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Disclaimer

Opinions expressed in this publication do not necessarily reflect those of the Mpumalanga Provincial Government, the MEC for Agriculture, Rural Development, Land & Environmental affairs, neither does it reflect views of management. Although care has been taken to verify the accuracy of information, the editorial team of this publication takes no responsibility for any inaccuracy.

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ANNUAL REPORT 2015/16

ANNUAL REPORT
2015/16



agriculture, rural development,
land & environmental affairs
MPUMALANGA PROVINCE
REPUBLIC OF SOUTH AFRICA



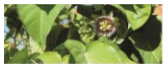
**Annual Report
2015/16
Vote 5**



Mr. MA Gamede
MEC for Department of Agriculture, Rural Development, Land and Environmental Affairs

As per the requirement of the Public Finance Management Act (Act No. 1 of 1999 as amended), I have the honor of submitting the Annual Report of the Department of Agriculture, Rural Development, Land and Environmental Affairs for the year ended 31 March 2016.

MR MA GAMEDE
MEMBER OF EXECUTIVE COUNCIL
DEPARTMENT OF AGRICULTURE RURAL DEVELOPMENT LAND
& ENVIRONMENTAL AFFAIRS
31st MAY 2016



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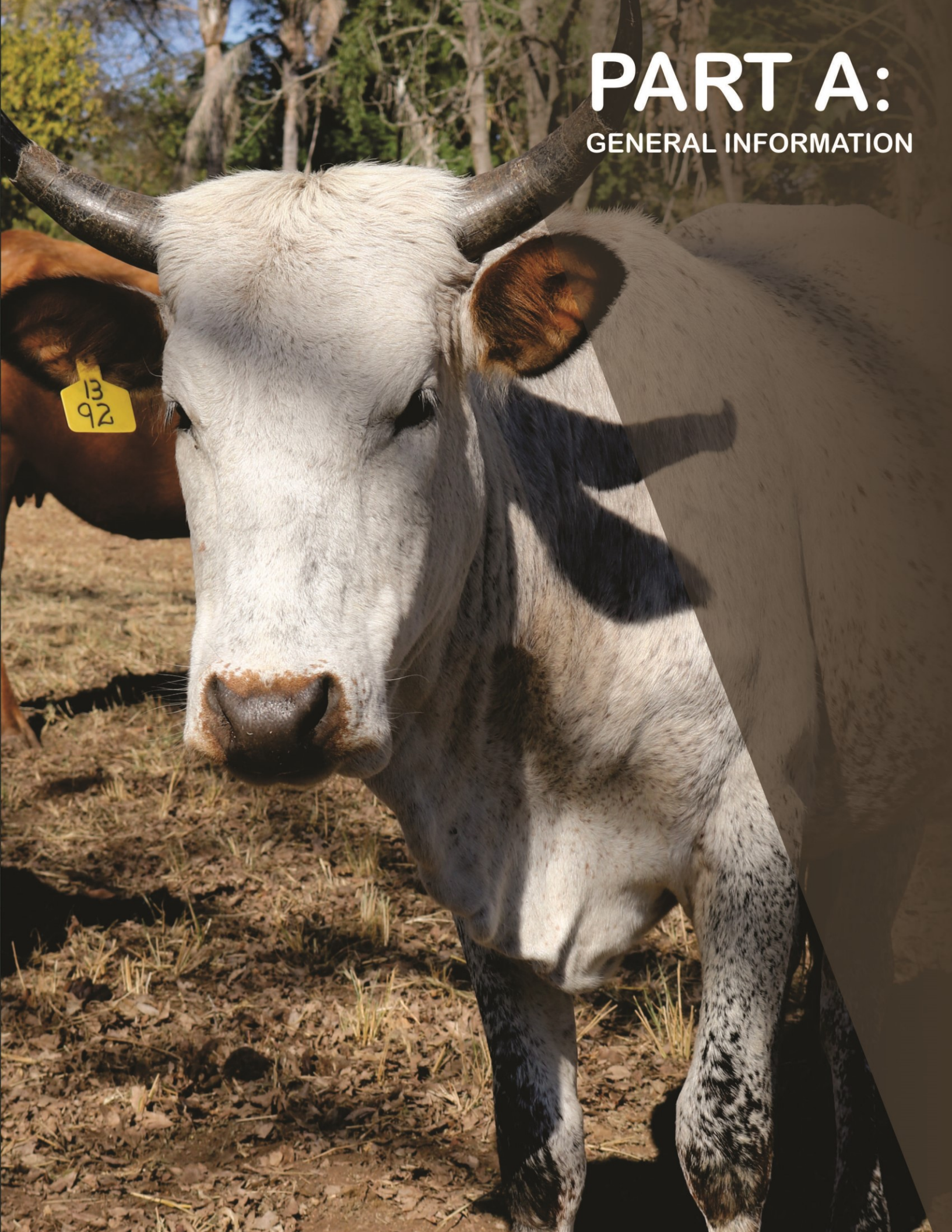
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PART A:

GENERAL INFORMATION





1. DEPARTMENT'S GENERAL INFORMATION

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2. LIST OF ACRONYMS

LIST OF ACRONYMS	
AEL	Atmospheric Emission License
AGRISETA	Agricultural Sector Education Training Authority
AGSA	Auditor General South Africa
AIDS	Acquired Immune Deficiency Syndrome
APP	Annual Performance Plan
AQMP	Air Quality Management Plan
AQMS	Air Quality Monitoring Station
CARA	Conservation of Agricultural Resources Act
CASP	Comprehensive Agricultural Support Programme
CD	Chief Director
CFO	Chief Financial Officer
CFT	Compile Fixation Test
CRDP	Comprehensive Rural Development Programme
CWP	Community Workers Programme
DAFF	Department Agriculture, Forestry and Fisheries
DARDLEA	Department of Agriculture, Rural Development, Land and Environmental Affairs
DEA	Department of Environmental Affairs
DFA	Development Facilitation Act
DoRA	Division of Revenue Act
DPME	Department of Planning, Monitoring and Evaluation
DRDLR	Department of Rural Development and Land Reform
DWA	Department of Water Affairs
EEP	Employment Equity Plan
EIP	Environmental Implementation Plan
EIA	Environmental Impact Assessment
EMI	Environmental Management Inspector
EPWP	Expanded Public Works Programme
EXCO	Executive Committee
ERP	Extension Recovery Plan
FET	Further Education and Training
FIFO	First in First Out
FMCM	Financial Management Capability Maturity Model
FMD	Foot and Mouth Disease
GEF	Global Environment Facility
GDP	Growth Domestic Product
GGP	Gross Geographic Product
GIAMA	Government Immovable Assets Management Act
GIS	Geographical Information Systems

LIST OF ACRONYMS

GSD	Gert Sibande District
HAR	Hygiene Assessment Report
HET	Higher Education and Training
HIV	Human Immune Virus
HOD	Head of Department
HOA	Home Owner Allowance
HR	Human Resources
HRD	Human Resource Development
HRM	Human Resource Management
ICT	Information and Communication Technology
IDC	Industrial Development Corporation
IDP	Integrated Development Plan
ISPPIA	International Standards for the Professional Practice of Internal Auditing
IT	Information Technology
IWMP	Integrated Waste Management Plan
LCA	Lowveld College of Agriculture
LIP	Livestock Improvement Programme
LUMS	Land Use Management Systems
MANCOM	Management Committee
MBSP	Mpumalanga Biodiversity Sector Plan
ME	Masibuyele Emasimini
MEC	Member of Executive Council
MESP	Masibuyele Esibayeni Programme
MINMEC	Ministers and Members of Executive Council
MPAT	Management Performance Assessment Tool
MPL	Member of Provincial Legislature
NARS	National Abattoir Rating Scheme
NAEIS	National Atmospheric Emissions Inventory System
NEAS	National Environmental Authorisation System
NECER	National Environmental Compliance & Enforcement Report
NGO	Non-governmental Organization
NQF	National Qualification Framework
OHS	Occupational Health Safety
OSD	Occupation Specific Dispensation
OTP	Office of the Premier
PAA	Public Audit Act
PAHC	Primary Animal Health Care
PAIA	Promotion to Access to Information Act
PERSAL	Personnel Salary
PFMA	Public Finance Management Act
PMDMC	Performance Management Development Moderating Committee
PPECB	Perishable Products Export Control Board

**LIST OF ACRONYMS**

PPP	Public Private Partnership
PSA	Public Service Act
PSCBC	Public Service Coordinating Bargaining Council
PSR	Public Service Regulations
QPR	Quarterly Performance Report
SALGA	South African Local Government Agency
SANAS	South African National Accreditation System
SAQA	South African Qualifications Authority
SAWS	South African Weather Service
SDF	Spatial Development Framework
SDIP	Service Delivery Improvement Plan
SMS	Senior Management Service
SMME	Small, Medium & Micro Enterprise Businesses
STATSA	Statistics South Africa
SP	Strategic Plan
SPSS	Statistical Package for Social Sciences
TB	Tuberculosis
ToR	Terms of Reference
TUT	Tshwane University of Technology
UL	University of Limpopo
VPH	Veterinary Public Health
WIS	Waste Information System

3. FOREWORD BY MEC



MEC AM Gamede

As Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs we have a mandate to ensure that there is food security for all.

Under the drought relief Section 41 of the Disaster Management 2002 (Act 57 of 2002), Mpumalanga Province was not immune from the drought, which was declared as a disaster, which also afflicted the SADC region. The adverse impacts of climate change is affecting all countries, especially developing countries, in the form of persistent drought and extreme weather events, rising sea levels, coastal erosion and ocean acidification, furthermore threatening food security, water, energy and health.

The Department responded to the outcry of farmers in many ways including spending an amount of R33 million allocated for Disaster grant spent for the provision of animal feeds and water for livestock.

During the year under review, the agriculture contribution to the Provincial Growth Development Path (GDP) was noted to have declined by -12, 6 %. However, despite this, the comparative advantage of agriculture remains key. The agricultural sector still provides the Province with expansion opportunities to improve on job creation and reduce youth unemployment. To that effect, there was a noted increase of 16, 5% in employment on the agricultural sector during the 3rd Quarter (Quarter 3, 2015 SERO report).

Land is everything that we can all think of, it gives life to every being and it necessitates us to be able to produce food for the nation. At the heart of this Department is to capacitate emerging farmers to become smallholder and commercial farmers.

The Department continued to ensure that it develops and implement clear programme for agricultural support, structured capacity programmes, structured infrastructural support and agricultural markets linkages in order to move agricultural sector forward.

Every year working with the Department of Agriculture, Forestry and Fisheries (DAFF) we host the DAFF Female Entrepreneur Awards competition that recognises the contribution of women in the agriculture, forestry and fisheries sector. In the year 2015, the National overall winner of the DAFF Female Entrepreneur Awards competition came from this province, which is a big achievement for the province. The winner, Ms Julia Shungube from Mbangwane in Nkomazi, has against all odds and a tough competition proved the resilient and commitment on ensuring that she turns whatever chance she has into a profitable venture.



The Department has increased its support to youth entrepreneur development. In the year under review we introduced and launched the Mpumalanga Fortune 40 Young Farmer Incubator Programme. The programme aims at developing the youth to focus on dry land crop production, livestock production, sub-tropical fruit production, poultry development and aquaculture. It further aim at opening markets and off take agreements within the province and outside, this includes support from various programmes like the School Nutrition Programme and Hospitals. 20 youth-owned cooperatives were established which benefitted 210 youth from across the province.

The programme has placed and provided the youth with on farm incubation programme. Currently there are 14 farms, which were acquired where the youth was placed.

The Masibuyele Emasimini (ME) programme continues to mitigate on food security and job creation in the province. The Department with production inputs supported agricultural Cooperatives across the province. However, some could not maximize their production due to drought. The Department commends some of the Commercial farmers who have been helpful to partner with emerging farmers in order to maximise the potential of agriculture in the province.

We have managed to implement the Compulsory Community Service for Veterinarians. To that effect, 26 newly qualified Veterinarians have started working in the most rural parts of the province with effect from 01 January 2016. We have in the year under review managed through our mobile animal clinics provided primary animal health care in all the municipalities. Through Veterinary Services the Foot and Mouth Disease (FMD) was kept within the red zone, protect the rest of the country, and subsequently protect the country's economy by implementing the control measures as stipulated by the World Organisation for Animal Health (OIE).

We are continuing to ensure the realisation of everyone's right to air that is not harmful to health and well-being, we ensured that there is effective implementation of environmental legislation in terms of air emission licensing and the use of innovative approaches like air quality monitoring. To that effect, four Air Quality Monitoring Station Emission licenses (AELs) were issued and one ambient air quality monitoring station was installed in the Highveld priority area at Victor Khanye Local municipality.



CONCLUSION

I would like to take this opportunity to pass my thanks and appreciation to the Honourable Premier DD Mabuza, my colleagues in the Executive Council, the Portfolio Committee on Agriculture, Rural Development, Land and Environmental Affairs, chaired by Honourable VV Windvoel, the DG Mr T Mdakane for the guidance and support. The Head of Department, Ms SP Xulu, the staff of my office and entire Department for their dedication and support.

HON. MA GAMEDE

**MEC: Department of Agriculture, Rural Development,
Land and Environmental Affairs**

4. REPORT BY THE ACCOUNTING OFFICER

Overview of the operations of the Department



HOD SP XULU

Mpumalanga Province has, as in many other parts of the country, experienced long and extreme advance of drought accompanied by erratic weather patterns. The adverse impacts of persistent drought and extreme weather events, have threatened the livelihood the people of Mpumalanga Province. The impact was felt at all levels including the Commercial, Subsistence, Smallholder farmers and the simple household that depend to some extent on backyard gardening to supplement their food security.

The province was declared a Disaster area under the drought relief Section 41 of the Disaster Management 2002 (Act 57 of 2002). Due to the drought and its effects, the department had to cover more than it had originally planned and provided for in terms on the mitigation to disasters.

The year under review has seen the department having to adjust and reprioritise on some of its budgets and targets respectively. Some of the programmes such as Masibuyele Emasimini were scaled down due to the limited rain in most parts of the province. Another programme severely affected by the drought was the Comprehensive Agricultural Support Programme (CASP). As per the DAFF MINMEC resolution, provinces were required to redirect 20% of the CASP conditional grant to assist in mitigation strategies of the drought situation. The Department used the total of R33 million made up of the 20% CASP and the Drought Relief funding. In addition, the department allocated most of its resources from other service delivery areas to drought assessment at a local/farm level. This then enabled the department to carry out a more targeted drought intervention strategy.

In order to improve on the agricultural production levels, addressing the issues of land that is left fallow and improve on the involvement of the youth in agriculture the department managed to introduce and implement the Mpumalanga Fortune Forty Young Farmer Incubator Programme.

The organisational environment was affected by the Moratorium on the filling of vacant and funded posts. All terminations and vacant and funded posts were not replaced and filled respectively. The department mitigated this by continually rationalizing its personnel according to the human resources available. Officials had to be seconded to the hardest hit components and some were delegated additional duties with no extra compensation.

Overview of the financial results of the Department

The Department had a total budget allocation of R1, 002 624 billion after the adjustment appropriation for 2015/16 financial year. The expenditure therefore amounted to R 1, 005 346 billion by the end of the financial year. This accounted for 100.3% of the total budget allocation, the 3% over spending on the Vote relates an amount of R2, 7 million which was as a result of budget pressures between programmes and main divisions.

Reasons for under/over spending

The Department over spent on its Vote by 0.3% which represents R2,7 million of the total budget allocation for 2015/16 which was mainly as a result of budget pressures between programmes and main divisions.

Impact on Programmes, service delivery and remedial action

The over spending had a direct negative impact on the Department's bank account as it resulted in an unauthorised expenditure of a Vote and an unauthorised overdraft of R2,7 million. The unauthorised expenditure of R2, 7 million will be reported in the Annual Financial statements and to request SCOPA for condonation.

Departmental receipts

Departmental Receipts	2015/2016			2014/2015		
	Estimate	Actual Collected Amount	(Over)/Under Collection	Estimate	Actual Collected Amount	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Sales of goods and services other than capital assets	2 900	3 884	-984	5 250	2 554	+2 696
Transfers received	None	None	None	None	None	None
Fines, penalties and forfeits	5000	1 435	3565	424	512	-88
Interest, dividends and rent on land		1069	-1069		1 200	-1 200
Sale of Capital assets	109	83	26		102	-102
Financial transactions in assets and liabilities		8513	-8513	8	600	-592
Total	8009	14984	-6975	5 682	4 969	714

Programme Expenditure

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Pr 1: Administration	141 325	141 088	237	100%
Pr 2: Sustainable Resource Management	97 457	96 098	1 359	99%
Pr 3: Farmer Support Development	437 264	435 921	1 343	100%
Pr 4: Veterinary Services	116 146	116 021	125	100%
Pr 5: Technical Research and Development Services	47 322	47 309	13	100%
Pr 6: Agricultural Economics	21 600	21 593	7	100%
Pr 7: Structured Agriculture Training	20 510	20 391	119	99%
Pr 8: Rural Development	34 945	41 148	-6 203	119%
Pr 9: Environmental Affairs	86 055	85 777	278	100%
TOTAL	1002 624	1005 346	-2722	100%

Virements

The details of the projected unspent funds / savings on the various programmes are as follows;

Programme:	R'000	%		
Programme 1: Administration	Corporate Services: Payment of Capital Assets R 0,500 Financial Management Payment of Capital Assets R 1,789		PR4: Animal Health: Payment of Capital Assets R 2,289	
TOTAL	R 2,289	2%		R2,289
Programme 2: Sustainable Resource Management	Engineering Services Compensation of Employees R 0,930 Disaster Risk Management Goods & Services R0,200 Transfer & Subsidies (CASP) R 1,545		PR3: Farmer Settlement(CASP) Good & Services R 1,545 Goods & Services R 0,636 PR6: Agric Business Dev & Supp Goods & Services R 0, 160 PR8: Comprehensive Rural Dev: Goods & Services R 0,334	
TOTAL	R 2,675	5%		R2,675
Programme 5: Research & Tech, Dev Serv	Research Goods & Services R 1,350 Payment of Capital Assets R 1,370 Technology Transfer Services Payment of Capital Assets R 0,220 Infrastructure Services		PR3: Food Security Transfer & Subsidies: R0,069 PR3: Farmer Settlement Payment of capital assets R 1,056 PR4: Animal Health: Compensation of Employees	



Programme:		R'000	%		
	Goods & Services: R 0,170 Payment of Capital Assets R 0,328			R 1,311:Payment of capital assets R 0,211 PR7.Higher Education & Training: Payment of Capital AssetsR0,651 PR8: Comprehensive Rural Dev: Goods & Services R 0,140	
Total	R 3,438	7%			R 3,438
Programme 7: Structured Agriculture Education and Training	Further Education & Training Compensation Of Employees R 1,500 Goods & Services 0,200			PR8: Comprehensive Rural Dev: Goods & Services R 1,700	
TOTAL	R 1,700	8%			R1,700
Programme 8: Rural Development	Social Facilitation Compensation Of Employees R 1,280 Comprehensive Rural Development: Compensation Of Employees R 0,222 Payment of Capital assets R 0,366			PR3: Farmer Settlement Payment of capital assets: R0,366 Goods & Services R0,122 PR4: Animal Health: Compensation of Employees R 0,120 PR 5: Reseach Compensation of employees R 0,060 PR 9 : Environ Empowerment : Compensation Of Employees R 1,200	
Total	R1,868	7%			R1,868
Programme 9: Environmental Affairs	Environmental Quality Management :Goods & Services R 1000 Payment of capital assets: R0,560 Compliance & Enforcement: Goods & Services R 0,550 Payment of capital assets: R0,100 Environmental Empowerment G& S R 0 341			PR8: Comprehensive Rural Dev: Goods & Services R 1 410 PR3: Farmer Settlement Payment of capital assets: R0,195 Goods & Services R 0 481 PR3: Extension Advisory Services Payment of capital assets: R0,465	
Total	R2 551	4%			R2 551

Shifting of Funds

Programme	From	To	Amount R'000
Programme 1 Administration	Corporate Services: Compensation of Employees R 1,493 Senior Management Goods & Services R 0,492 Communication: Goods & Services R 0,253 Financial Management Goods & Services R 1,409	MEC : Compensation of Employees R 0,198 Financial Management: Transfers & Subsidies R 2,040 Corporate Services: Goods & Services R 1,409	R 3,647
Programme 2: Sustainable Resource Management	Land Care : Compensation of employees R 0,105 Goods & Services : R 0,158 Disaster Management : Compensation Of employees R 0 028 Goods & Services R 0,200	Engineering Services Compensation of Employees : R 0,133 Goods & Services R 0,358	R 0,491
Programme 3: Farmer Support Development	Farmer Settlement : Compensation of Employees R 1,200 Goods & Services: R1,087 Extension Advisory Services: Compensation of Employees R 1,650 Goods & Services: R 1,000 Food Security Compensation of Employees R 0,750 Goods & Services: R 1,200 Extension Advisory Services: (CASP) Transfer & Subsidies R4,957	Food Security: Transfer & Subsidies R 6,887 Farmer Settlement(CASP) Goods & Services R 4,957	R 6,887 R4,957
Programme 4: Veterinary Services	Vet Public Health : Compensation of Employees R0,530 Goods & Services R 0,122	Animal Health: Compensation of Employees R0,530 Goods & Services R 0,122	R 0,652
Programme 5: Reseach & Tech, Dev Serv	Infrastructure Services Compensation of Employees R0,220	Research: Compensation of Employees R0,200 Technology Transfer Services: Compensation of Employees R0,020	R 0,220
Programme7:Structured Agriculture	Higher Education(CASP) Building & other fix struct R 2,183	Higher Education(CASP) Machinery & Equipment R 2,183	R 2,183
Programme 9: Environmental Affairs	Environmental Quality Management: Compensation of Employees R 0,500 CD Office Support Compensation of Employees R 0,200 Env Policy, Plan & Coordination: Compensation of Employees R 0,400 Compliance & Enforcement : Compensation of Employees R 0,400	Environmental Empowerment: Compensation of Employees R 1,500	R 1,500
TOTAL	R 20 537		R 20 537



Future plans of the department

The Department has geared itself towards the realisation of Vision 2030 in terms of the National Development Framework, which seeks to achieve the following objectives;

- To address food security in an effective manner by elevating farmer support programmes to a comprehensive and integrated approach where more emphasis will be directed towards increase in the level of commercial production.
- Upscale the implementation of Fortune 40 Young Farmer Incubator Programme, in which 20 farms will be developed comprehensively for youth in agriculture.
- Revitalisation of the research and development programmes with special focus on soil analysis.
- Continue to provide comprehensive support to cooperatives and develop agricultural infrastructure to ensure sustainable supply of the produce to the Mpumalanga International Fresh Produce Market.
- The Department will continue with its given mandate to coordinate the programme on rural development as per the adopted Outcome 7 approaches.

Public Private Partnerships

The Department has no plans or received any proposals for the formulation of public private partnerships during the time of reporting.

Discontinued activities/activities to be discontinued

The Department had no discontinued activities in the year under review.

Effect on the operations of, and service delivery by the department

The Department had no discontinued activities in the year under review.

Financial implications of each discontinued activity

The Department had no discontinued activities in the year under review.

New or proposed activities

The Department has not proposed any new significant changes to activities in the New Year.

Reasons for new activities

The Department has not proposed any new significant changes to activities in the New Year.

Effect on the operations of the department



The Department has not proposed any new significant changes to activities in the New Year.

Financial implications of each new activity

The Department had no new activities in the year under review and therefore no financial implications.

Supply chain management

The Department has a fully established Supply Chain Management Unit in terms of the Supply Management Framework. There are 3 bid committees in place in accordance to the Supply Chain Management Framework and officials were provided with the necessary training. All the relevant Supply Chain policies are in place, including the Transport Management policy to ensure effective running of the unit.

There was a challenge with a high vacancy rate in the unit, however the unit was able to fill some of the vacant positions through transfer from other units within the Department. The Department will focus on building capacity of the appointed officials through training.

Gifts and Donations received in kind from non-related parties

The Department did not receive any gifts and donations in kind from non-related parties.

Exemptions and deviations received from the National Treasury

There were no exemptions and deviations that the Department requested from the National Treasury.

Events after the reporting date

The Department has eventually transferred the Fresh Produce Market project and Agri-hubs and budget shifted to the Department of Economic Development and Tourism for further implementation.

ACKNOWLEDGEMENT

Lastly, I would like to take this opportunity to thank and appreciate the support given by the MEC, of the department, Mr Andries Gamede, the Director-General, Mr T Mdakane, other heads of department, my fellow stakeholders and my family and my dedicated staff members.



CONCLUSION

The department will continue to find innovative ways to improve its services to the community.

MS SP XULU
ACCOUNTING OFFICER
DEPARTMENT OF AGRICULTURE RURAL DEVELOPMENT LAND
& ENVIRONMENTAL AFFAIRS



5. ACCOUNTING OFFICER'S STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF FOR ACCURACY OF THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2016.

Yours faithfully

MS SP XULU
ACCOUNTING OFFICER
DEPARTMENT OF AGRICULTURE RURAL DEVELOPMENT LAND
& ENVIRONMENTAL AFFAIRS
31st MAY 2016



6. STRATEGIC OVERVIEW

6.1 Vision

Vibrant, equitable, integrated and sustainable urban and rural communities with a united and prosperous agricultural sector.

6.2 Mission

To facilitate an integrated, comprehensive & sustainable social & Agricultural development in rural and urban communities through ensuring cohesion and collaboration by all sectors of society.

6.3 Values

Guided by the principles of Batho Pele, we will render services particularly based on the following values:

- Result orientated and professional staff;
- Sensitivity to the needs of all citizens, particularly the poor, women, youth, the elderly and the disabled;
- Driven by community based development;
- A learning organization that is participatory in its approach and grows from its experiences and new knowledge;
- Promote and improve effective, efficient and responsive departmental systems and use of resources; and
- Act with honesty, impartiality and integrity.



7. LEGISLATIVE AND OTHER MANDATES

The Department of Agriculture, Rural Development, Land and Environmental Affairs (The Department) derives its mandates from a number of policies and acts, which include (but are not limited to), the following:

7.1 Constitutional mandates

The Department is an integral part of the South African Public Service established in terms of Section 197 of the Constitution read with section 7- (1) and 7- (2) of the Public Services Act of 1994.

- The Department derives its core mandate from the provisions of schedules 4 and 5, and section 104-(1)-(b) of the Constitution of the Republic of South Africa.
- As a concurrent national and provincial legislative competency listed in schedule 4 of the Constitution, the Department, as part of the system of concurrent governance, derives its administrative mandate from both National Parliament and Provincial Legislature.

7.2 Acts

The following are some of the key acts that guided the department during the course of the year under review:

Agriculture, Rural Development and Land related acts:

- Comprehensive Rural Development Framework Version 2 of 2009.
- Agricultural Product Standards Act 1990(Act Number 119 of 1990), which sets standards for all agricultural products.
- Conservation of Agricultural Resources Act, 1983 (Act 43 of 1983), which provides framework for the protection of all natural resources such as water, soil and vegetation. Good sustainable farming practices are promoted through the use of this legislation.
- Strategic Plan for South African Agriculture, November 2001, which is a policy framework that guides the agricultural development imperatives in South Africa.
- The Labour Tenant Act, 1996 (Act 3 of 1996), which set the criteria to qualify individuals as a labour tenant.
- AgriBEE Framework of the Broad-Based Black Economic Empowerment Act, 2004.
- National Water Act 36 of 1998, Regulates water allocation.
- Plant Breeders' Rights Act 15 of 1976, Regulates registration of plants.
- Plant Improvement Act 53 of 1976, Regulates the improvements of plants.



- Agricultural Products Standards Act 119 of 1990 provides for the standardisation of quality norms for agricultural and related products.
- Animal Diseases Act 35 of 1992: This Act provides measures for the control of animal diseases as well as animal parasites and promotes animal health.
- Animal Protection Act 71 of 1962: Relates to the prevention and protection of animals against any form of cruelty.
- Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act 36 of 1947: Provides for the registration and regulation of fertilizers, farm feeds, agricultural remedies, stock remedies, sterilizing plants and pest control operators.
- Foodstuffs, Cosmetics and Disinfectants Act 54 of 1972: Controls the sale, manufacture and importation of foodstuffs, cosmetics and disinfectants. This act protects the consumer against foodstuff that is harmful or detrimental to his/her health (including products from animal origin).
- Meat Safety Act 40 of 2000: Promotes meat safety and safety of animal products, which includes standards in respect of abattoirs and the importation and exportation of meat.
- Abattoir Hygiene Act 121 of 1992, Provide standards for maintenance of hygiene in abattoirs.
- Veterinary and Para-Veterinary Professions Act 19 of 1982: Provides for the registration and control of people practising a veterinary profession and para-veterinary profession, which include veterinarians, animal health technicians and laboratory technologists.
- Animal Identification Act 6 of 2002: Provides for the registration of animal identification marks and matters related to it.
- Livestock Improvement Act 62 of 1998: Provides for the breeding, identification and utilisation of genetically superior animals in order to improve the production and performance of animals in the interest of South Africa.
- The Marketing of Agricultural Products Act 47 of 1996: Provides for the establishment and enforcement of regulatory measures to intervene in the marketing of agricultural products, including the introduction of levies on agricultural products.
- Medicines and Related Substances Control Act 101 of 1965: Makes provision for the registration and control of medicine intended for human and animal use and the registration of medical devices.
- Pounds Ordinance 13 of 1972 (Transvaal): To provide for establishment and management of livestock pounds.



- Stock Theft Act 54 of 1972: To provide for the prevention of and control of theft of livestock.
- Performing Animal Protection Act 24 of 1935: Regulates the exhibition and training of performing animals and the use of dogs for safeguarding.
- Health Act 63 of 1977: Provides for various issues associated with human health including the hygiene requirements for food premises and the transporting of food (products of animal origin).
- Perishable Products Export Control Act 9 of 1983, Regulates the control of export of perishable products.
- South African Abattoir Corporation Act 120 of 1992, Regulates the abattoir industry.

Environmental Management related Acts

- National Environment Management Act, Act 107 of 1998
- The Environmental Impact Assessment Regulation 543, 544, 545, 546, and 547 in term of the National Environmental Management Act, 1998, as amended.
- National Environment Management: Protected Areas Act 57 of 2003.
- Biodiversity Act 10 of 2004.
- Air Quality Act, 39 of 2004.
- Waste Act, 59 of 2008.
- Provincial Gazette No.1723 of 30 September 2009, in accordance with Chapter 3 (Sections 11 – 16) of National Environment Management Act, Act 107 of 1998

Administrative Acts:

The department is guided by some of the following are some of the administrative related acts:

- Public Finance Management Act
- Treasury Regulations.
- Public Service Act no. 92 of 1994 (PSA).
- Labour Relations Act no. 66 of 1995.
- Promotion of Access to Information Act no.2 of 2000.
- Promotion of Administrative Justice Act no.3 of 2000.
- Employment Equity Act, 1998 (No. 55 of 1998) as amended
- Skills Development Act, 1998 (No. 97 of 1998)



- Skills Development Levies Act, 1999 (No.9 of 1999)
- Promotion of Equality and Prevention of Unfair Discrimination Act (PEPUDA), 2000 (no. 2 of 2000)
- Basic Conditions of Employment Act, 1997 (No. 75 of 1997) as amended
- Higher Education Act 101 of 1997. This Act governs the provisions of Higher (Tertiary) accreditation.
- South African Qualifications Authority Act of 1995 which sets standards on how training and qualifications are to be governed, accredited and aligned.
- Further Education and Training Act 98 of 1998, provides a framework within which Further Education and Training can be provided in order to lead to the articulation of Higher Education and Training.

7.3 POLICY MANDATES (POLICY AND PLANNING)

The following are some of the key policy mandates that guided the department:

Rural Development

The Rural Development mandate arises from the Medium Term Strategic Framework (MTSF) strategic objective Number 3: Comprehensive Rural Strategy linked to Land and Agrarian Reform. This strategic objective sets out a framework for the Department to stimulate agricultural production, with a view to contributing to food security and providing pre- and post- settlement support in land reform programmes.

The mandate provides for inter-governmental and departmental coordination role of the following:

- Aggressive implementation of land reform policies;
- Sustainable agrarian reform;
- Improved rural services to support livelihoods;
- Improved access to affordable and diverse food;
- Improved service delivery to ensure quality of life for animals and humans;
- Implementation of a development programme for rural transport
- Skills development;
- Revitalisation of rural towns
- Improved employment opportunities and economic livelihoods; and
- Enabling institutional environment for sustainable and inclusive growth.



Agriculture

The White Paper on Agriculture provides for the building of a strong agricultural economy and reducing inequalities by increasing incomes and employment opportunities for the poor while conserving natural resources. The following are the key responsibilities of the Department:

- Build an efficient and competitive agricultural sector;
- Support emerging diverse structure of production with large increase of number of successful small holder farming enterprises;
- Conservation of natural resources; and Sustainable resource use.

Environmental Management

White Paper on Environmental Policy for South Africa, 1996

- To regulate and manage all environmental activities in the Province, including the development of provincial policy instruments to further the objectives of national policy on integrated environmental management.

