Committee Meeting	Matters raised	How the department has addressed them
	inform future expansion and improvements.	
	The department must provide a budget review, establish monitoring and evaluation framework, and provide regular financial reports to ensure transparency and accountability in the Presidential Employment Stimulus (PES) programme, with capacity building initiatives to support effective implementation.	The department notes the resolution of the Committee and will ensure that the spending on PES3 is in line with the approved plans by the national department as the funder of this initiative. The department will maintain comprehensive records of all services rendered under PES3. The monthly reports will be prepared to enhance transparency and accountability and will be kept for audit purposes.
	The department must provide regular, comprehensive reports on conditional grants expenditure and performance, including detailed breakdowns, and further establish a monitoring and evaluation framework to ensure transparency, accountability and effective use of funds.	The department notes the resolution of the Committee. The department develops and submits monthly expenditure reports and performance reports to the National Department of Agriculture as per the DORA requirements.
	The department must expedite the procurement process for the pending poultry sets, ensure timely delivery to the affected districts and develop contingency plans to mitigate the impact of future unforeseen circumstances on service delivery while providing regular progress updates to the Committee.	The department will be finalizing the procurement of the poultry sets and deliver to the rightful beneficiaries during the current quarter. Moreover, the department will inform the Committee upon conclusion of this matter.
	The department must continue to pursue alternative funding sources to support the Kadishi Cooperative's silo revamping project, ensuring timeous implementation once funds are secured and provide regular updates on the project's status including any further challenges or developments.	The department remains determined to support Kadishi Cooperative with the revamping of the silo, and as such will continue to actively seek out alternative funding sources for the effective operations of the project and other projects in the province. The Committee will be updated on the implementation of the projects should the funds be secured.

Portfolio Committee Meeting	Matters raised	How the department has addressed them
	The department must develop a comprehensive plan to replace aging tractor fleet in the province including the Kadishi cooperative's tractor with new or refurbished models, explore cost effective maintenance strategies, and ensure a reliable back up system to minimize disruptions during peak seasons, to support the farmers needs and optimize agricultural productivity.	The department has already started disposing some of the obsolete tractors and those in need of major repairs. However, as the planting season approaches, the department is prioritising the maintenance of tractors that require minor repairs and will attempt to procure new tractors in the future based on financial resources available.
	The department must provide a thorough review of its budget allocation processes, ensure strict adherence to budget plans and implement controls to prevent misallocation of funds intended for capital assets.	The department will ensure that the budget allocation aligns with plans and funds are classified in the correct line items. The department will continue to strengthen controls to prevent the misallocation of funds. This includes setting up monitoring mechanisms to track expenditures related to capital assets thoroughly.
	The department must develop a comprehensive operational plan, closely monitor the transition phase, and work closely with the appointed operator to ensure a smooth and timely resumption of trading at the Mpumalanga International Fresh Produce Market by April 2025 and further provide regular progress updates to stakeholders.	The department notes the resolution of the Committee and confirms that regular meetings are held with various stakeholders and role players to ensure that the transition phase occurs successfully.
	The department should develop a comprehensive operational plan, including a detailed budget and timeline, to ensure the effective management and utilization of the Mkhondo Agri Hub upon its operationalization in April 2025.	The department notes the resolution of the Committee and for the current financial year, R32 million has been allocated to repair the Mkhondo agri-hub's damaged roof. Upon completion of the repairs, the agri-hub will be linked to the GNP and MIFPM. Additional budget will also be requested for the completion of the abattoir and the maintenance of the other buildings during the mid-term budget review.
	The department must consider expanding its	The agri-hub is linked to the MIFPM and consultations have taken place with farmers throughout the province to raise awareness on all market offers in place. Additionally, the

Portfolio Committee Meeting	Matters raised	How the department has addressed them
	<p>outreach and support programs to attract even more farmers, particularly new entrants, to further enhance the effectiveness of the Mkhuhlu Agrihub, additionally, the department must explore opportunities to diversify the types of produce supported and explore market access opportunities to ensure the long-term sustainability of the initiative.</p>	<p>agri-hub operator organized a farmer's days to engage with a larger number of farmers. The department also leverages radio slots to communicate with a wider audience of farmers.</p>
	<p>The department must provide a comprehensive progress report on the finalization and implementation of the Fortune 40 programme strategy, including measures to ensure continuity and support for learners after exiting the programme, and regularly monitor and evaluate the programme's effectiveness to address the initial concerns raised by the Committee.</p>	<p>The Office of the Premier commissioned evaluation of the programme with the University of Pretoria, after-which a report with recommendations was provided. The report has recently been presented to the departmental management. The strategy is being finalized taking into account recommendations of this evaluation and the strategy will be finalised before the end of quarter 3.</p>
	<p>The department must engage with National Treasury to explore alternative funding options or exemptions from cost-containment measures to support the creation of EPWP jobs and develop contingency plans to mitigate the impact of budget constraints on programme targets, to ensure the achievement of programme objectives and job creation goals.</p>	<p>The department notes the resolutions of the Committee. The department will continue to engage other stakeholders including Treasury on other funding options as at this stage the EPWP employment is funded through Conditional Grant from the National Department of Public Works and Infrastructure and topped up from the departmental equitable share that is shrinking every year.</p>
	<p>The department must</p>	<p>The department will update the Committee once the recruitment processes start. The</p>

Portfolio Committee Meeting	Matters raised	How the department has addressed them
	provide regular progress updates to the Committee on the recruitment process and the impact of the reallocation of funds on Programme 2's performance and ensure that the reallocation of funds is done in a transparent and accountable manner to prevent potential overspending in other areas, while ensuring effective execution of Programme 2's mandate.	reallocation occurred in the fourth quarter and therefore it did not affect the execution of programme 2 mandate.
	The department must conduct a comprehensive fire risk assessment and implement a fire safety plan, including regular drills, staff and learners training, and emergency procedures, to prevent and effectively respond to future fire incidents at Elijah Mango College.	As reported previously, Elijah Mango is not operational as a training centre, therefore there are no learners and staff at this centre.
	The department must explore alternative funding sources, such as emergency funding grants, or public-private partnerships, to address the urgent need for repairs and renovations at Elijah Mango College and prioritize the allocation of resources to ensure the safety and well-being of learners and staff.	As indicated previously, the department is considering handing the facility back to the Department of Public Works, Roads and Transport. This would allow other departments to co-use the facility and share in the refurbishment costs, as the total budget required to refurbish the facility is not affordable with the current departmental allocation. The department is also unable to access any other funding outside equitable share as all grants focus on farmer's infrastructure not government infrastructure.
Resolutions Emanating from the 2024/25 First Quarter Performance Report (VOTE 5)	In line with Section 16(2) of the Public Finance Management Act (PFMA), 1999, and Provincial Treasury's budget guidelines, the department should realign its budget to	<p>In compliance with Section 16(2) of the Public Finance Management Act (PFMA), 1999, and in alignment with the Provincial Treasury's budget guidelines, the department is committed to realigning its budget to adhere to the 25% Compensation of Employees (COE) benchmark.</p> <p>The department will continue to ensure that resources are prioritized for essential agricultural programs and services that support farmers to deliver the greatest benefits to the agricultural community.</p>

Portfolio Committee Meeting	Matters raised	How the department has addressed them
	ensure compliance with the 25% COE benchmark, prioritize allocations to essential agricultural programs and services supporting farmers, implement cost-containment measures to mitigate the impact of litigation settlements and further ensure efficient use of resources to maximize service delivery impact.	In addition, the department has implemented stringent cost-containment measures to address the financial implications of litigation settlements and will continue to perform regular monitoring and evaluation of its expenditure to ensure alignment with our strategic priorities and enhance our service delivery capabilities.
	The department should enhance reporting transparency, finalize poultry procurement, address low grant expenditures, and develop contingency plans to ensure timely and effective service delivery while preventing overspending and aligning with approved business plans.	The department takes note of the Committee's resolution and will work to ensure as much reporting transparency as possible. Procurement of poultry is in progress and will be concluded by the end of this quarter. The expenditure of the grant is planned in the main on the third quarter in line with the planting season. The production plans give an indication that the ilima/letsema grant will be spent 100% accordingly, as per the approved business plan. The department can confirm that there will be no over expenditure on this sub-programme, as it will be prevented by implementing the production plans.
	The department should review and improve its employee relations, conflict resolution processes, and financial management practices to minimize future litigation and reduce legal costs derived from labor disputes.	The department continues to have roadshows and workshops to enhance the understanding of labour prescripts and practices for employees to improve employee relations. These will in turn minimize future litigations. Conflicts are addressed at the point when they arise. The expenditure is reviewed on a monthly basis, and the department ensures that money is only spent in accordance with the services provided.
	The department should enhance contingency planning for pending court cases, explore cost-effective staffing solutions (eg, acting appointments, workplace integrated learning). and prioritize critical vacancy fillings to minimize service delivery disruptions.	The department is now tracking contingent liabilities in accordance with Modified Cash Standards, updating probable liability on a quarterly basis to provide for the honouring of payments in the event that the Labour Court rules against the department's ability to pay for payments. The department continues to utilize acting arrangements where possible and is committed to filling critical positions as soon as budgets allow for employee compensation, which does not currently allow for any appointments.
	The department should enhance its financial management by fully	The resolution of the Committee is noted. The department continues to utilize the invoice tracking system and engage with Provincial Treasury for further improvement in the system.

Portfolio Committee Meeting	Matters raised	How the department has addressed them
	integrating the invoice tracking system, optimizing approval processes, and aligning budget planning to accommodate accrued invoices, ensuring efficient resource allocation and uninterrupted service delivery.	
	The department should conduct a comprehensive budget re-evaluation to align EPWP allocations with actual project demands and explore supplementary funding sources to prevent future overspending and ensure effective grant management.	The department noted the resolution of the Committee. The EPWP is funded through a grant which is determined by the work opportunities created by the department in a particular cycle. The department, in every financial year evaluates and analyze the budget needs as per the targets that is set by the National department and top up accordingly on the grant allocation from its equitable share. It should be noted that the grant allocation is quite modest, with the objective of encouraging public bodies to create more opportunities and supplement their budgets with its equitable share. Hence, the expenditure of the grant will be at 100% in the first quarter, and the following quarters EPWP stipends are paid from the equitable share top up.
	The department should synchronize its approval processes with government planning, expedite business plan approvals, and explore flexible procurement strategies to accommodate market fluctuations, ensuring timely implementation of infrastructure projects and effective utilization of conditional grants.	The approval of business plans for infrastructure projects are funded and overseen by the National Department of Agriculture, and sometimes the approval overlaps to the financial year, which affects timeous implementation. However, measures have been initiated to align and synchronize the provincial business plan and approval processes. To expedite project implementation, the department has established a panel of service providers, streamlined procurement and ensured price stability for services over a five-year period. In instances of significant market price fluctuations, the department actively engages in price negotiations with appointed service providers on request to ensure cost-effectiveness and timely completion of projects.
	The department should prioritize timely procurement and distribution of necessary tools and equipment to ensure efficient project execution and develop contingency plans to mitigate delays and achieve Programme 2's agricultural land rehabilitation and green job creation targets.	<p>The department has appointed a panel of service providers on a term contract to mitigate the challenge of late procurement due to delays in approval of plans by the National department.</p> <p>The challenges reported in Quarter 2 have been effectively mitigated, allowing the sub-programme to align with its current targets for green jobs created and agricultural land rehabilitated.</p>
	The department should	The department conducts regular inspections of renovated villages and all projects that

Portfolio Committee Meeting	Matters raised	How the department has addressed them
	conduct regular maintenance and inspections of the renovated villages to ensure habitability and consider incorporating preventive maintenance measures into future renovation projects to extend their lifespan and optimize value for money.	have been completed and are currently under the liability period. Any defects identified during this period are addressed by recalling the service provider to come and carry out the required repairs.
	The department should scale up the Mkhuhlu Agrihub initiative, exploring opportunities to increase beneficiary numbers, enhance product sourcing, and strengthen support for local farmers and agro-processors.	<p>The Mkhuhlu Agri-hub currently supplies fresh produce to the Government Nutrition Programme (GNP), participating in client departments, i.e Department of Education (boarding schools) and the Department of Health (hospitals), as well as other markets. The department regularly conducts training sessions on the South African Good Agricultural Practices (SAGAP), fresh produce handling, and pricing strategies to attract and empower more farmers to utilize the Agri-hub.</p> <p>Fresh produce is sourced from farmers and agro-processors across the province, ensuring inclusivity and broad-based support. However, in cases where produce is unavailable within the province, the operator is permitted to source from neighboring provinces or retail shops to maintain a consistent supply for schools and hospitals.</p> <p>It is anticipated that the completion of the Mkhondo Agri-hub and the operationalization of the Mpumalanga International Fresh Produce Market will significantly increase the number of farmers and agro-processors benefiting from these initiatives, further enhancing agricultural development and market access in the province.</p>
	The department should expedite MIFPM's operationalization, develop and implement effective income generation strategies, and establish robust market linkages to enhance revenue streams for local farmers and agro-processors, optimizing the markets' economic.	The department is committed to expediting the operationalization of the Mpumalanga International Fresh Produce Market (MIFPM), which is being rebranded as the Mpumalanga Food Market to reflect its expanded scope beyond fresh fruits and vegetables. The market precinct is planned to accommodate additional projects such as chicken abattoir and oil processing plant in the short term, which will diversify revenue streams and create broader economic opportunities for Mpumalanga farmers and agro-processors. These initiatives are aimed at establishing market linkages and enhancing sustainable income generation for all stakeholders involved.
Resolutions Emanating from the Second Quarter Performance Report 2024/25 Financial Year (VOTE)	The department must implement stringent budget management measures, review its allocation and utilization of funds, and provide regular progress reports to prevent future overspending and ensure effective utilization of allocated resources.	The department acknowledges the importance of stringent budget management and is committed to reviewing the allocation and utilization of funds regularly. The department will implement enhanced tracking mechanisms to ensure better control over expenditures and prevent overspending. Additionally, progress reports will be generated regularly to provide transparency and monitor the effective use of allocated resources, ensuring alignment with plans.
	The department must	The department recognizes the need to strengthen its budget management and financial

Portfolio Committee Meeting	Matters raised	How the department has addressed them
	strengthen its budget management and financial control systems to prevent future irregularities and ensure effective utilization of allocated resources, ultimately enhancing the quality and reliability of service delivery to beneficiaries.	control systems. The department is committed to implementing more robust procedures to prevent future irregularities and ensure the efficient and effective utilization of allocated resources. By doing so, the aim is to enhance the quality and reliability of service delivery to beneficiaries, ensuring that resources are utilised to achieve the desired outcomes. The department can confirm that currently there are no irregularities identified.
	<p>The department must employ in-house mechanics to facilitate timely and efficient repair and maintenance of government vehicles, thereby reducing reliance on external services and minimizing delays associated with the government garage, with the following implementation timeline:</p> <p>i) 2024/25 financial year: conduct a feasibility study and develop a plan for employing in-house mechanics</p> <p>ii) 2025/26 financial year: recruit and employ in-house mechanics</p> <p>iii) 2026/27 financial year: fully implement the inhouse mechanics program and review its effectiveness.</p>	<p>The department recognises the need to reduce reliance on external providers; however, the current arrangement for government vehicles in the Provincial Government is with the Department of Public Works Roads and Transport (DPWRT), which has the capacity and facilities to handle repairs and maintenance of government-owned vehicles.</p> <p>As indicated above in c)(i), the function of repairs is centralised and the department responsible is DPWRT. Provincially, this department has the capacity and resources to handle maintenance and repairs.</p> <p>As indicated above in c)(i & ii), the function of government owned vehicles repairs is centralised and the department responsible is DPWRT.</p>
	The department should strengthen its monitoring and oversight mechanisms to prevent delays, challenges, and non-compliance.	The department will continue to engage with the providers to address any challenges and non-compliance on a regular basis to prevent delays, and address challenges promptly. Regular audits and reviews will be conducted to monitor progress and take corrective actions when necessary.
	The department should develop and implement	The department acknowledges the recommendation of the Committee on developing and implementing effective risk management strategies. Its importance in ensuring

Portfolio Committee Meeting	Matters raised	How the department has addressed them
	effective risk management strategies to mitigate potential risks and challenges.	<p>accountability, efficiency, and service delivery is recognized.</p> <p>The department has established a Risk Management Framework, which includes:</p> <ul style="list-style-type: none"> - A Risk Management Policy aligned with relevant legislation and best practices. - A Risk Register reviewed and updated regularly, to identify and assess potential risks. - A Risk Management Committee, which oversees the implementation and monitoring of risk mitigation strategies. - Regular Internal Audits and compliance checks to address financial and operational risks. - Audit Committee, which provides an independent oversight on the effectiveness of Risk Management practices in the department. - To further strengthen our risk management approach, the department is implementing the following measures: <ul style="list-style-type: none"> - Enhancing risk assessment methodologies to proactively identify emerging risks. - Integrating early warning systems to detect and address potential financial and operational risks promptly. - Strengthening internal controls to mitigate waste, and inefficiencies. - Prioritizing risks based on their impact to optimize resource allocation, ensuring efficient planning despite resource constraints. <p>The department remains committed to continuously improving its risk management practices to enhance accountability, service delivery, and financial prudence. Ensuring that all risk mitigation strategies are effectively implemented, monitored, and adjusted as necessary to address emerging risks remains an absolute priority.</p>
	The department should implement the acceleration plan aimed at expediting the implementation of Land Care projects to avoid underspending and should provide training and capacity-building programs for officials to enhance their skills and knowledge in project management, monitoring, and evaluation.	The department is currently implementing an acceleration plan for Land Care projects. The low expenditure is primarily due to the late approval of the grant and limited human resource capacity within the unit. However, the recommendation to enhance skills through training and capacity-building programs is noted.
	<p>The department should prioritize transparency and accountability by providing a detailed breakdown of the budget allocated for the Masibuyele Esibayeni programme for the current year:</p> <ul style="list-style-type: none"> - establish a robust communication system, that will provide regular updates on the status of 	<p>The department notes the resolution by the Committee. Given that the department receives a large number of applications for support through the Masibuyele Esibayeni programme, more than one thousand at a time, the next call for applications will be used to test the practicality of the exercise's feasibility, after which the department will share the outcome with the Committee.</p> <p>The department will explore the avenues and possibilities in the market that can address the resolution by the Committee. As indicated above in g(i) the next call for applications will be used to test the practicality of the exercise and details on the progress of such will be shared with the Committee.</p>

Portfolio Committee Meeting	Matters raised	How the department has addressed them
	<p>applications, including notification of receipt, review and decision making.</p> <ul style="list-style-type: none"> - consider implementing a tracking system that allows applicants to monitor the progress of their applications online or through a mobile app. 	
	<p>The department should urgently implement the House resolution to scale up of the Mkhuhlu Agrihub initiative to increase beneficiary numbers, enhance product sourcing, and strengthen support for local farmers and Agri - processors and provide a progress report by 03 March 2025.</p>	<p>The department commenced with the implementation of this resolution and to date, the following initiatives have been rolled out:</p> <ul style="list-style-type: none"> - The Operator has also identified and has made arrangements with other new markets who demand more commodities that are new, and this will assist to reach more smallholder farmers. - The Operator is conducting farmers days to make an awareness to farmers about the agrihub, indicate produce required. To date, farmer's day has been held in Nkangala and farmers days to other Districts are also planned. - The Agrihub Operator has engaged with the Service Providers who are appointed by the DoE for supplying food items through the NSNP and some of them are buying fresh produce through the Mkhuhlu Agrihub. - The Operator has created WhatsApp groups at Emakhazeni & Emanzana where farmers with produce share information on produce available at any point in time and the operators makes arrangements for collection or delivery. - The department continues to provide a list of smallholder farmers with produce from the 4 districts, which is shared to the Operator on a weekly basis on confirmation of orders received and farmers with produce.
	<p>The department should submit a comprehensive report by 03 March 2025 detailing the transfer of mandate from the Department of Education regarding the GNP, including:</p> <ul style="list-style-type: none"> - Background and reason for the mandate shift 	<p>The Government Nutrition Programme is being implemented by the Department of Agriculture, Rural Development, Land and Environmental Affairs following a resolution taken by the Mpumalanga Provincial Executive Council which stated that the nutrition needs of ALL government departments and entities should be served through the Government Nutrition Program (GNP) "in order to use government procurement spend to support farmers with market access and to revitalize agriculture and support emerging farmers in the province while transforming the sector". The main objectives therefore are to:</p> <ul style="list-style-type: none"> - Support the development and production capacity of emerging farmers in preparation for the commissioning of the Mpumalanga International Fresh Produce Market and associated Agrihubs. - Unlock the potential of Small Medium Enterprises (SMEs), Cooperatives, township and rural enterprises. - Ensure access to affordable, safe and nutritious food <p>MEGA implemented GNP to all government schools as part of the National School Nutrition Programme prior the transfer of this role to the department. However, due to challenges such as farmer non-payment and limited sourcing of produce from farmers, as detailed in the evaluation report executed by the Premier's Office and reported to Executive Council, a resolution (as shown below) was taken to transfer the function to DARDLEA. However, the current implementation is confined to six boarding schools, amongst government departments with feeding schemes and only the Department of Health participates actively. The department was given the mandate of supplying food items to the six public boarding schools through the GNP in the 2023/24 financial year.</p>

Portfolio Committee Meeting	Matters raised	How the department has addressed them						
	<ul style="list-style-type: none">- Implications and benefits of the transfer	<p>The Mpumalanga Provincial Government recognised the need to enhance market access for smallholder farmers by leading bulk food procurement through the GNP. The transfer of the Government Nutrition Programme (GNP) to the department has a significant impact, particularly on emerging black smallholder farmers who have historically struggled to access markets. The South African government has transferred vast tracts of agricultural land to smallholder farmers under the Land Reform Programme, but limited market access continues to be a barrier to their expansion and sustainability. Linking this government-led food procurement programme to the emerging agriculture will sustain the economic viability of the vulnerable agricultural sector.</p> <p>By implementing GNP through the department, the following benefits are realised:</p> <ul style="list-style-type: none">- More smallholder farmers can now supply their produce to government institutions through the Agrihub, improving their profit margins.- Participation in the GNP enables farmers to increase their production capacity in preparation for the full operationalization of the MIFPM.- The programme benefits producers and agro-processors across multiple value chains, including vegetables, livestock, and grain, thereby fostering a more diversified and resilient agricultural sector.- By providing a stable and structured market, the programme contributes to job creation, and food security in rural communities of the province. <p>The GNP procurement spent by the DoE and DARDLEA is intended to assist in revitalising the province's agriculture and agro-processing value chain, unlocking the potential of SMMEs, co-operatives, and rural enterprises, supporting the development of emerging farmers, and increasing local farmers' production capacity. This is in preparation for the opening of the Mpumalanga International Fresh Produce Market, which will create vibrant women and youth entrepreneurship in agriculture and agro-processing while also fostering trade among previously disadvantaged individuals.</p> <p>The department's general responsibilities include ensuring adequate operating systems for moving agricultural produce from farmers and agro-processors to agrihubs and from agrihubs to schools, as ordered by the DoE as a client department from time to time. It also guarantees that the agrihubs are adequately resourced to carry out the GNP and satisfy the acceptable standards for receiving, storing, and distributing food items to the client department.</p> <p>The department is in charge of supplying the client department with the appropriate products/food items based on weekly requirements. It must ensure that the agrihub operator oversees the entire logistics chain, from producers/farmers to the agrihub to the client department.</p> <p>The proposed roles and responsibilities of the department are outlined below:</p> <table><tr><th>Role Player</th><th>Responsibilities</th></tr><tr><td>Programme 2</td><td><ul style="list-style-type: none">• Ensure that the marketing facilities and/or infrastructure are constructed according to the required industry standards.• Ensure that there is adequate level of infrastructure development and storage facilities of the produce in the Agri-hubs.• Assist with maintenance of on and off-farm infrastructure to ensure sustainable production and operations.</td></tr><tr><td>Programme 3</td><td><ul style="list-style-type: none">• Assign Agricultural Advisors at (Municipal, District and Head Office level) to work on a fulltime or semi-fulltime with the farmers to ensure the availability of required produce at all times.• Produce Coordinators at all levels should co-ordinate produce at</td></tr></table>	Role Player	Responsibilities	Programme 2	<ul style="list-style-type: none">• Ensure that the marketing facilities and/or infrastructure are constructed according to the required industry standards.• Ensure that there is adequate level of infrastructure development and storage facilities of the produce in the Agri-hubs.• Assist with maintenance of on and off-farm infrastructure to ensure sustainable production and operations.	Programme 3	<ul style="list-style-type: none">• Assign Agricultural Advisors at (Municipal, District and Head Office level) to work on a fulltime or semi-fulltime with the farmers to ensure the availability of required produce at all times.• Produce Coordinators at all levels should co-ordinate produce at
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	<ul style="list-style-type: none">- Proposed roles and responsibility of the department							

Portfolio Committee Meeting	Matters raised	How the department has addressed them	
			<p>their level and submit to the provincial Produce Coordinator on a weekly basis.</p> <ul style="list-style-type: none"> • Planning and provision of necessary production support to the farmers. • Provide farmers with technical support to ensure the production of high quantity and quality produce. • Develop production plans for/ with farmers to ensure uninterrupted supply of produce. • Provide a list of farmers with produce available to supply the agrihub every week. • Inspect produce that is ready for marketing to ensure that it meets quality standards.
		Programme 4	<ul style="list-style-type: none"> • Provide guidance on biosecurity issues of animal produce. • Ensure licensing of abattoirs that are used for the slaughtering of animal produce supplied to the GNP.
		Programme 5	<ul style="list-style-type: none"> • Provide ongoing research on crop and animal production to improve farmers' production.
		Programme 6	<ul style="list-style-type: none"> • Leads the GNP and overall co-ordination • Second officials to coordinate activities of the GNP during the pilot phase of the GNP. • Liaison with stakeholders such as client departments, Agrihub operator and farmers/producers to ensure seamless working relationship between the stakeholders • Provide innovative tools to disseminate marketing information, prices, production technologies etc. to the farmers • Promote the formation and registration of farmers' co-operatives • Advise and link farmers/producers to access financial support such as grants and loans • Organize capacity building on post-harvest handling and market compliance e.g., South African Good Agricultural Practices (SAGAP) and Hazard Analysis Critical Control Points (HACCP). • Assist farmers to apply for Food Business Operator (FBO) codes to ensure that every product consignment has an identity that can be traced back to the point of production. • Receive purchase orders for food items and issue invoice to client departments as well as reconciling of payments made. • Follow up on unpaid invoices with client departments. • Receive invoices from agrihub operator and prepare request memos for payment of the operator for service rendered. • Ensure Agrihubs have valid Certificates of Acceptability (COA) issued by relevant district municipality. • Ensure the existence of a pricing committee to guide on fair price for the programme. • To quantifying the demand from the Agrihubs, integrating the demand from GNP with the demand for Mpumalanga International Fresh Produce Market (MIFPM), retail chains, client departments and agro processors.
		Programme 7	<ul style="list-style-type: none"> • Ensure that individual farmers are trained and mentored to produce sufficient supply of good-quality products to enable them to respond to market demand.
		Programme 8	<ul style="list-style-type: none"> • Provide training to breed young farmers to supply the GNP
		Programme 9	<ul style="list-style-type: none"> • Provide environmental services to farmers to ensure that the environment is utilised responsibly.

