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agriculture, rural development,
land & environmental affairs
MPUMALANGA PROVINCE
REPUBLIC OF SOUTH AFRICA





ANNUAL REPORT
2018/19
VOTE. 5



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PART A: GENERAL INFORMATION



1. DEPARTMENT GENERAL INFORMATION

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2. LIST OF ACRONYMS

LIST OF ACRONYMS	
AEL	Atmospheric Emission License
AGRISETA	Agricultural Sector Education Training Authority
AGSA	Auditor General South Africa
AIDS	Acquired Immune Deficiency Syndrome
APP	Annual Performance Plan
AQMP	Air Quality Management Plan
AQMS	Air Quality Monitoring Station
CARA	Conservation of Agricultural Resources Act
CASP	Comprehensive Agricultural Support Programme
CD	Chief Director
CFO	Chief Financial Officer
CCS	Compulsory Community Service
CFT	Complement Fixation Test
CRDP	Comprehensive Rural Development Programme
CWP	Community Workers Programme
DAFF	Department of Agriculture, Forestry and Fisheries
DARDLEA	Department of Agriculture, Rural Development, Land and Environmental Affairs
DEA	Department of Environmental Affairs
DFA	Development Facilitation Act
DoRA	Division of Revenue Act
DPME	Department of Planning, Monitoring and Evaluation
DRDLR	Department of Rural Development and Land Reform
DWA	Department of Water Affairs
EEP	Employment Equity Plan
EIP	Environmental Implementation Plan
EIA	Environmental Impact Assessment
EMI	Environmental Management Inspector
EPWP	Expanded Public Works Programme
EXCO	Executive Committee
ERM	Enterprise Risk Management
ERP	Extension Recovery Plan
FET	Further Education and Training
FIFO	First in First Out
FMCM	Financial Management Capability Maturity Model
FMD	Foot and Mouth Disease
GEF	Global Environment Facility
GDP	Growth Domestic Product
GGP	Gross Geographic Product
GIAMA	Government Immovable Assets Management Act
GIS	Geographical Information Systems
GSD	Gert Sibande District
HET	Higher Education and Training
HIV	Human Immunodeficiency Virus
HOD	Head of Department
HOA	Home Owner Allowance
HR	Human Resources
HRD	Human Resource Development
HRM	Human Resource Management

LIST OF ACRONYMS

ICT	Information and Communication Technology
IDC	Industrial Development Corporation
IDP	Integrated Development Plan
IOD	Injury on duty
ISPPIA	International Standards for the Professional Practice of Internal Auditing
IT	Information Technology
ITCA	Integrated Technical Committee on Agriculture
IWMP	Integrated Waste Management Plan
LCA	Lowveld College of Agriculture
LIP	Livestock Improvement Programme
LUMS	Land Use Management Systems
MANCOM	Management Committee
MBSP	Mpumalanga Biodiversity Sector Plan
MEC	Member of Executive Council
MESP	Masibuyele Esibayeni Programme
MINMEC	Ministers and Members of Executive Council
MPAT	Management Performance Assessment Tool
MPL	Member of Provincial Legislature
NAEIS	National Atmospheric Emissions Inventory System
NEAS	National Environmental Authorization System
NECER	National Environmental Compliance & Enforcement Report
NGO	Non-governmental Organization
NQF	National Qualification Framework
OHS	Occupational Health and Safety
OIE	Office International des Epizooties (World Organisation for Animal Health)
OSD	Occupation Specific Dispensation
OTP	Office of the Premier
PAA	Public Audit Act
PAHC	Primary Animal Health Care
PAIA	Promotion of Access to Information Act
PERSAL	Personnel Salary
PFMA	Public Finance Management Act
PKM	Phezukomkhono Mlimi
PMDMC	Performance Management and Development Moderating Committee
PPECB	Perishable Products Export Control Board
PPP	Public Private Partnership
PSA	Public Service Act
PSCBC	Public Service Coordinating Bargaining Council
PSR	Public Service Regulations
QPR	Quarterly Performance Report
RWOPS	Remunerative Work Outside Public Service
SALGA	South African Local Government Association
SANAS	South African National Accreditation System
SAQA	South African Qualifications Authority
SAWS	South African Weather Service
SDF	Spatial Development Framework
SDIP	Service Delivery Improvement Plan
SMS	Senior Management Service
SMME	Small, Medium & Micro Enterprise Businesses

LIST OF ACRONYMS

STATSA	Statistics South Africa
SP	Strategic Plan
SPSS	Statistical Package for Social Sciences
TB	Tuberculosis
ToR	Terms of Reference
TUT	Tshwane University of Technology
UL	University of Limpopo
VPH	Veterinary Public Health
WIS	Waste Information System

VOTE. 05

FOREWORD BY
THE MEC



3. FOREWORD BY THE MEC



Hon. VR Shongwe

The year under review was characterised by the fact that, the Department needed to review and assess its delivery services that it has promised to implement to benefit our people in the Province.

The Department continued to serve as one of the key and strategic Government's service delivery vehicles to respond to the needs of our people. This Department focused on ensuring that, through its various programmes, it remains central in the efforts to address the triple challenges facing our country today, that of Poverty, Inequality and Unemployment.

This has been with the aim of changing the face of poverty, economic distress, and social status of our people. Through the various programmes that the Department implemented, our people are now on their way of been better able to be reconnected with their national endowments like land and subsistence practices like farming and others.

Through its plans and operations, the Department had ensured that it played a pivotal role of driving and influencing the direction and transformation of the agricultural and environmental sectors as its core mandates. Furthermore the Department played a pivotal role of contributing to the drive of the Provincial economy and ensuring food security. To achieve this, the Department, amongst others, focused on elevating the importance of food production.

In the year under review, the Department strengthened and rolled out its programme of provision of mechanisation support called Phezukomkhono Mlimi, to all levels of our farmers. This programme was key in enabling our farmers to contribute towards increased food security, creating job opportunities and improve lives of the communities.

The Department has in this year under review, been able to close the gap in the agricultural sector and in general of the challenges of youth unemployment, aging personnel, and disinvestment. Significant progress and success was realised through the programme of Mpumalanga Young Farmer Incubation (Fortune 40) in an attempt to address these challenges. Through this programme, the agricultural sector has started to see the reintroduction of some of the land that was laying fallow brought back to its production status with new, vibrant, and young personnel and or farmer entrepreneurs.

The Department is also proud to have been able to finally bring to the doorstep of our resource poor and marginalised farmers, the much-needed agro-processing facilities in the form of the three (3) Agri-hubs in the three Districts of the Province. These Agri-Hubs are now in the process of being fully operationalised to service our farmers. Furthermore, the facilities will provide our farmers with opportunities to supply their produce directly to the Agri-Hubs for value adding, storage, and access to markets.

To strengthen its commitment to cleaner and healthier environment for our communities, the Department has also innovatively developed and implemented an environmental programme called Zonda Insila Programme (ZIP). Focus has, among others, been on educating, creating awareness, demonstration and job creation.

The programme was able to encourage the communities to clean their surroundings and collect waste for recycling and reusing. This programme has seen a number of youths being employed as ambassadors of clean environment in their respective local areas. The programme has already started yielding positive results of providing our communities with various recycling and reusing opportunities that have seen the intervention turned into environmentally based businesses.

In conclusion, I would like to thank the entire staff in the Department, under the stewardship of the Acting Head, Mr Lucky Monareng. I call upon them to sustain the level of dedication and commitment. This, will help us attain our goal of creating a better life for all.



MR VR SHONGWE
MEMBER OF EXECUTIVE COUNCIL
DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT, LAND
& ENVIRONMENTAL AFFAIRS
31st MAY 2019

REPORT BY THE
ACCOUNTING
OFFICER



4. REPORT BY THE ACCOUNTING OFFICER



Acting HOD:
Mr LS Monareng

OVERVIEW OF THE OPERATIONS OF THE DEPARTMENT

The National Development Plan (Vision 2030) remains the yardstick against which the Department continues to measure its performance and service delivery in addressing the triple challenges of unemployment, poverty and inequality in the Province. However, the Department is developing Master Plan for the Sector, which will have clear milestones that direct the investment in the sector, identify area of competitive advantage in the Province and necessary resources that are needed for such development. To this end, the Department continues to implement programmes geared towards sustainable job creation, food security and environmental development programmes.

To realize this, the Department elevated and focused on the following key programmes and or projects:

a) Phezukomkhono Mlimi Programme

The Department has in the year under review, initiated the intensification of production at farm level. The initiative is intended to enable famers to increase their production levels to address the ever-increasing pressures of poverty, unemployment and inequality. Supplies from this is geared to form part of the feeder to the Agri-hubs, Mpumalanga International Fresh Produce Market, local, national, and the export markets that the Department has sourced including Mozambique and Oman.

To this effect, the following key sub programmes were initiated and implemented:

(i) Zonda Indlala Programme (ZiP)

Added to this, the Department has innovatively introduced and piloted the new programme focusing specifically on fruit and nut tree production at household level called Zonda Indlala Programme (ZIP). This programme is aimed at reaching all levels of production that includes backyard household level, emerging and commercial farmers. This initiative will contribute towards the effort of ensuring that no land is wasted or underutilised. Through this Zonda Indlala Programme, farmers were and or are been enabled to participate at all levels of production and value adding process such as fruit drying, atchar, juice and jam processing. This programme have started to address the multifaceted challenges of land unavailability, food insecurity, carbon emission and reduction of the effects of erratic winds.

(ii) Smart Agriculture

Although the Province is still experiencing severe drought in certain areas, the Department has introduced smart agriculture initiatives. These initiatives enables the farmers to maintain their production while using less water available. One smart agriculture initiative that the Department has introduced in the garden pyramid. Through these pyramid people with less mobility or have no arable land can also produce vegetable enough for consumption and selling.

(iii) Conservative Agriculture

The Department further introduced conservative agriculture wherein farmers can plant products without tiling the land. These initiatives is important in conserving the land for a longer use and sustainability. Coupled to these is the use of Water efficient maize for Africa (WEMA) seeds, which resist diseases and heat wave caused by Climate change.

b) AGRO PROCESSING

Key to its commitment of elevating the agro-processing initiative to the farmers, the following two key projects were initiated and implemented:

(i) Agri-Hubs

The Department initiated the establishment of the three Agri-hubs. These facilities were established in order to cater for the farmers that have been historically marginalised particularly in the following regions; Mkhuhlu in Bohlabela, Mkhondo in Gert Sibande, and Dr JS Moroka in Nkangala. The Department has successfully completed the Mkhuhlu Agri hub and is currently operational. These Agri-hubs will bring the much-needed agro processing facilities at the doorsteps of these resource poor and marginalised farmers.

These Agri-hubs are equipped to provide the local farmers with opportunities of value adding that includes sorting, packaging, cold storage, juicing, and drying. The facilities will also serve as marketing points for local, national and international markets. This will form part of the long-term strategy of the establishment of the Mpumalanga International Fresh Produce Market (MIFPM) in the City of Mbombela.

The Department continues to ensure that farmers are well equipped to supply these markets. Support to these farmers with infrastructure development such as irrigation, water supply, fence and pack houses to enable them to meet the SAGAP standards to be able to supply the MIFPM and other markets.

When operational, these Agri-hubs have a significant impact on the economy of the villages and benefit the local traders and surrounding households, who do not have to travel long distances and acquire fresh produce. This will again trigger and open up unlimited spinoffs such as logistics and job creation.

(ii) Dairy Processing Plant

Alongside these developments boosting the agro processing initiative, the Department has also initiated the process of establishing a Dairy Processing Plant. This includes, feasibility study, making land available, and providing support to increase production of dairy cattle to meet the demand and sustain the plant.

The Department has in the year under review, identified four farms at subsistence level in the Gert Sibande Region. These dairy farms have been provided with various support that included fencing, boreholes, livestock and extension and advisory service. These farms will form part of the suppliers to the Dairy Processing Plant

This initiative is intended to close the gap experienced by subsistence and emerging farmers in the dairy production industry. This will bring a much-needed opportunity by these resource poor farmers to participate fully in the industry that is noted to be one of the Province's strongest competitive advantage.

The Department has signed a Memorandum of Understanding with the private sector to construct the Dairy processing plant in the next financial year. The Department provided the land for the construction of the plant and the cost for the construction will be borne by the investor. The Dairy Processing Plant will provide livestock farmers with an opportunity to supply milk direct to the plant irrespective of their production capacity. The plant will also benefit the fruit farmers to supply fruit nectar that will be blended with dairy products.

c) YOUTH DEVELOPMENT

The Department had intensified its initiatives of youth development to assist in addressing the challenge of youth unemployment, aging farmers in the agricultural sector, and skills development through the following programmes.

(i) Mpumalanga Young Farmer Incubation Programme (Fortune 40)

In the year under review, the Department continued to expand the implementation of the Mpumalanga Young Farmer Incubation Programme (Fortune 40). The programme is based on the premise of both providing agricultural skill to the youth and bring back some of the agricultural land laying fallow back into production

The Department added eight more farms to the existing 20 farms where only infrastructure development was done with the plan to place the youth in the following year and therefore reduce the youth unemployment.

To date, through this programme 210 youth have been trained and have acquired amongst others, both the accredited and non-accredited agricultural and business development certification. So far, 24 farms under management of these youth are in full production of vegetable and livestock production. These farms have secured various markets that include Government Nutrition Programme, which supplies the School Feeding scheme, Correctional Services, and Hospitals. There is however, a shortage of state owned arable land for agricultural activities. The Department continues to engage Traditional Councils and Municipalities to make land available for the expansion of this programme. There are engagements with Sasol in the Gert Sibande District to secure farms for placement of the youth under the Mpumalanga Young Farmer Incubation Programme.

(ii) Young Tractor Mechanics

During the year under review, the Department has piloted an in-house fleet mechanic training in Bohlabela. To date the Department has provided accredited tractor mechanic certificates to seven youth from the local community and six youth as in-house training for the departmental youth. These youth tractor mechanics have started providing full tractor maintenance and repairs to the departmental tractors. The programme is now rolled out with a new intake of another 80 young mechanics who are doing practicals in the four regions.

d) RESEARCH AND TRAINING

The Department continued to invest in agricultural research and training facilities to enhance its ability to provide the much-needed precision capacity development for the agricultural and environmental sectors. The training of farmers on agricultural skills, and the citizenry on environmental issues continued to be the key driver of the Department's intervention in these sectors.

To that effect, the Department completed some of the key related facilities in the Marapyane Farmer Training Centre. The Department also initiated the first phase of the transformation of the Elijah Mango Educational College to a Farmer Training Centre. The centres are contributing to the sector by providing training of farmers on key skills. These trainings are aimed at capacitating the farmers to produce quality and quantity of the produce required by the markets.

The Department also initiated the refurbishment of its Athole Research Farm based in Gert Sibande. In full operation, the research farm will reintroduce its agricultural and game farming research services.

The Department continued to maintain and refurbish its Environmental Centres to enable them to maintain and or improve on their environmental awareness capabilities.

e) VETERINARY SERVICES

The Department continued with diseases surveillance however, during the third quarter there was an outbreak of Food and Mouth Disease in Limpopo that affected the export of red meat products. The Provincial abattoir compliance levels increased above the National average compliance of 65% to 72,45% as a result of increased inspections.

The Department also welcomed 22 Veterinary graduates during the year under review under the Compulsory Community Service programme. These graduates enhanced the provision of veterinary services to the communities.

The Department successfully implemented its Compulsory Community Service for Veterinarians who reinforced the delivery of veterinary services by the Department. More communities could as a result reach the services delivered by the Department.

f) ENVIRONMENTAL AFFAIRS

The Department stepped up its commitment of a better, cleaner and healthier environment for all in the Province and beyond. The Department elevated its focus, amongst others, on educating, awareness, demonstration and job creation in the environmental sector.

(i) Zonda Insila Programme (ZIP)

In the year under review, the Department innovatively, initiated and implemented a focused approach programme called Zonda Insila Programme (ZIP). The programme is designed to encourage the communities to be actively involved in cleaning their surroundings and collect waste for recycling. Since its inception, the programme has already seen a number of youth being employed as ambassadors of clean environment in their local areas.

The programme has already started providing our communities with various recycling opportunities that has seen the intervention turned into environmentally based businesses. This will include enterprises such as Abundance of Joy recycling plastic and paper, Vuyanikuhle recycling boxes and West Bureau recycling tyres, all in the City of Mbombela. In Bushbuckridge, we have Sikoxweni Recycling Group recycling glass and plastic bottles and Mandela Recycling Group recycling bottles, papers, boxes and plastics. In Msukaligwa Injinga and Bophelo Recycling Groups recycling bottles, papers, boxes and plastics. Lastly, in Nkangala, Aburi Recyclers in Victor Khanye are recycling glass bottles and Elahleni Recyclers in Emalahleni recycling bottles, papers boxes and plastics.

(ii) Air Quality Monitoring Stations:

The Department continued to maintain the five air quality monitoring stations in the high priority areas of Nkangala and Gert Sibande Districts to monitor the pollutants and mitigate the impact of such and assist the Department of Health in dealing with health hazards caused by pollutants and plans are underway to construct an air quality monitoring station in Ehlanzeni to monitor the pollution.

Overview of the financial results of the Department:

The Department had spent R1 199 908 billion which 99.2% of its allocated budget of R1 209 254 billion with a variance of R9 346 million by the end of the financial year.

Departmental receipts

Departmental receipts	2018/2019			2017/2018		
	Estimate	Actual Amount Collected	(Over)/Under Collection	Estimate	Actual Amount Collected	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Sale of goods and services other than capital assets	2 674	4 231	(1 557)	2 628	4 074	(1 446)
Transfers received	-	-	-	-	-	-
Fines, penalties and forfeits	1 000	3 545	(2 545)	1 000	1 123	(123)
Interest, dividends and rent on land	-	1 425	(1 425)	13	1 448	(1 435)
Sale of capital assets	-	1 068	(1 068)	-	820	(820)
Financial transactions in assets and liabilities	-	122	(122)	-	168	(168)
Total	3 674	10 391	(6 717)	3 641	7 633	(3 992)

The Department determines the tariffs charged for services rendered by revising them on yearly basis. The Department has over collected by R6 717 million in the year under review compared to R3 992 million in the previous financial year. The over collection is due to spot fines for the companies that did not comply in terms of NEMA, the Environmental Authority Application Fee which is demand driven, interest received on bank account, and sales of capital asset.

An amount of R384 000 was written off as bad debt as it was uneconomical to recover. Furthermore, the Department disposed assets as they were no longer in a good condition and receive proceeds amounting to R1 068 million.

Programme Expenditure

Programme	2018/19				2017/18		
	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000
	R'000	R'000	R'000				
Programme 1: Administration	194 832	194 828	4	100.0%	186 121	185 231	890
Programme 2: Sustainable Resource Management	83 903	81 665	2 238	97.3%	55 340	55 339	1
Programme 3: Farmers Support and Development	560 858	554 961	5 897	98.9%	573 921	573 920	2
Programme 4: Veterinary Services	132 578	131 730	848	99.4%	118 987	118 754	233
Programme 5: Research and Technology Development Services	54 428	54 423	5	100.0%	54 358	54 260	98
Programme 6: Agricultural Economics Services	15 114	15 106	8	99.9%	13 248	12 267	981
Programme 7: Structured Agricultural Education and Training	19 704	19 700	4	100.0%	18 559	18 504	55
Programme 8: Rural Development Coordination	22 043	22 038	5	100.0%	22 074	21 981	93
Programme 9: Environmental Affairs	125 794	125 458	336	100.0%	101 193	100 968	225
TOTAL	1 209 254	1 199 908	9 346	99.2%	1 143 801	1 141 223	2 578

Virements/roll overs

- The table below indicate the Virements done in order to defray excess expenditure under the main division within the Vote.

Programme:	R'000	%		
Programme 2: Sustainable Resource Management	Land Use Management: Compensation of Employees R 3,000		Environmental Empowerment Goods and Services R0,500 CD: Office Support Payment for capital assets R2,500	
TOTAL	R 3,000	3.5%		R3,000
Programme 3: Farmer Support Development	Extension Advisory: Compensation of Employees R 1,077 Goods and Services R3,175 Extension Advisory: CASP Goods and Services R 0,385 Payment for Capital Assets R0,435		Financial Management Transfer and subsidies R1,077 Senior Management Goods and Services R2,000 Environmental Empowerment Goods and Services R1,175 Animal Health: CASP Goods and Services R 0,385 Payment for Capital Assets R0,435	
TOTAL	R5,072	0.9%		R5,072
Programme 4: Veterinary Services	Animal Health Compensation of Employees R 1,265 Goods and Services R2,735 Veterinary Public Health Goods and Services R1,400 Veterinary Laboratory Services Goods and Services R0,350 Payment for capital Assets R2,000		Extension Advisory Payment for capital assets R2,610 CD: Office Support Payment for capital assets R0,270 Environmental Quality Management Goods and Services R0,300 Payment for capital assets R0,385 Environmental Empowerment Goods and Services R 4,185	
	R 7,750	5.7%		R7,750
Programme 5: Research & Tech, Dev Serve	Technology Transfer Compensation of Employees R0,350		Corporate Services Transfer and subsidies R0,350	
Total	R 0,350	0.6%		R 0,350
Programme 7: Structured Agriculture Education and Training	Further Education & Training Compensation Of Employees R 0,830 Goods and Services R0,505		Macro Economics Support Compensation of Employees R 0,520 Senior Management Goods and Services R 0,505 Financial Management Transfer and subsidies R 0,310	
	R1,335	6%		R1,335
Programme 8: Rural Development and Coordination	Development Planning & Monitoring Compensation of Employees R0,300		Financial Management Transfer and subsidies R0,300	
	R0,300	1%		R0,300
Total	R 17,807			R 17,807

The table below indicate the shifting of funds within programmes:

Shifting of Funds

Programme	From	To	Amount R,000
Programme 1 Administration	Senior Management Compensation of Employees:R0,600 Financial Management Compensation of Employees:R0,059 Goods & Services R3,800 Communications Services Compensation of Employees:R0,900 Goods & Services R1,494	Corporate Services Payment for Financial Asset R 0,385 Transfer and Subsidies R 0,215 Senior Management Goods & Services R0,485 Corporate Services Compensation of Employees:R0,959 Goods & Services R4,809	R 6,853
Programme 2: Sustainable Resource Management	Land Care Services Compensation of Employees: R0,533 Landcare:Cond Grant Goods and services R1,337 Land Use Management Compensation of Employees: R10,883 Goods and services R 1,500 Disaster Risk Management Compensation of Employees: R0,400 Disaster Risk Management:CASP Goods and Services R 3,000	Engineering Services Compensation of Employees: R11,673 Transfer and subsidies R 0,143 Goods and services R 1,500 Landcare:Cond Grant Payment for capital assets R1,337 Disaster Risk Management:CASP Payment for capital Assets R 3,000	R17,653
Programme 3: Farmer Support Development	Farmer Settlement Goods and Services R 6,500 Machinery & Equipment R 0,713 Extension Recovery Plan Compensation of Employees R 0,813 Extension Advisory: CASP Goods and Services R 1,176 Food Security Goods and Services R 1,800	Farmer Settlement Building & Other Fix Structure R 0,713 Extension Advisory Goods and Services R 6,500 Extension Recovery Plan Goods and Services R 0,813 Extension Advisory: CASP Payment for capital Assets R 1,176 Extension Advisory Goods and Services R 1,800	R11,002
Programme 4: Veterinary Services	Animal Health: CASP Building & Building & Another Fix Structure R 0,518	Animal Health: CASP Machinery and Equipment R 0,518	R0,518
Programme 5: Research & Technology Development Services	Technology Transfer Compensation of Employees R0,780	Research Compensation of Employees R0,780	R0,780
Programme 6: Agriculture Economics	Production Economics and Marketing Support Goods & Services R 0,250	Macroeconomics Support Goods & Services R 0,250	R0,250
Programme 8: Rural Development and Coordination	Rural Development Coordination Compensation of Employees R0,682	Social Facilitation Compensation of Employees R0,682	R0,682

Programme	From	To	Amount R,000
Programme 9: Environmental Affairs	Compliance and Enforcement Compensation of Employees R0,680 Goods & Services R 0,770 Machinery and Equipment R 0,150	Environmental Policy, Planning and Coordination Goods & Services R 0,090 Environmental Quality Management Compensation of Employees R0,680 Goods & Services R 0,680 Machinery and Equipment R 0,150	R1,600
TOTAL			R39,338

The Department requested a rollover of R7 053 million for unspent funds for CASP Fund projects still in progress and committed.

- **Unauthorized, fruitless and wasteful expenditure**

The department did not incur any unauthorised, fruitless and wasteful expenditure in the year under review.

Future plans of the department

- Strengthen and increase support towards agro-processing
- Strengthen and elevate farmer support programmes into a comprehensive and integrated approach where more emphasis will be directed towards increased production and participation in the full value chain
- Accelerate the development and implementation of youth economic development in the agricultural sector.
- Increase investment in research development and training
- Maintain the management of 47 controlled and notifiable animal diseases.
- Strengthen and enhance protection of environmental assets and natural resources.

Public Private Partnerships

None

Discontinued activities / activities to be discontinued

The Department has no discontinued activities in the year under review.

New or proposed activities

The department has not proposed any new activities.

Supply chain management

- There are no unsolicited bid proposals concluded for the year under review
- The Department has effective and efficient SCM processes and systems, which minimise the risk exposure to irregular expenditure. These include policies and procedure manuals as well as the defined business processes.
- Supply Chain Management Directorate has a huge vacancy rate, due to the Provincial moratorium on recruitment. In ensuring proper segregation of duties, the Directorate has delegated duties to the officials

Gifts and Donations received in kind from non-related parties

The Department did not receive any gifts and donations from non-related parties.

Exemptions and deviations received from the National Treasury

None

Events after the reporting date

None

Acknowledgement

The Department would like to thank all the oversight committees for their continued guidance and support towards improving the Department's performance and in the process improve service delivery to the citizenry.

A special appreciation to the Member of Executive Council Hon. VR Shongwe for his guidance and support and for unleashing innovation from staff members towards service delivery. Finally, the Department would like to thank the farmers and organised agriculture for their continued support despite challenges to make sure that the people of South Africa and in particular, Mpumalanga do not go to bed hungry but production continues.

Conclusion

The Department remains focused and committed to improve the Agricultural sector and deal with the triple challenge of unemployment, poverty and inequality.



MR LS MONARENG
ACCOUNTING OFFICER
DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT,
LAND & ENVIRONMENTAL AFFAIRS
31ST MAY 2019

5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

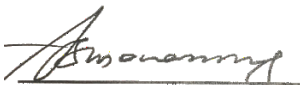
The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2019.

Yours faithfully



MR LS MONARENG
ACCOUNTING OFFICER
DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT,
LAND & ENVIRONMENTAL AFFAIRS
31ST MAY 2019

6. STRATEGIC OVERVIEW

6.1 Vision

Vibrant, equitable, integrated and sustainable urban and rural communities with a united and prosperous agricultural sector.

6.2 Mission

To facilitate an integrated, comprehensive & sustainable social & Agricultural development in rural and urban communities through ensuring cohesion and collaboration by all sectors of society.

6.3 Values

Guided by the principles of Batho Pele, we will render services particularly based on the following values:

- Result orientated and professional staff;
- Sensitivity to the needs of all citizens, particularly the poor, women, youth, the elderly and the disabled;
- Driven by community-based development;
- A learning organization that is participatory in its approach and grows from its experiences and new knowledge;
- Promote and improve effective, efficient and responsive departmental systems and use of resources; and
- Act with honesty, impartiality and integrity.

7. LEGISLATIVE AND OTHER MANDATES

The Department of Agriculture, Rural Development, Land and Environmental Affairs (DARDLEA) derives its mandates from a number of Policies and Acts, which include (but not limited to), the following:

Constitutional mandates

The Department is an integral part of the South African Public Service established in terms of Section 197 of the Constitution read with section 7- (1) and 7- (2) of the Public Services Act of 1994.

- The Department derives its core mandate from the provisions of schedules 4 and 5, and section 104-(1)-(b) of the Constitution of the Republic of South Africa.
- As a concurrent national and provincial legislative competency listed in schedule 4 and 5 of the Constitution, the Department, as part of the system of concurrent governance, derives its administrative mandate from both National Parliament and Provincial Legislature.

Acts

The following are some of the key acts that guided the Department during the course of the year under review:

Agriculture, Rural Development and Land related acts:

- Comprehensive Rural Development Framework Version 2 of 2009.
- Agricultural Product Standards Act 1990(Act Number 119 of 1990), which sets standards for all agricultural products.
- Conservation of Agricultural Resources Act, 1983 (Act 43 of 1983), which provides framework for the protection of all natural resources such as water, soil and vegetation. Good sustainable farming practices are promoted through the use of this legislation.
- Strategic Plan for South African Agriculture, November 2001, which is a policy framework that guides the agricultural development imperatives in South Africa.
- The Labour Tenant Act, 1996 (Act 3 of 1996), which set the criteria to qualify individuals as a labour tenant.
- AgriBEE Framework of the Broad-Based Black Economic Empowerment Act, 2004.
- National Water Act 36 of 1998, Regulates water allocation.
- Plant Breeders' Rights Act 15 of 1976, Regulates registration of plants.
- Plant Improvement Act 53 of 1976, Regulates the improvements of plants.
- Agricultural Products Standards Act 119 of 1990 provides for the standardisation of quality norms for agricultural and related products.
- Animal Diseases Act 35 of 1984: This Act provides measures for the control of animal diseases as well as animal parasites and promotes animal health.
- Animal Protection Act 71 of 1962: Relates to the prevention and protection of animals against any form of cruelty.
- Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act 36 of 1947: Provides for the registration and regulation of fertilizers, farm feeds, agricultural remedies, stock remedies, sterilizing plants and pest control operators.
- Foodstuffs, Cosmetics and Disinfectants Act 54 of 1972: Controls the sale, manufacture and importation of foodstuffs, cosmetics and disinfectants. This act protects the consumer against foodstuff that is harmful or detrimental to his/her health (including products from animal origin).
 - Meat Safety Act 40 of 2000: Promotes meat safety and safety of animal products, which includes standards in respect of abattoirs and the importation and exportation of meat.
 - Abattoir Hygiene Act 121 of 1992, Provide standards for maintenance of hygiene in abattoirs.
 - Veterinary and Para-Veterinary Professions Act 19 of 1982: Provides for the registration and regulation of people practising veterinary profession and para-veterinary profession, which include veterinarians, animal health technicians and laboratory technologists.
 - Animal Identification Act 6 of 2002: Provides for the registration of animal identification marks and matters related to it.
 - Livestock Improvement Act 62 of 1998: Provides for the breeding, identification and utilisation of genetically superior animals in order to improve the production and performance of animals in the interest of South Africa.
 - The Marketing of Agricultural Products Act 47 of 1996: Provides for the establishment and enforcement of regulatory measures to intervene in the marketing of agricultural products, including the introduction of levies on agricultural products.
 - Medicines and Related Substances Control Act 101 of 1965: Makes provision for the registration and control of medicine intended for human and animal use and the registration of medical devices.
 - Pounds Ordinance 13 of 1972 (Transvaal): To provide for establishment and management of livestock pounds.

- Stock Theft Act 54 of 1972: To provide for the prevention of and control of theft of livestock.
- Performing Animal Protection Act 24 of 1935: Regulates the exhibition and training of performing animals and the use of dogs for safeguarding.
- Health Act 63 of 1977: Provides for various issues associated with human health including the hygiene requirements for food premises and the transporting of food (products of animal origin).
- Perishable Products Export Control Act 9 of 1983, Regulates the control of export of perishable products.
- South African Abattoir Corporation Act 120 of 1992, Regulates the abattoir industry.

Environmental Management related Acts

- National Environment Management Act, Act 107 of 1998
- The Environmental Impact Assessment Regulation 543, 544, 545, 546, and 547 in term of the National Environmental Management Act, 1998, as amended.
- National Environment Management: Protected Areas Act 57 of 2003.
- Biodiversity Act 10 of 2004.
- Air Quality Act, 39 of 2004.
- Waste Act, 59 of 2008.
- Provincial Gazette No.1723 of 30 September 2009, in accordance with Chapter 3 (Sections 11 – 16) of National Environment Management Act, Act 107 of 1998

Administrative Acts

The Department is guided by some of the following are some of the administration related acts:

- Public Finance Management Act No. 1 of 1999 as amended
- Treasury Regulations, April 2001
- Occupational Health and Safety Act No. 85 of 1993
- The Compensation for Occupational Injuries and Diseases Act, No 130 of 1993
- Public Service Act No. 92 of 1994 (PSA) as amended.
- Labour Relations Act No. 66 of 1995 as amended.
- Basic Conditions of Employment Act No. 75 of 1997
- Employment Equity Act No. 55 of 1998
- Skills Development Act No. 97 of 1998
- Further Education and Training Act No. 98 of 1998.
- Promotion of Access to Information Act No.2 of 2000.
- Promotion of Administrative Justice Act No.3 of 2000.
- Promotion of the Equality and Prevention of Unfair Discrimination Act No.4 of 2000
- Public Service Regulations, August 2016.

Policy Mandates

The following are some of the key policy mandates that guided the Department:

Rural Development

The Rural Development mandate arises from the Medium Term Strategic Framework (MTSF) strategic objective Number 3: Comprehensive Rural Strategy linked to Land and Agrarian Reform. This strategic objective sets out a framework for the Department to stimulate agricultural production, with a view to contributing to food security and providing pre- and post- settlement support in land reform programmes.

The mandate provides for inter-governmental and Departmental coordination role of the following:

- Aggressive implementation of land reform policies;
- Sustainable agrarian reform;
- Improved rural services to support livelihoods;
- Improved access to affordable and diverse food;
- Improved service delivery to ensure quality of life for animals and humans;
- Implementation of a development programme for rural transport
- Skills development;
- Revitalization of rural towns
- Improved employment opportunities and economic livelihoods; and
- Enabling institutional environment for sustainable and inclusive growth.

Agriculture

The White Paper on Agriculture provides for the building of a strong agricultural economy and reducing inequalities by increasing incomes and employment opportunities for the poor while conserving natural resources. The following are the key responsibilities of the Department:

- Build an efficient and competitive agricultural sector;
- Support emerging diverse structure of production with large increase of number of successful small holder farming enterprises;
- Conservation of natural resources; and Sustainable resource use.

Environmental Management

White Paper on Environmental Policy for South Africa, 1996

- To regulate and manage all environmental activities in the Province, including the development of provincial policy instruments to further the objectives of national policy on integrated environmental management.

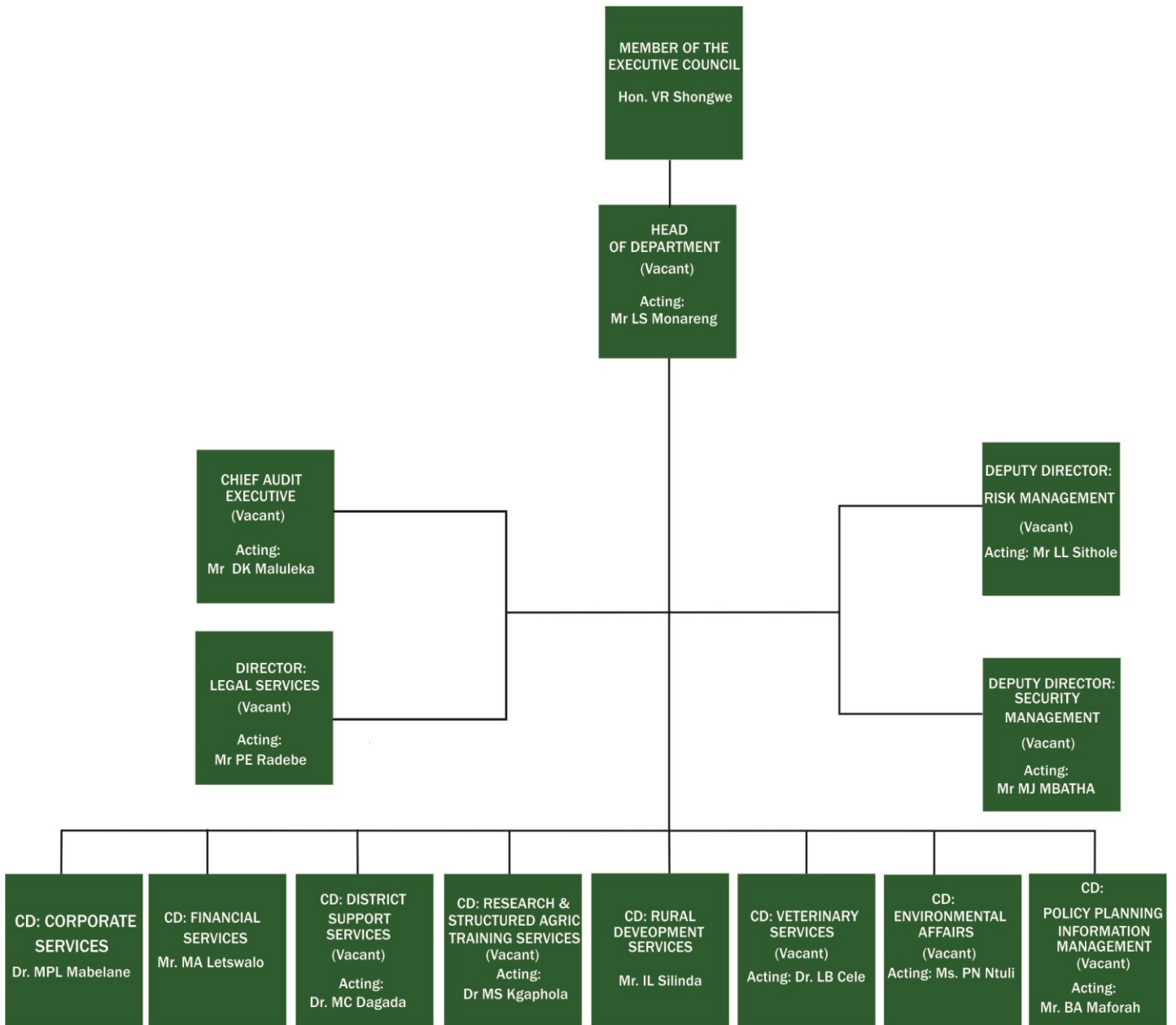
White Paper on Integrated Pollution & Waste Management in South Africa

- The policy provides for a national policy framework for integrated pollution control across all three environmental media (i.e. land; air and water).

White Paper on the National Climate Change Response Strategy

- The policy document provides a national direction through which South Africa aims to respond to the adverse impacts of global warming.
- It collates and integrates the various strategies and action plans developed by various organs of state and community organisations and align these to global climate change response instruments and mechanisms, e.g. the United Nations Framework Convention on Climate Change.

8. ORGANISATIONAL STRUCTURE



9. ENTITIES REPORTING TO THE MEC

None

PART B:
PERFORMANCE
INFORMATION



1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 144-150 of the Report of the Auditor General, published as Part E: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1 Service Delivery Environment

During the year under review, the Department operated under the effects of the previous drought experienced in some parts of the Province. To this effect, the Department continued to provide farmers with drought mitigation support that included drought resistant seeds, water harvesting systems, early warning systems, and post disaster assistance.

In addition, the Province experienced the effects of the outbreak of the Food and Mouth Disease that occurred in the Limpopo Province. Consequent to that, the country lost its export status. The Province mitigated this by conducting intensive inspections and surveillance to prove the absence of the disease in the Province, which led to the ban being lifted for the Province.

Some parts of the Province continued to experience the infestation of the Fall Army worm. To mitigate this the Department intensified the extension and advisory services in the affected areas to assist the community in dealing with the pest. The Department in partnership with The National Plant Protection Services developed and implemented the Fall Army Worm strategy.

The Department continued to operate under the Provincial moratorium and as a result of this, the Department was limited in replacing staff when vacancies occurred. The Department mitigated this by making use of EPWP appointees, interns, and Compulsory Community Service Veterinarians where urgently needed.

2.2 Service Delivery Improvement Plan

The Department has completed a service delivery improvement plan. The tables below highlight the service delivery plan and the achievements to date.