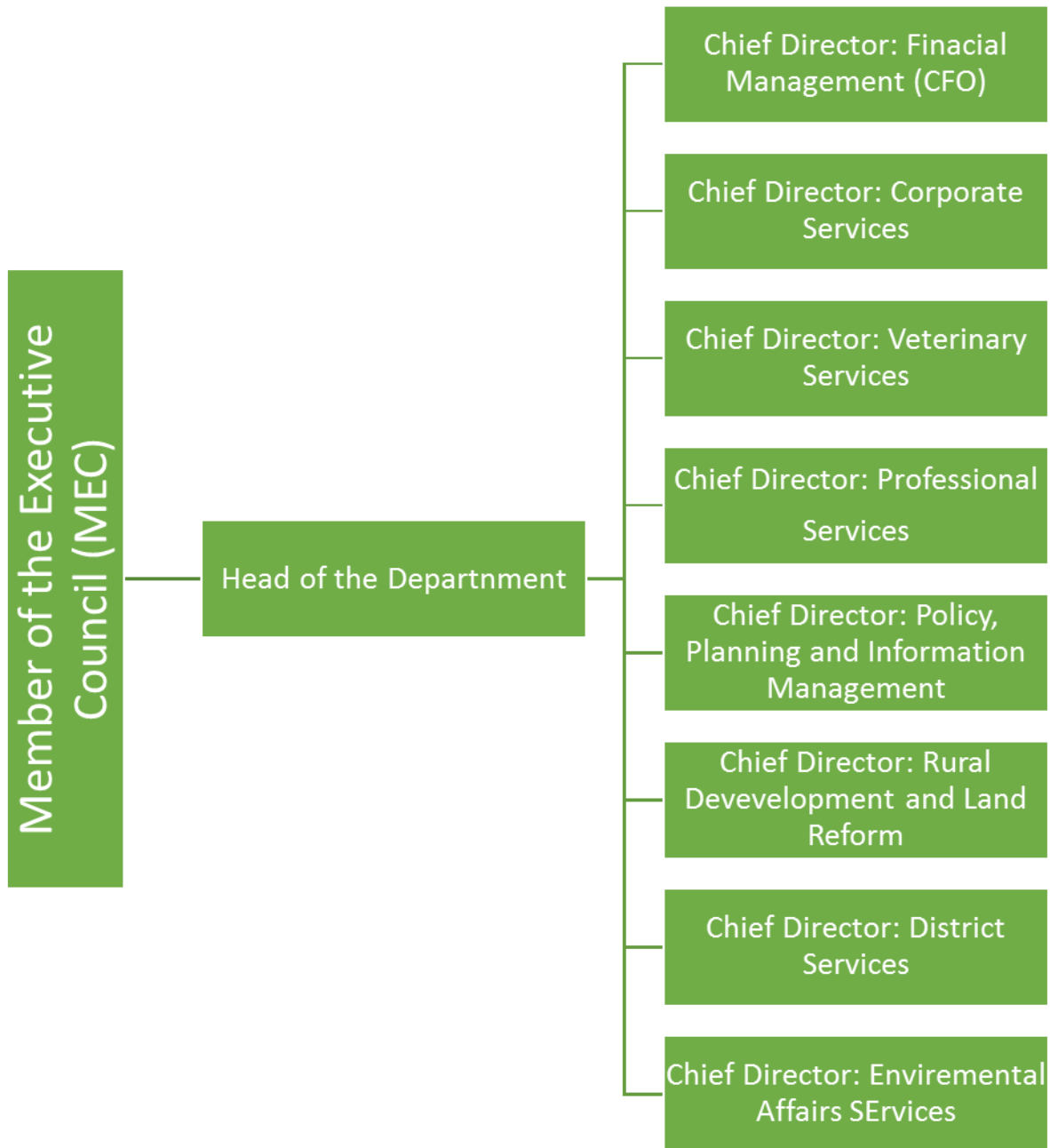
White Paper on Integrated Pollution & Waste Management in South Africa

- The policy provides for a national policy framework for integrated pollution control across all three environmental media (i.e. land; air and water).

White Paper on the National Climate Change Response Strategy

- The policy document provides a national direction through which South Africa aims to respond to the adverse impacts of global warming.
- It collates and integrates the various strategies and action plans developed by various organs of state and community organisations and align these to global climate change response instruments and mechanisms, e.g. the United Nations Framework Convention on Climate Change.

8. ORGANISATIONAL STRUCTURE



8.1 Entities Reporting to the MEC

None

PART B:

PERFORMANCE INFORMATION



1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 146 of the Report of the Auditor General, published as Part E: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1 Service Delivery Environment

During the financial year under the review, the department operated in an environment that was beset by drought and the volatile financial markets. The volatile financial market resulted in the significant deterioration in the value of the Rand. As a sector with oil as a major input variable, this meant that the department was unable to benefit from the low oil prices, which remained masked by the weak currency.

The drought situation, which was declared a disaster by the Provincial Executive, resulted in the need for the department to scale down on a number of service delivery targets/programmes. The Masibuyele Emasimini Programme required scaling down and 20% of the CASP conditional grant needed to be re-channelled to the drought intervention. In addition, the department allocated most of its resources from other service delivery areas to drought assessment at a local/farm level. This then enabled the department to carry out a more targeted drought intervention strategy in line with the declaration by the Provincial Executive.

The sector is also heavily challenged by the rapidly growing mining sector, which tends to use the agricultural land.

2.2 Service Delivery Improvement Plan

Main services and standards

Main services	Beneficiaries	Current/actual standards of services (2014/15)	Desired standard of service (2015/16)	Actual achievement (2015/16)
Provide mechanization support and production inputs	Subsistence farmers & Land and Agrarian Reform beneficiaries	A total of 31 744 ha were ploughed and planted and production inputs were provided for 12 555 beneficiaries.	Plough and plant 30 761 ha, and provide production inputs by end of March 2016	18 518, 6 hectares cultivated for food production in communal areas and land reform projects. 12 456 households benefited from agricultural food security initiatives which is more than the target. Exceeding of target was due to support of production inputs provided to schools and households backyard gardens.
Provide infrastructure support	Subsistence farmers , cooperatives,	36 projects were planned 36% percent of projects (13	Completion of 60% of projects in time(22	Only 62% 18 of 29 infrastructure projects were

Main services	Beneficiaries	Current/actual standards of services (2014/15)	Desired standard of service (2015/16)	Actual achievement (2015/16)
	commercial farmers , rural communities	projects)completed in time	Projects)	completed in time

Batho Pele arrangements with beneficiaries (Consultation access)

Current/actual arrangement (2014/15)	Desired arrangements (2015/16)	Actual achievements (2015/16)
60 ME awareness campaigns were conducted	Conduct 70 ME awareness campaigns during the financial year	132 food security ME awareness campaigns were held. More awareness campaigns were held to advise farmers on drought issues
Facilitated the sustenance of 18 Municipal ME committees throughout the year –one meeting per month per municipality	Facilitate the sustenance of 18 Municipal ME committees throughout the year – at least one meeting per month per municipality	Only 15 Municipal ME Committees were sustained in various municipalities while in some municipalities it was a challenge to revive them. The department will still continue to revive those in the municipalities that are not functional. Most of those which non-operational are due to social dynamics i.e. members of the committees prioritizing their own needs before those of the farmers.
Presentation & distribution of Production Plans to the community per Municipality	Presentation & distribution of Production Plans to the community per Municipality	All municipalities were provided with the schedule on how the seeds, fertilizers and food garden starter packs with materials had to be distributed to beneficiaries. Service providers deliver directly to the beneficiaries. Municipalities presented the plans to their respective farmers in their wards.
Meeting with Service provider & ME facilitators once every month	Meeting with Service provider, District ME Coordinators and Municipal crop sectional heads once every month	A total number of 5 meetings with service providers, four 4 ME District Coordinators, 4 Chief Directorate meetings were held to deal with issues of Masibuyele Emasimini.
Qualification criteria is in place through the usage of ME applications which is administered at ward level upon issuing of the advertisement	Qualification criteria is in place through the usage of ME applications which is administered at ward level upon issuing of the advertisement	The qualification criteria has been updated with few changes. The department made a decision that all farmers assisted during 2014/15 (subsistence and LAR) had to still be supported during 2015/16 and move out in 2016/17. Although still all the retained farmers especially under subsistence had to complete the application forms for record purposes.
No strategy in place for collaboration with other institutions	Collaborate with other institutions in the implementation of ME	More farmers' days held through collaboration with stakeholders such as Monsato, Noble Resources and Grain SA. The institutions supported the department with awareness materials, displaying, exhibiting of products eg seeds, tractors, implements.
The projects were not included in the IDPs in all municipalities(except the CRDP municipalities)	The department ensures the inclusion of projects in the IDPs of all the municipalities	All projects were included in all municipalities were they were implemented (Nkomazi, Bushbuckridge, Mkhondo, Dr Pixley ka Isaka Seme, Steve Tshwete, Thembisile Hani, Victor Khanye)



Current/actual arrangement (2014/15)	Desired arrangements (2015/16)	Actual achievements (2015/16)
The project lists are not presented to the beneficiaries and other stakeholders (except the CRDP municipalities)	The project lists will be presented and discussed in all the municipalities through MCDM in quarter 1,(Mpumalanga Coordinating Development Model)	The MCDM which was later named Operation Vuka Sisebende was launched in August 2015 but it was not rolled out however Agri-Parks and hubs presented to farmers in the three districts meetings which were consisted of all 18 municipalities
The project progress reports are not presented to all the beneficiaries and other stakeholders(except the CRDP municipalities)	The project progress reports will be presented and discussed in all the municipalities through MCDM in all quarters (Mpumalanga Coordinating Development Model)	August 2015 but it was not rolled out however Agri-Parks and hubs presented to farmers in the three districts meetings which were consisted of all 18 municipalities
There are no feedback mechanisms to evaluate progress	Develop feedback mechanisms and pilot (develop questionnaires in quarter 1, pilot in q2, roll it out in q3 & q4)	Due to the delay in the implementation of the infrastructure projects, the questionnaire could not be administered
The contact details of the engineers of the projects in the municipalities are not displayed	Display the contact details of the engineers of the projects in the municipalities in the first quarter of 2015	Contact details of the engineers were displayed in all municipalities
130 farmers are able to access the infrastructure support	200 farmers will be accessing the infrastructure supports	209 young farmers accessed the infrastructure support through Fortune 40
Schedule of Meetings with beneficiaries are not developed	Develop schedule of meetings with beneficiaries in the q 1 of 2015	Meetings were scheduled and all farmers were met in all four agricultural districts in February and March 2016

Service delivery information tool

Current/actual information tools (2014/15)	Desired information tools (2015/16)	Actual achievements (2015/16)
ME farmers field information days are conducted one per municipality per year	Conduct ME farmers field information days one per municipality per year in all 18 municipalities	64 farmers' days held. More farmers' days held through collaboration with stakeholder such as Monsanto, Noble Resources and Grain SA.
There is no project file at the project site Information	Generate and update project file that remains at beneficiary project site at the commencement of the project	Projects sites were not fully developed and files could not be filed at the site. The project files are currently stored at the Head Office. After completion of the admin blocks in the projects, the files will be stored at the project sites.

Complaints mechanism

Current/actual complaints mechanism (2014/15)	Desired complaints mechanism (2015/16)	Actual achievements (2015/16)
Complaints and petitions are channeled through the HOD and/or MEC Offices as oversight functions for officials.	Complaints or petitions are received through the Office of the HOD and/or the Office of the MEC. All Complaints/requests received are centrally coordinated and forwarded to relevant programmes for responses and the final reports are submitted to the Offices of the HOD and the MEC for submissions to the relevant oversight bodies.	All received complaints and petitions were responded to within the allocated time frame through the offices of the HOD and/or MEC.

2.3 Organizational Environment

The organisational environment was affected by the Moratorium on the filling of vacant and funded posts which resulted in all terminations and vacant and funded posts not being replaced and filled respectively. Furthermore, officials had to be seconded to the hardest hit components and some were delegated additional duties with no extra compensation.

2.4 Key Policy Developments and Legislative Changes

None

3. STRATEGIC OUTCOME ORIENTED GOALS

Strategic Goal	Goal Statement	Expected Outcomes	Achievements
1. To support the development of a sustainable Agricultural production in the province.	To support the development of a sustainable agrarian reform and the broader provincial farming sector through pre- and post-settlement technical support and specialised agricultural advisory services for 25 696 smallholder farmers and 237 Land Reform farms by 2020	Sustainable agrarian reform with a thriving small and large farming sector	<ul style="list-style-type: none"> 1 840 smallholder producers received support. 14 228 smallholder producers supported with agricultural advice. 149 farm assessments completed. 137 projects performance reports.
2. To improve access to affordable and diverse food	Implementation of food security targeted programmes for 15 000 of the vulnerable and poor households by 2020	An improved access to affordable and diverse food	<ul style="list-style-type: none"> 12 456 households benefited from agricultural food security initiatives. 18 518, 6 hectares cultivated for food production in communal areas and land reform projects. 148 communal gardens supported through ME. 113 Vegetables co-operatives supported through ME initiatives. 24 projects provided with livestock through MESP.
3. To support and enhance healthy livelihoods of communities	To support and enhance healthy livelihoods through technology development and transfer and innovative service delivery models for rural households with focus on the identified 8 nodal municipalities by 2020	Improved rural services to support livelihoods	<ul style="list-style-type: none"> 487 118 Number of animal vaccinations against controlled animal diseases 4 919 clients serviced with agricultural research and information systems. 5 002 clients who have benefited from agricultural economic advice provided. 9 006 participants trained in agricultural skills development programmes
4. To promote Sustainable rural economic livelihoods	To Promote Sustainable Economic Livelihoods through facilitating rural investments by 2020	Improved employment opportunities and economic livelihoods	<ul style="list-style-type: none"> 161 jobs created and sustained through land reform. 217 jobs created through EPWP from infrastructure projects. 830 green jobs created.



Strategic Goal	Goal Statement	Expected Outcomes	Achievements
			<ul style="list-style-type: none"> 1472 EPWP jobs maintained through ME, 71 job opportunities created through environmental programmes.
5. To protect and enhance the environment and natural resources	Create strategic interventions, such as the development of environmental management frameworks, biodiversity sector plans and bioregional plans are required to ensure ecosystems are sustained and natural resources are used efficiently	A well-managed, sustainable environment	<ul style="list-style-type: none"> 1 Intergovernmental Sector Tools Reviewed 118 environmental inspection conducted and finalized 218 EIA applications finalized within legislated time frame 100% AELs with complete applications issued within legislated time-frames 80% waste licenses applications finalized within legislated timeframes 5 412 environmental awareness activities conducted



4. PERFORMANCE INFORMATION BY PROGRAMME

4.1 PROGRAMME 1: ADMINISTRATION

Purpose:

This programme is responsible for the political, financial and administrative management of the Department. The programme ensures effective and efficient administrative support to all line functions in the Department.

Programme 1 consists of the office of the Member of Executive Council, Accounting Officer, Risk and Security Management, Internal Audit, Legal Services, Corporate Services and Financial Management Services and Communication Services.

Strategic Objectives:

- To provide political leadership
- To provide strategic leadership (Planning, Organising and Monitoring)
- To provide corporate support services to the 9 departmental co-function programmes
- To offer financial management support to all departmental programmes

Service Delivery Achievements

During the year under review, the Department managed to comparatively reduce the number of labour cases. This is indicated by the reduced number of the targets reached compared to the anticipated number in the Annual Performance Plan.

The impact of the vacancy rate was reduced by interventions that included the Internship and Agricultural Graduate Programme. Furthermore, other officials were either seconded to other programmes or delegated more responsibilities.

The employees complied with the Performance Management Development System and incentives for deserving officials were paid. The Employee Health and Wellness Programme ensured that health issues are escalated to a deserved level with wellness activities and health screening sessions. Provincial Health and wellness events were supported.

The Gender and Transformation issues were advocated for. Both Provincial Women Forum and Provincial Men Forum were successfully coordinated. Women in Agriculture and Rural Development (WARD) have benefitted from the departmental programmes. The Special Programmes ensured that Youth in Agriculture and Rural Development (YARD) are advised on agricultural activities. The Occupational Health and Safety Programme ensured that advocacy on health and safety at work was done, protective clothing was provided and that injury on duty cases were attended to. The Provincial Phepha Msebenzi Awareness Campaign was held to promote safety and security awareness in the Department.

The Department has conducted HIV/Aids and Awareness campaigns that sought to popularize the assistance available to reduce the impact of the diseases on employees and service delivery and create awareness.

Strategic objectives

PROGRAMME 1: ADMINISTRATION					
Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 201/2015	Comment on deviations
To provide political leadership	4 Performance review sessions conducted	4 Performance review sessions conducted	4 Performance review sessions conducted	0	None
To provide strategic leadership (planning, specialize and monitoring)	12 MANCOM meetings	12 MANCOM meetings	12 MANCOM meetings	0	None
To provide corporate support services to the 9 departmental core-function programmes	9 programmes assisted	9 programmes assisted	9 programmes assisted	0	None
To offer financial management support to all 9 departmental programmes	9 Programmes assisted	9 Programmes assisted	9 Programmes assisted	0	None

Performance Indicators

Sub-Programme 1.1: Member of the Executive Council					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Budget speech delivered	1 Budget Speech delivered	1 Budget speech delivered	1 Budget speech delivered	0	None
Number of performance review sessions conducted	3 performance review sessions conducted	4 Performance review sessions conducted	4 Performance review sessions conducted	0	None

Sub-Programme 1.2: Senior Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of MANCOM meetings reports compiled	12 MANCOM meetings reports compiled	12 MANCOM meetings reports compiled	12 MANCOM meetings reports compiled	0	None
LEGAL SERVICES					
Legislation and policies developed	2 legal cases resolved	2 legal cases resolved	2 legal cases resolved	0	None

Sub-Programme 1.3: Corporate Services					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
LABOUR RELATIONS					
Number of labour related cases resolved	33 labour related cases handled	30 labour related cases handled	25 labour related cases handled	(5)	Fewer labour related cases received due to high level of awareness compliance
Number of labour related workshop conducted	New Indicator	4 labour related workshop conducted	3 labour related workshop conducted	(1)	Due to other unforeseen labour related cases
TRANSVERSAL SERVICES					
Number of workshops and awareness campaigns conducted on Gender, Youth, Women and Disability for departmental staff members	10 workshops and awareness campaigns on Gender, Youth, Women and Disability conducted	11 workshops and awareness campaigns on Gender, Youth, Women and Disability conducted	11 workshops and awareness campaigns on Gender, Youth, Women and Disability conducted	0	None
Conduct HIV and AIDS, Health and Wellness programmes to internal staff	5 HIV and AIDS, Health and Wellness programmes to internal staff conducted	6 HIV and AIDS, Health and Wellness programmes to internal staff conducted	6 HIV and AIDS, Health and Wellness programmes to internal staff conducted	0	None
Number of events organised and implemented for 16 days of Activism Campaign	1 Event organised and implemented for 16 days of Activism Campaign	1 Event organised and implemented for 16 days of Activism Campaign	1 Event organised and implemented for 16 days of Activism Campaign	0	None
HUMAN RESOURCE DEVELOPMENT					
Number of internships awarded to youth	100 Internships awarded to youth	100 Internships awarded to youth	33 Internships awarded to youth	(67)	Due to the provincial moratorium on appointments, the department could not appoint interns
Number of Employees assessed on performance management	1 601 Employees assessed on performance management	1 601 Employees assessed on performance management	1 333 Employees assessed on performance management	(268)	The underperformance is due to terminations, transfers, excess staff, officials attending fulltime and non-compliance
GOVERNMENT INFORMATION TECHNOLOGY OFFICE					
Number of Departmental ICT strategies developed and reviewed	New Indicator	1 Departmental ICT strategies developed and reviewed	1 Departmental ICT strategies developed and reviewed	0	None

Sub-Programme 1.4: Financial Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Departmental Budget compiled	1 Annual Departmental budget compiled	1 Annual Departmental budget compiled	1 Annual Departmental budget compiled	0	None

Sub-Programme 1.5: Communication					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of Departmental Public Participation activities and events coordinated	40 Departmental Public Participation activities and events coordinated	40 Departmental Public Participation activities and events coordinated	42 Departmental Public Participation activities and events coordinated	2	The extra coverage was due to the drought relief programme
Number of print and electronic adverts published including interviews and news articulated	45 print and electronic adverts published including interviews and news articulated	45 print and electronic adverts published including interviews and news articulated	172 print and electronic adverts published including interviews and news articulated	127	The extra coverage was due to the drought relief programme

Strategy to overcome areas of under performance

The department continues to implement punitive to enforce compliance to the Performance Management Development System. The measure includes, amongst others, engagement with the relevant components on one on one meetings and provide counselling where necessary.

Changes to planned targets

None

Linking performance with budgets

Programme 1: ADMINISTRATION

Sub- Programme Name	2015/16			2014/2015		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Member of the Executive Council	6 532	6 420	112	6300	5982	318
Senior management Serv	17 741	17 715	26	15458	1519	299
Corporate Services	63 553	63 520	33	49785	49786	-1
Financial Management Serv	45 377	45 376	1	41849	41034	815
Communication services	8 122	8 057	65	4962	4546	416
Total	141 325	141 088	237	118 354	116 907	1847



4.2 PROGRAMME 2: SUSTAINABLE RESOURCE MANAGEMENT

Purpose

To provide agricultural support services to farmers in order to ensure sustainable development and management of agricultural resources. The programme provides support in the form of agricultural infrastructure development services that ranges from planning and designing to physical construction of structures to enhance sustainable natural resource management in support of Programme 3: Farmer Support Services. The programme plays a key role in promoting the expanded Public Works Programme (EPWP) in the rehabilitation of degraded land.

Programme 2: Sustainable Resource Management consists of four sub-programmes: Engineering Services, Land Care, Land Use Management and Agricultural Disaster and Risk Management.

Strategic objectives

- To provide quality engineering advisory support and agricultural infrastructure
- To improve efficient use of natural resources for farming and non-farming communities
- To provide land use management planning and advisory support services
- To provide specialized pre and post agricultural disaster and risk advisory services to farmers and other relevant stakeholders

Service Delivery Achievements

The Department has introduced the Fortune 40 Youth Programme. Through this programme, the department is developing infrastructure in all of the farms under this programme. The Department managed to establish 18 infrastructure projects out of 29 planned. Work done on the established projects consist of planning, designs and scoping. Projects which were completed include animal handling facilities, 6 irrigation schemes and boreholes. The physical construction of the Agri-hub in Dr JS Moroka was completed and at the end of financial year paving was at an advanced stage.

One of the most important resources for agriculture is land and it need to be preserved. The Department managed to protect and rehabilitated hectares to improve agricultural production. In addition, hectares under invader plants were controlled. Mpumalanga Province was not spared from the drought which negatively impacted majority of provinces in the country. In this province 14 municipalities were declared drought stricken.

The Department managed to spend R33 million of the drought relief allocation to assist 2 700 affected farmers with provision of fodder, drought feed and water tanks.

Strategic objectives

PROGRAMME 2: SUSTAINABLE RESOURCE MANAGEMENT					
Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
To provide quality engineering advisory support and agricultural infrastructure	63 Agricultural Infrastructure established	29 Agricultural Infrastructure established	18 Agricultural Infrastructure established	(11)	The process of identifying and scoping the farms took longer than expected. Some projects were affected by slow progress by contractors
To improve efficient use of natural resources for farming and non-farming communities	3 609 hectares protected / rehabilitated to improve agricultural production	3 650 hectares protected / rehabilitated to improve agricultural production	5 359 hectares protected / rehabilitated to improve agricultural production	1 709	There were more requests from farmers for hectares protected / rehabilitated to improve agricultural production
To provide land use management planning and advisory support services	37 322 hectares planned for sustainable farming purposes	20 000 hectares planned for sustainable farming purposes	28 673.96 hectares were planned for sustainable farming purposes	8 673.96	There were more requests from farmers and some farms were larger than initial planned
To provide specialized pre and post agricultural disaster and risk advisory services to farmers and other relevant stakeholders	5 344 farmers receiving early warning information	9 486 farmers receiving early warning information	9 486 farmers receiving early warning information	0	None

Sub-Programme 2.1: Engineering Services					
Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of Agricultural Infrastructure established	63 Agricultural Infrastructure established	29 Agricultural Infrastructure established	18 Agricultural Infrastructure established	(11)	The process of identifying of farms and scoping thereof took longer than expected. Some projects were affected by slow progress by contractors.
Number of farms developed through the fortune 40 young farmers incubator programme (Phase1)	New indicator	20 farms developed through the fortune 40 young farmers incubator programme	9 farms developed through the fortune 40 young farmers incubator programme	(11)	The process of identifying of farms and scoping thereof took longer than expected. Most of the farms identified were found not to be suitable for agricultural activities.

Sub-Programme 2.1: Engineering Services					
Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of livestock production infrastructure projects completed	5 livestock production infrastructure projects completed	10 livestock production infrastructure projects completed	10 livestock production infrastructure projects completed	0	None
Number of irrigation projects completed	0 irrigation projects completed	8 irrigation projects completed	6 irrigation projects completed	(2)	Social dynamics on the identified irrigation schemes delayed the projects
Number of broiler poultry projects completed	0 broiler poultry projects completed	6 broiler poultry projects completed	0 broiler poultry projects completed	(6)	4 projects not completed due to poor performance by contractors and snag list being attended for 2 completed houses
Number of Borehole infrastructure projects completed	0 borehole infrastructure projects completed	30 borehole infrastructure projects completed	9 borehole infrastructure projects completed	(21)	Service providers did not meet the requirements of the bid. The quotation system was used to implement the 9 prioritized boreholes
Number of Agri-Hubs developed	New indicator	3 Agri-Hub developed	1 Agri Hub developed	(2)	Change to a new site in Mkhondo delayed the process and a new site has since been allocated. Planning at Mkhuhlu took longer than expected
Number of Agricultural One-stop –centres established	New indicator	3 Agricultural One-stop –centres established	0 Agricultural One-stop –centres established	(3)	Social dynamics delayed the implementation of the projects
Number of jobs created through EPWP from infrastructure projects	609 jobs created through EPWP from infrastructure projects	400 jobs created through EPWP from infrastructure projects	217 jobs created through EPWP from infrastructure projects	(183)	Fewer jobs created due to delayed implementation of infrastructure projects

Sub-Programme 2.2: Land Care (Soil Conservation)					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of hectares protected / rehabilitated to improve agricultural production	3 609 hectares protected / rehabilitated to improve agricultural production	3 650 hectares protected / rehabilitated to improve agricultural production	5 359 hectares protected / rehabilitated to improve agricultural production	1709	There were more requests from farmers
Number of green jobs created	1 030 green jobs created	1 400 green jobs created	830 green jobs created	(570)	Delay in the supply of material by contractor

Sub-Programme 2.2: Land Care (Soil Conservation)					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of awareness campaigns conducted on LandCare	38 awareness campaigns conducted on LandCare	40 awareness campaigns conducted on LandCare	40 awareness campaigns conducted on LandCare	0	None
Number of hectares under invader plants controlled	977 hectares under invader plants controlled	1 400 hectares under invader plants controlled	1 403.5 hectares under invader plants controlled	3.5	The actual hectares on the ground were larger than the actual plan
Number of schools adopted and developed through junior LandCare initiatives	20 schools adopted and developed through junior LandCare initiatives	20 schools adopted and developed through junior LandCare initiatives	20 schools adopted and developed through junior LandCare initiatives	0	None

Sub-Programme 2.3 Land use management					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of hectares planned for sustainable farming purposes	37 322 hectares planned for sustainable farming purposes	20 000 hectares planned for sustainable farming purposes	28 673.96 hectares were planned for sustainable farming purposes	8 673.96	There were more requests from farmers. Some farms were larger than the initial plan.

Sub-programme 2.4 Agricultural Disaster and Risk Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of disaster relief schemes managed (Floods & veld fires)	2 disaster relief schemes managed (Floods & veld fires)	2 disaster relief schemes managed (Floods & veld fires)	2 disaster relief schemes managed (Floods & veld fires)	0	None
Number of disaster risk reduction programmes managed	New indicator	2 disaster risk reduction programmes managed	2 disaster risk reduction programmes managed	0	None
Number of early warning reports issued	12 early warning reports issued	12 early warning reports issued	12 early warning reports issued	0	None
Number of hazardous areas and their potential impact identified	11 hazardous areas and their potential impact identified	2 hazardous areas and their potential impact identified	2 hazardous areas and their potential impact identified	0	None

Sub-programme 2.4 Agricultural Disaster and Risk Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of farmers receiving early warning information	5 344 farmers receiving early warning information	9 486 farmers receiving early warning information	9 486 farmers receiving early warning information	0	None

Strategy to overcome areas of under performance

The Department has since secured some farms, appointed service provider and signed service level agreements in order to address poor performance. The department is continuing to engage the Department of Rural Development and Land Reform in securing more farms.

Changes to planned targets

None

Linking performance with budgets

Programme 2: SUSTAINABLE RESOURCE MANAGEMENT

Sub-Programme Name	2015/16			2014/2015		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Engineering Services	43 565	43 559	6	44 635	44 631	4
Land Care	9 560	9 534	26	10 747	10 759	-12
Disaster Risk Management	44 332	43 005	1 327	16 951	16 244	707
Total	97 457	96 098	1 359	72 333	71 634	699



4.3 PROGRAMME 3: FARMER SUPPORT AND DEVELOPMENT SERVICES

Purpose

The programme renders district level services in support of agrarian reform and rural development; this includes providing technical and infrastructure support to land reform beneficiaries including subsistence food producers, smallholder farmers and commercial farmers. The programme seeks to promote job creation, income generation and household food security through the implementation of commodity based projects funded through the Comprehensive Agricultural Support Programme (CASP) and food security programmes interventions (Nationally and Provincial).

Programme 3: Farmer Support and Development services consist of three sub-programme being Farmer Settlement, Extension and Advisory Services and Food Security services.

Strategic objectives

- To increase and support agrarian reform through provision of pre and post settlement support
- To increase access by farmers to comprehensive technical support through competitive and specialized advisory services
- To increase household level food security through the implementation of appropriate household level interventions

Service Delivery Achievements

The Department managed to hold several summits to address challenges faced by projects that belong to the Communal Property Associations (CPAs), most of those challenges are infighting amongst project beneficiaries and failure to implement their constitutions. These challenges have made projects funded by the Department to be non-viable. The Programme strengthened the support to the Land Reform Farmers by placing graduates. These graduates, apart from gaining experience by working with farmers, ensured that they transferred latest technology to farmers where they have been placed. In addition the Programme appointed mentors for the various Land Reform Farms, whereby farmers were assisted with production systems and market linkages, in doing so, created jobs.

The Programme through the sub-program Extension and Advisory Services, supported smallholder farmers by rendering activities such as agricultural demonstrations, farmers' days, supporting functional commodity groups and provision of training Programs to farmers. The strengthening of the sub-program by deploying a senior manager ensured that professionalism of Extension Practitioners is improved through the Extension Recovery Plan (ERP) conditional grant. Several workshops and summits were held to capacitate the Extension Practitioners, and several of them were registered with the professional body as required by the latest legislation.

Despite the overachievements in providing technical support to smallholders and Land Reform Farmers, the Programme was severely affected by drought in achieving most of its Food Security targets. Targets such as number of hectares cultivated for food production in communal areas, land reform farms and support to vegetable co-operatives were not achieved. However, the Department, in order to ensure that households do not go hungry during the drought, intensified and increased support to schools and households backyard gardens which were not in the 2015/16 plans. This ensured that households who have failed to plough and plant their fields have food security.

The over-achievements in the sub-program 3.2: Extension and Advisory services was necessitated by the need to advise farmers on how to mitigate against drought, resulting in the increase in the awareness campaigns, training programs and number of farmers attending training, including demonstrations and farmers days. This was done to ensure that farmers are trained and advised on how to deal with the severe drought.

The Department further curtailed the provision of large stock animals and provided few small stock animals which are more tolerant to drought to farmers in order to reduce the risk of supplying and overstocking of the veld that might have led to more animal mortality, the Program released some of its budget to Program 2 (Drought Relief Scheme) in order to purchase fodder and drinking water for farmers affected by drought.

Strategic objectives

PROGRAMME 3: FARMER SUPPORT AND DEVELOPMENT SERVICES					
Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
To increase and support agrarian reform through provision of pre and post settlement support	111 farm assessments completed	160 farm assessments completed	149 farm assessments completed	(11)	Less requests received for farm assessments
To increase access by farmers to comprehensive technical support through competitive and specialized advisory services	13 655 smallholder producers supported with agricultural advice	14 514 smallholder producers supported with agricultural advice	14 228 smallholder producers supported with agricultural advice	(286)	Less farmers supported due to the drought which affected the ME and MESP implementation.
To increase household level food security through the implementation of appropriate household level interventions	12 833 food insecure households benefiting from interventions	11 955 households benefiting from agricultural food security initiatives	12 456 households benefited from agricultural food security initiatives	501	There was a need to provide support to household backyard gardens to ensure that farmers who could not plough their fields because of drought have food.

Sub-Programme 3.1: Farmer Settlement					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of smallholder producers receiving support	13 655 smallholder producers receiving support	1 840 smallholder producers receiving support	1 840 smallholder producers received support	0	None

Sub-Programme 3.1: Farmer Settlement					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of farm assessments completed	111 farm assessments completed	160 farm assessments completed	149 farm assessments completed	(11)	Less requests received for farm assessments
Number of projects performance reports	77 projects performance reports	142 projects performance reports	137 projects performance reports	(5)	Less requests received for projects performance reports
Number of jobs created and sustained through land reform	381 jobs created and sustained through land reform	430 jobs created and sustained through land reform	161 jobs created and sustained through land reform	269	The 269 deviation is however covered and reported under sub-programme 3.3
Number of young graduates linked and maintained through land reform farms	35 young graduates linked and maintained through land reform farms	40 young graduates linked and maintained through land reform farms	32 young graduates linked and maintained through land reform farms	(8)	8 graduates resigned due to finding permanent employment
Number of summits workshop and forums held to assist land reform initiatives	1 summits workshop and forums held to assist land reform initiatives	5 summits workshop and forums held to assist land reform initiatives	5 summits workshop and forums held to assist land reform initiatives	0	None
Number of mentorship initiatives implemented and maintained	7 mentorship initiatives implemented and maintained	20 mentorship initiatives implemented and maintained	11 mentorship initiatives implemented and maintained	(9)	The bids for appointment of mentors was non-responsive

Sub-Programme 3.2: Extension & Advisory Services					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of small holder producers supported with agricultural advice	13 655 smallholder producers supported with agricultural advice	14 514 smallholder producers supported with agricultural advice	14 228 smallholder producers supported with agricultural advice	(286)	Less farmers supported due to the drought which affected the ME and MESP implementation.
Number of agricultural demonstrations provided to farmers	420 agricultural demonstrations provided to farmers	420 agricultural demonstrations provided to farmers	507 agricultural demonstrations provided to farmers	87	Overachievement was due to a need to capacitate farmers to mitigate the negative impact of drought.
Number of farmers' days held	59 farmers' days held	62 farmers' days held	64 farmers' days held	2	More farmers' days held through collaboration with stakeholder such as Monsanto, Noble Resources and Grain SA.