Portfolio Committee Meeting	Matters raised	How the department has addressed them				
	- Budgetary and resource allocation plans.		<ul style="list-style-type: none">Assist with Environmental Impact Assessment for farmers' land that requires such to be done prior to implementation of production on the land.			
		The programme is allocated resources by the Provincial Treasury. In the 2024/25 financial the department received an allocation of R80 500 000.00 for the six boarding schools participating in the GNP. The budget was divided among the six schools based on the number of learners from each, as detailed in the table below.				
		Schools	No. Of Learners	Number Of Learners (%)	Annually Budget (R)	Monthly Budget (R)
		Emakhazeni	966	17.88	14,393,400.00	1,199,450.00
		Ezakheni	1139	21.08	16,969,400.00	1,414,116.67
		Izimbali	1030	19.07	15,351,350.00	1,279,279.17
		Shongwe	249	4.61	3,711,050.00	309,254.17
		Steve Tshwete	902	16.70	13,443,500.00	1,120,291.67
		Thaba Chweu	1116	20.66	16,631,300.00	1,385,941.67
		Total	5402	100.00	80,500,000.00	6,708,333.33

8. SCOPA RESOLUTIONS

SCOPA REPORT 2024/25 VOTE 5 ON THE ANNUAL REPORT

Resolu tion No.	Subject	Details	Response by the department	Resolved (Yes/No)												
i)	SCOPA RESOLU TIONS 2023/24 FINANCI AL YEAR	The Executive Authority must take disciplinary actions against the Accounting Officer for failure to implement SCOPA resolutions for the 2022/23 financial year.	<p>The table below indicates ongoing progress made by the department in implementing the unresolved resolutions taken by the Committee emanating from the 2022/23 financial year audit outcome. All matters are thoroughly reviewed and under process; nevertheless, due to the nature of some resolutions and the department's reliance on other institutions, conclusions tend to take longer than anticipated, thus the Executive Authority cannot take action against the Accounting Officer since there have been no failures to implement the SCOPA resolutions.</p> <table><tr><th>No</th><th>House resolutions</th><th>Progress reported by the Department</th><th>Current Status</th></tr><tr><td>i)</td><td>The Accounting Officer must ensure that implementation of the audit action plan is fast tracked.</td><td><p>The department has implemented the audit action plan and addressed all findings raised accordingly.</p><p>The action plan was implemented to address all findings as raised by the Auditor General for the 2022/23 financial year, thus the department received a clean audit for that financial year.</p></td><td><p>During the financial year 2022/23, the department received a clean audit outcome, which resulted mostly from implementing all findings as raised by its oversight bodies and governance structures.</p><p>An audit action plan has been developed by the department to address the findings that emanated from the 2023/24 audit outcome and progress against the action plan is reported to the Audit committee in every sitting.</p></td></tr><tr><td>iv)</td><td>The Accounting Officer must provide the details of the Service Provider who was erroneously paid by the department and steps taken to recoup the R 1 381 681.00 from the Service Provider and the timeframes thereof.</td><td><p>The service provider referred to herein is Sivukile Engineering Services, and a Criminal Case has been instituted under Docket CAS No: 117/06/2022.</p><p>Furthermore, a civil claim has been instituted against the service provider under Case No: 3441/2023 in August 2023 to recoup two amounts of R 1 229 345 and R 1 381 681 with the total amounting to R2 614 026.00.</p><p>An additional amount totalling R3 185 974 has been included to the quantum of the civil claim against Sivukile Engineering Services, being the amount paid to the Service Provider who</p></td><td><p>As previously reported, the department has instituted civil claim against the service provider under Case No: 3441/2023 in August 2023 to recoup two amounts of R 1 229 345 and R 1 381 681 with the total amounting to R2 614 026.00.</p><p>The civil case is ongoing at pleading stages both parties are currently exchanging pleadings in terms of the Civil Court Practices and Rules.</p></td></tr></table>	No	House resolutions	Progress reported by the Department	Current Status	i)	The Accounting Officer must ensure that implementation of the audit action plan is fast tracked.	<p>The department has implemented the audit action plan and addressed all findings raised accordingly.</p> <p>The action plan was implemented to address all findings as raised by the Auditor General for the 2022/23 financial year, thus the department received a clean audit for that financial year.</p>	<p>During the financial year 2022/23, the department received a clean audit outcome, which resulted mostly from implementing all findings as raised by its oversight bodies and governance structures.</p> <p>An audit action plan has been developed by the department to address the findings that emanated from the 2023/24 audit outcome and progress against the action plan is reported to the Audit committee in every sitting.</p>	iv)	The Accounting Officer must provide the details of the Service Provider who was erroneously paid by the department and steps taken to recoup the R 1 381 681.00 from the Service Provider and the timeframes thereof.	<p>The service provider referred to herein is Sivukile Engineering Services, and a Criminal Case has been instituted under Docket CAS No: 117/06/2022.</p> <p>Furthermore, a civil claim has been instituted against the service provider under Case No: 3441/2023 in August 2023 to recoup two amounts of R 1 229 345 and R 1 381 681 with the total amounting to R2 614 026.00.</p> <p>An additional amount totalling R3 185 974 has been included to the quantum of the civil claim against Sivukile Engineering Services, being the amount paid to the Service Provider who</p>	<p>As previously reported, the department has instituted civil claim against the service provider under Case No: 3441/2023 in August 2023 to recoup two amounts of R 1 229 345 and R 1 381 681 with the total amounting to R2 614 026.00.</p> <p>The civil case is ongoing at pleading stages both parties are currently exchanging pleadings in terms of the Civil Court Practices and Rules.</p>	No
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Resolution No.	Subject	Details	Response by the department				Resolved (Yes/No)
					had been appointed to remedy the damage and complete the works left unfinished by Sivukile Engineering. As indicated above, the cases against Sivukile Engineering Services are underway, and progress will be reported to the Committee upon conclusion.		
			vii)	The Accounting Officer must provide the details of officials who caused the department to incur erroneous payments amounting to R5 800 000.00; the status of the criminal case, the case number, and the state where the case was opened.	The department instituted a criminal case for theft and fraud in June 2022 for R 1 381 681, an amount of R 1 229 345 was added in August 2023 when the Accounting Officer became aware during the auditing period. The case is handled by the HAWKS Docket CAS No: 117/06/2022 Nelspruit Division and is still under active investigation. Officials identified to be responsible is the former Chief Director who has since been discharged from his duties. The total amount subject to double payments is R 2 614 026. 00. The total amount subject to double payments and the criminal case is R 2 614 026. 00, still under active investigation by the SAPS division of the Hawks - Nelspruit specialized crime branch.	The Criminal case is still active under investigation between HAWKS and National Prosecuting Authority, and the official under questioning in this regard is Mr R. Ndou who left the Department in 2021. The case is under Criminal Case Docket CAS No: 117/06/2022 HAWKS Nelspruit Division.	

Resolution No.	Subject	Details	Response by the department				Resolved (Yes/No)
			No	House resolutions	Progress reported by the Department	Current Status	
			ix)	The Accounting Officer must ensure that annual financial statements submitted for auditing are free of material misstatements and comply with key legislation.	The department notes the Committee's resolution and will continue to ensure that the annual financial statements submitted for auditing are free of any significant errors and comply with legislation. The department acknowledges the Committee's resolution and remains committed to ensuring that the annual financial statements submitted for auditing are accurate, free from material misstatements, and fully compliant with all relevant legislation.	The department has reinforced its internal checks and balances to guarantee the integrity of financial reporting. Regular oversight and review processes are in place to identify and address any potential issues, and the department is committed to maintaining transparent and accountable financial practices. Efforts to strengthen internal controls, provide staff training, and adopt best practices further ensure that financial statements are prepared with the utmost care and compliance.	
ii)		The Accounting Officer must identify officials and programme heads who failed to implement house resolutions based on SCOPA resolutions and charge the same officials.	As indicated in (i) above, relevant programme heads are implementing the resolutions by the Committee, and strides were made as reported in the table. Thus, no officials were found to be implicated, therefore no action was required. All matters are carefully reviewed to address any shortcomings or non-compliance.				No
1. i)	2023/24 AUDIT ACTION PLAN	The Accounting Officer must put internal controls to safeguard the full implementation of the 2023/24 financial year's Audit Action Plan, as required by the Public Finance Management Act (PFMA), and findings and improve financial	The department has implemented and monitors internal controls to ensure the full execution of the 2023/24 Audit Action Plan, in compliance with the Public Finance Management Act (PFMA). Efforts have been made to address the findings and enhance financial management practice.				No

Resoluti on No.	Subject	Details	Response by the department	Resolved (Yes/No)
		management practices.		

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
ii)		The Executive Authority must take disciplinary measures against the Accounting Officer for failure to implement the Audit Action Plan for the 2022/23 Audit Outcome.	The recommendation of the Committee is noted, however, disciplinary measures against the Accounting Officer are not required, as the Audit Action Plan for 2022/23 was implemented and monitored by the Accounting Officer and such was reported to the Provincial Treasury on a quarterly basis.	No
iii)		The Accounting Officer must identify officials and programme heads who failed to implement the Audit Action Plan and take disciplinary actions against the same officials.	The Committees' recommendation is noted by the department, however, disciplinary measures against officials and programme heads are not required, as the Audit Action Plan for 2022/23 was implemented and continuously monitored.	No
2 2.1 (i)	EMPHASIS OF MATTER IRREGULAR EXPENDITURE INCURRED	The Accounting Officer must take immediate disciplinary actions against officials responsible for the irregular expenditure of R62 240 000.00 as Section 38(1) (c) (ii) of the PFMA.	<p>The irregular expenditure that was incurred was due to non-compliance in the past financial year, there were no officials implicated, and thus no action was taken.</p> <p>The irregular expenditure was formally condoned by the Provincial Treasury, in line with Irregular expenditure Framework. This process was completed after a thorough review of the circumstances surrounding the procurement processes.</p>	No
ii)		The Accounting Officer must strengthen the department's internal controls and implement measures to prevent similar irregular expenditures in the future, in line with the PFMA and Treasury Regulations.	<p>Since the occurrence of the irregular expenditure, the department has strengthened its internal control systems, particularly in the procurement process. This includes revising procurement policies, enhancing training for bid committees and SCM officials, and implementing more stringent checks and approvals at various stages of the procurement cycle to prevent similar incidents in the future.</p> <p>Furthermore, the department has put in place more robust monitoring and oversight mechanisms, including regular audits of procurement activities, to ensure compliance with all applicable regulations and to promptly identify any irregularities.</p>	No
iii)		The Accounting Officer must develop and implement a corrective action plan to prevent similar irregular expenditures in the future, as required by Treasury Regulation 9.1.1.	<p>In compliance with Treasury Regulation 9.1.1, the Accounting Officer took necessary steps to develop and implement a comprehensive corrective action plan aimed at preventing similar irregular expenditures in the future. The department has strengthened its internal control systems, particularly in the procurement process. This includes revising procurement policies, enhancing training for bid committees and SCM officials, and implementing more stringent checks and approvals at various stages of the procurement cycle to prevent similar incidents in the future.</p> <p>Furthermore, the department has put in place more robust monitoring and oversight mechanisms, including regular audits of procurement activities, to ensure compliance with all applicable regulations and to promptly identify any irregularities.</p>	No

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
iv)		The Accounting Officer must develop mechanisms and internal control systems to ensure that all supply chain management processes are reviewed and revised to comply with the PFMA and Treasury Regulations.	<p>The recommendations of the Committee are noted, the department has implemented effective mechanisms and internal control systems to ensure that all supply chain management processes are regularly reviewed and revised for full compliance. The following are some of the controls implemented:</p> <ul style="list-style-type: none"> • All supply chain management policies and procedures have been revised to align with the latest requirements of the PFMA and Treasury Regulations. Any gaps in current procedures will be addressed to ensure adherence to legal and regulatory standards. • Continuous monitoring and regular auditing of supply chain management processes to ensure compliance. This includes periodic internal audits to assess the effectiveness of the controls. • Any identified discrepancies or areas of concern will be reported promptly, and corrective actions are taken to rectify any issues. 	No
v)		The Accounting Officer must provide the Committee with regular progress reports on the implementation of the corrective action plan.	In compliance with the requirement to provide the Committee with regular updates, the department will ensure that comprehensive progress reports on the implementation of the corrective action plan are submitted on a regular basis. There have been no identified irregularities to date.	No
2.2. (i)	RESTATEMENT OF CORRESPONDING FIGURES	The Accounting Officer must implement effective internal controls and review processes to prevent similar misstatements and errors in the financial statements, as recommended by the Auditor General.	<p>The department acknowledges the importance of implementing effective internal controls and review processes. The department is committed to addressing any identified weaknesses and ensuring the necessary measures are taken to prevent similar misstatements and errors in the financial statements.</p> <p>A thorough review of existing internal control systems has been conducted, and any areas requiring improvement will be promptly addressed. Additionally, appropriate staff training and enhanced review procedures has been implemented to ensure the accuracy and reliability of future financial reporting.</p>	No
ii)		The Accounting Officer must strengthen the departmental's financial management and internal audit functions by allocating additional resources, hiring additional staff, or outsourcing specific functions to ensure that the necessary expertise is available.	The resolution of SCOPA is acknowledged. The financial management and internal audit functions will be strengthened, and resources will be prioritized for hiring additional staff within applicable thresholds and budget constraints. The department has already identified the critical positions in these units and will be prioritized in the second batch of advertisements.	No
iii)		The Accounting Officer must develop and implement a corrective action plan to address the material misstatements and internal control weaknesses	The department has taken necessary corrective steps to enhance financial accuracy and address any internal control deficiencies. The oversight structures are in place and continue to oversee and strengthen the processes in place to maintain the integrity of financial reporting	No

Resoluti on No.	Subject	Details	Response by the department	Resolved (Yes/No)
		identified in the audit report, as required by the PFMA and Treasury Regulations.		

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
iv)		The Accounting Officer must put measures and systems that enable the department to comply with the PFMA, Treasury Regulations, and the Auditor General's guidelines to prevent similar occurrences in the future.	<p>The department has implemented robust measures and systems to strengthen internal controls, enhance accountability, and improve overall financial management processes. The oversight structures will continue to oversee and strengthen the processes in place, to maintain the integrity of financial reporting.</p> <p>Furthermore, the introduction of additional checks and balances, to ensure continued compliance with the relevant regulations and guidelines.</p>	No
v)		The Accounting Officer must take disciplinary action against any officials who failed to comply with the PFMA, Treasury Regulations, which led to the material misstatements and internal control weaknesses identified in the audit report.	<p>The recommendation of the Committee is noted however, disciplinary action for misstatements typically depends on the nature and intent behind the misstatements, as well as the policies and regulations. For example, fraudulent activities: if the misstatements were intentional, such as falsifying records to mislead auditors or other stakeholders.</p> <p>The department has looked into the matter to determine the specific causes of misstatements and could not find an intention to falsify information but human error that can be attributed to the high staff turnover due to continuous resignations, death and retirements of employees without replacements including fatigue taking its toll on officials who are performing additional responsibilities.</p>	No
vi)		The Accounting Officer must provide the Committee with regular progress reports on the implementation of the corrective action plan, the strengthening of internal controls and review processes, and the disciplinary action taken against officials responsible for the misstatements and weaknesses.	<p>The Accounting Officer commits to providing the Committee with regular progress reports on the implementation of the corrective action plan, the strengthening of internal controls, and the review processes. Where disciplinary action has been taken, these reports will also include updates on the disciplinary action taken.</p> <p>The progress reports will be submitted on a regular basis, ensuring transparency and accountability in the department's efforts to address the issues raised.</p>	No
3. 3.1. i)	OTHER MATTERS ACHIEVEMENT OF TARGETS	The Accounting Officer must develop and implement a comprehensive risk management plan to mitigate the impact of natural disasters and other external factors on service delivery, particularly for Programmes 3 and 9.	<p>The Accounting Officer acknowledges the need for a comprehensive risk management plan to mitigate the impact of natural disasters and external factors on service delivery, particularly for Programme 3 and 9.</p> <p>To address these risks, the department has developed and is implementing the following risk management measures:</p> <p>1. Risk Identification and Assessment</p> <ul style="list-style-type: none"> - Conducting climate risk assessments to identify potential threats such as droughts, floods, pests, and extreme weather conditions affecting farmers and ecosystems. - Establishing a risk register to document and track potential external factors affecting farmer support and environmental services. <p>2. Disaster Preparedness and Response Mechanisms</p> <ul style="list-style-type: none"> • Developing a Disaster Response Framework that outlines mitigation, response, and recovery strategies for affected farmers and ecosystems. 	No

Resoluti on No.	Subject	Details	Response by the department	Resolved (Yes/No)
			<ul style="list-style-type: none"> • Strengthening early warning systems through partnerships with meteorological services to provide timely weather forecasts and disaster alerts. • Establishing emergency response teams and rapid deployment units to assist affected farmers and communities. <p>3. Strengthening Farmer Support and Climate Resilience Measures (Programme 3 – Farmer Producer Support)</p> <ul style="list-style-type: none"> • Implementing drought-resistant crops and climate-smart agricultural practices to improve resilience. • Strengthening extension services to educate farmers on risk mitigation strategies, including sustainable farming methods. • Establishing water management programs to improve irrigation infrastructure and ensure sustainable water use. <p>4. Development of Climate Change Adaptation and Mitigation Strategies</p> <ul style="list-style-type: none"> • A comprehensive Climate Change Adaptation and Mitigation Strategy has been developed to enhance resilience and reduce vulnerability to natural disasters. • This strategy is designed to be implemented by all relevant stakeholders, ensuring a coordinated approach to disaster risk reduction. 	

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
			<p>5. Just Transition – Phase 1 Plan</p> <ul style="list-style-type: none"> The department has initiated Phase 1 of the Just Transition Plan, focusing on transitioning to sustainable agricultural and environmental practices while minimizing economic and social disruptions. This phase includes capacity-building programs for farmers and environmental practitioners to adopt climate-resilient techniques. <p>6. Development of an Agricultural Adaptation and Mitigation Strategy</p> <ul style="list-style-type: none"> A sector-specific Agricultural Adaptation and Mitigation Strategy is being developed to assist farmers in coping with climate-related risks such as droughts, floods, and extreme weather conditions. The strategy includes measures such as promoting drought-resistant crops, improving water management systems, and implementing sustainable land-use practices. <p>7. Stakeholder Engagement and Consultation</p> <ul style="list-style-type: none"> Continuous consultations with key stakeholders (government agencies, private sector, NGOs, and farming communities) ensure that adaptation and mitigation strategies are practical and inclusive. Multi-stakeholder forums have been established to facilitate knowledge-sharing, coordination, and joint planning for climate resilience efforts. <p>These measures ensure a proactive, inclusive, and sustainable response to the risks posed by natural disasters, safeguarding service delivery in both agriculture and environmental services.</p>	
ii)		The Accounting Officer must put measures that enables the department to allocate sufficient budget to fully implement all standardized indicators under Programme 9, to prevent compromised service delivery.	The recommendation of the Committee has been noted, and the department has ensured that sufficient budget is allocated based on performance baseline for implementation of the current financials year's standardized indicators. Furthermore, the department has forged collaboration with external stakeholders to maximize performance on the standardized indicators. To date, the department has made significant improvements regarding the implementation of targets within Programme 9.	No
iii)		The Accounting Officer must implement a robust monitoring and evaluation system to track the progress and achievements of biodiversity targets under Programme 9 and report regularly to the Committee.	The department continues to implement stringent monitoring systems to ensure the attainment of targets under biodiversity sub-programme. During the year under review, the department made improvements on the management of provincial nature reserves which are part of the standardised indicators. All programmes report progress on performance on a quarterly basis and any challenges identified at this stage, interventions are proposed by management to address any underperformance in the outer quarters. The department will ensure that the Committee receives quarterly progress reports after the departmental performance reviews.	No
iv)		The Accounting Officer must strengthen stakeholder collaboration and engagement to ensure that service delivery is not compromised, particularly for	The department notes the resolution of the committee and confirms that collaboration with stakeholders is strengthened, which resulted in achievement of targets within the departmental sub-programmes under Programme 9. The stakeholders partnered with include amongst others; We Care for Wild, World Bank, International Organisations on	No

Resoluti on No.	Subject	Details	Response by the department	Resolved (Yes/No)
		Programme 9.	Climate Change, national departments and industries.	

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
v)		The Accounting Officer must develop and implement strategies to support farmers in adapting to changing weather patterns, to minimize the impact on service delivery.	The department is assisting farmers through collaboration with various stakeholders wherein discussions on impacts of climate change takes place and climate change adaptation intervention strategies are developed. To date, the department is finalising the development of Agricultural Climate Change Adaptation and Mitigation Strategy in collaboration with stakeholders and farmers. This will be a planning document to benefit farmers across the province.	No
vi)		The Accounting Officer must provide the Committee with regular progress reports on implementing these recommendations and achieving targets under Programmes 3 and 9.	The recommendation of the Committee is noted, and the department can confirm that most targets in Programme 9 that had challenges have been achieved through collaborations with stakeholders and the department will continue to strengthen the collaboration with landowners to achieve the biodiversity targets. In terms of Programme 3, the MESP target could still not be achieved due to the Avian Flu that continue to impact poultry prices in the market. However, the department is confident that going forward the prices will stabilise, subsequently assisting in the achievements of all planned targets within the programme.	No
4. i)	MATERIAL MISSTATEMENTS	The Accounting Officer must conduct a thorough review of the financial statements to identify and correct any material misstatements before submission to the Auditor General.	The Accounting Officer will conduct a thorough and detailed review of the financial statements prior to submission to the Auditor General. The review process will involve cross-checking of all figures, verifying supporting documentation, and implementing additional checks and balances to ensure compliance with accounting standards and regulations.	No
ii)		The Accounting Officer must develop and implement a Material Misstatement Identification and Correction Plan to prevent and detect material misstatements in the financial statements.	The Accounting Officer will enhance the existing controls and implement the following: <ul style="list-style-type: none"> Regularly review and update internal financial control policies, procedures, and SOPs to ensure they align with the latest accounting standards, and any changes in the legislation. Conduct annual internal audits and assessments to verify the effectiveness of these controls, ensuring they remain relevant and robust. 	No
iii)		The Accounting Officer must provide training to all finance officials on the identification and correction of material misstatements and that they are aware of the consequences of material misstatements.	The recommendation of the Committee is noted, training/workshop sessions have been conducted by National and Provincial Treasury. There will also be a training on the Modified Cash Standards which will take place before the submission of the financial statements which will provide updates on the standards and other issues related to financial statements.	No
iv)		The Accounting Officer must empower the internal audit unit, and oversight structures (Risk Committee and Audit Committee) to adequately and appropriately implement a quality control process to review and verify the financial statements for material misstatements before submission to the	The resolution of SCOPA is noted. The department will address the staffing shortages and capacity constraints within finance and internal audit teams within its budget constraints and proportional to the departmental vacancies. The department will ensure that financial statements are submitted to the oversight structures timeously to allow for the proper review before submission to the Auditor General.	No

Resoluti on No.	Subject	Details	Response by the department	Resolved (Yes/No)
		Auditor General.		

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
v)		The Accounting Officer must develop an internal control and system that enables the internal audit function to conduct regular audits to detect and prevent material misstatements in the financial statements.	The resolution of the Committee is noted. The department has developed a three (3) year Internal Audit rolling plan and an annual operational plan, approved by the Accounting Officer and the Audit Committee. These plans are risk based as per the PFMA Section 38.1(a)(i) and Treasury Regulations Section 3.2.1., and the annual & interim financial statements are included in audit plans and performed as per the plans.	No
vi)		The Accounting Officer must develop and implement a policy for reporting and addressing material misstatements, including procedures for correcting misstatements and disclosing them to stakeholders.	The Accounting Officer will enhance the existing controls and implement: <ul style="list-style-type: none"> Regularly review and update internal financial control policies, procedures, and SOPs to ensure they align with the latest accounting standards, and any changes in the legislation. Conduct annual internal audits and assessments to verify the effectiveness of these controls, ensuring they remain relevant and robust. 	No
vii)		The Accounting Officer must provide the Committee with regular progress reports on the implementation of these recommendations and the prevention and detection of material misstatements.	The Accounting Officer will provide the Committee with regular progress reports on the implementation of these recommendations. These reports will include the progress made, and any challenges encountered in addressing the identified issues as well as interventions thereof. The review of the financial statements are in progress with Provincial Treasury prior review by the oversight structures.	No

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
viii)		The Accounting Officer must put measures that empower the department's risk management plan to include strategies for identifying, assessing, and mitigating the risk of material misstatements.	<p>The Accounting Officer acknowledges the importance of a robust risk management plan that effectively identifies, assesses, and mitigates the risk of material misstatements. To enhance the department's risk management framework, the following measures are being implemented:</p> <ol style="list-style-type: none"> Enhanced Risk Assessment Procedures Conducting periodic risk assessments focused on financial reporting processes to identify potential risks of material misstatements. Implementing key risk indicators (KRIs) to monitor and detect anomalies in financial data. Internal Controls Strengthening Reviewing and reinforcing internal controls over financial reporting, including segregation of duties, approval hierarchies, and reconciliations. <ul style="list-style-type: none"> Strengthening IT controls to ensure the integrity, accuracy, and completeness of financial data. Capacity Building and Training Conducting regular training in finance and risk management personnel on risk identification, and compliance with accounting standards. Ensuring that employees are equipped to detect and address financial risks proactively. Independent Oversight and Audit Compliance <ul style="list-style-type: none"> Strengthening internal audit functions to provide independent assurance on financial controls and risk management effectiveness. The Audit Committee provides an independent oversight on the matter. <p>These measures are designed to ensure financial integrity, compliance with regulations, and improved governance within the department. The Accounting Officer is committed to continuously improving these strategies to prevent material misstatements and uphold accountability.</p>	No
5. i)	INTERNAL CONTROLS DEFICIENCIES	The Accounting Officer must implement adequate internal controls to ensure accurate financial reporting and address staffing shortages and capacity constraints within finance and internal audit teams.	<p>The department will implement robust internal controls to ensure accurate and reliable financial reporting. These controls will enhance the integrity of the financial processes and ensure compliance with relevant regulations and standards.</p> <p>Additionally, the department recognizes the importance of addressing staffing shortages and capacity constraints. Measures will be taken to recruit and/or train to strengthen these teams, ensuring they have the necessary resources and skills to effectively carry out their duties.</p>	No
ii)		The Accounting Officer must improve record-keeping systems implement standardized procedures and conduct regular reconciliations and audits of financial records.	The standardized procedures have been implemented across the department to streamline record-keeping processes, ensuring consistency and compliance with accounting standards. Additionally, regular reconciliations and audits of financial records is conducted to identify discrepancies and ensure the integrity of financial reporting and provide assurance that all transactions are properly accounted for.	No
iii)		The Accounting Officer must provide training for staff on internal controls, recordkeeping, and financial	The approved annual operational plan for the Internal Audit Activity includes the annual & interim financial statement and financial reporting services audits. Interim and annual financial statement audits were conducted and the audit for	No

Resoluti on No.	Subject	Details	Response by the department	Resolved (Yes/No)
		reporting and strengthen the internal audit function to ensure regular reviews of financial processes.	financial reporting was conducted in conjunction with the Government Information Technology Office audit, during the 2024/25 financial period.	

Resoluti on No.	Subject	Details	Response by the department	Resolved (Yes/No)
iv)		The Accounting Officer must develop a plan to address gaps in internal controls and financial reporting and provide regular progress reports on the implementation of these recommendations.	The department will continuously monitor the effectiveness of the internal controls systems. Any gaps or weaknesses identified will be promptly addressed, and necessary improvements will be implemented to safeguard the integrity of financial processes. Close collaboration with the internal audit function will ensure that identified gaps are appropriately addressed, and that improvements are in line with best practices and regulatory requirements.	No
6. i)	LITIGATI ONS	The Accounting Officer must develop a comprehensive litigation management plan to ensure that all litigation claims are effectively managed and reported and conduct workshops and awareness programs to educate employees on the importance of ethics and compliance, and the consequences of misconduct.	The litigations and claims management is effectively conducted on a quarterly basis, where all cases progress reports are reported and interrogated. Awareness workshops are ongoing for all employees every year.	No
ii)		The Accounting Officer must develop measures that provide for the Contract Management Committee to be effective and efficient in identifying and minimizing risks that could potentially lead to litigation.	The department has put measures in place and has an active Contract Management Committee, appointed every financial year, operating effectively and efficiently, to ensure identification and mitigation of risks that could potentially lead to litigation.	No
iii)		The Accounting Officer must provide training to employees on litigation management, including how to identify and report potential litigation claims.	The department conduct awareness workshops on all potential misconduct cases involving omission- failure to perform official duties and commission, offences related to contravention of public service legal prescripts.	No
iv)		The Accounting Officer must develop a risk management plan to identify, assess, and mitigate risks that could lead to litigation and ensure that the department complies with all relevant legislation, including section 38 (1) (h) of the PFMA.	<p>The Accounting Officer acknowledges the necessity of a comprehensive risk management plan to proactively identify, assess, and mitigate risks that could lead to litigation. In alignment with Section 38(1)(h) of the Public Finance Management Act (PFMA) which mandates that departments implement effective, efficient, and transparent financial and risk management systems the following measures have been developed:</p> <p>1. Proactive Risk Identification and Assessment</p> <ul style="list-style-type: none"> • Conducting regular legal risk assessments to identify potential areas of non-compliance, contractual disputes, procurement irregularities, and labour-related disputes. • Establishing a Litigation Risk Register to track and monitor potential legal threats and their financial implications. 	No

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
			<p>2. Strengthening Compliance Measures</p> <ul style="list-style-type: none"> Ensuring all policies and procedures comply with PFMA, Treasury Regulations, and other applicable legislation to minimize legal risks. Strengthening contract management processes to prevent legal disputes, ensuring that contracts undergo legal review before finalization. Enhancing labour relations management to reduce risks related to unfair labour practices and disputes. <p>3. Legal Advisory and Training</p> <ul style="list-style-type: none"> Conducting regular training for senior management and key personnel on compliance, contract management, and labour law to mitigate legal risks. Strengthening legal advisory services within the department to provide proactive legal guidance and support. <p>4. Alternative Dispute Resolution (ADR) Mechanisms</p> <ul style="list-style-type: none"> Promoting the use of mediation, arbitration, and negotiation to resolve disputes efficiently and cost-effectively, reducing the need for litigation. Establishing an early warning system to detect potential disputes and address them before escalating to litigation. <p>5. Internal Controls and Oversight Mechanisms</p> <ul style="list-style-type: none"> Enhancing internal controls to prevent non-compliance and financial mismanagement that could lead to litigation. Strengthening internal audit and risk management functions to ensure continuous monitoring and compliance with PFMA provisions. <p>6. Collaboration with Key Stakeholders</p> <ul style="list-style-type: none"> Working closely with the State Attorney's Office, National Treasury, and relevant oversight bodies to ensure compliance with financial and legal regulations. Engaging with labour unions, service providers, and other stakeholders to address potential disputes proactively. <p>Commitment to Compliance and Litigation Risk Mitigation</p> <p>The Accounting Officer is committed to strengthening the department's legal risk management capacity and ensuring full compliance with Section 38(1)(h) of the PFMA. These measures will significantly reduce the risk of litigation, enhance financial accountability, and promote good governance within the department.</p>	No