Main services and standards

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
Provide Livestock Support	Subsistence farmers, cooperatives, commercial farmers, rural communities	Provide livestock support to 10 projects/farms through MESP	Provide livestock support to 13 projects/farms through MESP	Provided livestock support to 15 projects/farms through MESP
Provide Livestock Support	Subsistence farmers, cooperatives, commercial farmers, rural communities	01 cattle production sets supplied to livestock farms (26 animals)	01 cattle production sets supplied to livestock farms (78 animals)	04 cattle production sets were supplied to livestock farms (104 animals)

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
Provide Livestock Support	Subsistence farmers, cooperatives, commercial farmers, rural communities	01 Dairy set supplied to livestock farms (51 animals)	01 Dairy set supplied to livestock farms (51 animals)	1 Dairy set was replaced by a set of Beef cattle – which is part of the 4 cattle production sets indicated in the previous column and one set of pigs added to the planned 4 making it 5 sets of pigs indicated in the bottom column that were supplied to the farmers
Provide Livestock Support	Subsistence farmers, cooperatives, commercial farmers, rural communities	6 sets Goats, 2 sets Sheep, No pigs (156 goats, 52 sheep)	6 sets Goats, 3 sets Sheep, 4 sets Pigs (208 goats, 78 sheep, 55 pigs)	5 sets Goats, 1 sets Sheep, 5 sets Pigs were supplied. (130 goats, 26 sheep, 55 pigs)
Provide infrastructure support	Subsistence farmers, cooperatives, commercial farmers, rural communities	58 projects were completed on time	Provide 40 infrastructure projects to the beneficiaries	35 agricultural infrastructure projects were provided to the beneficiaries
Issue waste licence applications	Local Municipalities, citizens of township establishment, towns, rural areas, towns	80% of Waste licenses finalized within the time frame	80% of Waste licenses finalized within the time frame	(1/1) 100% Waste licenses were finalized within the time frame
Issue waste licence applications	Local Municipalities, citizens of township establishment, towns, rural areas, towns	Evaluation of IWMP has no time frame currently	Evaluate Municipal IWMP (2x per municipality per District)	3 municipal IWMPs were evaluated (1 per district)
Issue waste licence applications	Local Municipalities, citizens of township establishment, towns, rural areas, towns	Waste Recycling Facilities (no database)	Registration of Waste Recycling Facilities (5 per Districts)	6 Waste recycling facilities were registered
Issue waste licence applications	Local Municipalities, citizens of township establishment, towns, rural areas, towns	Conduct 150 clean-up campaigns annually	Conduct 150 clean-up campaigns annually	175 Clean up campaigns were conducted

Batho Pele arrangements with beneficiaries (Consultation access etc.)

Current/actual arrangements	Desired arrangements	Actual achievements
Commodity groups meetings are conducted; however, no specific targets were set	Conduct Commodity group meetings one in a quarter per municipality	Sixteen Commodity group meetings were conducted
Farmer days are conducted	Conduct one farmers day per District per year	Nine farmers days were conducted
Consultation was done, however Scoping report is currently not signed by the farmers	Consult with farmers and sign the Scoping report with the farmers and initialize every page with two witnesses from the farmer's site before it goes to the District committee during the first quarter	Consultation was done, scoping reports prepared, Reports are not all done in the first quarter as project schedules are not the same.

Current/actual arrangements	Desired arrangements	Actual achievements
Consultations with external industrial specialists was never done where industrial technical advice is required	Conduct Consultations with external industrial specialists in second quarter where industrial technical advice is required	Consultation with external industrial specialists was done, only for projects for which such consultation was necessary. Consultation was done telephonically and through emails. ABC Hanse Africa was consulted for the Mbusini Maize Mill and the Nkomazi West Maize Mill. CGA was consulted for Nkomazi citrus project
Conduct Provincial Waste Management Officers Forum (municipalities)	Conduct 2 Provincial Waste Management Forums annually	Two Waste Management Forums were conducted
The contact details of the engineers of the projects in the municipalities are not displayed	Display email address, name, designation of the officials in all the municipalities including the MESP Coordinators by April 2018	The contact details of the MESP Coordinators are displayed in the Municipalities and the District offices
The contact details of the officials in the municipalities are not displayed	Display the contact details of all the officials (name, email address, telephone numbers and designation) including the Engineers of the projects in the municipalities in the first quarter of 2018	Contact details of the Engineers are displayed in the municipalities
There is no complaints register currently in the municipality- complaints are received from Head Office and the response is sent back to the Head Office	Develop complaints/ suggestion registers by April 2018 at the municipalities. All complaints and suggestions registered at meetings of various structures / walk ins/ verbal are to be registered in the register	All municipalities offices have complaints/suggestion register
One day a week is marked as office day and Agric advisors are often available in the offices for the farmers but this information is not displayed in the offices for the clients.	One day a week to be marked as office day and Agric advisors will be available in the offices for the farmers and the information is displayed in the offices for the clients by April 2018	One day a week is marked as an Office day and the Office days are displayed in the admin clerks offices or main entrances in all the municipalities
Findings to Municipal Management are done on request	Present the IWMP Evaluation Findings to Municipal Management (2x per municipality per District)	Written feedback of two IWMPs was provided to the municipalities.
4 Landfill site inspections are conducted annually	Conduct landfill site inspections 8 per District annually Review the compliance status of the landfill sites	Conducted 24 Landfill site inspections were conducted

Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
Conducting awareness campaigns per district with no set targets	Conduct one awareness campaign per Municipality per year	18 awareness campaigns were conducted , one in each municipality
Training(Induction) is not provided to famers prior to the delivery of the animals	Provide training (induction along with legal services) to the farmers prior to receiving the farmers in October	One training session was conducted in the 4 th Quarter
There is no project file about the project	Engineers must generate and update project file that remains at the beneficiary project site at the commencement of the project	35 project files were generated and updated; these files are kept in the PMU Office. 10 Projects have files on site. However, some projects do not have complete files as documents are often misplaced by beneficiaries

Current/actual information tools	Desired information tools	Actual achievements
Farmers selected for the infrastructure project were not provided with the exposure before the commencement of the project	Expose farmers through excursions / field visit for every project identified for Agricultural infrastructure (one visit per project)	Eight poultry farmers from Bushbuckridge North and South undertook a training excursion to Pietermaritzburg. The farmers were hosted by Kwazulu Natal Poultry Institute (KZNPI). Mango day was conducted by SAMGA in Hoedspruit.
Information days are conducted; however, the targets are not set per municipality	Conduct one information day per quarter per municipality	18 Information days are conducted in the financial year, one per municipality
Presentations, Exhibitions, Commemorative days, posters, translated disposable nappy campaign pamphlet into 4 languages and pamphlets	Conduct 1x Exhibition/ Commemorative day, posters and pamphlets, social media	Three exhibitions were conducted at the commemorative day events. Environmental toolkits for three commemorative days were developed that consisted of posters, pamphlets and information packages.

Complaints mechanism

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
Complaints and petitions are channelled through the HOD and/or MEC Offices as oversight functions for officials.	Complaints or petitions are received through the Office of the HOD and/or the Office of the MEC. All Complaints/requests received are centrally coordinated and forwarded to relevant Programmes for responses and the final reports are submitted to the Offices of the HOD and the MEC for submissions to the relevant oversight bodies.	All received complaints and petitions were responded to within the allocated time frame through the offices of the HOD and/or MEC.

2.3 Organisational Environment

The Department continued to operate under the Provincial moratorium, which saw high staff turnover especially in the technical scarce skills and increased in vacancy rate. The Department continues to use officials on acting capacity.

2.4 Key Policy Developments And Legislative Changes

None

3. STRATEGIC OUTCOME ORIENTED GOALS

Strategic Goal	Goal Statement	Expected Outcomes	Achievements
1. To support the development of a sustainable Agricultural production in the province.	To support the development of a sustainable agrarian reform and the broader provincial farming sector through pre- and post-settlement technical support and specialised agricultural advisory services for 25 696 smallholder farmers and 237 Land Reform farms by 2020	Sustainable agrarian reform with a thriving small and large farming sector	694 smallholder producers receiving support 8 498 smallholder producers supported with agricultural advice 1 330 agri-businesses supported with production economic services
2. To improve access to affordable and diverse food	Implementation of food security targeted programmes for 15 000 of the vulnerable and poor households by 2020	An improved access to affordable and diverse food	3 879 households benefited from agricultural food security initiatives 10 344.12 hectares cultivated for food production in communal areas and land reform projects 495 food Gardens established and maintained 138 jobs created through PKM

Strategic Goal	Goal Statement	Expected Outcomes	Achievements
3.To support and enhance healthy livelihoods of communities	To support and enhance healthy livelihoods through technology development and transfer and innovative service delivery models for rural households with focus on the identified 8 nodal municipalities by 2020	Improved rural services to support livelihoods	47 animal diseases of economic, trade and zoonotic importance managed 332 127animal vaccinations against controlled animal diseases 19 research and technology development projects implemented to improve agricultural production 9 160 participants trained in agricultural skills development programmes
4.To promote Sustainable rural economic livelihoods	To Promote Sustainable Economic Livelihoods through facilitating rural investments by 2020	Improved employment opportunities and economic livelihoods	518 Green jobs created 328 jobs created through EPWP from infrastructure projects 138 EPWP jobs maintained through PKM 100 job opportunities created through environmental programmes 41 infrastructure projects established
5. To protect and enhance the environment and natural resources	Create strategic interventions, such as the development of environmental management frameworks, biodiversity sector plans and bioregional plans are required to ensure ecosystems are sustained and natural resources are used efficiently	A well-managed, sustainable environment	4 Legislated Tools Developed (EIP Annual Report) 175 environmental inspections conducted 100% of complete EIA applications finalized within legislated time frame 609 environmental awareness activities conducted

4. PERFORMANCE INFORMATION BY PROGRAMME

4.1 Programme 1: Administration

Purpose:

This programme is responsible for the political, financial and administrative management of the Department. The programme ensures effective and efficient administrative support to all line functions in the Department.

Programme 1 consists of the office of the Member of Executive Council, Accounting Officer, Risk and Security Management, Internal Audit, Legal Services, Corporate Services, Financial Management and Communication Services.

Strategic Objectives:

- To provide political leadership
- To provide administrative leadership
- To provide corporate support services
- To offer financial management support

Service Delivery Achievements

The Department ensured that all structures to monitor performance are in place and that on a quarterly basis the performance is reviewed with the intention to identify challenges and come up with interventions to ensure that service delivery happens.

DARDLEA was able to develop skills through the skills development programmes for employees. As part of increasing the employability of the youth, unemployed graduates, interns and EPWP candidates were placed in farms, projects and the various departmental offices. A few bursary holders in the scarce skills category of veterinary services were absorbed.

Performance management and Development Systems processes and procedures were adhered to. Deserving employees were incentivised accordingly.

Compliance issues inclusive of financial disclosures and signing of performance agreements were coordinated with the deserved attention and were necessary, consequence management was applied. Labour disputes, disciplinary cases and grievances were attended to promptly.

Programmes like Phepha Msebenzi ensured awareness on safety issues. The Occupational Health and Safety (OHS) committees, advocated for safety on duty, promoted the compliance on wearing protective clothing and minimised injury on duty. Physical environment assessments are done to improve safety at the workplace.

Gender and transformation, special programmes and Youth in Agriculture and Rural Development (YARD) programmes were implemented to benefit the women, people with disabilities, older persons and youth. These programmes also create awareness about the targeted group's issues to the employees of the department and the clients. Greater stakeholder collaboration was also realised.

The Employee Health and wellness programmes ensured a continued awareness on health and fitness issues and organised with partners the screening for various diseases. Even at the departmental events, the departmental clients were able to access the screening opportunities. Employees with challenges are assisted to cope with work pressures.

The Communication Strategy is reviewed annually to ensure that new trends are embraced. The advent of social media makes it necessary to continuously conscientise the employees in the dos and don'ts of communication issues internally and externally.

Strategic Objectives

PROGRAMME 1: ADMINISTRATION					
Strategic objectives	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
To provide political leadership	4 Performance review session conducted	4 Performance review session conducted	4 Performance review session conducted	0	None
To provide administrative and strategic leadership	1 Annual Performance Plan Developed	1 Annual Performance Plan Developed	1 Annual Performance Plan Developed	0	None
To provide corporate support services	9 Programmes assisted	9 Programmes assisted	9 Programmes assisted	0	None
To offer financial management support	9 Programmes assisted	9 Programmes assisted	9 Programmes assisted	0	None
To provide communication support services to internal and external stakeholders	1 communication strategy developed	1 communication strategy developed	1 communication strategy developed	0	None

Performance Indicators

Sub-Programme 1.1: Member of the Executive Council							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of performance review sessions conducted	4 Performance review sessions conducted	4 Performance review session conducted	4 Performance review sessions conducted	4 Performance review sessions conducted	4 Performance review sessions conducted	0	None

Sub-Programme 1.2: Senior Management							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of Annual Performance Plans Developed	1 Annual Performance Plan Developed	1 Annual Performance Plan Developed	1 Annual Performance Plan Developed	1 Annual Performance Plan Developed	1 Annual Performance Plan Developed	0	None

Sub-Programme 1.3: Corporate Services							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
LABOUR RELATIONS							
Number of Labour Relations reports compiled	New Indicator	New Indicator	4 Labour Relations reports compiled	5 Labour Relations reports compiled	5 Labour Relations reports compiled	0	None
HUMAN RESOURCE SERVICES							
Number of human resource oversight reports compiled	New Indicator	New Indicator	4 Human resource oversight reports compiled	5 Human resource oversight reports compiled	5 Human resource oversight reports compiled	0	None
TRANSVERSAL SERVICES							
Number of reports on the implementation of special programmes compiled	New Indicator	4 reports on the implementation of special programmes compiled	4 reports on the implementation of special programmes compiled	5 reports on the implementation of special programmes compiled	5 reports on the implementation of special programmes compiled	0	None
Number of reports on the implementation of gender and transformation programmes compiled	New Indicator	4 reports on the implementation of gender and transformation programmes compiled	4 reports on the implementation of gender and transformation programmes compiled	5 reports on the implementation of gender and transformation programmes compiled	5 reports on the implementation of gender and transformation programmes compiled	0	None
Number of reports on the implementation of HIV and AIDS, Health and Wellness programmes compiled	6 reports on the implementation of HIV and AIDS, Health and Wellness programmes compiled	4 reports on the implementation of HIV and AIDS, Health and Wellness programmes compiled	4 reports on the implementation of HIV and AIDS, Health and Wellness programmes compiled	5 reports on the implementation of HIV and AIDS, Health and Wellness programmes compiled	5 reports on the implementation of HIV and AIDS, Health and Wellness programmes compiled	0	None
Number of reports on the implementation of Occupational Health and Safety compiled	New Indicator	4 reports on the implementation of Occupational Health and Safety compiled	4 reports on the implementation of Occupational Health and Safety compiled	5 reports on the implementation of Occupational Health and Safety compiled	5 reports on the implementation of Occupational Health and Safety compiled	0	None
GOVERNMENT INFORMATION TECHNOLOGY OFFICE							
Number of Departmental ICT strategies reviewed	1 Departmental ICT strategy developed and reviewed	1 Departmental ICT strategy developed and reviewed	1 Departmental ICT strategy reviewed	1 Departmental ICT strategy reviewed	1 Departmental ICT strategy reviewed	0	None

Sub-Programme 1.4: Financial Management							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of Departmental Budgets compiled	1 Annual Departmental budget developed	1 Annual Departmental budget developed	1 Annual Departmental budget compiled	1 Annual Departmental budget compiled	1 Annual Departmental budget compiled	0	None

Sub-Programme 1.5: Communication Services							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of communication strategies reviewed	New Indicator	1 communication strategy developed	1 communication strategy developed	1 communication strategy reviewed	1 communication strategy reviewed	0	None

Strategy to overcome areas of under performance

None

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 100% of its allocated budget of R194 832 million compared to 99.5% in the previous financial year.

Sub-Programme expenditure

Sub- Programme Name	2018/19			2017/18		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Member of the Executive Council	8 649	8 648	1	8 308	8 299	9
Senior Management Service	24 217	24 214	3	28 615	28 594	21
Corporate Services	69 212	69 212	-	70 295	70 295	-
Financial Management	85 023	85 023	-	71 239	70 384	855
Communication Services	7 731	7 731	-	7 664	7 659	5
TOTAL	194 832	194 828	4	186 121	185 231	890

4.2 Programme 2: Sustainable Resource Management

Purpose

To provide agricultural support services to farmers in order to ensure sustainable development and management of agricultural resources. The programme provides support in the form of agricultural infrastructure development services that ranges from planning and designing to physical construction of structures to enhance sustainable natural resource management in support of Programme 3: Farmer Support Services. The programme plays a key role in promoting the expanded Public Works Programme (EPWP) in the rehabilitation of degraded land.

Programme 2: Sustainable Resource Management consists of four sub-programmes: Engineering Services, Land Care, Land Use Management and Disaster Risk Management.

Strategic objectives

- To provide engineering support (planning, development, monitoring and evaluation) with regard to irrigation technology, on-farm mechanization, value adding infrastructure, farm structures and resource conservation management
- To promote the sustainable use and management of natural agricultural resources by engaging in community-based initiatives that support sustainability (social, economic and environmental), leading to greater productivity, food security, job creation and better well-being for all
- To promote the preservation and sustainable use of agricultural land through the administration of the Subdivision of Agricultural Land Act (SALA) and the Conservation of Agricultural Resources Act (CARA)
- To provide agricultural disaster risk management support services to clients / farmers

Service Delivery Achievements

The Programme, in order to support farmers to produce good quality and safe products for both local and national markets, through the engineering services sub-programme established agricultural infrastructure ranging from Agri-hub, water development, fencing, dip tanks, packhouses and vegetable tunnels. The sub-program also prioritised technology development and technology transfer infrastructures by rehabilitating a training college and a research centre for Program 7 (Structured Agricultural Training). Packhouses as directed by DAFF were established to ensure that farmers comply with South African Good Agricultural Practices (SAGAP).

Land Care sub-programme continued to protect and rehabilitate soils and vegetation on farms, the rehabilitated and protected hectares of land improved agricultural production, in the process the sub-program created green jobs. To ensure that sustainability is maintained, the sub-program adopted and developed schools through the Junior Land Care Initiatives, it also continued with the conducting of awareness campaigns. These initiatives will ensure that the negative effect and impact of global warming on agriculture is reduced. Invader plant species reduce the potential and grazing capacity of grazing lands, the sub-program managed to bring some hectares into use by controlling these invader plants.

Proper and timeous planning of farms and farming activities assist in the curbing of soil erosion, wind erosion, land degradation and overgrazing, through the sub-programme land use management, the Program ensured that agro-ecosystem and farm management plans were developed, resulting in the planning of a huge number of hectares for sustainable farming purposes.

Agriculture is a risky business, especially for the developing farmers, the Program through its Agricultural Disaster and Risk Management sub-programme ensured that disaster risk reduction programs are put in place and managed, this includes early warning systems and post disaster assistance, the sub-programme managed to managed a drought schemes that was declared and funds for relief received from Department of Agriculture, Forestry and Fisheries (DAFF).

Strategic Objectives

PROGRAMME 2: SUSTAINABLE RESOURCE MANAGEMENT					
Strategic objectives	Actual Achievement 2017/18	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
To provide engineering support (planning, development, monitoring and evaluation) with regard to irrigation technology, on-farm mechanization, value adding infrastructure, farm structures and resource conservation management	58 infrastructure projects	48 infrastructure projects	41 infrastructure projects	(7)	3 Projects delayed by Provincial Treasury, bid for 1 project was non-responsiveness and 1 project was delayed due to water challenges. Elijah Mango Training Centre was given priority as per EXCO resolution. The One Stop Centre was delayed due to amendments on designs.
To promote the sustainable use and management of natural agricultural resources by engaging in community-based initiatives that support sustainability (social, economic and environmental), leading to greater productivity, food security, job creation and better well-being for all	41 projects	18 projects	18 projects	0	None
To promote the preservation and sustainable use of agricultural land through the administration of the Subdivision of Agricultural Land Act (SALA) and the Conservation of Agricultural Resource Act (CARA)	59 farm plans	55 farm management plans developed	55 farm management plans developed	0	None
To provide agricultural disaster risk management support services to clients / farmers	2 508 farmers supported	2 disaster relief schemes managed	2 disaster relief schemes managed	0	None

Sub-Programme 2.1: Engineering Services							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of agricultural infrastructure established	18 Agricultural Infrastructure established	33 Agricultural Infrastructure established	58 Agricultural infrastructure established	40 agricultural infrastructure established	35 agricultural infrastructure established	(5)	4 projects were due to delays at the Provincial Treasury and bid for 1 project was non-responsive.

Sub-Programme 2.1: Engineering Services							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of One-Stop Centres completed	New Indicator	2 One-Stop Centres completed	0 One-Stop Centres completed	2 One-Stop Centres completed	1 One-Stop Centres completed	1	The project was delayed by amendments made on the designs which took longer than anticipated
Number of Environmental Centres upgraded	New Indicator	New Indicator	2 Environmental Centre upgraded	3 Environmental Centres upgraded	3 Environmental Centres upgraded	0	None
Number of Research Facilities upgraded	New Indicator	New Indicator	0 Research Facilities upgraded	1 Research Facility upgraded	1 Research Facility upgraded	0	None
Number of Training Facilities upgraded	New Indicator	New Indicator	1 Training Facilities upgraded	2 Training Facilities upgraded	1 Training Facilities upgraded	1	Priority was given to the Elijah Mango Farmer Training Centre as EXCO decision was taken that the first training intake should be prioritized for 2018/19 financial year, hence the other training facility was not completed
Number of jobs created through EPWP from infrastructure projects	217 jobs created through EPWP from infrastructure projects	269 jobs created through EPWP from infrastructure projects	373 jobs created through EPWP from infrastructure projects	220 jobs created through EPWP from infrastructure projects	328 jobs created through EPWP from infrastructure projects	108	More jobs than anticipated were created from activities associated with establishment of new Fortune 40 projects

Sub-Programme 2.2: Land Care							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of hectares of agricultural land rehabilitated	5 359 hectares protected / rehabilitated to improve agricultural production	3 716 hectares protected / rehabilitated to improve agricultural production ¹	3 700 Hectares protected / rehabilitated to improve agricultural production	5 830 hectares of agricultural land rehabilitated	8 563,06 hectares of agricultural land rehabilitated	2 733,06	More hectares rehabilitated through additional drought funding allocated to the province
Number of green jobs created	830 green jobs created through LandCare	181 green jobs created through LandCare	226 Green jobs created	217 green jobs created	518 green jobs created	301	More green jobs through additional drought funding allocated to the province
Number of awareness campaigns conducted on LandCare	40 awareness campaigns conducted on LandCare	40 awareness campaigns conducted on LandCare	42 Awareness campaigns conducted on LandCare	46 awareness campaigns conducted on LandCare	52 awareness campaigns conducted on LandCare	6	More awareness campaigns conducted through additional drought funding allocated to the province
Number of hectares under invader plants controlled	1 403.5 hectares under invader plants controlled	602 hectares under invader plants controlled	664.4 Hectares under invader plants controlled	1 432 hectares under invader plant controlled	3 029,56 hectares under invader plant controlled	1 597,56	More hectares rehabilitated through additional drought funding allocated to the province
Number of schools developed through junior LandCare initiatives	20 schools adopted and developed through junior LandCare initiatives	21 schools adopted and developed through junior LandCare initiatives	22 Schools developed through junior LandCare initiatives	30 schools developed through junior LandCare initiatives	38 schools developed through junior LandCare initiatives	8	More schools were developed through additional drought funding allocated to the province

Sub-Programme 2.3 Land Use Management							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of agro-ecosystem management plans developed	New Indicator	New Indicator	New Indicator	17 agro-ecosystem management plans developed	17 agro-ecosystem management plans developed	0	None

Sub- Programme 2.3 Land Use Management							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of farm management plans developed	New Indicator	New Indicator	59 farm management plans developed	55 farm management plans developed	55 farm management plans developed	0	None
Number of hectares planned for sustainable farming purposes	28 673.96 hectares planned for sustainable farming purposes	44 578.354 hectares planned for sustainable farming purposes	36 029 Hectares planned for sustainable farming purposes	22 000 hectares planned for sustainable farming purposes	38 257,7 hectares planned for sustainable farming purposes	16 257,7	Areas of farms requested for planning were more than estimated

Sub-programme 2.4 Disaster Risk Management							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of disaster risk reduction services managed	2 disaster risk reduction programmes managed	2 disaster risk reduction programmes managed	2 disaster risk reduction programmes managed	3 disaster risk reduction services managed	3 disaster risk reduction services managed	0	None
Number of disaster relief schemes managed	2 disaster relief schemes managed	1 disaster relief scheme managed	2 Disaster relief schemes managed	1 disaster relief schemes managed	2 disaster relief schemes managed	1	Additional funds received for drought during adjustment

Strategy to overcome areas of under performance

The Department is continuing its partnership with DAFF in ensuring that its existing internal limited capacity of engineering services is not compromised. DAFF has seconded 3 candidate engineers and two mentors to the Province to increase capacity, the mentors will also ensure that our candidate engineers become fully fledged professional engineers, an intervention that will lead to the reduction of reliance on consultants.

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 97.3% of its allocated budget of R83 903 million compared to 100% in the previous financial year.

Sub-Programme expenditure

Sub-Programme Name	2018/19			2017/18		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Engineering Services	37 030	36 745	285	38 265	38 250	15
Land Care Services	23 083	23 082	1	9 650	9 551	99
Land Use Management	5 602	5 382	220	-	-	-
Disaster Risk Management	18 188	16 456	1 732	7 425	7 538	(113)
TOTAL	83 903	81 665	2 238	55 340	55 339	1

4.3 Programme 3: Farmer Support and Development

Purpose

The programme renders district level services in support of agrarian reform and rural development; this includes providing technical and infrastructure support to land reform beneficiaries including subsistence food producers, smallholder farmers and commercial farmers. The programme seeks to promote job creation, income generation and household food security through the implementation of commodity-based projects funded through the Comprehensive Agricultural Support Programme (CASP) and food security programmes interventions (Nationally and Provincial).

Programme 3: Farmer Support and Development services consist of three sub-programme being Farmer Settlement, Extension and Advisory Services and Food Security services.

Strategic objectives

- To provide support to smallholder and commercial producers for sustainable agricultural development
- To provide extension and advisory services to farmers
- To support, advise and coordinate the implementation of National policy on food and nutrition security

Service Delivery Achievements

The Government Nutrition Programme is continuing to give more appetite to increase production in the farming communities. More farmers sought agricultural and advisory support to expand their production areas and improve quality to fulfil this market. The extended drought which still affected more areas in the province especially in Nkangala, Bohlabela and Ehlanzeni raised the need for the farmers to switch to Water Efficient Maize for Africa (WEMA) seeds which are drought tolerant. More farmers requested to be advised in using this seeds and other smart agriculture initiatives in order to optimise their output even such uncanny conditions.

The Department introduced the approach to train tractor mechanics through EPWP programme to ensure that tractors and implements repair and servicing is being done in-house. This initiatives saw 80 tractor mechanic learners being enrolled and conducted their practicals repairing departmental real tractors. These learners were combined with departmental internal mechanics and spread throughout the province. The results of this were that more tractors and implements were repaired and put back to work for less. An outcome of all these initiatives was that more hectares were achieved and the Department under this programme managed to achieve 100% of its indicators and exceed on 80% of the total indicators.

Strategic Objectives

PROGRAMME 3: FARMER SUPPORT AND DEVELOPMENT SERVICES					
Strategic objectives	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
To provide support to smallholder and commercial producers for sustainable agricultural development	9 smallholder producers sustainable	601 smallholder producers supported	694 smallholder producers supported	93	More requests from farmers for mechanization support because of the availability of GNP markets and implementation of SHEP

PROGRAMME 3: FARMER SUPPORT AND DEVELOPMENT SERVICES					
Strategic objectives	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
To provide extension and advisory services to farmers	10 894 smallholder producers supported with agricultural advice	8 005 smallholder producers supported with agricultural advice	8 498 smallholder producers supported with agricultural advice	493	More farmers received technical advice on the usage of drought tolerant seeds. This was possible through additional drought funding received from DAFF
To support, advise and coordinate the implementation of National policy on food and nutrition security	2 food security initiatives implemented	2 food security initiatives implemented	2 food security initiatives implemented	0	None

Sub-Programme 3.1: Farmer Settlement							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of smallholder producers supported	1 840 smallholder producers receiving support	1 033 smallholder producers received support	691 smallholder producers receiving support	601 smallholder producers supported	694 smallholder producers supported	93	More requests from farmers for mechanization support because of the availability of GNP markets and implementation of SHEP
Number of commodity based mentors appointed and linked to land reform farms	11 commodity based mentors appointed and linked to land reform farms	12 commodity based mentorship initiatives implemented and maintained.	5 commodity based mentors appointed and linked to land reform farms	6 commodity based mentors appointed and linked to land reform farms	6 commodity based mentors appointed and linked to land reform farms	0	None

Sub-Programme 3.2: Extension & Advisory Services							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of small holder producers supported with agricultural advice	14 228 small holder producers supported with agricultural advice	13 650 smallholder producers supported with agricultural advice	10 894 smallholder producers receiving support	8 005 smallholder producers supported with agricultural advice	8 498 smallholder producers supported with agricultural advice	493	More farmers received technical advice on the usage of drought tolerant seeds. This was possible through additional drought funding received from DAFF
Number of subsistence producers supported with agricultural advice	New Indicator	New Indicator	New Indicator	16 089 subsistence producers supported with agricultural advice	16 494 subsistence producers supported with agricultural advice	405	More farmers received technical advice on the usage of drought tolerant seeds. This was possible through additional drought funding received from DAFF
Number of commercial producers supported with agricultural advice	New Indicator	New Indicator	New Indicator	86 commercial producers supported with agricultural advice	94 commercial producers supported with agricultural advice	8	More commercial farmers requested technical advice on winter animal feed and veld fire prevention

Sub-Programme 3.3: Food Security							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Phezukomkhono Mlimi							
Number of households supported with agricultural food production initiatives	12 456 households benefiting from agricultural food security initiatives	15 382 households benefiting from agricultural food security initiatives	10 484 households benefited from agricultural food security initiatives	2 500 households supported with agricultural food production initiatives	3 879 households supported with agricultural food production initiatives	1 379	More households supported through funds which was made available initially earmarked for food security survey by Department of Agriculture, Forestry and Fisheries

Sub-Programme 3.3: Food Security							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of hectares planted for food production	18 518.6 hectares cultivated for food production in communal areas and land reform projects	20 515.56 hectares cultivated for food production in communal areas and land reform projects	18 852.93 hectares cultivated for food production in communal areas and land reform projects	4 500 hectares planted for food production	10 344.12 hectares planted for food production	5 844.12	More hectares planted for food production through funds, which was made available initially earmarked for food security survey by Department of Agriculture, Forestry and Fisheries. Through this, more tractors were repaired and brought to production for mechanization services
Number of food gardens established and maintained	148 food Gardens established	1 536 food Gardens established	1 983 food Gardens established and maintained	320 food gardens established and maintained	495 food gardens established and maintained	175	More food gardens supported through funds which was made available initially earmarked for food security survey by Department of Agriculture, Forestry and Fisheries
Number of EPWP jobs created through PKM	1 472 EPWP jobs created through ME	605 EPWP jobs created through ME	178 EPWP jobs created through ME	100 EPWP jobs maintained through PKM	138 EPWP jobs maintained through PKM	38	More EPWP participants appointed as site keepers at PKM sites.
Masibuyele Esibayeni							
Number of projects/farms provided with livestock through MESP	24 projects/farms provided with livestock through MESP	22 projects/farms provided with livestock through MESP	9 Projects/Farms provided with livestock through MESP	15 projects/farms provided with livestock through MESP	15 projects/farms provided with livestock through MESP	0	None

Strategy to overcome areas of under performance

None

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 98.9% of its allocated budget of R560 858 million compared to 100% in the previous financial year.

Sub-Programme expenditure

Sub-Programme Name	2018/19			2017/18		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Farmer Settlement Services	141 831	141,738	93	137 547	137 547	-
Extension and Advisory services	329 388	323 653	5 735	337 542	337 542	-
Food Security	89 639	89 570	69	98 832	98 830	2
TOTAL	560 858	554 961	5 897	573 921	573 919	2

4.4 Programme 4: Veterinary Services

Purpose

The program promotes animal health, welfare, production and the health and welfare of both humans and animals through veterinary public health programmes. It also provides veterinary services to the Masibuyele Esibayeni (MESP) programme in terms of advice and animal health services.

Programme 4: Veterinary Services consists of four sub-programmes: Animal Health, Veterinary Export Control, Veterinary Public Health and Veterinary Laboratory Services.

Strategic objectives

- To facilitate and provide animal health services, in order to protect the animals and public against identified zoonotic and diseases of economic importance, and primary animal health and welfare programme / projects; and to allow for the export of animals and animal products
- To facilitate the export of animals and animal products through certification of health status
- To promote the safety of meat and meat products
- To provide veterinary diagnostic laboratory and investigative services that support and promote animal health and production towards the provision of safe food

Service delivery achievements

During the reporting financial year, the country was hit by a Foot and Mouth Disease (FMD) outbreak that occurred in the free zone in the Limpopo province. Consequent to this the entire country lost its export status during the fourth quarter and the impact of this was devastating on the economy of the Province. Bans on export of animals and animal products were imposed on the province. The province in partnership with DAFF and industry negotiated with its export partners to re-open exports. Towards the end of the financial year exports re-opened with SADC, Middle East and some African countries, enabling the export economy to recover.

Throughout the year the Department continued to intensify FMD inspections, surveillance, movement control and testing. There were no outbreaks of the disease experienced within the Province.

The Programme continued to intensify its Rabies vaccinations for dogs and cats. Although the incidence of the disease subsided, there was one unfortunate human case that succumbed to the disease in Nkomazi municipality. The Department commemorated the World Rabies day in September in this municipality by conducting rabies awareness, vaccination campaign and education.

The Department managed to register two fish export facilities as a result of improved aquaculture development in the province. Over 60 million fish ova were exported as a result.

The Programme successfully registered one abattoir for ducks and rabbits, the first of its kind in the Province. This will provide for the new market of these species of animals in the Province.

The Province managed to have for the first one of its abattoirs, Venter Plaashoenders abattoir, achieving a Gold status rating in terms of the abattoir-rating scheme.

The demand for game industry and market in the Province was on a rise. Two new game farms were registered to cater for the market.

For the first time the Province was able to establish Food Control Forums in the four districts. These forums comprise Veterinary Public Health Practitioners, Environmental Health Practitioners, SAPS, Home Affairs and Municipalities who played a role in combating sales of illegal meat in the Province and across the borders of our neighbouring countries. This ensured the meat consumed by the citizens of the Province was safe.

The Department successfully implemented its Compulsory Community Service for Veterinarians who reinforced the delivery of veterinary services by the Department. More communities could as a result reach the services delivered by the Department.

The delivery of clinical services was increased by the availability of the veterinary clinics, which were revitalised, as well as mobile clinics manned by veterinarians and para-veterinary professionals.

The Provincial Veterinary Laboratory managed to be accredited by the South African National Accreditation System (SANAS) for the first time. As a result, the systems, procedures, processes and personnel in the laboratory are fully compliant to produce reliable results for testing brucellosis samples.

Strategic Objectives

PROGRAMME 4: VETERINARY SERVICES					
Strategic objectives	Actual Achievement 2017/2018	Planned Target 2018/2019	Actual Achievement 2018/2019	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
To facilitate and provide animal health services, in order to protect the animals and public against identified zoonotic and diseases of economic importance, and primary animal health and welfare programme / projects; and to allow for the export of animals and animal products	47 animal diseases of economic, trade and zoonotic importance managed	47 animal diseases of economic, trade and zoonotic importance managed	47 animal diseases of economic, trade and zoonotic importance managed	0	None
To facilitate the export of animals and animal products through certification of health status	New Indicator	2 175 export control certificates issued	3 454 export control certificates issued	1 279	Increased demand for exports

PROGRAMME 4: VETERINARY SERVICES					
Strategic objectives	Actual Achievement 2017/2018	Planned Target 2018/2019	Actual Achievement 2018/2019	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
To promote the safety of meat and meat products	49 abattoirs registered	49 abattoirs registered	52 abattoirs registered	3	None
To provide veterinary diagnostic laboratory and investigative services that support and promote animal health and production towards the provision of safe food	101 187 tests performed meet prescribed standards	92 000 laboratory tests performed according to prescribed standards	42 472 laboratory tests performed according to prescribed standards	(49 528)	Limited technical human resource capacity

Sub-Programme 4.1: Animal Health							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of visits to epidemiological units for veterinary interventions	5 132 epidemiological units visited for veterinary interventions	6 164 epidemiological units visited for veterinary interventions	1 942 epidemiological units visited for veterinary interventions	22 528 visits to epidemiological units for veterinary interventions	17 458 visits to epidemiological units for veterinary interventions	(5 070)	Limited technical human resource capacity
Number of animal vaccinations against controlled animal diseases	487 118 animal vaccinations against controlled animal diseases	574 969 animal vaccinations against controlled animal diseases	394 863 animal vaccinations against controlled animal diseases	589 814 animal vaccinations against controlled animal diseases	332 127 animal vaccinations against controlled animal diseases	(257 687)	Limited technical human resource capacity
Number of animals sampled/tested for disease surveillance purposes	110 024 animals sampled/tested for disease surveillance purposes	138 124 animals sampled/tested for disease surveillance purposes	102 958 animals sampled/tested for disease surveillance purposes	206 947 animals sampled/tested for disease surveillance purposes	106 558 animals sampled/tested for disease surveillance purposes	(100 389)	Limited technical human resource capacity

Sub-Programme 4.1: Animal Health							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of animal inspections for regulatory purposes	4 976 624 animal inspections for regulatory purposes	4 979 202 animal inspections for regulatory purposes	4 927 364 animal inspections for regulatory purposes	4 571 255 animal inspections for regulatory purposes	4 820 960 animal inspections for regulatory purposes	249 705	More animals were presented for inspections than planned
Clinical Services							
Number of clinical cases attended to	46 530 primary animal health care interactions held	42 441 primary animal health care interactions held	36 730 primary animal health care interactions held	25 000 clinical cases attended to	34 969 clinical cases attended to	9 969	The community service veterinarians and newly appointed veterinarians increased the reach of clinical services to communities

Sub-Programme 4.2: Veterinary Export Control							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of export control certificates issued	New Indicator	New Indicator	New Indicator	2 175 export control certificates issued	3 454 export control certificates issued	1 279	Increased demand for exports
Number of export establishments registered	8 export establishments registered	11 export establishments registered (HAR red meat & poultry abattoirs)	9 export establishments registered	12 export establishments registered	11 export establishments registered	(1)	Fewer export establishments registered as a result of one export facility not complying for re-registration

Sub-Programme 4.3: Veterinary Public Health							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Average percentage of compliance of all operating abattoirs in the Province to the meat safety legislation	74.9% level of abattoir compliance to meat safety legislation	82% level of abattoir compliance to meat safety legislation	81% level of abattoir compliance to meat safety legislation	65 percentage of compliance of all operating abattoirs in the Province to the meat safety legislation	72,45 percentage of compliance of all operating abattoirs in the Province to the meat safety legislation	7.45	Improved in compliance to meat safety legislation than the targeted level
Number of contact sessions held with all role players	900 contact sessions held with all role players	1 004 contact sessions held with all role players	941 contact sessions held with all role players	843 contact sessions held with all role players	913 contact sessions held with all role players	70	More contact sessions held to combat illegal slaughtering at butcheries and to ensure safe meat is sold to the public
Number of abattoirs registered	52 abattoirs registered	49 abattoirs registered	49 abattoirs registered	49 abattoirs registered	52 abattoirs registered	3	New abattoirs were registered as a result of interest from owners
Number of abattoir inspections conducted	594 abattoir inspections conducted	496 abattoir inspections conducted	507 abattoir inspections conducted	490 abattoir inspections conducted	461 abattoir inspections conducted	(29)	Limited technical human resource capacity

Sub-Programme 4.4: Veterinary Laboratory Services							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of laboratory tests performed according to prescribed standards	78 489 tests performed the quality of which meets the ISO 17025 standard and OIE requirements	122 769 tests performed the quality of which meets the ISO 17025 standard and OIE requirements	101 187 tests performed the quality of which meets the ISO 17025 standard and OIE requirements	92 000 laboratory tests performed according to prescribed standards	42 472 laboratory tests performed according to prescribed standards	(49 528)	Limited technical human resource capacity
Number of epidemiological studies conducted	3 epidemiological studies conducted	3 epidemiological studies conducted	3 epidemiological studies conducted	3 epidemiological studies conducted	3 epidemiological studies conducted	0	None

Strategy to overcome areas of under performance

Under-performance of the Programme is largely attributed to insufficient technical human resources (Animal Health Technicians, Veterinary Public Health Practitioners and Veterinary Technologists). Moratorium imposed on the Department could not allow filling these critical posts.