Sub-Programme 3.2: Extension & Advisory Services					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of functional commodity groups supported	118 functional commodity groups supported	119 functional commodity groups supported	141 functional commodity groups supported	22	Overachievement was due to capacitation of commodity groups to mitigate the negative impact of drought on livestock commodity
Number of training programmes provided to farmers	377 training programmes provided to farmers	385 training programmes provided to farmers	510 training programmes provided to farmers	125	More requests received from farmers on other technical training programmes
Number of farmers attending training programmes	5 930 farmers attending training programmes	4 321 farmers attending training programmes	6 804 farmers attending training programmes	2 483	More farmers attended than anticipated

Sub-Programme 3.3: Food Security					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Masibuyele Emasimini					
Number of households benefiting from agricultural food security initiatives	12 833 food insecure households benefiting from interventions	11 955 households benefiting from agricultural food security initiatives	12 456 households benefited from agricultural food security initiatives	501	There was a need to provide support to household backyard gardens to ensure that farmers who could not plough their fields because of drought have food.
Number of hectares cultivated for food production in communal areas and land reform projects	24 545.31 hectares cultivated for food production in communal areas and land reform projects	30 761 hectares cultivated for food production in communal areas and land reform projects	18 518,6 hectares cultivated for food production in communal areas and land reform projects	(12 242.4)	Less hectares cultivated due to some municipalities affected by drought
Area ploughed and planted for subsistence farmers (ha)	8 748.31 ploughed and planted for subsistence farmers (ha)	12 038 ploughed and planted for subsistence farmers (ha)	5 911,7 hectares ploughed and planted for subsistence farmers (ha)	(6 126.3)	Less hectares cultivated due to some municipalities affected by drought
Area ploughed and planted for land and agrarian reform beneficiaries (ha)	15 797 ploughed and planted for land and agrarian reform beneficiaries (ha)	18 723 ploughed and planted for land and agrarian reform beneficiaries (ha)	12 606,9 hectares ploughed and planted for land and agrarian reform beneficiaries (ha)	(6 116.1)	Less hectares cultivated due to some municipalities affected by drought
Number of communal gardens supported through ME	1 138 food gardens established and supported	150 communal gardens supported through ME	148 communal gardens supported through ME	(2)	Due to some tribal council sorting out issues of cross-bordering

Sub-Programme 3.3: Food Security					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of vegetables co-operatives supported through ME initiatives	New indicator	90 Vegetables co-operatives supported through ME initiatives	113 Vegetables co-operatives supported through ME initiatives	23	Annual target was erroneously captured as 90 instead of 160 Some co-operatives could not be supported with production inputs in some municipalities due to drought
Number of food security ME awareness campaigns held	69 food security ME awareness campaigns held	70 food security ME awareness campaigns held	132 food security ME awareness campaigns held	62	More awareness campaigns held to advice farmers on drought issues
Number of EPWP jobs maintained through ME	1 542 EPWP jobs maintained through ME	1 500 EPWP jobs maintained through ME	1 472 EPWP jobs maintained through ME	(28)	Less gardens established resulted to loss of jobs. Relief tractor drivers not appointed during ploughing season due to drought conditions
Masibuyele Esibayeni					
Number of projects/farms provided with livestock through MESP	34 projects/farms provided with livestock through MESP	51 projects/farms provided with livestock through MESP	24 projects provided with livestock through MESP	(27)	Some projects were not provided with livestock due to drought
Number of cattle productions sets /nuclei supplied to livestock farms (Bull & Heifer)	6 sets of cattle productions sets /nuclei supplied to livestock farms (Bull & Heifer)	18 sets of cattle productions sets /nuclei supplied to livestock farms (Bull & Heifer)	0 sets of cattle productions sets /nuclei supplied to livestock farms (Bull & Heifer)	(18)	Cattle productions sets /nuclei were not supplied due to drought
Number of goats breeding small stock sets/nuclei supplied to livestock farms (Buck & Doe)	0 goats breeding small stock sets/nuclei supplied to livestock farms (Buck & Doe)	15 sets of goats breeding small stock sets/nuclei supplied to livestock farms (Buck & Doe)	11 set of goats breeding small stock sets/nuclei supplied to livestock farms (Buck & Doe)	(4)	4 projects/farms were not supplied with goats due to the veld which was severely affected by drought
Number of sheep breeding small stock nuclei supplied to livestock farms (Ram & Ewe)	3 sets of sheep breeding small stock nuclei supplied to livestock farms (Ram & Ewe)	10 sets of sheep breeding small stock nuclei supplied to livestock farms (Ram & Ewe)	6 sets of sheep breeding small stock nuclei supplied to livestock farms	(4)	4 projects/farms were not supplied with sheep due to the veld which was severely affected by drought
Number of pig breeding sets/nuclei supplied to livestock farms (Boar & Sow)	14 sets of pig breeding sets/nuclei supplied to livestock farms (Boar & Sow)	8 sets of pig breeding sets/nuclei supplied to livestock farms (Boar & Sow)	7 sets of pig breeding sets/nuclei supplied to livestock farms (Boar & Sow)	(1)	1 project did not meet the requirement due to infrastructure not being suitable for piggery farming.
Number of livestock projects/farms assessment reports compiled	101 livestock projects/farms assessment reports compiled	100 livestock projects/farms assessment reports compiled	103 livestock projects/farms assessment reports compiled	3	There were more applicants with potential.

Strategy to overcome areas of under performance

The drought spell that affected targets of both the Masibuyele Emasimini and Masibuyele Esibayeni have forced the Program to change its strategy that was employed in the past, the strategy in the 2016/17 financial will entail providing crop farmers with drought resistant crops and livestock farmers with indigenous livestock that can adapt to drought conditions, other measures will include provision of water through boreholes and ensuring that livestock farmers are advised to cull their old unproductive stock and replaced them with productive and good quality livestock when conditions on pastures has improved.

Changes to planned targets

None

Linking performance with budgets**Programme 3: FARMER SUPPORT AND DEVELOPMENT**

Sub- Programme Name	2015/16			2014/2015		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000			
Farmer Settlement	105 012	99 846	5 166	137 689	134 222	3467
Extension and Advisory Services	215 866	210 466	5 420	239 469	212 182	27287
Food Security	116 386	125 629	-9 243	153 847	166 512	-12765
Total	437 264	435 921	1 343	531 005	513 016	17 989

4.4 PROGRAMME 4: VETERINARY SERVICES

Purpose

The program promotes animal health, welfare, production and the health and welfare of both humans and animals through veterinary public health programmes. It also provides veterinary services to the Masibuyele Esibayeni (MESP) programme in terms of advice and animal health services.

Programme 4: Veterinary Services consists of three sub-programmes: Animal Health, Veterinary Public Health and Veterinary Laboratory Services.

Strategic objectives

- To manage diseases of economic, trade and zoonotic importance
- To ensure veterinary public health & food safety
- To provide veterinary laboratory diagnostic services

Service delivery achievements

The Programme increased its level of reach in indigent communities through rendering Primary Animal Health Care Programmes and accessibility was improved by ambulatory services.

Rabies remained one of the priority diseases that is a threat to human life. Continued vaccinations of cats and dogs were intensified during the reporting period to bring down levels of outbreaks and cases.

The drought that plagued the province throughout the year impacted negatively on the livestock population and health in the province. Most animals in rural communities could not go through dipping due to their low body condition score. Inspections, however, were maintained at a high level to ensure surveillance of animal diseases of economic, trade and zoonotic importance.

The Province continued to maintain its Foot and Mouth Disease (FMD) free status in the free zone after it was reclaimed from the *Office International des Epizootes* (OIE) in the previous financial year. This was maintained by regular inspections, vaccinations (where applicable) and movement control of cloven hoofed animals.

Compulsory Community Service (CCS) for new veterinary graduates was implemented with effect from 1 Jan 2016 through partnership with the Department of Agriculture, Forestry and Fisheries. This was after the legislation for the programme was enacted by the President in the third quarter. Mpumalanga received a total of 26 CCS vets under the mentorship of the Department. These veterinarians have improved access to veterinary services in indigent communities which could not be ordinarily reached in the past due to limited human resources. This programme will occur continually, with annual intakes of new graduates.

The programme managed to achieve abattoir legislative compliance above the National requirement.

The Mpumalanga Provincial Veterinary Lab (MPVL) will pursue its move from DAFF approval to South African National Accreditation System (SANAS) accreditation in the following financial year to be able to comply with the requirements for accreditation of all provincial laboratories in the country.

The number of critical professional and technical personnel gradually diminished during the year as a result of resignations, transfers, retirement and death. This impaired achievement of some of the objectives of the Programme that were highly driven by human resource capacity.

Strategic objectives

PROGRAMME 4: VETERINARY SERVICES					
Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
To manage diseases of economic, trade and zoonotic importance	438 710 Number of animal vaccinations against controlled animal diseases	821 858 Number of animal vaccinations against controlled animal diseases	487 118 Number of animal vaccinations against controlled animal diseases	(334 740)	Delays in receiving the FMD vaccine from DAFF and Animal Health Technicians' vacancies
To ensure veterinary public health & food safety	548 abattoirs inspections conducted	555 abattoirs inspections conducted	594 abattoirs inspections conducted	39	Abattoir inspections were conducted more than required to assist them to improve on compliance level to the Meat Safety Act
To provide veterinary laboratory diagnostic services	88 942 tests performed meet prescribed standards	120 000 tests performed meet prescribed standards	78 489 tests performed meet prescribed standards	(41 511)	Fewer samples submitted due to high vacancy rate of Animal Health Technician posts

Sub-Programme 4.1: Animal Health					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of epidemiological units visited for veterinary interventions	New indicator	3 850 epidemiological units visited for veterinary interventions	5 132 epidemiological units visited for veterinary interventions	1 282	More units had to be visited
Number of clients serviced for animal and animal products export control	New indicator	434 clients serviced for animal and animal products export control	1006 clients serviced for animal and animal products export control	572	More clients needed the service
Number of animal vaccinations against controlled animal diseases	438 710 animal vaccinations against controlled animal diseases	821 858 animal vaccinations against controlled animal diseases	487 118 animal vaccinations against controlled animal diseases	(334 740)	DAFF prioritised and supplied the vaccines to Limpopo Province as it was more affected by FMD hence delay in the supply in the Province by DAFF
Number of primary animal health care (PAHC) interactions held	58 117 primary animal health care (PAHC) interactions held	50 000 primary animal health care (PAHC) interactions held	62 363 primary animal health care (PAHC) interactions held	12 363	More requests were made as the community becomes more aware of the service
Number of official veterinary movement documents issued	4 633 official veterinary movement documents issued	4 920 official veterinary movement documents issued	5 630 official veterinary movement documents issued	710	More requests to move animals for marketing purposes as the local abattoirs were not assisting

Sub-Programme 4.1: Animal Health					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of animals sampled/tested for disease surveillance purposes	101 462 animals sampled/tested for disease surveillance purposes	175 000 animals sampled/tested for disease surveillance purposes	110 024 animals sampled/tested for disease surveillance purposes	(64 976)	Less animals sampled/tested due to Animal Health Technician vacancies
Number of animal inspections for regulatory purposes	4 505 330 animal inspections for regulatory purposes	4 054 050 animal inspections for regulatory purposes	4 976 624 animal inspections for regulatory purposes	922 574	More animals presented as result of continued extension on animal health to the public
Number of veterinary export certificates issued	1 517 veterinary export certificates issued	1 396 veterinary export certificates issued	1 628 veterinary export certificates issued	232	More requests to export animals and animal products. Exports are depended on the disease situation and the period had few disease outbreaks.
Number of export establishments registered	48 export establishments registered	29 export establishments registered	26 export establishments registered	(3)	Some establishments delayed in requesting for re-registration
Number of sheep treated for sheep scab	701 sheep treated for sheep scab	400 sheep treated for sheep scab	9 844 sheep treated for sheep scab	9 444	There was outbreak of sheep scab that involved more animals
Number of cattle dipped for external parasite control	2 564 128 cattle dipped for external parasite control	4 015 870 cattle dipped for external parasite control	2 594 010 cattle dipped for external parasite control	(1 421 860)	Cattle were presented however they were not in good condition for dipping and elsewhere there were water challenges
Number of veterinary extension sessions held	2 107 veterinary extension sessions held	2 500 veterinary extension sessions held	2 963 veterinary extension sessions held	463	More extension had to be done for disease control, e.g. for FMD control as there was no vaccine available.
Clinical Services					
Number of primary animal health care interactions held (Veterinary Clinical)	32 330 primary animal health care interactions held (Veterinary Clinical)	32 000 primary animal health care interactions held (Veterinary Clinical)	46 530 primary animal health care interactions held (Veterinary Clinical)	14 530	There was an increase in demand for clinical cases that needed intervention
Number of veterinary extension services held (Veterinary Clinical Services)	1 835 veterinary extension services held (Veterinary Clinical Services)	1 750 veterinary extension services held (Veterinary Clinical Services)	1 871 veterinary extension services held (Veterinary Clinical Services)	121	An increase in primary animal health care necessitated increase in awareness and education
Number of MESP projects / farms provided with veterinary services	262 MESP projects / farms provided with veterinary services	170 MESP projects / farms provided with veterinary services	181 MESP projects / farms provided with veterinary services	11	There was an increase in demand for veterinary services

Sub-Programme 4.2: Veterinary Public Health and Food Safety					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
% level of abattoir compliance to meat safety legislation	New indicator	60% level of abattoir compliance to meat safety legislation	74.9% level of abattoir compliance to meat safety legislation	14.9 %	The increased number of inspections assisted the abattoir to improve on their level of compliance to the Meat Safety Act
Number of samples collected for residue monitoring at export establishment	118 samples collected for residue monitoring at export establishment	105 samples collected for residue monitoring at export establishment	117 samples collected for residue monitoring at export establishment	12	Samples were collected using the National sample grid that was received after approval of the APP. The grid required more than 105 samples per annum
Number of public awareness campaigns – sessions held (info days, seminars, school visits)	258 public awareness campaigns – sessions held (info days, seminars, school visits)	220 public awareness campaigns – sessions held (info days, seminars, school visits)	221 public awareness campaigns – sessions held (info days, seminars, school visits)	1	One more awareness conducted as result of a Salmonella outbreak
Number of contact sessions held with all role players (food control committees, abattoir work shop)	1 020 contact sessions held with all role players (food control committees, abattoir work shop)	900 contact sessions held with all role players (food control committees, abattoir work shop)	900 contact sessions held with all role players (food control committees, abattoir work shop)	0	None
Number of export establishments registered (HAR red meat & poultry abattoirs)	9 export establishments registered (HAR red meat & poultry abattoirs)	8 export establishments registered (HAR red meat & poultry abattoirs)	8 export establishments registered (HAR red meat & poultry abattoirs)	0	None
Number of abattoirs registered	54 abattoirs registered	56 abattoirs registered	52 abattoirs registered	(4)	Four abattoirs did not meet registration requirements
Number of abattoirs inspections conducted	548 abattoirs inspections conducted	555 abattoirs inspections conducted	594 abattoirs inspections conducted	39	Abattoir inspections were conducted more than required to assist them to improve on compliance level to the Meat Safety Act

Sub-Programme 4.3: Veterinary Laboratory Diagnostics					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of tests performed the quality of which meets the ISO 17025 standard and OIE requirements	88 942 tests performed meet prescribed standards	120 000 tests performed meet prescribed standards	78 489 tests performed meet prescribed standards	(41 511)	Fewer samples submitted due to limited human resource capacity, i.e. Animal Health Technicians
Number of epidemiological studies conducted	3 epidemiological studies conducted	3 epidemiological studies conducted	3 epidemiological studies conducted	0	None

Strategy to overcome areas of under performance

The implementation of Compulsory Community Service (CCS) Programme for veterinary graduates alleviated the impact of dwindling critical staff. These graduates will, however require continuing mentoring support from state veterinarians (whose numbers are diminishing). The special dispensation request submitted by the Department to Budget and Finance Committee for exemption from moratorium will curtail this impact.

The department's intervention on drought relief for farmers improved the condition of animals from affected farms. In the long run the animals are expected to recuperate from the effects of drought.

Changes to planned targets

None

Linking performance with budgets

Programme 4: VETERINARY SERVICES

Sub- Programme Name	2015/16			2014/2015		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Animal Health	87 480	88 305	-825	79 183	79 020	163
Veterinary Public Health	20 345	19 807	538	18 540	17 944	596
Veterinary Laboratory Services	8 321	7 909	412	6 950	6 886	64
Total	116 146	116 021	125	104 673	103 850	823

4.5 PROGRAMME 5: TECHNOLOGY RESEARCH AND DEVELOPMENT

Purpose

The programme deals with agricultural research and the development and transfer of appropriate agricultural technologies. The programme conducts adaptive research to improve agricultural productivity. It is responsible for establishment and strengthening of partnerships in agriculture research. The key services of the programme include research in crop and animal production as well as range and forage research.

Programme 5: Technology Research and Development Services consists of three sub-programmes: Research Services, Information Services and Infrastructure Support Services.

Strategic objectives

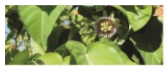
- To conduct, facilitate and coordinate multi- disciplinary agricultural research
- To develop, maintain and disseminate agricultural information to farmers
- To provide and maintain research farm infrastructure

Service Delivery Achievements

The programme continued to provide strategic support to the key programmes of the department, i.e. Fortune 40, Masibuyele Emasimini and Masibuyele Esibayeni. In addition, the programme provided strategic intervention on the protection of agricultural land through guiding subdivision /rezoning/ change of agricultural land use. The programme worked hand in hand with selected farmers in order to ensure the transfer of new technologies to the sector.

Strategic objectives

PROGRAMME 5: TECHNOLOGY RESEARCH AND DEVELOPMENT					
Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
To conduct, facilitate and coordinate multi- disciplinary agricultural research	4 319 clients serviced with agricultural research and information systems	4 220 clients serviced with agricultural research and information systems	4 919 clients serviced with agricultural research and information systems	699	More clients serviced due to the Masibuyele Emasimini Review as well as the drought survey for guiding the departmental intervention
To develop, maintain and disseminate agricultural information to farmers	297 Information packs developed	297 Information packs developed	379 Information packs developed	82	More resource maps and other information packs were issued in order to guide the drought relief programme.
To provide farming infrastructure support services to research	4 Research infrastructure managed	4 Research infrastructure managed	4 Research infrastructure managed	0	The research infrastructure requires resuscitation. The department has elevated the matter to the political heads for prioritisation



Sub-Programme 5.1: Research Services					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of research and technology development projects implemented to improve agricultural production	20 research and technology development projects implemented to improve agricultural production	20 research and technology development projects implemented to improve agricultural production	20 research and technology development projects implemented to improve agricultural production	0	None
Technology Transfer Services					
Number of demonstrations trails conducted	28 demonstrations trails conducted	28 demonstrations trails conducted	21 demonstrations trails conducted	(7)	The persistent drought and the need to focus on farm assessments resulted in the under achievement
Number of articles in popular media	4 articles in popular media	4 articles in popular media	4 articles in popular media	0	None
Number of scientific papers published nationally and internationally	3 scientific papers published nationally and internationally	3 scientific papers published nationally and internationally	2 scientific papers published nationally and internationally	1	The journal review committee declined one paper
Number of research presentations made nationally and internationally	5 research presentations made nationally and internationally	5 research presentations made nationally and internationally	7 research presentations made nationally and internationally	2	More papers were accepted for presentation at the Grassland Society, Aquaculture and other events
Number of new technologies developed (Annual products)	1 new technology developed (Annual product)	1 new technology developed (Annual product)	1 new technology developed	0	None
Number of clients serviced with agricultural research and information systems	4 220 clients serviced with agricultural research and information systems	4 220 clients serviced with agricultural research and information systems	4 919 clients serviced with agricultural research and information systems	699	More clients serviced due to the ME Impact Assessment as well as the drought survey for guiding departmental intervention
Number of technology transfer events conducted	24 technology transfer events conducted	24 technology transfer events conducted	57 Technology transfer events conducted	33	More technology transfer events conducted due to the need to create drought awareness
Number of cattle production nuclei (Bull & Heifer) dispatched from research stations to be supplied to livestock farms	6 cattle production nuclei (Bull & Heifer) dispatched from research stations to be supplied to livestock farms	6 cattle production nuclei (Bull & Heifer) dispatched from research stations to be supplied to livestock farms	0 cattle production nuclei (Bull & Heifer) dispatched from research stations to be supplied to livestock farms	(6)	Livestock projects were not implemented due to drought
Number of information packs disseminated	4 information packs disseminated	4 information packs disseminated	4 information packs disseminated	0	None
Number veld/ farm assessments conducted	118 veld/ farm assessments conducted	100 veld/ farm assessments conducted	171 veld/ farm assessments conducted	71	The department prioritised farm assessments in order to guide the drought relief programme

Sub-Programme 5.2: Information Services					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of hectares of agricultural land protected through guiding subdivision /rezoning/ change of agricultural land use	New Indicator	79 hectares of agricultural land protected through guiding subdivision /rezoning/ change of agricultural land use	30 171.66 hectares of agricultural land protected through guiding subdivision /rezoning/ change of agricultural land use	30 092.66	Hectares were under estimated during planning as this is a new indicator. The target will be reviewed in the next year.
Number of Presentation made at technology transfer events	38 presentation made at technology transfer events	38 presentation made at technology transfer events	34 presentation made at technology transfer events	(4)	The department allocated more resources to drought mapping in order to guide its drought relief programme
Number of Information packs developed	297 Information packs developed	297 Information packs developed	379 Information packs developed	82	More resource maps and other information packs were issued in order to guide the drought relief programme.
Number of recommendations made on subdivision / rezoning	61 recommendations made on subdivision / rezoning	79 recommendations made on subdivision / rezoning	79 recommendations made on subdivision / rezoning	0	None
Number of Agricultural databases developed and functional	122 Agricultural databases developed and functional	122 Agricultural databases developed and functional	176 Agricultural databases developed and functional	54	The department prioritised farm database development in order to guide its drought relief programme
Number of Agricultural land protected (sdf, idp, lums, eia)	47 Agricultural land protected (sdf, idp, lums, eia)	47 Agricultural land protected (sdf, idp, lums, eia)	76 Agricultural land protected (sdf, idp, lums, eia)	29	More requests received for development applications
Number of Web services developed	24 Web services developed	24 Web services developed	12 Web services developed	(12)	Migration to JavaScript in order to make applications accessible by cell phones took longer than planned.

Sub-Programme 5.3: Infrastructure Support Services					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of research infrastructure managed	4 Research infrastructure managed	4 Research infrastructure managed	4 Research infrastructure managed	0	None
Number of new research infrastructure developed	1 new research infrastructure developed	1 new research infrastructure developed	0 new research infrastructure developed	(1)	The initial identified site was later earmarked for the development of the University of Mpumalanga

**Strategy to overcome areas of under performance**

The department through the Research Turnaround Strategy will strengthen its capacity to meet the departmental performance. The establishment of the research laboratories, early warning systems and modern scientific technologies will improve animal and plant production.

Changes to planned targets

None

Linking performance with budgets**Programme 5: TECHNOLOGY, RESEACH AND DEVELOPMENT**

Sub-Programme Name	2015/2016			2014/2015		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Research	25 643	25 755	-112	22 325	21 957	368
Technology Transfer Services	5931	5 928	3	6063	5 252	811
Infrastructure Support Services	15 748	15 626	122	14 864	17 748	116
Total	47 322	47 309	13	43 252	41 957	1 295

4.6 PROGRAMME 6: AGRICULTURAL ECONOMICS

Purpose:

To provide timely and relevant support to internal and external clients with regard to agricultural marketing, agricultural statistical information, and agricultural feasibility and viability studies in order to ensure sustainable agriculture and rural development.

Programme 6: Agricultural Economics consists of two sub-programmes: Agri-Business Support and Development and Macro Economics Support.

Strategic objectives

- To provide Agribusiness support through entrepreneurial development, marketing services, value adding, production and resource economics
- To provide macroeconomic and statistical information on the performance of the agricultural sector to inform and decision making

Service Delivery Achievements

Agricultural Economics focuses on developing farmer business acumen and prepare them to participate in the market. The Department managed to achieve most of the targets under this programme.

Despite the challenges of drought the programme managed to develop business plans for the farmers in order to secure markets. In addition the programme provided agricultural economic advice to farmer to mitigate the impact of the prevailing drought.

In a quest to strengthen market bargaining power of the farmers, cooperatives were established and supported. Cooperatives were supported to attain accreditation of South African Good Agricultural Practices (SAGAP). The department facilitated the re-opening of the Nkomazi Red Meat Abattoir that will assist farmers to access the markets for their livestock.

Strategic objectives

PROGRAMME 6: AGRICULTURAL ECONOMICS					
Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
To provide Agribusiness support through entrepreneurial development, marketing services, value adding, production and resource economics	7 361 clients who have benefited from agricultural economic advice provided	5 000 clients who have benefited from agricultural economic advice provided	5 002 clients who have benefited from agricultural economic advice provided	2	None

PROGRAMME 6: AGRICULTURAL ECONOMICS					
Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
To provide macroeconomic and statistical information on the performance of the agricultural sector to inform and decision making	11 economic reports compiled	4 economic reports compiled	4 economic reports compiled	0	None

Sub Programme 6.1: Agricultural Business Development Support					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of Agribusiness provided with agricultural economic services towards accessing markets	78 agribusiness provided with agricultural economic services towards accessing markets	135 agribusiness provided with agricultural economic services towards accessing markets	95 agribusiness provided with agricultural economic services towards accessing markets	(40)	Underachievement was caused by lower production due to the prevailing drought
Number of clients who have benefited from agricultural economic advice provided	7 361 clients who have benefited from agricultural economic advice provided	5 000 clients who have benefited from agricultural economic advice provided	5 002 clients who have benefited from agricultural economic advice provided	2	There more requests from farmers
Number of agricultural economic studies conducted	7 agricultural economic studies conducted	12 agricultural economic studies conducted	12 agricultural economic studies conducted	0	None
Number of new enterprises budgets developed	2 new enterprises budgets developed	2 new enterprises budgets developed	2 new enterprises budgets developed	0	None
Number of enterprise budgets updated	40 enterprise budgets updated	40 enterprise budgets updated	40 enterprise budgets updated	0	None
Number of cooperatives established and supported	149 cooperatives established and supported	130 cooperatives established and supported	130 cooperatives established and supported	0	None
Number of business plans developed	120 business plans developed	155 business plans developed	159 business plans developed	4	More requests from farmers in order to support the renewal of lease contracts
Number of farmers linked to finance	35 farmers linked to finance	40 farmers linked to finance	40 farmers linked to finance	0	None

Sub Programme 6.1: Agricultural Business Development Support					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of co-operatives banks established	New indicator	1 Co-operatives banks established	0 Co-operatives banks established	(1)	The established Mpumalanga Financial Services Co-operative is still in the process of raising funds to qualify as a bank
Number of co-operatives /projects linked to government nutrition programme	New indicator	90 co-operatives/projects linked to government nutrition programme	2 co-operatives/projects linked to government nutrition programme	(88)	The 88 co-operatives were reluctant to continue the current conditions of the contract
Number of strategic partnership projects facilitated	2 strategic partnership projects facilitated	2 strategic partnership projects facilitated	1 strategic partnership facilitated:	(1)	The maize mill strategic partnership could not be concluded as some mills did not meet the requirement of the strategic partner
Mpumalanga Fresh produce market established (Phase 2)	Phase 2 completed	Phase 2 completed	Phase 2 not completed Bulk Services Installed and tested (Bulk Sewer, Bulk Water Pipes). Water Pump House completed. Reservoir in progress (25 % stage of construction)	(1)	Late appointment of service providers by the implementing agency affected the speed of the progress

Sub-Programme 6.2 Macro-economic and Statistics					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of agricultural economic information responses provided	New indicator	30 agricultural economic information responses provided	17 agricultural economic information responses provided	(13)	The responses are dependent on the requests received
Number of economic reports compiled	11 economic reports compiled	4 economic reports compiled	4 economic reports compiled	0	None

Strategy to overcome areas of under performance

The department is in the process of upgrading the agro-processing facilities to move from community based needs to meet the industry standards. This will open markets, benefit farmers through the value chain and attract more strategic partners.



In order to speed up the development of the Fresh Produce Market, the department has transferred the function and funds for the implementation to the Department of Economic Development and Tourism.

Due to drought most of the farmers did not achieve potential yields thus affecting their market access. The Department however, prepared the farmers to be ready for the market in the coming season by preparing their business plans, establish cooperatives and conduct market studies.

Changes to planned targets

None

Linking performance with budgets

Programme 6: AGRICULTURAL ECONOMICS

Sub- Programme Name	2015/16			2014/2015		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Agri-Business Support & Development	16 305	17 113	-808	10 251	10 222	29
Macro Economics	5 295	4 480	815	5566	5236	330
Total	21 600	21 593	7	15 817	15 458	359

4.7 PROGRAMME 7: STRUCTURED AGRICULTURAL TRAINING

Purpose

This programme is responsible for providing agricultural training at the Further Education and Training level (NQF level 1 to 4). Further Education and Training (FET) programmes are conducted throughout the province for farmers on commodity basis. Furthermore, the programme is responsible for the development of the curriculum and founding documents for the Agricultural Training Institute in the Province.

Key services currently provided include farmer training and skills transfer as well as accredited further education and training courses.

Programme 7: Structured Agricultural Training consists of two sub-programmes: Tertiary Education and Training and Further Education and Training.

Strategic objectives

- To provide non- formal and accredited training (FET) at national qualification framework (NQF) levels 1 to 4 in sustainable resource management, agricultural development and forestry

Service Delivery Achievements

The programme successfully trained farmers under Further Education and Training bands (NQF 1-4). The farmer training in Funda Mlimi was re-enforced by the finalization of construction works.

Strategic objectives

PROGRAMME 7: STRUCTURED AGRICULTURAL TRAINING					
Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
To provide non- formal and accredited training (FET) at national qualification framework (NQF) levels 1 to 4 in sustainable resource management, agricultural development and forestry	New indicator	9 000 participants trained in agricultural skills development programmes	9 006 participants trained in agricultural skills development programmes	6	More participants turned up for training than planned

Sub-Programme 7.1: Further Education Training (FET) Agricultural Skills Development					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of participants trained in agricultural skills development programmes	New indicator	9 000 participants trained in agricultural skills development programmes	9 006 participants trained in agricultural skills development programmes	6	More participants turned up for training than planned
Number of learners completing accredited skills programmes	96 learners completing accredited skills programmes	102 learners completing accredited skills programmes	103 learners completing accredited skills programmes	1	One farmer who could not complete in the previous year attended and completed
Number of formal/accredited skills programmes offered	9 formal/accredited skills programmes offered	9 formal/accredited skills programmes offered	9 formal/accredited skills programmes offered	0	None
Number of non-formal skills programmes offered	603 non-formal skills programmes offered	800 non-formal skills programmes offered	800 non-formal skills programmes offered	0	None
Number of Farm-Aids completing formal training	96 Farm-Aids completing formal training	30 Farm-Aids completing formal training	30 Farm-Aids completed formal training	0	None
Number of farmers completing accredited short courses	88 farmers completing accredited short courses	96 farmers completing accredited short courses	96 farmers completed accredited short courses	0	None

Strategy to overcome areas of under performance

None

Changes to planned targets

None

Linking performance with budgets

Programme 7: STRUCTURED AGRICULTURAL TRAINING

Sub- Programme Name	2015/2016			2014/2015		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Higher Education & Training	6 200	6 160	40	41 757	38 811	2 956
Further Education & Training	14 310	14 231	79	12 990	12 725	265
Total	20 510	20 391	119	54 757	51 536	3221

4.8 PROGRAMME 8: RURAL DEVELOPMENT

Purpose

The programme Rural Development is aimed at creating vibrant, equitable rural communities with food security for all through the sustainable rural economic livelihoods. The programme will mainly focus on the two legs of the Comprehensive Rural Development strategy, which are Agrarian transformation and land reform.

Programme 8: Rural Development consists of one sub-programme namely; Rural Development.

This Sub-Programme there is responsible for the coordination of rural development, arranging and sourcing strategic partners in conjunction with rural communities.

Strategic objectives

- To coordinate comprehensive rural development programme to improve the social and economic livelihoods of rural communities.

Service Delivery Achievements

The programme achieved 60% of its target which include the supporting of business enterprise and coordination of Comprehensive Rural Development within the province. The rolling out of the Fortune 40 Young Farmer Incubation Programme was a success.

Strategic objectives

PROGRAMME 8: RURAL DEVELOPMENT					
Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
To coordinate comprehensive rural development programme to improve the social and economic livelihoods of rural communities.	New indicator	1 Outcome 7 integrated provincial plan developed	1 Outcome 7 integrated provincial plan developed	0	None

Sub-Programme 8.1: Comprehensive Rural Development Programme					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of Outcome 7 integrated provincial plan developed	New indicator	1 Outcome 7 integrated provincial plan developed	1 Outcome 7 integrated provincial plan developed	0	None
Number of strategic partnerships secured	New indicator	8 strategic partnerships secured	4 strategic partnerships secured	(4)	Target could not be achieved due to infrastructure which is still under construction

Sub-Programme 8.1: Comprehensive Rural Development Programme					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of companies investing in rural areas	New indicator	12 companies investing in rural areas	1 company investing in rural areas	(11)	Companies are not willing to enter into agreement with rural communities and the department
Number of Outcome 7 reports complied	New indicator	4 Outcome 7 reports complied	4 Outcome 7 reports complied	0	None
Number of rural development enterprises supported	New indicator	4 rural development enterprises supported	8 rural development enterprises supported	4	The target was exceeded due to the acceleration of the Fortune 40

Strategy to overcome areas of underperformance

The Department will review the indicators on strategic partnership and investing companies to ensure they are smart and achievable. However, engagement with potential strategic partners and investors will be continuously pursued.

Changes to planned targets

None

Linking performance with budgets

Programme 8: RURAL DEVELOPMENT

Sub- Programme Name	2015/2016			2014/2015		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Comprehensive Rural Dev Prog	33 232	39 833	-6 601	19 142	19 039	103
Social Facilitation	1 713	1 315	398	2375	2009	366
Total	34 945	41 496	-6 203	21 517	21 048	469

4.9 PROGRAMME 9: ENVIRONMENTAL AFFAIRS

Purpose

The purpose of the programme is to promote a well-managed, sustainable environment.

The main role of the Environmental Affairs Programme is to facilitate sustainable development through environmental planning and co-ordination, greener governance, environmental awareness and capacity building, integrated pollution and waste management, enforcing compliance to environmental legislation and to promote biodiversity management. The proactive prevention of negative impacts on the environment by listed activities is one of the key regulatory functions of government to ensure that citizens live in an environment that is not harmful to their health or well-being; and to protect the environment for the benefit of present and future generations through reasonable and other legislative or regulatory measures, in line with section 24 of the Constitution, Act 108 of 1996.