Resolution No.	Subject	Details	Response by the department						Resolved (Yes/No)																		
v)		The Accounting Officer must review, and update policies and procedures to ensure that they are effective in preventing and managing litigation claims.	As indicated in 6(iii) above, the department conducts workshops to raise awareness amongst employees in an endeavor to curb recurrences. Moreover, quarterly reviews are conducted where progress is tracked on all litigations, and these are overseen by the Audit Committee where recommendations are made per litigation.						No																		
vi)		The Accounting Officer must monitor and report on litigation claims regularly to ensure that they are effectively managed and reported.	As indicated above in 6(vi) litigations and claims are managed effectively on quarterly basis, where progress reports on all cases are reported and interrogated, and during the Audit Committee sittings for their recommendations.						No																		
vii)		The Accounting Officer must submit a comprehensive report on all litigation claims, including a detailed list of all pending and ongoing litigation claims; the status of each litigation claim; the expected outcome of each litigation claim; the potential financial implications of each litigation claim, and the measures being taken to manage and resolve each litigation claim.	<div>The table below indicates comprehensively the status of all claims including the status and amounts.</div> <table><tr><th>DATE RECEIVED</th><th>PLAIN Tiff / CLAIMANT</th><th>CAUSE OF ACTION</th><th>AMOUNT CLAIMED</th><th>CASE MOVEMENT THROUGHOUT THE YEARS</th><th>STATUS TO DATE</th></tr><tr><td>31 July 2020</td><td>Hoeved Plaas Produkte (Pty) Ltd</td><td>Claim for damages and loss of earnings emanating from DARDL EA's alleged unilateral decision to destroy plaintiff's layer hens, eggs and equipment due to suspected outbreak of Avian Influenza on plaintiff's farm.</td><td>R2 432</td><td>The parties are still exchanging pleadings National department of Agriculture is leading the process as the first Defendant in the matter.</td><td>DEFENDING. Matter at pleading stage. The company has filed for liquidation, the Liquidators have been contacted for the decision whether the company is still continuing with the case or is withdrawing, no response yet</td></tr><tr><td>10 June 2021</td><td>Nozipho Princess Ndlanganya</td><td>Claim for breach of contract of employment. The Plaintiff's contract was terminated when the Provincial Cabinet was reshuffled.</td><td>R2471</td><td>Rescission of judgment granted, department filed notice to oppose</td><td>DEFENDING Matter is set down for trial on the 24 November 2025.</td></tr></table>						DATE RECEIVED	PLAIN Tiff / CLAIMANT	CAUSE OF ACTION	AMOUNT CLAIMED	CASE MOVEMENT THROUGHOUT THE YEARS	STATUS TO DATE	31 July 2020	Hoeved Plaas Produkte (Pty) Ltd	Claim for damages and loss of earnings emanating from DARDL EA's alleged unilateral decision to destroy plaintiff's layer hens, eggs and equipment due to suspected outbreak of Avian Influenza on plaintiff's farm.	R2 432	The parties are still exchanging pleadings National department of Agriculture is leading the process as the first Defendant in the matter.	DEFENDING. Matter at pleading stage. The company has filed for liquidation, the Liquidators have been contacted for the decision whether the company is still continuing with the case or is withdrawing, no response yet	10 June 2021	Nozipho Princess Ndlanganya	Claim for breach of contract of employment. The Plaintiff's contract was terminated when the Provincial Cabinet was reshuffled.	R2471	Rescission of judgment granted, department filed notice to oppose	DEFENDING Matter is set down for trial on the 24 November 2025.	No
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Resoluti on No.	Subject	Details	Response by the department						Resolved (Yes/No)
					Her employe nt contract was linked to the term of office of the MEC.				
			22 Aug 2023	Mr S.N. Lubisi	Claim for damages caused by refusal to dip his cattle by the departmen tal officials	R 200	Dept Served with summon s and and Particula rs of Claim – defendin g	Dismissed- applicant ordered to pay costs	

Resolution No.	Subject	Details	Response by the department						Resolved (Yes/No)
			DATE RECEIVED	PLAIN TIFF / CLAIMANT	CAUSE OF ACTION	AMOUNT CLAIMED	CASE MOVEMENT THROUGHOUT THE YEARS	STATUS TO DATE	
			06 March 2019	Mr TC Makhuhlani	Dismissed for Misconduct: Bargaining Council ordered reinstatement Department Appealed	R1561	Official dismissed for Misconduct: Reviewed and set aside by Bargaining Council ordered reinstatement Department Appealed to Labour Court: Awaiting notice of Set Down	Appealed; waiting for Labour Court Notice of Set Down for hearing	
			27 August 2019	Mr SM Ndala	Dismissed for Misconduct: Bargaining Council ordered reinstatement Department Appealed	R6988	Official dismissed for Misconduct: Reviewed and set aside by Bargaining Council ordered reinstatement Department Appealed to Labour Court: Awaiting notice of Set Down	Appealed; waiting for Labour Court Notice of Set Down for hearing	

Resoluti on No.	Subject	Details	Response by the department						Resolved (Yes/No)
			20 Jan 2021	Mr MA Letsw alo	Dismissed for Misconduct: Bargaining Council ordered reinstatement Departme nt Appealed	R3580	Dismiss ed for Miscond uct: Reviewe d and Bargaini ng Council held that the matter was Procedu rally unfair but Substan tively Fair, Ordered Six Months Paymen t Departm ent Appeale d to Labour Court: Awaiting notice of Set Down	Appealed; waiting for Labour Court Notice of Set Down for hearing	

Resoluti on No.	Subject	Details	Response by the department							Resolved (Yes/No)
			DATE RECEI VED	PLAINTI FF / CLAIMA NT	CAUSE OF ACTION	AMOUNT CLAIMED	CASE MOVE MENT THROU Ghout THE YEARS	STATUS TO DATE		
			14 Feb 2022	Mr IL Silinda	Dismiss ed for Miscon duct: Bargain ing Council overtur ned dismiss al and ordered reinstat ement and retrosp ective payme nt for 15 months : Depart ment Appeal ed	R 3 562	Dismiss ed for Miscon duct: Bargain ing Council overtur ned dismiss al and ordere d reinsta tement and retros pectiv e payme nt for 15 month s: Depart ment Appea led to Labou r Court	Appealed ; waiting for Labour Court Notice of Set Down for hearing		

Resoluti on No.	Subject	Details	Response by the department						Resolved (Yes/No)
			18 April 2024	Aupas Trading CC	Civil Claim for damag es incurre d as a result of failing to comply with obligati ons in terms of written agreem ent	R 4 506	Depart ment served Notice to Oppos e, citing Prescr iption First; further that, Plaintif f has failed to substa ntiate exact damag es suffere d, instea d filed simple summ ons with the quantu m citing the exact tender amoun t where as knowi ng fully that the site was never hande d over no work was done.	DEFENDI NG, matter at pleading stages	

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
7. 7.1. i)	NOTES TO THE FINANCIAL STATEMENTS ACCRUALS AND PAYABLES NOT RECOGNIZED	The Accounting Officer must develop measures that will improve the departmental's cash flow management to ensure that it has sufficient funds to settle accruals and payables timeously.	The department will implement measures to improve cash flow management, including developing cash flow forecasting, reprioritizing non-essential activities, and adjusting performance targets based on available resources. Program managers will focus on critical activities which will have an impact in service delivery. Regular cash flow reports will be generated to monitor liquidity and adjust strategies as needed. These actions will ensure that sufficient funds are available for the timely settlement of financial obligations.	No
ii)		The Accounting Officer must develop a departmental comprehensive plan to manage accruals and payables, including procedures for recognizing and settling them.	The department has established a prioritization system to ensure critical payments are settled promptly, while regular monitoring and reporting will track outstanding obligations. The plan will also ensure that payments are made on time to avoid penalties and maintain good relationships with creditors. Regular reviews will be conducted to continuously improve the management of accruals and payables.	No
iii)		The Accounting Officer must strengthen internal controls of the department to record and report accruals and payables accurately.	The department will implement measures to improve cash flow management, including developing cash flow forecasting, reprioritizing non-essential activities, and adjusting performance targets based on available resources. Programme managers will focus on critical activities which will have an impact on service delivery. Regular cash flow reports will be generated to monitor liquidity and adjust strategies as needed. These actions will ensure that sufficient funds are available for the timely settlement of financial obligations.	No
iv)		The Accounting Officer must provide training and capacity building to empower and upskill finance officials to manage accruals and payables and provide regular monitoring and review of accruals and payables to ensure that they are accurately recorded and settled.	The department, during the year under review, ensured that finance officials attend the workshops/ training on budget management issues, SCM and Modified Cash basis of which some were provided by Provincial Treasury. The department continues to ensure that finance officials are capacitated and up to date with new developments within the field.	No
v)		The Accounting Officer must develop a risk management plan to identify and mitigate risks associated with accruals and payables and ensure that the department complies with relevant accounting standards and regulations when recognizing and reporting accruals and payables.	<p>The Accounting Officer recognizes the importance of implementing a risk management plan to identify, assess, and mitigate risks associated with accruals and payables while ensuring compliance with relevant accounting standards and regulations. To achieve this, the following measures have been adopted:</p> <p>1. Strengthening Internal Controls Over Accruals and Payables</p> <p>Establishing strict internal controls to ensure that all accruals and payables are valid, complete, and accurately recorded in compliance with Modified Cash Standards (MCS).</p> <p>Implementing a three-way matching process (invoice,</p>	No

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
			<p>purchase order, and goods received note) before recognizing liabilities.</p> <p>2. Regular Monitoring and Reconciliation</p> <ul style="list-style-type: none"> Conducting monthly reconciliation of accounts payable to ensure all outstanding obligations are properly recorded and settled in a timely manner. Implementing aging analysis of accruals and payables to track overdue amounts and avoid irregular expenditure. <p>3. Prevention of Unauthorised Expenditure and Fiscal Discipline</p> <ul style="list-style-type: none"> Ensuring that commitments do not exceed allocated budgets, preventing unauthorized expenditure. Enhancing commitment registers to track obligations before they become payables, improving cash flow management. <p>4. Compliance with PFMA and Treasury Regulations</p> <ul style="list-style-type: none"> Ensuring compliance with Section 38(1)(c) of the PFMA, which requires the department to settle contractual obligations within the prescribed period to avoid penalties and interest charges. Aligning accruals and payables reporting with National Treasury Instructions and Auditor-General recommendations. <p>5. Capacity Building and Training</p> <ul style="list-style-type: none"> Conducting training for finance personnel on proper accrual accounting, compliance with MCS, and risk identification related to payables management. Strengthening awareness programs to ensure departmental managers understand the importance of timely payment processing. <p>6. Audit and Oversight Mechanisms</p> <ul style="list-style-type: none"> Strengthening internal audit functions to review accrual and payable processes and ensure adherence to compliance requirements. 	

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
			<ul style="list-style-type: none"> Conducting quarterly reviews to identify and address irregular accruals or outstanding payables that could lead to adverse audit findings. <p>Commitment to Accountability and Financial Integrity</p> <p>The Accounting Officer is committed to ensuring that accruals and payables are accurately recorded, properly managed, and reported in compliance with applicable financial regulations. These measures will help prevent financial misstatements, improve fiscal discipline, and enhance audit outcomes for the department.</p>	
7.1.1. i)	Unauthorized Expenditure	The Accounting Officer must improve budgeting and financial management practices to prevent similar instances of unauthorized expenditure in the future.	<p>The department acknowledges the Committee's recommendation to improve budgeting and financial management practices. However, the department would like to confirm to the Committee that no unauthorized expenditure has been incurred in the last eight years.</p> <p>Nonetheless, the department remains committed to continuously reviewing and improving its budgeting and financial management practices to ensure strict adherence to regulations and prevent any future occurrences of unauthorized expenditure.</p>	No
ii)		The Accounting Officer must develop a system that will enable the department to comply with relevant legislation, such as the Public Finance Management Act (PFMA), to prevent unauthorized expenditure.	The department notes the Committee's recommendation to improve budgeting and financial management practices. However, the department would like to indicate to the Committee that no unauthorized expenditure has been incurred in the last eight years. Nonetheless, the department remains committed to continuously reviewing and improving its budgeting and financial management practices to ensure strict adherence to regulations and prevent any future occurrences of unauthorized expenditure.	No
iii)		The Accounting Officer must strengthen internal controls to prevent unauthorized expenditure, including implementing effective risk management and internal audit processes and further developing a risk management plan to identify and mitigate risks associated with unauthorized expenditure.	The department has, as indicated on No.4(v) above, developed three (3) years rolling Internal Audit plan and an annual operational plan to address all potential risks as drawn from the risk register, these plans are approved by the Accounting Officer and the Audit Committee, the plans are risk based as per the PFMA Section 38.1(a)(i) and Treasury Regulations Section 3.2.1.	No
8. i)	KEY PROJECT TESTED BY AUDITOR GENERAL DURING THE 2023/24	The Accounting Officer must conduct a thorough review of the Nkomazi citrus project to identify the root causes of poor delivery service.	The department notes the resolution by the Committee and confirms that in March 2024, 21 000 citrus trees were planted as planned, the project was completed and handed over to beneficiaries. However, the project was affected by recent fires, the origin of which has yet to be determined, but the blazes circumvented all existing fire breaks, causing damage to nearby maize, vegetable, and sugarcane fields. This incident has been reported alongside other fire incidents in the province for consideration in a possible disaster declaration. The beneficiaries are also exploring strategies to restore the farm to full production.	No

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
	FINANCIAL YEAR			
ii)		The Accounting Officer must strengthen its project management capabilities to ensure that projects are carefully planned, implemented, and monitored.	The department can confirm that it is actively working to enhance its project management capabilities. The department is in the process of recruiting additional skilled personnel to strengthen the Project Management Unit in this current financial year. Chief Engineers, Candidate Engineers and Technicians will be recruited to improve the department's capacity for effective planning, implementation, and monitoring of projects.	No
iii)		The Accounting Officer must develop a plan to address the shortfall in delivery and ensure that project beneficiaries receive the expected benefits.	The department is committed to ensuring that all project beneficiaries receive the intended support and benefits. In the case of the Nkomazi Citrus Project, all outstanding citrus trees have been delivered and planted and as indicated in (8i) above, and the irrigation system was fully installed across the 54ha of the project. The department is also working with the beneficiaries to assist in applying for blended funding to resuscitate the farm as well as insurance while waiting for relief assistance on the fire incident.	No
9. i)	PROGRESS TOWARDS ACHIEVING A CLEAN AUDIT OPINION	The Accounting Officer must utilize the Audit Action Plan to address findings raised in the 2023/24 financial year audit outcome.	The recommendation of the Committee is noted, the department is utilising the audit action plan to address findings raised in 2023/24 financial year.	No
ii)		The Accounting Officer must strengthen its Risk Committee and Audit Committee to ensure effective monitoring and implementation of the Audit Action Plan.	<p>In strengthening the both the Risk and Audit Committees, the department has ensured that capable Chairpersons have been appointed to lead discussions and facilitate decision-making to ensure that the Audit Action Plan is implemented effectively and that all risks are adequately mitigated.</p> <p>Moreover, the objectives and responsibilities of both Committees are clearly outlined, ensuring their alignment with the department's strategic goals. On a quarterly basis, the Committees (comprising of key expertise within programmes) assembles to deliberate on governance issues and tracking progress on the implementation of both the risk register and the audit action plan respectively.</p> <p>The department continues to promote a risk-aware culture throughout the organization, emphasizing the importance of identifying and managing risks at all levels. Whilst fostering open communication and collaboration between the committee and other stakeholders, including the management of the department.</p> <p>Audit committee is assisting the department to comply with regulatory obligations while also meeting all performance requirements instilling confidence in the integrity of corporate reporting. During the year under review, the Audit Committee met on seven occasions to deliberate on its key mandate of supporting the department to perform better.</p>	No

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
iii)		The Accounting Officer must develop a comprehensive plan to regain a clean audit opinion in the 2024/25 financial year.	The department has developed and implemented a plan to regain a clean audit opinion for the 2024/25 financial year. This plan addresses the previous audit findings, strengthens internal controls, and ensures compliance with financial regulations. It is being actively monitored on a monthly basis, with corrective actions and progress being tracked to ensure continuous improvement and alignment with the goal of achieving a clean audit outcome.	No
iv)		The department should ensure that consequence management is implemented effectively, holding officials accountable for audit findings and ensuring that corrective actions are taken to prevent similar findings in the future.	The recommendation of the Committee is noted, the department will take appropriate disciplinary actions where necessary and put corrective measures in place to address the root causes of the findings, preventing the recurrence of similar issues and promoting sustained compliance with audit requirements.	No
v)		The Accounting officer must identify officials who failed to implement the resolutions contained in 3.1.1 to 9.1 contained in this report and prefer disciplinary actions against those officials.	The recommendation of the Committee is noted; however as indicated above on number 10 (iv) the resolutions were implemented by the department as no official was found to have intentionally misrepresented or falsified information to the Auditor General.	No
vi)		The Executive Authority must request the Premier to take disciplinary actions against the Accounting Officer for failure to implement resolutions contained in this report from 3.1.1 to 9.1 (v).	The recommendation of the Committee is noted; however, as indicated above on number 10 (iv) the resolutions were implemented by the department as no official was found to have intentionally misrepresented or falsified information to the Auditor General. Where wrongdoing is identified, consequence management will be applied.	No
10. i)	CROSS-CUTTING RECOMMENDATION	The Executive Authority must ensure that the Accounting Officer takes disciplinary actions against management and all officials who violated the implementation of the PFMA and other prescripts; as well as those who failed to implement the SCOPA resolutions. In the event where the Accounting Officer fails to implement the resolutions, the Executive Authority should refer the matter to the Premier for disciplinary actions against the Accounting Officer.	The recommendation of the Committee is noted. The department continues to implement all resolutions as made by SCOPA and ensure that all regulations are implemented to the latter. However, the department commits to implementing disciplinary measures accordingly in instances where contravention of regulations is identified.	No

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
None	None	None

10. INTERNAL CONTROL UNIT

The department has an Internal Audit Unit under the direction and supervision of the Accounting Officer and Audit Committee as required by section 38(1)(a)(ii) of the PFMA.

The Internal Audit Activity derives its mandate from the treasury regulation 3.2 and the Global Standards for Internal Auditor. The unit strive for service excellence and value add services, to the departmental operations.

11. INTERNAL AUDIT AND AUDIT COMMITTEES

Internal Audit Activity is an independent and objective assurance and consulting activity that is guided by a philosophy of adding value to improve the operations of the department of Agriculture, Rural development, Land and Environmental Affairs (DARDLEA). It assists DARDLEA in accomplishing its objectives by bringing a systematic and disciplined approach to evaluate and improve the effectiveness of the organisation's governance, risk management, and internal control. Summary of the audit work done:

- Audit of annual financial Statements and Predetermined Objectives (2023-2024 FY: Close-out process).
- Audit of Corporate Services.
- Audit of Supply Chain Management.
- Audit of Asset Management.
- Audit of ICT Governance (Part 1 & 2).
- Audit of Farmers Support & Development Services.
- Audit of Engineering Services.
- Audit of Veterinary Services.
- Audit of Environmental Services.
- Audit of Performance Information (Monitoring and Evaluation)
- Follow up on AGSA and Internal Audit Recommendation
- Division of Revenue Act 5 of 2023 (Dora).

Key activities and objectives of the Audit Committee

1. The Audit Committee plays an oversight role over:
 - Financial Management, Operational and other reporting practices.
 - Internal Controls, Risk Management and Governance.
 - Information Technology Governance in its support to the achievement of Departmental Objectives.
 - Safeguarding and effective utilization of Departmental Resources.

2. It directs the work of the Internal Audit Activity.
3. It oversees the work of the External Audit.

12. AUDIT COMMITTEE MEMBERS AND ATTENDANCE

The Audit Committee was established in accordance with section 38 (1) (a) (ii) and 77 of the PFMA. The Audit Committee Charter requires that the Audit Committee comprises a minimum of three members, the majority of whom should be from outside the Public Services (Department) or the majority of whom should be nonexecutive members.

The Audit Committee comprises of four members, including the Chairperson. In terms of section 77 (b) of the PFMA, the Audit Committee must meet at least twice a year. During the financial year ended 31 March 2025, the Audit Committee met on seven (7) occasions.

The table below discloses relevant information on the audit committee members:

Name	Qualifications	Internal or external	If internal, position in the department	Date appointed	Date Resigned	No. of Meetings attended
Mr. A Mawela	Diploma in Accounting (UNIN), B Com (Accounting), B Com Honours (Accounting), MBA	External	Not applicable	01/10/2021	Not applicable	7
Ms. A Badimo	B.Sc Computer Sciences, B.Sc Hons Computer Science, Master of Science (M.Sc), CISM (Certificate Information Security Manager), CGEIT (Certificate in the Governance of Enterprise IT), CISA (Certified Information Systems Auditor), CRISC (Certificate in Risk and Information System Control), Cobol Programming Diploma, PMP (Project Management Professional), Cert. IT Auditing, COBIT 5, ITIL Foundation, Certificate ISO 22301 Lead Implementer, Certificate ISO 22301 BCMS Lead Auditor, Certificate ISO 27001 ISMS Lead Auditor, Certificate Blockchain Expert (CBE), F. Inst D (IoDSA)	External	Not applicable	01/10/2021	30/09/2024	2
Mr. T Tshabalala	CA, B Com (Hons), B Com Accounting	External	Not applicable	01/10/2021	Not applicable	7
Dr. N Madiba	CD (SA), PhD, MBA, DBA, Hons (B Compt), B Com (Acc), Post Grad Diploma in Financial Management, Post Grad Certificate – Advanced Taxation, Diploma in Human Resource Management	External	Not applicable	01/10/2021	Not applicable	7

13. AUDIT COMMITTEE REPORT

We are pleased to present our report for the financial year ended 31 March 2025.

Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein, except that we have not reviewed changes in accounting policies and practices.

The Effectiveness of Internal Control

Our review of the findings of the Internal Audit work, which was based on the risk assessments conducted in the department revealed certain weaknesses, which were then raised with the Department.

The following internal audit work was completed during the year under review:

Our review of the findings of the Internal Audit work, which was based on the risk assessments conducted in the department revealed certain weaknesses, which were then raised with the Department.

The following internal audit work was completed during the year under review:

- Audit of annual financial Statements and Predetermined Objectives (2023-2024 FY: Close-out process).
- Audit of Corporate Services.
- Audit of Supply Chain Management.
- Audit of Asset Management.
- Audit of ICT Governance (Part 1 & 2).
- Audit of Farmers Support & Development Services.
- Audit of Engineering Services.
- Audit of Veterinary Services.
- Audit of Environmental Services.
- Audit of Performance Information (Monitoring and Evaluation)
- Follow up on AGSA and Internal Audit Recommendation
- Division of Revenue Act 5 of 2023 (Dora).

The Audit Committee appreciated the work done by internal audit in the continued improvement of the departmental internal control environment. The value added by this unit also extended a hand to assist Auditor-General SA in their audit which translated to a cost saving for the department.

In-Year Management and Monthly/Quarterly Report

The department has reporting monthly and quarterly to the Treasury as is required by the PFMA.

Evaluation of Financial Statements

We have reviewed the annual financial statements prepared by the department.

Auditor General's Report

We have reviewed the department's implementation plan for audit issues raised in the previous year and we are satisfied that the matters have been adequately resolved. In due consideration of the unauthorised expenditure and irregular expenditure that has been an ongoing issue, we appreciate the efforts made by the department in resolving this long outstanding issues.

The Audit Committee concurs and accepts the conclusions of the Auditor-General on the annual financial statements and is of the opinion that the audited annual financial statements be accepted and read.

A handwritten signature in dark ink, appearing to read 'AMawela', is positioned above a horizontal line.

MR. ABEL MAWELA

CHAIRPERSON OF THE AUDIT COMMITTEE

DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT, LAND AND ENVIRONMENTAL AFFAIRS

31 JULY 2025

14. B-BBEE COMPLIANCE PERFORMANCE INFORMATION

The following table has been completed in accordance with the compliance to the BBBEE requirements of the BBBEE Act of 2013 and as determined by the Department of Trade, Industry and Competition.

Has the Department / Public Entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 – 8) with regards to the following:		
Criteria	Response Yes / No	Discussion (include a discussion on your response and indicate what measures have been taken to comply)
Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law?	N/A	
Developing and implementing a preferential procurement policy?	Yes	SCM policies are aligned with the Preferential Procurement Policy Framework Act (Act No. 5 of 2000) and the Preferential Procurement Regulations of 2022.
Determining qualification criteria for the sale of state-owned enterprises?	N/A	
Developing criteria for entering into partnerships with the private sector?	No	
Determining criteria for the awarding of incentives, grants and investment schemes in support of Broad Based Black Economic Empowerment?	N/A	

PART D

HUMAN RESOURCE

MANAGEMENT



1. INTRODUCTION

The information contained in this part of the annual report has been prescribed by the Minister for the Public Service and Administration for all departments in the public service.

2. OVERVIEW OF HUMAN RESOURCES

• The status of human resources in the department.

The department has repositioned itself as an employer of choice. This assists the business partnering between the line and support functions within the department. Due to shortage of scarce skills in the agricultural sector, the department continued to attract and utilise foreign skills on contract basis.

The department positioned itself, through various strategic initiatives that include movement from a transactional role to transformational / strategic partner and change agent. It further ensured that the right employees with the right skills and competences are appointed in the right positions. It also ensured that there is employee value proposition through candidate management and positive employee experience.

As at 31 March 2025 the total number of employees was at **1 024** permanent employees comprised of 559 females and 465 males. The department placed **831** Expanded Public Works Programme candidates, **11** Internships and **129** candidates in the National Agricultural Unemployed Graduates Placement Programme. The Department lost **49** employees who exited the service during the financial year.

• Human resource priorities for the year under review and the impact of these.

The following HR Priorities were identified for the financial year under review:

✓ Filling of vacant funded posts

The department did not advertise vacant funded posts during the financial year 2024/2025. As at 31 March 2025 the current statistics on employment equity is 559 (**54,6%**) females and 465 (**45,4%**) males in the Department. Female representation in the SMS category is **19 (63,3%)** while that of persons with disability is **1,8%**, which represented **18** employees with disabilities.

✓ Improving the skills base of human capital

There were 248 employees who were capacitated in various training programmes which amongst others were: Management and Leadership as well as Bid Committees during the financial year 2024/2025.

• Workforce planning and key strategies to attract and recruit skilled and capable workforce

The EPWP programme (mainly for youth) is aimed at giving the youth experience and increasing chances of employability. In line with the skills development initiatives, the department appointed **971** additional employees to the staff establishment composed of **831** Expanded Public Works Programme, **11** Interns and **129** candidates in the National Agricultural unemployed graduates placement programme.

The department also conducted Exit Interviews to identify challenges and themes to action, reposition and brand itself and to improve the best practices inclusive of the strengthening of Employee Engagement to reduce attrition/turnover.

The National Job Evaluation Committee where transversal jobs in the Agricultural Sector are nationally coordinated and recruitment requirements are standardised was halted for a while whilst a new system is

being procured. The department will continue participating in the committee to ensure proper job grading for the new posts in the 2023 Organisational Structure.

The department has the Disability Forum, Employment Equity Forum and Gender and Transformation Forum to drive the target to meet the Employment Equity Target as per Regulation 27 of the Public Service Regulation of 2016, as well as Chapter 3, Section 20 of the Employment Equity Act 55 of 1998 and Cabinet Resolution of 2005 and November 2012.

- **Employee performance management**

A Provincial Employee Performance Management and Development Policy is in place. Performance Agreements in line with the PMDS Policy of 2024/25, have been signed and submitted to the PMDS Unit. Through the PMDS compliance, **1 040** employees were found to have complied.

The department has Personal Development Programmes focused towards capacity development of existing employees in order to close the skills gaps. A total of 248 employees were capacitated in the 2024/2025 financial year.

- **Employee wellness programmes**

The department implemented the Employee Health and Wellness Strategic Framework. The Employee Wellness Programme is providing services in line with the four pillars of the Employee Health and Wellness strategic framework of 2009 developed by the Department of Public Service and Administration (DPSA). These pillars include: Wellness Management; Health and Productivity Management; Occupational Health and Safety and HIV/AIDS and TB Management.

- **Highlight achievements and challenges faced by the Department, as well as future human resource plans /goals.**

Corporate Services support was provided to all the nine programmes in the department through the appointment of **17** employees, **831** EPWP, **11** Interns and **129** candidates in the National Agricultural Unemployed Graduates Placement Programme to support the nine programmes of the department. Compliance to the PMDS rose to 96,9% where 1 040 employees submitted the performance agreements, and 248 employees were trained. Leave management in the department is regarded as one of the best.

- **Filling of vacant posts**

As at 31 March 2025 the department placed **17** employees, **831** Expanded Public Works Programme candidates, **11 Interns** and **129** candidates in the National Agricultural Unemployed Graduates Placement Programme. The Unemployed graduates were placed were placed in the different farms across in the province.

- **Employment Equity**

The department had a total of **1 024** of whom **559 (54,6%)** are females and **465 (45,4)** are males. **19** are females in Senior Management Service constitute **(63,3%)** while persons with disabilities are **18 (1,8%)**.

- **Performance Management and Development System (PMDS)**

Qualifying employees were 595 and they were paid pay progression during the financial year 2024/2025. There were 248 employees who were capacitated amongst other training programmes, on management and leadership, bid committees and professional conferences for the accumulation of continuing professional development (CPD) points.

- **Employee Health and Wellness**

The wellness programme conducted the following activities:

- Change in behaviour as a result of Wellness days activities conducted
- Condoms distributed as a preventative measure to reduce the spread of HIV
- Health lifestyle awareness brochures and newsletter circulated improved knowledge and awareness
- Psychosocial support provided to 22 new and 49 follow-up employees in need
- 3 workshops on wellness and 2 sports activities conducted reaching 511 officials

- **Challenges**

Due to budgetary constraints the department experienced a vacancy rate of 46,6%. The department could not fill vacant posts.