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 99.4% of its allocated budget of R132 578 million compared to 99.8% in the previous financial year.

Sub-Programme expenditure

Sub- Programme Name	2018/19			2017/18		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Animal Health	96 460	95 780	680	85 728	85 653	75
Veterinary Public Health	26 422	26 261	161	23 658	23 591	67
Veterinary Lab Services	9 696	9 689	7	9 601	9 510	91
TOTAL	132 578	131 730	848	118 987	118 754	233

4.5 Programme 5: Research and Technology Development

Purpose

The programme deals with agricultural research and the development and transfer of appropriate agricultural technologies. The programme conducts adaptive research to improve agricultural productivity. It is responsible for the establishment and strengthening of partnerships in agriculture research. The key services of the programme include research in crop and animal production as well as range and forage research.

Programme 5: The programme Research and Technology Development consists of three sub-programmes: Research Services, Information Services and Infrastructure Support Services. Research Services consists of animal and crop research

Strategic objectives

- To improve the agricultural production through conducting, facilitating and coordinating medium to long term research and technology development
- To disseminate information on research and technology developed to clients, peers and scientific community
- To manage and maintain research infrastructure facilities for the line function to perform research and technology transfer functions, i.e. experimental farms

Service Delivery Achievements

The programme continues to conduct agricultural research and technology generation to support the provincial agricultural priority areas and strategic departmental programmes to sustain and promote growth within the agricultural sector.

Through the pasture/farm and aquatic assessments, the programme continues to provide specialist support, which forms part of the basic requirements for the implementation of the MESP and Land Reform. The overachievement on the trials, presentations, assessments and information packs indicates need for specialized agricultural information by the sector and the farmers of Mpumalanga. The support of the programme to the sector with GIS, Remote sensing and satellite Image processing capability is also maintained.

There was however an under performance with regards to publications due to the cancellation of a conference by one of the scientific societies.

The program continues to collaborate with the National Plant Protection service in combating emerging diseases and pests such as the Fall Army Worm (*Spodoptera frugiperda*), Fruit Fly (*Bactrocera dorsalis*), and Banana Bunchy Top virus in the province. The programme was part of the role players that developed the Fall Army Worm (FAW) strategy and ensured the its implementation in the province to reduce the its devastating effects of the worm

Collaborations with the agricultural scientific community were strengthened. In collaboration with other six African countries, South Africa is part of the Water Efficient Maize for Arica (WEMA), which is an initiative to address food insecurity, and poverty and the programme in collaboration with ARC actively involved in this programme.

Strategic Objectives

PROGRAMME 5: TECHNOLOGY RESEARCH AND DEVELOPMENT					
Strategic objectives	Actual Achievement 2016/2017	Planned Target 2018/2019	Actual Achievement 2018/2019	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
To improve the agricultural production through conducting, facilitating and coordinating medium to long term research and technology development	19 research and technology development projects implemented to improve agricultural production	19 research projects implemented to improve agricultural production	19 research projects implemented to improve agricultural production	0	None
To disseminate information on research and technology developed to clients, peers and scientific community	399 Information packs developed	370 information packs developed	479 information packs developed	109	More requests received than planned
To manage and maintain research infrastructure facilities for the line function to perform research and technology transfer functions, i.e. experimental farms	2 research infrastructure managed	2 research infrastructure managed	2 research infrastructure managed	0	None

Sub-Programme 5.1: Research Services							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of research projects implemented to improve agricultural production	20 research and technology development projects implemented to improve agricultural production	20 research and technology development projects implemented to improve agricultural production	19 research and technology development projects implemented to improve agricultural production	19 research projects implemented to improve agricultural production	19 research projects implemented to improve agricultural production	0	None

Sub-Programme 5.1: Research Services							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of demonstration trials conducted	28 demonstration trails conducted	22 demonstration trials conducted	22 demonstration trials conducted	22 demonstration trials conducted	25 demonstration trials conducted	3	More requests received than planned
Number of articles in popular media	4 articles in popular media	6 articles in popular media	6 articles in popular media	19 articles in popular media	15 articles in popular media	4	Research article for popular media took longer than anticipated
Number of veld/pasture assessments conducted	100 veld/farm assessments conducted	163 veld/ farm assessments conducted	216 veld/ pasture assessments conducted	180 veld/ pasture assessments conducted	268 veld/ pasture assessments conducted	88	More requests received than anticipated
Number of aquatic systems assessed	New Indicator	14 aquatic systems assessed	12 aquatic systems assessed	16 aquatic systems assessed	18 aquatic systems assessed	2	More requests received for assessment from Daff due to acceleration of Operation Phakisa
Number of soil samples analysed	New Indicator	New Indicator	New Indicator	100 soil samples analysed	100 soil samples analysed	0	None

Sub-Programme 5.2: Technology Transfer							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of scientific papers published	2 scientific papers published nationally or internationally	4 scientific papers published nationally or internationally	7 scientific papers published nationally or internationally	6 scientific paper published	4 scientific paper published	(2)	Fewer scientific papers not published as expected due to the 2018 Congress being cancelled
Number of research presentations made at peer reviewed events	7 research presentations made nationally or internationally	103 research presentations made nationally or internationally	108 research presentations made nationally or internationally	11 research presentations made at peer reviewed events	10 research presentations made at peer reviewed events	(1)	Fewer research presentations made due to the 2018 Congress being cancelled
Number of research presentations made at technology transfer events	New Indicator	New Indicator	New Indicator	74 research presentations made at technology transfer events	125 research presentations made at technology transfer events	51	More requests received than planned

Sub-Programme 5.2: Technology Transfer							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of information packs developed	279 Information packs developed	356 Information packs developed	399 Information packs developed	370 information packs developed	479 information packs developed	109	More requests received than planned

Sub-Programme 5.3: Research Infrastructure Support							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of research infrastructure managed	4 Research infrastructure managed	2 research infrastructure managed	2 research infrastructure managed	2 research infrastructure managed	2 research infrastructure managed	0	None

Strategy to overcome areas of under performance

The underperformance was due to the cancellation of the conference by one of the Scientific Societies; therefore, it will be necessary to broaden the involvement with scientific societies.

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 100% of its allocated budget of R54 428 million compared to 99.8% in the previous financial year. The expenditure is mainly on compensation of employees and goods and services to carry out the research, technology development and transfer related activities.

Sub-Programme expenditure

Sub-Programme Name	2018/19			2017/18		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Research	28 447	28 559	(112)	31 339	31 279	60
Technology Transfers Services	6 249	6 168	81	6 247	6 237	10
Infrastructure Support Services	19 732	19 696	36	16 772	16 744	28
TOTAL	54 428	54 423	5	54 358	54 260	98

4.6 Programme 6: Agricultural Economics Services

Purpose:

To provide timely and relevant support to internal and external clients with regard to agricultural marketing, agricultural statistical information, and agricultural feasibility and viability studies in order to ensure sustainable agriculture and rural development.

Programme 6: Agricultural Economics Services consists of three sub-programmes: Production Economics and Marketing Support, Agro-Processing Support and Macroeconomics Support.

Strategic objectives

- To provide production economics and marketing services to agri-businesses
- To facilitate agro-processing initiatives to ensure participation in the value chain
- To provide economic and statistical information on the performance of the agricultural sector in order to inform planning and decision making

Service Delivery Achievements

Agricultural Economics Program through the sub-program production economics and marketing support, managed to ensure that projects receive SAGAP accreditation certificates, agricultural economic advise and trainings on marketing trends were provided to producers, most producers were linked to both local and national markets including the Government Nutrition Program (GNP).The sub-program over-achieved on agribusinesses accessing markets due to the opportunities that were created by the GNP.

Sub-program agro-processing support, continued to support the Red Meat and chicken abattoir in Nkomazi Local Municipality. Processors, including a farmer who wanted to produce juice from Moringa were supported with training and received certificates through this sub-program.

Through sub-program Macro-economic support, the Department compiled economic reports, which provided the status of agriculture in both provincially and nationally, out of these reports, the sub-program developed aero- information packs that were distributed to producers and processors.

Strategic Objectives

PROGRAMME 6: AGRICULTURAL ECONOMICS					
Strategic objectives	Actual Achievement 2017/18	Planned Target 2018/2019	Actual Achievement 2018/2019	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
To provide production economics and marketing services to agri-businesses	1 114 clients who have benefitted from agricultural economic advice provided	1 200 agri-businesses supported with production economic services	1 330 agri-businesses supported with production economic services	130	More agri-businesses requested production economic services due to available market opportunities
To facilitate agro-processing initiatives to ensure participation in the value chain	New Indicator	4 agro-processing initiatives supported	4 agro-processing initiatives supported	0	None
To provide economic and statistical information on the performance of the agricultural sector in order to inform planning and decision making	4 economic reports compiled	4 economic reports compiled	4 economic reports compiled	0	None

Sub Programme 6.1: Production Economics and Marketing Support							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of agri-businesses supported with marketing services	95 agribusiness provided with agricultural economic services towards accessing markets	89 agribusiness provided with agricultural economic services towards accessing markets	118 agribusiness supported with agricultural economic services towards accessing markets	110 agri-businesses supported with marketing services	142 agri-businesses supported with marketing services	32	More agri-businesses produced due to the availability of the market of Government Nutrition Programme
Number of agri-businesses supported with production economic services	5 002 clients who have benefitted from agricultural economic advice provided	4 056 clients who have benefitted from agricultural economic advice provided	1 114 clients who have benefitted from agricultural economic advice provided	1 200 agri-businesses supported with production economic services	1 330 agri-businesses supported with production economic services	130	More agri-businesses requested production economic services due to available market opportunities

Sub-Programme 6.2 Agro-Processing Support							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of agro-processing initiatives supported	New Indicator	New Indicator	New Indicator	4 agro-processing initiatives supported	4 agro-processing initiatives supported	0	None

Sub-Programme 6.3 Macro-Economic Support							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of economic reports compiled	4 economic reports compiled	4 economic reports compiled	4 economic reports compiled	4 economic reports compiled	4 economic reports compiled	0	None

Strategy to overcome areas of under performance

None

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 99.9% of its allocated budget of R15 114 million compared to 92.6% in the previous financial year.

Sub-Programme expenditure

Sub- Programme Name	2018/19			2017/18		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Agric-Business Support & Development	3 585	3 583	2	3 134	3 041	93
Macroeconomics Support	11 529	11 523	6	10 114	9 226	888
TOTAL	15 114	15 106	8	13 248	12 267	981

4.7 Programme 7: Structured Agricultural Training

Purpose

This programme is responsible for providing Structured Agricultural Training at the Further Education and Training (FET) band at National Qualifications Framework (NQF) level 1 to 4. Accredited and non-accredited commodity-based training is conducted to farmers throughout the province. Furthermore, the programme is responsible for the development of the curriculum and founding documents for the Farmer Training Centre in the Province.

Key services currently provided include farmer training and skills transfer as well as accredited further education and training courses.

Programme 7: Structured Agricultural Training consists of two sub-programmes: Tertiary Education and Training and Further Education and Training.

Strategic objectives

- To provide formal and non-formal training on NQF levels 1 to 4 through structured vocational education and training programmes

Service Delivery Achievements

The programme was successful in providing formal and non-formal agricultural training. There was serious decline of the number of farmers/learners completing formal skills development programme from 2017/18 and 2018/19 as a result of Lowveld College being incorporated the University of Mpumalanga but the actual target was met. One of the achievements has been the collaboration with the National Skills Fund (NSF) to implement the Mpumalanga Rural Skills and Learnership Programme (MRSLP) which offers the farmers especially youth agricultural skills development and learnerships. The programme commenced in the fourth quarter.

Strategic Objectives

PROGRAMME 7: STRUCTURED AGRICULTURAL TRAINING					
Strategic objectives	Actual Achievement 2016/2017	Planned Target 2018/2019	Actual Achievement 2018/2019	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
To provide formal and non-formal training on NQF levels 1 to 4 through structured vocational education and training programmes	9 125 participants trained in agricultural skills development programmes	9 140 participants trained in skills development programmes in the sector	9 160 participants trained in skills development programmes in the sector	20	More farmers attended trainings than planned

Sub-Programme 7.1: Further Education Training (Agricultural Skills Development)							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of participants trained in skills development programmes in the sector	9 102 participants trained in agricultural skills development programmes	9 306 participants trained in agricultural skills development programmes	9 306 participants trained in agricultural skills development programmes	9 140 participants trained in skills development programmes in the sector	9 160 participants trained in skills development programmes in the sector	20	More farmers attended trainings than planned
Number of formal skills programmes offered	9 formal/accredited skills programmes offered	9 accredited skills programmes offered	2 formal skills programmes offered	4 formal skills programmes offered	4 formal skills programmes offered	0	None
Number of farmers completing formal skills programmes	102 learners completing accredited skills programmes	82 farmers completing accredited skills programmes	24 farmers completing formal skills programmes	24 farmers completing formal skills programmes	25 farmers completing formal skills programmes	(1)	1 more farmer attended than planned

Strategy to overcome areas of under performance

None

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 100% of its allocated budget of R19 704 million compared to 99.7% in the previous financial year. This is in line with the performance as indicated above. The expenditure is mainly on compensation of employees and goods and services to carry out the training activities.

Sub-Programme expenditure

Sub- Programme Name	2018/19			2017/18		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Agricultural Skills Development	19 704	19 700	4	18 559	18 504	55
TOTAL	19 704	19 700	4	18 559	18 504	55

4.8 Programme 8: Rural Development

Purpose

The programme: Rural Development is aimed at creating vibrant, equitable rural communities with food security for all through the sustainable rural economic livelihoods. The programme will mainly focus on the two legs of the Comprehensive Rural Development strategy, which are Agrarian transformation and land reform.

Programme 8: Rural Development consists of one sub-programme namely; Rural Development.

This Sub-Programme there is responsible for the coordination of rural development, arranging and sourcing strategic partners in conjunction with rural communities.

Strategic objectives

- To coordinate comprehensive rural development programme to improve the social and economic livelihoods of rural communities
- To engage communities and stakeholders on matters with regard to conflicts

Service Delivery Achievements

The Program played a pivotal role in ensuring that community conflicts are averted during projects implementation by engaging communities and conducting several workshops on social facilitation and cohesion. This exercise ensured that conflict between communities and appointed service providers and contractors were minimised and managed.

The program also played an important role in the development of a Provincial Rural Development Plan to improve the social and economic livelihoods of rural communities, the stakeholders include local government, community, provincial government and private sector. Outcomes 7 plans were developed and reports compiled, the reports served before the MINMEC on Rural Development and Land Reform, the plans and reports were used to take informed decisions.

The Program is housing the Fortune 40 Young Farmer Incubation Program, production on the existing projects were intensified whilst new identified projects were established and infrastructure developed. These projects are assisting and ensuring that learners acquire both technical and practical skills in farming under the supervision of the appointed incubators. The projects are converted into enterprises and the youth made to produce and sell their produce to various markets including the Government Nutrition Program.

Strategic Objectives

PROGRAMME 8: RURAL DEVELOPMENT					
Strategic objectives	Actual Achievement 2017/2018	Planned Target 2018/2019	Actual Achievement 2018/2019	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
To coordinate the comprehensive rural development programme to improve the social and economic livelihoods of rural communities.	1 Provincial Rural Development plan compiled	1 Outcome 7 integrated provincial plan developed	1 Outcome 7 integrated provincial plan developed	0	None

PROGRAMME 8: RURAL DEVELOPMENT					
Strategic objectives	Actual Achievement 2017/2018	Planned Target 2018/2019	Actual Achievement 2018/2019	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
To engage communities and stakeholders on matters with regard to conflict	105 Land Reform farms supported	20 workshops held on social facilitation	20 workshops held on social facilitation	0	None

Sub-Programme 8.1: Rural Development Planning and Monitoring							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of Outcome 7 integrated plans developed	1 Outcome 7 integrated plan developed	1 Outcome 7 integrated provincial plan developed	1 Provincial Rural Development plan compiled	1 Outcome 7 integrated provincial plan developed	1 Outcome 7 integrated provincial plan developed	0	None
Number of Outcome 7 reports compiled	4 Outcome 7 reports compiled	4 Outcome 7 reports compiled	4 Outcome 7 reports compiled	4 Outcome 7 report compiled	4 Outcome 7 report compiled	0	None
Number of rural development enterprises supported	8 rural development enterprises supported	8 Rural Development Enterprises supported	8 Rural enterprises supported	10 Rural Development Enterprises supported	16 Rural Development Enterprises supported	6	More supported as per the resolution from EXCO to prioritise an additional 8 projects of Fortune 40 farms

Sub-Programme 8.2: Social Facilitation							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of workshops held on social facilitation	New Indicator	New Indicator	20 workshops held on social facilitation	20 workshops held on social facilitation	20 workshops held on social facilitation	0	None

Strategy to overcome areas of underperformance

None

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 100% of its allocated budget of R 22 043 million compared to 99.6% in the previous financial year.

Sub-Programme expenditure

Sub- Programme Name	2018/2019			2017/2018		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Comprehensive, Rural Development Programme	17 545	17 541	4	17 882	17 844	38
Social Facilitation	4 498	4 497	1	4 192	4 137	55
TOTAL	22 043	22 038	5	22 074	21 981	93

4.9 Programme 9: Environmental Affairs

Purpose

The purpose of the programme is to promote a well-managed, sustainable environment.

The main role of the Environmental Affairs Programme is to facilitate sustainable development through environmental planning and co-ordination, greener governance, environmental awareness and capacity building, integrated pollution and waste management, enforcing compliance to environmental legislation and to promote biodiversity management. The proactive prevention of negative impacts on the environment by listed activities is one of the key regulatory functions of government to ensure that citizens live in an environment that is not harmful to their health or well-being; and to protect the environment for the benefit of present and future generations through reasonable and other legislative or regulatory measures, in line with section 24 of the Constitution, Act 108 of 1996.

Programme 9: The programme consists of the following sub-units: Sub-Programme 9.1: Environmental Policy, Planning and Coordination, Sub- Programme 9.2 Environmental Monitoring Compliance and Enforcement, Sub-programme 9.3: Environmental Impact Management, Sub programme 9.4 Pollution and Waste Management and Sub-Programme 9.5: Environmental Empowerment Services.

Strategic objectives

- To provide environmental policy, planning and co-ordination services
- To ensure compliance to and enforcement of environmental legislation
- To promote and maintain environmental quality management
- To promote and encourage environmental empowerment

Service Delivery Achievements

The Programme launched Zonda Insila Programme (ZIP) linking it to the Presidential directive under the theme (Good Green Deeds), which seeks to encourage communities to live a healthy environment as enshrined in terms of section 24 of the Constitution of the Republic of South Africa (Act 108 of 1996, as amended) ZIP seeks to address the current challenge of illegal dumping of waste thorough, *Waste Collection and Recycling*, especially in previously disadvantaged areas, as well as environmentally vulnerable areas like wetlands, waste streams, towns and landfill sites. Through ZIP the department recruited 80 EPWP's with allocation of 20 from the 4 Provincial districts.

The Programme through Environmental Policy, Planning and Coordination developed two most critical environmental legislative tools (Air Quality Management Plan and Integrated Waste Management Plan), to be implemented by the provincial departments municipalities, industries, mining and all sectors operating within the province to ensure that in issues of Air Quality and Waste are incorporated within their strategic planning documents

Mpumalanga Province aligned the Climate Change interventions for Sustainable Development Goals (SDG's) since the SDG's are designed to shape the global development agenda and frame the political and economic policies of developing countries. To encourage the province to *take urgent action to combat Climate Change and its impact through – Climate Change interventions (Climate Change Adaptation Strategy and Mitigation Strategy) and Implementation plan* and to Improve *education, awareness raising* and human and institutional capacity on climate change *mitigation, adaptation , impact reduction* and early warning.

Strategic Objectives

The Programme hosted a successful event of Greenest Municipality Competition (GMC), which also seeks to address environmental issues with more focus and emphasis on waste, water, biodiversity and energy efficiency while playing a pivotal role as climate change interventions within the 17 municipalities. GMC seeks to encourage local municipalities to promote and conserve the use of the natural resources and environmental ecological infrastructure. Through GMC17, local municipalities will continue to benefit from the environmental programmes and improve performance

The programme further monitored the High Priority Area state of Air Quality through the 5 Monitoring stations that are installed within Nkangala and Gert Sibande region, in monitoring the emissions to the atmosphere that has potential negative impact on the environment (nitrogen oxide, carbon emission and Sulphur dioxide) and to encourage emitters to comply with emission standards

The Programme further adhered to the declaration of 2030 Agenda for Sustainable development that states Climate Change is the greatest challenge of time and its adverse impacts undermines ability of countries to achieve sustainable development therefore the Programme took an action by planting 4910 trees, promoting the importance of trees and greening in terms of the carbon sequestration and biodiversity services and the value of trees for humans, the environment and ecosystem services are also stressed,

A hundred and seventy five waste clean-up campaigns were conducted across the province. The Clean-up campaigns intended to promote the importance of waste management in terms of the waste hierarchy, and the impact of improper waste management and illegal dumping on the environment and climate change

The programme continued with over-achievement in compliance inspection and both administrative and criminal enforcement targets due to SAPS, and other law enforcement agencies involvement into environmental crimes and road block's conducted, which also resulted in arrest of 6 (six suspects during road block at Lebombo border port of entry for possession of exotic and protected species including Rhino horns. The programme managed to secure a criminal conviction which a sentence of 1 million of 5 years imprisonment and collected a revenue of 3.5 million against illegal commencement of listed activities.

PROGRAMME 9: ENVIRONMENTAL AFFAIRS					
Strategic objectives	Actual Achievement 2016/2017	Planned Target 2018/2019	Actual Achievement 2018/2019	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
To provide environmental policy, planning and co-ordination services	1 Legislated Tools Developed (EIP Annual Report)	4 Legislative Tools Developed	4 Legislative Tools Developed	0	None
To ensure compliance to and enforcement of environmental management legislation	146 environmental inspections conducted	130 compliance inspections conducted	175 compliance inspections conducted	45	More compliance inspections conducted due to non-compliance
To promote and maintain environmental quality management	100% (99) of complete EIA applications finalized within legislated time frame	98% of complete EIA applications finalized within legislated time- frames	100% (124/124) EIA applications finalized within legislated time-frames	2	None

PROGRAMME 9: ENVIRONMENTAL AFFAIRS					
Strategic objectives	Actual Achievement 2016/2017	Planned Target 2018/2019	Actual Achievement 2018/2019	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
To promote and encourage environmental empowerment	652 environmental awareness activities conducted	605 environmental awareness activities conducted	609 environmental awareness activities conducted	4	More schools booked environmental programmes at Environmental Centres, than anticipated

Sub Programme 9.1 : Environmental Policy, Planning & Coordination							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comments
Number of Legislated Tools Developed	1 Legislative Tool Developed	2 Legislative Tools Developed	1 Legislated Tool Developed (EIP Annual Report)	4 Legislative Tools Developed	4 Legislative Tools Developed	0	None
Number of Intergovernmental Sector Tools Reviewed	1 Intergovernmental Sector Tool Reviewed	2 Intergovernmental Sector Tools Reviewed	1 Intergovernmental Sector Tool Reviewed	2 Intergovernmental Sector Tools Reviewed	2 Intergovernmental Sector Tools Reviewed	0	None
Number of Functional Environmental Information Management Systems	New Indicator	3 Functional Environmental Information Management Systems (WIS, NECER & NEAS)	3 Functional Environmental information Management Systems	3 Functional Environmental information management systems maintained	3 Functional Environmental information management systems maintained	0	None
Number of Climate Change Response interventions implemented	0 Climate Change Response Tool Developed	1 Climate Change Response Tool Developed	1 Climate Change Response Tool Developed	1 Climate Change Response intervention implemented	1 Climate Change Response intervention implemented	0	None

Sub Programme 9.2 : Compliance and Enforcement							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of administrative enforcement notices issued for non-compliance with environmental management legislation	58 enforcement actions finalized for non-compliance with environmental management legislation	59 enforcement actions finalized for non-compliance with environmental management legislation	54 Administrative Enforcements issued for non-compliance with environmental legislation	40 administrative enforcement notices issued for non-compliance with environmental management legislation	67 administrative enforcement notices issued for non-compliance with environmental management legislation	27	More notices issued due to non-compliance as per legislative requirements
Number of completed criminal investigations handed to the NPA for prosecution	New Indicator	New Indicator	20 completed criminal investigations handed to the NPA for prosecution	8 completed criminal investigation handed to the NPA for prosecution	12 completed criminal investigations handed to the NPA for prosecution	4	Exceeded due to legal requirement
Number of compliance inspections conducted	118 environmental compliance inspections conducted	139 environmental inspections conducted and finalized	146 environmental inspections conducted	130 compliance inspections conducted	175 compliance inspections conducted	45	More compliance inspections conducted due to non-compliance
Number of section 24G applications finalized	21 section 24G applications evaluated and authorised	24 section 24G fines paid	15 Section 24g applications finalized	20 section 24G applications finalized	21 section 24G applications finalized	1	Exceeded due to legal requirement
Number of Joint Partnerships conducted with external role players	7 Joint Partnerships conducted with external role players	7 Joint Partnerships conducted with external role players	-	4 Joint Partnerships conducted with external role players	4 Joint Partnerships conducted with external role players	0	None

24G Application refers to an application for rectification of unlawful commencement or continuation of activities listed in terms of National Environmental Management Act or National Environmental Management Waste Act

Sub Programme 9.3 : Environmental Quality Management							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Percentage EIA applications finalized within legislated time frame	100% (218) EIA applications finalized within legislated time frame	99% (180) EIA applications finalized within legislated timeframe	100% (99/99) of complete EIA applications finalized within legislated time frame	98% of complete EIA applications finalized within time- frames	100% (124/124) EIA applications finalized within legislated time- frames	2	None
Percentage of atmospheric emission licenses (AELs) issued within legislated time-frames	100% (5) atmospheric of emission license (AELs) with complete applications issued within legislated time-frames	40% (2) atmospheric emission license (AELs) with complete applications issued within legislated time-frames	100% (1/1) atmospheric emission license (AELs) with complete applications issued within legislated time-frames	100% atmospheric emission licenses (AELs) applications issued within legislated time-frames	0% (0/0) atmospheric emission licenses (AELs) applications issued within legislated time-frames	0	No applications received
Percentage of Waste licenses applications finalized within legislated time frames	80% (15) waste licenses application finalized within legislated timeframes	100% (10) Waste License applications finalized within legislated timeframes	0% Waste License applications finalized within timeframes	80% Waste License applications finalized within time-frames	100% (1/1) Waste License applications finalized within legislated time-frames	0	None
Number of Ambient Air Quality Monitoring Stations managed	0 Ambient Air Quality Monitoring Stations commissioned; operated and maintained	5 Ambient Air Quality Monitoring Stations commissioned; operated and maintained	5 Ambient Air Quality Monitoring Stations managed	5 Ambient Air Quality Monitoring Stations managed	5 Ambient Air Quality Monitoring Stations managed	0	None

Sub Programme 9.4: Environmental Empowerment Services							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of work opportunities created through environmental programmes	71 job opportunities created through environmental programmes	89 work opportunities created through environmental programmes	89 work opportunities created through environmental programmes	100 work opportunities created through environmental programmes	100 job opportunities created through environmental programmes	0	None

Sub Programme 9.4: Environmental Empowerment Services							
Performance Indicator	Actual Achievement 2015/2016	Actual Achievement 2016/2017	Actual Achievement 2017/2018	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Number of environmental capacity building activities conducted	20 environmental capacity building activities conducted	554 environmental capacity building activities conducted	451 environmental capacity building activities conducted	400 environmental capacity building activities conducted	408 environmental capacity building activities conducted	8	Zonda Insila programme (ZIP) necessitated more capacity building on recycling and waste management
Number of environmental awareness activities conducted	5 412 environmental awareness activities conducted	4 486 environmental awareness activities conducted	652 environmental awareness activities conducted	605 environmental awareness activities conducted	609 environmental awareness activities conducted	4	More schools booked environmental programmes at Environmental Centres, than anticipated
Number of municipalities monitored for GMC (Greenest municipality Competition)	18 municipalities monitored for GMC (Greenest municipality Competition)	18 municipalities monitored for GMC (Greenest municipality Competition)	17 municipalities monitored for GMC (Greenest municipality Competition)	17 municipalities monitored for (GMC) Greenest municipality Competition	17 municipalities monitored for GMC (Greenest municipality Competition)	0	None

Strategy to overcome areas of under performance

The programme encountered under performance on, indicator on 9.3.2 which is subject to applications submitted to the department for review and licensing, as prescribed in terms of the National Environmental Management: Air Quality Act, Programme will conduct pro-active compliance awareness to organ of state (Local Municipalities, Departments) communities and industries on air quality issues to encourage voluntary submission of Atmospheric Emission License (AEL's) applications and ensure that no development operates without AEL through programme 9.2.

Changes to planned targets

None

Linking performance with budgets

The Programme has spent 99.7% of its allocated budget of R125 794 million compared to 99.8% in the previous financial year.

Sub-Programme expenditure

Sub- Programme Name	2018/2019			2017/2018		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
CD: Office Support	5 550	5 212	338	2 373	2 350	23
Environ Pol Plan & Coordination	4 307	4 306	1	3 180	2 954	226
Compliance & Enforcement	10 170	10 142	28	7 107	7 024	83
Poll waste & Impact Management	22 288	22 334	(46)	19 396	19 123	273
Environmental Empowerment	83 479	83 464	15	69 137	69 517	(380)
TOTAL	125 794	125 458	336	101 193	100 968	225

5. TRANSFER PAYMENTS

5.1. Transfer Payments to Public Entities

The table below reflects the transfer payments made for the period 1 April 2017 to 31 March 2019

Name of Public Entity	Services rendered by the public entity	Amount transferred to the public entity (R'000)	Amount spent by the public entity (R'000)	Achievements of the public entity
0	0	0	0	0

5.2. Transfer payments to all organisations other than public entities

None

6. CONDITIONAL GRANTS

6.1 Conditional grants and earmarked funds paid

None

6.2 Conditional grants and earmarked funds received

The table/s below details the conditional grants and ear-marked funds received during the period of 1 April 2017 to 31 March 2019

Conditional Grant 1: Comprehensive Agricultural Support Programme Grant (CASP)

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries
Purpose of the grant	<ul style="list-style-type: none"> To provide effective agricultural support services, promote and facilitate agricultural development by targeting beneficiaries of land reform, restitution and redistribution, and other black producers who have acquired land through private means and are engaged in value-adding enterprises domestically, or involved in export. To revitalize and develop extension and advisory services in order to provide the necessary technical support for the development of farmers To address damage to infrastructure caused by floods.
Expected outputs of the grant	<p>FRUITS AND NUTS</p> <ul style="list-style-type: none"> Drip irrigation installed for fruits 90 ha of nuts maintained <p>VEGETABLES</p> <ul style="list-style-type: none"> Drip irrigation installed 12 tunnels constructed 8 boreholes equipped and reticulated 39 ha drip irrigation for vegetables installed 1 earth dam constructed 2 X packhouses projects constructed Park homes furnished and paved <p>LIVESTOCK</p> <ul style="list-style-type: none"> 41.7 km fence erected 2 boreholes drilled 10 sow piggery unit completed 2 earth dam access bridge FMD vaccines Lab Material <p>FORESTRY</p> <ul style="list-style-type: none"> 250 hectares of forestry plantation re-established

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries
	<p>SUGARCANE</p> <ul style="list-style-type: none"> • Access bridge and regravelling <p>MAIZE Installation of a 2 silos and milling plant completed</p> <p>PACKHOUSES</p> <ul style="list-style-type: none"> • Construction of a pack house (agri-village) completed • 6 SAGAP projects completed <p>TRAINING</p> <ul style="list-style-type: none"> • Mentorship conducted • Training conducted • 120 Graduate Placed on commercial farms <p>ERP</p> <ul style="list-style-type: none"> • To pay the travel and subsistence allowance for the contract officials • To pay for the renewal of the Digital Pen license • To fund the professional development activities of the Extension Practitioners • To establish the Provincial Extension Coordination Forum and ensure that it is functional. • Maintenance of the 55 ERP contract Extension Practitioners. • Reskilling of the Extension Practitioners in soft, technical and ICT skills • Procurement of ICT gadgets and working tools
Actual outputs achieved	<p>FRUITS AND NUTS</p> <ul style="list-style-type: none"> • 90 ha of nuts maintained • Pumphouse constructed and pipeline installed • 9.5 km fence completed <p>VEGETABLES</p> <ul style="list-style-type: none"> • 26ha Drip irrigation installed • 5 tunnels constructed • 6 boreholes equipped and reticulated • 1 earth dam constructed • 3 X packhouses projects constructed • 4 projects supplied with Park homes and or farm house renovated <p>LIVESTOCK</p> <ul style="list-style-type: none"> • 36 km fence erected • 2 boreholes drilled • 10 sow piggery unit completed • 2 water tanks • 2 earth dam access bridge • Lab Material <p>FORESTRY</p> <ul style="list-style-type: none"> • Tree felling completed on 170.4ha <p>SUGARCANE</p> <ul style="list-style-type: none"> • Access bridge, Regravelling and the dam completed

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries
	<p>MAIZE Installation of 3 silos and milling plant completed</p> <p>PACKHOUSES</p> <ul style="list-style-type: none"> • Construction of a pack house (agri-village) completed • 6 SAGAP projects completed <p>TRAINING</p> <ul style="list-style-type: none"> • Mentorship conducted • 2036 farmers trained conducted • 107 Graduate Placed on commercial farms <p>ERP</p> <ul style="list-style-type: none"> • Paid for the renewal of the Digital Pen license • Paid the travel and subsistence allowance for the 35 contract officials • Funded the professional development activities of the Extension Practitioners : 4 District Extension Summits and 1 Provincial Extension Summit were held, 26 Extension practitioners attended SASAE Symposium in Polokwane, 30 officials attended National Extension & Advisory Services Awards in Mahikeng where 5 Provincial winners participated in National Awards competition and 1 official won, successfully held 4 Provincial Extension Coordination Fora. • Ten officials have been collaborated with Commodity Associations: Grain SA, Subtrop, SAPPO, Cotton SA, CGA, NPWG • Reskilling of the Extension Practitioners in ICT skills, technical skills : 155 officials were trained on usage of ICT Skill (digital pen) and 11 officials were trained on technical skills: Choice of cultivars, pruning, diseases and pest control • Maintain the Vodacom contract for the provision of voice and data for 195 officials
Amount per amended DORA	R172 907 000
Amount received (R'000)	R172 907 000
Reasons if amount as per DORA not received	N/A
Amount spent by the Department	R165 462 000
Reasons for the funds unspent by the Department	The Provincial Treasury experienced strike in the 2 nd quarter which resulted in the delays in the release of bid documents
Reasons for deviations on performance	Non responsiveness of the tender
Measures taken to improve performance	N/A
Monitoring mechanism by the transferring Department	Monthly, Quarterly, Annual Reports. Quarterly Review meetings and project visits

Conditional Grant 2: Ilima/Letsema Projects Grant

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries
Purpose of the grant	To expand the provision of agricultural services, and promote and facilitate agricultural development by targeting subsistence, emerging and commercial farmers
Expected outputs of the grant	This programme is expected to support farmers with production inputs for their fields and food gardens. The Department targeted to plant 4500 hectares and establish 320 food gardens. Through this initiative, the Department plan to support 2500 households.
Actual outputs achieved	The Department managed to support 3 879 households benefiting from Agriculture food security initiatives.

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries
	A total 10 343.94 hectares were cultivated for food production in communal areas and land reform projects. A total 495 food gardens were provided with food gardens starter packs, production inputs and fencing
Amount per amended DORA	R58 242 000
Amount received (R'000)	R58 242 000
Reasons if amount as per DORA not received	N/A
Amount spent by the Department	R58 242 000
Reasons for the funds unspent by the Department	NONE
Reasons for deviations on performance	SAVAC money spent to procure drought resistance seeds and fencing
Measures taken to improve performance	NONE
Monitoring mechanism by the transferring Department	Monthly, Quarterly, Annual Reports. Quarterly Review meetings and project visits

Conditional Grant 3: Land Care Programme Grant: Poverty Relief and Infrastructure Development

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries
Purpose of the grant.	To promote sustainable use and management of natural resources by engaging in community based initiatives that support the pillars of sustainability (social, economic and environmental), leading to greater productivity, food security, job creation and better well-being for all
Expected outputs of the grant	<ul style="list-style-type: none"> • 5 830 hectares of agricultural land rehabilitated • 217 green jobs created • 46 awareness campaigns conducted on LandCare • 1 432 Hectares of land where weeds and invader plants are under control • 30 Schools participating in the Junior LandCare programme
Actual outputs achieved	<ul style="list-style-type: none"> • 8 542.06 hectares of agricultural land rehabilitated • 518 green jobs created • 52 awareness campaigns conducted on LandCare • 3 029.56 hectares under invader plants controlled • 38 schools developed through Junior LandCare initiatives
Amount per amended DORA	R 19 210 000
Amount received (R'000)	R 19 210 000
Reasons if amount as per DORA not received	N/A
Amount spent by the department	R 19 202 000
Reasons for the funds unspent by the department	Service provider had challenges with CSD and the funds could not be paid on time.
Reasons for deviations on performance	The programme output increased due to drought intervention projects
Measures taken to improve performance	N/A
Monitoring mechanism by the transferring department	Monthly and Quarterly reporting and project visits for monitoring

Conditional Grant 4: Expanded Public Works Programme Integrated Grant for Provinces (EPWP)

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries
Purpose of the grant.	To incentivise provincial Departments to expand work creation efforts through the use of labour intensive delivery methods in identified focus areas, in compliance with the Expanded Public Works Programme (EPWP) guidelines.
Expected outputs of the grant	The Programme is expected to create jobs through all Departmental programmes. The Department planned to create reach 1303 jobs.
Actual outputs achieved	Through different programmes the Department managed to create 1413 that has been achieved 625 Full time Equivalents.
Amount per amended DORA	R4 141 000
Amount received (R'000)	R4 141 000
Reasons if amount as per DORA not received	N/A
Amount spent by the Department	R4 141 000
Reasons for the funds unspent by the Department	N/A
Reasons for deviations on performance	N/A
Measures taken to improve performance	Inclusive and integration of different programmes for reporting purposes within the department, amongst others training of farmers and EPWP participants.
Monitoring mechanism by the transferring Department	Monthly and Quarterly reports, Review meetings and Site visits

7. DONOR FUNDS

7.1 Donor Funds Received

None

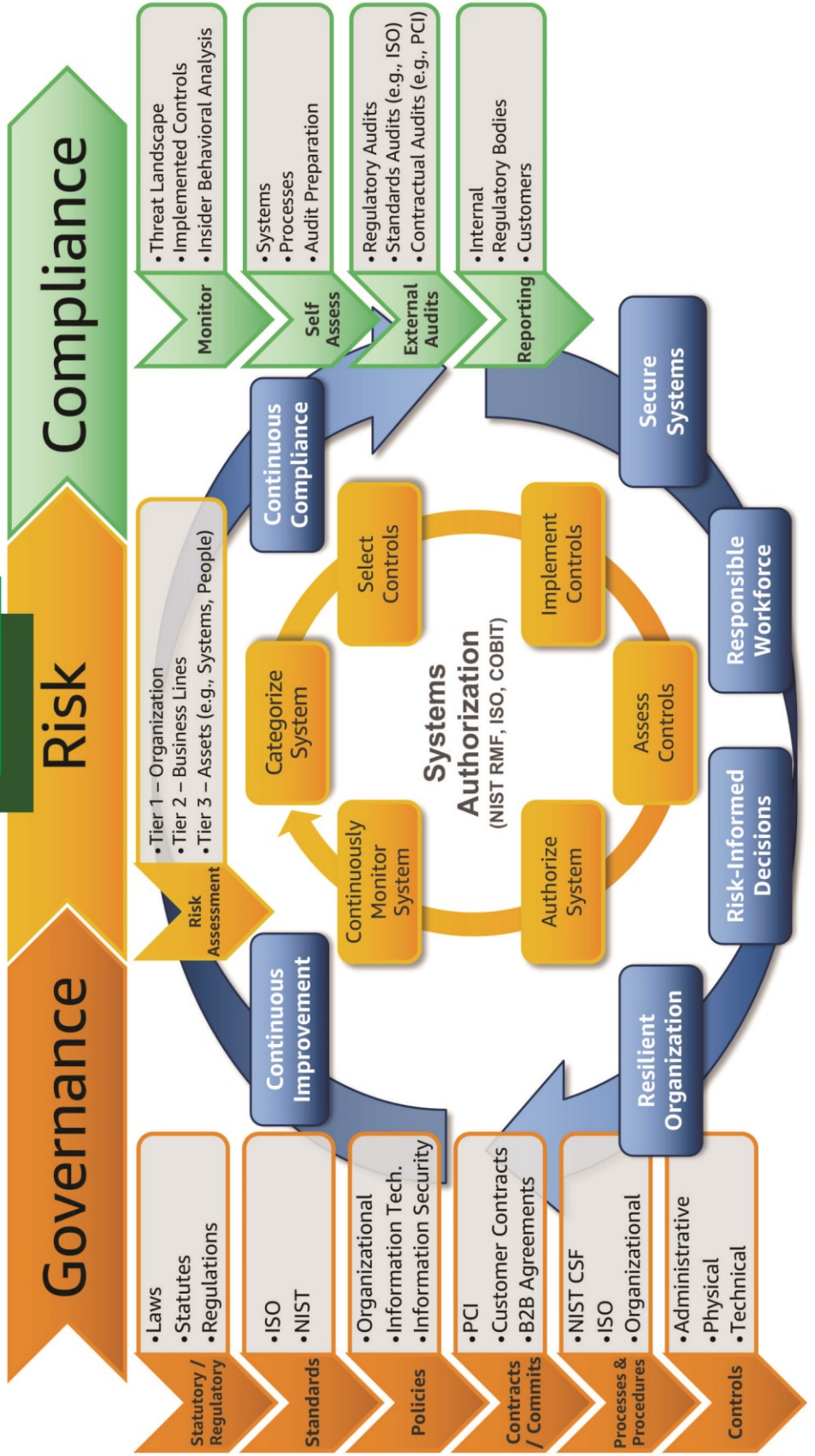
8. CAPITAL INVESTMENT

8.1 Capital investment, maintenance and asset management plan

Infrastructure projects were implemented as per Departmental approved project list. Agri-Hubs are earmarked to improve farmers' access to agriculture value chain and Mkhuhlu Agri-hubs was completed. Departmental facilities were maintained in the financial year under review. Disposal, scrapping and losses are dealt in line with the PFMA and Treasury Regulations. Periodic Asset verification and conditional assessment were undertaken to ensure that the departmental asset register is kept up to date.