Programme 9: The programme consists of the following sub-units: Sub-Programme 9.1: Environmental Policy, Planning and Coordination, Sub- Programme 9.2 Environmental Monitoring Compliance and Enforcement, Sub-programme 9.3: Environmental Impact Management, Sub programme 9.4 Pollution and Waste Management and Sub-Programme 9.5: Environmental Empowerment Services.

Strategic objectives

- To provide environmental policy, planning and co-ordination services
- To ensure compliance to and enforcement of environmental legislation
- To promote and maintain environmental quality management
- To promote environmental sustainability
- To promote and encourage environmental empowerment

Service Delivery Achievements

The programme managed to gazette the 2015 – 2020 Mpumalanga Environmental Implementation Plan (EIP). Municipalities were supported and encouraged to integrate environmental and biodiversity issues into municipal planning. Significant progress was made in developing climate change response tools through a draft climate change adaptation response strategy for the province. The coordination of climate change within the province has led to the drafting of the Mpumalanga Climate Change Adaptation Plan, organizing an information sharing session to solicit inputs of Mpumalanga communities, to the COP21 position of South Africa.

Compliance inspections were conducted at a number of facilities and industries throughout the financial year ensuring compliance, promotion and protection of environmental legislation, in achieving quality environment management.

The programme issued Waste and Atmospheric Emission Licenses. The Province hosted the first Environmental Summit focusing on land, waste and air quality. The summit preceded the National Summit on Waste hosted in the Province and resulted in a declaration of War on Waste. To this effect work is in progress towards the establishment and support of two Recycling Enterprises in the Province as initiated by DEA. More trees were planted to mitigate the impact of Climate Change resulting in the creation of work opportunities.

Strategic objectives

PROGRAMME 9: ENVIRONMENTAL AFFAIRS					
Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
To provide environmental policy, planning and co-ordination services	2 Intergovernmental Sector Tools Reviewed	2 Intergovernmental Sector Tools Reviewed	1 Intergovernmental Sector Tools Reviewed	(1)	Global Environment Facility (GEF 5) Project initiation delayed by National Department of Environmental Affairs
To ensure compliance to and enforcement of environmental legislation	76 environmental inspection conducted and finalized	100 environmental inspection conducted and finalized	118 environmental inspection conducted and finalized	18	More received than anticipated as a result of the transfer of activity 21 of GNR 984 of the EIA Regulations* and no additional cost incurred
To promote and maintain environmental quality management	214 EIA applications finalized within legislated time frame	98% (150) EIA applications finalized within legislated time frame	100% (218) EIA applications finalized within legislated time frame	2%	More applications received than anticipated
To promote Environmental sustainability	1 designated organs of state with approved and implemented Air Quality Management Plan (AQMPs)	1 designated organs of state with approved and implemented Air Quality Management Plan (AQMPs)	1 designated organs of state with approved and implemented Air Quality Management Plan (AQMPs) (Nkangala District Municipality)	0	None
To promote and encourage environmental empowerment	70 job opportunities created through environmental programmes	70 job opportunities created through environmental programmes	71 job opportunities created through environmental programmes	1	1 more job opportunity created than anticipated

Sub Programme 9.1 : Environmental Policy, Planning & Coordination					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of Legislative Tools Developed	1 Legislative Tools Developed	2 Legislative Tools Developed	1 Legislative Tools Developed	(1)	Assessment Review of State of Environment / Environmental Outlook Report took longer than anticipated

Sub Programme 9.1 : Environmental Policy, Planning & Coordination					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of Intergovernmental Sector Tools Reviewed	2 Intergovernmental Sector Tools Reviewed	2 Intergovernmental Sector Tools Reviewed	1 Intergovernmental Sector Tools Reviewed	(1)	Global Environment Facility (GEF 5) Project initiation delayed by National Department of Environmental Affairs
Number of Change Response Tools Developed	1 Climate Change Response Tools Developed	1 Climate Change Response Tools Developed	0 Climate Change Response Tool Developed	(1)	Delays in submission of comments and inputs by the identified sectors. Draft Climate Change Adaptation Response Strategy developed.
Percentage of implementation of local Government support strategy	100% of 1 local Government strategy	100% of 1 local Government strategy.	100% of 1 local Government strategy.	0	None

Sub Programme 9.2 : Environmental Monitoring Compliance and Enforcement					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of enforcement action finalized for non-compliance with environmental management legislation	44 enforcement action finalized for non-compliance with environmental management legislation	44 enforcement action finalized for non-compliance with environmental management legislation	58 enforcement actions finalized for non-compliance with environmental management legislation	14	More received than anticipated as a result of the transfer of activity 21 of GNR 984 of the EIA Regulations*and no additional cost incurred.
Number of environmental inspections conducted and finalized	100 environmental inspections conducted and finalized	100 environmental inspections conducted and finalized	118 environmental inspections conducted and finalized	18	More received than anticipated As a result of the transfer of activity 21 of GNR 984 of the EIA Regulations*and no additional cost incurred.
Number of section 24G applications evaluated and authorized	20 section 24G applications evaluated and authorized	20 section 24G applications evaluated and authorized	21 section 24G applications evaluated and authorized	1	Processed extra one 24G application which was outstanding from the previous financial year
Number of joint partnerships with external role players (SAPS, NPA,SARS MUNICIPALITIES, etc)	5 joint partnerships with external role players	5 joint partnerships with external role players	7 joint partnerships with external role players done	2	There was a need for extra as per demand by role players.

Sub Programme 9.2 : Environmental Monitoring Compliance and Enforcement					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of 24G fines paid	New indicator	20 24G fines paid	12 24G fines paid	(8)	Delays in payment of fines by transgressors, while some appeal the fine and the process of dealing with the appeal takes long to be finalized.
Number of joint operations and awareness workshop conducted	5 joint operations and awareness workshop conducted	5 joint operations and awareness workshop conducted	6 joint operations and awareness workshop conducted	1	Conducted an extra compliance promotion operation, due to complaints received about poor state of landfill sites

24G Application refers to an application for rectification of unlawful commencement or continuation of activities listed in terms of National Environmental Management Act or National Environmental Management Waste Act

Sub Programme 9.3 : Environmental Impact Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Percentages EIA applications finalized within legislated time frame	98% 150 applications finalized within legislated time frame	98% 150 applications finalized within legislated time frame	100% 218 applications finalized within legislated time frame	2%	More applications received than anticipated and no extra costs were incurred. A high number of applications lapsed due to applicants not submitting required information during legislated timeframe.
Number of Mine applications received and commented on	100 mine applications received and commented on	100 mine applications received and commented on	112 mine applications commented on	12	More applications received than anticipated and no extra costs incurred.
Number of change of land use applications received and commented on	100 change of land use applications received and commented on	100 change of land use applications received and commented on	276 change of land use applications commented on	176	More applications received than anticipated due to recent changes in legislation, a huge number of land use enquiries were received and no extra costs incurred.

Sub Programme 9.4 : Pollution & Waste Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of climate change response tool developed	1 climate change response tool developed	1 climate change response tool developed	0 climate change response tool developed	(1)	Delays in submission of comments and inputs by the identified sectors. Draft Climate Change Adaptation Response Strategy developed

Sub Programme 9.4 : Pollution & Waste Management					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of designated organs of state with approved and implemented Air Quality Management Plan (AQMPs)	1 designated organs of state with approved and implemented Air Quality Management Plan (AQMPs)	1 designated organs of state with approved and implemented Air Quality Management Plan (AQMPs)	1 designated organs of state with approved and implemented Air Quality Management Plan (AQMPs) (Nkangala District Municipality)	0	None
Percentage of atmospheric emission license(AELs) with complete applications issued within legislated time-frames	100% 5 AELs applications	100% 5 AELs applications	100% 5 applications issued within legislated time-frames and 1 awaited comments from the applicant	0	None
Percentage of Waste licenses applications finalized within legislated time frames	80% 6 waste licenses finalized	80% 6 waste licenses finalized	80% 15 waste licenses finalized	0	More requests received than anticipated
Number of unlicensed land fill sites licensed	New Indicator	6 sites licensed	0 sites licensed	(6)	Delayed appointment of service providers by DEA, however five draft basic assessment reports received
Number of Ambient Air Quality Monitoring Stations commissioned ; operated and maintained	5 Ambient Air Quality Monitoring Stations commissioned; operated and maintained	5 Ambient Air Quality Monitoring Stations commissioned; operated and maintained	0 Ambient Air Quality Monitoring Stations commissioned; operated and maintained	(5)	The bid was non-responsive. Subsequently the Department appointed SAWS to implement the project in 2016/17 financial year.
Number of Integrated Waste Management Plans (IWMPs) evaluated	12 Integrated Waste Management Plans (IWMPs) evaluated	12 Integrated Waste Management Plans (IWMPs) evaluated	12 Integrated Waste Management Plans (IWMPs) evaluated	0	None
Number of feasibility studies on the adoption of centralized waste sited conducted	1 feasibility studies on the adoption of centralized waste sited conducted	1 feasibility studies on the adoption of centralized waste sited conducted	0 feasibility studies on the adoption of centralized waste sited conducted	(1)	Planning phase took longer than anticipated. Study to be initiated in the 2016/17 financial year.

Sub Programme 9.5: Environmental Empowerment Services					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of work opportunities created through environmental programmes	70 job opportunities created through environmental programmes	70 job opportunities created through environmental programmes	71 job opportunities created through environmental programmes	1	1 more job opportunity created than anticipated
Number of environmental capacity building activities conducted	18 environmental capacity building activities conducted	18 environmental capacity building activities conducted	20 environmental capacity building activities conducted	2	Increase in demand for capacity building activities
Number of quality environmental education resources developed	60 quality environmental education resources developed	60 quality environmental education resources developed	88 quality environmental education resources developed	28	Increase in demand for capacity building activities resulted in more resources developed and no additional costs incurred.
Number of environmental calendar days celebrated	3 environmental calendar days celebrated	3 environmental calendar days celebrated	3 environmental calendar days celebrated	0	None
Number of environmental awareness activities conducted	2 565 environmental awareness activities conducted	2 565 environmental awareness activities conducted	5 412 environmental awareness activities conducted	2 847	More awareness activities conducted during the Presidential Imbizo at Mkhondo
Number of municipalities monitored for GMC (Greenest municipally Competition)	18 municipalities monitored for GMC (Greenest municipally Competition)	18 municipalities monitored for GMC (Greenest municipally Competition)	18 municipalities monitored for GMC (Greenest municipally Competition)	0	None
Number of clean up campaigns conducted	75 clean up campaigns conducted	75 clean up campaigns conducted	87 clean up campaigns conducted	12	More clean up campaigns were conducted than targeted due to Presidential Imbizo at Mkhondo.
Number of Environmental workshops conducted	220 Environmental workshops conducted	220 Environmental workshops conducted	248 Environmental workshops conducted	28	More workshops conducted on tree planting due to increase in number of trees planted.
Number of trees planted	2 000 trees planted	2 000 trees planted	4 754 trees planted	2 754	More trees were sponsored by DAFF, during the Presidential Imbizo at Mkhondo

Sub Programme 9.5: Environmental Empowerment Services					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/16	Actual Achievement 2015/16	Deviation from planned target to Actual Achievement for 2015/16	Comment on deviations
Number of schools registered for participation in an Environmental Programme	270 schools registered for participation in an Environmental Programme	270 schools registered for participation in an Environmental Programme	323 schools registered for participation in an Environmental Programme	53	More schools registered for participation than anticipated due to increase in awareness on both Climate Change and Environmental Sustainability COP 21.

Strategy to overcome areas of under performance

The Provincial Climate Change Adaptation Response Strategy will be completed in the 2016/17 financial year. The South African Weather Services (SAWS) has been appointed to manage the stations and build capacity.

Changes to planned targets

None

Linking performance with budgets

Programme 9: ENVIRONMENTAL AFFAIRS

Sub- Programme Name	2015/16			2014/2015		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
CD: Office Support	4 046	3 780	266	1822	1706	116
Environmental Policy Planning and Co-ordination	2 787	2 439	348	2326	2310	16
Environmental Compliance and Enforcement	6 131	5 958	173	2476	2445	31
Environmental Quality Management	17 335	16 889	446	16 535	15 652	883
Environmental Empowerment Services	55 756	56 713	-957	50 551	47 325	3226
Total	86 055	85 777	278	73 710	89 438	4272

5. TRANSFER PAYMENTS

5.1. Transfer Payments to Public Entities

The table below reflects the transfer payments made for the period 1 April 2015 to 31 March 2016

Name of Public Entity	Services rendered by the public entity	Amount transferred to the public entity (R'000)	Amount spent by the public entity (R'000)	Achievements of the public entity
0	0	0	0	0

5.2. Transfer Payments to All Organizations Other Than Public Entities

None

6. CONDITIONAL GRANTS

6.1. Conditional Grants and earmarked funds paid.

None

6.2. Conditional Grants and Earmarked Funds Received

Conditional Grant 1: Comprehensive Agricultural Support Programme Grant (CASP)

The table/s below details the conditional grants and ear marked funds received during for the period 1 April 2015 to 31 March 2016

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries
Purpose of the grant.	To expand the provision of agricultural services, promote and facilitate agricultural development by targeting subsistence, small holders and commercial farmers
Expected outputs of the grant	<ul style="list-style-type: none"> • Installation and repair of irrigation infrastructure on 8 projects • 30 Boreholes equipped, and water reticulated to point of use • 10 Animal handling Facilities Livestock • 30 km fence constructed • 6 x Diptank facilities developed • 6 x Poultry projects constructed
Actual outputs achieved	<ul style="list-style-type: none"> • 6 irrigation projects completed • 9 Boreholes drilled • 10 Animal Handling Facilities have been completed and commissioned • 21,135 km fence constructed • 5 dip tanks in Ehlanzeni South and north were commissioned • 2x 40 000 houses in Nkangala District construction at 95% completed. 2 x 25000 houses in Gert Sibande construction in progress at 25%
Amount per amended DORA	R 169 684 000
Amount transferred	R 169 684 000
Reasons if amount as per DORA not transferred	N/A
Amount spent by the department	R 169 802 000
Reasons for the funds unspent	N/A
Monitoring mechanism by the transferring department	Monthly, Quarterly, Annul Reports. Quarterly Review meetings. Project visits

**Conditional Grant 2: Ilima/Letsema Projects Grant**

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries
Purpose of the grant.	To expand the provision of agricultural services, and promote and facilitate agricultural development by targeting subsistence, emerging and commercial farmers
Expected outputs of the grant	<ul style="list-style-type: none"> households benefiting from agricultural food security initiatives hectares cultivated for food production in communal areas and land reform projects Area ploughed and planted for subsistence farmers (ha) Area ploughed and planted for land and agrarian reform beneficiaries (ha) communal gardens supported through ME vegetables co-operatives supported through ME initiatives
Actual outputs achieved	<ul style="list-style-type: none"> 12 456 households benefited from agricultural food security initiatives 18 518,6 hectares cultivated for food production in communal areas and land reform projects 5 911,7 hectares ploughed and planted for subsistence farmers (ha) 12 606,9 hectares ploughed and planted for land and agrarian reform beneficiaries (ha) 148 communal gardens supported through ME 113 Vegetables co-operatives supported through ME initiatives
Amount per amended DORA	R 46 270 000
Amount transferred	R 46 270 000
Reasons if amount as per DORA not transferred	N/A
Amount spent by the department	R 46 219 000
Reasons for the funds unspent	N/A
Monitoring mechanism by the transferring department	Monthly, Quarterly, Annual Reports. Quarterly Review meetings. Project visits

Conditional Grant 3: Land Care Programme Grant: Poverty Relief and Infrastructure Development

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries
Purpose of the grant.	To enhance the sustainable conservation of natural agricultural resources through a community-based participatory approach; create job/work opportunities through the Expanded Public Works Programme; to create an enabling environment for improved food security and poverty relief
Expected outputs of the grant	<ul style="list-style-type: none"> • hectares protected / rehabilitated to improve agricultural production • green jobs created • hectares under invader plants controlled • of schools adopted and developed through junior LandCare initiatives
Actual outputs achieved	<ul style="list-style-type: none"> • 5 359 hectares protected / rehabilitated to improve agricultural production • 830 green jobs created • 1 403,5 hectares under invader plants controlled • 20 schools adopted and developed through junior LandCare initiatives
Amount per amended DORA	R5 948 000
Amount transferred	R5 948 000
Reasons if amount as per DORA not transferred	N/A
Amount spent by the department	R5 922 000
Reasons for the funds unspent	N/A
Monitoring mechanism by the transferring department	Monthly and Quarterly reports, Review meetings and Site visits

Conditional Grant 4: Expanded Public Works Programme Integrated Grant for Provinces

Department who transferred the grant	Department of Public Works
Purpose of the grant	To incentivise provincial departments to expand work creation efforts through the use of labour intensive delivery methods in identified focus areas, in compliance with the Expanded Public Works Programme (EPWP) guidelines.
Expected outputs of the grant	3 800 work opportunities created
Actual outputs achieved	2 751 work opportunities achieved
Amount per amended DORA	R4 136 000
Amount received (R'000)	R4 136 000
Reasons if amount as per DORA was not received	N/A
Amount spent by the department (R'000)	R4 136 000
Reasons for the funds unspent by the entity	N/A
Reasons for deviations on performance	Delay in the implementation of infrastructure projects and due to drought
Measures taken to improve performance	N/A
Monitoring mechanism by the receiving department	Quarterly review reports

7. DONOR FUNDS RECEIVED

None

8. CAPITAL INVESTMENT

8.1. Capital Investment, Maintenance and Asset Management Plan

Infrastructure projects	2015/16			2014/15		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
New and replacement assets	3 942	2 820	1 122	4 773	2 508	2 265
Existing infrastructure assets	15 781	15 070	711	14 587	13 213	1 374
- Upgrades and additions	400	390	10	108	108	
- Rehabilitation, renovations and refurbishments	2 866	2 865	1	7 867	75 15	352
- Maintenance and repairs	12 515	11 815	700	6 612	5 590	1 022
Infrastructure transfer	94 885	78 117	16 768	114 528	88 243	26 285
- Current	94 885	78 117	16 768	114 528	88 243	26 285
- Capital						
Total	127 397	109 057	18 340	144 662	116 455	28 207

PART C:

: GOVERNANCE





1. INTRODUCTION

The commitment by the department to maintain the highest standards of governance is fundamental to the management of public finances and resources. The department as per its set values is committed to promote and improve effective, efficient and responsive departmental systems, and use of resources.

The department has set out and established the following management systems and compliance to oversight bodies to ensure good governance:

2. RISK MANAGEMENT

The department has a functional risk management system facilitated by the Risk Management Unit which reports directly to the Accounting Officer. All strategic risk management documents, were reviewed and approved by the Risk Management Committee. These documents included the policy, strategy, fraud prevention plan and the assessment report.

All progress reports on the status of risks, as per the assessment report, mitigation plans and emerging risks, were analysed and reviewed both by the Risk Management Committee and the Audit Committee. All resolutions were followed-up for implementation and reported accordingly in the management committee (MANCOM) meetings.

The process of risk management was also assessed by Provincial Treasury and Department of Planning, Monitoring and Evaluation (DPME), through FMCMM and MPAT. The results of these assessment tools are indicative of an effective and efficient risk management system.

3. FRAUD AND CORRUPTION

The department has an approved Fraud Prevention Plan. Training and awareness campaigns were conducted to all districts and also at head office. The emphasis was made on the procedures to follow and the importance of reporting fraud and corruption. All cases reported through the National Anti-Corruption Hotline, were communicated accordingly and follow-up made with the Office of the Premier.

4. MINIMISING CONFLICT OF INTEREST

The department continued to manage the process minimising conflict of interest by ensuring that members of Senior Management Services declare and submit their declaration forms through to DPSA. Also all members of different committees, (oversight and bid committee), are required to sign declaration of interest forms, to assist the department in managing conflict of interest for members serving on these structures.

The department has also conducted awareness workshops on remunerative work on public practice (RWOPS), and as a result, there were no cases reported for the employees contravening section 30 and 31 of the Public Service Act, 1994 as amended by Act No. 30 of 2007 has reduced.



5. CODE OF CONDUCT

The Public Service Regulations (PSR) of 2001 chapter 2 and the Public Service Coordinating Bargaining Council (PSCBC) Resolution 1 of 2003 constitutes the code of conduct for the Department and they are thus utilized to deal with issues of the code of conduct. Employees conduct themselves in a manner consistent with the code of conduct. This is evidenced by fewer employees that are taken through disciplinary procedures.

This further is an indication of how the Department effectively deals with misunderstandings and conflicts at the lowest level possible before they escalate into grievances, disputes and Labour Court Cases. Furthermore this is the indication of the mutual respect between the management and the organised labour in ensuring that the welfare of the employees was taken to heart whilst quality service delivery was carried out.

Training on the Code of Conduct and sectional visits are conducted. In an event an official breaches the code of conduct, the case is investigated, a report is compiled, appropriate steps based on findings are taken and if corrective action needs to take place, the disciplinary procedure is followed.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The Department has programmes which are in the Transversal Services directorate which are responsible for the Employees Health and Wellness and the Occupational Health and Safety. These programmes are there to ensure that employees' health and wellbeing is taken care of under a safe and conducive environment which promotes efficient and effective service delivery. The Department further supported the Provincial Health and Wellness Programmes that took place in the 2015/16 financial year.

Occupational Health and Safety Unit has a responsibility of inspecting and making assessment of buildings by ensuring that employees are not exposed to hazardous environment by wearing protective clothing. Officials are provided with protective clothing and inspections have been done in the districts and Head Office. The inspection and assessments were checking compliance with Facility Regulations, General Regulation (GN924) of 3 August 2004.

The Department ensures that each and every employee is aware of his/her responsibility regarding health and safety of him/her and other persons who may be affected by his/her actions. To this end training for OHS representatives in the various offices of the Department and the Phepha Msebenzi Awareness Campaign were conducted to popularise the need for employees to create a safe and secure work environment and to also behave in a safe and secure manner.

The Department has managed, through the Occupational Health and Safety programme, to address cases of employees who got injured whilst on duty and were referred to doctors or hospitalised. Subsequently, affected employees were referred for counselling by psychologist. The Department has since appointed its own psychologist.

Monitoring of Occupational Health and Safety of departmental employees was done as per section 8 and 16 of the Occupational Health and Safety Act (OHSA) 85 of 1993 as amended and that of Environmental Issues of workplaces was done as per General Regulations No. R2281 Of 16 October 1987.

For occupational hygiene, fumigations were conducted and the cleaning services in the Department has improved with additional training and procurement of tools of trade. In improving awareness on occupation health and safety issues appointed coordinators in the districts and head office are of great assistance.

7. PORTFOLIO COMMITTEES

The Portfolio Committee scheduled the following meeting with the Department for the 2015/16 Financial Year.

Portfolio Committee Meeting	Date
2 nd & 3 rd Quarter Performance Report 2014/15	19 March 2015
MP 2 nd Adjustment Appropriation Bill B2-2015	30 April 2015
2015/16 Budget Review & APP	13 May 2015
Strike that took place at Marapyane Agricultural College	02 June moved to 04 June 2015
4 th Quarter Performance Report 2014/15	24 July Postponed 30 July 2015
Follow-up on the 4 th Quarter Performance Report Resolutions	11 August 2015
2015/16 1 st Quarter Report	15 September 2015
Progress reports on agricultural Projects: FJ Sibeko at Daggakraal, Z Skhonsana at eMalahleni Local Municipality and Farmers from Carolina at Suikerbosfontein Farm. Nkomazi West Maize Mill Projects and Fortune 40 Young Farmers Incubator Programme	23 October 2015
Follow-up on the 2015/16 1 st Quarter Performance Report	30 October 2015
2014/15 Annual Performance Report	05 November 2015
Committee meeting with Rural Development	17 November 2015
2015/16 2 nd Quarter Performance Report	04 December 2015 moved to the 03 December 2015
Third Quarter Performance Report 2015/16	15 March 2016
2016/17 Budget	14 April 2016

Matters raised by the Portfolio Committee and how the Department addressed them:

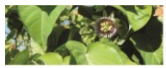
Portfolio Committee Meeting	Matters raised	How the department has addressed them
First Quarter Report 2014/15.	Ensure that service delivery is not compromised by the underspending. Furthermore, the Department must ensure that the budget is properly spent as per the approved Annual Performance Plan	The department notes the recommendations and put several measures to ensure that that services delivery is not negatively affected. To date the overall expenditure of the department is at over 84% and according to the acceleration plans following budget adjustments.
	Implement and closely monitor the acceleration plan that will assist the department in ensuring that all the planned targets are achieved.	The department notes the recommendations and put several measures to ensure that the acceleration plan is implemented accordingly. This included the ensuring that there is a clear procurement plan. To date the overall achievement on ploughing and planting has reached the 35 000 ha for both subsistence and commercial farmers, and 960 food gardens established ahead of the annual targets.
	Ensure that the advertised positions in the department are filled by the 30 November 2014. In addition, the department must ensure that suitable qualified people are appointed in those positions	The Department was able to fill 15 of the advertised posts by December 31, 2014. As at March 18, 2015, 28 posts are filled and 10 bursary holders are placed as Animal Health Technicians and 5 Veterinary Specialist. Ten (10) SMS posts are on hold due to the moratorium.
	Develop and implement proper internal controls that will ensure proper spending of the appropriated budget in compliance with the Public Finance Management Act (PFMA). Furthermore, the departmental must submit comprehensive report on what happened on the day the workshop was supposed to be held and the remedial action that was taken to the officials who cost the department.	The workshop which was scheduled on the 18 June 2014, was postponed due to the poor response from the invited participants. The workshop was then rescheduled to 30 July 2014 as a result Department has not incurred any fruitless expenditure since the workshop was postponed. The reason was that the attendance was not going to make the required number for a workshop to continue.



Portfolio Committee Meeting	Matters raised	How the department has addressed them
The 2014/15 Budget Vote of the Department	Ensure that the Annual Performance Plan of the department fully complies with the requirements for APPs as per the Treasury Regulations. The department must ensure that minor errors are eliminated from the APP as this is a formal and public document.	The Department accepts the resolution by the House and will ensure that the Annual Performance Plan fully complies with the requirements for APPs as per the Treasury Regulations and that minor errors are eliminated.
	Move with speed in ensuring that the vacant funded positions in the department are filled, more especially the nine (9) identified critical posts and provide a progress report thereof	<p>The department advertised the 10 critical Senior Management posts made up of 3x Chief Directors: CD - Policy, Planning and Information management, CD - Rural Development and Agrarian Reform and CD – Veterinary Services as well as 7x Directors: Masibuyele Esibayeni, Nkangala District, Environmental Impact Management Services, Coordination, Monitoring and Evaluation, Communication, Pollution and Waste management and Sustainable Resource and Project Management. The Department then, conducted interviews and prepared submissions for approval by the Provincial Cabinet. However, the posts could not finally be filled because by the time all requirements were met, a Moratorium on filling of posts was imposed.</p> <p>The department will however, ensure that by the time the moratorium is lifted the identified critical posts are filled.</p>
	Ensure that a Memorandum of Understanding is signed with MEGA to ensure that responsibilities are clearly defined and understood.	The Memorandum of Agreement was signed in which roles and responsibilities of both parties are clearly stipulated. Over and above that, the Department is concluding the Project Charter which is going to be signed for the 2015/16 financial year. This Charter outlines clear performance targets of all activities to be carried out, budget and timelines thereof.
	Ensure that the allocated budget is effectively used for its intended purpose. Furthermore, the department must submit quarterly progress and expenditure reports to the Committee.	The department ensured that all the payments made to MEGA were for the establishment of the Fresh Produce Market activities. The department will submit the reports on quarterly basis as per the Project Charter (to be concluded).
	Provide regular updates regarding progress on the agri-hubs in the local municipalities.	<p>The department completed the hydrological investigations for all Hubs and the geo-technical investigations for all Agri-hubs, the other activities are still in progress.</p> <p>In the 2015/16 financial year, the Department will be moving forward, provide quarterly progress reports on the Agri-hubs as from the end June 2015, which will be against the approved Project Charter.</p>
	Liaise with the Department of Economic Development and Tourism and the Department of Finance and ensure that the budget for the programme is shifted to the department accordingly.	The Department liaised with the Provincial Treasury and Department of Economic Development and Tourism to ensure that the personnel, assets and the budget for Environmental Affairs Programme are transferred to DARDLEA in accordance with the State of the Province Address (SOPA) resolution. The budget amounting to R86 338 million with the expenditure of R52 802 million was shifted during the adjustment appropriation 2014/15 financial year.



Portfolio Committee Meeting	Matters raised	How the department has addressed them
	<p>The department must ensure that there is proper hand over in financial and personnel resources of the programme to the Department of Cooperative Governance and Traditional Affairs to ensure that there is no vacuum in providing assistance to the local municipalities.</p>	<p>The Department ensured that the Land Administration Programme, its personnel, budget and assets are properly transferred to the Department of Cooperative Governance and Traditional Affairs. A task team was established by the Department to ensure that the programme is properly handed over to COGTA and that service delivery is not negatively impacted. The budget amounting to R19 423 million was shifted to COGTA with Land Administration Programme.</p>
	<p>The Portfolio Committee on Human Settlement and Cooperative Governance and Traditional Affairs must ensure that this matter is properly followed up and monitored.</p>	<p>The Department notes the resolution as taken by the Committee.</p>
	<p>Work closely with the National Department of Rural Development and Land Reform in ensuring that the claims that were not processed in the previous claim period are properly processed.</p>	<p>The Department is closely working with the National Department of Rural development and Land Reform; thus far, the number of claims settled amounts to 54 with the expenditure of R242 693 863 million and 2650 are still outstanding due to budgetary constraints. DRDLR reported that 25 136.75 hectares were transferred to the claimant which was acquired from privately owned land and the state in the 2014/15 financial year. A total of 2163 households benefited from the said transfer of land.</p>
	<p>Ensure that the revised strategy and implementation plan are finalised. The department must closely monitor the implementation of the new strategy to ensure it befits the intended people. In addition, the department must submit the revised strategy and implementation plan to the Committee for the Committees consideration.</p>	<p>The Department has been directed to evaluate the impact of the programme and to revise the Masibuyele Emasimini policy, pending the endorsement by the Executive Committee and Cabinet. In addition, National Department of Agriculture, Forestry and Fisheries has embarked on a process of revising the National Food security strategy, which will require the department to align its strategy to it. The department will then ensure that the revised strategy is submitted to the Committee once the above mentioned processes are finalised.</p>
	<p>Consider what form of support can be given to subsistence farmers.</p>	<p>Subsistence farmers were provided with 100% Masibuyele Emasimini services i.e. mechanization and production inputs such as seeds, fertilizers, chemicals-pesticides & herbicides, and diesels applicable in a 1HA. Furthermore, community food gardens were identified and provided with food garden starter packs and fencing materials. In establishing and maintaining the food gardens, local beneficiaries (EPWP workers) were identified and appointed to erect food gardens fencing.</p>
	<p>Work closely with the National Department of Rural Development and Land Reform to ensure that all the challenges regarding the purchase of farms are addressed. Furthermore, the Committee will be more comfortable if the responsibility of choosing farms is left with the department.</p>	<p>The Department is closely working with National Department of Rural Development and Land Reform in addressing the issues of farm purchase. DARDLEA now sits in the Provincial Land Acquisition Committee to advise on the process of acquiring potential land. The Committee assembles on monthly basis, wherein Districts presents Business Plans and recommendations are made for submission to the National Department of Rural Development and Land Reform</p>

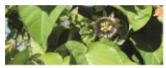


Portfolio Committee Meeting	Matters raised	How the department has addressed them
<p>Questions Second Quarter Performance Analysis 2014/15</p>	<p>The department must indicate the implications of the expenditure on conditional grants.</p>	<p>The implication of the low expenditure on the conditional grant is a reflection of the slow movement of the projects funded through these grants. These are mainly infrastructure projects.</p> <p>This could result in the department under spending on the conditional grants at the end of the financial year. If the under spending is significant, it can be a reportable item by the Auditor General on the audit report. Should there be an under expenditure of the infrastructure projects at the end of the financial year. The Department will request a roll-over of all committed budgets.</p> <p>Further implication could be that the National transferring officer can withhold the transfer of the grant funding if the expenditure remain low. However, to date all grants transfers have not been withheld to the adoption of the acceleration plan by National.</p>
	<p>The department must indicate the reason for the deviation on the 98 internships that were supposed to be awarded?</p>	<p>The deviation was very minimal as only one internship was not filled (97 against 98 interns). The GITO intern who was based in Gert Sibande accepted an appointment in another institution.</p>
	<p>The Accounting Officer must indicate whether there is a system in place that enforces each staff member to have a performance agreement and conduct quarterly assessments timeously.</p>	<p>The department implements the Provincial Performance Management and Development System to ensure that officials sign performance contracts in the first quarter of the financial year and level 1-12 submit quarterly performance assessments and SMS submit 6 monthly.</p> <p>The department ensures that each programmes conducts quarterly moderation session wherein the other officials including PMDS staff are part of for guidance and compliance. The moderation session are contributing increasing levels of compliance on the PMDS principles.</p>
	<p>The department must indicate the measures that will be put in place to ensure that the target (connecting 2 remote offices to government network) is achieved in the 2014/15 financial year.</p>	<p>The Department has requested the Provincial Treasury: ICT Services Directorate to connect Malekutu and Elukwatini extension offices to the government network. The Provincial Treasury is addressing the matter. Currently, the two extension offices have been provided with 3G and cellphones for accessibility.</p>
	<p>The department must indicate the reason for the 160% expenditure on payments for capital assets.</p>	<p>The Department acquired additional capital assets (tractors) to increase the capacity to deliver the Masibuyele Emasimini (ME) Programme. The budget for which is classified under transfers and subsidies (households). This budget will be shifted to capital assets at the end of the financial year.</p>
	<p>The department must indicate the name of the project and the location of the project where the completion certificate has been issued.</p>	<p>The name of the project serviced is Banana Pack House for the Giba Community which is located in Hazyview area, Mbomela Local Municipality in Ehlanzeni South region.</p>
	<p>The department must provide evidence of the 28 beneficiaries that have been supported (attachment should include the name of the beneficiary, municipality, ward, support provided; budget used, and contact details).</p>	<p>A list of beneficiaries who adopted sustainable production technologies and practices was attached</p>

Portfolio Committee Meeting	Matters raised	How the department has addressed them
	The department must indicate the legal implications of terminating the contract with the service provider.	There were no legal implications as the service provider initiated the termination of the contract and the department accepted it.
	The department must indicate the progress made so far in ensuring that the target is achieved in the 2014/15 financial year.	The Department has entered into a contract with MTN as of the first of October 2015 to ensure that the set targets are achieved. The third quarter report indicates that the target of 26 711 farmers was reached using the bulk SMS through MTN services.
	The department must indicate the reason for the slow expenditure in the programme.	The slow expenditure was because of the re-planning process that the department had to undertake after the upliftment of curatorship.
	The department must provide the list of smallholder farmers that have been provided with advice in Nkomazi and in Emalahleni local municipality.	The list of small holder farmers supported with agricultural advice in Nkomazi and Emalahleni local Municipalities was attached
	The department must provide evidence of the farmers that attended the training programmes and the 31 commodity groups that were supported during the quarter. The information must include the name of the municipality, ward, and name of the farmer, contact details, the type of training that has been provided and also the duration of the training.	The Department has attached a list of farmers who attended training and the 31 commodity groups supported in the third quarter
	The department must indicate how the under-performance is going to be addressed in the 2014/15 financial year.	The department has developed and implemented an acceleration plan for the ploughing and planting session. In addition, during the process under review the department fast tracked the repairs of tractors, purchase of new tractors and the appointment of private tractor owners to assist in the ploughing and planting for farmers. To date, the department has planted and ploughed over 35 000 hectares for both subsistence and commercial farmers. This also contributed towards the creation of over 400 EPWP job opportunities involved in the ploughing and planting of the fields.
	The department must indicate the reason for the slow expenditure in the programme and the impact this might have on the attainment of planned targets at the end of the financial year.	The slow expenditure was because of the re-planning process that the department had to undertake immediately after the upliftment of curatorship. The impact of none achievement of the planned target is minimized as explained in the responses above (b & c).
	The department must indicate the reasons for the under-spending of the budget on goods and services, transfers and subsidies and payment for capital assets.	The slow expenditure was because of the re-planning process that the department had to undertake immediately after the upliftment of curatorship. This affected the general expenditure under goods and services, as there were reduced activities and the expenditure under EPWP grant was also affected as the appointment format of drivers and site managers was changed. The process also affected the implementation and expenditure of infrastructure projects under CASP grant.