3. HUMAN RESOURCES OVERSIGHT STATISTICS

The human resource oversight statistics tabulates amongst others the personnel related expenditure; employment and vacancies; filling of SMS posts; job evaluation; employment changes; signing of performance agreements by SMS members; performance rewards; foreign workers; leave utilisation; employee health and wellness; labour relations; and skill development issues.

3.1 Personnel related expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. It provides an indication of the following:

- amount spent on personnel.
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2024 to 31 March 2025

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
1. Administration	209 507	127 997	922	0	4,8	691
2. Sustainable Resource Management	56 008	37 659	0	0	4,7	495
3. Agricultural Producer Support Development	659 528	224 895	0	0	0,7	388
4. Veterinary Services	139 351	115 591	30	0	7,5	549
5. Research and Technology Development Services	66 433	50 722	0	0	6,4	532
6. Agricultural Economics Services	307 875	16 865	28	0	0,9	723

7. Structured Agricultural Education and Training	33 724	16 994	0	0	5,1	487
8. Rural Development Coordination	27 337	14 846	23	0	4,1	878
9.Environmental Affairs	141 774	110 505	98	0	3,2	125
Total	1 641 537	716 075	1 101	0	2,7	339

Table 3.1.2 Personnel costs by salary band for the period 1 April 2024 to 31 March 2025

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)	10	0	21	476
Skilled (level 3-5)	2 874	0,4	209	13 751
Highly skilled production (levels 6-8)	12 458	1,7	390	31 944
Highly skilled supervision (levels 9-12)	16 395	2,2	374	43 837
Senior and Top management (levels 13-16)	6 897	0,9	30	229 900
Total	38 634	5,1	1 024	37 729

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2024 and 31 March 2025

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
1. Administration	86 664	72%	2 976	2.5%	2 527	2%	5 513	5%
2. Sustainable Resource Management	27 500	67%	107	0.1%	1 297	3%	1 668	4%
3. Agricultural Producer Support Development	160 749	70%	2 760	1%	6 116	3%	11 618	5%
4. Veterinary Services	81 686	66%	74	0%	3 444	3%	6 672	5%
5. Research and Technology Development Services	33 907	66%	787	2%	1 196	2%	3 111	6%
6. Agricultural	12 070	73%	17	0%	191	1%	633	4%

Economics Services								
7. Structured Agricultural Education and Training	11 846	62%	233	1%	597	3%	1 492	7%
8. Rural Development Coordination	10 457	75%	113	1%	295	2%	727	4%
9.Environmental Affairs	83 839	65%	229	0.1%	1 478	2%	4 243	3%
Total	508 718	68%	7 296	1%	17 141	2%	35 677	5%

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2024 to 31 March 2025

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Skilled (level 1-2)	3 038	71,4	0	0	9	0,2	31	0,7
Skilled (level 3-5)	83 554	134,7	0	0	69	0,1	419	0,7
Highly skilled production (levels 6-8)	156 233	72,7	0	0	654	0,3	687	0,3
Highly skilled supervision (levels 9-12)	272 815	82,9	0	0	787	0,2	928	0,3
Senior management (level 13-16)	48 824	82,4	0	0	69	0,1	449	0,8
Total	564 464	75,2	0	0	1 588	0,2	2 514	0,3

3.2 Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2025

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
PR1: Administration	269	160	40,5	11
PR2: Sustainable Resource Management	144	68	52,8	0
PR3: Farmer Support and Development	582	336	42,3	129
PR4: Veterinary Services	467	192	58,9	0
PR5: Research and Technology Development Services	165	88	46,7	0
PR6: Agricultural Economics	18	21	-16,7	0
PR7: Structured Agricultural Education and Training	54	32	40,7	0
PR8: Rural Development	28	18	35,7	0
PR9: Environmental Affairs	190	109	42,6	831
TOTAL	1 917	1 024	46,6	971

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2025

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower skilled (1-2)	423	21	95	971
Skilled (3-5)	467	209	55,2	0
Highly skilled production (6-8)	499	390	21,8	0
Highly skilled supervision (9-12)	487	374	23,2	0
Senior management (13-16)	41	30	26,8	0
Total	1 917	1 024	46,6	971

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2025

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration Clerks	85	63	25,9	0
Administration Officer	60	42	30,0	0
Administrative related	48	27	43,8	0

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Aged Care Service Manager	2	1	50,0	0
Agricultural Animal Oceanography Forestry and other scientists	13	10	23,1	0
Agricultural and Horticultural Produce Inspector	6	3	50,0	0
Agricultural and Forestry Manager	97	63	35,1	0
Agricultural Engineer	24	8	66,7	0
Agricultural Mobile Plant (equipment) Operator	3	3	0,0	0
Agricultural Scientist	24	20	16,7	0
Agricultural Technician	220	127	42,3	0
Agriculture related	120	44	63,3	0
Artisan Project and related superintendents	1	0	100,0	0
Auxiliary and related workers	5	2	60,0	0
Basic Training	6	0	100,0	0
Biochemistry Pharmacology, Zoology and Life Scientist and Technicians	13	5	61,5	0
Building and other property Caretakers	5	2	60,0	0
Bus and Heavy Vehicle Drivers	1	0	100,0	0
Cartographers and Surveyors	1	0	100,0	0
Chief Financial Officer	1	1	0,0	0
Cleaners in Offices, Workshops, Hospitals etc.	20	9	55,0	0
Client inform clerks (switchboard receptionist, information clerks)	2	0	100,0	0
Communication and Information related	2	1	50,0	0
Conservation Labourers	6	4	33,3	0
Disaster Management Manager	6	4	33,3	0
Economy, Growth Promotion and Global Relations Manager	1	0	100,0	0
Economist	14	12	14,3	0
Economists	14	5	64,3	0
Electrical and Electronics Engineering Technicians	1	0	100,0	0
Elementary workers not elsewhere	0	0	0,0	971

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
classified				
Enforcement and Compliance Manager	2	1	50,0	0
Engineering sciences related	9	1	88,9	0
Engineers and related professionals	6	0	100,0	0
Environmental Enforcement and Compliance Officer	71	49	31,0	0
Environmental Health	1	1	0,0	0
Environmental Manager	1	1	0,0	0
Farm Aid	202	101	50,0	0
Farm Hands and Labourers	22	12	45,5	0
Farming Forestry Advisors and Farm Managers	8	8	0,0	0
Finance and Economics related	11	4	63,6	0
Finance Clerk	8	4	50,0	0
Financial Accountant	60	35	41,7	0
Financial and related professionals	15	6	60,0	0
Financial Clerks and Credit Controllers	26	6	76,9	0
Food Services Aids and Waiters	4	0	100,0	0
Food Trade Assistant	1	0	100,0	0
Forensic Accountant	1	1	0,0	0
Forestry Labourers	9	6	33,3	0
Geologists, Geophysicists, Hydrologists and related professionals	1	0	100,0	0
Handyperson	1	0	100,0	0
Head of Provincial Department	2	2	0,0	0
Horticulturists, Foresters, Agricultural and Forestry Technicians	36	21	41,7	0
Human Resource clerk	16	10	37,5	0
Human Resource Manager	1	0	100,0	0
Human Resource Practitioner	29	19	34,5	0
Human Resources and Organisational Development and relate professionals	2	0	100,0	0
Human Resources Clerks	43	18	58,1	0
Human Resources related	14	5	64,3	0
Internal Auditor	5	4	20,0	0

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Language Practitioners Interpreters and other Communicators	2	0	100,0	0
Legal related	2	2	0,0	0
Light Vehicle Driver	2	1	50,0	0
Logistical Support Personnel	1	0	100,0	0
Material-Recording and Transport Clerks	1	1	0,0	0
Messengers	19	11	42,1	0
Middle Manager: Administrative related	19	13	31,6	0
Middle Manager: Agriculture and Forestry related	1	0	100,0	0
Middle Manager: Information Technology related	7	6	14,3	0
Middle Manager: Legal related	3	2	33,3	0
Middle Manager: Communication and Information related	8	6	25,0	0
Motor Vehicle Drivers	4	1	75,0	0
Motorised Farm and Forestry Plant Operators	2	2	0,0	0
Natural Sciences related	28	12	57,1	0
Nature Conservation and Oceanographical related Technicians	2	1	50,0	0
Office Cleaner	36	22	38,9	0
Organisational Development Practitioner	1	0	100,0	0
Other Administrative and related Clerks and Organisers	24	7	70,8	0
Other Administrative Policy and related Officers	2	1	50,0	0
Other occupations	21	4	81,0	0
Personal Assistant	2	1	50,0	0
Production Advisers: Factories	1	0	100,0	0
Protection/Security Official	3	2	33,3	0
Public/Media Relations Manager	1	1	0,0	0
Receptionist (general)	1	1	0,0	0
Registry and Mailing Clerk	7	6	14,3	0
Risk Management and Security Services	2	2	0,0	0
Risk Officer	3	3	0,0	0
Secretaries and other Keyboard Operating Clerks	6	2	66,7	0
Security Guards	3	0	100,0	0
Security Officer	3	2	33,3	0
Senior Managers	45	21	53,3	0

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Statisticians and related professionals	1	0	100,0	0
Sterilisation Attendant	19	13	31,6	0
Supply Chain Clerk	1	1	0,0	0
Trade Trainers	2	0	100,0	0
Veterinarian	108	55	49,1	0
Veterinarians	35	5	85,7	0
Veterinary Assistants	10	3	70,0	0
Veterinary Public Health Professional/Practitioner	67	40	40,3	0
Welder	4	3	25,0	0
TOTAL	1 917	1 024	46,6	971

3.3 Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2025

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	0	0	0	0	0
Salary Level 16	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	8	8	100	0	0
Salary Level 13	26	20	76,9	6	23,1
Total	36	30	83,3	6	16,1

Table 3.3.2 SMS post information as on 30 September 2024

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	0	0	0	0	0
Salary Level 16	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	8	8	100	0	0
Salary Level 13	26	20	76,9	6	23,1
Total	36	30	83,3	6	16,1

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2024 to 31 March 2025

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Director-General/ Head of Department	0	N/A	N/A
Salary Level 16	0	N/A	N/A
Salary Level 15	0	N/A	N/A
Salary Level 14	0	N/A	N/A
Salary Level 13	0	N/A	N/A
Total	0	N/A	N/A

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2024 to 31 March 2025

Reasons for vacancies not advertised within six months
The SMS positions could not be advertised due to budget constraints

Reasons for vacancies not filled within twelve months
The SMS positions could not be filled due to due to budget constraints

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2024 to 31 March 2025

Reasons for vacancies not advertised within six months
The SMS positions could not be advertised due to budget constraints

Reasons for vacancies not filled within six months
The SMS positions could not be filled due to budget constraints

3.4 Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2024 to 31 March 2025

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2)	209	0	0	0	0	0	0
Skilled (Levels 3-5)	427	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	669	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	569	0	0	0	0	0	0
Senior Management Service Band A	34	0	0	0	0	0	0
Senior Management Service Band B	7	0	0	0	0	0	0
Senior Management Service Band C	1	0	0	0	0	0	0
Senior Management Service Band D	1	0	0	0	0	0	0
Total	1 917	0	0	0	0	0	0

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2024 and 31 March 2025

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability	0
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The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2024 and 31 March 2025

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
0	0	0	0	0
Total number of employees whose salaries exceeded the level determined by job evaluation				0
Percentage of total employed				0

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Total number of Employees whose salaries exceeded the grades determine by job evaluation	None
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Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2024 and 31 March 2025

Total number of Employees whose salaries exceeded the grades determine by job evaluation	None
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Employees with a disability	0	0	0	0	0
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3.5 Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2024 to 31 March 2025

Salary band	Number of employees at beginning of period- 1 April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate %
Lower skilled (Levels 1-2)	25	2	0	0,0
Skilled (Levels 3-5)	248	4	13	5,2
Highly skilled production (Levels 6-8)	381	0	16	4,2
Highly skilled supervision (Levels 9-12)	389	9	17	4,4
Senior Management Service Bands A	20	0	3	15,0
Senior Management Service Bands B	8	1	0	0,0
Senior Management Service Bands D	2	1	0	0,0
Contracts	0	0	0	0
Total	1 073	17	49	4,6

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2024 to 31 March 2025

Critical occupation	Number of employees at beginning of period April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate %
Administration Clerks	0	1	2	0,0
Administration Officer	0	1	7	0,0
Administrative related	155	0	1	0,6
Aged Care Service Manager	0	1	0	0,0
Agricultural Animal Oceanography Forestry and other scientists	22	0	0	0,0
Agricultural and Horticultural Produce Inspector	0	0	1	0,0
Agricultural and Forestry Manager	0	0	1	0,0
Agricultural Mobile Plant (equipment) Operator	0	0	4	0,0
Agricultural Scientist	178	0	0	0,0
Agricultural Technician	5	0	0	0,0
Agriculture related	46	0	0	0,0
Artisan Project and related superintendents	5	0	1	20,0
Auxiliary and related workers	1	0	0	0,0
Basic Training	33	0	0	0,0
Biochemistry Pharmacology, Zoology and Life Scientist and Technicians	2	0	0	0,0
Building and other property Caretakers	4	0	0	0,0
Bus and Heavy Vehicle Drivers	0	0	1	0,0
Cartographers and Surveyors	0	0	1	0,0
Chief Financial Officer	11	0	0	0,0
Cleaners in Offices, Workshops, Hospitals etc.	0	7	0	0,0
Client inform clerks (switchboard receptionist, information clerks)	4	0	0	0,0
Communication and information related	6	0	0	0,0
Conservation labourers	0	0	1	0,0
Disaster management manager	1	0	0	0,0
Economy, Growth Promotion and Global Relations Manager	0	0	1	0,0
Economist	0	0	1	0,0
Economists	129	0	0	0,0
Electrical and Electronics Engineering Technicians	17	0	0	0,0
Elementary workers not elsewhere classified	12	0	0	0,0

Critical occupation	Number of employees at beginning of period April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate %
Enforcement and compliance manager	0	0	1	0,0
Engineers and related professionals	14	0	0	0,0
Environmental Enforcement and Compliance Officer	54	0	0	0,0
Environmental Health	3	0	0	0,0
Environmental Manager	0	0	1	0,0
Farm Aid	8	0	0	0,0
Farm Hands and Labourers	0	0	4	0,0
Farming Forestry Advisors and Farm Managers	0	0	1	0,0
Finance clerk	1	0	0	0,0
Financial accountant	49	0	0	0,0
Financial and related professionals	2	0	0	0,0
Financial clerks and credit controllers	60	0	1	1,7
Food services aids and waiters	12	0	0	0,0
Food trade assistant	3	0	0	0,0
Forensic accountant	4	0	0	0,0
Forestry labourers	3	0	0	0,0
Handyperson	1	0	0	0,0
Head of Provincial Department	1	0	0	0,0
Horticulturists, Foresters, Agricultural and Forestry Technicians	12	2	0	0,0
Human Resource Manager	1	0	0	0,0
Human Resource Practitioner	2	0	0	0,0
Human Resources and Organisational Development & relate professionals	55	0	0	0,0
Human resources clerks	2	0	0	0,0
Human resources related	0	1	4	0,0
Internal auditor	68	0	0	0,0
Language practitioners interpreters and other communicators	1	0	0	0,0
Legal related	0	2	5	0,0
Light Vehicle Driver	0	2	2	0,0
Logistical Support Personnel	0	0	4	0,0
Messengers	2	0	0	0,0
Middle Manager: Agriculture and Forestry related	5	0	1	20,0
Middle Manager: Information Technology related	18	0	0	0,0
Middle Manager: Legal related	0	0	1	0,0

Critical occupation	Number of employees at beginning of period April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate %
Middle Manager: Communication and Information related	25	0	0	0,0
Motorised Farm and Forestry Plant Operators	1	0	0	0,0
Nature Conservation and Oceanographical related Technicians	26	0	0	0,0
Office Cleaner	8	0	0	0,0
Organisational Development Practitioner	0	0	2	0,0
Other Administrative Policy and related Officers	1	0	0	0,0
TOTAL	1 073	17	49	4,6

The table below identifies the major reasons why staff left the department.

Table 3.5.3 Reasons why staff left the department for the period 1 April 2024 to 31 March 2025

Termination Type	Number	% of Total Resignations
Death	7	14,3
Resignation	10	20,4
Expiry of contract	0	0,0
Dismissal – operational changes	0	0,0
Dismissal – misconduct	1	2,0
Dismissal – inefficiency	0	0,0
Discharged due to ill-health	1	2,0
Retirement	30	61,2
Transfer to other Public Service Departments	0	0,0
Other	0	0,0
Total	49	100,0
Total number of employees who left as a % of total employment		4,6

Table 3.5.4 Promotions by critical occupation for the period 1 April 2024 to 31 March 2025

Occupation	Employees 1 April 2024	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Administrative related	168	0	0	0	0
Agricultural Animal Oceanography, Forestry and other Scientists	22	0	0	0	0
Agriculture related	134	0	0	0	0
Auxiliary and related Workers	5	0	0	0	0

Biochemistry Pharmacology, Zoology and Life Scientist Technicians	64	0	0	0	0
Building and other Property Caretakers	5	0	0	0	0
Chemical and Physical Science Technicians	1	0	0	0	0
Cleaners in Offices, Workshops Hospitals etc.	46	0	0	0	0
Communication and Information related	2	0	0	0	0
Conservation Labourers*	4	0	0	0	0
Economists	11	0	0	0	0
Engineering Sciences related	4	0	0	0	0
Engineers and related Professionals	6	0	0	0	0
Environmental Health	1	0	0	0	0
Farm Hands and Labourers	88	0	0	0	0
Farming Forestry Advisors and Farm Managers	17	0	0	0	0
Finance and Economics related	12	0	0	0	0
Financial and related Professionals	14	0	0	0	0
Financial Clerks and Credit Controllers	54	0	0	0	0
Food services aids and waiters	3	0	0	0	0
Forestry Labourers	8	0	0	0	0
Health sciences related	1	0	0	0	0
Horticulturists Foresters Agricultural and Forestry Technicians	46	0	0	0	0
Human Resources and Organisational Development and relate professionals	2	0	0	0	0
Human Resources Clerks	64	0	0	0	0
Human Resources related	16	0	0	0	0
Information Technology related	3	0	0	0	0
Language Practitioners, Interpreters and other Communicators	4	0	0	0	0
Legal related	3	0	0	0	0
Logistical Support Personnel	1	0	0	0	0
Material-Recording and Transport Clerks	1	0	0	0	0
Messengers	12	0	0	0	0
Motor Vehicle Drivers	1	0	0	0	0
Motorised Farm and Forestry Plant Operators	2	0	0	0	0

Natural Sciences related	49	0	0	0	0
Nature Conservation and Oceanographical related Technicians	2	0	0	0	0
Other Administrative and related Clerks and Organisers	67	0	0	0	0
Other Administrative Policy and related Officers	1	0	0	0	0
Risk Management and Security Services	2	0	0	0	0
Safety Health and Quality Inspectors	5	0	0	0	0
Secretaries and other Keyboard Operating Clerks	29	0	0	0	0
Senior Managers	37	0	0	0	0
Trade Trainers	1	0	0	0	0
Veterinarians	47	0	0	0	0
Veterinary Assistants	7	0	0	0	0
Welder	1	0	0	0	0
TOTAL	1 073	0	0	0	0

Table 3.5.5 Promotions by salary band for the period 1 April 2024 to 31 March 2025

Salary Band	Employees 1 April 2024	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower skilled (Levels 1-2)	25	0	0	0	0
Skilled (Levels 3-5)	247	0	0	0	0
Highly skilled production (Levels 6-8)	381	0	0	0	0
Highly skilled supervision (Levels 9-12)	388	0	0	0	0
Senior Management (Level 13-16)	32	0	0	0	0
Total	1 073	0	0	0	0

3.6_Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2025

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, Senior Officials and Managers	11	0	0	1	16	0	0	2	30
Professionals	153	0	1	9	119	1	0	10	293
Technicians and associate professionals	138	0	0	12	188	0	1	8	347
Clerks	46	0	0	0	118	0	0	4	168
Service and Sales Workers	1	0	0	0	0	0	0	0	1
Craft and related trades workers	1	0	0	0	0	0	0	0	1
Plant and Machine Operators and Assemblers	18	0	0	0	0	0	0	0	18
Elementary Occupations	74	0	0	0	91	1	0	0	166
Total	442	0	1	22	532	2	1	24	1 024
Employees with disabilities	8	0	0	0	7	0	0	3	18

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	1	0	0	0	1	0	0	0	2
Senior Management	10	0	0	0	16	0	0	2	28
Professionally qualified and experienced specialists and mid-management	119	0	1	16	119	1	1	9	266
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	189	0	0	6	290	0	0	13	498
Semi-skilled and discretionary decision making	117	0	0	0	92	0	0	0	209
Unskilled and defined decision making	6	0	0	0	14	1	0	0	21
Total	442	0	1	22	532	2	1	24	1 024

Table 3.6.3 Recruitment for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	1	0	0	0	1
Senior Management	2	0	0	0	1	0	0	0	3
Professionally qualified and experienced specialists and mid-management	4	0	0	0	4	0	0	0	8
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	0	0	0	0	3	0	0	0	3
Semi-skilled and discretionary decision making	0	0		0	0	0	0	0	0
Unskilled and defined decision making	1	0	0	0	1	0	0	0	2
Total	7	0	0	0	10	0	0	0	17
Employees with disabilities		0	0	0	0	0	0	0	0

Table 3.6.4 Promotions for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management	0	0	0	0	0	0	0	0	0
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	0	0	0	0	0	0	0	0	0
Semi-skilled and discretionary decision making	0	0	0	0	0	0	0	0	0
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.5 Terminations for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	2	0	0	0	1	0	0	0	3
Professionally qualified and experienced specialists and mid-management	15	0	0	0	6	0	0	0	21
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	7	0	0	0	7	0	0	0	14
Semi-skilled and discretionary decision making	7	0	0	0	4	0	0	0	11
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
Total	31	0	0	1	18	0	0	0	49
Employees with Disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.6 Disciplinary action for the period 1 April 2024 to 31 March 2025

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Misconduct	10	0	0	0	6	0	0	0	16
Total	10	0	0	0	6	0	0	0	16

Table 3.6.7 Skills development for the period 1 April 2024 to 31 March 2025

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	6	0	0	0	20	0	0	1	27
Professionals	52	0	0	2	54	0	0	1	109
Technicians and associate professionals	31	0	0	1	22	0	0	0	54
Clerks	17	0	0	0	41	0	0	0	58
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	1

Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	0	0	0	0	0	0	0	0	0
Total	106	0	0	3	137	0	0	2	248
Employees with disabilities	0	0	0	0	0	0	0	0	0

3.7 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2024

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	0	0	0	0,0
Salary Level 16	1	1	1	100,0
Salary Level 15	1	1	1	100,0
Salary Level 14	8	8	8	100,0
Salary Level 13	26	20	20	100,0
Total	36	30	30	100,0

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 30 September 2024

Reasons
N/A

Notes

- The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 30 September 2024

Reasons
N/A

Notes

- The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

3.8 Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2024 to 31 March 2025

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African					
Male	293	442	0	0	0
Female	273	532	0	0	0
Asian					
Male	0	1	0	0	0
Female	0	1	0	0	0
Coloured					
Male	0	0	0	0	0
Female	0	2	0	0	0
White					
Male	5	22	0	0	0
Female	6	24	0	0	0
Total	577	1 024			

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2024 to 31 March 2025

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Lower Skilled (Levels 1-2)	11	21	0	0	0	0
Skilled (level 3-5)	137	209	0	0	0	0
Highly skilled production (level 6-8)	225	390	0	0	0	0
Highly skilled supervision (level 9-12)	204	374	0	0	0	0
Total	577	994	0	0	0	0

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2024 to 31 March 2025

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Administration clerks	18	62	29,0	0	0
Administration officer	25	41	61,0	0	0
Administrative related	18	24	75,0	0	0
Aged care service manager	0	1	0,0	0	0
Agricul animal oceanography forestry & other scien	0	10	0,0	0	0
Agricultural & horticultural produce inspector	3	3	100,0	0	0
Agricultural and forestry manager	0	42	0,0	0	0
Agricultural engineer	0	8	0,0	0	0
Agricultural mobile plant (equipment) operator	1	3	33,3	0	0
Agricultural scientist	0	20	0,0	0	0
Agricultural technician	39	126	31,0	0	0
Agriculture related	30	43	69,8	0	0
Auxiliary and related workers	0	2	0,0	0	0
Biochemistry pharmacol. Zoology & life scie.techni	0	5	0,0	0	0
Building and other property caretakers	0	2	0,0	0	0
Chief financial officer	0	1	0,0	0	0
Cleaners in offices workshops hospitals etc.	0	9	0,0	0	0
Communication and information related	0	1	0,0	0	0
Conservation labourers*	0	3	0,0	0	0
Disaster management manager	0	4	0,0	0	0
Economist	0	12	0,0	0	0
Economists	0	5	0,0	0	0
Enforcement and compliance manager	0	1	0,0	0	0
Engineering sciences related	60	1	6000,0	0	0
Environmental enforcement and compliance officer	0	49	0,0	0	0
Environmental health*	0	1	0,0	0	0
Environmental manager	16	1	1600,0	0	0
Farm aid	95	104	91,3	0	0
Farm hands and labourers	13	12	108,3	0	0
Farming forestry advisors and farm managers	0	8	0,0	0	0

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Finance and economics related	1	4	300,0	0	0
Finance clerk	0	4	0,0	0	0
Financial accountant	22	35	62.90	0	0
Financial and related professionals	12	6	200,0	0	0
Financial clerks and credit controllers	9	6	150,0	0	0
Forensic accountant	0	1	0,0	0	0
Forestry labourers	5	6	83,3	0	0
Head of provincial department	1	2	50,0	0	0
Horticulturists foresters agricul.& forestry techn	16	21	76,2	0	0
Human resource clerk	10	10	100,0	0	0
Human resource practitioner	11	15	73,3	0	0
Human resources clerks	15	18	83,3	0	0
Human resources related	0	5	0,0	0	0
Internal auditor	3	4	75,0	0	0
Legal related	2	1	100,0	0	0
Light Vehicle Driver	1	1	100,0	0	0
Material-recording and transport clerks	1	1	100,0	0	0
Messengers	11	11	100,0	0	0
Middle Manager: Administrative related	10	13	76,9	0	0
Middle Manager: Information Technology related	1	6	16,7	0	0
Middle Manager: Legal related	1	2	5,0	0	0
Middle Manager: Communication and Information related	4	6	66,7	0	0
Motor vehicle drivers	0	1	0,0	0	0
Motorised Farm and Forestry Plant Operators	0	2	0,0	0	0
Natural sciences related	13	15	86,7	0	0
Nature Conservation and Oceanographical related Technicians	0	1	0,0	0	0
Office cleaner	1	17	5,9	0	0
Other Administrative and related clerks and organisers	5	7	71,4	0	0
Other Administrative Policy and related Officers	0	1	0,0	0	0
Other occupations	0	4	0,0	0	0

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Personal Assistant	3	1	300,0	0	0
Protection/Security Official	0	2	0,0	0	0
Public/Media Relations Manager	1	1	100,0	0	0
Receptionist (general)	0	1	0,0	0	0
Registry and Mailing Clerk	5	7	71,4	0	0
Risk Management and Security Services	0	2	0,0	0	0
Risk Officer	1	2	50,0	0	0
Secretaries and other Keyboard Operating Clerks	0	2	0,0	0	0
Security Officer	0	2	0,0	0	0
Senior Managers	15	18	83,3	0	0
Sterilization Attendant	0	13	0,0	0	0
Supply Chain Clerk	0	1	0,0	0	0
Veterinarian	44	64	68,8	0	0
Veterinarians	0	5	0,0	0	0
Veterinary Assistants	7	3	233,3	0	0
Veterinary Public Health Professional/Practitioner	17	36	47,0	0	0
Welder	11	4	0,2	0	0
TOTAL	577	994	58	0	0

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2024 to 31 March 2025

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	13	20	0	0	0	0
Band B	5	8	0	0	0	0
Band C	0	1	0	0	0	0
Band D	0	1	0	0	0	0
Total	18	30	0	0	0	0

3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2024 and 31 March 2025

Salary band	01 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled	0	0	0	0	0	0
Highly skilled production (Lev. 6-8)	0	0	0	0	0	0
Highly skilled supervision (Lev. 9-12)	7	100	7	100	0	0
Contract (level 9-12)	0	0	0	0	0	0
Contract (level 13-16)	0	0	0	0	0	0
Total	7	100	7	100	0	0

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2024 and 31 March 2025

Major occupation	01 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% Change
Professionals and managers	7	100	7	100	0	0
Technicians and associated professionals	0	0	0	0	0	0
Total	7	100	7	100	0	0

3.10 Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 April 2024 to 31 March 2025

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower Skills (Level 1-2)	47	80,9	7	1,2	7	33
Skilled (levels 3-5)	648	92,0	89	15,9	7	634
Highly skilled production (levels 6-8)	1 382	88,9	181	32,3	8	2 688
Highly skilled supervision (levels 9-12)	1 126	86,7	175	31,2	6	3 560
Top and Senior management (levels 13-16)	79	88,6	11	2	7	390
Total	3 282	88,6	463	43,2	7	7 305

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 April 2024 to 31 March 2025

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Skilled (Levels 3-5)	43	100	2	15,4	22	37
Highly skilled production (Levels 6-8)	91	100	5	38,5	18	171
Highly skilled supervision (Levels 9-12)	163	100	6	46,2	27	468
TOTAL	297	100	13	100,0	23	676

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 April 2024 to 31 March 2025