Infrastructure projects	2018/19			2017/18		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
New and replacement assets	-	-	-	-	-	-
Existing infrastructure assets	8 327	11 876	(3 549)	48 692	41 709	6 983
- Upgrades and additions	3 800	3 387	413	-	-	-
- Rehabilitation, renovations and refurbishments	-	-	-	-	-	-
- Maintenance and repairs	4 527	8 489	(3 962)	48 692	41 709	6 983
New Infrastructure assets: capital	175 249	175 660	(411)	70 437	69 260	1 177
Infrastructure leases	18 200	16 060	2 140	12 898	15 922	(3 024)
Total	201 776	203 596	(1 820)	132 027	126 891	5 136

PART C:
GOVERNANCE



1. INTRODUCTION

The commitment by the department to maintain the highest standards of governance is fundamental to the management of public finances and resources. Users want assurance that the Department has good governance structures in place to effectively, efficiently and economically utilize the state resources, which is funded by the taxpayer.

2. RISK MANAGEMENT

The Accounting Officer (AO) for the Department takes responsibility for implementing Enterprise Risk Management (ERM) in accordance with the National Treasury Public Sector Risk Management Framework and the Risk Management Unit facilitates the Departmental risk management activities and reports directly to the Accounting Officer.

The Department adopted the ERM Policy, ERM Strategy and the ERM Implementation Plan for the 201/9 financial period, which were approved by the Accounting Officer. The ERM Implementation Plan gave effect to the departmental ERM Policy and Strategy and outlines the roles and responsibilities of management and staff in embedding risk management in the Department.

The Department assessed significant risks that could have an impact on the achievement of its objectives, both at strategic and on a programme level, and reviewed on a quarterly basis. Risks were prioritized based on the likelihood and impact (inherently and residually) and additional mitigations were agreed upon to reduce risks to acceptable levels. New/emerging risks were identified during the quarterly review processes.

The Department established an ERM Committee to assist the Accounting Officer in executing his responsibilities relating to risk management. The committee adhered to the Terms of Reference approved by the Accounting Officer. ERM Committee evaluated the effectiveness of the mitigating strategies implemented to address the risks of the Department and recommended further action where relevant.

The Audit Committee provided the independent oversight of the Department's system of risk management. The Audit Committee was furnished with quarterly ERM progress reports and departmental risk profiles and registers to execute their independent oversight role. The Audit Committee's evaluation of the risk management process was in relation to the progress of implementation of the Risk Management Implementation Plan and risks faced by the Department and their relevant risk response/treatment strategies.

The process of risk management was also assessed by Mpumalanga Provincial Treasury and Department of Planning, Monitoring and Evaluation (DPME), through FMCMM and MPAT respectively. The results of these assessment tools are indicative of an effective and efficient risk management system.

3. FRAUD AND CORRUPTION

The Mpumalanga Government adopted an anti-Corruption Strategy which confirms the Province' zero tolerance stance towards fraud and corruption. The Department has an approved Fraud Prevention Plan and the Fraud Prevention Implementation Plan. The latter gives effect to the Fraud Prevention Plan.

Mechanisms are in place to report fraud and corruption, such as whistle blowing, which enables officials to make confidential disclosures on suspected fraud and corruption. Cases relating to fraud and corruption are reported through the National Fraud and Corruption hotline, which is located at the Public Service Commission (PSC) and managed by the Integrity Management Unit (IMU) in the Office of the Premier (OTP).

Alleged cases of fraud and corruption are referred to the IMU that investigates the allegations and recommends corrective action. Cases with substance were referred to the Labour Relations unit for disciplinary action. Cases with criminal elements were referred to the Hawks and the South African Police Service (SAPS) for criminal investigation.

The Enterprise Risk Management (ERM) unit conducted Training and awareness campaigns on anti-fraud and corruption to employees in all four districts and the head office. The emphasis was made on the procedures to follow in reporting, and the importance of reporting fraud and corruption.

4. MINIMIZING CONFLICT OF INTEREST

The Department has a disclosure system as the main tool for managing conflicts of interest. Senior Management Service (SMS) members and other categories of employees, Middle Management Services (MMS) members and all employees in finance and supply chain management (SCM), disclose their interests on the e-Disclosure System. The Public Service Commission (PSC) verifies the accuracy of the disclosures by SMS members. In cases where the PSC has identified potential conflicts of interests, the PSC advises the Member of Executive Committee (MEC), employees are engaged and where appropriate, standard disciplinary steps are taken against them in terms of the disciplinary code and procedures of the public service. The ethics officers verify the accuracy of the disclosure by other categories of employees. In cases where potential conflicts of interests are identified, the ethics officers advises the Accounting Officer, employees are engaged and where appropriate, standard disciplinary steps are taken against them in terms of the disciplinary code and procedures of the public service.

All employees who wish to perform remunerative work outside the public service (RWOPS) must apply in accordance with approved Departmental policy governing RWOPS. All applications must be in writing in a prescribed form and must, amongst others, address the nature and extent of remunerative work to be performed, including the times/hours of duty and relation thereof (possible conflict of interest or areas of concern) to the normal duties that the employee performs in the public service. Such applications are then subject to review. Employees must apply annually in terms of the policy. Where non-compliance is detected such instances will be dealt with in accordance with the policy and, where appropriate, in terms of the Disciplinary Code and Procedures for the Public Service. The Department provided training and awareness on RWOPS to its officials in the four districts and in head office.

Members of different committees (oversight and bid committees) are required to sign a declaration of interest forms, to assist the Department in managing conflict of interests for members serving on these structures. When bidding to provide services to the Department, service providers are requested to indicate if any of their members or directors are employees of the State any also to declare if they have any family members employed by the state.

5. CODE OF CONDUCT

There is a partnership between the Department's Labour Relations unit and Risk Management unit to jointly enhance a culture of ethics in order to prevent and effectively deal with unethical behavior before it develops into a particular form of corrupt activity and to mitigate the risks thereof. As part of the combined assurance function, awareness sessions are conducted as part of ethics management and training and enterprise risk management, which cover employees' code of conduct and ethics.

Employees signs a copy of the code of conduct after they have been trained, and the copy is kept in their personnel file.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The DARDLEA has OHS Committees in the District Offices and Head Office. These committees help in advocating and creating awareness for health, safety and environmental issues. Employees are encouraged to wear protective clothing and behaviour in a manner that will not endanger both them and their fellow employees. Injury on duty (IOD) issues are discussed in workshops and cases are prioritised and those who need attention as a result of an IOD are being supported for medical consultations.

Physical assessments of offices are done to promote safety at work and to promote Occupational Health and safety (OHS) compliance. Furthermore, the Phepha Msebenzi Programme is implemented to reiterate the need for safety in general and at the workplace in particular.

7. PORTFOLIO COMMITTEES

The Portfolio Committee scheduled the following with the Department for 2018/19 Financial Year.

Portfolio Committee Meeting	Date
2018/19 Annual Performance Plan	22 May 2018
2017/18 4 th Quarter Performance Report	12 June 2018
2018/19 1 st Quarter Performance Report	28 August 2018
2017/18 Annual Performance Report	18 October 2018
2018/19 2 nd Quarter Performance Report	15 November 2018
2018/19 3 rd Quarter Performance Report	28 February 2019

Matter raised by the Portfolio Committee and how the Department addressed them:

Portfolio Committee Meeting	Matters raised	How the Department has addressed them
2018/19 2 nd Quarter Report	<p>a. The Committee is concerned that the Tractor Assembly Plant project is taken over by MEGA, considering the number of challenges faced by the entity.</p> <p>The MEC must make a submission to EXCO requesting that the project be handed back to the Department for implementation.</p>	The Department notes the resolutions by the Committee and progress report will be provided accordingly.

The table below indicates the audited 2017/18 departmental expenditure summary as at end of financial year:

Portfolio Committee Meeting	Matters raised	How the Department has addressed them
2018/19 2nd Quarter Report	b. The Department must look at the possibility of compensating Mr. Mthimunye for the livestock he lost.	The Department notes the resolution by the Committee. The Department does not compensate farmers for such losses unless it is declared as a disaster. However, Mr. Mthimunye will be encouraged to apply through the MESP for consideration.
	c. The Department must engage the Dr. JS Moroka Local Municipality and the Department of Rural Development and Land Reform and ensure that the Agri-Hub is completed.	The progress made is currently at 85% complete, the Municipality delayed the project due to non-payment. The Municipality has since paid the contractor, the contractor is back on site and the contractor has commitment the work in 3 weeks' time.
	d. The Department must build internal capacity and minimize the outsourcing of services of the Department. Furthermore, the Department must brief the Committee on the Terms of Reference of the managing company (for the three Agri-hubs), indicating how much this will cost the Department.	The department has advertised a request for proposals for the operationalisation of all the Agri-Hubs. The intension is to get an acceptable model that will benefit both the famers and the local communities on the basis of pure business principles. This will allow the farmers to fully participate in the agro processing activities and the benefits thereof. The intention of the department is to organise farmers to participate as shareholders in the agro-processing value chain. The intention is to transfer risk to the appointed service provider at no additional cost to the Department.
	e. The Department must repair the vegetable tunnels at the Nkomazi Fortune-40.	The Department has appointed a Service Provider to repair the vegetable tunnels in this project. The project will be completed in this current financial year 2018/19.
	f. In order to strengthen capacity within Programme 4, the Department must make a follow up with EXCO on the requests to fill the vacant positions. Furthermore, the Department must fill the vacant positions as soon as approval is granted.	The Department through PMC, has submitted critical funded vacant posts for consideration by EXCO during the last special PMC meeting (19 February 2019). However, in strengthening capacity within the programme, the Department has since appointed some of the personnel who were under the government bursary scheme. Five state veterinarians were absorbed in January 2019. The Department also received 24 Compulsory Community Service State veterinarians from DAFF who will be providing their services in assisting the Department within Programme 4 for 12 months.
	g. The Department must finish equipping the borehole (Mbuzini Maize Mill) before the end of the third quarter.	The borehole in the Mbuzini Maize milling project was drilled and tested in September 2018. However, the results indicated that the water quality is not suitable for milling processing. The challenge of water has been addressed through the water supply from the Municipality's water source. The Department is considering equipping the borehole for purposes of vegetable irrigation on site.

Portfolio Committee Meeting	Matters raised	How the Department has addressed them
2017/18 4th Quarter Report	a. The department must conduct an investigation on the over expenditure on Payment for Capital Assets and on Goods and Services. The department must investigate whether this over expenditure did not lead to unauthorised expenditure. Furthermore, disciplinary action must be taken against the officials implicated on this over expenditure.	The department notes the resolution by the Committee, the expenditure report that was submitted during the fourth quarter was preliminary report since the financial year was not yet closed. After applying section 43 of PFMA, the department did not over spend on payment for capital asset and on goods and services.

The table below indicates the audited 2017/18 departmental expenditure summary as at end of financial year:

Department summary	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation
Programme	R'000	R'000	R'000	%
1. Administration	186 121	185 231	890	99.5%
2. SRM	55 340	55 339	1	100.0%
3. FSD	573 921	573 920	1	100.0%
4. VS	118 987	118 754	233	99.8%
5. RTDS	54 358	54 260	98	99.8%
6. AES	13 248	12 267	981	92.6%
7. SAET	18 559	18 504	55	99.7%
8. RDC	22 074	21 981	93	99.6%
9. EA	101 193	100 968	225	99.8%
Total	1 143 801	1 141 223	2 578	99.8%

Economic classification

Current payments	1 011 710	1 009 235	2 475	99.8%
Compensation of employees	569 760	569 264	496	99.9%
Goods and services	441 950	439 971	1 979	99.6%
Transfers and subsidies	7 211	7 160	51	99.3%
Provinces and municipalities	12	11	1	91.7%
Households	7 199	7 149	50	99.3%
Payment for capital assets	124 880	124 828	52	100.0%
Buildings and other fixed structures	117 727	118 223	(496)	100.4%
Machinery and equipment	7 153	6 605	548	92.3%
TOTAL	1 143 801	1 141 223	2 578	99.8%

Portfolio Committee Meeting	Matters raised	How the Department has addressed them
	b. The department must closely monitor the working relationship between the service providers and farmers to ensure that farmers are assisted accordingly.	The Department will through its District and Municipality Offices ensure that farmers are getting the value for money from services that will be rendered by the service providers. This will be done through regular progress tracking and analysing reports from extension officers and service providers as well as regular projects visits to validate reports information.
	c. The department must fill the vacant positions in Programme 4, immediately after approval by EXCO has been received.	The Department notes the resolution by the Committee on filling vacant posts in Programme 4. The Department will ensure appointment into vacant positions in this programme upon receipt of approval from EXCO.
	d. The department must strengthen its support to the three Fortune-40 farms that have not yet reached production stage.	The Department has strengthened its support to the three Fortune 40 projects which were reported to have not yet reached production stage, namely; Lekkerloop and Vlakplaas and Mbombela Aquaculture. Through the support provided, the projects have since started producing. The Lekkerloop & Vlakplaas project are currently farming with livestock (27 cows & 1 bull each project) while the department is busy establishing vegetable production portions within these farms. In Mbombela aquaculture the project is producing vegetables in 6ha while waiting for aquaculture infrastructure development which the process is at the tender stage.
	e. The department must convene an urgent meeting with MEGA and address the challenges that are faced by farmers.	<p>A meeting was convened at Impumelelo Agribusiness Solutions (PTY) Ltd offices in the City of Mbombela on 17 July 2018. The meeting was attended by DARDLEA, MEGA and Impumelelo Agribusiness Solutions (PTY) Ltd. Discussions revolved around the list of 27 farmers/projects that were owed money for various reasons. A resolution was taken that Impumelelo Agribusiness Solutions (PTY) Ltd will pay the outstanding money by 3 August 2018.</p> <p>The other matter of equal importance was to ensure that smallholder farmers have access to GNP market. After the meeting, the department submitted the farmer database per district to MEGA for them to consider procuring produce from these smallholder farmers who can produce according to the required commodities and quantities. A proposal was made to MEGA that a Service Level Agreement must be entered into between MEGA and the farmers to source production loan, as the farmers will then have sufficient proof that there is a market for their produce.</p> <p>During the GNP Technical Committee meeting of 19 July 2018, it was highlighted that most smallholder farmers will be considered during the second phase of implementing the GNP, which commences in the month of October 2018. In this phase, the number of institutions to be supplied with produce from will increase, and this will subsequently lead to an increase volume of fresh produce to be procured from the farmers. During this phase, more smallholder farmers will have an opportunity to supply their produce to GNP.</p>
	f. The department must quantify how much will be needed to refurbish the Elijah Mango College and brief the Committee during the next meeting in this regard.	The Department carried out an engineering estimate to costs of refurbishment of Elijah Mango College. The total cost of refurbishment will be R88,049,000 excluding professional fees.

Portfolio Committee Meeting	Matters raised	How the Department has addressed them
2017/18 Annual Report	a. The Department must attend to all the issues raised by the Auditor General i.e. restatement of corresponding figures on financial statements; payables exceeding 30 days; irregular expenditure; compliance with legislation and internal control deficiencies. Furthermore, the Department must develop, implement and monitor an audit action plan in order to address all the issues raised by the Auditor General.	<p>The Department notes the resolution by the Committee and it has attended to issues raised by Auditor-General through the following:</p> <ul style="list-style-type: none"> Continuing to liaise with Provincial Treasury with regard to classification and accounting treatment of inventory vs capital expenditure as per Modified Cash Standard (MCS). National Treasury has not yet issued the final guidelines and this could have the negative impact in Departments' fair presentation of financial statements. Strengthening its internal controls by developing and implemented invoice tracking register. Issuing bulk SMS notification with the aim of notifying creditors of their invoice payment stages and challenges with payments in order to correct problems with invoices timely to avoid late payments. The Department further centralised receiving invoices to ensure compliance to the 30 days payment of service providers. Continuing to liaise with Provincial Treasury in facilitating the condonation of irregular expenditure. Developed, implementing and monitoring the audit action plan in order to addressed all issues raised by Auditor-General.
	b. i. The Department must ensure that there is correlation between the budget spent and the achievement of targets.	The Department notes the resolution of the Committee. The Department continues to monitor the non-financial performance against the financial performance during its performance review sessions attended by all Senior Managers.
	ii. The Department must pay creditors within 30 days of receipt of invoice to ensure compliance with Treasury Regulation 8.2.3.	<p>The resolution of the Committee is noted, the Department is continuously strengthening its internal control environment with regard to compliance to relevant regulations.</p> <p>To date, the Department has developed and implemented the following:-</p> <ul style="list-style-type: none"> Invoice-tracking register Bulk SMS notification Centralised receipt of invoices Established contract management unit to address all contractual disputes and complaints. The executive management of the department monitors all compliance matters in ensuring that service providers are paid within the specified timeframe, whilst the Internal Audit Unit provides quality assurance in this regard.
	iii. The Accounting Officer must take effective and appropriate disciplinary steps against official(s) who made or permitted the irregular expenditure as required by sections 38(1)(h)(iii) and 51(1)(e)(iii) of the PFMA.	The Department has investigated and concluded on the irregular expenditures that occurred during the year under review. To this end, disciplinary steps and recovery of losses have been instituted against the affected officials where necessary. The Department has also applied for condonment of irregular expenditure to the National Treasury.
	c. The Department must ensure that the budget allocated to the Department is used effectively and that there is value for money on the work done by the Department.	<p>The Department notes the resolution by the committee and continuously ensures that the budget allocated to the Department is used effectively for the intended purposes. For example, all infrastructure implemented are certified by the internal qualified engineers in ensuring that the Department receives value for money on work done. On non-infrastructure services, the Department has also ensured that these are also monitored by the programme managers and reported against during quarterly performance review sessions.</p> <p>The Department ensures that all projects are of good quality and complies with all set standards.</p>

Portfolio Committee Meeting	Matters raised	How the Department has addressed them
	d. The Department must develop a clear Fortune Forty Strategy that will guide the implementation of the programme.	<p>The Department has developed a draft review strategy based on the experiences and inputs gathered to date. This is inclusive of the weaknesses identified through the Impact Assessment study that was conducted by the Department. The Department is currently consulting all key stakeholders on the draft strategy for further inputs before finally presenting for approval by PMC and Cabinet.</p> <p>The key aspects being reviewed in this regard include recruitment plan, programme targets, indicators, business model and the exit strategy. The Department envisage having the strategy approved during the first quarter of the 2019/20 financial year.</p>
	e. The Department must build internal capacity to conduct its own monitoring and evaluation of flagship programme. Furthermore, the Department must submit a report to the Committee detailing how the recommendations reported on the assessment report will be addressed.	<p>In strengthening capacity within the unit, the Department has seconded two officials from other units to focus specifically on monitoring and evaluation of the flagship programme (Fortune 40).</p> <p>The Department has started implementing some of the recommendations, the following are some of the strategies recommended and actions taken:</p> <ul style="list-style-type: none"> • Development of the Fortune 40 recruitment guideline: the Department has developed and is currently implementing and reviewing the programme's concept and strategy, • Setting measurable targets/indicators: the Department has initiated the process of developing and reviewing targets and or indicators relating to the programme. These will henceforth form part of the indicators in the Departmental Annual Performance Plan where details thereof will be included in the Technical Indicator description section. • Appointment of accredited training service providers: the Department has since ensured that accredited training providers that have Agri-SETA certification provide such training. • Provide accredited training to learners: the Department has ensured that all training programmes are relevant and accredited. <p>In addition, DAFF is also monitoring and evaluating all Fortune 40 projects as they are funded through CASP budget.</p>
	f. The MEC must make a submission to EXCO for approval to take over the function of supporting livestock farmers from MEGA.	<p>The Department notes the resolution by the committee. However, the Department would like to indicate that the interaction between the livestock farmers with MEGA is mainly on the repayable loan that the farmers independently apply for from MEGA, just as in any funding institution. Thus, the function of providing repayable loans is a mandate specifically to MEGA as a funding State Owned Entity.</p> <p>During the application process, the Department provides guidance through Agri-business Unit. The Department will, moving forward liaise with MEGA to ensure that the farmers receive veterinary services and are trained through Extension and Advisory Services.</p>
	g. The Department must on a quarterly basis provide a report on progress made in providing training for the (50) former employees of Umbhaha Estate.	<p>The Department notes the resolution by the Committee and will on a quarterly basis report progress on the matter. To date, the training has not commenced as planned due to a number of challenges raised by the former workers of Umbhaha that they require to be settled first.</p> <p>The Department is part of the task team, which is comprised of the Office of the Premier, Department of Social Development and representatives from the local Traditional Authority. This team was established to address and guide on the matters as raised.</p>
	h. The Department must on a quarterly basis, brief the Committee on a progress towards filling the critical vacant posts.	<p>The Department through PMC, has submitted critical funded vacant posts for consideration by EXCO during the last special PMC meeting (19 February 2019). However, in strengthening capacity within the</p>

Portfolio Committee Meeting	Matters raised	How the Department has addressed them
		Programme 4: Veterinary Services, the Department has since appointed some of the personnel who were under the government bursary scheme. Five state veterinarians were absorbed in January 2019. The Department also received 24 Compulsory Community Service State veterinarians from DAFF who will be providing their services in assisting the Department within Programme 4 for 12 months.
	i. The Department must attend to all the challenges faced by the Marapyane Fortune-40 project.	<p>The Department has since addressed the previously reported water challenge by equipping the two drilled boreholes in the vicinity. The production has since improved and performing at its peak point. Water is currently supplied to the 2 poultry houses, goats handling facility, and 2ha arable land which enables the project to reach optimum production capacity.</p> <p>The Department has also ensured that the Veterinary Clinic is adequately equipped with resources for it to be operational. The clinic is now able to service all veterinary needs of the local community needs, including the Fortune 40 project.</p>
	j. The Department must provide a comprehensive report on the resuscitation of the Funda Mlimi Centre.	<p>The Department carried out a comprehensive assessment of the Funda Mlimi facility through an established task team and concluded that it will not be fruitful to invest further in the facility. The facility has pending and settled land claims, making it risky to continue investing state resources on it.</p> <p>The Department has engaged the interested parties that include the Ndzundza Fene Tribal Authority, Nkangala District Municipality and Khayaletu Cooperative. These stakeholders have tabled their intentions with the Department on how they propose to run the facility. On finalisation of the engagements, the department will provide the comprehensive report on the proposed way forward.</p>
	k. The Department must equip the borehole in the Mbuzini Maize Milling Project before the end of the third quarter. Furthermore, the Department must ensure that the project is functioning by the end of the 2018/19 financial year.	<p>The borehole in the Mbuzini Maize milling project was drilled and tested in September 2018. However, the results indicated that the water quality is not suitable for milling processing. The challenge of water has been addressed through the water supply from the Municipality's water source.</p> <p>A service provider has been appointed for the full assessment of the mill, since it has not been in use for a long period of time. The assessment will indicate which components and /or equipment require replacement or repair, which will be completed in March 2019.</p> <p>The Department is considering equipping the borehole for purposes of vegetable irrigation on site.</p>
2018/19 3rd Quarter Report	a. The Committee notes the reported progress on the two maize milling projects. The Department must ensure that the three maize milling projects i.e. Mbuzini, Nkomazi West and Mkhondo are operational before the end of the 2018/19 financial year on behalf of the farmers of the Province.	<p>i. Nkomazi west maize mill The Department has completed the Nkomazi West Maize Mill and it was tested and commissioned. The mill is ready to start taking in maize for processing when farmers eventually start harvesting.</p> <p>ii. Mbuzini maize mill The borehole in the Mbuzini Maize milling project was drilled and tested. However, the results indicated that the water quality is not suitable for milling processing. The challenge of water has been addressed through the water supply from the Municipality's water source. However, the community has since vandalised the water supply. The matter has been reported to the local Police Station. The Department plans to conduct community facilitation during the first quarter to address this and other matters around this maize mill.</p>

Portfolio Committee Meeting	Matters raised	How the Department has addressed them
		<p>iii. Mkhondo grain mill The Mkhondo maize mill is completed, tested and commissioned. The Department is in a process of facilitating the involvement of a Strategic Partner for the Mkhondo grain mill to operationalize it. The partnership agreement will be concluded within the second quarter with all the stakeholders that includes; grain producers, the CPA who are the landowners and the Mkhondo Municipality and the strategic partner.</p>
	<p>b. The Department must ensure that the programme meets the target of providing 15 projects/farms with livestock before the end of the 2018/19 financial year.</p>	<p>The Department has met the target of providing 15 projects with both big and small livestock by the end of 2018/19 financial year as planned.</p>
	<p>c. The Department must provide a progress report on the implementation of the House Resolution.</p>	<p>The Department has noted the House resolution that Mr Mthimunye must be compensated for the loss of livestock.</p> <p>The Department notes the Committee's resolution and will consider compensating Mr Mthimunye with livestock in the next financial year (2020/21) due to financial limitations for the current financial year.</p>
	<p>d. The legal team of the Department together with the legal team of the Legislature must ensure that the revised agreement comply with all legal requirements and maximally benefit the landowners.</p>	<p>There has since been an engagement between the legal teams from both the Department and Legislature on the legal requirement of the agreement. The engagement is ongoing as there is an issue of signature discrepancies identified and the Department and the parties are attending to the matter. The Committee will be furnished with the progress on the matter upon conclusion.</p>
	<p>e. The Department must work closely with the Dr. JS Moroka Local Municipality and the Department of Rural Development and Land Reform to ensure that the project is completed before the end of the 2018/19 financial year.</p>	<p>The Department is working closely with the Dr JS Moroka Municipality to ensure that the project is completed on time. However, the Municipality has since indicated that the project may not be completed in this municipal financial year due to their financial constraints. (Annexure A is the letter from the Municipality). The Department endeavors to continue working closely with the Municipality to ensure that the hub is operational.</p>
	<p>f. The Department must ensure that the training offered to Umbhaba dismissed workers continues and ensure that there is value for money on the training offered.</p>	<p>The Department has ensured that training continues for the 120 learners. The skills training was conducted from 18 March 2019 to 5 April 2019 and was completed successfully. The training is an Agri-Seta accredited, NQF level 2 on Crop Production and it bears 24 credits. Of the 120 learners who registered, 96 completed the training and the 24 dropped out and could not complete the course. The training provider is currently assessing and moderating the submitted portfolios for submission to Agri-Seta for authorisation of their accredited certification.</p>

8. SCOPA RESOLUTIONS

SCOPA Meeting	Date
Progress Report on the House Resolutions 2016/17 Financial Year	26 October 2018

The Committee considered progress made by the Department in implementing previous House Resolutions relating to the 2016/17 financial year. The progress per House Resolutions is contained in the table below:

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
1. (i)	Emphasis of matter	The Accounting Officer must develop a strategy that will ensure quality assurance of financial statements prior to submission to Auditor General.	The Department continues to conduct its financial statements review by Finance Senior Managers including Head of Risk Management, Senior Management of the Department and Internal Audit that will conduct final quality review. The review of all documents that serve as a feeder to financial statements happens on a monthly and quarterly basis.	Ongoing
2. (i)	Irregular expenditure	The Accounting Officer must provide a progress report on process engaged upon to regularise the investigated irregular expenditure.	The Department has not yet received the outcome for irregular expenditure that was submitted, however, the Department has done the re-application to Provincial Treasury in order to engage National Treasury for condonation of these irregular expenditure	Ongoing
(ii)		The Accounting Officer must ensure that disciplinary measures are taken against the implicated officials following investigation(s).	The Department concluded the investigation and it was found that there was no official implicated in the irregular expenditure therefore no disciplinary action could be taken.	Yes
(iii)		The Accounting Officer must make a follow up on the matter of irregular expenditure with Governance and Compliance Advisory Committee and provide a progress report.	The Department made a follow up and requested a progress report to the Governance and Compliance Advisory Committee as constituted by Provincial Treasury. The response was that our submission was considered and subsequently submitted to National Treasury for condonation. However, the Department realizing the delay, made the re-submission to Provincial Treasury in order to engage National Treasury directly for condonation of these irregular expenditure.	Ongoing
(vi)		The Accounting Officer must provide proof that the irregular expenditure amounting to R5 466 000.00 is being investigated by MEGA and progress thereof.	The amount of R5 466 000.00 is part of the list of irregular expenditure as indicated in 1.2 (iii) above	Yes

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
3. (i)	Expenditure management	The Accounting Officer must provide a report on the outcome of the referral of Irregular Expenditure amounting of R76 390 000 to Governance and Compliance Advisory Committee (treatment).	The Department received a confirmation from the Governance and Compliance Advisory Committee that the matter has been referred to National Treasury for condonation as in attached annexure A under 1.2 (i) above.	Yes
4. (i)	Internal controls (leadership)	The Accounting Officer must use effective monitoring controls to monitor the implementation of daily and monthly controls.	The Department is currently implementing strict internal controls and related officials have been trained accordingly. The controls are monitored through various systems that include the weekly Executive Management meetings.	On-going
5. (i)	Report of the audit committee	The Accounting Officer must ensure that the Department has a plan in place to adequately implement the internal and external recommendations by the Audit Committee and other assurance bodies.	The Department has an audit action plan that talks to all issues raised by the AG, Internal Audit and Audit Committee. The progress on the plan is reported monthly to the Management meetings and quarterly to the Audit committee	Ongoing
(ii)		The Accounting Officer must ensure that the process of paying officials transferred to the Department of Health is finalised not later than 30 September 2017.	The department has since written a letter to the Department of Health on 11 July 2017 to request back the submitted personnel files, with the intention of absorbing the excess staff into the positions that were vacated through various terminations. The department awaits the response from the Department of Health to finalise the process and progress on the matter will be reported to the Committee upon conclusion Nds	Ongoing
(iii)		The Accounting Officer must ensure that the department has a plan in place to adequately implement the internal and external recommendations by the Audit Committee and other assurance bodies.	The department has developed an Audit Action Plan and Decision Register which are monitored on a quarterly and monthly basis respectively. Progress on the plans is discussed during the Audit Committee sittings and management meetings.	Ongoing
6. (i)	Accruals	The Accounting Officer must ensure invoices are paid within 30 days after receipt of invoice.	The Department will continue monitoring the implementation of the invoice tracking register and furthermore, the Department has centralized the receipt of invoices and strengthen the contract management unit through secondment of an official. This official will ensure that all disputes are resolved within the reasonable time and invoices are tracked from initial to payment date. The Department has for the past two months noted an improvement in the payment period to within fourteen (14) working days.	Ongoing

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
7. (i)	Progress towards achieving a clean audit opinion	The Accounting Officer must ensure that there are plans to deal with prior year audit outcomes.	The Department had since improved from the audit issues raised in the prior year and there are only three issues that the Department is addressing to obtain a clean audit. The issues addressed in the prior years include amongst others; supply chain management, asset management and performance information. In addition, the Department has developed an audit action plan that talks to all issues raised by the AG, Internal Audit and Audit Committee. The progress on the plan is reported monthly to the Management meetings and quarterly to the Audit committee.	Ongoing
(ii)		The Accounting Officer must strive to obtain a clean audit opinion.	The Department will thrive to obtain a clean audit opinion by addressing the issues that prevented the Department from obtaining a clean audit. In addressing the issues, the Department took an initiative to benchmark with better performing Provinces operating on the same sphere of operations to enhance the system of internal controls in this area. The Department ensured that key departmental officials involved in the bid processes are trained on SCM processes by the Department of Trade and Industry and National Treasury.	Ongoing

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
None	None	None

10. INTERNAL CONTROL UNIT

The Department has an Internal Audit unit under the control and direction of the Audit Committee as required by section 38(1) (a) (ii) of the Public Finance Management Act. The Internal audit operates in accordance with the Treasury Regulation, section 3.2 and in line with the International Standards for the Professional Practice of Internal Auditing (ISPPA). The unit strive for service excellence and value add to the Departmental operations.

The Internal Audit Unit derived its operational plan from the risk assessment conducted by the Risk Management unit, then evaluated the Internal Control, Risk Management and Governance processes for weaknesses and make recommendations for improvements.

11. INTERNAL AUDIT AND AUDIT COMMITTEES

Purpose and Objective of the Internal Audit Activity:

Internal Auditing is an independent and objective assurance and consulting activity that is guided by a philosophy of adding value to improve the operations of the Department of Agriculture, Rural Development, Land and Environmental Affairs (DARDLEA). It assists DARDLEA in accomplishing its objectives by bringing a systematic and disciplined approach to evaluate and improve the effectiveness of the organization's governance, risk management, internal control.

Summary of the audit work done

- Audit of Financial Management Services (Asset Management, Supply Chain Management, Division of Revenue Act, Interim Financial Statements)
- Audit of Performance Information (Predetermined Objectives)
- Audit of Annual Financial Statements and Performance Report 2017/18
- Follow-up review on Internal Audit and Auditor General's recommendations
- Audit of Farmer Support and Development
- Audit of Research, Technology and Development
- Audit of Corporate Services
- Audit of Risk Management Processes
- Ad-hoc assignments on fortune 40 and Staff Verification

Conclusion

The undertaken reviews indicate that there are still areas that need improvement, which those are incorporated in the internal audit recommendations hence follow up is being carried out on a regular basis.

Key Activities and Objective of the Audit Committee

Audit Committee key activities

- The Audit Committee plays an oversight role over:
 - 1) Financial management, operational and other reporting practices
 - 2) Internal controls and risk management and governance risks
 - 3) Information technology governance in its support to achievement of departmental objectives
 - 4) Safeguarding and effective utilization of departmental resources and
 - 5) Compliance with laws and regulations
- The Audit Committee directs the work of Internal audit activity
- The Committee also oversee the work of the external audit function.

Audit Committee Members and Attendance

The Audit Committee was established in accordance with sections 38(1)(a)(ii) and 77 of the PFMA. The audit committee charter requires that the audit committee comprises a minimum of three members, the majority of whom should be from outside the public service (department) or the majority of whom should be non-executive members.

The Audit Committee comprises four members, including the chair, Mr. Chisale In terms of section 77(b) of the PFMA, the Audit Committee must meet at least twice a year. During the financial year ended 31 March 2019, the Audit Committee met on five occasions. The table below shows the attendance of these meetings:

Name	Qualifications	Internal or External	Date of Appointment	Date Resigned	No. of Prescribed Meetings	Meetings Attended
Mr. KJ Chisale	ACCA(UK);CIA;CCSA; CFE; PG Certificate in Fraud Examination; LGSETA Accredited Assessor; IIA Fellowship Certificate	External	01 October 2015	Not applicable	4	6
Ms N Jaxa	MBA General; BCom (Hons)	External	01 October 2015	Not applicable	4	6
Mr A Dzuguda	BCom (Hons) Certificate in Taxation	External	01 October 2015	Not applicable	4	6
Ms T Semane	BCom (Acc); Postgraduate Dip. In BA; Associate Diploma	External	01 October 2015	Not applicable	0	0

Audit Committee Objectives

- To ensure or secure transparency, accountability and the sound management of revenue and expenditure as well as the assets and liabilities of the Department.

Composition of the Audit Committee and meetings

Name	Qualifications	Internal or External	Date of Appointment	Date Resigned	No. of Prescribed Meetings	Meetings Attended
Mr. KJ Chisale	ACCA(UK);CIA;CCSA; CFE; PG Certificate in Fraud Examination; LGSETA Accredited Assessor; IIA Fellowship Certificate	External	01 October 2015	Not applicable	4	6 (Including 2 Special sitting)
Ms N Jaxa	MBA General; BCom (Hons)	External	01 October 2015	Not applicable	4	6 (Including 2 Special sitting)
Mr A Dzuguda	BCom (Hons) Certificate in Taxation	External	01 October 2015	Not applicable	4	6 (2 Special Sitting)
Ms T Semane	BCom (Acc); Postgraduate Dip. In BA; Associate Diploma	External	01 October 2015	Not applicable	0	0

The Audit Committee has maintained the quorum in all sittings for the 2018/19 financial year in line with the Audit Committee Charter.

12. AUDIT COMMITTEE REPORT

Audit Committee's Responsibility

The Audit Committee has complied with its responsibilities arising from section 38(1)(a)(ii) of the PFMA read with treasury regulation 3.1.10, and reports that it operated in terms of the audit committee charter read in conjunction with the internal audit charter.

Effectiveness of Internal Control

The Audit Committee acknowledges management's efforts to strengthen internal controls in the department. There is a need for increased technical support, monitoring and evaluation from head office to unlock the full potential of these efforts.

The Audit Committee is concerned about the high-risk exposure on internal control due to the high vacancy rate in key positions e.g. senior management, veterinarians etc. Management has made efforts in addressing the recommendations of the internal audit and external auditors although there could still be areas of improvement.

The quality of monthly and quarterly reports submitted in terms of the PFMA and DORA

The Audit Committee is satisfied with the content and quality of management and quarterly reports prepared and issued during the year under review in compliance with the statutory framework. The audit committee has engaged with management to remedy shortcomings, especially relating to reports on performance against predetermined objectives.

The Audit Committee has reviewed and commented on the department annual financial statements and report on performance information and their timely submission to the external auditors by 31 May 2019.

Internal Audit Function

The Accounting Officer is obliged, in terms of the PFMA, to ensure that the entity has a system of internal audit under the control and direction of the audit committee. The audit committee is satisfied that the internal audit function has properly discharged its functions and responsibilities during the year under review.

The Committee is satisfied that the internal audit function is operating effectively and that it has addressed the risks pertinent to the department.

The Audit Committee is satisfied that the internal audit function has performed the external quality assessment that covers all aspects of the internal audit activity. The assessment indicates that the internal audit function obtained a generally conformance rating with the International Standards for the Professional Practice of Internal Auditing that can be applied in internal audit work.

Risk Management Function

The Audit Committee is responsible for the oversight of the risk management function. The risk management committee reports to the audit committee on the department's management of risk.