Portfolio Committee Meeting	Matters raised	How the department has addressed them
	The department must also indicate the measures that will be put in place to ensure that the expenditure in the programme is improved.	The Department had developed and implemented an acceleration plan which included the repair of tractors, purchase of new tractors and appointment of private tractor owners to assist in the implementation of Masibuyele Emasimini programme. As part of the acceleration plan, the Department has prioritized the fast tracking of the appointment of contractors to implement infrastructural projects. Consulting Engineers to be appointed to assist PMU with the development of specifications, plans, designs and implementation of infrastructural projects.
	The department must provide progress reports on the recruitment of staff related to Programme 4.	The department has by the end of the 3 rd quarter successfully filled 10 of the 14 Animal Health Technician (AHT) vacant posts. The other 4 may not be filled in this financial year following the Provincial moratorium placed on filling of posts.
	The department must indicate the measures that will be put in place to ensure that the all the targets planned for programme 4 are achieved in 2014/15 financial year.	The department is in the process of recruiting the assistance at the EPWP Incentive grant. The department has purchased government vehicles whereby some will be allocated to the programme to increase mobility of AHT and Veterinary nurses to reach more beneficiaries. The department has fast tracked the construction of dip tanks to ensure that more beneficiaries are reach as planned.
	The department must indicate the reason for the R447 000.00 expenditure on transfers and subsidies.	The amount is a misallocated expenditure on animal medicines, which will be transferred to the correct segment during the final adjustment period in March.
	The department must also indicate the programme where the R447 000.00 was taken from.	The misallocated R447 000.00 was taken from the animal medicine segment and has since been corrected.
	The department must indicate the reasons for the under-spending of the budget on compensation of employees, goods and services and payment for capital assets.	The under expenditure on Compensation of Employees was driven mainly by the high number of vacant and funded posts. This had a draw on effect of the spending on Goods and Service since there was less employees doing the field work, hence the savings on Goods and Services. The slow expenditure on the payment of capital assets was as a result of the late appointment of service providers for the construction of dip tanks. The late appointment of service provider was caused by the non-responsiveness of the initial bids.
	The department must indicate the measures that will be put in place to ensure that the reported under-spending in the programme is improved.	The filling of vacant funded posts will contribute in the expenditure of Compensation of Employees budget. The procurement of additional vehicles for the mobility of Animal Health Technicians, Veterinary Nurses and other field workers will increase the expenditure on goods and services as there will be an increase in S&T related claims forms the services provided by the officials. The funds that had been set aside for dealing with Animal Health challenges have also been directed towards the procurement of vehicles, which will ensure spending of capital assets allocation.



Portfolio Committee Meeting	Matters raised	How the department has addressed them
	<p>The department must indicate whether the farmers have received the service or are still going to be provided with the service.</p>	<p>The department is providing farmers (crop, livestock) with technical research information, including mapping for subdivisions on a continuous basis. The department further visits the beneficiaries of Masibuyele Esibayeni for the assessment of the performance of the animals on farm. The service is ongoing.</p>
	<p>The department must provide progress made in ensuring that the target is achieved in the 2014/15 financial year.</p>	<p>The target was achieved in the third quarter with 101 projects/ farms of farm assessment reports being compiled.</p>
	<p>The department must indicate the reasons for the under-spending of the budget on compensation of employees, goods and services and transfers and subsidies.</p>	<p>The under expenditure on Compensation of Employees was mainly as a result of the vacant and funded post of Scientific Manager, which was vacated at the end of the 2013/14 financial year. The Goods and Services budget of the programme was under spent mainly as a result of the implementation of the fruit fly awareness programme, which took time to take off. Although work was happening on the ground, the procurement of fly traps became slower. The payment of capital assets expenditure could not be achieved as a result of the land acquisition for the construction of the aquaculture facility.</p>
	<p>The department must indicate the measures that will be put in place to ensure that the reported under-spending in the programme is improved.</p>	<p>The post of the Scientific Manager has been filled. The Department appointed the Agricultural Research Council for the implementation of the fruit fly awareness programme through the commissioning of traps and farmer awareness. The money for the construction of the aquaculture facility has been surrendered to Treasury mainly as a result of land acquisition challenges.</p>
	<p>The department must indicate the progress made so far in ensuring that the planned targets are achieved in the 2014/15 financial year.</p>	<p>The programme has deployed Agricultural Economist in the Municipalities without personnel to beef up the capacity and ensure that the set targets are achieved.</p>
	<p>The department must provide evidence of the 33 cooperatives and indicate the municipality, ward, name of cooperative, the contact details of the cooperatives and the support that has been provided to the cooperative.</p>	<p>The department supports the cooperatives by providing training on cooperatives act, how the cooperative operates and the legislative requirements. The cooperatives were also trained on agricultural production economics on different commodities.</p>
	<p>The department must indicate the reasons for the under-spending of the budget on compensation of employees, goods and services and transfers and subsidies.</p>	<p>The under expenditure was caused mainly by the high vacancy rate in the programme due to the high staff turnover of economists. The vacancies contributed in the under-spending on compensation of employees. The vacancies contributed impacted negatively on goods and services expenditure as there was expenditure against the items.</p> <p>The second contributing under expenditure is on the Fresh Produce Market which took longer to take off however MEGA has finalized the appointments of service providers and expenditure will improve in the fourth quarter.</p>
	<p>The department must indicate the measures that will be put in place to ensure that the reported under-spending in the programme is improved.</p>	<p>The Fresh Produce Market projects facilitated by MEGA have been finalized the appointments of service providers and expenditure will improve in the fourth quarter.</p>

Portfolio Committee Meeting	Matters raised	How the department has addressed them
	The department must indicate the reasons for the under-spending of the budget on goods and services and payments for capital assets.	The slow expenditure on Goods and Services was as a result of the University taking over some of the maintenance at the Mbombela campus as part of the incorporation process. The payment of capital assets was under expenditure was caused by the late appointment of service providers for the construction projects in Marapyane.
	The department must indicate the reason for the expenditure of R58 000.00 in the second quarter.	The amount in question is leave gratuity payment for a retired employee. The money will be re-allocated during the final adjustment period
	The department must indicate the measures that will be put in place to ensure that the reported under-spending in the programme is improved.	The department has put measure in place to ensure improvements in the expenditure on Goods and Services; as well as Payments of Capital Assets. The Compensation of Employees allocation will be largely under spent as a result of the employees being incorporated into the University of Mpumalanga.
	The department must provide evidence of the 10 cooperatives that were coordinated and indicate the municipality, ward, name of cooperative, the contact details of the cooperatives and the support that has been provided to the cooperative.	The department attached the detailed report that outlines the information on the 10 cooperatives as requested by the Committee.
	The department must report on the progress made so far in ensuring that the planned target is achieved in the 2014/15 financial year as it could not be achieved in the 2013/14 financial year.	As reported in the second quarter report, investors are participating in the Mpumalanga Rural Development programme, though they are unwilling to sign agreements with the communities. This target and the performance indicator matrix will be reviewed in the upcoming financial year to allow the reporting of such. The performance indicator matrix stipulates that the supporting documents should be the signed contract proving the attainment of the target.
	The department must indicate the reasons for the under-spending of the budget on goods and services and payments for capital assets.	The under expenditure was because of the re-planning process that the department had to undertake immediately after the swearing in of the new administration, this impacted on the spending of the allocated budget for goods and services and payment of capital assets.
	The department must indicate the reasons for the under-spending of the budget on compensation of employees, and transfers and subsidies.	The under spending in the programme is as a result of the vacancy rate within the programme.
	The department must indicate the measures that will be put in place to ensure that the reported under-spending in the programme is improved.	The department developed and implemented an acceleration plan to ensure that all planned targets are attained.
	The department must indicate the reasons for reporting on targets which are inconsistent with the Annual Performance Plan that was tabled in the Legislature and the measures that will be put in place to ensure that this matter is corrected before the end of 2014/15 financial year.	The Department notes that the Second Quarter report on Programme 9 is consistent with the revised APP submitted to the Legislature, on 05 August 2015 for tabling.

8. SCOPA RESOLUTIONS

SCOPA Meeting	Date
SCOPA resolutions on the Annual Report 2013/14	01 December 2015

SCOPA REPORT 7 OF 2014 ON THE ANNUAL REPORT 2013/14

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
1 (i)	Movable Tangible Assets	The Accounting Officer must consider taking disciplinary action against official(s) who failed to ensure safe guarding of assets in 2013/14 as required by section 45 of the PFMA.	<p>The Accounting Officer notes the resolution by the Committee and disciplinary actions has been instituted against the officials who failed to ensure safe guarding of assets in 2013/14. The Committee will be informed when the matter is finalized.</p> <p>The safe guarding of assets as indicated in the report, was also due to the then weak control systems and the under staffing of the Asset Management Unit, the Unit did not have a Senior Managers, namely the Director.</p> <p>The department has since improved in strengthening control systems and capacitating the Asset Management Unit; this also included regular assets verification and updating of the asset register as guided by departmental assets policies and procedure manuals.</p> <p>Following from the above mentioned controls, the department has since managed to obtain a clean audit on assets management in 2014/15 financial year.</p>	On-going
1(ii)		The Accounting Officer must ensure that the department submit a plan of how it will manage the movement and safe-guarding of assets	The Department uses the Asset Movement Management Policy and Procedure Manual to manage the movement of assets within the Department. See attachment as Annexure 1 (ii). The department has ensured that the policy and the procedure are communicated to all staff members and there is continuous monitoring.	Yes
2 (i)	Accruals (R28 Million)	The Accounting Officer must provide a report on progress made in settling the outstanding accruals amounting R28 000 000.00.	All the accruals for the year under review were accommodated and paid by July 2014. The list of paid accruals is attached as Annexure 2(i).	Yes
2 (ii)		The Accounting Officer must put measures in place that will ensure that payments are timeously done.	The department managed to put systems in place during 2014/15 financial year such as Monthly Creditors Reconciliation Report to track progress in all payments of invoices received and or accruals. The department has also established a central point where invoices are submitted within the Supply Chain Management Unit to ensure that invoices are easily tracked and monitored.	Yes
3 (i)	Compensation of Employees	The Accounting Officer must submit a Personnel Report to the Committee detailing the PERSAL Number, Identity, Qualifications and work station of each employee.	The requested Personnel Report is attached as Annexure 3(i).	Yes

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
4 (i)	Material Under Spending of the Budget	The Accounting Officer must take remedial action against Senior Managers who failed to achieve their planned targets for 2013/14 as contained in the approved APP.	<p>The department notes the resolution by the Committee and remedial action against the Senior Managers who failed to achieve their planned targets for 2013/14 as contained in the approved APP is in progress.</p> <p>As part of the remedial action on poor performance, the department has intensified its performance management systems. The department has ensured that management meetings take place regularly to reflect on the financial, non-financial and general monitoring of the implementation plans. This includes bi-monthly and / or monthly, and quarterly management meetings wherein Programmes and Senior Manager's performance monitored and review. In these meetings, senior managers' present progress reports on their financial and non-financial performance, against the APP and the acceleration plan developed. This has assisted the department to improve significantly on its performance, which yielded good audit results for the 2014/15 financial year.</p>	On-going
4 (ii)		The Accounting Officer must ensure that budget of each programme is monitored on a quarterly basis against the achieved targets	In ensuring that the budget of each programme is monitored against projected expenditure and set targets, the department monitors as explained in response 4(i) above.	Yes
4 (iii)		The Accounting Officer must on quarterly basis investigate reasons for material under spending and take corrective action on time.	The reasons for material under/over spending are investigated on a monthly basis through the In-Year-Monitoring (IYM) Report as well as the quarterly review meetings. Based on the outcome of the IYM and the progress reports presented during the quarterly review sessions as mentioned on 4(i), measures on addressing the material under/over spending are put in place and implemented.	On-going
5 (i)	Report on Performance Information	The Accounting Officer must conduct quarterly Programme Performance Reviews with Senior Management.	The department convenes quarterly performance review meetings chaired by the MEC every quarter. In these meetings, Programmes' performances are thoroughly discussed against the set/ planned targets. In cases where there is a deviation in reported performance, reasons are explained and remedial actions in addressing the challenges identified are recommended and put in place. Resolutions are then taken on ways or measures that should be in place to improve performance.	Yes
5 (ii)		The Accounting Officer must ensure that Portfolio of evidence is properly kept to support reported achievements.	The department has ensured that all supporting documents are properly kept in a safe place at the senior and or programme management level as per the policy on the Management of Performance Information and the Procedure Manual on Information Management. The policy stipulates the responsibilities of record keeping at the Programme Heads, line Functional Units and Policy, Planning and Information Management. It further stipulates how supporting documentation should be managed at the Programme level.	Yes



Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
6 (i)	Annual Financial Statements, Performance Reports And Annual Report	The Accounting Officer must take disciplinary action against the official(s) who failed to prepare correct financial statements in accordance with the prescribed financial reporting framework as per section 40(1) (a) and (b) of the PFMA.	<p>The department notes the resolution by the Committee. The department noted that the misstatements were due to different numerous sources that included among others: assets, compensation of employees and accruals. The department had considered taking action against all officials that contributed to this under performance. It then became evident that there rather too many sources and several officials to cost effectively and have direct and effective effect to character change. For example, most of the accruals were as the results of Travelling and Subsistence claims of numerous officials that occurred in the month of March. These claims were only processed after the closure of the financial books, which led to them been effected in the next month of April which is in the following new financial year. The department notes that this is an indication of the inadequate financial system on the matter. Thus the disciplinary action would be inappropriate.</p> <p>The department has since improved on this system and ensure that the processing of the bulk of these claims are done as an when the claim is submitted without having to wait for the summary claim of the month during the month of Month.</p>	On-going
6 (ii)		The Executive Authority must consider taking disciplinary action against the Accounting Officer for failure to prepare correct financial statements in accordance with the prescribed financial reporting framework as per section 40(1) (a) and (b) of the PFMA.	The department notes the resolution by the Committee. The major causes of the recorded misstatement were due to the inadequate systems then that were practiced. The Accounting Officer upon realizing this challenge has constituted a team that has been tasked with not only preparing the financials but to also act as proof readers to ensure proper capturing of figures and alignment. This has assisted in ensuring that proper controls and monitoring takes place for the proper development of financial statements. This intervention has yielded results in a sense that the department noted that there was an improvement in 2014/15 financial year and the Department managed to obtain an unqualified audit opinion after the Auditor General's audit.	On-going
7 (i)	Procurement and Contract Management	The Executive Authority must take disciplinary action against the Accounting Officer for failing to comply with Treasury Regulation (TR) 16A6.1.	The Executive Authority notes the resolution. However, the Accounting Officer has already instituted disciplinary action against the official involved who has led to the contravention.	On-going

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
7 (ii)		The Accounting Officer must take disciplinary action against the official(s) who failed to comply with Treasury Regulation (TR) 16A6.1 during the procurement of Fencing in the 2013/14 financial year and report outcomes to the Committee.	The disciplinary action has been taken against the official wherein the sanctions of written warning was imposed by the chairperson of the disciplinary hearing as guided by the Public Service Coordinating Bargaining Council (PSCBC) Resolution 1 of 2003 Clause 7.4 (a) (ii). The department has taken a next step of instituting the recovery process from the official involved. Annexure 1.7(ii)	Yes
7 (iii)		The Accounting Office must ensure that training is provided to the SCM personnel to ensure that they are updated with the latest updates in regulations.	Training has become a compliance matter for officials within Supply Chain Management, the department as well as Provincial Treasury conducts ongoing in house training and provincial training respectively. All supply chain officials, including Senior Managers are, now subjected to training on supply chain processes to ensure and enforce compliance with Treasury regulations.	On-going
8 (i)	Preferential Procurement Policy	The Accounting Officer must take disciplinary action against; (a) All officials who were part of the District BAC Committee (b) The Engineer implicated	Disciplinary action was taken against the district officials involved whereby the department through the labour relations section instituted charges. The outcome was a sanction of written warning that was imposed as guided by the Resolution 1 of 2003 Clause 7.4 (a) (ii).	Yes
9 (i)	Registration with CIDB Act	The Accounting Officer must ensure that the department registers all projects as required by section 22 of the CIDB Act, 2000 and CIDB Regulation 18.	The Department notes the resolution and continuously ensures that it registers all projects accordingly as prescribed.	Yes
10 (i)	Expenditure Management	The Executive Authority must consider taking disciplinary actions against the Accounting Officer for incurring irregular expenditure amounting R 107 000 in the 2013/14 financial year.	The Accounting Officer has already instituted disciplinary action against the official involved.	On-going

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
10 (ii)		The Executive Authority must take disciplinary actions against the Accounting Officer for failure to timely report to Treasury the irregular expenditure amounting R 107 000 in the 2013/14 financial year as required by Section 38(1)(g) of the PFMA.	The irregular expenditure amounting to R 107 000 incurred in the 2013/14 financial year, was not reported to Treasury as expected. This irregularity was not picked up timeously which therefore, meant this could not be reported in time as expected. The department has since strengthened its monitoring and evaluation especially on matters of compliance to ensure that a finding like this does not recur.	On-going
10 (iii)		The Accounting Officer recover the irregular expenditure amounting R107 000 from the official(s) who caused the department to incur the irregular expenditure.	The disciplinary action has been taken against the official wherein the sanctions of written warning was imposed by the chairperson of the disciplinary hearing as guided by the Public Service Coordinating Bargaining Council (PSCBC) Resolution 1 of 2003 Clause 7.4 (a) (ii). The department has taken a next step of instituting the recovery process from the official involved.	Yes
11 (i)	Contractual obligations and money owed	The Accounting Officer must take disciplinary action against the officials who failed to ensure that service providers were paid within 30 days in 2013/14 as required by section 38(i) (f) of PFMA.	The department notes the resolution by the Committee. The department is in the process of conducting the detail analysis of whole report on the failure of compliance to this matter by the officials in general in the department. This will be followed by the consideration of implementation of this resolution. The Committee will be informed when the matter is finalized.	On-going
11 (ii)	Revenue Management	The Accounting Officer must put measures in place that will ensure that the department collect all money due as required by section 38(1)(c)(i) of the PFMA.	The Department managed to put systems in place to ensure proper management of revenue to ensure collection of all monies due to the department. Policies and procedure manuals were developed accordingly.	Yes
11 (iii)		The Accounting Officer must assess and report to the Committee the extent to which the department owe municipalities in the province	The Accounting Officer has put systems in place to ensure that all money due to municipalities is paid on monthly basis. A task team to follow up on outstanding municipal accounts was established and convenes on a monthly basis to reconcile accordingly. The committee will be provided with detail report following the analysis by the task team formed.	Yes
12 (i)	Investigations	The Accounting Officer must furnish the Committee with a progress report / outcomes of the investigation by 30 September 2015.	As previously reported to the Committee, the department is not in a position to give progress report and outcomes on the matter, as the investigation was commission by the Office of the Premier. The department was not furnished with the outcome of this investigation.	On-going

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
13 (i)	Progress towards achieving a clean audit	The Accounting Officer must ensure that there are plans to deal with prior year audit findings, issues raised by Audit Committee, Programme Performance Reviews, Budget Expenditure Reviews, Compliance with Legislations and management of fruitless wasteful and irregular expenditure.	The department developed a Decision register, which is used to monitor progress made on implementing Audit Committee issues. This register is monitored through the Audit Committee sittings on quarterly basis. Furthermore, the department developed an Audit Action Plan, which is monitored on a quarterly basis by the Executive management. Progress made on this plans is discussed during the structured management meetings and further reported to the Audit Committee.	On-going
13 (ii)		The Accounting Officer must ensure that the Department achieves a clean audit in 2015/16 financial year and beyond	The Department acknowledges the resolution by the Committee and will ensure that it maintains the positive audit status for 2015/16 and beyond. The compliance to Audit Committee issues that are raised to the department are immediately addressed and remain standing items at monthly management and quarterly reviews meetings. Over and above this, the department is assisted by risk management to further deal with all the issues raised so that the department can immediately address all challenges and clarifications with the intention of getting a clean audit. All non-compliance by officials will be subjected to punitive actions.	On-going

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter

10. INTERNAL CONTROL UNIT

The Department has an Internal Audit unit under the control and direction of the Audit Committee as required by section 38(1) (a) (ii) of the Public Finance Management Act. The Internal audit operates in accordance with the Treasury Regulation, section 3.2 and in line with the International Standards for the Professional Practice of Internal Auditing (ISPPIA). The unit strive for service excellence and value add to the Departmental operations.

The Internal Audit Unit derived its operational plan from the risk assessment conducted by the Risk Management unit, then evaluated the Internal Control, Risk Management and Governance processes for weaknesses and make recommendations for improvements.



11. INTERNAL AUDIT AND AUDIT COMMITTEES

Purpose and Objective of the Internal Audit Activity:

Internal Auditing is an independent and objective assurance and consulting activity that is guided by a philosophy of adding value to improve the operations of the Department of Agriculture, Rural Development, Land and Environmental Affairs (DARDLEA). It assists DARDLEA in accomplishing its objectives by bringing a systematic and disciplined approach to evaluate and improve the effectiveness of the organization's governance, risk management, internal control.

Summary of the audit work done

The Internal Audit Activity has performed the following reviews during the 2015/16 financial year:

- Financial Management (Asset Management; Supply Chain; Financial & Management Accounting)
- Human Resource Management
- Veterinary Services
- Performance Information
- Risk Management
- Policy, Planning & Information Services
- Farmer Support Services
- Land and Agrarian Reform
- Research and Technology Management
- Review of Interim Financial Statements
- Information Technology
- Follow up on Internal & External Audit recommendations

Conclusion

The undertaken reviews indicate that there are still areas that need improvement, which those are incorporated in the internal audit recommendations hence follow up is being carried out on a regular basis.

12. AUDIT COMMITTEE REPORT

We are pleased to present our report for the financial year ended 31 March 2016.

Composition of the Audit Committee

Name	Qualifications	Internal or External	Date of Appointment	Date Resigned	No. of Prescribed Meetings	Meetings Attended
Mr. KJ Chisale	ACCA(UK); CIA; CCSA; CFE; PG Certificate in Fraud Examination; LGSETA Accredited Assessor; IIA Fellowship Certificate	External	1 February 2012 – 30 September 2015 Re-appointment – 01 October 2015	N/A	4	5 (Including 1 Special sitting)
Ms N Jaxa	MBA General; BCom (Hons)	External	1 February 2012 Re-appointment – 01 October 2015	N/A	4	5 (Including 1 Special sitting)
Mr A Dzuguda	BCom (Hons) Certificate in Taxation	External	1 February 2012 Re-appointment – 01 October 2015	N/A	4	5 (Including 1 Special sitting)
Ms Semane	BCom (Acc); Postgraduate Dip. In BA; Associate Diploma	External	01 October 2015	N/A	4	2 (New appointment)



Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein.

The Effectiveness of Internal Control

The Mpumalanga Department of Agriculture has a system of internal control to provide cost effective assurance that the Department's goals will be economically, efficiently and effectively achieved. The Internal Audit Activity provided reasonable assurance to management on the adequacy, efficiency and effectiveness of the internal control system put in place by management. The Internal Audit Activity through its functional reporting to the Audit Committee has provided the Committee with insights on how well is the system of internal control functioning within the Department with regards to audit areas covered during the financial year. Our review of the findings of the Internal Audit work, which was based on the risk assessments conducted in the department revealed certain weaknesses or deficiencies, which were communicated with the Departmental Management.

The following internal audit work was completed during the year under review:

- Financial Management (Asset Management; Supply Chain; Financial & Management Accounting)
- Human Resource Management
- Veterinary Services
- Performance Information
- Risk Management
- Policy, Planning & Information Services
- Farmer Support Services
- Land and Agrarian Reform
- Research and Technology Management
- Review of Interim Financial Statements
- Information Technology
- Follow up on Internal & External Audit recommendations



The following were areas of concern:

- The officials transferred to Department of Health but getting paid by Department of Agriculture, Rural Development, Land and Environmental Affairs (No value for money).
- High risk exposure based on the existing moratorium (Loss of specialised skills without replacement).
- The Department have not filled the key positions e.g. Chief Financial Officer
- Inadequate implementation of both Internal and External audit recommendations
- The Audit Committee has not been provided with the report of the forensic investigation conducted relating to Kanjani Trading and the one conducted on the overdraft resulting to an unauthorised expenditure for the financial year under review.

Quality of Management Reports (In-Year Management and Monthly/Quarterly Report)

During the year under review, quarterly management reports were presented to the Audit Committee during its meeting. The quarterly reports were prepared in line with the Public Finance Management Act and Division of Revenue Act. The Audit Committee recommended areas of improvement in terms of low spending programmes and quality of reasons for variations.

Internal Audit

The Internal Audit Plan for 2015-16 was compiled in accordance with the requirements of the Professional Standards of Internal Auditing as set by the Institute of Internal Auditors. Internal Audit Activity through its functional reporting to the Audit Committee has provided insights on how well is the system of internal control functioning within the Department with regards to the audit areas covered during the financial year. Furthermore Internal Audit reported its progress against the execution of the Internal Audit Plan to the Committee on a quarterly basis for the Committee to exercise its oversight role effectively.

Risk Management

The Department has a system in place for the management and monitoring risks. The Department has a risk committee in place. This Committee reviewed the risk management process, which included both strategic and operational risks and recommended improvement in the process. The Audit Committee was provided with the relevant progress reports on the management of risks of the Department.

External Audit

The Audit Committee has met the Auditor General to ensure that there are no unresolved issues that emanated from the regulatory audit through review of the Auditor General's report read together with the management report. Corrective action on the detailed findings raised by the Auditor General South Africa will continue to be monitored by the Audit Committee on a quarterly basis.

Evaluation of the Annual Financial Statements



We have fulfilled our mandate with regards to the Annual Financial Statements as mentioned below:

- Reviewed and discussed the audited Annual Financial Statements to be included in the Annual Report;
- Reviewed the information on predetermined objectives to be included in the Annual Report;
- Reviewed the quality and timeliness of the financial information availed to the Audit Committee for oversight purposes;
- Reviewed material adjustments resulting from audit of the Department.

Kingsley Juliano Chisale
Chairperson of the Audit Committee
Department of Agriculture Rural Development, Land and Environmental Affairs
31 May 2016

PART D:

HUMAN RESOURCES





1. INTRODUCTION

This section provides the summary of the departmental performance on the management of human resources.

OVERVIEW OF HUMAN RESOURCES

1.1 The status of human resources in the Department of Agriculture, Rural Development, Land and Environmental Services (DARDLEA)

The Department of Agriculture, Rural Development, Land and Environmental Affairs (DARDLEA) has begun the journey to reposition itself as an employer of choice. This serves to assist the Department business partnering between the line and support functions within the Department. However, due to shortage of scarce skills in the agricultural sector, the Department continued to attract and utilise foreign skills on contract basis.

The Department positioned itself, through various strategic initiatives that include movement from a transactional role to transformational / strategic partner and change agent. It further ensured that the right employees with the right skills and competences are appointed in the right positions. It also ensured that there was employee value proposition through candidate management and positive employee experience.

As at March 31, 2016 the total number of employees was 1 480. The Department experienced 121 terminations during the financial year under review that is inclusive of expired contracts. Due to the Moratorium on the filling of posts which was imposed in the financial year under review 2015/2016, the Department could not fill or replace posts that are left vacant by the employees that terminated their services, hence the reduction in the total number of employees in the Department from 1 589 as at April 1, 2015 to 1 480 as at March 31, 2016.

1.2 Human resource priorities for the year under review and the impact of these

The following HR Priorities were identified for the year under review.

- *Filling of critical vacant and funded posts*

In the financial year 2015/16, the Department did not fill any permanent posts due to moratorium, however 34 graduates and 33 bursary holders were placed on a 12 months contract. The current statistics on employment equity is 48% of females in the Department and 38% of females in the SMS category while people with disability is 1, 4%.

- *Improving the skills base of human capital*

Through skills development programmes, 440 employees were capacitated on management and leadership, Workplace Skills Plan development, administrative skills, mentoring and coaching and cleaning skills.



1.3 Workforce planning and key strategies to attract and recruit a skilled and capable workforce

The Department implemented talent management programme through Internship Programme to serve as a talent pipeline feeder for most of the scarce and critical posts of the Department to invest, mentor and transfer skills and to fill the posts on permanent basis. Thirty three interns and thirty four graduates were placed in the Internship and Agricultural Graduate Programme respectively in the financial year 2015/16. These programmes are aimed at giving the youth experience and increasing chances of employability.

DARDLEA also conducted Exit Interviews to identify challenges and themes to action, reposition and brand itself and to improve the best practices inclusive of the strengthening of Employee Engagement to reduce attrition/turnover. DARDLEA is a member of the National Job Evaluation Coordination Committee in the Agricultural Sector, where transversal jobs in the Agricultural Sector are nationally coordinated through Job Evaluation and standardised recruitment requirements. This contributes in reducing job hopping and talent poaching in the Agricultural sector.

DARDLEA further serves in the Human Resource Management and Development Ministerial Technical (HRM&D MINTECH) Working Group that seek to address issues in the agricultural sector that relates to HRM&D. Discussions in the Working Group are presented at MINMEC for decision making.

1.4 Employee performance management

An Employee Performance Management and Development Policy was implemented. Quarterly assessments and moderations are being conducted, followed by annual moderation. The Departmental Personal Development Programmes are focused towards capacity development of employees in order to close the skills gap and ensure continuing development.

1.5 Employee wellness programmes

The Department implemented the Employee Health and Wellness Strategic framework 2009 developed by DPSA. The Employee Wellness Programme is providing services in line with the four pillars of the framework. These pillars include: Gender Equity and Transformation, Special Programmes, Occupational Health and Safety and HIV/AIDS and TB Management.



1.6 Highlights of achievements and challenges faced by the Department , as well as future human resource plans/goals

Filling of vacant posts

The Department did not fill any vacant and funded post during the 2015/16 financial year due to the imposition of moratorium on filling of posts. The Department however placed 33 Interns and 34 Agricultural graduates on a twelve months contract.

Employment Equity

The Department has total female representation percentage of 48%, female representation on Senior Management Level of 38% and People with disability representation of 1.4%.

Performance Management and Development System (PMDS)

The number of employees that complied with the submission of performance contracts were 1 385; of these, 1 333 officials had their performance assessments concluded for 2015/16. Incentive bonuses and pay progression for 2014/15 was paid in 2015/16.

Employee Health and Wellness

The Department reached 898 employees during the rolling out of HIV/AIDS management plan. Six workshops on HIV/AIDS and TB were organized and a sporting activity organized provincially was attended by employees of the Department. Counselling and referral services have been provided to needy employees.

Challenges

Some non-compliance with the Performance Management System is receiving attention and more emphasis will be placed at resolving it. There is no projection on filling of posts in 2016/17 due to the Moratorium on filling of posts

3. HUMAN RESOURCES OVERSIGHT STATISTICS

The human resource oversight statistics tabulate amongst others the personnel related expenditure, employment and vacancies, filling of SMS posts, job evaluation, employment changes, signing of performance agreements by SMS members, performance rewards, foreign workers, leave utilisation, employee health and wellness issues, labour relations issues and skill development issues.