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Lower skilled (Levels 1-2)	473	23	21
Skilled Levels 3-5)	4 892	216	23
Highly skilled production (Levels 6-8)	8 608	396	22
Highly skilled supervision (Levels 9-12)	9 142	380	24
Senior management (Levels 13-16)	628	30	21
Total	23 743	1 045	23

Table 3.10.4 Capped leave for the period 1 April 2024 to 31 March 2025

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2025
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	741	16	46	71
Highly skilled production (Levels 6-8)	831	10	83	75
Highly skilled supervision (Levels 9-12)	1 108	13	85	74
Senior management (Levels 13-16)	96	1	96	63
Total	2 776	40	69	73

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2024 to 31 March 2025

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave payout for 2024/25 due to non-utilisation of leave for the previous cycle	2 514	116	21,7
Capped leave payouts on termination of service for 2024/25	5 795	40	144,9
Current leave payout on termination of service for 2024/25	2 930	63	46,5
TOTAL	11 239	219	51.3

3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
None	None

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	Yes		Ms M.S. Mbatha: Director Transversal Services
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		2 Officials The unit had R375 000 for goods and services
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Yes		Psychosocial counselling and referrals, Voluntary Testing, Financial wellness, Health and Wellness Programme, Healthy Lifestyle awareness information shared via email and WhatsApp, Condom Distribution,
4. Has the department established (a) committee(s) as contemplated in Part 3, regulations 55 (5) of the Public Service Regulations, 2016 If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	Yes		Mr. R. Mhlongo- Gert Sibande District Mr. D. B. Kubayi- Ehlanzeni North District Mr. S. Lubisi – NEHAWU Representative Ms. H. M. Sekoma- Ehlanzeni South District Ms. B. M. Mahlangu- Nkangala District Ms. S. M. Mbatha- Head Office Ms. H. A. Mapholi- Secretary-Head Office
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	Yes		Disability, Employment Equity, Gender, Bereavement, HIV/AIDS, Occupational Health and Safety and, Sexual Harassment Policies Wellness Management, Health and Productivity Management, Employment Equity, HIV/AIDS and TB management, Occupational Health and Safety, Sexual Harassment Employee Equity Policies

Question	Yes	No	Details, if yes
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	Yes		Implementation of HIV/AIDS and TB Management Policy
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing and If so, list the results that you have achieved?	Yes		More employees know their status and are on treatment, discrimination is minimal
8. Has the department developed measures/indicators to monitor and evaluate the impact of its health promotion programme? If so, list these measures/indicators.	Yes		<ul style="list-style-type: none"> • Change in behaviour as a result of Wellness days conducted • Condoms distributed as a preventative measure to reduce the spread of HIV • More hygienic aware as Sanitizer canisters are serviced and maintained regularly. • Health lifestyle awareness brochures and newsletter circulated improved knowledge and awareness • Psychosocial support provided to all employees in need • 3 workshops on wellness and 2 sport activities conducted reaching 511 officials

3.12. Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2024 to 31 March 2025

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Collective agreements	None
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The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2024 to 31 March 2025

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	0	0
Verbal warning	0	0
Written warning	0	0
Final written warning	0	0,0
Suspended without pay	0	0,0
Fine	0	0,0
Demotion	0	0,0
Dismissal/ Termination	12	1,2
Not guilty	0	0,0
Case withdrawn	0	0,0
Resignation	0	0,0
Pending	4	0,4
Total	16	1,6

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Disciplinary hearings finalised	None
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Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2024 to 31 March 2025

Type of misconduct	Number	% of total
Poor performance	0	0
Insubordination	0	0
Improper conduct	0	0
Negligence	0	0
Theft	2	0,2
Absenteeism	14	1,4
Total	16	1,6

Table 3.12.4 Grievances logged for the period 1 April 2024 to 31 March 2025

Grievances	Number	% of Total
Number of grievances resolved	9	0,9
Number of grievances not resolved	3	0,3
Total number of grievances lodged	12	1,2

Table 3.12.5 Disputes logged with Councils for the period 1 April 2024 to 31 March 2025

Disputes	Number	% of Total
Number of disputes upheld	0	0
Number of disputes dismissed	3	0,3
Total number of disputes lodged	3	0,3

Table 3.12.6 Strike actions for the period 1 April 2024 to 31 March 2025

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	

Table 3.12.7 Precautionary suspensions for the period 1 April 2024 to 31 March 2025

Number of people suspended	0
Number of people who's suspension exceeded 30 days	0
Average number of days suspended	0
Cost of suspension(R'000)	

3.13 Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2024 to 31 March 2025

Occupational category	Gender	Number of employees as at 1 April 2025	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	18	0	19	0	32
	Male	13	0	13	0	
Professionals	Female	167	0	170	0	330
	Male	132	0	160	0	
Technicians and associate professionals	Female	178	0	120	0	190
	Male	150	0	70	0	
Clerks	Female	127	0	150	0	200
	Male	41	0	50	0	
Service and sales workers	Female	0	0	0	0	0
	Male	1	0	0	0	
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	
Craft and related trades workers	Female	0	0	0	0	0
	Male	1	0	0	0	
Plant and machine operators and assemblers	Female	0	0	0	0	18
	Male	18	0	18	0	
Elementary occupations	Female	69	0	30	0	30
	Male	109	0	0	0	
Sub Total	Female	559	0	489	0	800
	Male	465	0	311	0	
Total		1 024	0	397	0	800

Table 3.13.2 Training provided for the period 1 April 2024 to 31 March 2025

Occupational category	Gender	Number of employees as at 1 April 2025	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	18	0	7	0	27
	Male	13	0	20	1	
Professionals	Female	167	0	53	4	109
	Male	132	0	56	2	
Technicians and associate professionals	Female	178	0	22	0	54
	Male	150	0	32	0	
Clerks	Female	127	0	41	0	58
	Male	41	0	17	0	
Service and sales workers	Female	0	0	0	0	0
	Male	1	0	0	0	
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	
Craft and related trades workers	Female	0	0	0	0	0
	Male	1	0	0	0	
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	18	0	0	0	
Elementary occupations	Female	69	0	0	0	0
	Male	109	0	0	0	
Sub Total	Female	559	0	123	4	0
	Male	465	0	125	3	
Total		1 024	0	248	7	0

3.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2024 to 31 March 2025

Nature of injury on duty	Number	% of total
Required basic medical attention only	7	0,7
Temporary Total Disablement	9	0,9
Permanent Disablement	0	0
Fatal	0	0
Total	16	1,6

3.15 Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the department. In terms of the Public Service Regulations “consultant” means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- (a) The rendering of expert advice;
- (b) The drafting of proposals for the execution of specific tasks; and
- (c) The execution of a specific task which is of a technical or intellectual nature but excludes an employee of a department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2024 and 31 March 2025

Project title	Total number of consultants that worked on project	Duration (workdays)	Contract value in Rand
Nkanyezi Poultry Farm (Broiler houses)	1	678	R3,644,607.42
Nkanyezi Poultry Farm (Abattoir)	1	556	R599,583.46
Senteeko Tea Estate	1	353	R7,367,315.73
Mpumalanga International Fresh Produce Market	1	184	R9,424,000.00
Mpumalanga Vet Lab (MPVL)	1	46.6	R325,943.75
Mpumalanga AgriPark	1	157.5	R648,729.80
Eggsellent by Lebo	1	245	R1,726,662.90
Mantjolo Community Project	1	79	R580,768.04
Mkhondo AgriHub	1	176	R9,712,643.95
Mkhondo One Stop Centre	1	220	R2,277,325.64
Marapyane Bakgatla Vegetable	1	67	R483,612.10

10	7	2762.1	R36,791,192.79
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Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2024 and 31 March 2025

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
Nkanyezi Poultry Farm	100	100	1
Senteeko Tea Estate	100	100	1
Mpumalanga International Fresh Produce Market	100	100	1
Mpumalanga Vet Lab (MPVL)	100	100	1

Mpumalanga AgriPark	100	100	1
Eggsellent by Lebo	100	100	1
Mantjolo Community Project	100	100	1
Mkhondo AgriHub	100	100	1
Mkhondo One Stop Centre	100	100	1
Marapyane Bakgatla Vegetable	100	100	1

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2024 and 31 March 2025

None

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2024 and 31 March 2025

None

3.16 Severance Packages

Table 3.16.1 Granting of employee-initiated severance packages for the period April 2024 to 31 March 2025

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision (Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
Total	0	0	0	0

PART E

PFMA COMPLIANCE

REPORT



1. IRREGULAR, FRUITLESS AND WASTEFUL, UNAUTHORISED EXPENDITURE AND MATERIAL LOSSES

1.1 Irregular expenditure

a) Reconciliation of irregular expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance	-	143 520
Adjustment to opening balance	-	-
Opening balance as restated	-	-
Add: Irregular expenditure confirmed	27 025	62 240
Less: Irregular expenditure condoned	-	(205 760)
Less: Irregular expenditure not condoned and removed	-	-
Less: Irregular expenditure recoverable ¹	-	-
Less: Irregular expenditure not recoverable and written off	-	-
Closing balance	27 025	-

Reconciling notes

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure that was under assessment	-	-
Irregular expenditure that relates to the prior year and identified in the current year	-	-
Irregular expenditure for the current year	27 025	62 240
Total	27 025	62 240

b) Details of irregular expenditure (under assessment, determination, and investigation)

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure under assessment	285 302	-
Irregular expenditure under investigation	-	-
Total	285 302	-

c) Details of irregular expenditure condoned

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure condoned	-	205 760
Total	-	205 760

1.2 Fruitless and wasteful expenditure

a) Reconciliation of fruitless and wasteful expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance	-	-
Adjustment to opening balance	-	-
Opening balance as restated	-	-
Add: Fruitless and wasteful expenditure confirmed	-	-
Less: Fruitless and wasteful expenditure recoverable ²	-	-
Less: Fruitless and wasteful expenditure not recoverable and written off	-	-
Closing balance	-	-

Reconciling notes

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure that was under assessment	-	-
Fruitless and wasteful expenditure that relates to the prior year and identified in the current year	-	-
Fruitless and wasteful expenditure for the current year	-	-
Total	-	-

b) Details of fruitless and wasteful expenditure (under assessment, determination, and investigation)

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure under assessment	-	-
Fruitless and wasteful expenditure under determination	-	-
Fruitless and wasteful expenditure under investigation	-	-
Total	-	-

1.3 Unauthorised expenditure

a) Reconciliation of unauthorised expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance	11 927	11 927
Adjustment to opening balance	-	-
Opening balance as restated	-	-
Add: unauthorised expenditure confirmed	-	-
Less: unauthorised expenditure approved with funding	-	-
Less: unauthorised expenditure approved without funding	(11 927)	-
Less: unauthorised expenditure recoverable ³	-	-
Less: unauthorised not recoverable and written off ⁴	-	-
Closing balance	-	11 927

2. LATE AND/OR NON- PAYMENT OF SUPPLIERS

Description	Number of invoices	Consolidated value
		R'000
Valid invoices received	4831	R1 085 065
Invoices paid within 30 days or agreed period	4831	R1 085 065
Invoices paid after 30 days or agreed period	N/A	N/A
Invoices older than 30 days or agreed period (unpaid and without dispute)	N/A	N/A
Invoices older than 30 days or agreed period (unpaid and in dispute)	N/A	N/A

3. SUPPLY CHAIN MANAGEMENT

3.1 Procurement by other means

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Training Smallholders Farmers to enable them to attain South African Good Agriculture Practice (SA-GAP)	Perishable Products Export Control Board (PPECB)	Limited bidding - Sole Source	Not Applicable	Rates

Management of Ambient Air Monitoring Station for the period of thirty-six (36) months	African Weather Service (SAWS)	Limited bidding - Sole Source	Not Applicable	Rates
Database to secure media advertising space to market the Department for a period of twenty-four (24) months	Ligwalagwala FM, Ikwekwezi FM, Munghana Lonene FM, SA FM, Ukhozi FM, Rise FM, Mpumalanga Community Radio Hub	Limited bidding - Sole Source	Not Applicable	Rates
Database to secure advertising space in National, Provincial and Local newspapers and magazines to market the Department and its programmes for a period of twenty-four (24) months	City Press, Sowetan, Daily sun, Mpumalanga Mirror, Leavelder, Mpumalanga News, Bushbuckridge News, Highveld Chronicle, Highvelder, Witbank News, Mpumalanga Press, Harvest SA, Public Sector Manager, Farmers Weekly, Sawubona, Leadership Magazine, Sunrise Magazine, Inside Education, Municipal Focus	Limited bidding - Sole Source	Not Applicable	Rates
Deviation from normal procurement processes to renew the contract for PerkinElmer South Africa (Pty) Ltd as a sole supplier for services and maintenance of Inductively Coupled Plasma-Optical Emission Spectrometer (ICP-OES Optima 8300) for Nootgedacht Soil Testing Laboratory for a period of three (3) years	Perkin Elmer (Pty) Ltd	Limited bidding: Sole Source	Not Applicable	74
Deviate from normal procurement processes for Veterinary Services to procure from sole suppliers, providers and distributors during the 2024/2025 financial year	Anatech Analytical Technology, ARC-Onderstepoort Veterinary Institute, IDEXX Laboratories (Pty) Ltd, JGK Proficiency Testing Scheme, Labotec (Pty) Ltd (Elga Veolia Labware), Lasec (Pty) Ltd, Microsep (Pty) Ltd, Onderstepoort Biological Products Ltd (OBP), Separation Scientific SA (Pty) Ltd,	Limited bidding - Sole Source	Not Applicable	Rates

	The Scientific Group, Lomaen Medical (Pty) Ltd, Whitehead Scientific (Pty) Ltd , Wirsam Scientific and Precision Equipment (Pty) Ltd, SANAS (South African National Accreditation Systems), SAVC (South African Veterinary Council), SAVETCON			
Deviate from the normal procurement process to appoint a sole supplier to urgently undertake environmental research to determine the flyways of threatened bird species sensitive to the impacts of wind energy facilities along the Mpumalanga highveld and escarpment areas	Endangered Wildlife Trust	Limited bidding - Sole Source	Not Applicable	1 661
Deviate from the normal procurement process to appoint a sole supplier for the supply and maintenance of the GIS software license products for a period of five (05) years.	Environmental System Research Institute (ESRI) South Africa (Pty) Ltd	Limited bidding - Sole Source	Not Applicable	Rates
Deviate from the normal procurement process to pay the conference registration fees for eleven (11) officials to attend the 2024 Annual International Association of Impact Assessment South Africa (IAIASA) conference taking place in Rustenburg, North West Province	International Association of Impact Assessment South Africa (IAIASA)	Other Means - Single Quotation	Not Applicable	98
Deviate from the normal procurement processes to pay City of Choice who provided the travel services to three officials who attended the 42nd annual roundtable conference of the African Association for Public Administration and Management (AAPAM) that took place at the Avani Victoria Falls Resort in Livingstone, Zambia from the 04th to 10th of December 2023	City of Choice Travel & Tours (Pty) Ltd	Other Means	Not Applicable	222
Deviate from the normal procurement processes to	South African Society for Agricultural	Other Means -	Not Applicable	201

pay the conference registration fees for thirty-five (35) officials to attend the South African Society for Agricultural Extension (SASAE) conference from the 26-29 August 2024	Extension (SASAE)	Single Quotation		
Deviate from the normal procurement processes to pay the conference registration fees for two (02) officials to attend the 15th Aquaculture Association of Southern Africa (AASA) conference from the 09-13 September 2024	Aquaculture Association of Southern Africa (AASA)	Other Means - Single Quotation	Not Applicable	12
Deviate from the normal procurement process to pay the upfront medical costs needed by Mediclinic Nelspruit due to an unfortunate accident occurred resulting in one of the invited farmers getting severely injured on her eye while attending a livestock management farmer's day at Buyelani Village organised by the Department (DARDLEA) under Ehlanzeni District office on the 05th of September 2024	Mediclinic Nelspruit	Other Means - Single Quotation	Not Applicable	81
Deviate from the normal procurement process to pay the conference registration fees for five (05) officials to attend the 3rd Environmental Assessment Practitioners Association of South Africa (EAPASA) Regional Conference in Durban, KwaZulu-Natal in South Africa at Southern Sun Elangeni Maharani	Environmental Assessment Practitioners Association	Other Means - Single Quotation	Not Applicable	25
Deviate from the normal procurement process to pay the conference registration fees for the Chief of Staff in the office of the MEC for South African Association of Public Administration and Management (SAAPAM) conference in Rustenburg, Sun City, North West Province	South African Association of Public Administration and Management (SAAPAM)	Other Means - Single Quotation	Not Applicable	7
Deviate from the normal procurement process to pay the conference registration	WINDABA (SAWEA)	Other Means - Single Quotation	Not Applicable	28

fees for two (02) officials to attend the WINDABA 2024 conference in Cape Town				
Deviate from the normal procurement process to pay the conference registration fees and accommodation for eight (08) officials to attend the International Symposium event hosted by the South African Institution of Agricultural Engineers (SAIAE) and Pan African Society for Agricultural Engineers (PASAE) from the 23rd to the 25th of October 2024 in the Western Cape Province	South African Institution of Agricultural Engineers (SAIAE)	Other Means - Single Quotation	Not Applicable	124
Deviate from normal procurement processes to procure CaseWare training services from adapt it (Pty) Ltd as a limited bidding	ADAPT IT (Pty) Ltd	Other Means - Single Quotation	Not Applicable	34
Deviate from normal procurement processes to pay national school of government (NSG) in advance for the compulsory induction programme for newly employed officials on salary level 1-12 and through a single quotation	National School of Government (NSG)	Other Means - Single Quotation	Not Applicable	269
Deviate from the normal procurement processes in making an upfront payment for medical expenses of a famer who was injured whilst attending a Departmental event organised by the Department (DARDLEA) under Ehlanzeni District office	Pretoria Eye Institution and other	Other Means - Single Quotation	Not Applicable	As per a Quote
Deviate from the normal procurement processes to procure a tailor-made Agribusiness Management short skill training programme for agricultural graduates	Tshwane University of Technology (TUT)	Limited Bidding through quotation	Not Applicable	1 287
Total				4 123

3.2 Contract variations and expansions

Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion/s or variation/s
				R'000	R'000	R'000
Request for variation without additional cost on the total bid price for Mkhondo One Stop Centre Phase 2 in Mkhondo Local Municipality in Gert Sibande District of the Mpumalanga Province	GS Fencing and Construction	Variation	ALA/500/19/MP	60 425	11 126	0
Variation without additional cost on the total bid price for the construction of 2x15000 Poultry Layers Houses for Eggsellent by Lebo Project in Thembeisile Hani Municipality in the Nkangala District of the Mpumalanga Province	Praxos 215 Cc JV Empire Marqueen (Pty) Ltd	Variation	ALA/572/23/MP	20 541	0	0
Variation order for supply, delivery, and installation of ClearVu fencing material for Eggsellent By Lebo project in Thembeisile Hani Local Municipality of the Nkangala District of the Mpumalanga Province	SGT Electricals (Pty) Ltd	Variation	ALA/575/24/MP	2 333	0	110
Variation order for the supply, delivery and commissioning of growing panels and packroom equipments for Finko Trading Project in Nkomazi Local Municipality of the Ehlanzeni District of Mpumalanga	Gram International Developers (Pty) Ltd	Variation	Not Applicable	596	0	70

Province						
Mpumalanga Bird Flyway Research Project	Endangered Wildlife Trust (EWT)	Variation	Not Applicable	999	0	662
Request to expand the scope of work for the panel of professional service providers for the provision of professional consulting engineering services, i.e. planning, designing, implementing, monitoring and evaluation of various departmental infrastructure projects within the Mpumalanga Province	Panel of Service Providers	Expansion	ALA/187/22/MP	Rates	0	Rates
Application for expansion of scope for ALA/392/20/MP for Provision of ICT Equipment in the Mpumalanga Internation Fresh Produce Market	Compusol IT Technologies	Expansion	ALA/392/20/MP	Rates	0	73 195
Total				84 894	11 126	74 037

PART F

FINANCIAL

INFORMATION



Report of the auditor-general to the Mpumalanga Provincial Legislature on vote no. 5: Department of Agriculture, Rural Development, Land and Environmental Affairs.

Report on the audit of the financial statements

Qualified opinion

1. I have audited the financial statements of the Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs set out on pages 178 to 245 which comprise the appropriation statement, statement of financial position as at 31 March 2025, statement of financial performance, statement of changes in net assets and the cash flow statement for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, except for the effects of the matter described in the basis for qualified opinion section of my report financial statements present fairly, in all material respects, the financial position of the Department of Agriculture, Rural Development, Land and Environmental Affairs as at 31 March 2025 and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MCS) prescribed by the National Treasury and the requirements of the Public Finance Management Act 1 of 1999 (PFMA) and the Division of Revenue Act 5 of 2024 (Dora)

Basis for qualified opinion

Receivables

3. I was unable to obtain sufficient appropriate audit evidence for receivables, as the department was unable to provide supporting documents for other receivables. I was unable to confirm other receivables by alternative means. Consequently, I was unable to determine whether any adjustment was necessary to receivables stated at R40,25 million in the financial statements.

Context for opinion

4. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.
5. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.

6. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

Emphasis of matter

7. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Underspending of the conditional grant

8. As disclosed in the statement of conditional grants received, note 29 to the annual financial statements, the department materially underspent on the Comprehensive Agricultural Support Programme (CASP) by R29,79 million.

Irregular expenditure incurred

9. As disclosed in note 21 to the financial statements, the department incurred irregular expenditure of R27,03 million, due to non-compliance with Dora.

Responsibilities of the accounting officer for the financial statements

10. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and Dora and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
11. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

12. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
13. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report. This description, which is located at page 174, forms part of my auditor's report.

Report on the audit of the annual performance report

14. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof; I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for the selected programmes presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.
15. I selected the following programmes presented in the annual performance report for the year ended 31 March 2025 for auditing. I selected programmes that measures the department's performance on its primary mandated functions and that are of significant national, community or public interest.

Programme	Page numbers	Purpose
Programme 03-Agricultural producer support and development.	34 -38	To provide support to producers through agricultural development programmes. Enable and support transformation of the agriculture sector to actively contribute to economic growth, inclusion, equality and the creation of decent work. Increase food production through producer support and development initiatives.
Programme 09-Environmental affairs.	52 - 59	To promote a well-managed, sustainable environment.

16. I evaluated the reported performance information for the selected programmes against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the department's planning and delivery on its mandate and objectives.
17. I performed procedures to test whether:
- the indicators used for planning and reporting on performance can be linked directly to the department's mandate and the achievement of its planned objectives
 - all the indicators relevant for measuring the department's performance against its primary mandated and prioritised functions and planned objectives are included
 - the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements
 - the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated

- the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents
- the reported performance information is presented in the annual performance report in the prescribed manner and is comparable and understandable.
- there is adequate supporting evidence for the achievements reported and for the reasons provided for any over- or underachievement of targets.

18. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance opinion or conclusion.

19. I did not identify any material findings on the reported performance information for the selected programmes.

Other matters

20. I draw attention to the matters below.

Achievement of planned targets

21. The annual performance report includes information on reported achievements against planned targets and provides explanations for over- or under achievements.

22. The tables that follow provides information on the achievement of planned targets and lists the key service delivery indicators that were not achieved as reported in the annual performance report. The reasons for any underachievement of targets are included in the annual performance report on pages 35 to 37 and 54 to 58.

Programme 03 Agricultural producer support and development

<i>Targets achieved: 81%</i> <i>Budget spent: 95.8%</i>		
Key indicators not achieved	Planned target	Reported achievement
Number of commodity-based mentors appointed and linked to land reform farms	5	3
Number of EPWP jobs created through Phezukomkhono Mlimi	495	396
Number of projects/farms provided with livestock through Masibuyele Esibayeni Programme	102	85

Programme 09 Environmental affairs

Targets achieved: 79%

Budget spent 100 %

Key indicators not achieved	Planned target	Reported achievement
Number of environmental research projects completed	1	0
Percentage of complete EIA applications finalised within legislated timeframes	100%	99%
Number of hectares under the conservation estate	9 000	5 572.8
Number of biodiversity economy initiatives implemented	2	0
Number of work opportunities created through environmental sector public employment programmes	225	207

Report on compliance with legislation

23. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the department's compliance with legislation.

24. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.

25. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the department, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.

26. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

Annual Financial Statement, performance and annual report

27. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework and supported by full and proper records, as required by section 40(1) (a) of the PFMA. Material misstatements of disclosure items identified by the

auditors in the submitted financial statements were corrected, but the supporting records that could not be provided resulted in the financial statements receiving a qualified opinion.

Grant management

28. The CASP grant was not spent for the purposes stipulated in accordance with the applicable framework, as required by section 16(1) of the Division of Revenue Act (Act 24 of 2024).

Other information in the annual report

29. The accounting officer is responsible for the other information included in the annual report which includes the audit committee's report. The other information does not include the financial statements, the auditor's report and those selected programmes presented in the annual performance report that have been specifically reported on in this auditor's report.
30. My opinion on the financial statements and my reports on the audit of the annual performance report and compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.
31. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
32. If based on the work I performed, I conclude that there is a material misstatement in this other information; I am required to report that fact.
33. I have nothing to report in this regard.

Internal control deficiencies

34. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.
35. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the qualified opinion and the material findings on compliance with legislation included in this report.
36. Management did not adequately review and monitor compliance with applicable laws and regulations
37. Management did not adequately implement controls over daily and monthly processing and reconciling of transactions

38. Management did not prepare regular, accurate and complete financial and performance reports that are supported and evidenced by reliable information.