The Committee has reviewed the risk register and the reports from the risk committee and is generally satisfied with the maturity of the risk management process.

Evaluation of the Finance Function

The Audit Committee is satisfied with the department's finance function during the year under review.

Performance Management

Part of the responsibilities of the Audit Committee includes the review of performance management. The audit committee has in terms of the performance of the Department performed the following functions:

- Review and comment on compliance with statutory requirements and performance management best practices and standards.
- Review and comment on the alignment of the annual performance plan, budget, strategic plan.
- Review and comment on the relevance of indicators to ensure that they are measurable and relate to services performed by the department public entity.
- Review of reported noncompliance with legislation
- Review of compliance with in year reporting requirements
- Review of the quarterly performance reports submitted by the internal audit function

The audit committee is satisfied that the performance report has been prepared in terms of the PFMA, the Treasury Regulations and any other related regulatory requirements for reporting performance.

Evaluation of the Annual Financial Statements

The Audit Committee has reviewed the annual financial statements, which focused on the following:

- Significant financial reporting judgements and estimates contained in the annual financial statements.
- Clarity and completeness of disclosures and whether disclosures made have been set properly in context.
- Quality and acceptability of, and any changes in, accounting policies and practices.
- Compliance with accounting standards and legal requirements.
- Significant adjustments and/or unadjusted differences resulting from the audit.
- Reflection of unusual circumstances or events and management's explanation for the accounting treatment adopted.
- Reasons for major year-on-year fluctuations.
- Asset valuations and revaluations.

The Audit Committee is comfortable that the annual financial statements have been prepared in terms of the Modified Cash Standards and the PFMA.

Auditor-General's Report

We have reviewed the department's implementation plan for audit issues raised in the previous year and we are satisfied that the matters have been adequately resolved. The department will systems in place to address the commitment and retention issues raised that led to the qualification.

We have also reviewed the Auditor General's report and management report for the year under review 2018/19 and we concur with the conclusion reached.

The Audit Committee concurs and accepts the conclusions of the Auditor-General on the annual financial statements and is of the opinion that the audited annual financial statements be accepted and read together with the report of the Auditor-General.



Mr. K.J. Chisale

Chairperson of the Audit Committee

Department of Agriculture, Rural Development, Land and Environmental Affairs

31 May 2019

PART D:
HUMAN RESOURCE
MANAGEMENT



1. INTRODUCTION

The information contained in this part of the annual report has been prescribed by the Minister for the Public Service and Administration for all departments in the public service.

2. OVERVIEW OF HUMAN RESOURCES

Following is the report on aspects addressed by the report:

- **The status of human resources in the Department of Agriculture, Rural Development, Land and Environmental Affairs (DARDLEA)**

The Department of Agriculture, Rural Development, Land and Environmental Affairs (DARDLEA) has repositioned itself as an employer of choice. This served to assist the DARDLEA business partnering between the line and support functions within the Department. Due to shortage of scarce skills in the agricultural sector, the Department continued to attract and utilise foreign skills on contract basis.

The Department positioned itself, through various strategic initiatives that include movement from a transactional role to transformational / strategic partner and change agent. It further ensured that the right employees with the right skills and competences are appointed in the right positions. It also ensured that there is employee value proposition through candidate management and positive employee experience.

As at 31 March 2019 the total number of employees was at 1 429. The DARDLEA lost 80 of its employees through various forms of terminations during the financial year 2018/19.

Human resource priorities for the year under review and the impact of these.

The following HR Priorities were identified for the year under review:

Filling of critical vacant and funded posts if moratorium is uplifted.

During this financial year; 2018/19, DARDLEA filled 216 posts, which include bursary holders, interns and graduates. The current statistics on employment equity is 50.8% of female employees and 49.2% of male employees in DARDLEA. Female representation in the SMS category is 35% while people with disability is 1.6%.

Improving the skills base of human capital

A total of 360 employees were capacitated on management and leadership, development of the Workplace Skills Plan, administrative skills, mentoring and coaching and cleaning skills.

- **Workforce planning and key strategies to attract and recruit a skilled and capable workforce.**

The EPWP Programme (mainly for Youth) is aimed at giving the youth experience and increasing chances of employability. In line with skills development initiatives, the DARDLEA appointed 487 EPWP employees for one year.

The DARDLEA also conducted Exit Interviews to identify challenges and themes to action, reposition and brand itself and to improve the best practices inclusive of the strengthening of Employee Engagement to reduce attrition/turnover.

Furthermore, the DARDLEA is a member of the National Job Evaluation Coordination Committee in the Agricultural Sector (ITCA) where transversal jobs in the Agricultural Sector are nationally Coordinated through Job Evaluation and standardised recruitment requirements to reduce job hopping and talent poaching in the Agricultural sector and for career pathing. This ensures that the Department remunerates employees at the right level and is in line with the salary survey of the Private Sector.

Moreover, the DARDLEA is having a database for people with disabilities in order to recruit them in identified positions. This is also strengthened by the Disability Forum, Employment Equity Forum and Gender and Transformation forum to drive the target to meet the Employment Equity Target as per the Part III.D of Chapter 1 of the Public Service Regulations of 2001 as amended, as well as Chapter 3, Section 20 of the Employment Equity Act 55 of 1998 and Cabinet Resolution of 2005 and November 2012.

- **Employee performance management.**

A Provincial Employee Performance Management and Development Policy is in place. Performance Agreements in line with the new PMDS Policy for 2018/19, have been signed and submitted to the PMDS Unit. Quarterly assessments have been discontinued as the new policy dictates that assessments should be conducted twice in a year, that is six months from April to September 2018 and October 2018 to 31st March 2019 the following year. The Department has Personal Development Programmes focused towards capacity development of existing employees in order to close the skills gap.

- **Employee wellness programmes**

The Department implemented the Employee Health and Wellness Strategic framework. The Employee Wellness Programme is providing services in line with the four pillars of the Employee Health and Wellness strategic framework of 2009 developed by DPSA. These programmes include: Gender Equity and Transformation, Special Programmes, Occupational Health and Safety and HIV/AIDS and TB Management.

- **Highlight of achievements and challenges faced by the Department, as well as future human resource plans /goals**

✓ ***Filling of vacant posts***

The Department appointed 216 posts during this financial year. The posts include bursary holders, interns and graduates. Of the 216 posts, 120 are unemployed graduates appointed on contract for two (2) years and a furthermore, 85 interns were appointed on 12 months contract to give them experience for purposes of future employability. Also, a total of 487 EPWP employees were appointed on contract of 12 months.

✓ ***Employment Equity***

The DARDLEA has a total of 50.8% of female employees and 49.2% of male employees. Female employees in the Senior Management Service constitute 33%, while people with disability constitute 1.6% in the Department.

- **Performance Management and Development System (PMDS)**

A total of **920** employees received pay progression which the system recognises as a promotion to another leg.

- **Employee Health and Wellness**

Five (5) workshops were conducted on HIV/AIDS and TB Management reaching 400 employees and 96 of them have done voluntary testing. Four (4) wellness screening were further conducted during departmental events reaching 800 clients and employees who tested for various health issues such as diabetics, hypertension etc.

- **Human Resource Development (HRD)**

A total of 360 employees were capacitated on short courses during 2018/19 financial year

- **Challenges**

Some non-compliance with the Performance Management System is receiving attention and more emphasis will be placed on resolving it. DARDLEA is projecting to fill 53 posts in 2018/19 when the approval is granted or moratorium is uplifted.

- **Future Human Resource Plans**

The DARDLEA had sought to appoint 53 critical posts which could not happen in 2018/19. Preference will be first given to the filling of these posts in 2019/20 dependent on necessary approvals.

3. HUMAN RESOURCES OVERSIGHT STATISTICS

The human resource oversight statistics tabulates amongst others the personnel related expenditure, employment and vacancies, filling of SMS posts, job evaluation, employment changes, signing of performance agreements by SMS members, performance rewards, foreign works, leave utilisation, employee health and wellness issues, labour relations issues and skill development issues.

3.1. Personnel related expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 01 April 2018 - 31 March 2019

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Pr1: Administration**	194 828	117 181	0	0	60.1	410
Pr2: Sustainable Resource Management**	81 664	36 616	0	0	44.8	330
Pr3: Farmer Support And Development**	554 961	171 097	0	0	30.8	370
Pr4: Veterinary Services**	131 730	108 676	0	0	82.5	436
Pr5: Research & Technology Development Services**	54 423	43 998	0	0	80.8	396
Pr6: Agricultural Economics**	15 106	12 341	0	0	81.7	771
Pr7: Structured Agric Education & Training**	19 700	13 080	0	0	66.4	409
Pr8: Rural Development**	22 038	18 303	0	0	83.0	654
Pr9: Environmental Affairs**	125 458	69 362	0	0	55.3	518
TOTAL	1 199 098	590 654	0	0	49.2	413

Table 3.1.2 Personnel costs by salary band for the period 01 April 2018 - 31 March 2019

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
01 Lower skilled (Levels 1-2)	13 066	2.21	65	201
02 Skilled (Levels 3-5)	74 857	12.67	331	226
03 Highly skilled production (Levels 6-8)	170 450	28.86	380	449
04 Highly skilled supervision (Levels 9-12)	258 569	43.78	367	705
05 Senior management (Levels >= 13)	27 988	4.74	22	1 272
11 Contract (Levels 3-5)	177	0.03	1	177
12 Contract (Levels 6-8)	25 489	4.32	57	447
13 Contract (Levels 9-12)	5 904	1.00	7	843
14 Contract (Levels >= 13)	4 742	0.80	4	1 186
18 contract other	9 412	1.59	195	48
TOTAL	590 654	100.00	1 429	413

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 01 April 2018 - 31 March 2019

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Pr1: Administration**	78 246	66.77	2 849	2.43	2 763	2.36	4 799	4,10
Pr2: Sustainable Resource Management**	25 214	68.86	15	0.04	1 452	3.97	1 660	4.53
Pr3: Farmer Support And Development**	122 600	71.95	200	0.12	4 345	2.55	7 057	4.14
Pr4: Veterinary Services**	78 330	72.17	0	0.00	3 461	3.19	4 956	4.57
Pr5: Research & Technology Development Services**	29 029	65.98	294	0.67	1 479	3.36	2 660	6.05
Pr6: Agricultural Economics**	9 023	73.10	0	0.00	153	1.24	360	2.92
Pr7: Structured Agric Education & Training**	9 150	69.94	0	0.00	142	1.09	1 040	7.95
Pr8: Rural Development**	12 289	64.69	10	0.05	235	1.24	561	2.95

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Pr9: Environmental Affairs**	48 569	70.03	189	0.27	1 864	2.69	3 530	5.09
Total	412 450	69.85	3 557	0.60	15 894	2.69	26 623	4.51

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 01 April 2018 - 31 March 2019

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
01 Lower skilled (Levels 1-2)	9 100	69.6	50	0.4	1 119	8.6	1 642	12.6
02 Skilled (Levels 3-5)	55 271	72.8	554	0.7	5 106	6.7	6 084	8
03 Highly skilled production (Levels 6-8)	135 112	74.4	1 587	0.9	5 776	3.2	9 891	5.4
04 Highly skilled supervision (Levels 9-12)	143 216	76.6	1 314	0.3	3 007	1.1	8 554	2.8
05 Senior management (Levels >= 13)	24 510	77.6	0	0	809	2.6	411	1.3
11 Contract (Levels 3-5)	177	100	0	0	0	0	0	0
12 Contract (Levels 6-8)	25 398	89.3	0	0	16	0.1	0	0
13 Contract (Levels 9-12)	5 875	92.1	0	0	11	0.2	17	0.3
14 Contract (Levels >= 13)	4 437	87.3	0	0	51	1	23	0.5
18 Contract Other	9 354	99.1	52	0.6	0	0	0	0
TOTAL	412 450	76.6	3 557	0.5	15 895	2.5	26 622	4.1

3.2. Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2019

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Pr1: Administration**, Permanent	212	286	-34.9	0
Pr2: Sustainable Resource Management**, Permanent	195	111	43.1	0
Pr3: Farmer Support And Development**, Permanent	606	462	23.8	0
Pr4: Veterinary Services**, Permanent	345	249	27.8	0
Pr5: Research & Technology Development Services**, Permanent	222	111	50	0
Pr6: Agricultural Economics**, Permanent	18	16	11.1	0
Pr7: Structured Agric Education & Training**, Permanent	43	32	25.6	0
Pr8: Rural Development**, Permanent	65	28	56.9	0
Pr9: Environmental Affairs, Permanent	211	134	36.5	0
TOTAL	1917	1429	25.5	0

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2019

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower skilled (Levels 1-2), Permanent	423	65	84.6	0
Skilled (Levels 3-5), Permanent	467	331	29.1	0
Highly skilled production (Levels 6-8), Permanent	499	380	23.8	0
Highly skilled supervision (Levels 9-12), Permanent	487	367	24.6	0

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Senior management (Levels 13-16), Permanent	41	22	46.3	0
Contract (Levels 1-2), Permanent	0	195	0	0
Contract (Levels 3-5), Permanent	0	1	0	0
Contract (Levels 6-8), Permanent	0	57	0	0
Contract (Levels 9-12), Permanent	0	7	0	0
Contract (Levels 13-16), Permanent	0	4	0	0
TOTAL	1917	1429	25.5	0

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2019

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administrative related, Permanent	62	57	8.1	0
Agricul animal oceanography forestry & other scien, Permanent	26	25	3.8	0
Agriculture related, Permanent	365	240	34.2	0
Appraisers-valuers and related professionals, Permanent	1	1	0	0
Artisan project and related superintendents, Permanent	1	1	0	0
Attorneys, Permanent	1	1	0	0
Auxiliary and related workers, Permanent	12	11	8.3	0
Biochemistry pharmacol. zoology & life scie.techni, Permanent	112	91	18.8	0
Building and other property caretakers, Permanent	13	12	7.7	0
Bus and heavy vehicle drivers, Permanent	1	1	0	0
Cartographers and surveyors, Permanent	1	1	0	0
Chemical and physical science technicians, Permanent	2	2	0	0
Cleaners in offices workshops hospitals etc., Permanent	83	78	6	0
Client inform clerks(switchb recept inform clerks), Permanent	3	3	0	0
Communication and information related, Permanent	3	3	0	0
Conservation labourers, Permanent	2	2	0	0
Economists, Permanent	16	13	18.8	0
Engineering sciences related, Permanent	6	6	0	0
Engineers and related professionals, Permanent	13	10	23.1	0

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Farm hands and labourers, Permanent	427	262	38.6	0
Farming forestry advisors and farm managers, Permanent	21	20	4.8	0
Finance and economics related, Permanent	12	12	0	0
Financial and related professionals, Permanent	22	20	9.1	0
Financial clerks and credit controllers, Permanent	83	64	22.9	0
Food services aids and waiters, Permanent	11	10	9.1	0
Food services workers, Permanent	1	0	100	0
Forestry labourers, Permanent	1	1	0	0
Geologists geophysicists hydrologists & relat prof, Permanent	1	1	0	0
Head of department/chief executive officer, Permanent	1	1	0	0
Health sciences related, Permanent	2	2	0	0
Horticulturists foresters agricul.& forestry techn, Permanent	74	72	2.7	0
Household and laundry workers, Permanent	1	0	100	0
Human resources & organisat developm & relate prof, Permanent	4	4	0	0
Human resources clerks, Permanent	63	57	9.5	0
Human resources related, Permanent	25	23	8	0
Information technology related, Permanent	5	5	0	0
Language practitioners interpreters & other commun, Permanent	8	7	12.5	0
Legal related, Permanent	1	1	0	0
Light vehicle drivers, Permanent	2	1	50	0
Logistical support personnel, Permanent	3	3	0	0
Material-recording and transport clerks, Permanent	1	1	0	0
Messengers porters and deliverers, Permanent	3	1	66.7	0
Motor vehicle drivers, Permanent	11	10	9.1	0
Motorised farm and forestry plant operators, Permanent	22	17	22.7	0
National technical examiners, Permanent	1	0	100	0
Natural sciences related, Permanent	95	84	11.6	0
Nature conservation and oceanographical rel.techni, Permanent	5	5	0	0

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Other administrat & related clerks and organisers, Permanent	120	84	30	0
Other administrative policy and related officers, Permanent	2	2	0	0
Other occupations, Permanent	5	5	0	0
Production advisers : factories, Permanent	2	1	50	0
Risk management and security services, Permanent	2	2	0	0
Safety health and quality inspectors, Permanent	8	10	-25	0
Secretaries & other keyboard operating clerks, Permanent	21	19	9.5	0
Security guards, Permanent	6	5	16.7	0
Senior managers, Permanent	41	16	61	0
Trade trainers, Permanent	4	3	25	0
Veterinarians, Permanent	76	39	48.7	0
Veterinary assistants, Permanent	1	1	0	0
TOTAL	1917	1429	25.5	0

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - (d) in respect of which the department experiences a high degree of difficulty to recruit or retain the services of employees.

3.3. Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2019

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Salary Level 16	1	1	100.0%	0	0
Salary Level 15	1	1	100.0%	0	0
Salary Level 14	8	4	50.0%	4	50.0%
Salary Level 13	33	20	60.6%	13	39.4%
Total	43	26	60.5%	17	39.5%

Table 3.3.2 SMS post information as on 30 September 2018

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Salary Level 16	1	1	100%	0	0
Salary Level 15	1	1	100%	0	0
Salary Level 14	8	4	50%	4	50%
Salary Level 13	33	20	61%	13	39.4%
Total	43	26	60.5%	17	39.5%

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2018 - 31 March 2019

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	0	0	0	0	0
Salary Level 16	0	0	0	0	0
Salary Level 15	0	0	0	0	0
Salary Level 14	0	0	0	0	0
Salary Level 13	0	0	0	0	0
Total	0	0	0	0	0

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period

Reasons for vacancies not advertised within six months
The Moratorium imposed on the filling of vacant and funded posts

Reasons for vacancies not filled within six months
The Moratorium imposed on the filling of vacant and funded posts

Notes

- In terms of the Public Service Regulations Chapter 1, Part VII C.1A.3, the department must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2018 and 31 March 2019

Reasons for vacancies not advertised within six months
The Moratorium imposed on the filling of vacant and funded posts

Reasons for vacancies not filled within six months
The Moratorium imposed on the filling of vacant and funded posts

Notes

- In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, the department must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of department must take appropriate disciplinary steps in terms of section 16 A (1) or (2) of the Public Service Act.

3.4. Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2018 and 31 March 2019

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2)	423	0	0	0	0	0	0
Skilled (Levels 3-5)	467	0	0	0	0	0	0
Highly Skilled Production (Levels 6-8)	499	0	0	0	0	0	0
Highly Skilled Supervision (Levels 9-12)	487	0	0	0	0	0	0
Senior Management Service Band A	34	0	0	0	0	0	0
Senior Management Service Band B	5	0	0	0	0	0	0
Senior Management Service Band C	1	0	0	0	0	0	0
Senior Management Service Band D	1	0	0	0	0	0	0

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
TOTAL	1 917	0	0	0	0	0	0

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2018 and 31 March 2019

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability	0
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The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case. 01 April 2018 - 31 March 2019.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2018 and 31 March 2019

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
Total number of employees whose salaries exceeded the level determined by job evaluation				0
Percentage of total employed				0

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2018 and 31 March 2019

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability	0	0	0	0	0
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3.5. Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 01 April 2018 - 31 March 2019

Salary band	Number of employees at beginning of period-1 April 2018	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
01 Lower Skilled (Levels 1-2) Permanent	74	199	2	3
02 Skilled (Levels 3-5) Permanent	349	2	29	8
03 Highly Skilled Production (Levels 6-8) Permanent	402	2	16	4
04 Highly Skilled Supervision (Levels 9-12) Permanent	380	6	15	4
05 Senior Management Service Band A Permanent	18	0	1	6
06 Senior Management Service Band B Permanent	4	0	2	50
08 Senior Management Service Band D Permanent	1	0	0	0
11 Contract (Levels 3-5) Permanent	1	3	2	200
12 Contract (Levels 6-8) Permanent	63	1	6	10
13 Contract (Levels 9-12) Permanent	8	2	6	75
14 Contract Band A Permanent	3	0	0	0
16 Contract Band C Permanent	1	1	1	100
TOTAL	1304	216	80	6

Table 3.5.2 Annual turnover rates by critical occupation for the period 01 April 2018 - 31 March 2019

Critical occupation	Number of employees at beginning of period-April 2017	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Administrative related, Permanent	43	199	12	28
Agricul animal oceanography forestry & other scien, Permanent	25	0	0	0
Agriculture related, Permanent	242	6	6	3
Appraisers-valuers and related professionals, Permanent	1	0	0	0

Critical occupation	Number of employees at beginning of period- April 2017	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Artisan project and related superintendents, Permanent	1	0	0	0
Attorneys, Permanent	1	0	0	0
Auxiliary and related workers, Permanent	12	1	3	25
Biochemistry pharmacol. zoology & life scie.techni, Permanent	93	0	7	8
Building and other property caretakers, Permanent	13	0	0	0
Bus and heavy vehicle drivers, Permanent	1	0	0	0
Cartographers and surveyors, Permanent	1	0	6	600
Chemical and physical science technicians, Permanent	1	0	0	0
Cleaners in offices workshops hospitals etc., Permanent	72	0	2	3
Client inform clerks(switchb recept inform clerks), Permanent	3	0	0	0
Communication and information related, Permanent	3	0	0	0
Conservation labourers, Permanent	2	0	1	50
Economists, Permanent	14	0	0	0
Engineering sciences related, Permanent	6	0	0	0
Engineers and related professionals, Permanent	12	0	3	25
Farm hands and labourers, Permanent	211	0	16	8
Farming forestry advisors and farm managers, Permanent	20	0	0	0
Finance and economics related, Permanent	12	1	1	8
Financial and related professionals, Permanent	22	0	1	5
Financial clerks and credit controllers, Permanent	66	0	2	3
Food services aids and waiters, Permanent	11	0	3	27

Critical occupation	Number of employees at beginning of period- April 2017	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Food services workers, Permanent	1	0	0	0
Forestry labourers, Permanent	1	0	1	100
Geologists geophysicists hydrologists & relat prof, Permanent	1	0	0	0
Head of department/chief executive officer, Permanent	1	0	3	300
Health sciences related, Permanent	2	1	0	0
Horticulturists foresters agricul.& forestry techn, Permanent	43	0	1	2
Household and laundry workers, Permanent	1	0	1	100
Human resources & organisat developm & relate prof, Permanent	4	1	0	0
Human resources clerks, Permanent	55	0	0	0
Human resources related, Permanent	25	1	0	0
Information technology related, Permanent	5	0	0	0
Language practitioners interpreters & other commun, Permanent	8	0	0	0
Legal related, Permanent	1	1	1	100
Light vehicle drivers, Permanent	2	0	0	0
Logistical support personnel, Permanent	3	0	4	133
Material-recording and transport clerks, Permanent	1	0	0	0
Messengers porters and deliverers, Permanent	3	0	1	33
Motor vehicle drivers, Permanent	10	1	1	10
Motorised farm and forestry plant operators, Permanent	21	0	1	5
National technical examiners, Permanent	1	0	0	0
Natural sciences related, Permanent	56	0	2	4
Nature conservation and oceanographical rel.techni, Permanent	5	1	0	0
Other administrat & related clerks and organisers, Permanent	73	0	0	0

Critical occupation	Number of employees at beginning of period- April 2017	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Other administrative policy and related officers, Permanent	2	0	0	0
Other occupations, Permanent	5	1	1	20
Production advisers : factories, Permanent	2	0	0	0
Risk management and security services, Permanent	2	0	0	0
Safety health and quality inspectors, Permanent	8	1	0	0
Secretaries & other keyboard operating clerks, Permanent	15	0	0	0
Security guards, Permanent	6	0	0	0
Senior managers, Permanent	17	1	0	0
Trade trainers, Permanent	3	0	0	0
Veterinarians, Permanent	33	0	0	0
Veterinary assistants, Permanent	1	0	0	0
TOTAL	1 304	216	80	6

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - (d) in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

The table below identifies the major reasons why staff left the department.

Table 3.5.3 Reasons why staff left the department for the period 01 April 2018 - 31 March 2019

Termination Type	Number	% of Total Resignations	% of Total Employment
01 Death, Permanent	7	8.8	0.5
02 Resignation, Permanent	29	36.2	2.0
03 Expiry of contract, Permanent	6	7.5	0.4
07 Dismissal-misconduct, Permanent	1	1.3	0.2
09 Retirement, Permanent	37	46.2	2.6
TOTAL	80	100	5.6

Table 3.5.4 Promotions by critical occupation for the period 01 April 2018 - 31 March 2019

Occupation	Employees at the beginning of the period	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Administrative related	43	0	0	26	61
Agricul animal oceanography forestry & other scien	25	0	0	10	40
Agriculture related	242	0	0	138	57
Appraisers-valuers and related professionals	1	0	0	0	0
Artisan project and related superintendents	1	0	0	2	200
Attorneys	1	0	0	1	100
Auxiliary and related workers	12	0	0	5	42
Biochemistry pharmacol. zoology & life scie.techni	93	0	0	47	51
Building and other property caretakers	13	0	0	2	15
Bus and heavy vehicle drivers	1	0	0	1	100
Cartographers and surveyors	1	0	0	1	100
Chemical and physical science technicians	1	0	0	60	6000
Cleaners in offices workshops hospitals etc.	72	0	0	49	68
Client inform clerks(switchb receipt inform clerks)	3	0	0	2	67

Occupation	Employees at the beginning of the period	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Communication and information related	3	0	0	2	67
Conservation labourers	2	0	0	0	0
Economists	14	0	0	10	71
Engineering sciences related	6	0	0	2	33
Engineers and related professionals	12	0	0	3	25
Farm hands and labourers	211	0	0	155	74
Farming forestry advisors and farm managers	20	0	0	5	25
Finance and economics related	12	0	0	6	50
Financial and related professionals	22	1	4.5	9	41
Financial clerks and credit controllers	66	0	0	44	67
Food services aids and waiters	11	0	0	6	55
Food services workers	1	0	0	1	100
Forestry labourers	1	0	0	0	0
Geologists geophysicists hydrologists & relat prof	1	0	0	0	0
Head of department/chief executive officer	1	0	0	36	360
Health sciences related	2	0	0	2	100
Horticulturists foresters agricul.& forestry techn	43	0	0	46	107
Household and laundry workers	1	0	0	18	1800
Human resources & organisat developm & relate prof	4	0	0	2	50
Human resources clerks	55	0	0	6	11
Human resources related	25	0	0	1	4
Information technology related	5	0	0	1	20
Language practitioners interpreters & other commun	8	0	0	2	25

Occupation	Employees at the beginning of the period	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Legal related	1	0	0	1	100
Light vehicle drivers	2	0	0	1	50
Logistical support personnel	3	0	0	9	300
Material-recording and transport clerks	1	0	0	14	1400
Messengers porters and deliverers	3	0	0	54	1800
Motor vehicle drivers	10	0	0	1	10
Motorised farm and forestry plant operators	21	0	0	58	276
National technical examiners	1	0	0	1	100
Natural sciences related	56	0	0	0	0
Nature conservation and oceanographical rel.techni	5	0	0	1	20
Other administrat & related clerks and organisers	73	0	0	1	1
Other administrative policy and related officers	2	0	0	5	250
Other occupations	5	0	0	16	320
Production advisers : factories	2	0	0	2	100
Risk management and security services	2	0	0	14	700
Safety health and quality inspectors	8	0	0	1	13
Secretaries & other keyboard operating clerks	15	0	0	22	147
Security guards	6	0	0	12	200
Senior managers	17	0	0	1	6
Trade trainers	3	0	0	3	100
Veterinarians	33	0	0	3	9
Veterinary assistants	1	0	0	1	100
TOTAL	1 304	1	0.1	922	71

Table 3.5.5 Promotions by salary band for the period 01 April 2018 - 31 March 2019

Salary Band	Employment at Beginning of Period (April 2018)	Promotions to another Salary Level	Salary Level Promotions as a % of Employment	Progressions to another Notch within Salary Level	Notch progressions as a % of Employment
01 Lower Skilled (Levels 1-2), Permanent	74	0	0	3	4
02 Skilled (Levels 3-5), Permanent	349	0	0	319	91
03 Highly Skilled Production (Levels 6-8), Permanent	402	0	0	278	69
04 Highly Skilled Supervision (Levels 9-12), Permanent	380	1	0	301	79
05 Senior Management (Levels >= 13), Permanent	23	0	0	17	74
11 Contract (Levels 3-5), Permanent	1	0	0	0	0
12 Contract (Levels 6-8), Permanent	63	0	0	2	3
13 Contract (Levels 9-12), Permanent	8	0	0	2	25
14 Contract (Levels >= 13), Permanent	4	0	0	0	0
TOTAL	1 304	1	0	922	71

3.6. Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2019

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers, Permanent	11	0	0	1	6				18
Professionals, Permanent	168	1	2	16	170	2	1	12	372
Technicians and associate professionals, Permanent	221	0	0	21	235	1	1	12	491
Clerks, Permanent	55	0	0	1	145	2	0	9	212
Service and sales workers, Permanent	4	0	0	0	7	0	0	0	11

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Craft and related trades workers, Permanent	5	0	0	0	0	0	0	0	5
Plant and machine operators and assemblers, Permanent	27	0	0	0	0	0	0	0	27
Elementary occupations, Permanent	170	0	0	0	121	0	0	2	293
TOTAL	661	1	2	39	684	5	2	35	1429
Employees with disabilities	11	0	0	0	9	0	0	3	23

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2019

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management, Permanent	1	0	0	0	1	0	0	0	2
Senior Management, Permanent	16	0	0	0	7	0	0	1	24
Professionally qualified and experienced specialists and mid-management, Permanent	108	1	1	26	88	2	2	13	241
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	239	0	1	13	303	2	0	18	576
Semi-skilled and discretionary decision making, Permanent	177	0	0	0	148	1	0	3	329
Unskilled and defined decision making, Permanent	120	0	0	0	137	0	0	0	257
TOTAL	661	1	2	39	684	5	2	35	1429

Table 3.6.3 Recruitment for the period 01 April 2018 - 31 March 2019

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
03 Professionally qualified and experienced specialists and mid-management, Permanent	2	0	0	2	3	0	0	3	6
04 Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	0	0	0	0	2	0	0	2	2
07 Not Available, Permanent	89	0	0	89	117	0	0	117	206
08 Contract (Top Management), Permanent	0	0	0	0	1	0	0	1	1
11 Contract (Skilled technical), Permanent	1	0	0	1	0	0	0	0	1
TOTAL	92	0	0	92	123	0	0	123	216
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.4 Promotions for the period 01 April 2018 - 31 March 2019

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
02 Senior Management, Permanent	10	0	0	10	6	0	0	6	17
03 Professionally qualified and experienced specialists and mid-management, Permanent	143	1	0	144	120	1	1	122	302
04 Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	114	0	1	115	148	0	0	147	278
05 Semi-skilled and discretionary decision making, Permanent	164	0	0	164	153	1	0	154	319
06 Unskilled and defined decision making, Permanent	2	0	0	2	0	0	0	1	2

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
10 Contract (Professionally qualified), Permanent	1	0	0	1	1	0	0	1	2
11 Contract (Skilled technical), Permanent	2	0	0	2	0	0	0	0	2
TOTAL	436	1	1	438	428	2	1	431	922
<i>Employees with disabilities</i>	7	0	0	0	8	0	0	1	16

Table 3.6.5 Terminations for the period 01 April 2018 - 31 March 2019

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
02 Senior Management, Permanent	1	0	0	0	0	0	0	0	1
03 Professionally qualified and experienced specialists and mid-management, Permanent	10	0	0	3	0	0	0	2	15
04 Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	10	0	0	0	4	0	0	2	16
05 Semi-skilled and discretionary decision making, Permanent	10	0	0	0	18	0	0	0	28
06 Unskilled and defined decision making, Permanent	1	0	0	0	0	0	0	0	1
07 Not Available, Permanent	6	0	0	0	5	0	0	0	11
08 Contract (Top Management), Permanent	0	0	0	0	1	0	0	0	1
10 Contract (Professionally qualified), Permanent	0	0	0	1	0	0	0	0	1
11 Contract (Skilled technical), Permanent	6	0	0	0	0	0	0	0	6
TOTAL	44	0	0	4	28	0	0	4	80
<i>Employees with Disabilities</i>	0	0	0	0	0	0	0	0	0

Table 3.6.6 Disciplinary action for the period 01 April 2018 - 31 March 2019

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
	0	0	0	0	0	0	0	0	0

Table 3.6.7 Skills development for the period 01 April 2018 - 31 March 2019

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, Senior Officials and Managers	25	1	1	0	24	1	0	5	57
Professionals	0	0	0	11	0	0	0	7	17
Technicians and Associate Professionals	83	0	0	0	61	0	0	0	144
Clerks	12	0	0	0	84	3	0	0	99
Service and Sales Workers	0	0	0	0	0	0	0	0	0
Skilled Agriculture and Fishery Workers	0	0	0	0	0	0	0	0	0
Craft and related Trades Workers	0	0	0	0	0	0	0	0	0
Plant and Machine Operators and Assemblers	0	0	0	0	0	0	0	0	0
Elementary Occupations	1	0	0	0	41	0	0	0	42
TOTAL	121	1	1	11	210	4	0	12	360
Employees with disabilities	0	0	0	0	0	0	0	0	0

3.7. Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2019

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Salary Level 16	1	1	N/A (MEC)	N/A (MEC)
Salary Level 15	1	1	1	100
Salary Level 14	8	4	4	100
Salary Level 13	33	20	20	100
Total	43	26	25	100

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2019

Reasons
None

Notes

- The reporting date in the heading of this table is aligned with that of Table 3.7.1.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2019

Reasons
None

Notes

- The reporting date in the heading of this table is aligned with that of Table 3.7.1.

3.8. Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations.

Table 3.8.1 Performance Rewards by race, gender and disability for the period 01 April 2018 - 31 March 2019

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African, Female	314	684	45.9	3 916	12 472
African, Male	300	661	45.4	4 015	13 385
Asian, Female	1	2	50	29	29 192
Asian, Male	2	2	100	38	19 125
Coloured, Female	2	5	40	160	79 860
Coloured, Male	1	1	100	35	34 596
White, Female	17	35	48.6	370	21 747
White, Male	21	39	53.8	538	25 640
Total Blacks, Female	334	726	46	4 105	12 291
Total Blacks, Male	324	703	46.1	4 088	12 618
Employees with a disability	17	23	73.9	201	11 807
TOTAL	675	1 429	47.2	9 302	13 781

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 01 April 2018 - 31 March 2019

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee (R'000)	
01 Lower Skilled (Levels 1-2)	40	82	48.8	192	4 802	2
02 Skilled (Levels 3-5)	204	331	61.6	1 238	6 071	14
03 Highly Skilled Production (Levels 6-8)	216	389	55.5	2 481	11 484	29
04 Highly Skilled Supervision (Levels 9-12)	213	367	58.0	5 351	23 923	0
09 Other	0	195	0	0	0	0

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee (R'000)	
11 Contract (Levels 3-5)	0	1	0	0	0	0
12 Contract (Levels 6-8)	1	57	1.8	12	11 948	0
13 Contract (Levels 9-12)	1	7	14.3	28	27 917	
TOTAL	675	1 429	47.2	9 302	13 781	0

Table 3.8.3 Performance Rewards by critical occupation for the period 01 April 2018 - 31 March 2019

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Financial Clerks And Credit Controllers	50	60	83.3	511	10 211
Production Advisers : Factories	1	1	100.0	12	12 065
Human Resources Clerks	39	54	72.2	380	9 765
Motorised Farm And Forestry Plant Operators	6	15	40.0	45	7 486
Veterinarians	13	45	28.9	272	20 925
Messengers Porters And Deliverers	1	1	100.0	5	4 861
Human Resources & Organisat Developm & Relate Prof	2	4	50.0	43	21 465
Risk Management And Security Services	0	1	0.0	0	0
Biochemistry Pharmacol. Zoology & Life Scie. Techni	24	78	30.8	316	13 178
Safety Health And Quality Inspectors	4	7	57.1	65	16 349
Logistical Support Personnel	2	3	66.7	20	10 142
Finance And Economics Related	7	11	63.6	226	32 326
Natural Sciences Related	44	75	58.7	949	21 578
Other Administrat & Related Clerks And Organisers	43	77	55.8	448	10 407
Appraisers-Valuers And Related Professionals	1	1	100.0	31	30 983
Auxiliary And Related Workers	6	7	85.7	39	6 459
Other Occupations	2	3	66.7	92	45 950
Legal Related	1	1	100.0	30	30 384
Nature Conservation And Oceanographical Rel. Techni	3	4	75.0	71	23 586
Agricul Animal Oceanography Forestry & Other Scien	14	24	58.3	324	23 139
Financial And Related Professionals	14	19	73.7	298	21 307
Building And Other Property Caretakers	5	12	41.7	22	4 388
Administrative Related	29	230	12.6	704	24 286
Communication And Information Related	2	3	66.7	74	37 074
Basic Training	0	6	0.0	0	0
Secretaries & Other Keyboard Operating Clerks	15	17	88.2	140	9 308

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Cleaners In Offices Workshops Hospitals Etc.	48	68	70.6	244	5 084
Human Resources Related	18	20	90.0	360	19 999
Attorneys	1	1	100.0	29	28 628
Forestry Labourers	1	1	100.0	5	4 581
Chemical And Physical Science Technicians	0	2	0.0	0	0
Language Practitioners Interpreters & Other Commun	7	7	100.0	131	18 704
Trade Trainers	2	3	66.7	16	8 046
Material-Recording And Transport Clerks	1	1	100.0	12	12 493
Farm Hands And Labourers	106	200	53.0	559	5 269
Other Administrative Policy And Related Officers	1	1	100.0	29	29 192
Artisan Project And Related Superintendents	1	1	100.0	5	4 861
Bus And Heavy Vehicle Drivers	1	1	100.0	21	21 430
Senior Managers	7	18	38.9	346	49 425
Farming Forestry Advisors And Farm Managers	7	20	35.0	104	14 806
Client Inform Clerks (Switchb Recept Inform Clerks)	2	3	66.7	11	5 726
Economists	10	12	83.3	213	21 293
Engineers And Related Professionals	1	9	11.1	34	33 705
Cartographers And Surveyors	0	1	0.0	0	0
Light Vehicle Drivers	1	1	100	5	4 649
Engineering Sciences Related	2	6	33.3	48	24 053
Motor Vehicle Drivers	8	7	114.3	56	7 018
Security Guards	0	3	0.0	0	0
Health Sciences Related	2	2	100.0	10	5 083
Food Services Aids And Waiters	7	9	77.8	47	6 735
Horticulturists Foresters Agricul.& Forestry Techn	33	62	53.2	513	15 539
Conservation Labourers	1	1	100.0	7	6 991
Information Technology Related	3	4	75.0	42	13 856
Agriculture Related	76	206	36.9	1 338	17 602
TOTAL	675	1 429	47.2	9 302	13 781

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees;

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 01 April 2018 - 31 March 2019

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	7	20	35.0	529	75 559	2.0
Band B	2	4	50.0	148	74 185	2.3
Band C	0	1	0.0	0	0	0.0
Band D	0	1	0.0	0	0	0.0
TOTAL	9	26	34.6	677	75 254	1.8

3.9. Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 01 April 2018 - 31 March 2019

Salary band	01 April 2018		31 March 2019		Change	
	Number	% of total	Number	% of total	Number	% Change
Highly skilled supervision (Lev. 9-12)	7	100.0	7	100.0	7	0.0
Total	7	100.0	7	100.0	7	0.0

Table 3.9.2 Foreign, workers by major occupation for the period 01 April 2018 - 31 March 2019

Major occupation	01 April 2018		31 March 2019		Change	
	Number	% of total	Number	% of total	Number	% Change
Professionals and managers	6	85.7	6	85.7	7	0.0

Major occupation	01 April 2018		31 March 2019		Change	
	Number	% of total	Number	% of total	Number	% Change
Technicians and associated professionals	1	14.3	1	14.30	7	0.0
TOTAL	7	100.0	7	100.00	7	0.0

3.10. Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2018 to 31 December 2018