3.1. Personnel related expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2015 and 31 March 2016

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Pr1: administration	141 085	83 431	1 593	0	59.1	56
Pr2: sustainable resource management	95 547	41 086	335	0	43	28
Pr3: farmer support and development	435 582	162 980	210	0	37.4	109
Pr4: veterinary services	116 019	95 615	460	0	82.4	64
Pr5: research & technology development services	47 309	36 116	335	0	76.7	24
Pr6: agricultural economics	21 592	5 285	29	0	24.5	4
Pr7: structured agric education & training	20 391	11 258	18	0	55.2	8
Pr8: rural development	42 048	13 551	15	0	32.2	9
Pr9: environmental affairs	85 773	65 607	7	0	76.5	44
Total	1 005 346	514 929	3002	0	51.2	346

Table 3.1.2 Personnel costs by salary band for the period 1 April 2015 and 31 March 2016

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)	16 719	3.1	126	132 690
Skilled (Levels 3-5)	77 597	15.1	453	171 296
Highly skilled production (Levels 6-8)	164 027	31.9	461	355 807
Highly skilled supervision (Levels 9-12)	222 724	43.3	410	543 229
Senior management (Levels 13-16)	33 861	6.6	30	1 128 700
Total	514 929	100	1 480	466 344

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2015 and 31 March 2016

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Pr1: administration	73242	87.8	4324	5.2	1959	2.3	3322	4.0
Pr2: sustainable resource management	35864	87.3	150	0.4	1850	4.5	1742	4.2
Pr3: farmer support and development	141264	86.7	905	0.6	5243	3.2	7956	4.9
Pr4: veterinary services	82765	86.6	586	0.6	3424	3.6	4435	4.6
Pr5: research & technology development services	30769	85.2	266	0.7	1329	3.7	226	0.6
Pr6: agricultural economics	4740	89.7	33	0.6	48	0.9	144	2.7
Pr7: structured agric education & training	9473	84.1	0	0.0	500	4.4	752	6.7
Pr8: rural development	11894	87.8	20	0.1	136	1.0	422	3.1
Pr9: environmental affairs	56665	86.4	0	0.0	2020	3.1	3110	4.7
Total	446676	86.7	6284	1.2	16509	3.2	22109	4.3

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2015 and 31 March 2016

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Skilled (level 1-2)	10845	76.2	53	0.4	1304	9.2	1386	9.7
Skilled (level 3-5)	53360	79.3	914	1.2	5687	8.5	4258	6.3
Highly skilled production (levels 6-8)	182425	86.6	3648	2.2	5560	2.6	9493	4.5
Highly skilled supervision (levels 9-12)	171930	89.4	1669	0.7	3469	1.8	6461	3.4
Senior management (level 13-16)	28116	92.2	0	0	489	1.6	511	1.7
Total	446676	86.7	6284	1.2	16509	3.2	22109	4.3

3.2. Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. However, due to the Moratorium imposed on the filling of posts, the Department has a nil report of creation of posts and vacancies.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2016

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Pr1: administration, Permanent	205	204	0.48	22
Pr2: sustainable resource management, Permanent	155	155	0	51

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Pr3: farmer support and development, Permanent	485	485	0	69
Pr4: veterinary services, Permanent	282	282	0	6
Pr5: research & technology development services, Permanent	118	118	0	3
Pr6: agricultural economics, Permanent	8	8	0	6
Pr7: structured agric education & training, Permanent	37	37	0	3
Pr8: rural development, Permanent	31	31	0	15
Pr9: Environmental affairs, Permanent	160	160	0	14
Total	1 481	1 480	0.48	187

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2016

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower skilled (1-2)	126	126	0	44
Skilled(3-5)	453	453	0	64
Highly skilled production (6-8)	461	461	0	58
Highly skilled supervision (9-12)	414	414	0	21
Senior management (13-16)	27	26	3.70	0
Total	1 481	1 480	0.06	187

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2016

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administrative related, Permanent	51	50	1.2	55
Agricul animal oceanography forestry & other scien, Permanent	25	25	0	1
Agriculture related, Permanent	249	249	0	17
Appraisers-valuers and related professionals, Permanent	1	1	0	1
Artisan project and related	1	1	0	0



Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
superintendents, Permanent				
Attorneys, Permanent	1	1	0	0
Auxiliary and related workers, Permanent	12	12	0	0
Biochemistry pharmacol. zoology & life scie.techni, Permanent	93	93	0	0
Building and other property caretakers, Permanent	13	13	0	0
Bus and heavy vehicle drivers, Permanent	1	1	0	0
Cartographers and surveyors, Permanent	1	1	0	0
Chemical and physical science technicians, Permanent	2	2	0	0
Civil engineering technicians, Permanent	1	1	0	0
Cleaners in offices workshops hospitals etc., Permanent	82	82	0	8
Client inform clerks(switchb receipt inform clerks), Permanent	3	3	0	0
Communication and information related, Permanent	3	3	0	1
Conservation labourers, Permanent	2	2	0	0
Economists, Permanent	14	14	0	1
Engineering sciences related, Permanent	6	6	0	0
Engineers and related professionals, Permanent	12	12	0	9
Farm hands and labourers, Permanent	260	260	0	47
Farming forestry advisors and farm managers, Permanent	20	20	0	21

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Finance and economics related, Permanent	12	12	0	0
Financial and related professionals, Permanent	22	22	0	0
Financial clerks and credit controllers, Permanent	66	66	0	4
Food services aids and waiters, Permanent	11	11	0	1
Food services workers, Permanent	1	1	0	1
Forestry labourers, Permanent	1	1	0	0
Geologists geophysicists hydrologists & relat prof, Permanent	1	1	0	0
Head of department/chief executive officer, Permanent	1	1	0	0
Health sciences related, Permanent	2	2	0	0
Horticulturists foresters agricul.& forestry techn, Permanent	73	73	0	0
Household and laundry workers, Permanent	1	1	0	0
Human resources & organisat developm & relate prof, Permanent	4	4	0	0
Human resources clerks, Permanent	62	62	0	11
Human resources related, Permanent	25	25	0	0
Information technology related, Permanent	5	5	0	0
Language practitioners interpreters & other commun, Permanent	8	8	0	0
Legal related, Permanent	1	1	0	0

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Light vehicle drivers, Permanent	2	2	0	0
Logistical support personnel, Permanent	3	3	0	0
Material-recording and transport clerks, Permanent	1	1	0	0
Messengers porters and deliverers, Permanent	3	3	0	1
Motor vehicle drivers, Permanent	11	11	0	2
Motorised farm and forestry plant operators, Permanent	21	21	0	0
National technical examiners, Permanent	1	1	0	0
Natural sciences related, Permanent	91	91	0	0
Nature conservation and oceanographical rel.techni, Permanent	5	5	0	1
Other administrat & related clerks and organisers, Permanent	91	91	0	0
Other administrative policy and related officers, Permanent	2	2	0	0
Other occupations, Permanent	5	5	0	0
Production advisers : factories, Permanent	2	2	0	0
Risk management and security services, Permanent	2	2	0	1
Safety health and quality inspectors, Permanent	8	8	0	0
Secretaries & other keyboard operating clerks, Permanent	21	21	0	0
Security guards, Permanent	6	6	0	1
Senior managers, Permanent	17	17	0	0

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Trade trainers, Permanent	4	4	0	0
Veterinarians, Permanent	35	35	0	0
Veterinary assistants, Permanent	1	1	0	3
TOTAL	1 481	1 480	0.06	187

Notes

- The CORE classification, as prescribed by the DPSA, is for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation:
 - in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

3.3. Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2016

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	1	100%	0	0
Salary Level 16	1	1	100%	0	0
Salary Level 15	0	0	0%	0	0
Salary Level 14	5	4	20%	1	20%
Salary Level 13	20	20	100%	0	0
Total	27	26	3.70%	1	3.70%

Table 3.3.2 SMS post information as on 30 September 2015

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	1	100%	0	0
Salary Level 16	1	1	100%	0	0
Salary Level 15	0	0	0%	0	0
Salary Level 14	5	4	20%	1	20%
Salary Level 13	22	22	100%	0	100%
Total	27	26	3.70%	1	3.70%

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2015 and 31 March 2016

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/Head of Department	0	0	0	0	0
Level 16	0	0	0	0	0
Salary Level 15	0	0	0	0	0
Salary Level 14	1	0	0	1	100%
Salary Level 13	0	0	0	0	0
Total	0	0	0	0	0

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2015 and 31 March 2016

Reasons for vacancies not advertised within six months
Moratorium imposed on the filling of posts

Reasons for vacancies not filled within six months
Non-responsive applications

Notes

- In terms of the Public Service Regulations Chapter 1, Part VII C.1A.3, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2015 and 31 March 2016

Reasons for vacancies not advertised within six months
Non-responsive applications

Reasons for vacancies not filled within six months

Non-responsive applications

Notes

- In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, the department must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of department must take appropriate disciplinary steps in terms of section 16A(1) or (2) of the Public Service Act.

3.4. Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2015 and 31 March 2016

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2)	126	0	0	0	0	0	0
Skilled (Levels 3-5)	453	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	461	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	414	0	0	0	0	0	0
Senior Management Service Band A	22	0	0	0	0	0	0
Senior Management Service Band B	5	0	0	0	0	0	0
Senior Management Service Band C	1	0	0	0	0	0	0
Senior Management Service Band D	1	0	0	0	0	0	0
Total	1 481	0	0	0	0	0	0

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2015 and 31 March 2016

Gender	African	Asian	Coloured	White	Total
Female	1	0	0	1	2
Male	2	0	0	0	2
Total	3	0	0	1	4

Employees with a disability	
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The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2015 and 31 March 2016

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
Total number of employees whose salaries exceeded the level determined by job evaluation				0
Percentage of total employed				0

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2015 and 31 March 2016

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability	0	0	0	0	0
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Notes

- If there were no cases where the salary levels were higher than those determined by job evaluation, keep the heading and replace the table with the following:

Total number of Employees whose salaries exceeded the grades determine by job evaluation	None
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3.5. Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2015 and 31 March 2016

Salary band	Number of employees at beginning of period- 1 April 2015	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Lower skilled (Levels 1-2), Permanent	111	0	6	5.4
Skilled (Levels 3-5), Permanent	455	0	36	7.9
Highly skilled production (Levels 6-8), Permanent	447	1	16	3.6
Highly skilled supervision (Levels 9-12),	413	0	10	2.4

Salary band	Number of employees at beginning of period- 1 April 2015	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Permanent				
Senior Management Service Band A, Permanent	29	0	0	0
Contract (Levels 1-2), Permanent	46	31	48	104.3
Contract (Levels 3-5), Permanent	34	1	0	0
Contract (Levels 6-8), Permanent	39	0	1	2.6
Contract (Levels 9-12), Permanent	13	1	4	30.8
Contract (Band A), Permanent	2	0	0	0
TOTAL	1 589	34	121	7.6

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2015 and 31 March 2016

Critical occupation	Number of employees at beginning of period- April 2015	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Administrative related, Permanent	56	0	5	8.9
Agricul animal oceanography forestry & other scien, Permanent	25	0	0	0
Agriculture related, Permanent	277	33	53	19.1
Appraisers-valuers and related professionals, Permanent	1	0	0	0
Artisan project and related superintendents, Permanent	1	0	0	0
Attorneys, Permanent	1	0	0	0
Auxiliary and related workers, Permanent	12	0	0	0
Basic training, Permanent	7	0	6	85.7
Biochemistry pharmacol. zoology & life scie.techni, Permanent	95	0	2	2.1
Building and other property caretakers, Permanent	14	0	0	0
Bus and heavy vehicle drivers, Permanent	1	0	0	0
Cartographers and surveyors, Permanent	1	0	0	0
Chemical and physical science technicians, Permanent	1	0	0	0
Civil engineering technicians, Permanent	1	0	0	0
Cleaners in offices workshops hospitals etc., Permanent	90	0	7	7.8
Client inform clerks(switchb receipt inform clerks), Permanent	3	0	0	0
Communication and information related, Permanent	3	0	0	0

Critical occupation	Number of employees at beginning of period-April 2015	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Conservation labourers, Permanent	2	0	0	0
Economists, Permanent	16	0	0	0
Engineering sciences related, Permanent	6	0	0	0
Engineers and related professionals, Permanent	11	1	1	9.1
Farm hands and labourers, Permanent	292	0	26	8.9
Farming forestry advisors and farm managers, Permanent	20	0	0	0
Finance and economics related, Permanent	12	0	0	0
Financial and related professionals, Permanent	22	0	0	0
Financial clerks and credit controllers, Permanent	69	0	2	2.9
Food services aids and waiters, Permanent	14	0	3	21.4
Food services workers, Permanent	1	0	0	0
Forestry labourers, Permanent	1	0	0	0
Geologists geophysicists hydrologists & relat prof, Permanent	1	0	0	0
Head of department/chief executive officer, Permanent	2	0	0	0
Health sciences related, Permanent	74	0	0	0
Horticulturists foresters agricul.& forestry techn, Permanent	1	0	3	300
Household and laundry workers, Permanent	4	0	0	0
Human resources & organisat developm & relate prof, Permanent	61	0	0	0
Human resources clerks, Permanent	25	0	0	0
Human resources related, Permanent	5	0	0	0
Information technology related, Permanent	8	0	0	0
Language practitioners interpreters & other commun, Permanent	1	0	0	0
Legal related, Permanent	2	0	0	0
Light vehicle drivers, Permanent	3	0	0	0

Critical occupation	Number of employees at beginning of period-April 2015	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Logistical support personnel, Permanent	1	0	0	0
Material-recording and transport clerks, Permanent	4	0	0	0
Messengers porters and deliverers, Permanent	1	0	1	100
Motor vehicle drivers, Permanent	11	0	0	0
Motorised farm and forestry plant operators, Permanent	22	0	1	4.5
National technical examiners, Permanent	1	0	0	0
Natural sciences related, Permanent	95	0	2	2.1
Nature conservation and oceanographical rel.techni, Permanent	6	0	0	0
Other administrat & related clerks and organisers, Permanent	97	0	5	5.2
Other administrative policy and related officers, Permanent	2	0	0	0
Other occupations, Permanent	3	0	0	0
Production advisers : factories, Permanent	2	0	0	0
Risk management and security services, Permanent	2	0	0	0
Safety health and quality inspectors, Permanent	8	0	0	0
Secretaries & other keyboard operating clerks, Permanent	21	0	0	0
Security guards, Permanent	6	0	0	0
Senior managers, Permanent	21	0	0	0
Trade trainers, Permanent	4	0	0	0
Veterinarians, Permanent	38	0	4	10.5
Veterinary assistants, Permanent	2	0	0	0
TOTAL	1 589	34	121	7.6

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - (d) in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

The table below identifies the major reasons why staff left the department.

Table 3.5.3 Reasons why staff left the department for the period 1 April 2015 and 31 March 2016

Termination Type	Number	% of Total Resignations
Death	9	7.4
Resignation	21	17.4
Expiry of contract	53	43.8
Retirement	38	31.4
TOTAL	121	100
Total number of employees who left as a % of total employment	7.6	

Table 3.5.4 Promotions by critical occupation for the period 1 April 2015 and 31 March 2016

Occupation	Employees 1 April 2015	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Administrative related	56	0	0	37	66.1
Agricul animal oceanography forestry & other scien	25	0	0	13	52
Agriculture related	277	0	0	142	51.3
Appraisers-valuers and related professionals	1	0	0	1	100



Occupation	Employees 1 April 2015	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Artisan project and related superintendents	1	0	0	1	100
Attorneys	1	0	0	1	100
Auxiliary and related workers	12	0	0	10	83.3
Basic training	7	0	0	0	0
Biochemistry pharmacol. zoology & life scie.techni	95	0	0	67	70.5
Building and other property caretakers	14	0	0	12	85.7
Bus and heavy vehicle drivers	1	0	0	1	100
Cartographers and surveyors	1	0	0	1	100
Chemical and physical science technicians	1	0	0	0	0
Civil engineering technicians	1	0	0	0	0
Cleaners in offices workshops hospitals etc.	90	0	0	56	62.2
Client inform clerks(switchb receipt inform clerks)	3	0	0	3	100
Communication and information related	3	0	0	2	66.7
Conservation labourers	2	0	0	1	50
Economists	16	0	0	13	81.3
Engineering sciences related	6	0	0	6	100
Engineers and related professionals	11	0	0	2	18.2
Farm hands and labourers	292	0	0	232	79.5
Farming forestry advisors and farm managers	20	0	0	9	45

Occupation	Employees 1 April 2015	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Finance and economics related	12	0	0	9	75
Financial and related professionals	22	0	0	19	86.4
Financial clerks and credit controllers	69	0	0	56	81.2
Food services aids and waiters	14	0	0	7	50
Food services workers	1	0	0	1	100
Forestry labourers	1	0	0	1	100
Geologists geophysicists hydrologists & relat prof	1	0	0	0	0
Head of department/chief executive officer	2	0	0	1	50
Health sciences related	74	0	0	2	2.7
Horticulturists foresters agricul.& forestry techn	1	0	0	35	3500
Household and laundry workers	4	0	0	1	25
Human resources & organisat developm & relate prof	61	0	0	4	6.6
Human resources clerks	25	1	4	47	188
Human resources related	5	0	0	21	420
Information technology related	8	0	0	3	37.5
Language practitioners interpreters & other commun	1	0	0	5	500
Legal related	2	0	0	0	0
Light vehicle drivers	3	0	0	1	33.3
Logistical support personnel	1	0	0	3	300
Material-recording and transport clerks	4	0	0	1	25

Occupation	Employees 1 April 2015	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Messengers porters and deliverers	1	0	0	3	300
Motor vehicle drivers	11	0	0	11	100
Motorised farm and forestry plant operators	22	0	0	22	100
National technical examiners	1	0	0	0	0
Natural sciences related	95	0	0	77	81.1
Nature conservation and oceanographical rel.techni	6	0	0	3	50
Other administrat & related clerks and organisers	97	0	0	78	80.4
Other administrative policy and related officers	2	0	0	2	100
Other occupations	3	0	0	3	100
Production advisers : factories	2	0	0	2	100
Risk management and security services	2	0	0	2	100
Safety health and quality inspectors	8	0	0	5	62.5
Secretaries & other keyboard operating clerks	21	0	0	16	76.2
Security guards	6	0	0	3	50
Senior managers	21	0	0	15	71.4
Trade trainers	4	0	0	3	75
Veterinarians	38	0	0	26	68.4
Veterinary assistants	2	0	0	1	50
TOTAL	1 589	1	0.1	1 099	69.2

Table 3.5.5 Promotions by salary band for the period 1 April 2015 and 31 March 2016

Salary Band	Employees 1 April 2015	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower skilled (Levels 1-2), Permanent	157	0	0	66	40.7
Skilled (Levels 3-5), Permanent	489	0	0	370	75.7
Highly skilled production (Levels 6-8), Permanent	486	1	0.2	326	65.8
Highly skilled supervision (Levels 9-12), Permanent	426	0	0	303	70
Senior management (Levels 13-16), Permanent	31	0	0	34	130.8
TOTAL	1 589	1	0.1	1 099	68.5

Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2016

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	16	0	0	1	9	0	0	1	26
Professionals	206	1	1	18	183	2	0	6	417
Technicians and associate professionals	174	0	0	26	144	2	1	14	361
Clerks	64	0	0	1	164	3	0	11	243
Service and sales workers	7	0	0	0	2	0	0	0	9
Skilled agriculture and fishery workers	7	0	0	0	0	0	0	0	7
Craft and related trades workers	34	0	0	0	0	0	0	0	34
Elementary occupations Plant and machine operators and assemblers	215	0	0	0	164	0	0	3	382
Total	723	1	1	46	666	7	1	35	1 480
Employees with disabilities	11	0	0	0	7	0	0	2	20

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2016

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	1	0	0	0	1	0	0	0	2
Senior Management	15	0	0	0	8	0	0	1	24

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Professionally qualified and experienced specialists and mid-management	120	1	0	32	81	3	1	11	249
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	292	0	1	14	314	3	0	19	643
Semi-skilled and discretionary decision making	243	0	0	0	203	1	0	4	451
Unskilled and defined decision making	52	0	0	0	59	0	0	0	111
Total	723	7	1	46	666	7	1	35	1480

Table 3.6.3 Recruitment for the period 1 April 2015 to 31 March 2016

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management	0	0	0	0	0	0	0	0	0
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	1	0	0	0	0	0	0	0	1
Contract(Professionally qualified	1	0	0	0	0	0	0	0	1
Contract(semi- skilled Permanent	1	0	0	0	0	0	0	0	1
Contract(unskilled Permanent	16	0	0	0	15	0	0	0	31
Total	19	0	0	0	19	15	0	0	34
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.4 Promotions for the period 1 April 2015 to 31 March 2016

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	1	0	0	0	1
Senior Management	18	0	0	3	11	0	0	1	33



Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Professionally qualified and experienced specialists and mid-management	137	1	0	24	125	1	1	9	298
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	129	0	1	7	167	1	0	15	320
Semi-skilled and discretionary decision making	217	0	0	0	149	1	0	3	370
Unskilled and defined decision making	39	0	0	0	27	0	0	0	66
Contract(Professionally qualified	2	0	0	0	3	0	0	0	5
Contract(skilled Permanent	3	0	0	0	3	0	0	0	6
Total	545	1	1	34	486	3	1	28	1099
Employees with disabilities	9	0	0	0	6	0	0	2	17

Table 3.6.5 Terminations for the period 1 April 2015 to 31 March 2016

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management									
Senior Management									
Professionally qualified and experienced specialists and mid-management	3	0	0	1	6	0	0	0	10
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	11	0	0	0	4	0	0	1	16
Semi-skilled and discretionary decision making	17	0	0	0	18	0	0	18	36
Unskilled and defined decision making	4	0	0	0	2	0	0	0	6
Contract (Skilled technical), Permanent	1	0	0	0	0	0	0	0	1
Contract (Unskilled), Permanent	20	0	0	0	28	0	0	0	48
Total	58	0	0	1	60	0	0	2	121
Employees with Disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.6 Disciplinary action for the period 1 April 2015 to 31 March 2016

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Disciplinary action	9	0	0	0	1	0	0	0	10

Table 3.6.7 Skills development for the period 1 April 2015 to 31 March 2016

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	15	0	0	0	10	0	0	0	25
Professionals	121	0	0	0	69	0	0	6	196
Technicians and associate professionals	27	0	0	3	20	0	0	0	50
Clerks	30	0	0	0	3	0	0	0	33
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	13	0	0	0	3	0	0	0	16
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	120	0	0	0	0	0	0	0	120
Total	326	0	0	3	105	0	0	6	440
Employees with disabilities	0	0	0	0	0	0	0	0	0

3.7 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 July 2015

SMS Level	Total number of funded SMS posts	Total number of SMS members filled	Total number of performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	0	0	0	
Salary Level 16	1	1	0	0%
Salary Level 15	1	1	1	100%
Salary Level 14	5	4	4	100%
Salary Level 13	20	20	20	100%
Total	27	26	26	3.70%

Notes

- In the event of a National or Provincial election occurring within the first three months of a financial year all members of the SMS must conclude and sign their performance agreements for that financial year within three months following the month in which the elections took place. For example if elections took place in April, the reporting date in the heading of the table above should change to 31 July 2015

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2016

Reasons
N/A
N/A

Notes

- The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2016

Reasons
N/A

Notes

- The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

3.8 Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2015 to 31 March 2016

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee (R'000)
African					
Female	129	664	19.4	3 064	23,752
Male	117	716	16.3	2 890	24,700
Asian					
Female	1	1	100	56	56,495
Male	1	1	100	23	23,123
Coloured					
Female	0	7	0	0	0
Male	1	1	100	68	67,958
White					
Female	14	33	42.4	408	29,124
Male	12	46	26.1	696	57,997
Employees with disability	7	21	33.3	182	25,941
Total	282	1490	18.9	7 387	26,194

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2015 to 31 March 2016

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee (R'000)	
Lower Skilled (Levels 1-2)	31	126	24.6	263	8,484	35.6
Skilled (level 3-5)	68	453	14.7	750	11,029	10.2
Highly skilled production (level 6-8)	75	471	15.6	1 616	21,547	21.9
Highly skilled supervision (level 9-12)	104	410	25.7	4 320	40,000	58.5
Total	278	1 460	18.9	6 949	24,642	94.1

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2015 to 31 March 2016

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee (R'000)
Administrative related	10	50	20	281	28,100
Agricul animal oceanography forestry & other scien	3	25	12	128	42,667
Agriculture related	24	250	9.6	840	35,000
Appraisers-valuers and related professionals	1	1	100	61	61,000
Artisan project and related superintendents	0	1	0	0	0
Attorneys	0	1	0	0	0
Auxiliary and related workers	2	12	16.7	24	12,000
Biochemistry pharmacol. zoology & life scie.techni	10	93	10.8	291	29,100
Building and other property caretakers	2	13	15.4	17	8,500
Bus and heavy vehicle drivers	0	1	0	0	0
Cartographers and surveyors	0	1	0	0	0
Chemical and physical science technicians	0	2	0	0	0
Civil engineering technicians	0	1	0	0	0

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee (R'000)
Cleaners in offices workshops hospitals etc.	29	82	35.4	264	9,103
Client inform clerks(switchb receipt inform clerks)	0	3	0	0	0
Communication and information related	0	3	0	0	0
Conservation labourers	1	2	50	13	13,000
Economists	4	14	28.6	156	39,000
Engineering sciences related	0	6	0	0	0
Engineers and related professionals	0	12	0	0	0
Farm hands and labourers	28	271	10.7	264	9,429
Farming forestry advisors and farm managers	2	20	10	51	25,500
Finance and economics related	0	12	0	0	0
Financial and related professionals	3	22	13.6	115	38,333
Financial clerks and credit controllers	14	66	21.2	266	19,000
Food services aids and waiters	9	11	81.8	92	10,222
Food services workers	0	1	0	0	0
Forestry labourers	1	1	100	9	9,000
Geologists geophysicists hydrologists & relat prof	1	1	100	69	69,000
Head of department/chief executive officer	0	1	0	0	0
Health sciences related	1	2	50	10	10,000
Horticulturists foresters agricul.& forestry techn	13	73	17.8	434	33,385
Household and laundry workers	0	1	0	0	0
Human resources & organisat developm & relate prof	1	4	25	23	23,000
Human resources clerks	20	60	33.3	390	19,500

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee (R'000)
Human resources related	8	25	32	278	34,750
Information technology related	0	5	0	0	0
Language practitioners interpreters & other commun	0	8	0	0	0
Legal related	0	1	0	0	0
Light vehicle drivers	0	2	0	0	0
Logistical support personnel	0	3	0	0	0
Material-recording and transport clerks	1	1	100	24	24,000
Messengers porters and deliverers	2	3	66.7	22	11,000
Motor vehicle drivers	2	11	18.2	22	11,000
Motorised farm and forestry plant operators	2	21	9.5	23	11,500
National technical examiners	0	1	0	0	0
Natural sciences related	55	91	60.4	2 241	40,745
Nature conservation and oceanographical rel.techni	2	5	40	185	92,500
Other administrat & related clerks and organisers	16	91	17.6	339	21,188
Other administrative policy and related officers	1	2	50	56	56,000
Other occupations	1	5	20	56	56,000
Production advisers : factories	0	2	0	0	0
Risk management and security services	0	2	0	0	0
Safety health and quality inspectors	2	8	25	59	29,500
Secretaries & other keyboard operating clerks	6	21	28.6	88	14,667
Security guards	0	6	0	0	0
Senior managers	1	17	5.9	104	104,000

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee (R'000)
Trade trainers	2	4	50	31	15,500
Veterinarians	2	35	5.7	61	30,500
Veterinary assistants	0	1	0	0	0
TOTAL	282	1 490	19.1	7 387	26,195

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees;

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2015 to 31 March 2016

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee (R'000)	
Band A	3	24	12.5	333	111	1.1
Band B	1	4	25	104	104	1.9
Band C	0	1	0	0	0	0
Band D	0	1	0	0	0	0
Total	4	30	13.3	437	109,25	1.3

3.9. Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2015 and 31 March 2016

Salary band	01 April 2015		31 March 2016		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled	1	6.7	1	7.1	0	0
Highly skilled supervision (Lev. 9-12)	3	20	3	21.4	0	0
Contract (level 9-12)	11	73.3	10	71.4	-1	10
Contract (level 13-16)	0	0	0	0	0	0
Total	15	100	14	100	-1	10

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2015 and 31 March 2016

Major occupation	01 April 2015		31 March 2016		Change	
	Number	% of total	Number	% of total	Number	% Change
Elementary occupations	1	6.7	1	7.1	0	0
Professionals and managers	13	86.7	12	85.7	-1	8.3
Technicians and associated professionals	1	6.7	1	7.1	0	0

3.10. Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2015 to 31 December 2015

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower Skills (Level 1-2)	337	82.5	51	7.9	7	134
Skilled (levels 3-5)	1 047	90.5	169	26.2	6	597
Highly skilled production (levels 6-8)	1 508	83.2	203	31.5	7	1.687
Highly skilled supervision (levels 9 - 12)	998	86.2	167	25.9	6	1.787
Top and Senior management (levels 13-16)	63	90.5	14	2.2	5	218
Total	3 953	86	604	0	7	4 423

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2015 to 31 December 2015

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	0	0	0	0	0	0
Skilled (Levels 3-5)	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	52	100	2	100	26	75
Highly skilled supervision (Levels 9-12)	0	0	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0	0	0
Total	52	100	2	100	26	75

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2015 to 31 December 2015

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Lower skilled (Levels 1-2)	2 820	186	15
Skilled Levels 3-5)	11 429	462	25
Highly skilled production (Levels 6-8)	10 427	473	22
Highly skilled supervision(Levels 9-12)	8 899	414	21
Senior management (Levels 13-16)	722	31	23
Total	34 297	1 566	22

Table 3.10.4 Capped leave for the period 1 January 2015 to 31 December 2015

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2016
Lower skilled (Levels 1-2)	9	9	35	26
Skilled Levels 3-5)	36	7	91	336
Highly skilled production (Levels 6-8)	2	1	98	245
Highly skilled supervision(Levels 9-12)	16	3	84	178
Senior management (Levels 13-16)	0	0	0	0
Total	63	5	84	785

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2015 and 31 March 2016

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave payout for 2015/16 due to non-utilisation of leave for the previous cycle	0	0	0
Capped leave payouts on termination of service for 2015/16	4.327	85	51 512
Current leave payout on termination of service for 2015/16	64	3	21 333
Total	4391	88	49 898

3.11. HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
N/A	N/A

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	✓		Mr M.M. Mahlalela: Director Transversal Services
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	✓		4 Officials
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	✓		Voluntary Testing, Health and Wellness workshops, Promotion of Healthy lifestyle, Condom distribution, information sharing and mainstreaming of HIV/AIDS programmes
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	✓		Mr R Mhlongo - Gert Sibande Mr D Kubayi – Ehlanzeni North Ms S Shongwe – Ehlanzeni South Ms B Mahlangu – Nkangala Ms M Sambo Head Office Ms H Mapholi – EHWP
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	✓		Disability, Employment Equity, Gender, HIV/AIDS & TB Management, Health and Productivity Management, Wellness Management, Occupational Health and Safety, Sexual harassment Policies
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	✓		Employment Equity, HIV/AIDS & TB Management, Health and Productivity Management,
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved.	✓		898 employees attended a Health and Wellness awareness workshops of which 140 people did voluntary testing for HIV
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	✓		The Department has a costed Implementation Plan that is monitored through monthly reports to the OTP and MPAT to the DPME

3.12. Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2015 and 31 March 2016

Total number of Collective agreements	None
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The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2015 and 31 March 2016

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	1	0.06
Verbal warning	0	0
Written warning	3	0.20
Final written warning	1	0.06
Suspended without pay	0	0
Fine	0	0
Demotion	0	0
Dismissal	0	0
Not guilty	0	0
Case withdrawn	2	0.13
Total	7	0.47

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2015 and 31 March 2016

Type of misconduct	Number	% of total
None Disclosure of Financial Interest	1	14
Improper Conduct	2	30
Poor Performance	1	14
Assault	1	14
Neglect	1	14
Insubordination, Poor Performance and Neglect	1	14
Total	7	100

Table 3.12.4 Grievances logged for the period 1 April 2015 and 31 March 2016

Grievances	Number	% of Total
Number of grievances resolved	12	0.81
Number of grievances not resolved	0	0
Total number of grievances lodged	12	0.81

Table 3.12.5 Disputes logged with Councils for the period 1 April 2015 and 31 March 2016

Disputes	Number	% of Total
Number of disputes upheld	4	0.27
Number of disputes dismissed	0	0
Total number of disputes lodged	4	0.27

Table 3.12.6 Strike actions for the period 1 April 2015 and 31 March 2016

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	0

Table 3.12.7 Precautionary suspensions for the period 1 April 2015 and 31 March 2016

Number of people suspended	0
Number of people who's suspension exceeded 30 days	0
Average number of days suspended	0
Cost of suspension(R'000)	0

3.13. Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2015 and 31 March 2016

Occupational category	Gender	Number of employees as at 1 April 2015	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	7		5		10
	Male	15		5		
Professionals	Female	225		121		196
	Male	233		75		
Technicians and associate professionals	Female	103		14		35
	Male	176		21		
Clerks	Female	207		30		33
	Male	83		3		
Service and sales workers	Female	17		0		0
	Male	34		0		
Skilled agriculture and fishery workers	Female	0		13		21
	Male	0		8		
Craft and related trades workers	Female	0		0		0
	Male	8		0		
Plant and machine operators and assemblers	Female	0		0		0
	Male	51		0		

Occupational category	Gender	Number of employees as at 1 April 2015	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Elementary occupations	Female	210		43		43
	Male	261		0		
Sub Total	Female	769		226		338
	Male	820		112		
Total		1 589		338		338

Table 3.13.2 Training provided for the period 1 April 2015 and 31 March 2016

Occupational category	Gender	Number of employees as at 1 April 2015	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	7	0	15	0	25
	Male	15	0	10	0	
Professionals	Female	225	0	121	0	196
	Male	233	0	75	0	
Technicians and associate professionals	Female	103	0	30	0	50
	Male	176	0	20	0	
Clerks	Female	207	0	30	0	33
	Male	83	0	3	0	
Service and sales workers	Female	17	0	0	0	0
	Male	34	0	0	0	
Skilled agriculture and fishery workers	Female	0	0	13	0	16
	Male	0	0	3	0	
Craft and related trades workers	Female	0	0	0	0	0
	Male	8	0	0	0	
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	51	0	0	0	
Elementary occupations	Female	210	0	120	0	120

Occupational category	Gender	Number of employees as at 1 April 2015	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
	Male	261	0	0	0	
Sub Total	Female	769	0	314	0	440
	Male	820	0	126	0	
Total		1589	0	440	0	

3.14. Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2015 and 31 March 2016

Nature of injury on duty	Number	% of total
Required basic medical attention only	3	0.20
Temporary Total Disablement	3	0.20
Permanent Disablement	0	0
Fatal	0	0
Total	6	0.40

3.15 Utilisation of Consultants

The following tables relate information on the utilisation of consultants in the department. In terms of the Public Service Regulations "consultant" means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- (a) The rendering of expert advice;
- (b) The drafting of proposals for the execution of specific tasks; and
- (c) The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.