Auditor-General

Auditor-General

Mbombela

31 July 2025



AUDITOR - GENERAL
SOUTH AFRICA

Auditing to build public confidence

Annexure to the auditor's report

The annexure includes the following:

- The auditor-general's responsibility for the audit
- The selected legislative requirements for compliance testing

Auditor-general's responsibility for the audit

Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programmes and on the department's compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

Legislation	Sections or regulations
Public Finance Management Act 1 of 1999 (PFMA)	Section 1; 38(1)(b); 38(1)(c)(i); 38(1)(c)(ii); 38(1)(d); 38(1)(f); 38(1)(h)(iii); 39(1)(a); 39(2)(a); 40(1)(a); 40(1)(b); 40(1)(c)(i); 43(1); 43(4); 44; 45(b)
Treasury Regulations, 2005	Regulation 4.1.1; 4.1.3; 5.1.1; 5.2.1; 5.2.3(a); 5.2.3(d); 5.3.1; 6.3.1(a); 6.3.1(b); 6.3.1(c); 6.3.1(d); 6.4.1(b); 7.2.1; 8.1.1; 8.2.1; 8.2.3; 8.4.1; 9.1.1; 9.1.4; 10.1.1(a); 10.1.2; 11.4.1; 11.4.2; 11.5.1; 12.5.1; 15.10.1.2(c); 16A3.2; 16A3.2(a); 16A6.1; 16A6.2(a); 16A6.2(b); 16A6.3(a); 16A6.3(b); 16A 6.3(e); 16A6.4; 16A6.5; 16A6.6; 16A7.1; 16A7.3; 16A7.6; 16A8.3; 16A8.4; 16A9.1(b)(ii); 16A 9.1(d); 16A 9.1(e); 16A9.1(f); 16A9.2; 16A9.2(a)(ii); 17.1.1; 18.2; 19.8.4
Division of Revenue Act 24 of 2024	Section 11(6)(a); 12(5); 16(1); 16(3); 16(3)(a)(i); 16(3)(a)(ii)(bb)
Public Service Regulations	Public service regulation 13(c);18; 18 (1) and (2); 25(1)(e)(i); 25(1)(e)(iii)
Prevention and Combating of Corrupt Activities Act 12 of 2004 (Precca)	Section 29 Section 34(1)
Construction Industry Development Board Act 38 of 2000 (CIDB)	Section 18(1)
Construction Industry Development Board Regulations	CIDB regulation 17; 25(1); 25 (5) & 25(7A)
PPPFA	Section 1(i); 2.1(a); 2.1(b); 2.1(f)
PPR 2017	Paragraph 4.1; 4.2 Paragraph 5.1; 5.3; 5.6; 5.7 Paragraph 6.1; 6.2; 6.3; 6.5; 6.6; 6.8 Paragraph 7.1; 7.2; 7.3; 7.5; 7.6; 7.8 Paragraph 8.2; 8.5 Paragraph 9.1; 9.2 Paragraph 10.1; 10.2 Paragraph 11.1; 11.2 Paragraph 12.1 and 12.2
PPR 2022	Paragraph 3.1 Paragraph 4.1; 4.2; 4.3; 4.4 Paragraph 5.1; 5.2; 5.3; 5.4
Sita ACT	Section 7(3) Section 7(6)(b) Section 20(1)(a)(l)

Legislation	Sections or regulations
Sita regulations	Regulation 8.1.1 (b); 8.1.4; 8.1.7 Regulation 9.6; 9.4 Regulation 12.3 Regulation 13.1 (a) Regulation 14.1; 14.2
PFMA SCM Instruction No. 09 of 2022/23	Paragraph 3.1; 3.3 (b); 3.3 (c); 3.3 (e); 3.6
National Treasury Instruction No.1 of 2015/16	Paragraph 3.1; 4.1; 4.2
NT SCM Instruction Note 03 2021/22	Paragraph 4.1; 4.2 (b); 4.3; 4.4; 4.4 (a);4.4 (c) -(d); 4.6 Paragraph 5.4 Paragraph 7.2; 7.6
NT SCM Instruction 4A of 2016/17	Paragraph 6
NT SCM Instruction Note 03 2019/20	Par 5.5.1(vi); Paragraph 5.5.1(x);
NT SCM Instruction Note 11 2020/21	Paragraph 3.1; 3.4 (a) and (b); 3.9; 6.1;6.2;6.7
NT SCM Instruction note 2 of 2021/22	Paragraph 3.2.1; 3.2.2; 3.2.4(a) and (b) ; 3.3.1; 3.2.2 Paragraph 4.1
PFMA SCM Instruction 04 of 2022/23	Paragraph 4(1); 4(2); 4(4)
Practice Note 5 of 2009/10	Paragraph 3.3
PFMA SCM Instruction 08 of 2022/23	Paragraph 3.2 Paragraph 4.3.2 and 4.3.3
NT Instruction Note 4 of 2015/16	Paragraph 3.4
NT Instruction 3 of 2019/20 - Annexure A	Section 5.5.1 (iv) and (x)
Second amendment of NTI 05 of 2020/21	Paragraph 4.8; 4.9 ; 5.1 ; 5.3
Erratum NTI 5 of 2020/21	Paragraph 1
Erratum NTI 5 of 2020/21	Paragraph 2
Practice Note 7 of 2009/10	Paragraph 4.1.2
Practice Note 11 of 2008/9	Paragraph 3.1 Paragraph 3.1 (b)
NT Instruction Note 1 of 2021/22	Paragraph 4.1
Public Service Act	Section 30 (1)

APPROPRIATION STATEMENT
for the year ended 31 March 2025

Appropriation per programme									
2024/25							2023/24		
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Programmes									
	1.Administration	209 501	-	6	209 507	209 507	-	202 003	202 003
	2.Sustainable Resource Use and Management	60 570	-	(4 556)	56 014	56 008	6	56 031	56 031
	3.Agricultural Producer Support and Development	658 122	-	30 243	688 365	647 601	40 764	793 128	793 128
	4. Veterinary Services	146 269	-	(6 633)	139 636	139 351	285	139 431	139 430
	5. Research and Technology Development Services	68 752	-	(2 319)	66 433	66 433	-	65 519	65 519
	6. Agricultural Economics Services	307 543	-	332	307 875	307 875	-	111 636	111 406
	7. Agricultural Education and Training	37 404	-	(2 973)	34 431	33 724	707	29 553	29 324
	8. Rural Development Coordination	29 687	-	(2 350)	27 337	27 337	-	22 648	22 515
	9. Environmental Affairs	153 524	-	(11 750)	141 774	141 774	-	249 828	249 828
Programme sub total	1 671 372	-	-	1 671 372	1 629 610	41 762	97.5%	1 669 777	1 669 184
TOTAL	1 671 372	-	-	1 671 372	1 629 610	41 762	97.5%	1 669 777	1 669 184
Reconciliation with Statement of Financial Performance									
Add: Departmental receipts									
Actual amounts per Statement of Financial Performance (Total revenue)									
Add: Prior year unauthorised expenditure approved without funding									
Actual amounts per Statement of Financial Performance (Total expenditure)									
				-			-		
				1 671 372			1 669 777		
				11 927					
				1 641 537				1 669 184	

APPROPRIATION STATEMENT
for the year ended 31 March 2025

Appropriation per economic classification									
	2024/25						2023/24		
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1 317 558	(38 027)	(19 816)	1 259 715	1 246 890	12 825	99.9%	1 233 285	1 232 907
Compensation of employees	746 703	(16 306)	(14 322)	716 075	706 870	9 205	98.7%	691 586	691 376
Salaries and wages	583 410	(12 926)	(14 322)	556 162	608 904	(52 742)	111.1%	599 810	599 809
Social contributions	163 293	(3 380)	-	159 913	97 966	61 947	99.3%	91 776	91 567
Goods and services	570 855	(21 721)	(5 494)	543 640	540 020	3 620	99.8%	541 699	541 531
Administrative fees	3 697	-	-	3 697	2 844	853	76.9%	1 543	1 543
Advertising	2 673	(1 402)	-	1 271	2 605	(1 334)	205.0%	1 611	1 611
Minor assets	2 182	-	(60)	2 122	88	2 034	4.1%	47	47
Audit costs: External	9 396	1 691	-	11 087	9 516	1 571	85.8%	9 772	9 772
Catering: Departmental activities	2 905	2 253	(1)	5 157	1 759	3 398	34.1%	1 666	1 646
Communication (G&S)	21 403	3 307	-	24 710	86 712	(62 002)	350.9%	91 632	91 632
Computer services	2 913	24	(228)	2 709	3 345	(636)	123.5%	3 180	3 180
Consultants: Business and advisory services	1 234	-	-	1 234	4 615	(3 381)	374.0%	1 825	1 825
Infrastructure and planning services	4 179	(10)	(2)	4 167	236	3 931	5.7%	23 074	23 074
Laboratory services	1 653	217	(545)	1 325	2 422	(1 097)	182.8%	926	926
Legal services	9 238	(490)	(1 464)	7 284	8 697	(1 413)	119.4%	16 672	16 672
Contractors	117 772	(11 064)	(2 158)	104 550	28 686	75 864	27.4%	16 058	16 058
Agency and support / outsourced services	90 378	(13 280)	-	77 098	83 100	(6 002)	107.8%	65 799	65 799
Fleet services (including government motor transport)	12 839	-	-	12 839	13 644	(805)	106.3%	13 650	13 651
Inventory: Clothing material and accessories	892	-	-	892	-	892	-	-	-

APPROPRIATION STATEMENT
for the year ended 31 March 2025

Inventory: Farming supplies	128 130	292	-	128 422	117 850	10 572	91.8%	111 508	111 509
Inventory: Food and food supplies	1 252	-	-	1 252	-	1 252	-	10	-
Inventory: Fuel oil and gas	5 086	-	(536)	4 550	2 115	2 435	46.5%	1 182	1 182
Inventory: Learner and teacher support material	402	-	-	402	-	402	-	-	-
Inventory: Materials and supplies	1 955	-	-	1 955	-	1 955	-	-	-
Inventory: Medical supplies	2 376	-	-	2 376	-	2 376	-	-	(31)
Inventory: Medicine	4 582	-	-	4 582	4 541	41	99.1%	5 002	5 002
Inventory: Other supplies	1 043	-	-	1 043	3 245	(2 202)	311.1%	3 752	3 752
Consumable supplies	6 137	-	-	6 137	20 885	(14 748)	340.3%	15 566	15 596
Consumable: Stationery printing and office supplies	6 861	-	-	6 861	3 851	3 010	56.1%	4 120	4 120
Operating leases	36 683	-	-	36 683	38 088	(1 405)	103.8%	31 657	31 657
Property payments	17 906	-	-	17 906	17 077	829	95.4%	44 415	43 403
Transport provided: Departmental activity	45	-	-	45	-	45	-	4 458	2 375
Travel and subsistence	39 998	(292)	(500)	39 206	68 651	(29 445)	175.1%	61 390	61 439
Training and development	25 675	(2 967)	-	22 708	9 147	13 561	40.3%	7 524	9 053
Operating payments	4 346	-	-	4 346	2 489	1 857	57.3%	1 446	2 583
Venues and facilities	4 203	-	-	4 203	3 789	414	90.1%	2 211	2 275
Rental and hiring	821	-	-	821	23	798	2.8%	3	180
Transfers and subsidies	13 645	213	6	13 864	13 864	-	100.0%	11 759	11 759
Provinces and municipalities	311	(39)	-	272	272	-	100.0%	355	355
Provinces	311	(39)	-	272	272	-	100.0%	355	355
Provincial Revenue Funds	311	(39)	-	272	272	-	100.0%	355	355
Departmental agencies and accounts	873	-	-	873	873	-	100.0%	1 225	1 225
Departmental agencies	873	-	-	873	873	-	100.0%	1 225	1 225
Households	12 461	252	6	12 719	12 719	-	100.0%	10 179	10 179
Social benefits	12 461	252	6	12 719	12 719	-	100.0%	10 179	10 179
Payments for capital assets	340 169	37 814	19 810	397 793	368 856	28 937	92.7%	424 420	424 205
Buildings and other fixed structures	197 213	112 723	26 638	336 574	313 612	22 962	93.2%	291 639	291 518

APPROPRIATION STATEMENT
for the year ended 31 March 2025

Buildings	31 773	112 723	26 638	171 134	228 469	(57 335)	133.5%	291 639	291 518
Other fixed structures	165 440	-	-	165 440	85 143	80 297	51.5%	-	-
Machinery and equipment	141 641	(75 112)	(6 639)	59 890	53 915	5 975	90.0%	130 636	130 542
Transport equipment	4 500	1	-	4 501	2 190	2 311	48.7%	-	-
Other machinery and equipment	137 141	(75 113)	(6 639)	55 389	51 725	3 664	93.4%	130 636	130 542
Biological assets	1 315	203	(189)	1 329	1 329	-	100.0%	-	-
Software and other intangible assets	-	-	-	-	-	-	-	2 145	2 145
Payment for financial assets	-	-	-	-	-	-	-	313	313
Total	1 671 372	-	-	1 671 372	1 629 610	41 762	97.5%	1 669 777	1 669 184

APPROPRIATION STATEMENT
for the year ended 31 March 2025

PROGRAMME 1: ADMINISTRATION										2023/24	
2024/25										Final Budget	Actual Expenditure
										R'000	R'000
Sub-programmes	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget				
	R'000	R'000	R'000	R'000	R'000	R'000	%			R'000	R'000
1.1 Office of the MEC	11 541	289	-	11 830	11 830	-	100.0%			8 532	8 532
1.2 Senior Management	28 343	2 484	5 711	36 538	36 538	-	100.0%			35 828	35 828
1.3 Corporate Services	81 877	(2 052)	(4 777)	75 048	75 048	-	100.0%			76 315	76 315
1.4 Financial Management	74 823	4 229	(483)	78 569	78 568	1	100.0%			73 166	73 166
1.5 Communication Services	12 917	(4 950)	(445)	7 522	7 523	(1)	100.0%			8 162	8 162
Total	209 501	-	6	209 507	209 507	-	100.0%			202 003	202 003

Economic classification											
Current payments	175 070	(213)	5 711	180 568	180 568	-	100.0%			185 111	185 111
Compensation of employees	120 822	-	7 175	127 997	127 997	-	100.0%			115 086	115 086
Salaries and wages	86 792	-	7 175	93 967	111 659	(17 692)	118.8%			100 031	100 030
Social contributions	34 030	-	-	34 030	16 338	17 692	48.0%			15 055	15 056
Goods and services	54 248	(213)	(1 464)	52 571	52 571	-	100.0%			70 025	70 025
Administrative fees	1 051	-	-	1 051	866	185	82.4%			258	258
Advertising	2 335	(1 402)	-	933	2 064	(1 131)	221.2%			1 234	1 234
Minor assets	165	-	-	165	1	164	0.6%			-	-
Audit costs: External	9 396	1 691	-	11 087	9 516	1 571	85.8%			9 772	9 772
Catering: Departmental activities	536	922	-	1 458	524	934	35.9%			605	605
Communication (G&S)	2 222	-	-	2 222	2 985	(763)	134.3%			17 511	17 511
Computer services	1 032	(213)	-	819	1 453	(634)	177.4%			2 383	2 383

APPROPRIATION STATEMENT
for the year ended 31 March 2025

Consultants: Business and advisory services	809	-	-	809	3 685	(2 876)	455.5%	1 825	1 825
Infrastructure and planning services	894	-	-	894	-	894	-	-	-
Legal services	7 771	(490)	(1 464)	5 817	8 498	(2 681)	146.1%	14 592	14 592
Contractors	7 344	(721)	-	6 623	2 140	4 483	32.3%	2 489	2 489
Agency and support / outsourced services	462	-	-	462	115	347	24.9%	249	249
Inventory: Clothing material and accessories	440	-	-	440	-	440	-	-	-
Inventory: Food and food supplies	556	-	-	556	-	556	-	-	-
Consumable supplies	2 472	-	-	2 472	889	1 583	36.0%	1 712	1 712
Consumable: Stationery printing and office supplies	1 468	-	-	1 468	1 932	(464)	131.6%	1 780	1 780
Operating leases	370	-	-	370	-	370	-	1	1
Property payments	739	-	-	739	-	739	-	2 912	1 900
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	1 012
Travel and subsistence	6 326	-	-	6 326	14 747	(8 421)	233.1%	10 089	7 043
Training and development	5 498	-	-	5 498	1 215	4 283	22.1%	1 517	3 068
Operating payments	885	-	-	885	1 102	(217)	124.5%	249	1 501
Venues and facilities	1 477	-	-	1 477	839	638	56.8%	847	910
Transfers and subsidies	13 645	213	6	13 864	13 864	-	100.0%	11 759	11 759
Provinces and municipalities	311	(39)	-	272	272	-	100.0%	355	355
Provinces	311	(39)	-	272	272	-	100.0%	355	355
Provincial Revenue Funds	311	(39)	-	272	272	-	100.0%	355	355
Departmental agencies and accounts	873	-	-	873	873	-	100.0%	1 225	1 225
Departmental agencies	873	-	-	873	873	-	100.0%	1 225	1 225
Households	12 461	252	6	12 719	12 719	-	100.0%	10 179	10 179
Social benefits	12 461	252	6	12 719	12 719	-	100.0%	10 179	10 179

APPROPRIATION STATEMENT
for the year ended 31 March 2025

Payment for capital assets	20 786		(5 711)	15 075	15 075	15 075	-	100.0%	4 820	4 820
Machinery and equipment	20 786	-	(5 711)	15 075	15 075	15 075	-	100.0%	4 523	4 523
Transport equipment	2 000	-	-	2 000	2 190	2 190	(190)	109.5%	-	-
Other machinery and equipment	18 786	-	(5 711)	13 075	12 885	12 885	190	98.5%	4 523	4 523
Software and other intangible assets	-	-	-	-	-	-	-	-	297	297
Payment for financial assets	-	-	-	-	-	-	-	-	313	313
Total	209 501	-	6	209 507	209 507	209 507	-	100.0%	202 003	202 003

PROGRAMME 2: SUSTAINABLE RESOURCE USE AND MANAGEMENT

	2024/25							2023/24	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
Sub-programmes	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
2.1 Agricultural Engineering Services	38 994	-	(3 087)	35 907	35 908	(1)	100.0%	35 610	35 610
2.2 Land Care	14 845	(949)	(933)	12 963	12 958	5	100.0%	12 633	12 633
2.3 Land Use Management	3 177	-	(536)	2 641	2 640	1	100.0%	3 266	3 266
2.4 Disaster Risk Reduction	3 554	949	-	4 503	4 502	1	100.0%	4 522	4 522
Total	60 570	-	(4 556)	56 014	56 008	6	100.0%	56 031	56 031

APPROPRIATION STATEMENT
for the year ended 31 March 2025

Economic classification	60 570	(180)	(4 556)	55 834	55 828	6	100.0%	56 031	56 031
Current payments									
Compensation of employees	41 311	-	(3 652)	37 659	37 660	(1)	100.0%	37 666	37 666
Salaries and wages	26 240	-	(3 652)	22 588	33 326	(10 738)	147.5%	32 988	32 988
Social contributions	15 071	-	-	15 071	4 334	10 737	28.8%	4 678	4 678
Goods and services	19 259	(180)	(904)	18 175	18 168	7	100.0%	18 365	18 365
Administrative fees	378	-	-	378	48	330	12.7%	42	42
Minor assets	204	-	(60)	144	-	144	-	-	-
Catering: Departmental activities	196	-	-	196	310	(114)	158.2%	317	317
Communication (G&S)	157	-	-	157	1 533	(1 376)	976.4%	2 318	2 318
Computer services	440	-	-	440	-	440	-	99	99
Consultants: Business and advisory services	425	-	-	425	930	(505)	218.8%	-	-
Contractors	12 075	(180)	(308)	11 587	3 189	8 398	27.5%	3 995	3 995
Inventory: Farming supplies	-	-	-	-	1 476	(1 476)	-	194	194
Inventory: Food and food supplies	33	-	-	33	-	33	-	-	-
Inventory: Fuel oil and gas	1 252	-	(536)	716	1 297	(581)	181.1%	869	869
Inventory: Materials and supplies	523	-	-	523	-	523	-	-	-
Inventory: Other supplies	295	-	-	295	3 242	(2 947)	1099.0%	3 753	3 753
Consumable supplies	302	-	-	302	1 967	(1 665)	651.3%	1 957	1 957
Consumable: Stationery printing and office supplies	283	-	-	283	-	283	-	37	37
Operating leases	75	-	-	75	-	75	-	-	-
Transport provided: Departmental activity	45	-	-	45	-	45	-	-	-
Travel and subsistence	2 215	-	-	2 215	4 116	(1 901)	185.8%	4 768	4 768
Training and development	-	-	-	-	60	(60)	-	-	-
Operating payments	67	-	-	67	-	67	-	1	1
Venues and facilities	188	-	-	188	-	188	-	15	15
Rental and hiring	106	-	-	106	-	106	-	-	-

APPROPRIATION STATEMENT
for the year ended 31 March 2025

Payments for capital assets	-	180	-	180	180	-	100.0%	-	-	-
Machinery and equipment	-	180	-	180	180	-	100.0%	-	-	-
Other machinery and equipment	-	180	-	180	180	-	100.0%	-	-	-
Total	60 570	-	(4 556)	56 014	56 008	6	100.0%	56 031	56 031	56 031

PROGRAMME 3: AGRICULTURAL PRODUCER SUPPORT DEVELOPMENT

	2024/25							2023/24		
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Sub-programmes										
3.1 Producer Support Services	71 098	429	(2)	71 525	62 320	9 205	87.1%	72 088	72 088	
3.2 Extension and Advisory Services	505 557	(429)	30 245	535 373	503 813	31 560	94.1%	488 299	488 299	
3.3 Food Security	81 467	-	-	81 467	81 468	(1)	100.0%	232 741	232 741	
Total	658 122	-	30 243	688 365	647 601	40 764	94.1%	793 128	793 128	793 128

APPROPRIATION STATEMENT
for the year ended 31 March 2025

Economic classification	465 794	(24 119)	(2)	441 673	429 719	11 954	97.3%	483 351	483 351
Current payments	229 764	(4 869)	-	224 895	215 691	9 204	95.9%	210 727	210 727
Compensation of employees	196 765	(4 869)	-	191 896	184 272	7 624	96.0%	180 757	180 757
Salaries and wages	32 999	-	-	32 999	31 419	1 580	95.2%	29 970	29 970
Social contributions	236 030	(19 250)	(2)	216 778	214 028	2 750	98.7%	272 624	272 624
Goods and services	558	-	-	558	573	(15)	102.7%	487	487
Administrative fees	338	-	-	338	-	338	-	377	377
Advertising	675	-	-	675	4	671	0.6%	12	12
Minor assets	436	-	-	436	319	117	73.2%	465	465
Catering: Departmental activities	17 019	-	-	17 019	42 262	(25 243)	248.3%	22 539	22 539
Communication (G&S)	-	-	-	-	1 892	(1 892)	-	-	-
Computer services	722	(10)	(2)	710	-	710	-	22 485	22 485
Infrastructure and planning services	51 601	(19 240)	-	32 361	9 760	22 601	30.2%	8 134	8 134
Contractors	-	-	-	-	6 586	(6 586)	-	2 665	2 665
Agency and support / outsourced services	12 839	-	-	12 839	13 644	(805)	106.3%	11 717	11 718
Fleet services (including government motor transport)	76 741	-	-	76 741	66 532	10 209	86.7%	110 871	110 872
Inventory: Farming supplies	89	-	-	89	-	89	-	-	-
Inventory: Food and food supplies	-	-	-	-	819	(819)	-	313	313
Inventory: Fuel oil and gas	-	-	-	-	2	(2)	-	-	-
Inventory: Other supplies	1 711	-	-	1 711	1 185	526	69.3%	4 062	4 062
Consumable supplies	3 045	-	-	3 045	1 478	1 567	48.5%	1 563	1 563
Consumable: Stationery printing and office supplies	31 534	-	-	31 534	34 824	(3 290)	110.4%	25 093	25 093
Operating leases	10 173	-	-	10 173	7 642	2 531	75.1%	32 057	32 057
Property payments	-	-	-	-	-	-	-	8	8
Transport provided: Departmental activity	14 420	-	-	14 420	20 680	(6 260)	143.4%	25 312	25 312
Travel and subsistence	11 276	-	-	11 276	5 387	5 889	47.8%	4 174	4 172
Training and development									

APPROPRIATION STATEMENT
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Operating payments	522	-	-	-	522	-	-	-	522	-	74
Venues and facilities	1 910	-	-	-	1 910	416	-	-	1 494	21.8%	216
Rental and hiring	421	-	-	-	421	23	-	-	398	5.5%	-
Payments for capital assets	192 328	24 119	30 245	30 245	246 692	217 882	28 810	88.3%	309 777	88.3%	309 777
Buildings and other fixed structures	174 326	31 279	30 245	30 245	235 850	213 015	22 835	90.3%	186 125	90.3%	186 125
Buildings	13 094	31 279	30 245	30 245	74 618	127 872	(53 254)	171.4%	186 125	171.4%	186 125
Other fixed structures	161 232	-	-	-	161 232	85 143	76 089	52.8%	-	52.8%	-
Machinery and equipment	18 002	(7 160)	-	-	10 842	4 867	5 975	44.9%	121 804	44.9%	121 804
Transport equipment	2 500	-	-	-	2 500	-	2 500	-	-	-	-
Other machinery and equipment	15 502	(7 160)	-	-	8 342	4 867	3 475	58.3%	121 804	58.3%	121 804
Software and other intangible assets	-	-	-	-	-	-	-	-	1 848	-	1 848
Total	658 122	-	30 243	30 243	688 365	647 601	40 764	94.1%	793 128	94.1%	793 128

APPROPRIATION STATEMENT
for the year ended 31 March 2025

PROGRAMME 4: VETERINARY SERVICES

Sub-programmes	2024/25						2023/24	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000
4.1 Animal Health	101 192	(1 128)	(3 220)	96 844	96 614	230	99.8%	96 383
4.2 Veterinary Public Health	32 002	1 128	(72)	33 058	33 003	55	99.8%	33 091
4.3 Veterinary Diagnosis Services	13 075	-	(3 341)	9 734	9 734	-	100.0%	9 957
Total	146 269	-	(6 633)	139 636	139 351	285	99.8%	139 431
								139 430

Economic classification	141 658	-	(6 552)	135 106	134 948	158	99.9%	139 208	139 207
Current payments	123 105	(1 507)	(6 007)	115 591	115 591	-	100.0%	114 116	114 116
Compensation of employees	100 253	(1 507)	(6 007)	92 739	97 701	(4 962)	105.4%	97 391	97 391
Salaries and wages	22 852	-	-	22 852	17 890	4 962	78.3%	16 725	16 725
Social contributions	18 553	1 507	(545)	19 515	19 357	158	99.2%	25 092	25 091
Goods and services	206	-	-	206	67	139	32.5%	57	57
Administrative fees	17	-	-	17	-	17	-	35	35
Minor assets	18	-	-	18	47	(29)	261.1%	40	40
Catering: Departmental activities	563	1 290	-	1 853	846	1 007	45.7%	3 353	3 353
Communication (G&S)	1 653	217	(545)	1 325	2 422	(1 097)	182.8%	926	926
Laboratory services	-	-	-	-	199	(199)	-	248	248
Legal services	420	-	-	420	25	395	6.0%	64	64
Contractors	452	-	-	452	-	452	-	-	-
Inventory: Clothing material and accessories	234	-	-	234	1	233	0.4%	-	-
Inventory: Farming supplies									

APPROPRIATION STATEMENT
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Inventory: Fuel oil and gas	280	-	-	280	-	280	-	-	-	-
Inventory: Materials and supplies	821	-	-	821	-	821	-	-	-	-
Inventory: Medical supplies	2 081	-	-	2 081	-	2 081	-	-	-	(31)
Inventory: Medicine	4 582	-	-	4 582	4 541	41	99.1%	4 836	4 836	4 836
Inventory: Other supplies	-	-	-	-	1	(1)	-	-	(1)	(1)
Consumable supplies	911	-	-	911	483	428	53.0%	957	987	987
Consumable: Stationery printing and office supplies	837	-	-	837	225	612	26.9%	352	352	352
Operating leases	1 142	-	-	1 142	2 467	(1 325)	216.0%	6 372	6 372	6 372
Property payments	1 445	-	-	1 445	651	794	45.1%	1 407	1 407	1 407
Travel and subsistence	2 613	-	-	2 613	6 377	(3 764)	244.0%	6 020	6 020	6 020
Operating payments	278	-	-	278	999	(721)	359.4%	426	426	426
Venues and facilities	-	-	-	-	6	(6)	-	-	-	-
Payments for capital assets	4 611	-	(81)	4 530	4 403	127	97.2%	223	223	223
Buildings and other fixed structures	4 208	-	-	4 208	4 081	127	97.0%	118	118	118
Buildings	-	-	-	-	4 081	(4 081)	-	118	118	118
Other fixed structures	4 208	-	-	4 208	-	4 208	-	-	-	-
Machinery and equipment	403	-	(81)	322	322	-	100.0%	105	105	105
Other machinery and equipment	403	-	(81)	322	322	-	100.0%	105	105	105
Total	146 269	-	(6 633)	139 636	139 351	285	99.8%	139 431	139 430	139 430

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for the year ended 31 March 2025

PROGRAMME 5: RESEARCH AND TECHNOLOGY DEVELOPMENT SERVICES

Sub-programmes	2024/25							2023/24	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
5.1 Agricultural Research	36 199	3 400	(1 796)	37 803	37 802	1	100.0%	37 410	37 410
5.2 Technology Transfer Services	9 372	(1 017)	(228)	8 127	8 127	-	100.0%	6 903	6 903
5.3 Research Infrastructure Support Services	23 181	(2 383)	(295)	20 503	20 504	(1)	100.0%	21 206	21 206
Total	68 752	-	(2 319)	66 433	66 433	-	100.0%	65 519	65 519

Economic classification									
Current payments	65 149	(235)	(523)	64 391	64 391	-	100.0%	62 121	62 121
Compensation of employees	51 589	(573)	(294)	50 722	50 721	1	100.0%	47 647	47 647
Salaries and wages	37 142	(573)	(294)	36 275	43 189	(6 914)	119.1%	40 641	40 641
Social contributions	14 447	-	-	14 447	7 532	6 915	52.1%	7 006	7 006
Goods and services	13 560	338	(229)	13 669	13 670	(1)	100.0%	14 474	14 474
Administrative fees	160	-	-	160	62	98	38.8%	88	88
Minor assets	88	-	-	88	25	63	28.4%	-	-
Catering: Departmental activities	149	312	(1)	460	17	443	3.7%	7	7
Communication (G&S)	499	2 017	-	2 516	387	2 129	15.4%	1 461	1 461
Computer services	1 441	237	(228)	1 450	-	1 450	-	698	698
Contractors	3 013	(2 228)	-	785	209	576	26.6%	253	253
Fleet services (including government motor transport)	-	-	-	-	-	-	-	122	122

APPROPRIATION STATEMENT
for the year ended 31 March 2025

Inventory: Farming supplies	851	-	851	-	851	-	287	287
Inventory: Fuel oil and gas	3 112	-	3 112	-	3 112	-	-	-
Inventory: Materials and supplies	191	-	191	-	191	-	-	-
Inventory: Medicine	-	-	-	-	-	-	166	166
Inventory: Other supplies	566	-	566	-	566	-	-	-
Consumable supplies	83	-	83	-	6 359	7661.4%	5 329	5 329
Consumable: Stationery printing and office supplies	270	-	270	-	44	16.3%	111	111
Operating leases	717	-	717	-	-	-	-	-
Property payments	1 117	-	1 117	-	3 039	272.1%	2 065	2 065
Transport provided: Departmental activity	-	-	-	-	-	-	3 095	-
Travel and subsistence	1 026	-	1 026	-	3 528	343.9%	772	3 867
Training and development	-	-	-	-	-	-	20	-
Operating payments	277	-	277	-	-	-	-	20
Payments for capital assets	3 603	235	2 042	(1 796)	2 042	100.0%	3 398	3 398
Buildings and other fixed structures	2 095	(1)	487	(1 607)	487	100.0%	2 219	2 219
Buildings	2 095	(1)	487	(1 607)	487	100.0%	2 219	2 219
Machinery and equipment	193	33	226	-	226	100.0%	1 179	1 179
Transport equipment	-	1	1	-	-	-	-	-
Other machinery and equipment	193	32	225	-	226	100.4%	1 179	1 179
Biological assets	1 315	203	1 329	(189)	1 329	100.0%	-	-
Total	68 752	-	66 433	(2 319)	66 433	100.0%	65 519	65 519

APPROPRIATION STATEMENT
for the year ended 31 March 2025

PROGRAMME 6: AGRICULTURAL ECONOMICS SERVICES

	2024/25							2023/24	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub-programmes									
6.1 Production Economics and Marketing Support	290 572	366	332	291 270	291 270	-	100.0%	95 950	95 950
6.2 Macroeconomics Support	16 971	(366)	-	16 605	16 605	-	100.0%	15 686	15 456
Total	307 543	-	332	307 875	307 875	-	100.0%	111 636	111 406