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Contract (Levels 13-16)	4	100.0	1	0.2	4	17
Contract (Levels 6-8)	98	89.8	16	3.2	6	148
Contract (Levels 9-12)	10	80.0	1	0.2	10	28
Contract Other	8	75.0	5	1.0	2	3
Highly skilled production (Levels 6-8)	1 045	86.3	158	31.4	7	1 570
Highly skilled supervision (Levels 9-12)	1 057	89.8	166	33.0	6	2 658
Lower skilled (Levels 1-2)	177	95.5	30	6.0	6	102
Senior management (Levels 13-16)	63	93.7	9	1.8	7	260
Skilled (Levels 3-5)	754	89.8	117	23.3	6	568
TOTAL	3 216	89.0	503	100.0	6	5 353

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2018 to 31 December 2018

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Highly skilled production (Levels 6-8)	382	100	16	61.5	24	588
Highly skilled supervision (Levels 9-12)	73	100	5	19.2	15	186
Skilled (Levels 3-5)	59	100	5	19.2	12	43
TOTAL	514	100	26	100.0	20	817

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2018 to 31 December 2018

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Contract (Levels 13-16)	54	18	3
Contract (Levels 6-8)	1 099	18	61
Contract (Levels 9-12)	132	17	8
Contract Other	157	3	47
Highly skilled production (Levels 6-8)	9 519	25	386
Highly skilled supervision (Levels 9-12)	8 719	24	368
Lower skilled (Levels 1-2)	1 779	26	68
Senior management (Levels 13-16)	454	22	21
Skilled (Levels 3-5)	8 925	26	346
TOTAL	30 838	24	1 308

Table 3.10.4 Capped leave for the period 1 January 2018 to 31 December 2018

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 December 2018
Contract (Levels 13-16)	0	0	0	0
Contract (Levels 3-5)	0	0	0	0
Contract (Levels 6-8)	0	0	0	0
Contract (Levels 9-12)	0	0	0	0
Contract Other	0	0	0	0
Highly skilled production (Levels 6-8)	73	4	18	19 890
Highly skilled supervision (Levels 9-12)	10	4	3	12 508
Lower skilled (Levels 1-2)	0	0	0	207
Senior management (Levels 13-16)	0	0	0	1 071
Skilled (Levels 3-5)	12	4	3	20 422
TOTAL	95	12	8	54 098

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 01 April 2018 - 31 March 2019

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Annual - Discounting With Resignation (Work Days)	222	8	28
Annual - Discounting: Unused Vacation Credits (Work Days)	34	2	17
Annual - Gratuity: Death/Retirement/Medical Retirement(Work	946	47	20
Capped - Gratuity: Death/Retirement/Medical Retirement(Work	3 810	42	91
TOTAL	5 012	99	51

3.11. HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
None	

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	Yes		Mr M. M. Mahlalela: Director Transversal Services
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		2 Officials The unit had R1,876 million for compensation of employees and R240 000 for goods and services
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Yes		The Unit conducted: Voluntary Testing, Candle Lighting, Health and Wellness Programme, Healthy Lifestyle Programme, Condom Distribution and information sharing
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	Yes		The Department has established the Employee Health and wellness coordination structure which is composed as follows: Mr R Mhlongo- Gert Sibande District Mr DB Kubayi- Bohlabela District Ms G Mavuso- NEHAWU Representative Ms S Shongwe- Ehlanzeni District Ms B Mahlangu- Nkangala District Mr MM Mahlalela- Head Office Ms H Mapholi- Secretary-Head Office
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	Yes		The Department reviewed the following policies: Disability, Employment Equity, Gender, Bereavement, HIV/AIDS, Occupational Health and Safety and, Sexual Harassment Policies Wellness Management, Health and Productivity Management, Employment Equity, HIV/AIDS and TB management , Occupational Health and

Question	Yes	No	Details, if yes
			Safety , Sexual Harassment Employee Equity Policies
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	Yes		Implementation of HIV/AIDS and TB Management Policy
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	Yes		More employees know their status and are on treatment, discrimination in minimal
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	No		5 workshops were conducted on HIV/AIDS and TB Management reaching 400 officials and 96 participating in the voluntary testing 4 Wellness screening conducted during departmental events reaching 800 clients who tested for various health issues

3.12 Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2018 and 31 March 2019

Subject matter	Date
None	

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Collective agreements	None
---------------------------------------	------

The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 01 April 2018 - 31 March 2019

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	0	0
Verbal warning	1	0.07
Written warning	62	4.33
Final written warning	2	0.14
Suspended without pay	0	0
Fine	0	0
Demotion	0	0
Dismissal	1	0.07
Not guilty	0	0
Case withdrawn	2	0.14
Total	68	4.8

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Disciplinary hearings finalised	4
---	---

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 01 April 2018 - 31 March 2019

Type of misconduct	Number	% of total
Non-compliance	19	1.3
Non-disclosure of financial interest	43	3.0
Mis use of GG vehicle cards	2	0.1
Assault	1	0.07
Absenteeism	1	0.07
Negligence	1	0.07
Prejudice of administration	1	0.07
Withdrawn cases	1	0.06
Insubordination	0	0
Total	68	4.8

Table 3.12.4 Grievances logged for the period 01 April 2018 - 31 March 2019

Grievances	Number	% of Total
Number of grievances resolved	35	2.4
Number of grievances not resolved	0	0
Total number of grievances lodged	35	2.4

Table 3.12.5 Disputes logged with Councils for the period 01 April 2018 - 31 March 2019

Disputes	Number	% of Total
Number of disputes upheld	76	5.3
Number of disputes dismissed	0	0
Total number of disputes lodged	76	5.3

Table 3.12.6 Strike actions for the period 01 April 2018 - 31 March 2019

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	0

Table 3.12.7 Precautionary suspensions for the period 01 April 2018 - 31 March 2019

Number of people suspended	0
Number of people who's suspension exceeded 30 days	0
Average number of days suspended	0
Cost of suspension(R'000)	0

3.13. Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 01 April 2018 - 31 March 2019

Occupational category	Gender	Number of employees as at 1 April 2018	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	77	0	114	0	185
	Male	114	0	71	0	
Professionals	Female	114	0	134	0	229
	Male	104	0	95	0	
Technicians and associate professionals	Female	143	0	263	0	422
	Male	174	0	159	0	
Clerks	Female	163	0	87	0	101
	Male	60	0	14	0	
Service and sales workers	Female	1	0	0	0	0
	Male	3	0	0	0	
Skilled agriculture and fishery workers	Female	141	0	0	0	0
	Male	177	0	0	0	
Craft and related trades workers	Female	0	0	0	0	0
	Male	5	0	0	0	
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	28	0	0	0	
Elementary occupations	Female	0	0	45	0	45
	Male	0	0	0	0	
Sub Total	Female	0	0	0	0	0
	Male	0	0	0	0	

Occupational category	Gender	Number of employees as at 1 April 2018	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Total		1304	0	0	0	982

Table 3.13.2 Training provided for the period 01 April 2018 - 31 March 2019

Occupational category	Gender	Number of employees as at 1 April 2017	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	27	0	0	0	52
	Male	25	0	0	0	
Professionals	Female	63	0	0	0	120
	Male	57	0	0	0	
Technicians and associate professionals	Female	32	0	0	0	53
	Male	21	0	0	0	
Clerks	Female	58	0	0	0	93
	Male	35	0	0	0	
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	
Plant and machine operators and assemblers	Female	41	0	0	0	42
	Male	1	0	0	0	
Elementary occupations	Female	0	0	0	0	0
	Male	0	0	0	0	
Sub Total	Female	0	0	0	0	0
	Male	0	0	0	0	
Total		360	0	0	0	360

Table 3.13.1 Training needs identified for the period 01 April 2018 - 31 March 2019

Occupational category	Gender	Number of employees as at 1 April 2018	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	27	0	0	0	52
	Male	25	0	0	0	
Professionals	Female	63	0	0	0	120
	Male	57	0	0	0	
Technicians and associate professionals	Female	32	0	0	0	53
	Male	21	0	0	0	
Clerks	Female	58	0	0	0	93
	Male	35	0	0	0	
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	
Craft and related trades workers	Female	0	0	0	0	42
	Male	0	0	0	0	
Plant and machine operators and assemblers	Female	41	0	0	0	0
	Male	1	0	0	0	
Elementary occupations	Female	0	0	0	0	0
	Male	0	0	0	0	
Sub Total	Female	0	0	0	0	0
	Male	0	0	0	0	
Total		360	0	0	0	360

Table 3.13.2 Training provided for the period 01 April 2018 - 31 March 2019

Occupational category	Gender	Number of employees as at 1 April 2017	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	27	0	0	0	52
	Male	25	0	0	0	
Professionals	Female	63	0	0	0	120
	Male	57	0	0	0	
Technicians and associate professionals	Female	32	0	0	0	53
	Male	21	0	0	0	
Clerks	Female	58	0	0	0	93
	Male	35	0	0	0	
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	
Craft and related trades workers	Female	0	0	0	0	42
	Male	0	0	0	0	
Plant and machine operators and assemblers	Female	41	0	0	0	0
	Male	1	0	0	0	
Elementary occupations	Female	0	0	0	0	0
	Male	0	0	0	0	
Sub Total	Female	0	0	0	0	0
	Male	0	0	0	0	
Total		360	0	0	0	360

3.14. Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 01 April 2018 - 31 March 2019

Nature of injury on duty	Number	% of total
Required basic medical attention only	3	0.21
Temporary Total Disablement	3	0.21
Permanent Disablement	0	0
Fatal	0	0
Total	6	0.42

3.15. Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the department. In terms of the Public Service Regulations “consultant” means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- The rendering of expert advice;
- The drafting of proposals for the execution of specific tasks; and
- The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 20YY and 31 March 20ZZ

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
Allandale	1 (Leko Consulting)	10	R666 658,52
Motlomobe	1 (Leko Consulting)	6	R149 201,00
Mbusini Maize Mill	1 (Likhanyile Consulting Engineers and Project Managers)	4	R139 237,40
Thulamahashe Ground Show	M U K Consulting	6	R282 608,80
Bhenyamana Fortune 40	M U K Consulting	15	R174 001,56
Gert Sibande Dairy	M U K Consulting	17	R618 540,53
Gert Sibande Dairy	M U K Consulting	37	R1 546 351,60
Gert Sibande Dairy	M U K Consulting	35	R1 457 691,70
Gert Sibande Dairy	M U K Consulting	32	R1 756 028,64
Tiptap Piggery	M U K Consulting	180	R397 469,20
Tiptap Piggery	M U K Consulting	15	R290 000,00
Ermelo Dairy	Shuma Africa Projects Pty Ltd	7	R93 837,70
Babplaas Dairy	Shuma Africa Projects Pty Ltd	4	R33 509,85
Stynsdorp	Luriware Pty Ltd	6	R251 946,60
Athole Dairy	Luriware Pty Ltd	2	R42 191.20
Elijah Mango Farmers Training	Luriware Pty Ltd	8	R305 777.73

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
Bushbuckridge Packhouse	Luriware Pty Ltd	5	R411 344,65
Zamelani Ukusebenza	Luriware Pty Ltd	6	R122 057,81
Kranspoort	Luriware Pty Ltd	11	R406 205,28
Rekaofela	Luriware Pty Ltd	10	R749 035,83
Rekaofela	Luriware Pty Ltd	6	R204 151,45
Allandale F40	Monde Consulting Engineers and Project Manager	11	R112 258,40
		433	R10 210 105,45

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
2	Leko Engineering Consultants	16	R815 859,52
1	Likhanyile Consulting Engineers and Project Managers	4	R139 237,40
4	M U K Consulting	337	R6 522 692,03
2	Shuma Africa Projects Pty Ltd	11	R127 347,55
7	Luriware Pty Ltd	54	R2 492 710,55
1	Monde Consulting	11	R112 258,40
17		433	R10 210 105,45

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2018 and 31 March 2019

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
Allandale	100%	100%	(Leko Consulting)
Motlomobe	100%	100%	(Leko Consulting)
Mbusini Maize Mill	100%	100%	(Likhanyile Consulting Engineers and Project Managers)
Thulamahashe Ground Show	100%	100%	M U K Consulting
Bhenyamana Fortune 40	100%	100%	M U K Consulting
Gert Sibande Dairy	100%	100%	M U K Consulting, Shuma Africa Projects Pty Ltd
Tiptap Piggery	100%	100%	M U K Consulting
Babplaas Dairy	100%	100%	Shuma Africa Projects Pty Ltd
Stynsdorp	100%	100%	Luriware Pty Ltd
Athole Dairy	100%	100%	Luriware Pty Ltd
Elijah Mango Farmers Training	100%	100%	Luriware Pty Ltd
Bushbuckridge Packhouse	100%	100%	Luriware Pty Ltd
Zamelani Ukusebenza	100%	100%	Luriware Pty Ltd
Kranspoort	100%	100%	Luriware Pty Ltd
Rekaofela	100%	100%	Luriware Pty Ltd
Allandale F40	100%	100%	Monde Consulting Engineers and Project Manager

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 20YY and 31 March 20ZZ

None

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 20YY and 31 March 20ZZ

None

3.16 Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 01 April 2018 - 31 March 2019

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision(Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
Total	0	0	0	0



PARTE:
FINANCIAL
INFORMATION

Report of the auditor-general to the Mpumalanga Provincial Legislature on vote no. 5: Department of Agriculture, Rural Development, Land and Environmental Affairs

Report on the audit of the financial statements

Qualified opinion

1. I have audited the financial statements of the Department of Agriculture, Rural Development, Land and Environmental Affairs set out on pages 152 to 249, which comprise the appropriation statement, the statement of financial position as at 31 March 2019, the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as the notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, except for the possible effects of the matters described in the basis for qualified opinion section of this auditor's report, the financial statements present fairly, in all material respects, the financial position of the Department of Agriculture, Rural Development, Land and Environmental Affairs as at 31 March 2019, and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MCS) prescribed by the National Treasury and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2018 (Act No. 1 of 2018) (Dora).

Basis for qualified opinion

Commitments

3. The department did not recognise commitments and retentions in accordance with chapter 14, *Provisions and contingents*, in the MCS. Retentions were incorrectly recognised as part of commitments. Consequently, the commitments amount disclosed in note 17 to the financial statements stated at R50 654 000 (2017-18: R219 548 000) was overstated and retentions were not separately disclosed. As the department did not maintain adequate records of retentions, I was unable to determine the full extent of the error contained in commitments as it was impracticable to do so.

Context for the opinion

4. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of this auditor's report.

5. I am independent of the department in accordance with sections 290 and 291 of the International Ethics Standards Board for Accountants' *Code of ethics for professional accountants* and parts 1 and 3 of the International Ethics Standards Board for Accountants' *International code of ethics for professional accountants (including International Independence Standards)* (IESBA codes) as well as the ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA codes.
6. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

Emphasis of matters

7. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Irregular expenditure

8. As disclosed in note 21 to the financial statements, irregular expenditure of R1 629 000 was incurred in the current year relating to a prior year, as a proper tender process had not been followed.

Restatement of corresponding figures

9. As disclosed in the note 28 to the financial statements, the corresponding figures for 31 March 2018 were restated as a result of an error in the financial statements of the department at, and for the year ended, 31 March 2019.

Responsibilities of the accounting officer for the financial statements

10. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and Dora, and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
11. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Auditor-general's responsibilities for the audit of the financial statements

12. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
13. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

Report on the audit of the annual performance report

Introduction and scope

14. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report material findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report. I performed procedures to identify findings but not to gather evidence to express assurance.
15. My procedures address the reported performance information, which must be based on the approved performance planning documents of the department. I have not evaluated the completeness and appropriateness of the performance indicators included in the planning documents. My procedures also did not extend to any disclosures or assertions relating to planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.
16. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2019:

Programmes	Pages in the annual performance report
Programme 2 – sustainable resource management	40-45
Programme 3 – farmer support and development	46-49
Programme 4 – veterinary services	50-56
Programme 7 – structured agricultural training	63-64
Programme 9 – environmental affairs	68-74

17. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
18. I did not raise any material findings on the usefulness and reliability of the reported performance information for the following programmes:
- Programme 2 – sustainable resource management
 - Programme 3 – farmer support and development
 - Programme 4 – veterinary services
 - Programme 7 – structured agricultural training
 - Programme 9 – environmental affairs

OTHER MATTERS

19. I draw attention to the matters below.

Achievement of planned targets

20. Refer to the annual performance report on pages 35 to 74 for information on the achievement of planned targets for the year and explanations provided for the under- or overachievement of targets.

Adjustment of material misstatements

21. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were on the reported performance information of sustainable resource management and veterinary services. As management subsequently corrected the misstatements, I did not raise any material findings on the usefulness and reliability of the reported performance information.

Report on the audit of compliance with legislation

INTRODUCTION AND SCOPE

22. In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings on the compliance of the department with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.

23. The material findings on compliance with specific matters in key legislation are as follows:

Financial statements, performance report and annual report

24. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework and were not supported by full and proper records, as required by section 40(1)(a) and (b) of the PFMA. Material misstatements of disclosure items identified by the auditors in the submitted financial statements were corrected, but the uncorrected material misstatements and supporting records that could not be provided resulted in the financial statements receiving a qualified opinion.

Other information

25. The accounting officer is responsible for the other information. The other information comprises the information included in the annual report. The other information does not include the financial statements, the auditor's report and those selected programmes presented in the annual performance report that have been specifically reported in this auditor's report.

26. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion thereon.

27. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

28. If, based on the work I have performed, I conclude that there is a material misstatement in this other information, I am required to report that fact.

29. I have nothing to report in this regard.

Internal control deficiencies

30. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance on it. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the qualified opinion and the findings on compliance with legislation included in this report.

31. Management did not exercise adequate oversight responsibility regarding financial and performance reporting, compliance with legislation as well as related internal controls.
32. Management did not adequately review and re-perform calculations of schedules supporting the annual financial statements.

Auditor-General

Mbombela
1 August 2019



AUDITOR - GENERAL
SOUTH AFRICA

Auditing to build public confidence

Annexure – Auditor-general’s responsibility for the audit

1. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements, and the procedures performed on reported performance information for selected programmes and on the department’s compliance with respect to the selected subject matters.

FINANCIAL STATEMENTS

2. In addition to my responsibility for the audit of the financial statements as described in this auditor’s report, I also:
 - identify and assess the risks of material misstatement of the financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control
 - obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department’s internal control
 - evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer
 - conclude on the appropriateness of the accounting officer’s use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the department’s ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor’s report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor’s report. However, future events or conditions may cause a department to cease continuing as a going concern
 - evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation

COMMUNICATION WITH THOSE CHARGED WITH GOVERNANCE

3. I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
4. I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to have a bearing on my independence and, where applicable, related safeguards.

APPROPRIATION STATEMENT
for the year ended 31 March 2019

Appropriation per programme									
2018/19								2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Programme	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1. Administration	190 290	-	4 542	194 832	194 828	4	100.0%	186 121	185 231
2. Sustainable Resource Management	86 903	-	(3 000)	83 903	81 664	2 239	97.3%	55 340	55 338
3. Farmers Support and Development	563 320	-	(2 462)	560 858	554 961	5 897	98.9%	573 921	573 920
4. Veterinary Services	139 508	-	(6 930)	132 578	131 730	848	99.4%	118 987	118 754
5. Research and Technology Development Services	54 778	-	(350)	54 428	54 423	5	100.0%	54 358	54 260
6. Agricultural Economics Services	14 594	-	520	15 114	15 106	8	99.9%	13 248	12 267
7. Structured Agricultural Education and Training	21 039	-	(1 335)	19 704	19 700	4	100.0%	18 559	18 504
8. Rural Development Coordination	22 343	-	(300)	22 043	22 038	5	100.0%	22 074	21 981
9. Environmental Affairs	116 479	-	9 315	125 794	125 458	336	99.7%	101 193	100 968
Programme sub total	1 209 254	-	-	1 209 254	1 199 908	9 346	99.2%	1 143 801	1 141 223
TOTAL	1 209 254	-	-	1 209 254	1 199 908	9 346	99.2%	1 143 801	1 141 223
ADD:									
Departmental receipts				10 391				7 633	
Actual amounts per statement of financial performance (total revenue)				1 219 645				1 151 434	
Actual amounts per statement of financial performance (total expenditure)					1 199 908				1 141 223

APPROPRIATION STATEMENT
for the year ended 31 March 2019

Appropriation per economic classification									
2018/19								2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1 009 658	(6 256)	(5 802)	997 600	995 619	1 981	99.8%	1 011 710	1 009 235
Compensation of employees	599 698	(1 556)	(6 302)	591 840	590 654	1 186	99.8%	569 760	569 264
Salaries and wages	514 202	5 445	(4 999)	514 648	514 100	548	99.9%	496 355	495 903
Social contributions	85 496	(7 001)	(1 303)	77 192	76 554	638	99.2%	73 405	73 361
Goods and services	409 960	(4 700)	500	405 760	404 965	795	99.8%	441 950	439 971
Administrative fees	2 660	112	-	2 772	2 660	112	96.0%	2 753	2 672
Advertising	2 172	-	-	2 171	2 105	67	96.9%	6 535	6 534
Minor assets	742	44	445	1 231	780	451	63.4%	503	479
Audit costs: External	5 289	-	-	5 289	5 287	2	100.0%	6 497	6 489
Catering: Departmental activities	2 225	(37)	66	2 254	2 224	30	98.7%	1 759	1 759
Communication	21 957	123	92	22 172	21 956	216	99.0%	14 463	14 340
Computer services	1 688	-	-	1 688	1 688	-	100.0%	1 736	1 734
Consultants: Business and advisory services	237	(8)	-	229	228	1	99.6%	688	684
Infrastructure and planning services	13 692	(110)	-	13 582	13 582	-	100.0%	28 777	28 777
Laboratory services	282	1	-	283	282	1	99.6%	638	634
Legal services	21 846	(4 321)	4 325	21 850	21 806	44	99.8%	22 101	22 056
Contractors	63 592	(20 996)	(505)	42 091	41 593	498	98.8%	62 623	60 819
Agency and support / outsourced services	11 833	(898)	-	10 935	10 785	150	98.6%	18 199	18 159
Fleet services	14 353	(70)	-	14 283	14 269	14	99.9%	14 185	14 185

APPROPRIATION STATEMENT
for the year ended 31 March 2019

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Clothing material and supplies	683	-	(103)	580	579	1	99.8%	801	785
Inventory: Farming supplies	68 966	(762)	-	68 204	68 154	50	99.9%	57 003	56 961
Inventory: Food and food supplies	165	(165)	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	5 543	4 026	(4 032)	5 537	5 522	15	99.7%	4 683	4 594
Inventory: Learner and teacher support material	359	(359)	-	-	-	-	-	-	-
Inventory: Materials and supplies	2 655	(185)	-	2 470	2 470	-	100.0%	14 556	13 978
Inventory: Medical supplies	211	(98)	-	113	112	1	99.1%	104	81
Inventory: Medicine	5 260	20	-	5 280	5 256	24	99.5%	1 342	1 176
Inventory: Other supplies	10	1 369	385	1 764	436	1 328	24.7%	19 442	18 946
Consumable supplies	7 811	531	-	8 342	7 879	463	94.4%	7 106	7 085
Consumable: Stationery, printing and office supplies	5 859	45	-	5 904	5 858	46	99.2%	4 222	4 050
Operating leases	17 288	215	-	17 503	17 287	216	98.8%	17 008	16 983
Property payments	34 500	(223)	470	34 747	34 432	315	99.1%	21 094	21 047
Transport provided: Departmental activity	-	41	-	41	14	27	34.1%	25	23
Travel and subsistence	45 342	14 762	2 322	62 426	66 443	(4 017)	106.4%	52 582	54 440
Training and development	44 649	3 193	(3 026)	44 816	44 462	354	99.2%	49 453	49 450
Operating payments	4 329	(484)	59	3 904	3 532	372	90.5%	3 919	3 914
Venues and facilities	3 279	(33)	2	3 248	3 235	13	99.6%	7 145	7 137
Rental and hiring	483	(433)	-	50	49	1	98.0%	8	-

APPROPRIATION STATEMENT
for the year ended 31 March 2019

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers and subsidies	6 836	358	2 037	9 231	9 230	1	100.0%	7 211	7 160
Provinces and municipalities	169	159	687	1 015	1 015	-	100.0%	12	11
Provinces	169	159	687	1 015	1 015	-	100.0%	12	11
Municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	1 600	(254)	-	1 346	1 345	1	99.9%	-	-
Departmental agencies and accounts	1 600	(254)	-	1 346	1 345	1	99.9%	-	-
Households	5 067	453	1 350	6 870	6 870	-	100.0%	7 199	7 149
Social benefits	5 067	453	1 350	6 870	6 870	-	100.0%	7 199	7 149
Payment for capital assets	192 760	5 513	3 765	202 038	194 675	7 363	96.4%	124 880	124 828
Buildings and other fixed structures	177 256	6 143	2 450	185 849	178 654	7 195	96.1%	117 727	118 223
Buildings	-	-	-	-	49 033	(49 033)	-	109 212	112 686
Other fixed structures	177 256	6 143	2 450	185 849	129 621	56 228	69.7%	5 540	5 537
Machinery and equipment	15 504	(630)	1 315	16 189	16 021	168	99.0%	7 153	6 605
Transport equipment	4 450	(100)	-	4 350	4 189	161	96.3%	1 250	1 200
Other machinery and equipment	11 054	(530)	1 315	11 839	11 832	7	99.9%	5 903	5 405
Payments for financial assets	-	385	-	385	384	1	99.7%	-	-
TOTAL	1 209 254	-	-	1 209 254	1 199 908	9 346	99.2%	1 143 801	1 141 223

APPROPRIATION STATEMENT
for the year ended 31 March 2019

PROGRAMME 1 - ADMINISTRATION

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1.1 Office of the MEC	8 649	-	-	8 649	8 648	1	100.0%	8 308	8 299
1.2 Senior Management	21 827	(115)	2 505	24 217	24 214	3	100.0%	28 615	28 594
1.3 Corporate Services	62 494	6 368	350	69 212	69 212	-	100.0%	70 295	70 295
1.4 Financial Management	87 195	(3 859)	1 687	85 023	85 023	-	100.0%	71 239	70 384
1.5 Communication Services	10 125	(2 394)	-	7 731	7 731	-	100.0%	7 664	7 659
Total	190 290	-	4 542	194 832	194 828	4	100.0%	186 121	185 231

APPROPRIATION STATEMENT
for the year ended 31 March 2019

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	177 963	(600)	2 505	179 868	178 338	1 530	99.1%	175 665	174 934
Compensation of employees	117 806	(600)	-	117 206	117 181	25	100.0%	104 911	104 889
Salaries and wages	106 916	(4 239)	-	102 677	102 834	(157)	100.2%	92 475	92 753
Social contributions	10 890	3 639	-	14 529	14 347	182	98.7%	12 436	12 136
Goods and services	60 157	-	2 505	62 662	61 157	1 505	97.6%	70 754	70 045
Administrative fees	661	112	-	773	1 136	(363)	147.0%	506	881
Advertising	1 922	-	-	1 922	1 216	706	63.3%	6 230	6 062
Minor assets	216	44	-	260	424	(164)	163.1%	38	20
Audit costs: External	5 289	-	-	5 289	5 287	2	100.0%	6 497	6 489
Catering: Departmental activities	389	(37)	-	352	822	(470)	233.5%	419	480
Communication	7 584	215	-	7 799	986	6 813	12.6%	2 152	1 797
Computer services	603	-	-	603	269	334	44.6%	320	326
Consultants: Business and advisory services	237	(8)	-	229	228	1	99.6%	688	684
Infrastructure and planning services	-	-	-	-	2 501	(2 501)	-	4 915	2 979
Legal services	17 248	(4 290)	2 505	15 463	19 088	(3 625)	123.4%	13 578	16 630
Contractors	1 761	(1 189)	-	572	436	136	76.2%	9 886	7 944
Agency and support / outsourced services	408	-	-	408	1 968	(1 560)	482.4%	1 562	195
Inventory: Clothing material and accessories	200	-	-	200	1	199	0.5%	30	-
Inventory: Farming supplies	-	-	-	-	47	(47)	-	1 557	-
Inventory: Materials supplies	-	-	-	-	278	(278)	-	-	13
Inventory: Other supplies	-	-	-	-	576	(576)	-	-	-
Consumable supplies	2 724	187	-	2 911	1 431	1 480	49.2%	194	1 181

2018/19	2017/18
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APPROPRIATION STATEMENT
for the year ended 31 March 2019

	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Consumable: Stationery, printing and office supplies	824	-	-	824	3 306	(2 482)	401.2%	626	2 328
Operating leases	200	-	-	200	-	200	-	564	-
Property payments	5 000	-	-	5 000	928	4 072	18.6%	4 885	5 351
Travel and subsistence	8 087	3 852	-	11 939	15 329	(3 390)	128.4%	12 631	12 627
Training and development	5 481	1 278	-	6 759	1 800	4 959	26.6%	654	1 124
Operating payments	797	-	-	797	1 772	(975)	222.3%	1 495	1 436
Venues and facilities	526	(164)	-	362	1 328	(966)	366.9%	1 327	1 498
Transfers and subsidies	6 836	215	2 037	9 088	8 361	727	92.0%	7 211	7 160
Provinces and municipalities	169	16	687	872	146	726	16.7%	12	11
Provinces	169	16	687	872	146	726	16.7%	12	11
Departmental agencies and accounts	1 600	(254)	-	1 346	1 345	1	99.9%	-	-
Departmental agencies and accounts	1 600	(254)	-	1 346	1 345	1	99.9%	-	-
Households	5 067	453	1 350	6 870	6 870	-	100.0%	7 199	7 149
Social benefits	5 067	453	1 350	6 870	6 870	-	100.0%	7 199	7 149
Payment for capital assets	5 491	-	-	5 491	7 745	(2 254)	141.0%	3 245	3 137
Machinery and equipment	5 491	-	-	5 491	7 745	(2 254)	141.0%	3 245	3 137
Transport equipment	2 150	(100)	-	2 050	2 777	(727)	135.5%	1 200	1 200
Other machinery and equipment	3 341	100	-	3 441	4 968	(1 527)	144.4%	2 045	1 937
Payments for financial assets	-	385	-	385	384	1	99.7%	-	-
TOTAL	190 290	-	4 542	194 832	194 828	4	100.0%	186 121	185 231

APPROPRIATION STATEMENT
for the year ended 31 March 2019

Sub-programme 1.1: Office of the MEC

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	8 649	-	-	8 649	8 647	2	100.0%	8 258	8 299
Compensation of employees	5 318	-	-	5 318	5 804	(486)	109.1%	5 176	5 176
Goods and services	3 331	-	-	3 331	2 843	488	85.3%	3 082	3 123
Payment for capital assets	-	-	-	-	1	(1)	-	50	-
Machinery and equipment	-	-	-	-	1	(1)	-	50	-
TOTAL	8 649	-	-	8 649	8 648	1	100.0%	8 308	8 299

APPROPRIATION STATEMENT
for the year ended 31 March 2019

Sub-programme 1.2: Senior Management

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	21 827	(115)	2 505	24 217	24 214	3	100.0%	28 465	28 594
Compensation of employees	12 007	(600)	-	11 407	11 174	233	98.0%	14 075	14 070
Goods and services	9 820	485	2 505	12 810	13 040	(230)	101.8%	14 390	14 524
Payment for capital assets	-	-	-	-	-	-	-	150	-
Machinery and equipment	-	-	-	-	-	-	-	150	-
TOTAL	21 827	(115)	2 505	24 217	24 214	3	100.0%	28 615	28 594

Sub-programme 1.3: Corporate Services

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	58 722	5 768	-	64 490	63 128	1 362	97.9%	67 488	67 280
Compensation of employees	38 839	959	-	39 798	39 625	173	99.6%	35 283	35 274
Goods and services	19 883	4 809	-	24 692	23 503	348	95.2%	32 205	32 006
Transfers and subsidies	2 608	215	350	3 173	3 125	48	98.5%	1 197	1 155
Provinces and municipalities	-	16	-	16	-	16	-	-	-
Departmental agencies and accounts	1 600	(254)	-	1 346	1 345	1	99.9%	-	-
Households	1 008	453	350	1 811	1 780	31	98.3%	1 197	1 155
Payment for capital assets	1 164	-	-	1 164	2 575	(1 411)	221.2%	1 610	1 860
Machinery and equipment	1 164	-	-	1 164	2 575	(1 411)	221.2%	1 610	1 860
Payments for financial assets	-	385	-	385	384	1	99.7%	-	-
TOTAL	62 494	6 368	350	69 212	69 212	-	100.0%	70 295	70 295

APPROPRIATION STATEMENT
for the year ended 31 March 2019

Sub-programme 1.4: Financial Management

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	79 340	(3 859)	-	75 481	75 371	110	99.9%	63 790	63 102
Compensation of employees	57 301	(59)	-	57 242	57 171	71	99.9%	46 426	46 419
Goods and services	22 039	(3 800)	-	18 239	18 200	39	99.8%	17 364	16 683
Transfers and subsidies	4 228	-	1 687	5 915	5 236	679	88.5%	6 014	6 005
Provinces and municipalities	169	-	687	856	146	710	17.1%	12	11
Households	4 059	-	1 000	5 059	5 090	(31)	100.6%	6 002	5 994
Payment for capital assets	3 627	-	-	3 627	4 416	(789)	121.8%	1 435	1 277
Machinery and equipment	3 627	-	-	3 627	4 416	(789)	121.8%	1 435	1 277
TOTAL	87 195	(3 859)	1 687	85 023	85 023	-	100.0%	71 239	70 384

Sub-programme 1.5: Communication Services

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	9 425	(2 394)	-	7 031	6 978	53	99.2%	7 664	7 659
Compensation of employees	4 341	(900)	-	3 441	3 407	34	99.0%	3 951	3 950
Goods and services	5 084	(1 494)	-	3 590	3 571	19	99.5%	3 713	3 709
Payment for capital assets	700	-	-	700	753	(53)	107.6%	-	-
Machinery and equipment	700	-	-	700	753	(53)	107.6%	-	-
TOTAL	10 125	(2 394)	-	7 731	7 731	-	100.0%	7 664	7 659

APPROPRIATION STATEMENT
for the year ended 31 March 2019

PROGRAMME 2 – SUSTAINABLE RESOURCE MANAGEMENT

Sub-programme	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
2.1 Engineering Services	23 714	13 316	-	37 030	36 745	285	99.2%	38 265	38 250
2.2 Land Care Services	23 616	(533)	-	23 083	23 081	2	100.0%	9 650	9 551
2.3 Land Use Management	20 985	(12 383)	(3 000)	5 602	5 382	220	96.1%	-	-
2.4 Disaster Risk Management	18 588	(400)	-	18 188	16 456	1 732	90.5%	7 425	7 537
Total	86 903	-	(3 000)	83 903	81 664	2 239	97.3%	55 340	55 338

Economic classification	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	68 842	(4 480)	(3 000)	61 362	61 270	92	99.9%	49 770	49 559
Compensation of employees	39 791	(143)	(3 000)	36 648	36 616	32	99.9%	35 379	35 365
Salaries and wages	27 410	7 800	(3 000)	32 210	31 782	428	98.7%	29 738	30 616
Social contributions	12 381	(7 943)	-	4 438	4 834	(396)	108.9%	5 641	4 749
Goods and services	29 051	(4 337)	-	24 714	24 654	60	99.8%	14 391	14 194
Administrative fees	230	-	-	230	117	113	50.9%	172	98
Minor assets	-	-	-	-	-	-	-	8	-
Catering: Departmental activities	200	-	-	200	432	(232)	216.0%	441	455
Communication	354	-	-	354	67	287	18.9%	65	82
Computer services	482	-	-	482	-	482	-	6	-
Legal services	-	-	-	-	-	-	-	715	-

APPROPRIATION STATEMENT
for the year ended 31 March 2019

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Contractors	22 122	(13 000)	-	9 122	8 352	770	91.6%	3 013	4 769
Fleet services	-	-	-	-	224	(224)	-	-	-
Inventory: Clothing Material and accessories	-	-	-	-	152	(152)	-	34	33
Inventory: Farming supplies	1 500	(1 337)	-	163	5 898	(5 735)	3618.4%	137	73
Inventory: Fuel, gas and oil	353	4 099	-	4 452	2 868	1 584	64.4%	65	497
Inventory: Materials and supplies	300	(185)	-	115	-	115	-	170	59
Inventory: Other supplies	10	1 369	-	1 379	(1)	1 380	(0.1%)	2 832	3 432
Consumable supplies	161	849	-	1 010	769	241	76.1%	381	374
Consumable: Stationery, printing and office supplies	315	-	-	315	-	315	-	-	-
Operating leases	57	-	-	57	60	(3)	105.3%	-	-
Property payments	-	1 048	-	1 048	240	808	22.9%	1 204	(131)
Travel and subsistence	2 379	2 470	-	4 849	5 440	(591)	112.2%	3 122	4 164
Training and development	-	350	-	350	-	350	-	1 835	-
Operating payments	376	79	-	455	23	432	5.1%	15	127
Venues and facilities	133	-	-	133	13	120	9.8%	176	162
Rental and hiring	79	(79)	-	-	-	-	-	-	-
Transfers and subsidies	-	143	-	143	-	143	-	-	-
Provinces and Municipalities	-	143	-	143	-	143	-	-	-
Provinces	-	143	-	143	-	143	-	-	-

APPROPRIATION STATEMENT
for the year ended 31 March 2019

2018/19								2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Payment for capital assets	18 061	4 337	-	22 398	20 394	2 004	91.1%	5 570	5 779
Building and other fixed structures	18 061	4 337	-	22 398	20 394	2 004	91.1%	5 550	5 779
Buildings	-	-	-	-	-	-	-	5 550	5 779
Other fixed structures	18 061	4 337	-	22 398	20 394	2 004	91.1%	-	-
Machinery and equipment	-	-	-	-	-	-	-	20	-
Other machinery and equipment	-	-	-	-	-	-	-	20	-
TOTAL	86 903	-	(3 000)	83 903	81 664	2 239	97.3%	55 340	55 338

Sub-programme 2.1: Engineering Services

2018/19								2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	23 714	13 173	-	36 887	36 745	142	99.6%	38 265	38 250
Compensation of employees	20 714	11 673	-	32 387	32 877	(490)	101.5%	32 488	32 479
Goods and services	3 000	1 500	-	4 500	3 868	632	86.0%	5 777	5 771
Transfers and subsidies	-	143	-	143	-	143	-	-	-
Households	-	143	-	143	-	143	-	-	-
TOTAL	23 714	13 316	-	37 030	36 745	285	99.2%	38 265	38 250

APPROPRIATION STATEMENT
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Sub-programme 2.2: Land Care Services

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	13 205	(1 870)	-	11 335	11 342	(7)	100.1%	9 650	9 551
Compensation of employees	3 659	(533)	-	3 126	2 843	283	90.9%	2 061	2 059
Goods and services	9 546	(1 337)	-	8 209	8 499	(290)	103.5%	7 589	7 492
Payment for capital assets	10 411	1 337	-	11 748	11 739	9	99.9%	-	-
Building and other fixed structures	10 411	1 337	-	11 748	11 739	9	99.9%	-	-
TOTAL	23 616	(533)	-	23 083	23 081	2	100.0%	9 650	9 551

Sub-programme 2.3: Land Use Management

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	20 985	(12 383)	(3 000)	5 602	5 382	220	96.1%	-	-
Compensation of employees	13 893	(10 883)	(3 000)	10	10	-	100.0%	-	-
Goods and services	7 092	(1 500)	-	5 592	5 372	220	96.1%	-	-
TOTAL	20 985	(12 383)	(3 000)	5 602	5 382	220	96.1%	-	-

APPROPRIATION STATEMENT
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Sub-programme 2.4: Disaster Risk Management

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	10 938	(3 400)	-	7 538	7 801	(263)	103.5%	1 855	1 758
Compensation of employees	1 525	(400)	-	1 125	886	239	78.8%	830	827
Goods and services	9 413	(3 000)	-	6 413	6 915	(502)	107.8%	1 025	931
Payment for capital assets	7 650	3 000	-	10 650	8 655	1 995	81.3%	5 570	5 779
Building and other fixed structures	7 650	3 000	-	10 650	8 655	1 995	81.3%	5 550	5 779
Machinery and equipment	-	-	-	-	-	-	-	20	-
TOTAL	18 588	(400)	-	18 188	16 456	1 732	90.5%	7 425	7 537

APPROPRIATION STATEMENT
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PROGRAMME 3 – FARMER SUPPORT AND DEVELOPMENT