Table 3.15.1 Report on Consultants using appropriated funds for period 1 April

Project Title	Number of Consultants	Duration (Work Days)	Contract Value (Rands)
Abattoir : Planning Red Meat	1	35	R 500 000.00
Renovation of Poultry Houses - Intergrated Poultry Value Chain: Gert Sibande and Nkangala District	2	120	R 11 000 000.00
Supply and install irrigation system for Malelane sugar cane: Nkomazi	1	140	R 1 000 000.00
Supply, install, construct, tes and commission 2 livestock handling infrastructure and water reticulation system for Seville and Uttar Livestock Projects in BushBuckridge Municipality, Ehlanzeni North District	1	30	R 2 213 812.00
Completion of Infrastructure in Marapyane, development of Gert Sibande's farmers training centre and equipping of Funda Mlimi.	1	160	R 5 049 000.00
One Stop Centre upgrade Mkhuhlu - BBR South	1	42	R 1 000 000.00
Construction of One Stop Center: (Mkhondo, CALM and Dipaliseng) Gert Sibande	1	55	R 10 650 000.00
Upgrading of One Stop Center: (Vaalbank), NKA	1	88	R 1 000 000.00
Renovation of One Stop Center, Mzinti	1	90	R 2 000 000.00
Identification of Farms for Fortune-40 Young Farmers incubator in all four districts	9	194	R 80 000 000.00
Feedlots linked to Red Meat Abattoirs	1		R 250 000.00

Number of Projects	Total Individual Consultants	Duration (Work Days)	Total Contract Value
11	20	954	R 114 662 812.00

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2015 and 31 March 2016

Project Title	Percentage Ownership by HDI	Percentage Management by HDI	Number of Consultants from HDI Group that work on the project
Abattoir : Planning Red Meat			
Renovation of Poultry Houses - Intergrated Poultry Value Chain: Gert Sibande and Nkangala District			
Supply and install irrigation system for Malelane sugar cane: Nkomazi	25.60	53.41	5
Supply, install, construct, tes and commission 2 livestock handling infrastructure and water reticulation system for Seville and Uttar Livestock Projects in BushBuckridge Municipality, Ehlanzeni North District	25.60	53.41	1
Completion of Infrastructure in Marapyane, development of Gert Sibande's farmers training centre and equiping of Funda Mlimi.			
One Stop Centre upgrade Mkhuhlu - BBR South			
Construction of One Stop Center: (Mkhondo, CALM and Dipaliseng) Gert Sibande			
Upgrading of One Stop Center: (Vaalbank), NKA			
Renovation of One Stop Center, Mzinti			
Identification of Farms for Fortune-40 Young Farmers incubartor in all four districts	25.60	53.41	3
Feedlots linked to Red Meat Abattoirs			

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2014 and 31 March 2015

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand
0	0	0	0
Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
0	0	0	0

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2014 and 31 March 2015

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
0	0	0	0



3.16 Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2015 and 31 March 2016

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision(Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
Total	0	0	0	0

PART E:

Financial Information





Report of the auditor-general to the Mpumalanga Provincial Legislature on vote no. 5: Department of Agriculture, Rural Development, Land and Environmental Affairs

Report on the financial statements

INTRODUCTION

1. I have audited the financial statements of the Department of Agriculture, Rural Development, Land and Environmental Affairs set out on pages ... to ..., which comprise the appropriation statement, the statement of financial position as at 31 March 2016, the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

ACCOUNTING OFFICER'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

2. The accounting officer is responsible for the preparation of these financial statements in accordance with the Modified Cash Standard prescribed by the National Treasury (MCS) and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2015 (Act No. 1 of 2015) (DoRA), and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

AUDITOR-GENERAL'S RESPONSIBILITY

3. My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my unqualified audit opinion.



Opinion

6. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Agriculture, Rural Development, Land and Environmental Affairs as at 31 March 2016 and its financial performance and cash flows for the year then ended, in accordance with the MCS and the requirements of the PFMA and DoRA.

EMPHASIS OF MATTER

7. I draw attention to the matter below. My opinion is not modified in respect of this matter.

RESTATEMENT OF CORRESPONDING FIGURES

8. As disclosed in note 27.3.1 to the financial statements, the corresponding figures for 31 March 2015 have been restated as a result of an error discovered during the year ended 31 March 2016 in the financial statements of the department at, and for the year ended, 31 March 2015.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

9. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report, compliance with legislation and internal control. The objective of my tests was to identify reportable findings as described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.

PREDETERMINED OBJECTIVES

10. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2016:
 - Programme 3: farmer support and development on pages ... to ...
 - Programme 4: veterinary services on pages ... to ...
 - Programme 9: environmental affairs on pages ... to ...
11. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned programmes. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's Framework for Managing Programme Performance Information.
12. I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.



13. I did not raise any material findings on the usefulness and reliability of the reported performance information for the following programmes:

- Programme 3: farmer support and development
- Programme 4: veterinary services
- Programme 9: environmental affairs

ADDITIONAL MATTERS

14. Although I did not raise any material findings on the usefulness and reliability of the reported performance information for the selected programmes, I draw attention to the following matters:

ACHIEVEMENT OF PLANNED TARGETS

15. Refer to the annual performance report on pages ... to ... for information on the achievement of the planned targets for the year.

UNAUDITED SUPPLEMENTARY INFORMATION

16. The supplementary information set out on pages ... to ... does not form part of the annual performance report and is presented as additional information. I have not audited this schedule and, accordingly, I do not report thereon.

COMPLIANCE WITH LEGISLATION

17. I performed procedures to obtain evidence that the department had complied with applicable legislation regarding financial matters, financial management and other related matters. My findings on material non-compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA, are as follows:

ANNUAL FINANCIAL STATEMENTS, PERFORMANCE REPORT AND ANNUAL REPORT

18. The financial statements submitted for auditing were not fully prepared in accordance with the prescribed financial reporting framework, as required by section 40(1)(a) and (b) of the PFMA. Material misstatements identified by the auditors in the submitted financial statements were subsequently corrected, which resulted in the financial statements receiving an unqualified audit opinion.

PROCUREMENT AND CONTRACT MANAGEMENT

19. Contracts were awarded to bidders based on preference points that had not been allocated and calculated in accordance with the requirements of the Preferential Procurement Policy Framework Act of South Africa, 2000 (Act No. 5 of 2000) and its regulations.
20. Construction contracts were awarded to contractors that were not registered with the Construction Industry Development Board (CIDB) and did not qualify for the contract in accordance with section 18(1) of the CIDB Act of South Africa, 2000 (Act No. 38 of 2000) and CIDB regulations 17 and 25(7A).

EXPENDITURE MANAGEMENT

21. Effective steps were not taken to prevent irregular expenditure, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1.

INTERNAL CONTROL

22. I considered internal control relevant to my audit of the financial statements, performance report and compliance with legislation. The matters reported below are limited to the significant internal control deficiencies that resulted in the findings on compliance with legislation included in this report.

LEADERSHIP

23. The accounting officer did not thoroughly review the financial statements prior to their submission for auditing, resulting in material misstatements.

24. Vacancies in key positions were not timeously filled due to a moratorium, resulting in a weak control environment.

25. Action plans to address internal control deficiencies were not timeously monitored by management, resulting in the recurrence of audit findings from the prior year.

26. The accounting officer did not always attend to non-compliance with supply chain management prescripts, resulting in repeat findings.

FINANCIAL AND PERFORMANCE MANAGEMENT

27. Management did not always prepare regular, accurate and complete financial reports that were supported and evidenced by reliable information.

28. Management did not always ensure that daily and monthly controls were effectively and consistently implemented throughout the period.

29. Management at the appropriate level did not always ensure that compliance with applicable laws and regulations was adequately reviewed and monitored throughout the year, which resulted in non-compliance with supply chain management prescripts.

30. Supporting schedules submitted with the financial statements for auditing were not adequately reviewed for accuracy and completeness, as errors were noted during the audit.

Governance

31. The internal audit function and audit committee reviewed the reports submitted to them and made recommendations to assist management in addressing the internal control weaknesses identified. However, more focus needs to be placed on supply chain management, as instances of non-compliance were noted during the year.

Auditor-General

Mbombela

31 July 2016



AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence



Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs

VOTE 5

APPROPRIATION STATEMENT

for the year ended 31 March 2016

Appropriation per programme									
	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Programme	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1. Administration	143,614	-	(2,289)	141,325	141,088	237	99.8%	116,534	111,800
2. Sustainable Resource Management	100,132	-	(2,675)	97,457	96,098	1,359	98.6%	72,331	71,635
3. Farmers Support and Development	432,329	-	4,935	437,264	435,921	1,343	99.7%	528,770	513,014
4. Veterinary Services	112,215	-	3,931	116,146	116,021	125	99.9%	104,673	103,850
5. Research and Technology Development Services	50,700	-	(3,378)	47,322	47,309	13	100.0%	43,252	41,958
6. Agricultural Economics Services	21,440	-	160	21,600	21,593	7	100.0%	18,052	15,458
7. Structured Agricultural Education and Training	21,559	-	(1,049)	20,510	20,391	119	99.4%	54,757	51,536
8. Rural Development Coordination	33,229	-	1,716	34,945	41,148	(6,203)	117.8%	21,517	21,047
9. Environmental Affairs	87,406	-	(1,351)	86,055	85,777	278	99.7%	73,710	69,438
Programme sub total	1,002,624	-	-	1,002,624	1,005,346	(2,722)	100.3%	1,033,596	999,736



Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs

VOTE 5

APPROPRIATION STATEMENT

for the year ended 31 March 2016

Appropriation per programme									
2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Statutory Appropriation	-	-	-	-	-	-	-	1,822	1,878
Members' remuneration	-	-	-	-	-	-	-	1,822	1,878
TOTAL	1,002,624	-	-	1,002,624	1,005,346	(2,722)	100.3%	1,035,418	1,001,614
Reconciliation with statement of financial performance									
ADD									
Departmental receipts				14,982				-	
Actual amounts per statement of financial performance (total revenue)				1,017,606				1,035,418	
ADD									
Prior year unauthorised expenditure approved without funding					-				2,830
Actual amounts per statement of financial performance (total expenditure)					1,005,346				1,004,444

Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs

VOTE 5

APPROPRIATION STATEMENT
for the year ended 31 March 2016

Appropriation per economic classification									
2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	776,351	(4,149)	149	772,351	754,204	18,147	97.7%	710,560	691,423
Compensation of employees	522,462	(5,358)	(1,241)	515,863	514,929	934	99.8%	512,619	498,615
Salaries and wages	432,658	15,620	(1,421)	446,857	446,677	180	100.0%	438,675	433,131
Social contributions	89,804	(20,978)	180	69,006	68,252	754	98.9%	73,944	65,484
Goods and services	253,889	1,209	1,390	256,488	239,275	17,213	93.3%	197,941	192,808
Administrative fees	2,531	62	-	2,593	1,867	726	72.0%	1,839	1,828
Advertising	2,751	275	-	3,026	3,025	1	100.0%	2,392	2,126
Minor assets	2,590	(1,035)	-	1,555	499	1,056	32.1%	1,220	755
Audit costs: External	5,500	982	-	6,482	6,482	-	100.0%	5,274	5,272
Bursaries: Employees	-	10	-	10	4	6	40.0%	379	379
Catering: Departmental activities	4,258	(2,129)	-	2,129	1,468	661	69.0%	4,156	4,037
Communication	13,207	(2,899)	(140)	10,168	8,783	1,385	86.4%	11,747	11,607
Computer services	2,972	(771)	-	2,201	1,837	364	83.5%	2,170	2,073
Consultants: Business and advisory services	3,414	(3,122)	-	292	173	119	59.2%	836	789
Infrastructure and planning services	25,968	4,038	1,181	31,187	18,595	12,592	59.6%	23,329	23,328
Laboratory services	407	-	-	407	382	25	93.9%	397	397
Legal services	2,849	1,412	(500)	3,761	3,760	1	100.0%	2,939	2,938
Contractors	27,177	(3,817)	(846)	22,514	20,146	2,368	89.5%	17,817	14,685
Agency and support / outsourced services	464	(95)	-	369	204	165	55.3%	1,650	1,632



Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs

VOTE 5

APPROPRIATION STATEMENT

for the year ended 31 March 2016

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Fleet services	9,078	1,615	-	10,693	9,639	1,054	90.1%	10,168	10,165
Inventory: Clothing material and supplies	340	46	-	386	179	207	46.4%	198	198
Inventory: Farming supplies	2,001	9	(170)	1,840	1,742	98	94.7%	1,689	1,689
Inventory: Food and food supplies	155	(155)	-	-	-	-	-	198	-
Inventory: Fuel, oil and gas	1,456	(543)	-	913	868	45	95.1%	412	413
Inventory: Learner and teacher support material	30	(18)	-	12	-	12	-	-	-
Inventory: Materials and supplies	2,002	(1,471)	-	531	395	136	74.4%	213	211
Inventory: Medical supplies	2,343	(2,134)	-	209	111	98	53.1%	22	22
Inventory: Medicine	1,869	3,444	-	5,313	5,026	287	94.6%	982	982
Consumable supplies	4,977	3,282	-	8,259	7,163	1,096	86.7%	4,580	4,547
Consumable: Stationery, printing and office supplies	5,657	(1,826)	-	3,831	3,221	610	84.1%	2,748	2,764
Operating leases	18,188	1,159	-	19,347	19,347	-	100.0%	12,966	12,964
Property payments	30,949	7,733	1,592	40,274	39,145	1,129	97.2%	23,317	23,291
Transport provided: Departmental activity	685	(326)	-	359	133	226	37.0%	1,160	1,158
Travel and subsistence	46,708	1,214	(2,001)	45,921	53,009	(7,088)	115.4%	43,544	43,232
Training and development	20,569	(1,183)	2,274	21,660	23,214	(1,554)	107.2%	12,423	12,423
Operating payments	7,589	(1,086)	-	6,503	5,274	1,229	81.1%	4,691	4,643
Venues and facilities	3,862	(199)	-	3,663	3,584	79	97.8%	2,398	2,226
Rental and hiring	1,343	(1,263)	-	80	-	80	-	87	34

Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs

VOTE 5

APPROPRIATION STATEMENT
for the year ended 31 March 2016

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers and subsidies	180,249	4,149	(149)	184,249	195,018	(10,769)	105.8%	242,514	230,798
Provinces and municipalities	157	(150)	-	7	7	-	100.0%	-	-
Provinces	150	(150)	-	-	-	-	-	-	-
Provincial agencies and funds	150	(150)	-	-	-	-	-	-	-
Municipalities	7	-	-	7	7	-	100.0%	-	-
Municipal agencies and funds	7	-	-	7	7	-	100.0%	-	-
Departmental agencies and accounts	1,655	-	-	1,655	1,655	-	100.0%	1,242	1,242
Departmental agencies and accounts	1,655	-	-	1,655	1,655	-	100.0%	1,242	1,242
Public corporations and private enterprises	-	-	-	-	-	-	-	1,515	1,515
Public corporations	-	-	-	-	-	-	-	1,515	1,515
Other transfers to public corporations	-	-	-	-	-	-	-	1,515	1,515
Households	178,437	4,299	(149)	182,587	193,356	(10,769)	105.9%	239,757	228,041
Social benefits	3,481	2,369	-	5,850	5,888	(38)	100.6%	3,625	3,512
Other transfers to households	174,956	1,930	(149)	176,737	187,468	(10,731)	106.1%	236,132	224,529
Payment for capital assets	46,024	-	-	46,024	56,124	(10,100)	121.9%	82,344	78,706
Buildings and other fixed structures	10,561	(2,483)	(1,370)	6,708	23,212	(16,504)	346.0%	12,748	10,132
Buildings	5,012	(200)	(1,370)	3,442	16,598	(13,516)	482.2%	3,760	1,496
Other fixed structures	5,549	(2,283)	-	3,266	6,614	(3,348)	202.5%	8,988	8,636
Machinery and equipment	35,361	2,483	1,370	39,214	32,884	6,330	83.9%	69,596	68,574
Transport equipment	2,879	2,900	(1,700)	4,079	2,998	1,081	73.5%	12,547	12,630



Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs

VOTE 5

APPROPRIATION STATEMENT

for the year ended 31 March 2016

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Other machinery and equipment	32,482	(417)	3,070	35,135	29,886	5,249	85.1%	57,049	55,944
Biological assets	102	-	-	102	28	74	27.5%	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	687
TOTAL	1,002,624	-	-	1,002,624	1,005,346	(2,722)	100.3%	1,035,418	1,001,614

PROGRAMME 1 - ADMINISTRATION

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1.1 Office of the MEC	6,333	199	-	6,532	6,420	112	98.3%	4,478	4,105
1.2 Senior Management	18,233	(492)	-	17,741	17,715	26	99.9%	15,458	12,329
1.3 ..Corporate Services	64,057	(4)	(500)	63,553	63,520	33	99.9%	49,787	49,787
1.4 .Financial Management	46,616	461	(1,700)	45,377	45,376	1	100.0%	41,849	41,034
1.5 . Communication Services	8,375	(164)	(89)	8,122	8,057	65	99.2%	4,962	4,545
Total for sub-programmes	143,614	-	(2,289)	141,325	141,088	237	99.8%	116,534	111,800



Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs

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APPROPRIATION STATEMENT

for the year ended 31 March 2016

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	133,477	(2,308)	-	131,169	131,168	1	100.0%	108,757	103,954
Compensation of employees	85,086	(1,656)	-	83,430	83,431	(1)	100.0%	75,572	74,967
Salaries and wages	67,170	6,072	-	73,242	73,242	-	100.0%	65,949	65,947
Social contributions	17,916	(7,728)	-	10,188	10,189	(1)	100.0%	9,623	9,020
Goods and services	48,391	(652)	-	47,739	47,737	2	100.0%	33,185	28,987
Administrative fees	588	(27)	-	561	560	1	99.8%	504	500
Advertising	2,181	500	-	2,681	2,681	-	100.0%	1,991	1,727
Minor assets	514	(426)	-	88	70	18	79.5%	529	149
Audit costs: External	5,500	982	-	6,482	6,482	-	100.0%	5,274	5,272
Catering: Departmental activities	1,743	(1,176)	-	567	428	139	75.5%	569	484
Communication	1,080	173	-	1,253	1,148	105	91.6%	485	444
Computer services	1,179	(690)	-	489	412	77	84.3%	815	730
Consultants: Business and advisory services	3,414	(3,122)	-	292	173	119	59.2%	836	789
Infrastructure and planning services	-	-	-	-	1	(1)	-	-	-
Legal services	2,349	1,412	-	3,761	3,760	1	100.0%	2,939	2,938
Contractors	2,400	(1,592)	-	808	805	3	99.6%	3,137	304
Agency and support / outsourced services	464	(190)	-	274	204	70	74.5%	895	883
Fleet services	-	2	-	2	1	1	50.0%	1,835	1,835
Inventory: Food and food supplies	150	(150)	-	-	-	-	-	158	-
Inventory: Medicine	-	-	-	-	-	-	-	1	1

Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs

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APPROPRIATION STATEMENT

for the year ended 31 March 2016

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Consumable supplies	1,699	(791)	-	908	907	1	99.9%	1,514	1,502
Consumable: Stationery, printing and office supplies	1,607	(120)	-	1,487	1,480	7	99.5%	1,033	1,019
Property payments	2,824	10,764	-	13,588	13,347	241	98.2%	1,287	1,287
Transport provided: Departmental activity	-	97	-	97	66	31	68.0%	65	65
Travel and subsistence	9,931	(210)	-	9,721	9,300	421	95.7%	6,890	6,728
Training and development	7,828	(6,784)	-	1,044	2,882	(1,838)	276.1%	544	544
Operating payments	1,151	907	-	2,058	1,543	515	75.0%	1,028	986
Venues and facilities	1,289	289	-	1,578	1,487	91	94.2%	828	772
Rental and hiring	500	(500)	-	-	-	-	-	28	28
Transfers and subsidies	5,286	2,219	-	7,505	7,589	(84)	101.1%	4,867	4,754
Provinces and municipalities	150	(150)	-	-	-	-	-	-	-
Municipal agencies and funds	150	(150)	-	-	-	-	-	-	-
Departmental agencies and accounts	1,655	-	-	1,655	1,655	-	100.0%	1,242	1,242
Departmental agencies and accounts	1,655	-	-	1,655	1,655	-	100.0%	1,242	1,242
Households	3,481	2,369	-	5,850	5,934	(84)	101.4%	3,625	3,512
Social benefits	3,481	2,369	-	5,850	5,773	77	98.7%	3,625	3,512
Other transfers to households	-	-	-	-	161	(161)	-	-	-
Payment for capital assets	4,851	89	(2,289)	2,651	2,331	320	87.9%	2,910	2,405
Buildings and other fixed structures	500	(100)	-	400	389	11	97.3%	108	108
Other fixed structures	500	(100)	-	400	389	11	97.3%	108	108
Machinery and equipment	4,351	189	(2,289)	2,251	1,942	309	86.3%	2,802	2,297



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APPROPRIATION STATEMENT
for the year ended 31 March 2016

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transport equipment	2,879	-	(1,700)	1,179	994	185	84.3%	800	769
Other machinery and equipment	1,472	189	(589)	1,072	948	124	88.4%	2,002	1,528
Payments for financial assets	-	-	-	-	-	-	-	-	687
TOTAL	143,614	-	(2,289)	141,325	141,088	237	99.8%	116,534	111,800

Sub-programme 1.1: Office of the MEC

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	6,333	199	-	6,532	6,420	112	98.3%	4,478	4,105
Compensation of employees	4,505	198	-	4,703	4,704	(1)	100.0%	2,596	2,544
Goods and services	1,828	1	-	1,829	1,716	113	93.8%	1,882	1,561
TOTAL	6,333	199	-	6,532	6,420	112	98.3%	4,478	4,105



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APPROPRIATION STATEMENT

for the year ended 31 March 2016

Sub-programme 1.2: Senior Management

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	17,733	(492)	-	17,241	17,211	30	99.8%	15,350	12,221
Compensation of employees	12,445	(10)	-	12,435	12,436	(1)	100.0%	8,986	8,835
Goods and services	5,288	(482)	-	4,806	4,775	31	99.4%	6,364	3,386
Transfers and subsidies	-	-	-	-	25	(25)	-	-	-
Households	-	-	-	-	25	(25)	-	-	-
Payment for capital assets	500	-	-	500	479	21	95.8%	108	108
Buildings and other fixed structures	500	(100)	-	400	389	11	97.3%	108	108
Machinery and equipment	-	100	-	100	90	10	90.0%	-	-
TOTAL	18,233	(492)	-	17,741	17,715	26	99.9%	15,458	12,329



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APPROPRIATION STATEMENT

for the year ended 31 March 2016

Sub-programme 1.3: Corporate Services

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	59,999	(4)	-	59,995	60,486	(491)	100.8%	46,041	45,426
Compensation of employees	38,165	(1,494)	-	36,671	36,173	498	98.6%	34,863	34,853
Goods and services	21,834	1,490	-	23,324	24,313	(989)	104.2%	11,178	10,573
Transfers and subsidies	3,136	-	-	3,136	2,642	494	84.2%	2,367	2,310
Departmental agencies and accounts	1,655	-	-	1,655	1,655	-	100.0%	1,242	1,242
Households	1,481	-	-	1,481	987	494	66.6%	1,125	1,068
Payment for capital assets	922	-	(500)	422	392	30	92.9%	1,379	1,364
Machinery and equipment	922	-	(500)	422	392	30	92.9%	1,379	1,364
Payments for financial assets	-	-	-	-	-	-	-	-	687
TOTAL	64,057	(4)	(500)	63,553	63,520	33	99.9%	49,787	49,787

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APPROPRIATION STATEMENT
for the year ended 31 March 2016

Sub-programme 1.4: Financial Management

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	41,587	(1,758)	-	39,829	39,382	447	98.9%	37,926	37,657
Compensation of employees	27,940	(350)	-	27,590	27,467	123	99.6%	26,422	26,421
Goods and services	13,647	(1,408)	-	12,239	11,915	324	97.4%	11,504	11,236
Transfers and subsidies	2,150	2,219	-	4,369	4,922	(553)	112.7%	2,500	2,444
Provinces and municipalities	150	(150)	-	-	-	-	-	-	-
Households	2,000	2,369	-	4,369	4,922	(553)	112.7%	2,500	2,444
Payment for capital assets	2,879	-	(1,700)	1,179	1,072	107	90.9%	1,423	933
Machinery and equipment	2,879	-	(1,700)	1,179	1,072	107	90.9%	1,423	933
TOTAL	46,616	461	(1,700)	45,377	45,376	1	100.0%	41,849	41,034

Sub-programme 1.5: Communication Services

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	7,825	(253)	-	7,572	7,669	(97)	101.3%	4,962	4,545
Compensation of employees	2,031	-	-	2,031	2,651	(620)	130.5%	2,705	2,314
Goods and services	5,794	(253)	-	5,541	5,018	523	90.6%	2,257	2,231
Payment for capital assets	550	89	(89)	550	388	162	70.5%	-	-
Machinery and equipment	550	89	(89)	550	388	162	70.5%	-	-
TOTAL	8,375	(164)	(89)	8,122	8,057	65	99.2%	4,962	4,545

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APPROPRIATION STATEMENT
for the year ended 31 March 2016

PROGRAMME 2 – SUSTAINABLE RESOURCE MANAGEMENT

2015/16								2014/15	
Sub-programme	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
2.1 Engineering Services	43,999	496	(930)	43,565	43,559	6	100.0%	44,712	44,707
2.2 Land Care Services	9,823	(263)	-	9,560	9,534	26	99.7%	10,677	10,684
2.3 Disaster Risk Management	46,310	(233)	(1,745)	44,332	43,005	1,327	97.0%	16,942	16,244
Total	100,132	-	(2,675)	97,457	96,098	1,359	98.6%	72,331	71,635

2015/16								2014/15	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	49,287	-	(1,130)	48,157	48,154	3	100.0%	50,263	50,247
Compensation of employees	42,016	-	(930)	41,086	41,086	-	100.0%	41,526	41,519
Salaries and wages	34,886	1,909	(930)	35,865	35,865	-	100.0%	36,474	36,467
Social contributions	7,130	(1,909)	-	5,221	5,221	-	100.0%	5,052	5,052
Goods and services	7,271	-	(200)	7,071	7,068	3	100.0%	8,737	8,728
Administrative fees	108	(23)	-	85	49	36	57.6%	28	28
Advertising	-	100	-	100	-	100	-	-	-
Minor assets	104	(5)	-	99	-	99	-	7	(1)
Catering: Departmental activities	116	(66)	-	50	15	35	30.0%	22	22
Communication	285	(116)	-	169	101	68	59.8%	39	38



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APPROPRIATION STATEMENT

for the year ended 31 March 2016

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Computer services	150	(19)	-	131	109	22	83.2%	63	63
Contractors	400	(240)	-	160	143	17	89.4%	1,417	1,417
Fleet services	-	-	-	-	-	-	-	1	-
Inventory: Clothing Material and accessories	-	25	-	25	-	25	-	-	-
Inventory: Fuel, gas and oil	850	(680)	-	170	168	2	98.8%	337	338
Inventory: Materials and supplies	340	(295)	-	45	34	11	75.6%	133	133
Consumable supplies	282	499	-	781	746	35	95.5%	113	113
Consumable: Stationery, printing and office supplies	188	(158)	-	30	(1)	31	(3.3%)	-	-
Operating leases	50	(50)	-	-	-	-	-	-	-
Property payments	500	901	-	1,401	1,350	51	96.4%	2,479	2,479
Transport provided: Departmental activity	-	40	-	40	23	17	57.5%	6	6
Travel and subsistence	3,622	96	(200)	3,518	4,085	(567)	116.1%	3,829	3,829
Operating payments	206	41	-	247	246	1	99.6%	263	263
Venues and facilities	70	(70)	-	-	-	-	-	-	-
Rental and hiring	-	20	-	20	-	20	-	-	-
Transfers and subsidies	50,845	-	(1,545)	49,300	47,944	1,356	97.2%	22,068	21,388
Households	50,845	-	(1,545)	49,300	47,944	1,356	97.2%	22,068	21,388
Other transfers to households	50,845	-	(1,545)	49,300	47,944	1,356	97.2%	22,068	21,388
TOTAL	100,132	-	(2,675)	97,457	96,098	1,359	98.6%	72,331	71,635



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APPROPRIATION STATEMENT

for the year ended 31 March 2016

Sub-programme 2.1: Engineering Services

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	43,999	496	(930)	43,565	43,559	6	100.0%	44,712	44,707
Compensation of employees	38,134	133	(930)	37,337	37,337	-	100.0%	37,873	37,873
Goods and services	5,865	363	-	6,228	6,222	6	99.9%	6,839	6,834
TOTAL	43,999	496	(930)	43,565	43,559	6	100.0%	44,712	44,707

Sub-programme 2.2: Land Care Services

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	3,875	(263)	-	3,612	3,612	-	100.0%	4,572	4,566
Compensation of employees	3,151	(105)	-	3,046	3,046	-	100.0%	3,002	2,996
Goods and services	724	(158)	-	566	566	-	100.0%	1,570	1,570
Transfers and subsidies	5,948	-	-	5,948	5,922	26	99.6%	6,105	6,118
Households	5,948	-	-	5,948	5,922	26	99.6%	6,105	6,118
TOTAL	9,823	(263)	-	9,560	9,534	26	99.7%	10,677	10,684



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APPROPRIATION STATEMENT
for the year ended 31 March 2016

Sub-programme 2.3: Disaster Risk Management

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1,413	(233)	(200)	980	983	(3)	100.3%	979	974
Compensation of employees	731	(28)	-	703	703	-	100.0%	651	650
Goods and services	682	(205)	(200)	277	280	(3)	101.1%	328	324
Transfers and subsidies	44,897	-	(1,545)	43,352	42,022	1,330	96.9%	15,963	15,270
Households	44,897	-	(1,545)	43,352	42,022	1,330	96.9%	15,963	15,270
TOTAL	46,310	(233)	(1,745)	44,332	43,005	1,327	97.0%	16,942	16,244

PROGRAMME 3 – FARMER SUPPORT AND DEVELOPMENT

Sub-programme	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
3.1 Farmers Settlement and Development	99,268	2,670	3,074	105,012	99,846	5,166	95.1%	138,477	130,319
3.2 Extension and Advisory Services	223,008	(7,607)	465	215,866	210,446	5,420	97.5%	234,307	216,083
3.3 Food Security	110,053	4,937	1,396	116,386	125,629	(9,243)	107.9%	155,986	166,612
Total	432,329	-	4,935	437,264	435,921	1,343	99.7%	528,770	513,014



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for the year ended 31 March 2016

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	290,605	(1,841)	1,457	290,221	287,355	2,866	99.0%	253,735	248,819
Compensation of employees	166,803	(3,702)	-	163,101	162,981	120	99.9%	154,958	150,223
Salaries and wages	138,895	2,372	-	141,267	141,264	3	100.0%	132,805	130,384
Social contributions	27,908	(6,074)	-	21,834	21,717	117	99.5%	22,153	19,839
Goods and services	123,802	1,861	1,457	127,120	124,374	2,746	97.8%	98,777	98,596
Administrative fees	892	188	-	1,080	911	169	84.4%	799	798
Advertising	550	(350)	-	200	344	(144)	172.0%	336	336
Minor assets	606	(235)	-	371	91	280	24.5%	498	498
Bursaries: Employees	-	10	-	10	4	6	40.0%	379	379
Catering: Departmental activities	1,202	(561)	-	641	514	127	80.2%	1,055	1,047
Communication	9,605	(2,150)	-	7,455	6,775	680	90.9%	10,779	10,763
Computer services	1,200	14	-	1,214	958	256	78.9%	922	922
Infrastructure and planning services	12,123	4,364	2,181	18,668	18,594	74	99.6%	16,991	16,991
Laboratory services	1	(1)	-	-	-	-	-	-	-
Contractors	14,759	(3,568)	(846)	10,345	11,359	(1,014)	109.8%	9,656	9,648
Fleet services	9,078	1,613	-	10,691	9,636	1,055	90.1%	8,332	8,330
Inventory: Clothing material and supplies	166	88	-	254	89	165	35.0%	198	198



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APPROPRIATION STATEMENT

for the year ended 31 March 2016

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Farming supplies	100	495	-	595	459	136	77.1%	-	-
Inventory: Fuel ,oil, gas	236	(213)	-	23	-	23	-	-	-
Inventory: Materials and supplies	395	(350)	-	45	3	42	6.7%	45	44
Inventory: Medical supplies	124	(74)	-	50	-	50	-	1	1
Inventory: Medicine	390	(240)	-	150	42	108	28.0%	-	-
Consumable supplies	1,424	1,709	-	3,133	2,355	778	75.2%	852	852
Consumable: Stationery, printing and office supplies	2,815	(1,236)	-	1,579	1,447	132	91.6%	1,465	1,461
Operating leases	17,057	1,420	-	18,477	18,477	-	100.0%	11,288	11,286
Property payments	17,023	(4,987)	122	12,158	11,535	623	94.9%	6,272	6,246
Transport provided: Departmental activity	685	(500)	-	185	19	166	10.3%	512	511
Travel and subsistence	16,636	2,309	-	18,945	20,770	(1,825)	109.6%	15,982	15,981
Training and development	12,241	5,375	-	17,616	16,956	660	96.3%	9,695	9,695
Operating payments	2,490	(1,062)	-	1,428	1,216	212	85.2%	1,420	1,415
Venues and facilities	1,581	176	-	1,757	1,820	(63)	103.6%	1,268	1,194
Rental and hiring	423	(373)	-	50	-	50	-	32	-



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APPROPRIATION STATEMENT

for the year ended 31 March 2016

	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers and subsidies	113,111	1,930	1,396	116,437	120,941	(4,504)	103.9%	215,579	204,656
Public corporations and private enterprises	-	-	-	-	-	-	-	1,515	1,515
Public corporations	-	-	-	-	-	-	-	1,515	1,515
Other transfers to private enterprises	-	-	-	-	-	-	-	1,515	1,515
Households	113,111	1,930	1,396	116,437	120,941	(4,504)	103.9%	214,064	203,141
Social benefits					91	(91)	-		
Other transfers to households	113,111	1,930	1,396	116,437	120,850	(4,413)	103.8%	214,064	203,141
Payment for capital assets	28,613	(89)	2,082	30,606	27,625	2,981	90.3%	59,456	59,539
Machinery and equipment	28,613	(89)	2,082	30,606	27,625	2,981	90.3%	59,456	59,539
Transport equipment	-	2,900	-	2,900	2,004	896	69.1%	6,738	6,738
Other machinery and equipment	28,613	(2,989)	2,082	27,706	25,621	2,085	92.5%	52,718	52,801
TOTAL	432,329	-	4,935	437,264	435,921	1,343	99.7%	528,770	513,014