Current payments	192 359	(13 280)	332	179 411	179 411	-	100.0%	111 243	111 013
Compensation of employees	16 533	-	332	16 865	16 865	-	100.0%	15 942	15 732
Salaries and wages	11 701	-	332	12 033	14 842	(2 809)	123.3%	13 912	13 912
Social contributions	4 832	-	-	4 832	2 023	2 809	41.9%	2 030	1 820
Goods and services	175 826	(13 280)	-	162 546	162 546	-	100.0%	95 301	95 281
Administrative fees	136	-	-	136	21	115	15.4%	96	96
Minor assets	136	-	-	136	-	136	-	-	-
Catering: Departmental activities	140	-	-	140	33	107	23.6%	60	40
Communication (G&S)	110	-	-	110	23 355	(23 245)	21231.8%	28 561	28 561
Infrastructure and planning services	1 799	-	-	2 127	-	2 127	-	-	-
Contractors	30 000	328	-	30 000	-	30 000	-	791	791
Agency and support / outsourced services	89 916	(13 280)	-	76 636	76 066	570	99.3%	62 885	62 885
Inventory: Farming supplies	49 804	292	-	50 096	49 789	307	99.4%	-	-
Inventory: Food and food supplies	5	-	-	5	-	5	-	-	-
Consumable supplies	-	-	-	-	8 800	(8 800)	-	-	-

APPROPRIATION STATEMENT
for the year ended 31 March 2025

Property payments	-	-	-	-	-	143	(143)	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	850	-	850
Travel and subsistence	2 906	(292)	-	-	2 614	3 950	(1 336)	151.1%	1 763	151.1%	1 763
Operating payments	470	-	-	-	470	388	82	82.6%	295	82.6%	295
Venues and facilities	404	(328)	-	-	76	1	75	1.3%	-	1.3%	-
Payments for capital assets	115 184	13 280	-	-	128 464	128 464	-	100.0%	393	100.0%	393
Buildings and other fixed structures	14 584	81 445	-	-	96 029	96 029	-	100.0%	393	100.0%	393
Buildings	14 584	81 445	-	-	96 029	96 029	-	100.0%	393	100.0%	393
Machinery and equipment	100 600	(68 165)	-	-	32 435	32 435	-	100.0%	-	100.0%	-
Other machinery and equipment	100 600	(68 165)	-	-	32 435	32 435	-	100.0%	-	100.0%	-
Total	307 543	-	332	307 875	307 875	307 875	-	100.0%	111 636	100.0%	111 406

APPROPRIATION STATEMENT
for the year ended 31 March 2025

PROGRAMME 7: AGRICULTURAL EDUCATION AND TRAINING

	2024/25						2023/24	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000
Sub-programmes								
7.1 Agricultural Skills Development	37 404	-	(2 973)	34 431	33 724	707	97.9%	29 553
Total	37 404	-	(2 973)	34 431	33 724	707	97.9%	29 553

Economic classification								
Current payments	35 747	-	(1 316)	34 431	33 724	707	97.9%	28 246
Compensation of employees	18 968	(658)	(1 316)	16 994	16 994	-	100.0%	14 572
Salaries and wages	15 515	-	(1 316)	14 199	13 957	242	98.3%	11 818
Social contributions	3 453	(658)	-	2 795	3 037	(242)	108.7%	2 754
Goods and services	16 779	658	-	17 437	16 730	707	95.9%	13 539
Administrative fees	256	-	-	256	750	(494)	293.0%	393
Minor assets	-	-	-	-	64	(64)	-	-
Catering: Departmental activities	90	658	-	748	220	528	29.4%	24
Communication (G&S)	222	-	-	222	4 195	(3 973)	1889.6%	4 071
Contractors	857	2 967	-	3 824	-	3 824	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	422
Inventory: Farming supplies	-	-	-	-	52	(52)	-	-
Inventory: Food and food supplies	428	-	-	428	-	428	-	-
Inventory: Fuel oil and gas	351	-	-	351	-	351	-	-
Inventory: Learner and teacher support material	402	-	-	402	-	402	-	-
Inventory: Materials and supplies	420	-	-	420	-	420	-	-

APPROPRIATION STATEMENT
for the year ended 31 March 2025

Inventory: Medical supplies	295	-	-	295	-	-	-	-	-
Consumable supplies	276	-	-	276	-	329	119.2%	230	230
Consumable: Stationery printing and office supplies	728	-	-	728	-	168	23.1%	246	246
Operating leases	585	-	-	585	-	-	-	-	-
Property payments	1 177	-	-	1 177	-	1 781	151.3%	1 240	1 240
Travel and subsistence	1 140	-	-	1 140	-	5 050	443.0%	4 055	4 055
Training and development	8 901	(2 967)	-	5 934	-	2 485	41.9%	1 813	1 813
Operating payments	427	-	-	427	-	-	-	135	-
Venues and facilities	224	-	-	224	-	1 636	730.4%	1 045	1 045
Payments for capital assets	1 657	-	(1 657)	-	-	-	-	1 307	1 213
Buildings and other fixed structures	1 000	-	(1 000)	-	-	-	-	1 213	1 213
Buildings	1 000	-	(1 000)	-	-	-	-	1 213	1 213
Machinery and equipment	657	-	(657)	-	-	-	-	94	-
Other machinery and equipment	657	-	(657)	-	-	-	-	94	-
Total	37 404	-	(2 973)	34 431	33 724	707	97.9%	29 553	29 324

APPROPRIATION STATEMENT
for the year ended 31 March 2025

PROGRAMME 8: RURAL DEVELOPMENT COORDINATION

Sub-programmes	2024/25							2023/24	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
8.1 Rural Development Coordination	21 480	-	(1 850)	19 630	19 630	-	100.0%	15 132	15 120
8.2 Social Facilitation	8 207	-	(500)	7 707	7 707	-	100.0%	7 516	7 395
Total	29 687	-	(2 350)	27 337	27 337	-	100.0%	22 648	22 515

Economic classification	29 687	-	(2 350)	27 337	27 337	-	100.0%	21 570	21 558
Current payments	17 569	(2 722)	-	14 847	14 846	1	100.0%	18 011	18 011
Compensation of employees	11 985	-	-	11 985	12 712	(727)	106.1%	15 767	15 767
Salaries and wages	5 584	(2 722)	-	2 862	2 134	728	74.6%	2 244	2 244
Social contributions	12 118	2 722	(2 350)	12 490	12 491	(1)	100.0%	3 559	3 547
Goods and services	202	-	-	202	56	146	27.7%	37	37
Administrative fees	-	-	-	-	541	(541)	-	-	-
Advertising	230	-	-	230	-	230	-	-	-
Minor assets	518	-	-	518	34	484	6.6%	55	55
Catering: Departmental activities	242	-	-	242	4 258	(4 016)	1759.5%	144	144
Communication (G&S)	317	-	-	317	-	317	-	-	-
Infrastructure and planning services	6 255	2 722	(1 850)	7 127	5 032	2 095	70.6%	-	-
Contractors	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	500	-	-	500	-	-	-	781	781
Inventory: Farming supplies	67	-	-	67	-	67	-	156	156
Inventory: Food and food supplies								10	-

APPROPRIATION STATEMENT
for the year ended 31 March 2025

Consumable supplies	276	-	-	276	41	235	14.9%	5	5
Consumable: Stationery printing and office supplies	230	-	-	230	-	230	-	-	-
Property payments	700	-	-	700	305	395	43.6%	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	505	505
	2 243	-	(500)	1 743	2 100	(357)	120.5%	1 644	1 644
Travel and subsistence									
Operating payments	72	-	-	72	-	72	-	202	202
Venues and facilities	-	-	-	-	124	(124)	-	17	18
Rental and hiring	266	-	-	266	-	266	-	3	-
Payments for capital assets								1 078	957
Buildings and other fixed structures	-	-	-	-	-	-	-	1 078	957
Buildings	-	-	-	-	-	-	-	1 078	957
Total	29 687	-	(2 350)	27 337	27 337	-	100.0%	22 648	22 515

APPROPRIATION STATEMENT
for the year ended 31 March 2025

PROGRAMME 9: ENVIRONMENTAL AFFAIRS

	2024/25							2023/24	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub-programmes									
9.1 CD: Office Support	2 812	15 238	-	18 050	18 050	-	100.0%	58 803	62 712
	6 635	-	-	6 635	6 635	-	100.0%	4 683	4 683
	13 942	721	(1 390)	13 273	13 273	-	100.0%	11 487	11 487
	25 095	1 408	(190)	26 313	26 313	-	100.0%	24 509	24 509
	-	-	-	-	-	-	-	55 000	51 091
	105 040	(17 367)	(10 170)	77 503	77 503	-	100.0%	95 346	95 346
Total	153 524	-	(11 750)	141 774	141 774	-	100.0%	249 828	249 828

Economic classification									
Current payments	151 524	-	(10 560)	140 964	140 964	-	100.0%	146 404	146 404
Compensation of employees	127 042	(5 977)	(10 560)	110 505	110 505	-	100.0%	117 819	117 819
Salaries and wages	97 017	(5 977)	(10 560)	80 480	97 246	(16 766)	120.8%	106 505	106 505
Social contributions	30 025	-	-	30 025	13 259	16 766	44.2%	11 314	11 314
Goods and services	24 482	5 977	-	30 459	30 459	-	100.0%	28 585	28 585
Administrative fees	750	-	-	750	401	349	53.5%	85	85
Minor assets	667	-	-	667	(6)	673	(0.9%)	-	-
Catering: Departmental activities	822	361	-	1 183	255	928	21.6%	93	93
Communication (G&S)	369	-	-	369	6 891	(6 522)	1867.5%	11 674	11 674
Infrastructure and planning services	447	-	-	447	236	211	52.8%	589	589

APPROPRIATION STATEMENT
for the year ended 31 March 2025

Legal services	1 467	-	-	1 467	-	1 467	-	1 832	1 832
Contractors	6 207	5 616	-	11 823	8 331	3 492	70.5%	332	332
Agency and support / outsourced services	-	-	-	-	333	(333)	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	608	608
Inventory: Food and food supplies	74	-	-	74	-	74	-	-	-
Inventory: Fuel oil and gas	91	-	-	91	(1)	92	(1.1%)	-	-
Inventory: Other supplies	182	-	-	182	-	182	-	-	-
Consumable supplies	106	-	-	106	832	(726)	784.9%	1 314	1 314
Consumable: Stationery printing and office supplies	-	-	-	-	4	(4)	-	31	31
Operating leases	2 260	-	-	2 260	797	1 463	35.3%	191	191
Property payments	2 555	-	-	2 555	3 516	(961)	137.6%	4 734	4 734
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	7 109	-	-	7 109	8 103	(994)	114.0%	6 967	6 967
Operating payments	1 348	-	-	1 348	-	1 348	-	64	64
Venues and facilities	-	-	-	-	767	(767)	-	71	71
Rental and hiring	28	-	-	28	-	28	-	-	-
Payments for capital assets	2 000	(1 190)	(1 190)	810	810	-	100.0%	103 424	103 424
Buildings and other fixed structures	1 000	-	(1 000)	-	-	-	-	100 493	100 493
Buildings	1 000	-	(1 000)	-	-	-	-	100 493	100 493
Machinery and equipment	1 000	-	(190)	810	810	-	100.0%	2 931	2 931
Other machinery and equipment	1 000	-	(190)	810	810	-	100.0%	2 931	2 931
Total	153 524	-	(11 750)	141 774	141 774	-	100.0%	249 828	249 828

NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2025

1. Detail of transfers and subsidies as per Appropriation Act (after Virement)

Detail of these transactions can be viewed in the note on Transfers and Subsidies and Annexure 1A-B of the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement)

Detail of these transactions can be viewed in the note on Annual Appropriation to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement):

4.1 Per programme

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg.1: Administration Variance: No variance	209 507	209 507	-	0%
Prg.2: Sustainable Resource Management Variance: No variance	56 014	56 008	-	0%
Prg.3: Agricultural Producer Support Development Variance: The variance is primarily attributed to delays in the implementation of ongoing projects. These delays were mainly caused by community unrest in the targeted project areas which disrupted planned activities and limited access to project sites. As a result certain deliverables could not be completed within the anticipated timeframe. In light of these unforeseen circumstances the unspent funds have been rolled over to the next financial year to ensure the continuation and completion of the affected projects.	688 365	647 601	40 764	6%
A portion of the variance, amounting to R11.927 million, relates to unauthorised expenditure that was condoned without corresponding funding. This amount is reflected in the Summary of Appropriation note.				
Prg.4: Veterinary Services Variance: No variance	139 636	139 351	285	0%
Prg.5: Research and Technology Development Services Variance: No variance	66 433	66 433	-	0%
Prg.6: Agricultural Economics Services Variance: No variance	307 875	307 875	-	0%
Prg.7: Structured Agricultural Education and Training Variance: Immaterial variance	34 431	33 724	707	2%
Prg.8: Rural Development Coordination Variance: No variance	27 337	27 337	-	0%
Prg.9: Environmental Affairs	141 774	141 774	-	0%

NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2025

Variance: No variance

4.2 Per economic classification	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	R'000
Current payments	1 259 715	1 246 890	12 825	1%
Compensation of employees	716 075	706 870	9 205	1%
Goods and services	543 640	540 020	3 620	1%
Transfers and subsidies	13 864	13 864	-	0%
Provinces and municipalities	272	272	-	0%
Departmental agencies accounts	873	873	-	0%
Households	12 719	12 719	-	0%
Payments for capital assets	397 793	368 856	28 937	7%
Buildings and other fixed structures	336 574	313 612	22 962	7%
Machinery and equipment	59 890	53 915	5 975	10%
Biological assets	1 329	1 329	-	
Total	1 671 372	1 629 610	41 762	3%

A portion of the variance, amounting to R11.927 million, relates to unauthorised expenditure that was condoned without corresponding funding. This amount is reflected in the Summary of Appropriation note.

4.3 Per conditional grant	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	R'000
<i>Comprehensive Agricultural Support Programme Grant</i>	171 554	141 761	29 793	17%
<i>Ilima/Letsema Projects</i>	51 773	51 743	30	0%
<i>Land Care</i>	9 898	9 892	6	0%
Public Works Road & Transport				
<i>Expanded Public Works Programme</i>	4 809	4 809	-	0%
Total	238 034	208 205	29 829	13%

The variance is primarily attributed to delays in the implementation of ongoing projects. These delays were mainly caused by community unrest in the targeted project areas which disrupted planned activities and limited access to project sites. As a result certain deliverables could not be completed within the anticipated timeframe. In light of these unforeseen circumstances the unspent funds have been rolled over to the next financial year to ensure the continuation and completion of the affected projects.

STATEMENT OF FINANCIAL PERFORMANCE
for the year ended 31 March 2025

	Note	2024/25 R'000	2023/24 R'000
REVENUE			
Annual appropriation	1	1 671 372	1 669 777
Departmental revenue	2	-	-
TOTAL REVENUE		1 671 372	1 669 777
EXPENDITURE			
Current expenditure			
Compensation of employees	3	706 871	691 376
Goods and services	4	540 019	541 531
TOTAL CURRENT EXPENDITURE		1 246 890	1 232 907
Transfers and subsidies			
Transfers and subsidies	6	13 864	11 759
TOTAL TRANSFER AND SUBSIDIES		13 864	11 759
Expenditure for capital assets			
Tangible assets	7	368 856	422 060
Intangible assets	7	-	2 145
TOTAL EXPENDITURE FOR CAPITAL ASSETS		368 856	424 205
Unauthorised expenditure approved without funding		11 927	-
Payments for financial assets	5	-	313
TOTAL EXPENDITURE		1 641 537	1 669 184
SURPLUS/(DEFICIT) FOR THE YEAR		29 835	593
Reconciliation of Net Surplus/(Deficit) for the year			
Voted funds		29 835	593
Annual appropriation		6	579
Conditional grants		29 829	14
Departmental revenue	11	-	-
SURPLUS FOR THE YEAR		29 835	593

STATEMENT OF FINANCIAL POSITION
as at 31 March 2025

	Note	2024/25 R'000	2023/24 R'000
ASSETS			
Current assets		43 022	9 349
Cash and cash equivalents	8	2 768	251
Receivables	9	40 254	9 098
Non-current assets		425	421
Receivables	9	425	421
TOTAL ASSETS		43 447	9 770
LIABILITIES			
Current liabilities		41 621	18 973
Voted funds to be surrendered to the Revenue Fund	10	38 337	9 095
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	11	1 260	780
Payables	12	2 024	9 098
TOTAL LIABILITIES		41 621	18 973
NET ASSETS		1 826	(9 203)

	Note	2024/25 R'000	2023/24 R'000
Represented by:			
Recoverable revenue		1 826	2 724
Unauthorised expenditure		-	(11 927)
TOTAL		1 826	(9 203)

STATEMENT OF CHANGES IN NET ASSETS
as at 31 March 2025

	Note	2024/25 R'000	2023/24 R'000
Recoverable revenue			
Opening balance		2 724	1 923
Transfers:		(898)	801
Irrecoverable amounts written off	5	-	313
Debts revised		-	862
Debts recovered (included in departmental revenue)		(898)	(478)
Debts raised		-	104
Closing balance		<u>1 826</u>	<u>2 724</u>
Unauthorised expenditure			
Opening balance		(11 927)	(11 927)
Less: Amounts approved by Parliament/Legislature without funding and derecognised		11 927	-
Current		11 927	-
Closing Balance		<u>-</u>	<u>(11 927)</u>
TOTAL		<u>1 826</u>	<u>(9 203)</u>

CASH FLOW STATEMENT
for the year ended 31 March 2025

	Note	2024/25 R'000	2023/24 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		1 679 607	1 679 611
Annual appropriation funds received	1.1	1 671 372	1 669 777
Departmental revenue received	2	6 861	8 573
Interest received	2.3	1 374	1 261
Net (increase)/decrease in net working capital		(38 234)	(5 810)
Surrendered to Revenue Fund		(8 474)	(12 996)
Current payments		(1 246 890)	(1 232 907)
Payments for financial assets		-	(313)
Transfers and subsidies paid		(13 864)	(11 759)
Net cash flow available from operating activities	13	372 141	415 826
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	7	(368 856)	(424 205)
Proceeds from sale of capital assets	2.4	130	-
(Increase)/decrease in non-current receivables	9	-	12
Net cash flow available from investing activities		(368 726)	(424 193)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(decrease) in net assets		(898)	801
Net cash flows from financing activities		(898)	801
Net increase/(decrease) in cash and cash equivalents		2 517	(7 566)
Cash and cash equivalents at beginning of period		251	7 817
Cash and cash equivalents at end of period	8	2 768	251

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

PART A: ACCOUNTING POLICIES

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies which have been applied consistently in all material aspects unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA) Act 1 of 1999 (as amended by Act 29 of 1999) and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1. Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

2. Going concern

The financial statements have been prepared on a going concern basis.

3. Presentation currency

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department

4. Rounding

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).

5. Foreign currency translation

Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.

6. Comparative information

6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

6.2 Current year comparison with budget

A comparison between the approved final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

7. Revenue

7.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

Appropriated funds are measured at the amounts receivable.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

7.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund unless stated otherwise.

Departmental revenue is measured at the cash amount received.

In-kind donations received are recorded in the notes to the financial statements on the date of receipt and are measured at fair value.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

Write-offs are made according to the department's debt write-off policy.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

8. Expenditure

8.1 Compensation of employees

8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

8.2 Other expenditure

Other expenditure (such as goods and services transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

Donations made in kind are recorded in the notes to the financial statements on the date of transfer and are measured at cost or fair value.

8.3 Accruals and payables not recognised

Accruals and payables not recognised are recorded in the notes to the financial statements at cost or fair value at the reporting date.

8.4 Leases

8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. Operating lease payments received are recognised as departmental revenue.

The operating lease commitments are recorded in the notes to the financial statements.

8.4.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment. Finance lease payments received are recognised as departmental revenue.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

At commencement of the finance lease term finance lease assets acquired are recorded and measured at:
the fair value of the leased asset; or if lower
the present value of the minimum lease payments.

Finance lease assets acquired prior to 1 April 2024 are recorded and measured at the present value of the minimum lease payments.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

9. Aid assistance

9.1 Aid assistance received

Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.

CARA Funds are recognised when receivable and measured at the amounts receivable.

Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.

9.2 Aid assistance paid

Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.

10. Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.

For the purposes of the cash flow statement cash and cash equivalents comprise cash on hand deposits held other short-term highly liquid investments and bank overdrafts.

11. Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

12. Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest where interest is charged less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.

13. Investments

Investments are recognised in the statement of financial position at cost.

14. Financial assets

14.1 Financial assets (not covered elsewhere)

A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial asset.

At the reporting date a department shall measure its financial assets at cost less amounts already settled or written-off except for recognised loans and receivables which are measured at cost plus accrued interest where interest is charged less amounts already settled or written-off.

14.2 Impairment of financial assets

Where there is an indication of impairment of a financial asset an estimation of the reduction in the recorded carrying value to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset is recorded in the notes to the financial statements.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

15. Payables

Payables recognised in the statement of financial position are recognised at cost.

16. Capital assets

16.1 Immovable capital assets

Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements.

16.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Biological assets are subsequently carried at fair value. *[Add this sentence on biological assets if the department has elected to revalue its biological assets at reporting date]*

Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.

16.3 Intangible capital assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined reliably the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

16.4 Project costs: Work-in-progress

Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid.

Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register.

Where the department is not the custodian of the completed project asset the asset is transferred to the custodian subsequent to completion.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

17. Provisions and contingents

17.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

17.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

17.3 Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

17.4 Capital commitments

Capital commitments are recorded at cost in the notes to the financial statements.

18. Unauthorised expenditure

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

Unauthorised expenditure is recognised in the statement of changes in net assets until such time as the expenditure is either:

- approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery.

Unauthorised expenditure recorded in the notes to the financial statements comprise of

- unauthorised expenditure that was under assessment in the previous financial year;
- unauthorised expenditure relating to previous financial year and identified in the current year; and
- Unauthorised incurred in the current year.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

19. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure receivables are recognised in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when and at amounts confirmed and comprises of:

- fruitless and wasteful expenditure that was under assessment in the previous financial year;
- fruitless and wasteful expenditure relating to previous financial year and identified in the current year; and
- fruitless and wasteful expenditure incurred in the current year.

20. Irregular expenditure

Losses emanating from irregular expenditure are recognised as a receivable in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Irregular expenditure is recorded in the notes to the financial statements when and at amounts confirmed and comprises of:

- irregular expenditure that was under assessment in the previous financial year;
- irregular expenditure relating to previous financial year and identified in the current year; and
- irregular expenditure incurred in the current year.

21. Changes in accounting policies estimates and errors

Changes in accounting policies are applied in accordance with MCS requirements.

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets liabilities and net assets for the earliest period for which retrospective restatement is practicable.

22. Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

23. Principal-Agent arrangements

The department is not party to a principal-agent arrangement. All related revenues expenditures assets and liabilities have been recognised or recorded in terms of the relevant policies listed herein. Additional disclosures have been provided in the notes to the financial statements where appropriate.

24. Departures from the MCS requirements

The Management has concluded that the financial statements present fairly the department's primary and secondary information; that the department complied with the Standard except that it has departed from a particular requirement to achieve fair presentation; and the requirement from which the department has departed the nature of the departure and the reason for departure.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

25. Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received.

26. Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

27. Related party transactions

Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.

The full compensation of key management personnel is recorded in the notes to the financial statements. [Key management personnel of the department include the MEC HOD Chief Directors and senior MEC staff members. They influence decisions as they attend Exco meetings where strategic departmental decisions are made]

28. Inventories

At the date of acquisition inventories are recognised at cost in the statement of financial performance.

Where inventories are acquired as part of a non-exchange transaction the inventories are measured at fair value as at the date of acquisition.

Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge the lower of cost and current replacement value.

The cost of inventories is assigned by using the weighted average cost basis.

29. Public-Private Partnerships

Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies.

A summary of the significant terms of the PPP agreement the parties to the agreement and the date of commencement thereof together with the description and nature of the concession fees received the unitary fees paid rights and obligations of the department are recorded in the notes to the financial statements.

30. Employee benefits

The value of each major class of employee benefit obligation (accruals payables not recognised and provisions) is recorded in the Employee benefits note.

Accruals and payables not recognised for employee benefits are measured at cost or fair value at the reporting date.

The provision for employee benefits is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

31. Transfer of functions

Transfer of functions are accounted for by the acquirer by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of transfer.

Transfer of functions are accounted for by the transferor by derecognising or removing assets and liabilities at their carrying amounts at the date of transfer.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

32. Mergers

Mergers are accounted for by the combined department by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of the merger.

Mergers are accounted for by the combining departments by derecognising or removing assets and liabilities at their carrying amounts at the date of the merger.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

PART B: EXPLANATORY NOTES

1. Annual Appropriation

1.1. Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

Programmes	2024/25			2023/24		
	Final Budget R'000	Actual Funds Received R'000	Funds not requested / not received R'000	Final Budget R'000	Appropriation Received R'000	Funds not requested / not received R'000
1. Administration	209 507	209 507	-	202 003	202 003	-
2. Sustainable Resource Management	56 014	56 014	-	56 031	56 031	-
3. Agricultural Producer and Support Development	688 365	688 365	-	793 128	793 128	-
4. Veterinary Services	139 636	139 636	-	139 431	139 431	-
5. Research and Technology Development Services	66 433	66 433	-	65 519	65 519	-
6. Agricultural Economic Services	307 875	307 875	-	111 636	111 636	-
7. Structured Agricultural Education and Training	34 431	34 431	-	29 553	29 553	-
8. Rural Development Coordination	27 337	27 337	-	22 648	22 648	-
9. Environmental Affairs	141 774	141 774	-	249 828	249 828	-
Total	1 671 372	1 671 372	-	1 669 777	1 669 777	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

1.2. Conditional grants

	2024/25	2023/24
	R'000	R'000
Total grants received	238 034	240 416
Provincial grants included in total grants received	-	-

2. Departmental revenue

	2024/25	2023/24
	R'000	R'000
Sales of goods and services other than capital assets	2 923	2 850
Fines penalties and forfeits	2 920	5 351
Interest dividends and rent on land	1 374	1 261
Sales of capital assets	130	-
Transactions in financial assets and liabilities	1 018	372
Transfers received	-	-
Total revenue collected	8 365	9 834
Less: Own revenue included in appropriation	(8 365)	(9 834)
Total	-	-

2.1. Sales of goods and services other than capital assets

	2024/25	2023/24
	R'000	R'000
Sales of goods and services produced by the department	2 890	2 736
Sales by market establishment	205	229
Administrative fees	328	-
Other sales	2 357	2 507
Sales of scrap waste and other used current goods	33	114
Total	2 923	2 850

Other sales: refers to sales of good and services other than capital assets.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

2.2. Fines penalties and forfeits

	Note	2024/25 R'000	2023/24 R'000
Fines		2 920	5 351
Total	2	2 920	5 351

Fines refer to spot fines

2.3. Interest dividends and rent on land

	Note	2024/25 R'000	2023/24 R'000
Interest		1 374	1 261
Total	2	1 374	1 261

Interest refers to bank account received

2.4. Sales of capital assets

	Note	2024/25 R'000	2023/24 R'000
Tangible capital assets		130	-
Machinery and equipment		53	-
Biological assets		77	-
Total	2	130	-

Machinery and equipment refers to the sale of motor vehicles. Biological assets refer to the sale of goats and sheep

2.5. Transactions in financial assets and liabilities

	Note	2024/25 R'000	2023/24 R'000
Receivables		989	325
Other receipts including Recoverable Revenue		29	47
Total	2	1 018	372

Other receipts include funds recovered during the year but relates to previous years

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

3. Compensation of employees

3.1. Analysis of balance

	Note	2024/25 R'000	2023/24 R'000
Basic salary		499 515	496 509
Performance award		-	-
Service based		38 116	37 208
Compensative/circumstantial		8 250	8 170
Other non-pensionable allowances		63 025	57 922
Total		608 906	599 809

Other non-pensionable include allowance include: overtime leave discounting capital remuneration housing allowance and non-pensionable allowance for SMS and MMS

3.2. Social contributions

	Note	2024/25 R'000	2023/24 R'000
Employer contributions			
Pension		59 779	56 972
Medical		35 677	32 843
Bargaining council		137	147
Insurance		2 372	1 605
Total		97 965	91 567
Total compensation of employees		706 871	691 376
Average number of employees		1 995	2 545

Total number of employees is 1 995 of which 971 are contract workers and 1 024 are permanent employees

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

4. Goods and services

		2024/25	2023/24
	Note	R'000	R'000
Administrative fees		2 844	1 547
Advertising		2 604	1 611
Minor assets	4.1	96	47
Catering		2 697	1 647
Communication		86 710	91 633
Computer services	4.2	3 345	3 179
Consultants: Business and advisory services		4 615	1 825
Infrastructure and planning services		236	23 071
Laboratory services		2 423	926
Legal services		8 696	16 672
Contractors		27 748	16 058
Agency and support/outsource services		83 102	65 799
Audit cost – external	4.3	9 516	9 772
Fleet services		13 643	13 651
Inventory	4.4	127 751	121 446
Consumables	4.5	24 729	19 683
Operating leases		38 088	31 658
Property payments	4.6	17 077	44 416
Rental and hiring		23	-
Transport provided as part of departmental activities		-	8
Travel and subsistence	4.7	68 651	65 870
Venues and facilities		3 789	1 806
Training and development		9 147	7 502
Other operating expenditure	4.8	2 489	1 704
Total		540 019	541 531

4.1. Minor assets

		2024/25	2023/24
	Note	R'000	R'000
Tangible capital assets		96	47
Machinery and equipment		96	47
Total	4	96	47

Machinery and equipment include: firefighting equip com peripherals office equip & workshop equip and tools that are less than R5 000

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

4.2. Computer services

	Note	2024/25 R'000	2023/24 R'000
SITA computer services		257	2 383
External computer service providers		3 088	796
Total	4	3 345	3 179

4.3. Audit cost - external

	Note	2024/25 R'000	2023/24 R'000
Regularity audits		9 516	9 772
Total	4	9 516	9 772

4.4. Inventories

	Note	2024/25 R'000	2023/24 R'000
Farming supplies		117 851	111 509
Fuel oil and gas		2 115	1 182
Medicine		4 541	5 002
Other supplies	4.4.1	3 244	3 753
Total	4	127 751	121 446

4.4.1 Other supplies

	Note	2024/25 R'000	2023/24 R'000
Assets for distribution		3 244	3 753
Machinery and equipment		2 231	1 671
Other assets for distribution		1 013	2 082
Other		-	-
Total	4.4	3 244	3 753

Other supplies include inventory assets distribution: const & maint equip

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

4.5. Consumables

	Note	2024/25 R'000	2023/24 R'000
Consumable supplies		20 877	15 564
Uniform and clothing		1 323	2 588
IT consumables		8 496	13
Other consumables		11 058	12 963
Stationery printing and office supplies		3 852	4 119
Total	4	24 729	19 683

Other consumables include: Uniform/protective clothing brooms & brushes disposable paper groceries toiletries tube-light & lightbulb wash/clean detergent medical kit and security access consumables

4.6. Property payments

	Note	2024/25 R'000	2023/24 R'000
Municipal services		12 539	13 579
Property maintenance and repairs		4 537	30 828
Other		1	9
Total	4	17 077	44 416

Other refers to Firefighting/protection service

4.7. Travel and subsistence

	Note	2024/25 R'000	2023/24 R'000
Local		66 468	65 552
Foreign		2 183	318
Total	4	68 651	65 870

4.7.1

	Note	2023/24 R'000
Prior period error relating to 2023/24		318
Total	4.7	318

Prior period error as a result of reclassification

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

4.8. Other operating expenditure

	Note	2024/25 R'000	2023/24 R'000
Professional bodies membership and subscription fees		967	634
Resettlement costs		-	400
Other		1 522	670
Total	4	2 489	1 704

Other refers to: courier & delivery services non-life insurance premium printing publication services

5. Payments for financial assets

	Note	2024/25 R'000	2023/24 R'000
Debts written off	5.1	-	313
Total		-	313

5.1 Debts written off

Nature of debts written off	Note	2024/25 R'000	2023/24 R'000
Other debt written off			
Ex-employees		-	313
Total		-	313
Total debt written off	5	-	313

6. Transfers and subsidies

	Note	2024/25 R'000	2023/24 R'000
Provinces and municipalities	30	272	355
Departmental agencies and accounts	Annex 1A	873	1 225
Households	Annex 1B	12 719	10 179
Total		13 864	11 759

In terms of Chapter 4 of the Modified Cash Standard (MCS), an entity must correct prior period errors retrospectively unless it is impracticable or the error is immaterial. The amount of R145,000 is considered immaterial

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Provinces and municipalities refers to money paid for vehicle registrations license discs etc. Departmental agencies refers to payments made to Agric Sector Education & Training Authority. Households refer to leave gratuity injury on duty and severance package (loss of office for the former MEC)

6.1 Gifts donations and sponsorships made in kind (not included in the main note)

	2024/25	2023/24
Note	R'000	R'000
Annex 1C		
Donations	260 829	391 573
Total	260 829	391 573

Donations made in kind include project infrastructure donated to farmers cattle donated to a funeral as an act of grace & inventory donated to farmers.