Sub-programme	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
3.1 Farmers Settlement and Development	148 331	(6 500)	-	141 831	141 738	93	99.9%	137 547	137 547
3.2 Extension and Advisory Services	323 550	8 300	(2 462)	329 388	323 653	5 735	98.3%	337 542	337 543
3.3 Food Security	91 439	(1 800)	-	89 639	89 570	69	99.9%	98 832	98 830
Total	563 320	-	(2 462)	560 858	554 961	5 897	98.9%	573 921	573 920

Economic classification	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	405 178	(1 176)	(4 637)	399 365	397 308	2 057	99.5%	469 015	468 852
Compensation of employees	172 988	(813)	(1 077)	171 098	171 097	1	100.0%	172 984	174 070
Salaries and wages	154 437	(813)	(1 077)	152 547	150 617	1 930	98.7%	151 888	152 747
Social contributions	18 551	-	-	18 551	20 480	(1 929)	110.4%	21 096	21 323
Goods and services	232 190	(363)	(3 560)	228 267	226 211	2 056	99.1%	296 031	294 782
Administrative fees	414	-	-	414	560	(146)	135.3%	919	961
Advertising	250	-	-	250	571	(321)	228.4%	300	250
Minor assets	2	-	-	2	168	(166)	8400.0%	19	17
Catering: Departmental activities	859	-	-	859	460	399	53.6%	299	231
Communication	11 832	-	-	11 832	20 123	(8 291)	170.1%	10 530	11 543
Computer services	-	-	-	-	1 019	(1 019)	-	1 188	957
Infrastructure and planning services	10 749	-	-	10 749	10 926	(177)	101.6%	23 732	25 798

APPROPRIATION STATEMENT
for the year ended 31 March 2019

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Laboratory services	-	-	-	-	-	-	-	139	-
Legal fees	1 664	-	-	1 664	-	1 664	-	6 161	2 996
Contractors	17 245	(3 203)	-	14 042	15 868	(1 826)	113.0%	38 456	38 048
Agency and support/outsourced services	11 425	(898)	-	10 527	7 087	3 440	67.3%	15 475	17 964
Fleet services	14 353	(70)	-	14 283	13 985	298	97.9%	14 185	14 185
Inventory: Farming supplies	66 270	575	-	66 845	59 626	7 219	89.2%	51 755	54 567
Inventory: Food and food supplies	111	(111)	-	-	-	-	-	-	-
Inventory: Fuel ,oil, gas	-	-	-	-	1 777	(1 777)	-	3 419	3 130
Inventory: Materials and supplies	568	-	-	568	468	100	82.4%	14 224	13 590

APPROPRIATION STATEMENT
for the year ended 31 March 2019

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Other supplies	-	-	-	-	(586)	586	-	15 791	14 903
Consumable supplies	2 556	-	-	2 556	3 259	(703)	127.5%	4 830	3 289
Consumable: Stationery, printing and office supplies	3 171	45	-	3 216	2 135	1 081	66.4%	2 469	1 084
Operating leases	14 035	215	-	14 250	14 598	(348)	102.4%	13 947	13 744
Property payments	18 129	(1 181)	-	16 948	11 073	5 875	65.3%	7 168	6 927
Transport provided: Departmental activity	-	41	-	41	14	27	34.1%	25	23
Travel and subsistence	16 349	3 833	-	20 182	19 426	756	96.3%	18 344	16 638
Training and development	39 168	565	(3 560)	36 173	41 866	(5 693)	115.7%	46 889	48 326
Operating payments	618	-	-	618	557	61	90.1%	920	1 086
Venues and facilities	2 117	131	-	2 248	1 204	1 044	53.6%	4 846	4 525
Rental and hiring	305	(305)	-	-	27	(27)	-	1	-
Transfers and subsidies	-	-	-	-	869	(869)	-	-	-
Provinces and municipalities	-	-	-	-	869	(869)	-	-	-
Provinces	-	-	-	-	869	(869)	-	-	-
Payment for capital assets	158 142	1 176	2 175	161 493	156 784	4 709	97.1%	104 906	105 068
Building and other fixed structures	152 203	1 889	(435)	153 657	151 280	2 377	98.5%	102 087	102 425
Building	-	-	-	-	44 649	(44 649)	-	102 087	102 425
Other fixed structures	152 203	1 889	(435)	153 657	106 631	47 026	69.4%	-	-
Machinery and equipment	5 939	(713)	2 610	7 836	5 504	2 332	70.2%	2 819	2 643
Transport equipment	900	-	-	900	966	(66)	107.3%	2 819	2 643
Other machinery and equipment	5 039	(713)	2 610	6 936	4 538	2 398	65.4%	2 819	2 643
TOTAL	563 320	-	(2 462)	560 858	554 961	5 897	98.9%	573 921	573 920

APPROPRIATION STATEMENT
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Sub-programme 3.1: Farmers Settlement and Development

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	141 716	(6 500)	-	135 216	130 868	4 348	96.8%	132 927	134 919
Compensation of employees	28 437	(813)	-	27 624	28 813	(1 189)	104.3%	23 850	27 044
Goods and services	113 279	(5 687)	-	107 592	102 055	5 537	94.9%	109 077	107 875
Payment for capital assets	6 615	-	-	6 615	10 870	(4 255)	164.3%	4 620	2 628
Building and other fixed structures	2 615	713	-	3 328	8 865	(5 537)	266.4%	1 900	-
Machinery and equipment	4 000	(713)	-	3 287	2 005	1 282	61.0%	2 720	2 628
TOTAL	148 331	(6 500)	-	141 831	141 738	93	99.9%	137 547	137 547

Sub-programme 3.2: Extension and Advisory Services

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	182 808	7 124	(4 637)	185 295	188 568	(3 273)	101.8%	237 256	235 103
Compensation of employees	141 056	-	(1 077)	139 979	138 872	1 107	99.2%	145 168	143 509
Goods and services	41 752	7 124	(3 560)	45 316	49 696	(4 380)	109.7%	92 088	91 594
Payment for capital assets	140 742	1 176	2 175	144 093	135 085	9 008	93.7%	100 286	102 440
Building and other fixed structure	140 294	1 176	(435)	141 035	135 022	6 013	95.7%	100 187	102 425
Machinery and equipment	448	-	2 610	3 058	63	2 995	2.1%	99	15
TOTAL	323 550	8 300	(2 462)	329 388	323 653	5 735	98.3%	337 542	337 543

APPROPRIATION STATEMENT
for the year ended 31 March 2019

Sub-programme 3.3: Food Security

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	80 654	(1 800)	-	78 854	77 872	982	98.8%	98 832	98 830
Compensation of employees	3 495	-	-	3 495	3 412	83	97.6%	3 966	3 517
Goods and services	77 159	(1 800)	-	75 359	74 460	899	98.8%	94 866	95 313
Transfers and subsidies	-	-	-	-	869	(869)	-	-	-
Provinces and municipalities	-	-	-	-	869	(869)	-	-	-
Payment for capital assets	10 785	-	-	10 785	10 829	(44)	100.4%	-	-
Building and other fixed structures equipment	9 294	-	-	9 294	7 393	1 901	79.5%	-	-
Machinery and equipment	1 491	-	-	1 491	3 436	(1 945)	230.4%	-	-
TOTAL	91 439	(1 800)	-	89 639	89 570	69	99.9%	98 832	98 830

APPROPRIATION STATEMENT
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PROGRAMME 4 – VETERINARY SERVICES

Detail per sub-programme	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
4.1 Animal Health	99 640	-	(3 180)	94 460	95 780	680	99.3%	85 728	85 653
4.2 Veterinary Public Health	27 822	-	(1 400)	26 422	26 261	161	99.4%	23 658	23 591
4.3 Veterinary Laboratory Services	12 046	-	(2 350)	9 696	9 689	7	99.9%	9 601	9 510
Total	139 508	-	(6 930)	132 578	131 730	848	99.4%	118 987	118 754

Economic classification	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	134 609	-	(5 365)	129 244	128 761	483	99.6%	117 583	117 378
Compensation of employees	109 957	-	(1 265)	108 692	108 676	16	100.0%	102 837	102 818
Salaries and wages	93 016	(3)	(262)	92 751	93 843	(1 092)	101.2%	89 246	88 580
Social contributions	16 941	3	(1 003)	15 941	14 833	1 108	93.0%	13 591	14 238
Goods and services	24 652	-	(4 100)	20 552	20 085	467	97.7%	14 746	14 560
Administrative fees	227	-	-	227	110	117	48.5%	300	270
Minor assets	65	-	-	65	94	(29)	144.6%	65	143
Catering: Departmental activities	103	-	-	103	43	60	41.7%	131	32
Communication	777	-	-	777	252	525	32.4%	555	319
Laboratory services	282	1	-	283	282	1	99.6%	330	625
Legal services	860	(31)	(350)	479	-	479	-	214	-
Contractors	797	-	-	797	682	115	85.6%	882	490
Agency and support/outsourced services	-	-	-	-	-	-	-	1 027	-
Inventory: Clothing material and accessories	483	-	(103)	380	-	380	-	331	71

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for the year ended 31 March 2019

2018/19								2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Farming supplies	567	-	-	567	1 105	(538)	194.9%	2 175	1 524
Inventory: Fuel, oil and gas	4 311	(73)	(4 032)	206	88	118	42.7%	141	103
Inventory: Materials and supplies	958	-	-	958	115	843	12.0%	142	204
Inventory: Medical supplies	32	-	-	32	112	(80)	350.0%	104	81
Inventory: Medicine	5 260	-	-	5 260	5 135	125	97.6%	1 267	1 160
Inventory: Other supplies	-	-	385	385	440	(55)	114.3%	404	414
Consumable supplies	561	-	-	561	410	151	73.1%	345	449
Consumable: Stationery, printing and office supplies	919	-	-	919	295	624	32.1%	647	232

2018/19								2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Operating leases	1 200	-	-	1 200	1 652	(452)	137.7%	1 047	1 674
Property payments	1 073	-	-	1 073	2 463	(1 390)	229.5%	1 376	620
Travel and subsistence	5 737	103	-	5 840	5 984	(144)	102.5%	2 492	4 927
Operating payments	349	-	-	349	733	(384)	210.0%	754	697
Venues and facilities	91	-	-	91	90	1	98.9%	10	525
Rental and hiring	-	-	-	-	-	-	-	7	-
Payment for capital assets	4 899	-	(1 565)	3 334	2 969	365	89.1%	1 404	1 376
Buildings and other fixed structures	2 592	(83)	-	2 509	972	1 537	38.7%	1 340	1 338
Buildings	-	-	-	-	961	(961)	-	-	-
Other fixed structures	2 592	(83)	-	2 509	11	2 498	0.4%	1 340	1 338
Machinery and equipment	2 307	83	(1 565)	825	1 997	(1 172)	242.1%	64	38
Other machinery and equipment	2 307	83	(1 565)	825	1 997	(1 172)	242.1%	64	38
TOTAL	139 508	-	(6 930)	132 578	131 730	848	99.4%	118 987	118 754

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Sub-programme 4.1: Animal Health

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	96 809	-	(3 615)	93 194	92 859	335	99.6%	84 388	84 315
Compensation of employees	79 416	-	(1 265)	78 151	78 147	4	100.0%	74 342	74 331
Goods and services	17 393	-	(2 350)	15 043	14 721	331	97.8%	10 046	9 984
Payment for capital assets	2 831	-	435	3 266	2 921	345	89.4%	1 340	1 338
Buildings and other fixed structures	2 592	(83)	-	2 509S	972	1 537	38.7%	1 340	1 338
Machinery and equipment	239	83	435	757	1 949	(1 192)	257.5%	-	-
TOTAL	99 640	-	(3 180)	96 460	95 780	680	99.3%	85 728	85 653

Sub-programme 4.2: Veterinary Public Health

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	27 754	-	(1 400)	26 354	26 206	148	99.4%	23 594	23 553
Compensation of employees	22 377	-	-	22 377	22 330	47	99.8%	20 676	20 675
Goods and services	5 377	-	(1 400)	3 977	3 876	101	97.5%	2 918	2 878
Payment for capital assets	68	-	-	68	55	13	80.9%	64	38
Machinery and equipment	68	-	-	68	55	13	80.9%	64	38
TOTAL	27 822	-	(1 400)	26 422	26 261	161	99.4%	23 658	23 591

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Sub-programme 4.3: Veterinary Laboratory Services

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	10 046	-	(350)	9 696	9 696	-	100.0%	9 601	9 510
Compensation of employees	8 164	-	-	8 164	8 199	(35)	100.4%	7 819	7 812
Goods and services	1 882	-	(350)	1 532	1 497	35	97.7%	1 782	1 698
Payment for capital assets	2 000	-	(2 000)	-	(7)	7	-	-	-
Machinery and equipment	2 000	-	(2 000)	-	(7)	7	-	-	-
TOTAL	12 046	-	(2 350)	9 696	9 689	7	99.9%	9 601	9 510

APPROPRIATION STATEMENT
for the year ended 31 March 2019

PROGRAMME 5 – RESEARCH AND TECHNOLOGY DEVELOPMENT SERVICES

Sub-programme	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
5.1 Research	27 667	780	-	28 447	28 559	(112)	100.4%	31 339	31 279
5.2 Technology Transfer	7 379	(780)	(350)	6 249	6 168	81	98.7%	6 247	6 237
5.3 Research Infrastructure Support	19 732	-	-	19 732	19 696	36	99.8%	16 772	16 744
Total	54 778	-	(350)	54 428	54 423	5	100.0%	54 358	54 260

APPROPRIATION STATEMENT
for the year ended 31 March 2019

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	52 778	-	(350)	52 428	53 123	(695)	101.3%	49 538	49 451
Compensation of employees	44 883	-	(350)	44 533	43 998	535	98.8%	41 795	41 764
Salaries and wages	39 072	-	(350)	38 722	37 545	1 177	97.0%	35 661	35 754
Social contributions	5 811	-	-	5 811	6 453	(642)	111.0%	6 134	6 010
Goods and services	7 895	-	-	7 895	9 125	(1 230)	115.6%	7 743	7 687
Administrative fees	100	-	-	100	87	13	87.0%	133	104
Minor assets	64	-	-	64	13	51	20.3%	47	19
Catering: Departmental activities	112	-	-	112	15	97	13.4%	43	24
Communication	306	-	-	306	128	178	41.8%	214	125
Computer services	603	-	-	603	400	203	66.3%	222	451
Laboratory services	-	-	-	-	-	-	-	19	9
Legal services	-	-	-	-	-	-	-	150	-
Contractors	1 048	-	-	1 048	-	1 048	-	55	4
Inventory: Farming supplies	150	-	-	150	912	(762)	608.0%	715	722
Inventory: Fuel, oil and gas	585	-	-	585	2	583	0.3%	702	722
Inventory: Materials and supplies	407	-	-	407	1 550	(1 443)	380.8%	-	7
Inventory: Medicine	-	-	-	-	121	(121)	-	75	16
Inventory: Other supplies	-	-	-	-	7	(7)	-	415	197
Consumable supplies	208	-	-	208	201	7	96.6%	45	220
Consumable: Stationery, printing and office supplies	373	-	-	373	118	255	31.6%	147	200
Operating lease	552	-	-	552	-	552	-	60	-
Property payments	1 233	-	-	1 233	946	287	76.7%	963	965
Travel and subsistence	1 729	-	-	1 729	3 866	(2 137)	223.6%	3 494	3 696
Training and development	-	-	-	-	576	(576)	-	24	-

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2018/19								2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Operating payments	315	-	-	315	183	132	58.1%	178	189
Venues and facilities	110	-	-	110	-	110	-	42	17
Payment for capital assets	2 000	-	-	2 000	1 300	700	65.0%	4 820	4 809
Buildings and other fixed structures	600	-	-	600	525	75	87.5%	4 200	4 199
Buildings	-	-	-	-	525	(525)	-	-	-
Other fixed structure	600	-	-	600	-	600	-	4 200	4 199
Machinery and equipment	1 400	-	-	1 400	775	625	55.4%	620	610
Transport equipment	1 400	-	-	1 400	446	954	31.9%	50	-
Other machinery and equipment	-	-	-	-	329	(329)	-	570	610
TOTAL	54 778	-	(350)	54 428	54 423	5	100.0%	54 358	54 260

Sub-programme 5.1: Research

2018/19								2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	27 667	780	-	28 447	28 559	(112)	100.4%	26 649	26 599
Compensation of employees	23 674	780	-	24 454	23 695	759	96.9%	22 240	22 220
Goods and services	3 993	-	-	3 993	4 864	(871)	121.8%	4 409	4 379
Payment for capital assets	-	-	-	-	-	-	-	4 690	4 680
Buildings and other fixed structures	-	-	-	-	-	-	-	4 200	4 199
Machinery and equipment	-	-	-	-	-	-	-	490	481
TOTAL	27 667	780	-	28 447	28 559	(112)	100.4%	31 339	31 279

APPROPRIATION STATEMENT
for the year ended 31 March 2019

Sub-programme 5.2: Technology Transfer

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	7 379	(780)	(350)	6 249	6 168	81	98.7%	6 117	6 108
Compensation of employees	5 830	(780)	(350)	4 700	4 695	5	99.9%	4 874	4 866
Goods and services	1 549	-	-	1 549	1 473	76	95.1%	1 243	1 242
Payment for capital assets	-	-	-	-	-	-	-	130	129
Machinery and equipment	-	-	-	-	-	-	-	130	129
TOTAL	7 379	(780)	(350)	6 249	6 168	81	98.7%	6 247	6 237

Sub-programme 5.3: Research Infrastructure Support

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	17 732	-	-	17 732	18 396	(664)	103.7%	16 772	16 744
Compensation of employees	15 379	-	-	15 379	15 608	(229)	101.5%	14 681	14 678
Goods and services	2 353	-	-	2 353	2 788	(435)	118.5%	2 091	2 066
Payment for capital assets	2 000	-	-	2 000	1 300	700	65.0%	-	-
Building and other fixed structures	600	-	-	600	525	75	87.5%	-	-
Machinery and equipment	1 400	-	-	1 400	775	625	55.4%	-	-
TOTAL	19 732	-	-	19 732	19 696	36	99.8%	16 772	16 744

APPROPRIATION STATEMENT
for the year ended 31 March 2019

PROGRAMME 6 – AGRICULTURAL ECONOMICS SERVICES

Sub-programme	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
6.1 Production Economic and Marketing Support	3 835	(250)	-	3 585	3 583	2	99.9%	3 134	3 041
6.2 Macro Economics Support	10 759	250	520	11 529	11 523	6	99.9%	10 114	9 226
Total	14 594	-	520	15 114	15 106	8	99.9%	13 248	12 267

Economic classification	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	14 594	-	520	15 114	15 106	8	99.9%	13 248	12 267
Compensation of employees	11 731	-	520	12 251	12 341	(90)	100.7%	11 528	10 712
Salaries and wages	9 804	-	520	10 324	10 989	(665)	106.4%	9 975	9 506
Social contributions	1 927	-	-	1 927	1 352	575	70.2%	1 553	1 206
Goods and services	2 863	-	-	2 863	2 765	98	96.6%	1 720	1 555
Administrative fees	150	-	-	150	120	30	80.0%	43	26
Minor assets	50	-	-	50	-	50	-	-	-
Catering: Departmental activities	105	-	-	105	13	92	12.4%	25	8
Communication	80	-	-	80	28	52	35.0%	150	29
Infrastructure and planning	200	(110)	-	90	-	90	-	-	-
Contractors	-	110	-	110	-	110	-	-	-
Inventory: Food and food supplies	5	(5)	-	-	-	-	-	-	-
Property payments	-	-	-	-	45	(45)	-	-	-
Travel and subsistence	2 023	5	-	2 028	2 189	(161)	107.9%	1 327	1 389
Operating payments	147	-	-	147	49	98	33.3%	95	77
Venues and facilities	103	-	-	103	321	(218)	311.7%	80	26
TOTAL	14 594	-	520	15 114	15 106	8	99.9%	13 248	12 267

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for the year ended 31 March 2019

Sub-programme 6.1: Production Economics and Marketing Support

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	3 835	(250)	-	3 585	3 583	2	99.9%	3 134	3 041
Compensation of employees	2 836	-	-	2 836	2 854	(18)	100.6%	2 676	2 592
Goods and services	999	(250)	-	749	729	20	97.3%	458	449
TOTAL	3 835	(250)	-	3 585	3 583	2	99.9%	3 134	3 041

Sub-programme 6.2: Macro Economics Support

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	10 759	250	520	11 529	11 523	6	99.9%	10 114	9 226
Compensation of employees	8 895	-	520	9 415	9 487	(72)	100.8%	8 852	8 120
Goods and services	1 864	250	-	2 114	2 036	78	96.3%	1 262	1 106
TOTAL	10 759	250	520	11 529	11 523	6	99.9%	10 114	9 226

APPROPRIATION STATEMENT
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PROGRAMME 7 – STRUCTURED AGRICULTURE EDUCATION AND TRAINING

Sub-programme	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
7.1 Agriculture Skills Development	21 039	-	(1 335)	19 704	19 700	4	100.0%	18 559	18 504
Total	21 039	-	(1 335)	19 704	19 700	4	100.0%	18 559	18 504

Economic classification	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	21 039	-	(1 335)	19 704	19 700	4	100.0%	16 984	16 929
Compensation of employees	13 914	-	(830)	13 084	13 080	4	100.0%	12 479	12 477
Salaries and wages	11 353	-	(830)	10 523	10 846	(323)	103.1%	11 604	10 399
Social contributions	2 561	-	-	2 561	2 234	327	87.2%	875	2 078
Goods and services	7 125	-	(505)	6 620	6 620	-	100.0%	4 505	4 452
Administrative fees	100	-	-	100	48	52	48.0%	109	80
Advertising	-	-	-	-	-	-	-	-	222
Minor assets	-	-	-	-	-	-	-	-	29
Catering: Departmental activities	66	-	-	66	92	(26)	139.4%	225	414
Communication	22	-	-	22	-	22	-	4	-
Infrastructure and planning services	-	-	-	-	155	(155)	-	130	-
Laboratory services	-	-	-	-	-	-	-	150	-
Legal services	-	-	-	-	-	-	-	644	-
Contractors	786	(203)	(505)	78	78	-	100.0%	1 000	704

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	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Agency and support / outsourced services	-	-	-	-	426	(426)	-	-	-
Fleet services	-	-	-	-	60	(60)	-	-	-
Inventory: Clothing material and supplies	-	-	-	-	-	-	-	90	98
Inventory: Farming supplies	479	-	-	479	516	(37)	107.7%	241	23
Inventory: Fuel, oil and gas	171	-	-	171	578	(407)	338.0%	14	-
Inventory: Learner and teacher support material	359	(359)	-	-	-	-	-	-	-
Inventory: Materials and supplies	422	-	-	422	-	422	-	-	-
Inventory: Medical supplies	179	(98)	-	81	-	81	-	-	-
Inventory: Medicine	-	20	-	20	-	20	-	-	-
Consumable supplies	1 517	(505)	-	1 012	122	890	12.1%	362	596
Consumable: Stationery, printing and office supplies	257	-	-	257	-	257	-	225	164
Operating leases	244	-	-	244	-	244	-	15	-
Property payments	849	-	-	849	2 279	(1 430)	268.4%	231	212
Travel and subsistence	1 332	708	-	2 040	1 905	135	93.4%	931	1 789
Training and development	-	359	-	359	220	139	61.3%	1	-
Operating payments	175	78	-	253	50	203	19.8%	130	40
Venues and facilities	167	-	-	167	91	76	54.5%	3	81
Payment for capital assets	-	-	-	-	-	-	-	1 575	1 575
Buildings and other fixed structures	-	-	-	-	-	-	-	1 575	1 575
Buildings	-	-	-	-	-	-	-	1 575	1 575
TOTAL	21 039	-	(1 335)	19 704	19 700	4	100.0%	18 559	18 504

APPROPRIATION STATEMENT
for the year ended 31 March 2019

Sub-programme 7.1: Agricultural Skills Development

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	21 039	-	(1 335)	19 704	19 700	4	100.0%	16 984	16 929
Compensation of employees	13 914	-	(830)	13 084	13 080	4	100.0%	12 479	12 477
Goods and services	7 125	-	(505)	6 620	6 620	-	100.0%	4 505	4 452
Payment for capital assets	-	-	-	-	-	-	-	1 575	1 575
Building and other fix structures	-	-	-	-	-	-	-	1 575	1 575
TOTAL	21 039	-	(1 335)	19 704	19 700	4	100.0%	18 559	18 504

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PROGRAMME 8 – RURAL DEVELOPMENT COORDINATION

Sub-programme	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
8.1 Rural Development Coordination	18 527	(682)	(300)	17 545	17 541	4	100.0%	17 882	17 844
8.2 Social Facilitation	3 816	682	-	4 498	4 497	1	100.0%	4 192	4 137
Total	22 343	-	(300)	22 043	22 038	5	100.0%	22 074	21 981

Economic classification	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	22 343	-	(300)	22 043	22 038	5	100.0%	22 074	21 981
Compensation of employees	18 834	-	(300)	18 534	18 303	231	98.8%	18 713	18 700
Salaries and wages	15 406	(300)	-	15 106	16 140	(1 034)	106.8%	16 966	16 623
Social contributions	3 428	300	(300)	3 428	2 163	1 265	63.1%	1 747	2 077
Goods and services	3 509	-	-	3 509	3 735	(226)	106.4%	3 361	3 281
Administrative fees	180	-	-	180	58	122	32.2%	153	44
Advertising	-	-	-	-	-	-	-	5	-
Minor assets	70	-	-	70	-	70	-	-	-
Catering: Departmental activities	184	-	-	184	32	152	17.4%	50	47
Communication	131	-	-	131	68	63	51.9%	133	77
Infrastructure and planning	235	-	-	235	-	235	-	-	-
Contractors	111	-	-	111	-	111	-	40	-
Inventory: Farming supplies	49	(49)	-	-	-	-	-	5	-
Consumable supplies	6	-	-	6	-	6	-	-	-
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	20	-
Travel and subsistence	2 358	98	-	2 456	3 495	(1 039)	142.3%	2 524	3 037

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2018/19								2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Operating payments	54	-	-	54	19	35	35.2%	66	19
Venues and facilities	32	-	-	32	63	(31)	196.9%	365	57
Rental and hiring	99	(49)	-	50	-	50	-	-	-
TOTAL	22 343	-	(300)	22 043	22 038	5	100.0%	22 074	21 981

Sub-programme 8.1: Rural Development Coordination

2018/19								2017/18	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	18 527	(682)	(300)	17 545	17 541	4	100.0%	17 882	17 844
Compensation of employees	15 580	(682)	(300)	14 598	14 298	300	97.9%	15 056	15 055
Goods and services	2 947	-	-	2 947	3 243	(296)	110.0%	2 826	2 789
TOTAL	18 527	(682)	(300)	17 545	17 541	4	100.0%	17 882	17 844

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Sub-programme 8.2: Social Facilitation

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	3 816	682	-	4 498	4 497	1	100.0%	4 192	4 137
Compensation of employees	3 254	682	-	3 936	4 005	(69)	101.8%	3 657	3 645
Goods and services	562	-	-	562	492	70	87.5%	535	492
TOTAL	3 816	682	-	4 498	4 497	1	100.0%	4 192	4 137

APPROPRIATION STATEMENT
for the year ended 31 March 2019

PROGRAMME 9 – ENVIRONMENTAL AFFAIRS

Sub-programme	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
9.1 CD: Office Support	2 780	-	2 770	5 550	5 212	338	93.9%	2 373	2 350
9.2 Environmental Policy , Planning and Coordination	4 217	90	-	4 307	4 306	1	100.0%	3 180	2 954
9.3 Compliance and Enforcement	11 770	(1 600)	-	10 170	10 142	28	99.7%	7 107	7 024
9.4 Environmental Quality Management	20 093	1 510	685	22 288	22 334	(46)	100.2%	19 396	19 123
9.5 Environmental Empowerment Services	77 619	-	5 860	83 479	83 464	15	100.0%	69 137	69 517
Total	116 479	-	9 315	125 794	125 458	336	99.7%	101 193	100 968

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for the year ended 31 March 2019

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	112 312	-	6 160	118 472	119 975	(1 503)	101.3%	97 833	97 884
Compensation of employees	69 794	-	-	69 794	69 362	432	99.4%	69 134	68 469
Salaries and wages	56 788	3 000	-	59 788	59 504	284	99.5%	58 802	58 295
Social contributions	13 006	(3 000)	-	10 006	9 858	148	98.5%	10 332	9 544
Goods and services	42 518	-	6 160	48 678	50 613	(1 935)	104.0%	28 699	29 415
Administrative fees	598	-	-	598	424	174	70.9%	418	208
Advertising	-	-	-	-	318	(318)	-	-	-
Minor assets	275	-	445	720	81	639	11.3%	326	251
Catering: Departmental activities	207	-	66	273	315	(42)	115.4%	126	68
Communication	871	(92)	92	871	304	567	34.9%	660	368
Infrastructure and planning services	2 508	-	-	2 508	-	2 508	-	-	-
Legal services	2 074	-	2 170	4 244	2 718	1 526	64.0%	639	2 430
Contractors	19 722	(3 511)	-	16 211	16 177	34	99.8%	9 291	8 860
Agency and support / outsourced services	-	-	-	-	1 304	(1 304)	-	135	-
Inventory: Clothing material and supplies	-	-	-	-	426	(426)	-	316	583
Inventory: Farming supplies	-	-	-	-	50	(50)	-	418	52
Inventory: Fuel ,oil and gas	123	-	-	123	209	(86)	169.9%	342	142
Inventory: Materials and supplies	-	-	-	-	59	(59)	-	20	105
Consumable supplies	78	-	-	78	1 687	(1 609)	2162.8%	949	976
Consumable: Stationery, printing and office supplies	-	-	-	-	4	(4)	-	88	42
Operating leases	1 000	-	-	1 000	977	23	97.7%	1 375	1 565
Property payments	8 216	(90)	470	8 596	16 458	(7 862)	191.5%	5 267	7 103

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2018/19								2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Travel and subsistence	5 348	3 693	2 322	11 363	8 809	2 554	77.5%	7 717	6 173
Training and development	-	641	534	1 175	-	1 175	-	50	-
Operating payments	1 498	(641)	59	916	146	770	15.9%	266	243
Venues and facilities	-	-	2	2	125	(123)	6250.0%	296	246
Rental and hiring	-	-	-	-	22	(22)	-	-	-
Payment for capital assets	4 167	-	3 155	7 322	5 483	1 839	74.9%	3 360	3 084
Building and other fixed structures	3 800	-	2 885	6 685	5 483	1 202	82.0%	2 975	2 907
Buildings	-	-	-	-	2 898	(2 898)	-	2 975	2 907
Other fixed structures	3 800	-	2 885	6 685	2 585	4 100	38.7%	-	-
Machinery and equipment	367	-	270	637	-	637	-	385	177
Other machinery and equipment	367	-	270	637	-	637	-	385	177
TOTAL	116 479	-	9 315	125 794	125 458	336	99.7%	101 193	100 968

APPROPRIATION STATEMENT
for the year ended 31 March 2019

Sub-programme 9.1: CD: Office Support

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	2 780	-	-	2 780	3 615	(835)	130.0%	2 358	2 350
Compensation of employees	108	-	-	108	23	85	21.3%	653	521
Goods and services	2 672	-	-	2 672	3 592	(920)	134.4%	1 705	1 829
Payments for capital assets	-	-	2 770	2 770	1 597	1 173	57.7%	15	-
Building and other fix structures	-	-	2 500	2 500	1 597	903	63.9%	-	-
Machinery and equipment	-	-	270	270	-	270	-	15	-
TOTAL	2 780	-	2 770	5 550	5 212	338	93.9%	2 373	2 350

Sub-programme 9.2: Environmental Policy Planning and Coordination

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	4 217	90	-	4 307	4 306	1	100.0%	2 810	2 777
Compensation of employees	2 673	-	-	2 673	2 554	119	95.5%	2 358	2 316
Goods and services	1 544	90	-	1 634	1 752	(118)	107.2%	452	461
Payment for capital assets	-	-	-	-	-	-	-	370	177
Machinery and equipment	-	-	-	-	-	-	-	370	177
TOTAL	4 217	90	-	4 307	4 306	1	100.0%	3 180	2 954

APPROPRIATION STATEMENT
for the year ended 31 March 2019

Sub-programme 9.3: Compliance and Enforcement

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	11 620	(1 450)	-	10 170	10 142	28	99.7%	7 107	7 024
Compensation of employees	6 626	(680)	-	5 946	5 933	13	99.8%	5 670	5 620
Goods and services	4 994	(770)	-	4 224	4 209	15	99.6%	1 437	1 404
Payment for capital assets	150	(150)	-	-	-	-	-	-	-
Machinery and equipment	150	(150)	-	-	-	-	-	-	-
TOTAL	11 770	(1 600)	-	10 170	10 142	28	99.7%	7 107	7 024

Sub-programme 9.4: Environmental Quality Management

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	20 093	1 360	300	21 753	22 334	(581)	102.7%	19 396	19 123
Compensation of employees	15 148	680	-	15 828	15 238	590	96.3%	14 970	14 747
Goods and services	4 945	680	300	5 925	7 096	(1 171)	119.8%	4 426	4 376
Payment for capital assets	-	150	385	535	-	535	-	-	-
Machinery and equipment	-	150	385	535	-	535	-	-	-
TOTAL	20 093	1 510	685	22 288	22 334	(46)	100.2%	19 396	19 123

APPROPRIATION STATEMENT
for the year ended 31 March 2019

Sub-programme 9.5: Environmental Empowerment Services

	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	73 602	-	5 860	79 462	79 578	(116)	100.1%	66 162	66 610
Compensation of employees	45 239	-	-	45 239	45 614	(375)	100.8%	45 483	45 265
Goods and services	28 363	-	5 860	34 223	33 964	259	99.2%	20 679	21 345
Payment for capital assets	4 017	-	-	4 017	3 886	131	96.7%	2 975	2 907
Buildings and other fixed structures	3 800	-	-	3 800	3 886	(86)	102.3%	2 975	2 907
Machinery and equipment	217	-	-	217	-	217	-	-	-
TOTAL	77 619	-	5 860	83 479	83 464	15	100.0%	69 137	69 517

NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2019

1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement):

4.1

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg 1: Administration	194 832	194 828	4	0%
Variance: Immaterial variance				
Prg 2: Sustainable Resource Management	83 903	81 664	2 239	3%
Variance: The department receive the response on Bid documents late from Provincial Treasury and the appointments of service providers were done in December 2018 and the appointed contractor could not complete the infrastructure project on time and that resulted in the underspending of the programme.				
Prg 3: Farmer Support and Development	560 858	554 961	5 897	1%
Variance: Immaterial variance				
Prg 4: Veterinary Services	132 578	131 730	848	1%
Variance: Immaterial variance				
Prg 5: Research and Technology Development Services	54 428	54 423	5	0%
Variance: Immaterial variance				
Pr 6: Agricultural Economics Services	15 114	15 106	8	0%
Prg 7: Structured Agricultural Education and Training	19 704	19 700	4	0%
Variance: Immaterial variance				
Prg 8: Rural Development Coordination	22 043	22 038	5	0%
Variance: Immaterial variance				
Prg 9: Environmental Affairs	125 794	125 458	336	0%
Variance: Immaterial variance				

NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2019

4.2 Per economic classification	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	R'000
Current payments	997 600	995 619	1 981	0%
Compensation of employees	591 840	590 654	1 186	0%
Goods and services	405 760	404 965	795	0%
Transfers and subsidies	9 231	9 230	1	0%
Provinces and municipalities	1 015	1 015	-	0%
Departmental agencies accounts	1 346	1 345	1	0%
Households	6 870	6 870	-	0%
Payments for capital assets	202 038	194 675	7 363	4%
Buildings and other fixed structures	185 849	178 654	7 195	4%
Machinery and equipment	16 189	16 021	168	1%
Payment for financial assets	385	384	1	0%
Total	1 209 254	1 199 908	9 346	1%

4.3 Per conditional grant	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	R'000
Agriculture, Forestry & Fisheries				
Comprehensive Agricultural Support Programme Grant	172 907	165 462	7 445	4%
Ilima/Letsema Projects	58 242	58 242	-	0%
Land Care	19 210	19 202	8	0%
Public Works, Road & Transport				
Expanded Public Works Programme	4 141	4 141	-	0%
Total	254 500	247 047	7 453	3%

The department receive the response on Bid documents late from Provincial Treasury and the appointments of service providers were done in December 2018 and the appointed contractor could not complete the infrastructure project on time and that resulted in the underspending of the programme.

STATEMENT OF FINANCIAL PERFORMANCE
for the year ended 31 March 2019

	Note	2018/19 R'000	2017/18 R'000
REVENUE			
Annual appropriation	1	1 209 254	1 143 801
Departmental revenue	2	10 391	7 633
TOTAL REVENUE		1 219 645	1 151 434
EXPENDITURE			
Current expenditure			
Compensation of employees	3	590 654	569 264
Goods and services	4	404 965	439 971
Total current expenditure		995 619	1 009 235
Transfers and subsidies			
Transfers and subsidies	6	9 230	7 160
Total transfers and subsidies		9 230	7 160
Expenditure for capital assets			
Tangible assets	7	194 675	124 828
Total expenditure for capital assets		194 675	124 828
Payments for financial assets	5	384	-
TOTAL EXPENDITURE		1 199 908	1 141 223
SURPLUS FOR THE YEAR		19 737	10 211
Reconciliation of Net Surplus for the year			
Voted funds		9 346	2 578
Annual appropriation		1 893	-
Conditional grants		7 453	2 578
Departmental revenue	12	10 391	7 633
SURPLUS FOR THE YEAR		19 737	10 211

STATEMENT OF FINANCIAL POSITION
as at 31 March 2019

	<i>Note</i>	2018/19 R'000	2017/18 R'000
ASSETS			
Current assets		22 402	14 452
Unauthorised expenditure	8	12 262	12 262
Cash and cash equivalents	9	8 301	131
Receivables	10	1 839	2 059
Non-Current assets		469	1 70
Receivables	10	469	170
TOTAL ASSETS		22 871	14 622
LIABILITIES			
Current liabilities		22 374	14 181
Voted funds to be surrendered to the Revenue Fund	11	20 063	13 295
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	12	533	692
Payables	13	1 778	194
TOTAL LIABILITIES		22 374	14 181
NET ASSETS		497	441
Represented by:			
Recoverable revenue		497	441
TOTAL		497	441

STATEMENT OF CHANGES IN NET ASSETS
for the year ended 31 March 2019

	Note	2018/19 R'000	2017/18 R'000
Recoverable revenue			
Opening balance		441	370
Transfers:		(56)	71
Debts revised		(384)	-
Debts recovered (included in departmental receipts)		(91)	(53)
Debts raised		531	124
Closing balance		497	441
TOTAL		497	441

CASH FLOW STATEMENT
for the year ended 31 March 2019

	Note	2018/19 R'000	2017/18 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		1 218 577	1 150 614
Annual appropriated funds received	1.1	1 209 254	1 143 801
Departmental revenue received	2	7 898	5 365
Interest received	2.3	1 425	1 448
Net (increase)/decrease in working capital		1 505	(753)
Surrendered to Revenue Fund		(13 128)	(13 410)
Current payments		(995 619)	(1 009 235)
Payments for financial assets		(384)	-
Transfers and subsidies paid		(9 230)	(7 160)
Net cash flow available from operating activities	14	201 721	120 056
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	7	(194 675)	(124 828)
Proceeds from sale of capital assets	2.4	1 068	820
Net cash flows from investing activities		(193 607)	(124 008)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(decrease) in net assets		56	71
Net cash flows from financing activities		56	71
Net increase/(decrease) in cash and cash equivalents		8 170	(3 881)
Cash and cash equivalents at beginning of period		131	4 012
Cash and cash equivalents at end of period	15	8 301	131

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

PART A: ACCOUNTING POLICIES

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1. Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

2. Going concern

The financial statements have been prepared on a going concern basis.

3. Presentation currency

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

4. Rounding

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).

5. Foreign currency translation

Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.

6. Comparative information

6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

6.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

7. Revenue

7.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

7.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

Write-offs are made according to the department's debt write-off policy

8. Expenditure

8.1 Compensation of employees

8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

8.3 Accruals and payables not recognised

Accruals and payables not recognised are recorded in the notes to the financial statements at cost at the reporting period.

8.4 Leases

8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.

The operating lease commitments are recorded in the notes to the financial statements.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

8.4.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:

- cost, being the fair value of the asset; or
- the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

9. Aid Assistance

9.1 Aid assistance received

Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.

Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.

9.2 Aid assistance paid

Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.

10. Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

11. Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

12. Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

Write-offs are made according to the department's write-off policy.

13. Investments

Investments are recognised in the statement of financial position at cost.

14. Financial assets

14.1 Financial assets (not covered elsewhere)

A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial.

At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

14.2 Impairment of financial assets

Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

15. Payables

Payables recognised in the statement of financial position are recognised at cost.

16. Capital Assets

16.1 Immovable capital assets

Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

Additional information on immovable assets not reflected in the assets register is provided in the notes to the financial statements.

16.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Biological assets are subsequently carried at fair value.

Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

16.3 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined accurately, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that of a capital nature forms part of the cost of the existing asset when ready for use.

16.4 Project Costs: Work-in-progress

Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid.

Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work in progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the projects are added to the capital asset in the asset register.

Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.

17. Provisions and Contingents

17.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

17.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

17.3 Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department

17.4 Commitments

Commitments (other than for transfers and subsidies) are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.

18. Unauthorised expenditure

Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:

- approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery.

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

19. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.

Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

20. Irregular expenditure

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.

Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.

Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

21. Changes in accounting policies, accounting estimates and errors

Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

22. Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

23. Principal-Agent arrangements

The department is party to a principal-agent arrangement for [include details here]. In terms of the arrangement the department is the [principal / agent] and is responsible for [include details here]. All related revenues, expenditures, assets and liabilities have been recognised or recorded in terms of the relevant policies listed herein. Additional disclosures have been provided in the notes to the financial statements where appropriate.

24. Departures from the MCS requirements

The management has concluded that the financial statements present fairly the department's primary and secondary information; that the department complied with the Standard except that it has departed from a particular requirement to achieve fair presentation; and the requirement from which the department has departed, the nature of the departure and the reason for departure.

25. Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received

26. Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

27. Related party transactions

A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the department. The number of individuals and their full compensation is recorded in the notes to the financial statements

28. Inventories

At the date of acquisition, inventories are recorded at cost price in the statement of performance.

Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition.

Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value.

The cost of inventories is assigned by using the weighted average cost basis.

29. Public-Private Partnerships

Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies.

A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof together with the description and nature of the concession fees received, the unitary fees paid, rights and obligations of the department are recorded in the notes to the financial statements.

30. Employee benefits

The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is disclosed in the Employee benefits note.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

PART B: EXPLANATORY NOTES

1. Annual Appropriation

1.1 Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

Programmes	2018/19			2017/18	
	Final Appropriation R'000	Actual Funds Received R'000	Funds not requested/ not received R'000	Final Appropriation R'000	Appropriation received R'000
Administration	194 832	194 832	-	186 121	186 121
Sustainable Resource Management	83 903	83 903	-	55 340	55 340
Farmer Support and Development	560 858	560 858	-	573 921	573 921
Veterinary Services	132 578	132 578	-	118 987	118 987
Research and Technology	54 428	54 428	-	54 358	54 358
Development Services					
Agricultural Economics Services	15 114	15 114	-	13 248	13 248
Structured Agricultural Education and Training	19 704	19 704	-	18 559	18 559
Rural Development Coordination	22 043	22 043	-	22 074	22 074
Environmental Affairs	125 794	125 794	-	101 193	101 193
Total	1 209 254	1 209 254	-	1 143 801	1 143 801

1.2 Conditional grants

	Note	2018/19		2017/18	
		R'000		R'000	
Total grants received	28	254 500		217 873	
Provincial grants included in Total Grants received		-		-	

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

2. Departmental revenue

		2018/19 R'000	2017/18 R'000
Sales of goods and services other than capital assets	2.1	4 231	4 074
Fines, penalties and forfeits	2.2	3 545	1 123
Interest, dividends and rent on land	2.3	1 425	1 448
Sales of capital assets	2.4	1 068	820
Transactions in financial assets and liabilities	2.5	122	168
Total revenue collected		10 391	7 633
Less: Own revenue included in appropriation	12	-	-
Departmental revenue collected		10 391	7 633

2.1 Sales of goods and services other than capital assets

		2018/19 R'000	2017/18 R'000
Sales of goods and services produced by the department	2		
Sales by market establishment		422	476
Other sales		3 809	3 598
Total		4 231	4 074

Other sales: refers to sales of goods and services other than capital assets

2.2 Fines, penalties and forfeits

		2018/19 R'000	2017/18 R'000
Fines		3 545	1 123
Total		3 545	1 123

2.3 Interest, dividends and rent on land

		2018/19 R'000	2017/18 R'000
Interest		1 425	1 448
Total		1 425	1 448

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

2.4 Sale of capital assets

	Note	2018/19 R'000	2017/18 R'000
Tangible assets			
Machinery and equipment	25.2	1 068	820
Total		1 068	820

2.5 Transactions in financial assets and liabilities

	Note	2018/19 R'000	2017/18 R'000
Receivables		91	143
Other Receipts including Recoverable Revenue		31	25
Total		122	168

3. Compensation of employees

Note

3.1 Compensation of employees

	2018/19 R'000	2017/18 R'000
Basic salary	412 450	388 400
Performance award	9 368	8 824
Service Based	32 285	31 260
Compensative/circumstantial	8 264	7 680
Other non-pensionable allowances	51 733	59 739
Total	514 100	495 903

Other non-pensionable allowances include: overtime, leave discounting, capital remuneration, housing allowance and non-pensionable allowance for SMS and MMS.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

3.2 Social contributions

	Note	2018/19 R'000	2017/18 R'000
Employer contributions			
Pension		49 816	47 739
Medical		26 623	25 513
Bargaining council		115	109
Total		76 554	73 361
Total compensation of employees		590 654	569 264
Average number of employees		1 429	1 304

In 2018/19 the department had 1 429 number of employees, of which 264 are contract workers; compared to 1 304 number of employees, of which 75 were contract workers in 2017/18 financial year.

4. Goods and services

	Note	2018/19 R'000	2017/18 R'000
Administrative fees		2 660	2 672
Advertising		2 105	6 534
Minor assets	4.1	780	479
Catering		2 224	1 759
Communication		21 956	14 341
Computer services	4.2	1 688	1 734
Consultants: Business and advisory services		228	684
Infrastructure and planning services		13 582	28 777
Laboratory services		282	634
Legal services		21 806	22 056
Contractors		41 592	60 818
Agency and support/outsource services		10 785	18 159
Audit cost – external	4.3	5 287	6 489
Fleet services		14 270	14 184
Inventory	4.4	82 529	96 523
Consumables	4.5	13 738	11 133
Operating leases		17 286	16 983
Property payments	4.6	34 431	21 047
Rental and hiring		49	-
Transport provided as part of the departmental activities		14	23
Travel and subsistence	4.7	66 444	54 441
Venues and facilities		3 235	7 137
Training and development		44 462	49 450
Other operating expenditure	4.8	3 532	3 914
Total		404 965	439 971

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

4.1 Minor assets

	Note	2018/19	2017/18
	4	R'000	R'000
Tangible assets			
Machinery and equipment		780	479
Total		780	479

4.2 Computer services

	Note	2018/19	2017/18
	4	R'000	R'000
SITA computer services		269	326
External computer service providers		1 419	1 408
Total		1 688	1 734

4.3 Audit cost – External

	Note	2018/19	2017/18
	4	R'000	R'000
Regularity audits		5 287	6 489
Total		5 287	6 489

4.4 Inventory

	Note	2018/19	2017/18
	4	R'000	R'000
Clothing material and accessories		579	785
Farming supplies		68 154	56 960
Fuel, oil and gas		5 522	4 595
Materials and supplies		2 470	13 979
Medical supplies		548	679
Medicine		5 256	1 189
Other supplies	4.4.1	-	18 336
Total		82 529	96 523

4.4.1 Other Supplies

	Note	2018/19	2017/18
	4.4	R'000	R'000
Assets for distribution		-	18 336
Machinery and equipment		-	3 866
Other assets for distribution		-	14 470
Total		-	18 336

Other refers to inventory asset for distribution construction & maintenance equipment

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

4.5 Consumables

	Note	2018/19	2017/18
	4	R'000	R'000
Consumable supplies		8 350	7 252
Uniform and clothing		2 386	1 734
Communication accessories		470	134
IT consumables		117	161
Other consumables		5 377	5 223
Stationery, printing and office supplies		5 388	3 881
Total		13 738	11 133

Other consumables include: Linen & soft furnish, crockery & cutlery, disposable paper, groceries, toiletries, tube-light & lightbulb, wash/clean detergent, packaging material, medical kit and security access consumables

4.6 Property payments

	Note	2018/19	2017/18
	4	R'000	R'000
Municipal services		8 576	7 051
Property maintenance and repairs		19 937	11 245
Other		5 918	2 751
Total		34 431	21 047

Other refer to Fire protection and Pest control

4.7 Travel and subsistence

	Note	2018/19	2017/18
	4	R'000	R'000
Local		66 359	54 345
Foreign		95	96
Total		66 444	54 441

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

4.8 Other operating expenditure

	Note	2018/19	2017/18
	4	R'000	R'000
Professional bodies, membership and subscription fees		297	287
Resettlement costs		-	37
Other		3 235	3 590
Total		3 532	3 914

Other refers to: Courier & delivery services, non-life insurance premium, printing & publication services

5. Payments for financial assets

	Note	2018/19	2017/19
		R'000	R'000
Debts written off	5.1	384	-
Total		384	-

5.1 Debts written off

	Note	2018/19	2017/18
	5	R'000	R'000
Other debt written off			
Ex-employees		141	-
Public entities (SARS)		243	-
Total		384	-
Total debt written off		384	-

6. Transfers and subsidies

		2018/19	2017/18
		R'000	R'000
	Note		
Provinces and municipalities	29	1 015	11
Departmental agencies and accounts	Annex 1A	1 345	-
Households	Annex 1B	6 870	7 149
Total		9 230	7 160

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

7. Expenditure for capital assets

	<i>Note</i>	2018/19 R'000	2017/18 R'000
Tangible assets			
Buildings and other fixed structures	26.1	178 654	118 223
Machinery and equipment	25.1	16 021	6 605
Total		194 675	124 828

7.1 Analysis of funds utilised to acquire capital assets – 2018/19

	Voted funds R'000	Aid assistance R'000	Total R'000
Tangible assets			
Buildings and other fixed structures	178 654	-	178 654
Machinery and equipment	16 021	-	16 021
Total	194 675	-	194 675

7.2 Analysis of funds utilised to acquire capital assets – 2017/18

	Voted funds R'000	Aid assistance R'000	Total R'000
Tangible assets			
Buildings and other fixed structures	118 223	-	118 223
Machinery and equipment	6 605	-	6 605
Total	124 828	-	124 828

7.3 Finance lease expenditure included in Expenditure for capital assets

	<i>Note</i>	2018/19 R'000	2017/18 R'000
Tangible assets			
Machinery and equipment		2 005	2 627
Total		2 005	2 627

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

8. Unauthorised expenditure

8.1 Reconciliation of unauthorised expenditure

	<i>Note</i>	2018/19 R'000	2017/18 R'000
Opening balance		12 262	12 262
Prior year error		-	-
As restated		12 262	12 262
Unauthorised expenditure – discovered in current year (as restated)			-
Less: Amounts approved by Parliament/Legislature with funding		-	-
Less: Amounts approved by Parliament/Legislature without funding		-	-
Capital		-	-
Current		-	-
Less: Amounts transferred to receivables for recovery			
Closing balance		12 262	12 262

Analysis of closing balance

	2018/19 R'000	2017/18 R'000
Unauthorised expenditure awaiting authorisation	2 722	2 722
Unauthorised expenditure approved without funding and not derecognised	9 540	9 540
Total	12 262	12 262

8.2 Analysis of unauthorised expenditure awaiting authorisation per economic classification

	2018/19 R'000	2017/18 R'000
Current	2 722	2 722
Total	2 722	2 722

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

8.3 Analysis of unauthorised expenditure awaiting authorisation per type

	2018/19 R'000	2017/18 R'000
Unauthorised expenditure relating to overspending of the vote or a main division within a vote	2 722	2 722
Total	2 722	2 722

9. Cash and cash equivalents

	<i>Note</i>	2018/19 R'000	2017/18 R'000
Consolidated Paymaster General Account		8 298	131
Disbursement		3	-
Total		8 301	131

10. Receivables

	<i>Note</i>	2018/19			2017/18		
		Current R'000	Non-current R'000	Total R'000	Current R'000	Non-current R'000	Total R'000
Claims recoverable	10.1 <i>Annex 3</i>	922	-	922	1 288	-	1 288
Recoverable expenditure	10.2	2	-	2	3	-	3
Staff debt	10.3	134	389	523	135	75	210
Other debtors	10.4	781	80	861	633	95	728
Total		1 839	469	2 308	2 059	170	2 229

Other receivables include ex-employees, university of Mpumalanga, Intabamhlophe Maize Primary Cooperative and Give Me Four Trading and Project

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

10.1 Claims recoverable

	<i>Note</i>	2018/19	2017/18
	<i>10</i>	R'000	R'000
Provincial departments		109	233
Public entities		813	1 055
Total		922	1 288

10.2 Recoverable expenditure (disallowance accounts)

	<i>Note</i>	2018/19	2017/18
	<i>10</i>	R'000	R'000
Salary tax debts		-	1
Salary Reversal Control		-	2
Salary Medical Aid		2	-
Total		2	3

10.3 Staff debt

	<i>Note</i>	2018/19	2017/18
	<i>10</i>	R'000	R'000
Current employees		523	210
Total		523	210

10.4 Other debtors

	<i>Note</i>	2018/19	2017/18
	<i>10</i>	R'000	R'000
Ex-employees		285	451
University of Mpumalanga		121	277
Intabamhlophe Maize Primary Cooperative		62	-
Give Me Four Trading and Project		393	-
Total		861	728

11. Voted funds to be surrendered to the Revenue Fund

	<i>Note</i>	2018/19	2017/18
		R'000	R'000
Opening balance		13 295	16 131
As restated		13 295	16 131
Transfer from statement of financial performance (as restated)		9 346	2 578
Paid during the year		(2 578)	(5 414)
Closing balance		20 063	13 295

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

12. Departmental revenue to be surrendered to the Revenue Fund

	<i>Note</i>	2018/19 R'000	2017/18 R'000
Opening balance		692	1 055
As restated		692	1 055
Transfer from Statement of Financial Performance (as restated)		10 391	7 633
Paid during the year		(10 550)	(7 996)
Closing balance		533	692

13. Payables – current

	<i>Note</i>	2018/19 R'000	2017/18 R'000
Clearing accounts	13.1	414	194
Other payables	13.2	1 364	-
Total		1 778	194

Other payables refers to the balance of the funds received from National Skills Funds

13.1 Clearing accounts

	<i>Note</i>	2018/19 R'000	2017/18 R'000
	13		
Salary: Pension Fund		2	23
Salary Bargaining Council		-	1
Salary GEHS Refund Control		18	-
Salary Garnishee Order		17	-
Salary Income Tax		336	170
Salary Reversal Control		41	-
Total		414	194

13.2 Other payables

	<i>Note</i>	2018/19 R'000	2017/18 R'000
Funds received from National Skills Funds	13	1 364	-
Total		1 364	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

14. Net cash flow available from operating activities

	2018/19 R'000	2017/18 R'000
Net surplus as per Statement of Financial Performance	19 737	10 211
Add back non cash/cash movements not deemed operating activities	181 984	109 845
(Increase)/decrease in receivables – current	(79)	(68)
Increase/(decrease) in payables – current	1 584	(685)
Proceeds from sale of capital assets	(1 068)	(820)
Expenditure on capital assets	194 675	124 828
Surrenders to Revenue Fund	(13 128)	(13 410)
Net cash flow generated by operating activities	201 721	120 056

15. Reconciliation of cash and cash equivalents for cash flow purposes

	2018/19 R'000	2017/18 R'000
Consolidated Paymaster General account	8 298	131
Disbursement	3	-
Total	8 301	131

16. Contingent liabilities and contingent assets

16.1 Contingent liabilities

	Note	2018/19 R'000	2017/18 R'000
Liable to			
Nature			
Claims against the department	Annex 2A	100 590	100 920
Total		100 590	100 920

Due to sensitivity of the information required to be disclosed it is impractical to dwell on the possibility of any re-imburement however it is necessary to indicate that the department stands a better chance to successfully defend all the claims against it.

17. Commitments

	Note	2018/19 R'000	2017/18 R'000
Current expenditure			
Approved and contracted		7 582	86 077
Approved but not yet contracted		3 972	159
		11 554	86 236
Capital expenditure			
Approved and contracted		39 100	133 312
		39 100	133 312
Total Commitments		50 654	219 548

It is impractical to disclose the full details of each commitment due to sensitivity of the information.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

18. Accruals and payables not recognised

18.1 Accruals	2018/19			2017/18	
	R'000			R'000	
Listed by economic classification	30 Days	30+ Days	Total	Total	
Goods and services	8 982	-	8 982	10 497	
Transfers and subsidies	1 042	-	1 042	405	
Other(Compensation of employees)	5 746	-	5 746	1 007	
Total	15 770	-	15 770	11 909	

2018/19	2017/18
R'000	R'000

Listed by programme level

Prg1: Administration	1 510	4 624
Prg2: Sustainable Resource Management	425	265
Prg3: Farmer Support and Development	10 709	5 270
Prg4: Veterinary Services	523	431
Prg5: Research and Technology Development Services	1 051	212
Prg6: Agricultural Economics Services	81	48
Prg7: Structured Agricultural Education and Training	129	71
Prg8: Rural Development Coordination	52	230
Prg9: Environmental Affairs	1 290	758
Total	15 770	11 909

18.2 Payables not recognised

2018/19	2017/18
R'000	R'000

Listed by economic classification

	30 Days	30+ Days	Total	Total	
Goods and services	1 974	33	2 007	11 864	
Transfers and subsidies	587	-	587	160	
Capital assets	2 764	-	2 764		
Other(Compensation of employees)	293	42	335	695	
Total	5 618	75	5 693	12 719	

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

	2018/19 R'000	2017/18 R'000
Listed by programme level		
Prg1: Administration	937	1 748
Prg2: Sustainable Resource Management	30	333
Prg3: Farmer Support and Development	3 950	8 850
Prg4: Veterinary Services	641	480
Prg5: Research and Technology Development Services	50	193
Prg6: Agricultural Economics Services	20	39
Prg7: Structured Agricultural Education and Training	53	65
Prg8: Rural Development Coordination	7	101
Prg9: Environmental Affairs	5	910
Total	5 693	12 719

Included in the above totals are the following:	Note	2018/19 R'000	2017/18 R'000
Confirmed balances with other departments	Annex 4	1 106	371
Total		1 106	371

19. Employee benefits

	2018/19 R'000	2017/18 R'000
Leave entitlement	36 871	36 410
Service bonus (Thirteenth cheque)	16 225	15 696
Performance awards	8 995	9 805
Capped leave commitments	60 571	62 423
Other	559	1 205
Total	123 221	125 539

Leave entitlement include leave with negative balance amounting to R179 959.13 The performance awards disclosed is 1.5% of the total compensation of employees' budget of R599 698 000.00 for 2018/19. Capped leave commitments include leave with negative balance amounting to R28 540.69 Others refers to long service award 20, 30 and 40 years for 2019/20.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

20. Lease commitments

20.1 Operating leases expenditure

	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
2018/19	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	14 733	-	14 733
Later than 1 year and not later than 5 years	-	-	56 776	-	56 776
Later than 5 years	-	-	71 838	-	71 838
Total lease commitments	-	-	143 347	-	143 347

	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
2017/18	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	13 472	-	13 472
Later than 1 year and not Later than 5 years	-	-	54 043	-	54 043
	-	-	87 756	-	87 756
Total lease commitments	-	-	155 271	-	155 271

20.2 Finance leases expenditure

	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
2018/19	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	-	8 070	8 070
Later than 1 year and not later than 5 years	-	-	-	8 953	8 953
Total lease commitments	-	-	-	17 023	17 023

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
2017/18					
Not later than 1 year	-	-	-	3 112	3 112
Later than 1 year and not later than 5 years	-	-	-	1 610	1 610
Total lease commitments	-	-	-	4 722	4 722

The department is not sub-leasing any of its assets and has entered into RT3 contract.

21. Irregular expenditure

21.1 Reconciliation of irregular expenditure

	Note	2018/19 R'000	2017/18 R'000
Opening balance		87 068	76 390
As restated		87 068	76 390
Add: irregular expenditure – relating to prior year		1 629	10 244
Add: irregular expenditure - relating to current year		-	434
Less: Amount not condoned and recoverable		(342)	-
Less: Amount not condoned and not recoverable		(916)	-
Irregular expenditure awaiting condonation		87 439	87 068

Analysis of awaiting condonation per age classification

Current year	1 629	10 678
Prior years	85 810	76 390
Total	87 439	87 068

21.2 Details of irregular expenditure – added current year (relating to current and prior years)

Incident	Disciplinary steps taken	2018/19 R'000
ALA/398/16/MP: The department has awarded a contract to the supplier who scored the second highest points. The department made an award to the supplier who declared that is intend to sub-contract but did not indicate the percentage of the contract to be subcontracted and also the award was given to supplier who intended to subcontract 30% of the value of the award but did not indicate the name of the subcontractors.	None	1 629
Total		1 629

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

21.3 Details of irregular expenditure recoverable (not condoned)

Incident	Condoned by (condoning authority)	2018/19 R'000
Two officials misuse petrol cards	De-recognised by Accounting Officer after disciplinary steps were taken and the expenditure is recovered from liable officials on an agreed monthly instalments	342
Total		342

21.4 Details of irregular expenditure removed – not recoverable (not condoned)

Incident	Condoned by (condoning authority)	2018/19 R'000
ALA420/16/MP: The department has awarded a contract to the supplier. The supplier declared that they intend to sub-contracting 30% of the value of the award but did not indicate who the subcontractor would be, the subcontractor's B-BBEE status level and whether the subcontractor is an exempted micro enterprise that has the capability and ability to execute the sub-contract. In evaluation of this award, points were awarded based on the suppliers B-BBEE status level.	De-recognised by Accounting Officer after an investigation and submitted to National Treasury for condonement	916
Total		916

22. Fruitless and wasteful expenditure

22.1 Reconciliation of fruitless and wasteful expenditure

	<i>Note</i>	2018/19 R'000	2017/18 R'000
Opening balance		1 724	1 724
Fruitless and wasteful expenditure – relating to prior year		-	-
Fruitless and wasteful expenditure awaiting resolution		1 724	1 724

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

22.2 Analysis of awaiting resolution per economic classification

	2018/19	2017/18
	R'000	R'000
Current	1 724	1 724
Total	1 724	1 724

23. Related party transaction

- The department received service from the Department of Public Works Roads and Transport that are related to the department. The Department of Agriculture, Rural Development and Land and Environmental Affairs occupies Government building in the Province provided by the Department of Public Works, Roads and Transport free of charge.
- During the year under review the department received Security services from the Department of Community Safety, Security and Liaison.
- During the year under review the department received IT services from Provincial Treasury

24. Key management personnel

	No. of Individuals	2018/19	2017/18
		R'000	R'000
Political office bearers	1	1 978	1 978
Officials:			
Level 15	1	1 221	1 477
Level 14 (incl. CFO if at a lower level)	10	10 177	11 026
Level 11 -13	5	3 327	-
Total		16 703	14 481

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

25. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing Balance R'000
MACHINERY AND EQUIPMENT	422 966	-	14 016	(8 952)	428 030
Transport assets	44 211	-	4 189	(3 731)	44 669
Computer equipment	19 783	-	3 063	(3 527)	19 319
Furniture and office equipment	9 415	-	1 444	(166)	10 693
Other machinery and equipment	349 557	-	5 320	(1 528)	353 349
BIOLOGICAL ASSETS	2 644	965	295	(1 483)	2 421
Biological assets	2 644	965	295	(1 483)	2 421
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	425 610	965	14 311	(10 435)	430 451

Movable Tangible Capital Assets under investigation

Included in the above total of the movable tangible capital assets per the assets register are assets under investigation

	Number	Value R'000
Machinery and equipment	185	5 709
Biological assets	6	76

Assets were not found on the floor during physical asset verification

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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25.1 Additions

ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

	Cash	Non-cash	(Capital Work in Progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	16 021	-	(2 005)	-	14 016
Transport assets	4 189	-	-	-	4 189
Computer equipment	3 063	-	-	-	3 063
Furniture and office equipment	1 444	-	-	-	1 444
Other machinery and equipment	7 325	-	(2 005)	-	5 320
BIOLOGICAL ASSETS	-	295	-	-	295
Biological assets	-	295	-	-	295
TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS	16 021	295	(2 005)	-	14 311

25.2 Disposals

DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

	Sold for cash	Non-cash disposal	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	(6 953)	(1 999)	(8 952)	1 068
Transport assets	(2 336)	(1 395)	(3 731)	838
Computer equipment	(3 082)	(445)	(3 527)	5
Furniture and office equipment	(112)	(54)	(166)	14
Other machinery and equipment	(1 423)	(105)	(1 528)	211
BIOLOGICAL ASSETS	-	(1 483)	(1 483)	-
Biological assets	-	(1 483)	(1 483)	-
TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS	(6 953)	(3 482)	(10 435)	1 068

Non-cash disposal - Machinery and equipment: The asset have been written off due to non-existence. Biological Assets: Some have been written off, while some have been donated to Farmers.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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25.3 Movement for 2017/18

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2018

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing Balance R'000
MACHINERY AND EQUIPMENT	426 869	215	3 978	(8 096)	422 966
Transport assets	45 140	-	1 200	(2 129)	44 211
Computer equipment	19 016	-	2 335	(1 568)	19 783
Furniture and office equipment	9 382	-	204	(171)	9 415
Other machinery and equipment	353 331	215	239	(4 228)	349 557
BIOLOGICAL ASSETS	4 957	42	134	(2 489)	2 644
Biological assets	4 957	42	134	(2 489)	2 644
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	431 826	257	4 112	(10 585)	425 610

25.3.1 Prior period error

Nature of prior period error

2017/18
R'000

Relating to 2017/18 (affecting the opening balance)

Other machinery & equipment

215

Biological assets

42

Total

257

These assets did not form part of the Asset Register of the Department

25.4 Minor assets

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2019

	Machinery and equipment R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Opening balance	-	-	-	27 091	705	27 796
Value adjustment	-	-	-	-	253	253
Additions	-	-	-	741	-	741
Disposals	-	-	-	(2 739)	(107)	(2 846)
TOTAL MINOR ASSETS	-	-	-	25 093	851	25 944

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	656	-	656
Number of minor assets at cost	-	-	-	22 457	485	22 942
TOTAL NUMBER OF MINOR ASSETS	-	-	-	23 113	485	23 598

Minor Capital Assets under investigation

Included in the above total of the minor capital per the asset register are assets that are under investigation

	Number	Value R'000
Machinery and equipment	318	337
Biological assets	27	48

Assets were not found on the floor during physical asset verification.

MINOR ASSETS

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2018

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Opening balance	-	-	-	27 411	655	28 066
Prior period error	-	-	-	147	-	147
Additions	-	-	-	519	151	670
Disposals	-	-	-	(986)	(101)	(1 087)
TOTAL MINOR ASSETS	-	-	-	27 091	705	27 796

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	-	(158)	(158)
Number of minor assets at cost	-	-	-	24 459	577	25 036
TOTAL NUMBER OF MINOR ASSETS	-	-	-	24 459	419	24 878

25.4.1 Prior period error

Nature of prior period error

Relating to 2017/18 (affecting opening balance)

Machinery & equipment

Total

2017/18
R'000

147
147

Assets were not accounted for on the Asset Register of the Department

25.5 Movable assets written off

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2019

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Assets written off	-	-	-	2 302	857	3 159
TOTAL MOVABLE ASSETS WRITTEN OFF	-	-	-	2 302	857	3 159

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2018

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Assets written off	-	-	-	2 605	95	2 700
TOTAL MOVABLE ASSETS WRITTEN OFF	-	-	-	2 605	95	2 700

26. Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing Balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	95 403	-	173 989	(191 998)	77 394
Other fixed structures	95 403	-	173 989	(191 998)	77 394
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	95 403	-	173 989	(191 998)	77 394

26.1 Additions

ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

	Cash R'000	Non-cash R'000	(Capital Work in Progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year) R'000	Total R'000
BUILDING AND OTHER FIXED STRUCTURES	178 654	171 225	(178 654)	2 764	173 989
Other fixed structures	178 654	171 225	(178 654)	2 764	173 989
TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS	178 654	171 225	(178 654)	2 764	173 989

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

178 654	171 225	(178 654)	2 764	173 989
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26.2 Disposals

DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

	Sold for cash R'000	Non-cash disposal R'000	Total disposals R'000	Cash Received Actual R'000
BUILDING AND OTHER FIXED STRUCTURES				
Other fixed structures	-	(191 998)	(191 998)	-
TOTAL DISPOSAL OF IMMOVABLE TANGIBLE CAPITAL ASSETS				
	-	(191 998)	(191 998)	-

26.3 Movement for 2017/18

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2018

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing Balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES					
Other fixed structures	39 116	65 533	89 818	(99 064)	95 403
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS					
	39 116	65 533	89 818	(99 064)	95 403

26.3.1 Prior period error

	2017/18 R'000
Nature of prior period error	
Relating to 2017/18 (affecting opening balance)	
Building and other fixed structures	65 533
Total	65 533

Infrastructure assets that were in the asset register and not transferred to beneficiaries or in terms of S42 in previous years

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

26.4 CAPITAL WORK IN PROGRESS AS AT 31 MARCH 2019

<i>Note</i> <i>Annexure 6</i>	Opening balance 01 April 2018 R'000	Current year WIP R'000	Ready for use (Asset to the AR) Contracts terminated R'000	Closing Balance 31 March 2019 R'000
Building and other fixed structures	42 952	181 418	(173 989)	50 381
TOTAL	42 952	181 418	(173 989)	50 381

Age analysis on going projects	Number of projects		2018/19
	Planned, Construction not started	Planned construction started	Total R'000
0 to 1 year	8	3	6 843
1 to 3 years	-	1	43 538
Total	8	4	50 381

Accruals and payables not recognised relating to Capital WIP

	2018/19 R'000	2017/18 R'000
Building and other fixed structures	2 764	-
Total	2 764	-

CAPITAL WORK IN PROGRESS AS AT 31 MARCH 2018

<i>Note</i> <i>Annexure 6</i>	Opening balance R'000	Prior period error R'000	Current year WIP R'000	Ready for use (Asset to the AR) Contracts terminated R'000	Closing Balance 31 March 2018 R'000
Building and other fixed structures	80 080	(65 533)	48 727	(20 322)	42 952
TOTAL	80 080	(65 533)	48 727	(20 322)	42 952

Age analysis on going projects	Number of projects		2017/18
	Planned, Construction not started	Planned construction started	Total R'000
0 to 1 year	-	3	48 727
1 to 3 years	-	4	6 073
3 to 5 years	-	1	20 310
Longer than 5 years	-	1	33 375
Total	-	9	108 485

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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Immovable assets written off

26.5 IMMOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2019

	Building and other fixed structures R'000	Heritage assets R'000	Land and subsoil assets R'000	Total R'000
Immovable assets written off	2 861	-	-	2 861
TOTAL IMMOVABLE ASSETS WRITTEN OFF	2 861	-	-	2 861

26.6 S 42 Immovable asset

Assets subjected to transfer in terms of S 42 of the PFMA - 2018/19

	No of asset	Value of asset R'000
BUILDINGS AND OTHER FIXED STRUCTURES		
Other fixed structures	18	69 396
Total	18	69 396

Assets subjected to transfer in terms of S 42 of the PFMA - 2017/18

	No of asset	Value of asset R'000
BUILDINGS AND OTHER FIXED STRUCTURES		
Other fixed structures	7	11 113
Total	7	11 113

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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27. Prior period errors

27.1 Correction of prior period errors

	<i>Notes</i>	Amount before error correction R'000	2017/18 Prior period error R'000	Restated Amount R'000
Assets				
Movable Tangible Assets				
Other machinery and equipment	25.3.1	353 331	215	353 546
Biological assets	25.3.1	4 957	42	4 999
Minor Assets				
Machinery and equipment	25.4.1	26 944	147	27 091
Work In Progress				
Building and other fix structure	26.4	108 485	(65 533)	42 952
Net effect		493 717	(65 129)	428 588

Movable assets that were not accounted in the asset register and infrastructure assets that were not transferred to beneficiaries or in terms of S42 of PFMA..

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

28. STATEMENT OF CONDITIONAL GRANTS RECEIVED

NAME OF GRANT	GRANT ALLOCATION					SPENT				2017/18	
	Division of Revenue Act/ Provincial Grants	Roll Overs	DORA Adjustments	Other Adjustments	Total Available	Amount received by department	Amount spent by department	Under / (Overspending)	% of available funds spent by department	Division of Revenue Act	Amount spent by department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Land care	8 310	-	10 900	-	19 210	19 210	19 202	8	100%	6 608	6 514
Comprehensive	162 907	-	10 000	-	172 907	172 907	165 462	7 445	96%	155 447	152 979
Agricultural Support Programme											
Ilima/Letsema projects	58 242	-	-	-	58 242	58 242	58 242	-	100%	52 213	52 197
Expanded Public Works Programme	4 141	-	-	-	4 141	4 141	4 141	-	100%	3 605	3 605
	233 600	-	20 900	-	254 500	254 500	247 047	7 453		217 873	215 295

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2019

29. STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES

NAME OF MUNICIPALITY	GRANT ALLOCATION				TRANSFER		
	Division of Revenue Act	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Reallocation by National Treasury/national department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Mbombela Municipality	169	-	846	1 015	1 015	-	-
	169	-	846	1 015	1 015	-	-

UNAUDITED SUPPLEMENTARY INFORMATION
ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
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ANNEXURE 1A

STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

DEPARTMENT/ AGENCY/ ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2017/18
	Adjusted Appropriation	Roll Overs	Adjust-ments	Total Available	Actual Transfer	% of Available funds Transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Agric Sector Education & Train Authority	1 600	-	(254)	1 346	1 345	100%	-
	1 600	-	(254)	1 346	1 345		-

UNAUDITED SUPPLEMENTARY INFORMATION
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ANNEXURE 1B
STATEMENT OF TRANSFERS TO HOUSEHOLDS

	TRANSFER ALLOCATION				EXPENDITURE		2017/18
	Adjusted Appropriation Act	Roll Overs	Adjust-ments	Total Available	Actual Transfer	% of Available funds Transferred	Appro-riation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
HOUSEHOLDS							
Transfers							
Leave gratuity	4 059	-	1 000	5 059	5 090	101%	5 994
Injury on duty	1 008	-	803	1 811	1 780	98%	1 155
Sub-total	5 067	-	1 803	6 870	6 870		7 149
Total	5 067	-	1 803	6 870	6 870		7 149

**UNAUDITED SUPPLEMENTARY INFORMATION
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ANNEXURE 1C

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIP MADE AND REMISSIONS, REFUNDS AND PAYMENTS MADE AS AN ACT OF GRACE

NATURE OF GIFT, DONATION OR SPONSORSHIP (Group major categories but list materials items including name of organisation)	2018/19	2017/18
	R'000	R'000
Fixed structures that were constructed by the department on behalf of farmers	122 602	83 998
Inventory farming supplies that was distributed to farmers	84 115	71 797
Inventory for asset distribution machinery & equip, constr maint & equipment distributed to farmers	-	18 336
Total	206 717	174 131

UNAUDITED SUPPLEMENTARY INFORMATION
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ANNEXURE 2A

STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2019

Nature of Liability	Opening Balance 1 April 2018 R'000	Liabilities incurred during the year R'000	Liabilities paid/cancelled/re duced during the year R'000	Liabilities recoverable (Provide details hereunder) R'000	Closing Balance 31 March 2019 R'000
Claims against the department					
Irricon Irrigation (PTY) LTD	187	-	(187)	-	-
Dirk Johannes Taljaard	73	-	(73)	-	-
MB Mahlangu	16	-	(16)	-	-
Nkomazi Security Services	54	-	(54)	-	-
Isaak Fikisana Mokwele	42	-	-	-	42
Frans Daniel Mahlangu	29	-	-	-	29
Kanjani Trading (PTY) LTD	68 768	-	-	-	68 768
Bay Drive Trading (PTY) LTD	4 447	-	-	-	4 447
Inzuzo Projects Engineer CC	23 585	-	-	-	23 585
I Firm Trading and Projects (PTY) Ltd	3 225	-	-	-	3 225
Mashile KT	96	-	-	-	96
Desmond Moller	44	-	-	-	44
Indambi General Trading CC	354	-	-	-	354
WSM Leshika Consulting (PTY)LTD	-	2 783	(2 783)	-	-
Subtotal	100 920	2 783	(3 113)	-	100 590
TOTAL	100 920	2 783	(3 113)	-	100 590

Due to sensitivity of the information required to be disclosed it is impractical to dwell on the possibility of any re-imburement however it is necessary to indicate that the department stands a better chance to successfully defend all the claims against it.

**UNAUDITED SUPPLEMENTARY INFORMATION
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ANNEXURE 2A (continue)

STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2019

1. *Irricon Irrigation(PTY)LTD – Claimant withdraw his claim (matter finalized)*
2. *Dirk Johannes Tlgaard – Claimant has not pursued the matter for over a period of 5 years. Summoned has become stale*
3. *MB Mahlangu - Claimant has not pursued the matter for over a period of 5 years. State attorney advised that we close the file as the summon has become stale*
4. *Nkomazi Security Services – Claimant has not pursued its claim for over a period of 5 years. Summons has become stale*
5. *WSM Leshika Consulting – Claim settled out of court*

UNAUDITED SUPPLEMENTARY INFORMATION
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ANNEXURE 3

CLAIMS RECOVERABLE

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2019	31/03/2018	31/03/2019	31/03/2018	31/03/2019	31/03/2018
	R'000	R'000	R'000	R'000	R'000	R'000
Department of Economic Development	-	-	107	107	107	107
Department of Correctional services	-	-	-	63	-	63
Western Cape Department of Agriculture	-	61	-	-	-	61
Rural Development & Land Reform	-	-	2	2	2	2
	-	61	109	172	109	233
Other Government Entities						
South African Revenue Services	-	-	813	1 055	813	1 055
	-	-	813	1 055	813	1 055
TOTAL	-	61	922	1 227	922	1 288

UNAUDITED SUPPLEMENTARY INFORMATION
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ANNEXURE 4
INTER-GOVERNMENT PAYABLES

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2019	31/03/2018	31/03/2019	31/03/2018	31/03/2019	31/03/2018
	R'000	R'000	R'000	R'000	R'000	R'000
Departments						
Current						
Mpumalanga Department of Public Works, Roads and Transport	355	37	-	-	355	37
Department of Justice and Constitutional Development	751	145	-	-	751	145
Mpumalanga Office of the Premier	-	189	-	-	-	189
TOTAL	1 106	371	-	-	1 106	371

UNAUDITED SUPPLEMENTARY INFORMATION
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ANNEXURE 5
INVENTORY

Inventory	Note	Quantity	2018/19	Quantity	2017/18
			R'000		R'000
Opening balance		135 425	3 522	2 633	21 908
Add: Additions/Purchases – Cash		403 890	82 529	174 809	96 523
(Less):disposal		-	-	(36 136)	(90 133)
(Less): Issues		(463 747)	(83 352)	(5 881)	(24 776)
Add:/(Less) Received current, not paid (Paid current year received prior year)		165	763	-	-
Closing balance		75 733	3 462	135 425	3 522

UNAUDITED SUPPLEMENTARY INFORMATION
ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
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ANNEXURE 6

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2019

	Opening balance R'000	Current Year Capital WIP R'000	Ready for use (Asset register)/ Contract terminated R'000	Closing balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	42 952	181 418	(173 989)	50 381
Other fixed structures	42 952	181 418	(173 989)	50 381
TOTAL	42 952	181 418	(173 989)	50 381

	Opening balance R'000	Prior period error R'000	Current Year Capital WIP R'000	Completed Assets R'000	Closing balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	80 080	(65 533)	48 727	(20 322)	42 952
Other fixed structures	80 080	(65 533)	48 727	(20 322)	42 952
TOTAL	80 080	(65 533)	48 727	(20 322)	42 952