7. Expenditure for capital assets

	2024/25	2023/24
Note	R'000	R'000
Tangible capital assets	368 856	422 060
Buildings and other fixed structures	313 611	291 518
Machinery and equipment	53 916	130 542
Biological assets	1 329	-
Intangible capital assets	-	2 145
Software	-	2 145
Total	368 856	424 205

7.1 Analysis of funds utilised to acquire capital assets - 2024/25

	Voted funds	Aid assistance	Total
	R'000	R'000	R'000
Tangible capital assets	368 856	-	368 856
Buildings and other fixed structures	313 611	-	313 611
Machinery and equipment	53 916	-	53 916
Biological Assets	1 329	-	1 329
Total	368 856	-	368 856

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

7.2 Analysis of funds utilised to acquire capital assets – 2023/24

	Voted funds	Aid assistance	Total
	R'000	R'000	R'000
Tangible capital assets	422 060		422 060
Buildings and other fixed structures	291 518	-	291 518
Machinery and equipment	130 542	-	130 542
Intangible capital assets	2 145	-	2 145
Software	2 145	-	2 145
Total	424 205	-	424 205

8. Cash and cash equivalents

	Note	2024/25 R'000	2023/24 R'000
Consolidated Paymaster General Account		15 510	7 235
Disbursements		(12 748)	(6 984)
Cash on hand		6	-
Total		2 768	251

9. Receivables

		2024/25			2023/24		
		Current	Non-current	Total	Current	Non-current	Total
	Note	R'000	R'000	R'000	R'000	R'000	R'000
Claims recoverable	9.1	1 071	-	1 071	6 452	-	6 452
Staff debt	9.2	38	425	463	147	421	568
Other receivables	9.3	39 145	-	39 145	2 499	-	2 499
Total		40 254	425	40 679	9 098	421	9 519

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

9.1 Claims recoverable

	2024/25	2023/24
Note	R'000	R'000
Provincial departments	40	6 080
Public entities	1 031	372
Total	1 071	6 452

9.2 Staff debt

	2024/25	2023/24
Note	R'000	R'000
Current employees	463	567
Salary tax debt	-	1
Total	463	568

9.3 Other receivables

	2024/25	2023/24
Note	R'000	R'000
Ex-employees	486	186
Sal: Income	69	-
Service Providers	1 386	2 303
Over payment for interviewee	3	3
Pension recoverable	-	7
Erroneous debt created	37 201	-
Total	39 145	2 499

Erroneous debt created during the transition from BAS Version 5 (V5) to Version 6 (V6), a debt amounting to **R37,201,000** was inadvertently captured on BAS V5. At the time of identification, the Department had already migrated to BAS V6.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

10. Voted funds to be surrendered to the Revenue Fund

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Opening balance		9 095	8 652
As restated		9 095	8 652
Transferred from statement of financial performance (as restated)		29 835	593
Paid during the year		(593)	(150)
Closing balance		38 337	9 095

10.1 Reconciliation on unspent conditional grants

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Opening balance		14	-
Total conditional grants received	1.2	238 034	240 416
Total conditional grants spent		(208 205)	(240 402)
Unspent conditional grants to be surrendered		29 843	14
Less: Paid to the Provincial Revenue Fund by Provincial department		(14)	-
Approved for rollover		-	-
Not approved for rollover		(14)	-
Due by the Provincial Revenue Fund		29 829	14

11. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Opening balance		780	3 792
As restated		780	3 792
Transferred from statement of financial performance (as restated)			
Own revenue included in appropriation		8 365	9 834
Paid during the year		(7 885)	(12 846)
Closing balance		1 260	780

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

12. Payables - current

		2024/25	2023/24
	Note	R'000	R'000
Advances received	12.1	-	8 938
Clearing accounts	12.2	149	160
Other payables	12.3	1 875	-
Total		2 024	9 098

12.1 Advances received

		2024/25	2023/24
	Note	R'000	R'000
Other institutions		-	8 938
Total	12	-	8 938

12.2 Clearing accounts

		2024/25	2023/24
	Note	R'000	R'000
Salary Income Tax		-	6
Salary Garnishee Order		-	2
Salary GEHS Refund Control		135	145
Salary Reversal Control		-	7
Salary ACB Recalls		14	-
Total	12	149	160

12.3 Other payables

		2024/25	2023/24
	Note	R'000	R'000
Department of Health		1 875	-
Total		1 875	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

13. Net cash flow available from operating activities

	2024/25	2023/24
Note	R'000	R'000
Net surplus/(deficit) as per Statement of Financial Performance	29 835	593
Add back non-cash/cash movements not deemed operating activities	342 306	415 233
(Increase)/decrease in receivables	(31 160)	123
Increase/(decrease) in payables - current	(7 074)	(5 933)
Proceeds from sale of capital assets	(130)	-
Expenditure on capital assets	368 856	424 205
Surrenders to Revenue Fund	(8 478)	(12 996)
Own revenue included in appropriation	8 365	9 834
	11 927	-
Net cash flow generated by operating activities	372 141	415 826

14. Reconciliation of cash and cash equivalents for cash flow purposes

	2024/25	2023/24
Note	R'000	R'000
Consolidated Paymaster General account	15 510	7 235
Disbursements	(12 748)	(6 984)
Cash on hand	6	-
Total	2 768	251

15. Contingent liabilities and contingent assets

15.1 Contingent liabilities

Liable to	Nature		2024/25	2023/24
		Note	R'000	R'000
Claims against the department		Annex 2A	30 472	20 794
Total			30 472	20 794

.The Department is not in the position to determine any possibility of reimbursement. The facts will be placed before the court on pending/uncertain cases to make a ruling.
It must be noted that a security amount R3 243 075 equivalent to a 24-month compensation has been paid into a trust account managed by the departments' legal representative as per the court judgement. This amount will only be released subject to a final court judgment in favour of the claimant. The full potential financial impact has been disclosed as a contingent liability in accordance with chapter 14 of the Modified cash basis. Furthermore, the interest amounting to R189 835.20 has been incurred as at 31st March 2025 in the trust account

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

15.2 Contingent assets

		2024/25	2023/24
Nature of contingent asset	Note	R'000	R'000
Service Providers		6 151	6 151
Total		6 151	6 151

16. Capital commitments

		2024/25	2023/24
	Note	R'000	R'000
Buildings and other fixed structures		256 433	264 826
Machinery and equipment		-	9 395
Intangible assets		41 789	41 789
Total		298 222	316 010

17. Accruals and payables not recognised

17.1 Accruals

		2024/25		2023/24
		30 Days	30+ Days	Total
Listed by economic classification	Note	R'000	R'000	R'000
Goods and services		26 302	55 205	81 506
Transfers and subsidies		1	60	62
Capital assets		-	410	410
Other		533	235	788
Total		26 856	55 910	82 766

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

		2024/25	2023/24
	Note	R'000	R'000
Listed by programme level			
Prg1: Administration		8 708	17 585
Prg2: Sustainable Resource Management		5 746	1 619
Prg3: Agricultural Producer Support Development		37 105	49 285
Prg4: Veterinary Services		1 537	4 430
Prg5: Research and Technology Development Services		1 427	910
Prg6: Agricultural Economics Services		24 091	669
Prg7: Structured Agricultural Education and Training		1 005	577
Prg8: Rural Development Coordination		420	387
Prg9: Environmental Affairs		2 727	4 245
Total		82 766	79 707

17.2 Payables not recognised

		2024/25			2023/24
		30 Days	30+ Days	Total	Total
	Note	R'000	R'000	R'000	R'000
Listed by economic classification					
Goods and services		3 395	-	3 395	3 596
Transfers and subsidies		3 585	-	3 585	415
Capital assets		-	-	-	14 409
Other		464	-	464	979
Total		7 444	-	7 444	19 399

		2024/25	2023/24
	Note	R'000	R'000
Listed by programme level			
Prg1: Administration		927	1 382
Prg2: Sustainable Resource Management		187	343
Prg3: Agricultural Producer Support Development		4 664	1 092
Prg4: Veterinary Services		293	386
Prg5: Research and Technology Development Services		77	253
Prg6: Agricultural Economics Services		195	14 619
Prg7: Structured Agricultural Education and Training		145	168
Prg8: Rural Development Coordination		88	155
Prg9: Environmental Affairs		863	1 001
Total		7 444	19 399

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

		2024/25	2023/24
	Note	R'000	R'000
Included in the above totals are the following:			
Confirmed balances with other departments	Annex 4	4 144	7 091
Confirmed balances with other government entities	Annex 4	75	19
Total		4 219	7 110

18. Employee benefits

		2024/25	2023/24
	Note	R'000	R'000
Leave entitlement		41 246	41 091
Service bonus		18 791	18 736
Capped leave		38 136	43 522
Other		1 501	1 591
Total		99 674	104 940

At this stage the department is not able to reliably measure the long-term portion of the long service wards. Other refers to cash awards for long service recognition of 20 30 and 40 years of continued services. Included in the leave entitlement are negative leaves amounting to R105 251.56 No provision is made for performance bonus until DPSA issue circular related to such benefits.

19. Lease commitments

19.1 Operating leases

	2024/25				
	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	28 159	14 749	42 908
Later than 1 year and not later than 5 years	-	-	55 661	11 098	66 759
Total lease commitments	-	-	83 820	25 847	109 667

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

	2023/24				
	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	23 060	14 022	37 082
Later than 1 year and not later than 5 years	-	-	59 566	22 049	81 615
Total lease commitments	-	-	82 626	36 071	118 697

The Operating commitments on office building include escalation fee on yearly basis. The Department is not sub-leasing any of its assets. The assets are leased from various service providers under different lease periods/terms.

20. Accrued departmental revenue

	Note	2024/25 R'000	2023/24 R'000
Opening balance		361	
Less: Amounts received		(361)	
Sale of capital assets		-	361
Total		-	361

21. Unauthorised Irregular and Fruitless and wasteful expenditure

	Note	2024/25 R'000	2023/24 R'000
Unauthorised expenditure - current year		-	-
Irregular expenditure - current year		27 025	62 240
Fruitless and wasteful expenditure - current year		-	-
Total		27 025	62 240

22. Related party transactions

The Department of Agriculture Rural Development Land and Environmental Affairs is the department under the MEC's portfolio. There's no related party transaction within the MEC's portfolio however all departments are related and the below is disclosed as an additional information in line with TR 21.2.4.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

The full compensation of key management personnel is recorded in the notes to the financial statements under key management personnel.

Additional Information:

		2024/25	2023/24
In-kind goods and services provided/received	Note	R'000	R'000
<i>During the year under review:</i>			
1. The Department of Public Works Roads and Transport provided free office accommodation to the Department;		-	-
2. The Department of Community Safety Security and Liaison provided free Security services to the Department;		-	-
3. The Provincial Treasury provided free network infrastructure (IT services) to the Department.		-	-
Total		-	-

23. Key management personnel

	2024/25	2023/24
	R'000	R'000
Political office bearers (MEC)	4 739	2 145
Officials:		
Level 15	1 981	1 847
Level 14	25 201	11 555
Level 13	5 501	1 509
Family members of key management personnel	553	516
Total	37 975	17 572

Due to the changes in political office there was payment for severance package made to the former MEC, in addition one of the ex-employee was re-instated hence the increase in the above disclosed amount.

24. Provisions

		2024/25	2023/24
	Note	R'000	R'000
Retention	24.1	46 865	40 391
Legal obligation:		-	22 066
Total		46 865	62 457

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

24.1 Reconciliation of movement in provisions - 2024/25

	Retention	Legal obligation	Provision 3	Total provisions
	R'000	R'000	R'000	R'000
Opening balance	40 391	22 066	-	62 457
Increase in provision	16 190	-	-	16 190
Settlement of provision	(9 658)	(22 066)	-	(31 724)
Unused amount reversed	(58)	-	-	(58)
Closing balance	46 865	-	-	46 865

Reconciliation of movement in provisions – 2023/24

	Retention	Legal obligation	Provision 3	Total provisions
	R'000	R'000	R'000	R'000
Opening balance	24 822	13 722	-	38 544
Increase in provision	32 691	11 878	-	44 569
Settlement of provision	(17 002)	-	-	(17 002)
Unused amount reversed	(120)	-	-	(120)
Reimbursement expected from third party	-	-	-	-
Change in provision due to change in estimation of inputs	-	(3 534)	-	(3 534)
Closing balance	40 391	22 066	-	62 457

The timing of the cash outflow for the above provisions is uncertain

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

25. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	Opening balance	Value adjustments	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	405 250		53 598	(13 045)	445 803
Transport assets	45 873		2 190	((2 510)	45 553
Computer equipment	34 439		46 482	(3 423)	77 498
Furniture and office equipment	12 624		3 376	(424)	15 576
Other machinery and equipment	312 314		1 550	(6 688)	307 176
BIOLOGICAL ASSETS	1 623	195	1 603	(407)	3 014
Biological assets	1 623	195	1 603	(407)	3 014
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	406 873	195	55 201	(13 452)	448 817

Biological assets are subsequently carried at fair value.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

25.1 MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	449 375	-	129 580	(173 705)	405 250
Transport assets	46 234		-	(361)	45 873
Computer equipment	30 032		4 784	(377)	34 439
Furniture and office equipment	12 448		1 76	-	12 624
Other machinery and equipment	360 661		124 620	(172 967)	312 314
BIOLOGICAL ASSETS	1 399	-	276	(52)	1 623
Biological assets	1 399	-	276	(52)	1 623
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	450 774	-	129 856	(173 757)	406 873

25.2 Minor assets

MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	25 083	581	25 664
Value adjustments	-	-	-	-	(37)	(37)
Additions	-	-	-	96	63	159
Disposals	-	-	-	(840)	(181)	(1 021)
Total Minor assets	-	-	-	24 339	426	24 765

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	544	-	544
Number of minor assets at cost	-	-	-	18 737	235	18 972
Total number of minor assets	-	-	-	19 281	235	19 516

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	25 563	523	26 086
Prior period error	-	-	-	-	-	-
Additions	-	-	-	47	130	177
Disposals	-	-	-	(527)	(72)	(599)
Total Minor assets	-	-	-	25 083	581	25 664

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	555	-	555
Number of minor assets at cost	-	-	-	19 154	328	19 482
Total number of minor assets	-	-	-	19 709	328	20 037

25.3 Movable tangible capital assets written off

MOVABLE CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2025

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off	-	-	-	7 869	212	8 081
Total movable assets written off	-	-	-	7 869	212	8 081

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

MOVABLE CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2024

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off	-	-	-	3 567	-	3 567
Total movable assets written off	-	-	-	3 567	-	3 567

26. Intangible Capital Assets

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
SOFTWARE	25 766	-	-	25 766
TOTAL INTANGIBLE CAPITAL ASSETS	25 766	-	-	25 766

26.1 MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
SOFTWARE	16 922	-	8 844	-	25 766
TOTAL INTANGIBLE CAPITAL ASSETS	16 922	-	8 844	-	25 766

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

26.2 Intangible capital assets: Capital Work-in-progress

CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2025

		Opening balance 1 April 2024	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing balance 31 March 2025
	<i>Note</i>	R'000	R'000	R'000	R'000
Intangible assets	<i>Annex 6</i>	-	-	-	-
Total		-	-	-	-

CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2024

		Opening balance 1 April 2023	Prior period error	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing balance 31 March 2024
	<i>Note</i>	R'000	R'000	R'000	R'000	R'000
Intangible assets	<i>Annexure 6</i>	6 699	-	1 848	(8 547)	-
Total		6 699	-	1 848	(8 547)	-

27. Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	Opening balance R'000	Additions R'000	Disposals R'000	Closing balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	211 018	271 188	(207 671)	274 535
Other fixed structures	211 018	271 188	(207 671)	274 535
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	211 018	271 188	(207 671)	274 535

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

27.1 MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	227 593	(12)	235 283	(251 846)	211 018
Other fixed structures	227 593	(12)	235 283	(251 846)	211 018
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	227 593	(12)	235 283	(251 846)	211 018

27.1.1 Prior period error

	Note	2023/24 R'000
Relating to 2023/24 (affecting opening balance)		(12)
Total		(12)

27.2 Immovable tangible capital assets: Capital Work-in-progress

CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2025

	Opening balance 1 April 2024 R'000	Current Year WIP R'000	Ready for use (Assets to the AR) / Contracts terminated R'000	Closing balance 31 March 2024 R'000
Buildings and other fixed structures	199 840	313 612	(278 189)	235 263
Total	199 840	313 612	(278 189)	235 263

Note
Annex 6

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Payables not recognised relating to Capital WIP

	Note	2024/25 R'000	2023/24 R'000
<i>Amounts relating to progress certificates received but not paid at year end and therefore not included in capital work-in-progress</i>		-	14 409
Total		-	14 409

CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2024

	Opening balance 1 April 2023	Prior period error	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing balance 31 March 2024
Note	R'000	R'000	R'000	R'000	R'000
Buildings and other fixed structures	148 714	-	291 517	(240 391)	199 840
Total	148 714	-	291 517	(240 391)	199 840

27.3 Immovable tangible capital assets written off

IMMOVABLE CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2025

	Buildings and other fixed structures	Heritage assets	Land and subsoil assets	Total
	R'000	R'000	R'000	R'000
Assets written off	12 689	-	-	12 689
Total Immovable capital assets written off	12 689	-	-	12 689

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IMMOVABLE CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2024

	Buildings and other fixed structures	Heritage assets	Land and subsoil assets	Total
	R'000	R'000	R'000	R'000
Assets written off	5 415	-	-	5 415
Total Immovable capital assets written off	5 415	-	-	5 415

28. Prior period errors

28.1 Correction of prior period errors

2023/24			
	Amount before error correction	Prior period error	Restated
<i>Note</i>	R'000	R'000	R'000
<i>Expenditure: (E.g. Compensation of employees Goods and services Tangible capital assets etc.)</i>			
Travel and subsistence: Local	65 870	(318)	65 552
Travel and subsistence: Foreign	-	318	318
Annexure 1B: Leave gratuity	9 190	(60)	9 130
Net effect	7 5 060	(60)	75 000

In terms of Chapter 4 of the Modified Cash Standard (MCS), an entity must correct prior period errors retrospectively unless it is impracticable or the error is immaterial. The amount of R60,000 is considered immaterial

2023/24			
	Amount before error correction	Prior period error	Restated
<i>Note</i>	R'000	R'000	R'000
<i>Assets: (E.g. Receivables, investments, Accrued departmental revenue, Movable tangible capital assets etc.)</i>			
Other fixed structures	227 593	(12)	227 581
Net effect	227 593	(12)	227 581

29. Statement of conditional grants received

VOTE 5: Department of Agriculture, Rural Development, Land and Environmental Affairs

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

30. Statement of conditional grants paid to the province

Name of Province / Grant	2024/25										2023/24
	GRANT ALLOCATION				TRANSFER		SPENT				Division of Revenue Act / Provincial grants transfers
	Division of Revenue Act	Roll overs	Adjustments	Total Available	Actual transfer	Funds withheld	Reallocations by National Treasury or National department	Amount received by department	Amount spent by department	% of available funds spent by department	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	%	R'000
Summary by province											
Mpumalanga	311		(39)	272	272			272	272	- 100%	355
TOTAL	311		(39)	272	272			272	272	-	355

31. Broad Based Black Economic Empowerment performance

Information on compliance with the B-BBEE Act is included in the annual report under the section titled B-BBEE Compliance Performance Information.

UNAUDITED SUPPLEMENTARY INFORMATION
ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

ANNEXURE 1A
STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

Departmental Agency or Account	2024/25				2023/24						
	TRANSFER ALLOCATION			TRANSFER							
	Adjusted Budget	Roll overs	Adjustments	Total Available	Actual transfer	% of available funds transferred	Final Budget	Actual transfer			
									R'000	R'000	R'000
Agric Sector Education and Training Authority	1 231	-	(358)	873	873	100.0%	1 226	1 225			
TOTAL	1 231	-	(358)	873	873		1 226	1 225			

UNAUDITED SUPPLEMENTARY INFORMATION
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ANNEXURE 1B
STATEMENT OF TRANSFERS TO HOUSEHOLDS

Household	2024/25					2023/24	
	TRANSFER ALLOCATION			EXPENDITURE		Final Budget	Actual transfer
	Adjusted Budget	Roll overs	Adjustments	Total Available	Actual transfer		
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Transfers							
Leave gratuity	8 402	-	258	8 660	8 695	7 571	9 190
Injury on duty	1 629	-	-	1 629	1 594	2 608	989
Severance package	2 430	-	-	2 430	2 430	-	-
Total	12 461	-	258	12 719	12 719	10 179	10 179
TOTAL	12 461	-	258	12 719	12 719	10 179	10 179

UNAUDITED SUPPLEMENTARY INFORMATION
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ANNEXURE 1C
STATEMENT OF GIFTS DONATIONS AND SPONSORSHIPS MADE

Nature of gift donation or sponsorship <i>(Group major categories but list material items including name of organisation)</i>	2024/25	2023/24
	R'000	R'000
Made in kind		
Donations		
Donations to farmers (infrastructure projects)	139 440	156 763
Inventory farming supplies donated to farmers	121 228	114 336
Cattle donated to the funeral as an act of grace	161	98
Farm/Agric equipment donated to farmers	-	120 376
Total donations	260 829	391 573
TOTAL GIFTS DONATIONS AND SPONSORSHIPS MADE IN KIND	260 829	391 573

UNAUDITED SUPPLEMENTARY INFORMATION
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ANNEXURE 2A
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2025

Nature of liability	Opening balance 1 April 2024 R'000	Liabilities incurred during the year R'000	Liabilities paid / cancelled / reduced during the year R'000	Liabilities recoverable (Provide details hereunder) R'000	Closing balance 31 March 2025 R'000
Claims against the department					
Service Providers	2 432	4 506	-	-	6 938
Ex-employees	18 162	5 372	-	-	23 534
Farmer	200	-	(200)	-	-
Subtotal	20 794	9 878	(200)	-	30 472
TOTAL	20 794	9 878	(200)	-	30 472

UNAUDITED SUPPLEMENTARY INFORMATION
ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

ANNEXURE 3

CLAIMS RECOVERABLE

Government entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash-in-transit at year end 2024/25	
	31/03/2025	31/03/2024	31/03/2025	31/03/2024	31/03/2025	31/03/2024	Receipt date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
Department MP Department of health Limpopo Department of social Subtotal	-	6 080	-	-	-	6 080	-	-
	40				40			
	40	6 080	-	-	40	6 080		-
Other Government Entities Mpumalanga Tourism and Parks agency Subtotal	1 031	372	-	-	1 031	372	-	-
	-	372	-	-	-	372	-	-
	1 071	6 452	-	-	1 071	6 452	-	-

UNAUDITED SUPPLEMENTARY INFORMATION
ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
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ANNEXURE 4
INTERGOVERNMENT PAYABLES

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash-in-transit at year end 2024/25	
	31/03/2025		31/03/2024		31/03/2025		31/03/2024	
	R'000	R'000	R'000	R'000	R'000	R'000	Payment date up to six (6) working days after year end	Amount R'000
DEPARTMENTS								
Current								
MP Public works Road & Transport	3 676	-	-	879	3 676	879	-	-
MP Department of Economic Development & Tourism	193	193	-	556	193	749	-	-
National Department of Justice	-	6 772	-	-	-	6 772	-	-
South African Police Services	90	126	-	-	90	126	-	-
Department of Culture Sports	2	-	-	-	2	-	-	-
Department of Education	83	-	-	-	83	-	-	-
Mpumalanga Provincial Treasury	20	-	-	-	20	-	-	-
Department of Community Safety, Security & Liaison	80	-	-	-	80	126	-	-
Subtotal	4 144	7 091	-	1 435	4 144	8 526	-	-
Total Departments	4 144	7 091	-	1 435	4 144	8 526		
OTHER GOVERNMENT ENTITIES								
Current								
State Information Technology Agency	75	19	-	-	75	19	-	-
Subtotal	-	19	-	-	-	19	-	-
Total Other Government Entities	75	19	-	-	75	19	-	-
TOTAL INTERGOVERNMENT PAYABLES	4 219	7 110	-	1 435	4 219	8 545		

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ANNEXURE 5

INVENTORIES

	Farming supplies	Medical Supplies	Material & Supplies	Fuel Supplies	Total
	R'000	R'000	R'000	R'000	R'000
Inventories for the year ended 31 March 2025					
Opening balance	-	371	-	464	835
Add: Additions/Purchases – Cash	117 829	4 541	3 245	2 115	127 730
(Less): Issues	(122 912)	(2 197)	(3 245)	(2 599)	(130 953)
Add/(Less): Received current not paid; (Paid current year received prior year)	5 083	(1 415)	-	242	3 910
Closing balance	-	1 300	-	222	1 522

	Farming supplies	Medical Supplies	Material & Supplies	Fuel Supplies	Total
	R'000	R'000	R'000	R'000	R'000
Inventories for the year ended 31 March 2024					
Opening balance	11	1 205	-	266	1 482
Add: Additions/Purchases – Cash	110 583	4 440	3 753	1 182	119 958
(Less): Issues	(110 672)	(6 689)	(3 753)	(984)	(122 098)
Add/(Less): Received current not paid; (Paid current year received prior year)	78	1 415	-	-	1 493
Closing balance	-	371	-	464	835

UNAUDITED SUPPLEMENTARY INFORMATION
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ANNEXURE 6

MOVEMENT IN CAPITAL WORK IN PROGRESS

Movement in capital work in progress for the year ended 31 March 2025

	Opening balance	Current year CWIP	Ready for use (Asset Register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	199 840	313 612	(278 189)	235 263
Other fixed structures	199 840	313 612	(278 189)	235 263
TOTAL	199 840	313 612	(278 189)	235 263

Movement in capital work in progress for the year ended 31 March 2024

	Opening balance	Prior period error	Current year CWIP	Ready for use (Asset Register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	148 714		291 517	(240 391)	199 840
Other fixed structures	148 714		291 517	(240 391)	199 840
SOFTWARE	6 699		1 848	(8 547)	-
Software	6 699		1 848	(8 547)	-
TOTAL	155 413		293 365	(248 938)	199 840

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ANNEXURE 7A
INTERENTITY ADVANCES RECEIVED (Note 12)

ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL	
	31/3/2025	31/03/2024	31/3/2025	31/03/2024	31/3/2025	31/03/2024
OTHER ENTITIES						
Current						
National skills fund	-	8 938	-	-	-	8 938
Subtotal	-	8 938	-	-	-	8 938
TOTAL	-	8 938	-	-	-	8 938
Current	-	8 938	-	-	-	8 938

DARDLEA

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