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APPROPRIATION STATEMENT

for the year ended 31 March 2016

Sub-programme 3.1: Farmers Settlement and Development

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	90,735	2,759	1,457	94,951	92,066	2,885	97.0%	84,990	76,832
Compensation of employees	17,218	(1,303)	-	15,915	15,859	56	99.6%	19,042	10,945
Goods and services	73,517	4,062	1,457	79,036	76,207	2,829	96.4%	65,948	65,887
Transfers and subsidies	-	-	-	-	-	-	-	28,637	28,637
Households	-	-	-	-	-	-	-	28,637	28,637
Payment for capital assets	8,533	(89)	1,617	10,061	7,780	2,281	77.3%	24,850	24,850
Machinery and equipment	8,533	(89)	1,617	10,061	7,780	2,281	77.3%	24,850	24,850
TOTAL	99,268	2,670	3,074	105,012	99,846	5,166	95.1%	138,477	130,319

Sub-programme 3.2: Extension and Advisory Services

9								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	183,136	(2,650)	-	180,486	180,407	79	100.0%	163,775	168,418
Compensation of employees	145,532	(1,650)	-	143,882	143,843	39	100.0%	131,769	136,474
Goods and services	37,604	(1,000)	-	36,604	36,564	40	99.9%	32,006	31,944
Transfers and subsidies	39,792	(4,957)	-	34,835	29,504	5,331	84.7%	70,454	47,591
Households	39,792	(4,957)	-	34,835	29,504	5,331	84.7%	70,454	47,591
Payment for capital assets	80	-	465	545	535	10	98.2%	78	74
Machinery and equipment	80	-	465	545	535	10	98.2%	78	74
TOTAL	223,008	(7,607)	465	215,866	210,446	5,420	97.5%	234,307	216,083



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APPROPRIATION STATEMENT
for the year ended 31 March 2016

Sub-programme 3.3: Food Security

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	16,734	(1,950)	-	14,784	14,882	(98)	100.7%	4,970	3,569
Compensation of employees	4,053	(749)	-	3,304	3,279	25	99.2%	4,147	2,804
Goods and services	12,681	(1,201)	-	11,480	11,603	(123)	101.1%	823	765
Transfers and subsidies	73,319	6,887	1,396	81,602	91,437	(9,835)	112.1%	116,488	128,428
Public corporations and private enterprises	-	-	-	-	-	-	-	1,515	1,515
Households	73,319	6,887	1,396	81,602	91,437	(9,835)	112.1%	114,973	126,913
Payment for capital assets	20,000	-	-	20,000	19,310	690	96.6%	34,528	34,615
Machinery and equipment	20,000	-	-	20,000	19,310	690	96.6%	34,528	34,615
TOTAL	110,053	4,937	1,396	116,386	125,629	(9,243)	107.9%	155,986	166,612

PROGRAMME 4 – VETERINARY SERVICES

Detail per sub-programme	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
4.1 Animal Health	82,903	646	3,931	87,480	88,305	(825)	100.9%	79,653	79,492
4.2 Veterinary Public Health	21,001	(656)	-	20,345	19,807	538	97.4%	18,069	17,473
4.3 Veterinary Laboratory Services	8,311	10	-	8,321	7,909	412	95.0%	6,951	6,885
Total	112,215	-	3,931	116,146	116,021	125	99.9%	104,673	103,850

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for the year ended 31 March 2016

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	111,103	-	1,431	112,534	114,132	(1,598)	101.4%	98,398	97,714
Compensation of employees	94,189	-	1,431	95,620	95,615	5	100.0%	86,947	86,327
Salaries and wages	79,467	1,992	1,311	82,770	82,765	5	100.0%	75,325	75,249
Social contributions	14,722	(1,992)	120	12,850	12,850	-	100.0%	11,622	11,078
Goods and services	16,914	-	-	16,914	18,517	(1,603)	109.5%	11,451	11,387
Administrative fees	96	23	-	119	67	52	56.3%	39	39
Minor assets	77	9	-	86	37	49	43.0%	25	14
Catering: Departmental activities	128	(78)	-	50	35	15	70.0%	180	179
Communication	403	(135)	-	268	214	54	79.9%	100	67
Computer services	45	(45)	-	-	-	-	-	-	-
Infrastructure and planning services	45	(45)	-	-	-	-	-	-	-
Laboratory services	390	17	-	407	382	25	93.9%	397	397
Contractors	2,220	715	-	2,935	2,920	15	99.5%	127	127
Fleet services	-	-	-	-	2	(2)	-	-	-
Inventory: Clothing material and accessories	40	18	-	58	57	1	98.3%	-	-
Inventory: Farming supplies	718	(37)	-	681	689	(8)	101.2%	1,587	1,587
Inventory: Fuel, oil and gas	143	(59)	-	84	74	10	88.1%	75	75
Inventory: Materials and supplies	559	(361)	-	198	177	21	89.4%	31	32
Inventory: Medical supplies	1,615	(1,482)	-	133	104	29	78.2%	21	21
Inventory: Medicine	1,028	3,993	-	5,021	4,856	165	96.7%	935	935

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APPROPRIATION STATEMENT
for the year ended 31 March 2016

	2015/16						2014/15		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Consumable supplies	1,025	(391)	-	634	605	29	95.4%	205	185
Consumable: Stationery, printing and office supplies	475	(393)	-	82	63	19	76.8%	33	33
Operating leases	601	(70)	-	531	531	-	100.0%	553	553
Property payments	1,178	(425)	-	753	728	25	96.7%	794	794
Transport provided: Departmental activity	-	7	-	7	6	1	85.7%	182	181
Travel and subsistence	5,129	(1,701)	-	3,428	5,565	(2,137)	162.3%	5,127	5,127
Operating payments	989	301	-	1,290	1,261	29	97.8%	994	995
Venues and facilities	10	139	-	149	144	5	96.6%	46	46
Transfers and subsidies	1,000	-	-	1,000	1,856	(856)	185.6%	-	-
Households	1,000	-	-	1,000	1,856	(856)	185.6%	-	-
Other transfers to households	1,000	-	-	1,000	1,856	(856)	185.6%	-	-
Payment for capital assets	112	-	2,500	2,612	33	2,579	1.3%	6,275	6,136
Buildings and other fixed structures	-	-	-	-	-	-	-	1,013	1,013
Buildings	-	-	-	-	(41)	41	-	-	-
Other fixed structures	-	-	-	-	41	(41)	-	1,013	1,013
Machinery and equipment	112	-	2,500	2,612	33	2,579	1.3%	5,262	5,123
Transport equipment	-	-	-	-	-	-	-	5,009	5,123
Other machinery and equipment	112	-	2,500	2,612	33	2,579	1.3%	253	-
TOTAL	112,215	-	3,931	116,146	116,021	125	99.9%	104,673	103,850

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APPROPRIATION STATEMENT

for the year ended 31 March 2016

Sub-programme 4.1: Animal Health

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	81,843	646	1431	83,920	86,416	(2,496)	103.0%	73,433	73,356
Compensation of employees	69,073	529	1431	71,033	71,643	(610)	100.9%	64,623	64,545
Goods and services	12,770	117	-	12,887	14,773	(1,886)	114.6%	8,810	8,811
Transfers and subsidies	1,000	-	-	1,000	1,856	(856)	185.6%	-	-
Households	1,000	-	-	1,000	1,856	(856)	185.6%	-	-
Payment for capital assets	60	-	2,500	2,560	33	2,527	1.3%	6,220	6,136
Buildings and other fixed structures	-	-	-	-	-	-	-	1,013	1,013
Machinery and equipment	60	-	2,500	2,560	33	2527	1.3%	5,207	5,123
TOTAL	82,903	646	3,931	87,480	88,305	(825)	100.9%	79,653	79,492

Sub-programme 4.2: Veterinary Public Health

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	20,949	(656)	-	20,293	19,807	486	97.6%	18,014	17,473
Compensation of employees	17,964	(529)	-	17,435	17,105	330	98.1%	16,252	15,711
Goods and services	2,985	(127)	-	2,858	2,702	156	94.5%	1,762	1,762
Payment for capital assets	52	-	-	52	-	52	-	55	-
Machinery and equipment	52	-	-	52	-	52	-	55	-
TOTAL	21,001	(656)	-	20,345	19,807	538	97.4%	18,069	17,473

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APPROPRIATION STATEMENT

for the year ended 31 March 2016

Sub-programme 4.3: Veterinary Laboratory Services

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	8,311	10	-	8,321	7,909	412	95.0%	6,951	6,885
Compensation of employees	7,152	-	-	7,152	6,867	285	96.0%	6,072	6,071
Goods and services	1,159	10	-	1,169	1,042	127	89.1%	879	814
TOTAL	8,311	10	-	8,321	7,909	412	95.0%	6,951	6,885

PROGRAMME 5 – RESEARCH AND TECHNOLOGY DEVELOPMENT SERVICES

2015/16								2014/15	
Sub-programme	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
5.1 Research	28,103	200	(2,660)	25,643	25,755	(112)	100.4%	22,325	21,958
5.2 Technology Transfer Services	6,131	20	(220)	5,931	5,928	3	99.9%	6,063	5,253
5.3 Infrastructure Support Services	16,466	(220)	(498)	15,748	15,626	122	99.2%	14,864	14,747
Total	50,700	-	(3,378)	47,322	47,309	13	100.0%	43,252	41,958



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APPROPRIATION STATEMENT

for the year ended 31 March 2016

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	47,407	-	(1,460)	45,947	46,001	(54)	100.1%	42,676	41,661
Compensation of employees	36,058	-	60	36,118	36,115	3	100.0%	34,250	33,547
Salaries and wages	29,459	1,311	-	30,770	30,769	1	100.0%	29,030	28,608
Social contributions	6,599	(1,311)	60	5,348	5,346	2	100.0%	5,220	4,939
Goods and services	11,349	-	(1,520)	9,829	9,886	(57)	100.6%	8,426	8,114
Administrative fees	290	(106)	-	184	59	125	32.1%	46	45
Minor assets	205	213	-	418	206	212	49.3%	17	-
Catering: Departmental activities	130	(117)	-	13	2	11	15.4%	9	9
Communication	313	(11)	(140)	162	87	75	53.7%	41	41
Computer services	398	(31)	-	367	358	9	97.5%	358	358
Infrastructure planning services	-	-	-	-	-	-	-	352	351
Laboratory services	16	(16)	-	-	-	-	-	-	-
Contractors	1,259	1,250	-	2,509	2,167	342	86.4%	1,068	782
Inventory: Clothing material and supplies	-	8	-	8	5	3	62.5%	-	-
Inventory: Farming supplies	850	(182)	(170)	498	564	(66)	113.3%	102	102
Inventory: Fuel, oil and gas	172	388	-	560	555	5	99.1%	-	-
Inventory: Materials and supplies	550	(384)	-	166	161	5	97.0%	2	-
Inventory: Medical supplies	550	(542)	-	8	7	1	87.5%	-	-
Inventory: Medicine	442	(302)	-	140	128	12	91.4%	46	46
Consumable supplies	139	381	-	520	438	82	84.2%	633	633
Consumable: Stationery, printing and office supplies	279	63	-	342	102	240	29.8%	135	135



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APPROPRIATION STATEMENT
for the year ended 31 March 2016

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Property payments	1,181	(114)	-	1,067	1,121	(54)	105.1%	795	795
Travel and subsistence	4,278	(565)	(1,210)	2,503	3,228	(725)	129.0%	2,400	2,399
Training and development	-	-	-	-	377	(377)	-	2,171	2,171
Operating payments	297	57	-	354	321	33	90.7%	250	247
Rental and hiring	-	10	-	10	-	10	-	1	-
Transfers and subsidies	7	-	-	7	7	-	100.0%	-	-
Provinces and Municipalities	7	-	-	7	7	-	100.0%	-	-
Municipalities	7	-	-	7	7	-	100.0%	-	-
Municipalities agencies and funds	7	-	-	7	7	-	100.0%	-	-
Payment for capital assets	3,286	-	(1,918)	1,368	1,301	67	95.1%	576	297
Buildings and other fixed structures	2,449	-	(1,370)	1,079	1,093	(14)	101.3%	-	-
Buildings	2,449	-	(1,370)	1,079	1,093	(14)	101.3%	-	-
Machinery and equipment	735	-	(548)	187	180	7	96.3%	576	297
Other machinery and equipment	735	-	(548)	187	180	7	96.3%	576	297
Biological assets	102	-	-	102	28	74	27.5%	-	-
TOTAL	50,700	-	(3,378)	47,322	47,309	13	100.0%	43,252	41,958

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APPROPRIATION STATEMENT
for the year ended 31 March 2016

Sub-programme 5.1: Research

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	25,545	200	(1,290)	24,455	24,629	(174)	100.7%	22,325	21,958
Compensation of employees	18,036	200	60	18,296	18,268	28	99.8%	16,731	16,674
Goods and services	7,509	-	(1,350)	6,159	6,361	(202)	103.3%	5,594	5,284
Payment for capital assets	2,558	-	(1,370)	1,188	1,126	62	94.8%	-	-
Buildings and other fixed structures	2,449	-	(1,370)	1,079	1,093	(14)	101.3%	-	-
Machinery and equipment	7	-	-	7	5	2	71.4%	-	-
Biological assets	102	-	-	102	28	74	27.5%	-	-
TOTAL	28,103	200	(2,660)	25,643	25,755	(112)	100.4%	22,325	21,958

Sub-programme 5.2: Technology Transfer Services

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	5,731	20	-	5,751	5,753	(2)	100.0%	5,487	4,956
Compensation of employees	4,296	20	-	4,316	4,421	(105)	102.4%	4,365	3,834
Goods and services	1,435	-	-	1,435	1,332	103	92.8%	1,122	1,122
Payment for capital assets	400	-	(220)	180	175	5	97.2%	576	297
Machinery and equipment	400	-	(220)	180	175	5	97.2%	576	297
TOTAL	6,131	20	(220)	5,931	5,928	3	99.9%	6,063	5,253

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APPROPRIATION STATEMENT

for the year ended 31 March 2016

Sub-programme 5.3: Infrastructure Support Services

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	16,131	(220)	(170)	15,741	15,619	122	99.2%	14,864	14,748
Compensation of employees	13,726	(220)	-	13,506	13,426	80	99.4%	13,154	13,039
Goods and services	2,405	-	(170)	2,235	2,193	42	98.1%	1,710	1,708
Provinces and Municipalities	7	-	-	7	7	-	100.0%	-	-
Municipalities	7	-	-	7	7	-	100.0%	-	-
Payment for capital assets	328	-	(328)	-	-	-	-	-	-
Machinery and equipment	328	-	(328)	-	-	-	-	-	-
TOTAL	16,466	(220)	(498)	15,748	15,626	122	99.2%	14,864	14,747

PROGRAMME 6 – AGRICULTURAL ECONOMICS SERVICES

2015/16								2014/15	
Sub-programme	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
6.1 Agric- Business Support and Development	16,305	-	-	16,305	17,113	(808)	105.0%	12,495	10,222
6.2 Macro Economics Support	5,135	-	160	5,295	4,480	815	84.6%	5,557	5,236
Total	21,440	-	160	21,600	21,593	7	100.0%	18,052	15,458



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APPROPRIATION STATEMENT

for the year ended 31 March 2016

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	19,559	-	160	19,719	6,511	13,208	33.0%	14,292	13,962
Compensation of employees	5,480	-	-	5,480	5,286	194	96.5%	5,816	5,630
Salaries and wages	4,225	667	-	4,892	4,741	151	96.9%	5,089	5,089
Social contributions	1,255	(667)	-	588	545	43	92.7%	727	541
Goods and services	14,079	-	160	14,239	1,225	13,014	8.6%	8,476	8,332
Administrative fees	50	38	-	88	19	68	22.7%	37	37
Advertising	20	-	-	20	-	20	-	-	-
Minor assets	-	-	-	-	-	-	-	3	-
Bursaries: Employees	-	-	-	-	-	-	-	188	188
Catering: Departmental activities	78	12	-	90	17	73	18.9%	21	21
Communication	292	(141)	-	151	20	131	13.2%	-	-
Infrastructure and planning services	12,500	-	-	12,500	-	11,565	7.5%	5670	5670
Contractors	-	110	-	110	109	1	99.1%	1276	1276
Inventory: Food and food supplies	5	(5)	-	-	-	-	-	-	-
Property payments	-	-	160	160	-	160	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	168	168
Travel and subsistence	866	175	-	1,041	985	56	94.6%	991	850
Operating payments	188	(149)	-	39	38	1	97.4%	58	58
Venues and facilities	80	(40)	-	40	36	4	90.0%	58	58
Rental and hiring	-	-	-	-	-	-	-	6	6



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for the year ended 31 March 2016

Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Payment for capital assets	1,881	-	-	1,881	15,082	(13,201)	801.8%	3,760	1,496
Buildings and other fixed structures	1,563	-	-	1,563	15,082	(13,519)	964.9%	3,760	1,496
Buildings	1,563	-	-	1,563	15,082	(13,519)	964.9%	3,760	1,496
Machinery and equipment	318	-	-	318	-	318	-	-	-
Other machinery and equipment	318	-	-	318	-	318	-	-	-
TOTAL	21,440	-	160	21,600	21,593	7	100.0%	18,052	15,458

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APPROPRIATION STATEMENT
for the year ended 31 March 2016

Sub-programme 6.1: Agric-Business Support and Development

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	14,742	-	-	14,742	2,031	12,711	13.8%	8,735	8,726
Compensation of employees	1,722	-	-	1,722	1,673	49	97.2%	1,167	1,161
Goods and services	13,020	-	-	13,020	358	13,014	8.6%	7,568	7,565
Payment for capital assets	1,563	-	-	1,563	15,082	(13,519)	964.9%	3,760	1,496
Buildings and other fixed structures	1,563	-	-	1,563	15,082	(13,519)	964.9%	3,760	1,496
TOTAL	16,305	-	-	16,305	17,113	(808)	105.0%	12,495	10,222

Sub-programme 6.2: Macro Economics Support

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	4,817	-	160	4,977	4,480	497	90.0%	5,557	5,236
Compensation of employees	3,758	-	-	3,758	3,613	145	96.1%	4,649	4,469
Goods and services	1,059	-	160	1,219	867	352	71.1%	908	767
Payment for capital assets	318	-	-	318	-	318	-	-	-
Machinery and equipment	318	-	-	318	-	318	-	-	-
TOTAL	5,135	-	160	5,295	4,480	815	84.6%	5,557	5,236



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for the year ended 31 March 2016

PROGRAMME 7 – STRUCTURED AGRICULTURE EDUCATION AND TRAINING

Sub-programme	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
7.1 Higher Education and Training	5,549	-	651	6,200	6,160	40	99.4%	41,767	38,812
7.2 Further Education and Training (FET)	16,010	-	(1,700)	14,310	14,231	79	99.4%	12,990	12,724
Total	21,559	-	1,049	20,510	20,391	119	99.4%	54,757	51,536

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2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	16,510	-	(1,700)	14,810	14,716	94	99.4%	46,890	44,021
Compensation of employees	12,828	-	(1,500)	11,328	11,258	70	99.4%	39,259	36,446
Salaries and wages	11,512	(534)	(1,500)	9,478	9,473	5	99.9%	30,845	30,845
Social contributions	1,316	534	-	1,850	1,785	65	96.5%	8,414	5,601
Goods and services	3,682	-	(200)	3,482	3,458	24	99.3%	7,631	7,575
Administrative fees	42	38	-	80	56	24	70.0%	179	179
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	129	(29)	-	100	7	93	7.0%	-	-
Catering: Departmental activities	15	147	-	162	55	107	34.0%	322	300
Communication	2	-	-	2	-	2	-	19	1
Contractors	150	(20)	-	130	-	130	-	99	99
Agency and support / outsourced services	-	-	-	-	-	-	-	740	738
Inventory: Clothing material and supplies	15	(14)	-	1	-	1	-	-	-
Inventory: Farming supplies	333	(267)	-	66	30	36	45.5%	-	-
Inventory: Fuel, oil and gas	55	(50)	-	5	-	5	-	-	-
Inventory: Learner and teacher support material	30	(18)	-	12	-	12	-	-	-
Inventory: Materials and supplies	158	(130)	-	28	5	23	17.9%	1	1
Inventory: Medical supplies	54	(36)	-	18	-	18	-	-	-
Inventory: Medicine	9	(7)	-	2	-	2	-	-	-



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for the year ended 31 March 2016

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Consumable supplies	396	(120)	-	276	174	102	63.0%	233	232
Consumable: Stationery, printing and office supplies	215	(50)	-	165	62	103	37.6%	71	70
Property payments	1,080	154	-	1,234	1,233	1	99.9%	3,618	3,618
Travel and subsistence	859	413	(200)	1,072	1,741	(669)	162.4%	2,167	2,166
Operating payments	140	(11)	-	129	95	34	73.6%	157	157
Venues and facilities	-	-	-	-	-	-	-	25	14
Payment for capital assets	5,049	-	651	5,700	5,675	25	99.6%	7,867	7,515
Buildings and other fixed structures	5,049	(2,183)	-	2,866	2,865	1	100.0%	7,867	7,515
Other fixed structures	5,049	(2,183)	-	2,866	2,865	1	100.0%	7,867	7,515
Machinery and equipment	-	2,183	651	2,834	2,810	24	99.2%	-	-
Other machinery and equipment	-	2,183	651	2,834	2,810	24	99.2%	-	-
TOTAL	21,559	-	(1,049)	20,510	20,391	119	99.4%	54,757	51,536

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Sub-programme 7.1: Higher Education and Training

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	500	-	-	500	485	15	97.0%	33,900	31,297
Compensation of employees	20	-	-	20	5	15	25.0%	28,498	25,897
Goods and services	480	-	-	480	480	-	100.0%	5,402	5,400
Payment for capital assets	5,049	-	651	5,700	5,675	25	99.6%	7,867	7,515
Buildings and other fixed structures	5,049	(2,183)	-	2,866	2,865	1	100.0%	7,867	7,515
Machinery and equipment	-	2,183	651	2,834	2,810	24	99.2%	-	-
TOTAL	5,549	-	651	6,200	6,160	40	99.4%	41,767	38,812

Sub-programme 7.2: Further Education and Training (FET)

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	16,010	-	(1,700)	14,310	14,231	79	99.4%	12,990	12,724
Compensation of employees	12,808	-	(1,500)	11,308	11,253	55	99.5%	10,761	10,549
Goods and services	3,202	-	(200)	3,002	2,978	24	99.2%	2,229	2,175
TOTAL	16,010	-	(1,700)	14,310	14,231	79	99.4%	12,990	12,724



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PROGRAMME 8 – RURAL DEVELOPMENT COORDINATION

Sub-programme	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
8.1 Development Planning and Monitoring	30,236	-	2,996	33,232	39,833	(6,601)	119.9%	19,142	19,038
8.2 Social Facilitation	2,993	-	(1,280)	1,713	1,315	398	76.8%	2,375	2,009
Total	33,229	-	1,716	34,945	41,148	(6,203)	117.8%	21,517	21,047

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for the year ended 31 March 2016

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	22,863	-	2,082	24,945	24,467	478	98.1%	21,517	21,047
Compensation of employees	15,531	-	(1,502)	14,029	13,551	478	96.6%	14,772	14,405
Salaries and wages	12,306	1,092	(1,502)	11,896	11,893	3	100.0%	12,918	12,599
Social contributions	3,225	(1,092)	-	2,133	1,658	475	77.7%	1,854	1,806
Goods and services	7,332	-	3,584	10,916	10,916	-	100.0%	6,745	6,642
Administrative fees	200	26	-	174	30	144	17.2%	104	104
Advertising	-	25	-	25	-	25	-	-	(2)
Minor assets	210	(210)	-	-	-	-	-	-	-
Catering: Departmental activities	136	74	-	210	114	96	54.3%	1,560	1,558
Communication	430	(242)	-	188	56	132	29.8%	60	29
Contractors	75	225	-	300	-	300	-	968	967
Agency and support / outsourced services	-	-	-	-	-	-	-	4	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	40	-
Consumable supplies	4	383	-	387	387	-	100.0%	-	-
Property payments	3,000	-	1,310	4,310	4,620	(310)	107.2%	-	-
Transport provided: Departmental activity	-	30	-	30	19	11	63.3%	227	227
Travel and subsistence	967	991	-	1,958	2,505	(547)	127.9%	3,527	3,523
Training and development	500	226	2,274	3,000	2,999	1	100.0%	-	-
Operating payments	1,148	(910)	-	238	89	149	37.4%	93	94
Venues and facilities	242	(146)	-	96	97	(1)	101.0%	142	142
Rental and hiring	420	(420)	-	-	-	-	-	20	-

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Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers and subsidies	10,000	-	-	10,000	16,681	(6,681)	166.8%	-	-
Households	10,000	-	-	10,000	16,681	(6,681)	166.8%	-	-
Social benefits	-	-	-	-	24	(24)	-	-	-
Other transfers to households	10,000	-	-	10,000	16,657	(6,657)	166.6%	-	-
Payment for capital assets	366	-	(366)	-	-	-	-	-	-
Machinery and equipment	366	-	(366)	-	-	-	-	-	-
Other machinery and equipment	366	-	(366)	-	-	-	-	-	-
TOTAL	33,229	-	1,716	34,945	41,148	(6,203)	117.8%	21,517	21,047

Sub-programme 8.1: Development Planning and Monitoring

Economic classification	2015/16						2014/15		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	19,870	-	3,362	23,232	23,176	56	99.8%	19,142	19,038
Compensation of employees	13,344	-	(222)	13,122	12,597	525	96.0%	12,773	12,725
Goods and services	6,526	-	3,584	10,110	10,579	(469)	104.6%	6,369	6,313
Transfers and subsidies	10,000	-	-	10,000	16,657	(6,657)	166.6%	-	-
Households	10,000	-	-	10,000	16,657	(6,657)	166.6%	-	-
Payment for capital assets	366	-	(366)	-	-	-	-	-	-
Machinery and equipment	366	-	(366)	-	-	-	-	-	-
TOTAL	30,236	-	2,996	33,232	39,833	(6,601)	119.9%	19,142	19,038

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APPROPRIATION STATEMENT
for the year ended 31 March 2016

Sub-programme 8.2: Social Facilitation

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	2,993	-	(1,280)	1,713	1,291	422	75.4%	2,375	2,009
Compensation of employees	2,187	-	(1,280)	907	954	(47)	105.2%	1,999	1,680
Goods and services	806	-	-	806	337	469	41.8%	376	329
Transfers and subsidies	-	-	-	-	24	(24)	-	-	-
Households	-	-	-	-	24	(24)	-	-	-
TOTAL	2,993	-	(1,280)	1,713	1,315	398	76.8%	2,375	2,009

PROGRAMME 9 – ENVIRONMENTAL AFFAIRS

2015/16								2014/15	
Sub-programme	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
9.1 CD: Office Support	4,246	(2,00)	-	4,046	3,778	268	93.4%	1,822	1,707
9.2 Environmental Policy , Planning and Coordination	3,288	(501)	-	2,787	2,439	348	87.5%	2,326	2,310
9.3 Compliance and Enforcement	7,081	(300)	(650)	6,131	5,958	173	97.2%	2,476	2,445
9.4 Environmental Quality Management	19,385	(490)	(1,560)	17,335	16,889	446	97.4%	16,531	15,652
9.5 Environmental Empowerment Services	53,406	1,491	859	55,756	56,713	(957)	101.7%	50,555	47,324
Total	87,406	-	(1,351)	86,055	85,777	278	99.7%	73,710	69,438

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2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	85,540	-	(691)	84,849	81,700	3,149	96.3%	72,210	68,120
Compensation of employees	64,471	-	1,200	65,671	65,606	65	99.9%	57,697	53,673
Salaries and wages	54,738	739	1,200	56,677	56,665	12	100.0%	48,740	46,443
Social contributions	9,733	(739)	-	8,994	8,941	53	99.4%	8,957	7,230
Goods and services	21,069	-	(1,891)	19,178	16,094	3,084	83.9%	14,513	14,447
Administrative fees	265	(43)	-	222	115	107	51.8%	103	98
Advertising	-	-	-	-	-	-	-	65	65
Minor assets	745	(352)	-	393	88	305	22.4%	141	95
Catering: Departmental activities	710	(364)	-	346	288	58	83.2%	251	250
Communication	797	(277)	-	520	382	138	73.5%	203	203
Computer services	-	-	-	-	-	-	-	12	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	1,300	(281)	(1,000)	19	-	19	-	316	316
Legal services	500	-	(500)	-	-	-	-	-	-
Contractors	5,914	(697)	-	5,217	2,643	2,574	50.7%	69	65
Agency and support / outsourced services	-	95	-	95	-	95	-	11	11
Inventory: Clothing material and supplies	119	(79)	-	40	28	12	70.0%	-	-
Inventory: Fuel ,oil and gas	-	71	-	71	71	-	100.0%	-	-
Inventory: Materials and supplies	-	49	-	49	15	34	30.6%	1	1
Consumable supplies	8	1,612	-	1,620	1,551	69	95.7%	1,030	1,030



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	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Consumable: Stationery, printing and office supplies	78	68	-	146	68	78	46.6%	11	46
Operating leases	480	(141)	-	339	339	-	100.0%	1,125	1,125
Property payments	4,163	1,440	-	5,603	5,211	392	93.0%	8,072	8,072
Travel and subsistence	4,420	(294)	(391)	3,735	4,830	(1,095)	129.3%	2,631	2,629
Training and development	-	-	-	-	-	-	-	13	13
Operating payments	980	(260)	-	720	465	255	64.6%	428	428
Venues and facilities	590	(547)	-	43	-	43	-	31	-
Payment for capital assets	1,866	-	(660)	1,206	4,077	(2,871)	338.1%	1,500	1,318
Buildings and other fixed structures	1,000	(200)	-			(2,983)	472.9%	-	-
Buildings	1,000	(200)		800	464	336	58%		
Other fixed structures			-	800	3,319	(3,319)		-	-
Machinery and equipment	866	200	(660)	406	294	112	72.4%	1,500	1,318
Other machinery and equipment	866	200	(660)	406	294	112	72.4%	1,500	1,318
TOTAL	87,406	-	(1,351)	86,055	85,777	278	99.7%	73,710	69,438



Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs

VOTE 5

APPROPRIATION STATEMENT

for the year ended 31 March 2016

Sub-programme 9.1: CD: Office Support

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	4,211	(200)	-	4,011	3,686	325	91.9%	1,822	1,707
Compensation of employees	1,784	(200)	-	1,584	1,575	9	99.4%	1,534	1,424
Goods and services	2,427	-	-	2,427	2,111	316	87.0%	288	283
Payments for capital assets	35	-	-	35	92	(57)	262.9%	-	-
Machinery and equipment	35	-	-	35	92	(57)	262.9%	-	-
TOTAL	4,246	(200)	-	4,046	3,778	268	93.4%	1,822	1,707

Sub-programme 9.2: Environmental Policy Planning and Coordination

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	3,217	(501)	-	2,716	2,439	277	89.8%	2,326	2,313
Compensation of employees	2,484	(400)	-	2,084	2,035	49	97.6%	1,830	1,830
Goods and services	733	(101)	-	632	404	228	63.9%	496	483
Payment for capital assets	71	-	-	71	-	71	-	-	(3)
Machinery and equipment	71	-	-	71	-	71	-	-	(3)
TOTAL	3,288	(501)	-	2,787	2,439	348	87.5%	2,326	2,310

VOTE 5

APPROPRIATION STATEMENT

for the year ended 31 March 2016

Sub-programme 9.3: Compliance and Enforcement

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	6,881	(3,00)	(550)	6,031	5,958	73	98.8%	2,476	2,445
Compensation of employees	5,330	(400)	-	4,930	4,887	43	99.1%	2,016	2,016
Goods and services	1,551	100	(550)	1,101	1,071	30	97.3%	460	429
Payment for capital assets	200	-	(100)	100	-	100	-	-	-
Machinery and equipment	200	-	(100)	100	-	100	-	-	-
TOTAL	7,081	(300)	(650)	6,131	5,958	173	97.2%	2,476	2,445

Sub-programme 9.4: Environmental Quality Management

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	17,825	(490)	(1,000)	16,335	16,228	107	99.3%	15,169	14,469
Compensation of employees	14,580	(500)	-	14,080	14,048	32	99.8%	13,872	13,141
Goods and services	3,245	10	(1,000)	2,255	2,180	75	96.7%	1,297	1,328
Payment for capital assets	1,560	-	(560)	1,000	661	339	66.1%	1,362	1,183
Buildings and other fixed structures	1,000	(200)	(560)	800	464	336	58.0%	-	-
Machinery and equipment	560	200	(560)	200	197	3	98.5%	1,362	1,183
TOTAL	19,385	(490)	(1,560)	17,335	16,889	446	97.4%	16,531	15,652



Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs

VOTE 5

APPROPRIATION STATEMENT

for the year ended 31 March 2016

Sub-programme 9.5: Environmental Empowerment Services

2015/16								2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	53,406	1,491	859	55,756	53,389	2,367	95.8%	50,417	47,186
Compensation of employees	40,293	1,500	1,200	42,993	43,061	(68)	100.2%	38,445	35,262
Goods and services	13,113	(9)	(341)	12,763	10,328	2,435	80.9%	11,972	11,924
Payment for capital assets	-	-	-	-	3,324	(3,324)	-	138	138
Buildings and other fixed structures	-	-	-	-	3,319	(3,319)	-	-	-
Machinery and equipment	-	-	-	-	5	(5)	-	138	138
TOTAL	53,406	1,491	859	55,756	56,713	(957)	101.7%	50,555	47,324

DIRECT CHARGES

Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs

VOTE 5

APPROPRIATION STATEMENT

for the year ended 31 March 2016

2015/16								2014/15	
Sub-programme	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1. Members' remuneration	-	-	-	-	-	-	-	1,822	1,878
Total	-	-	-	-	-	-	-	1,822	1,878

2015/16								2014/15	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Adjusted Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	-	-	-	-	-	-	-	1,822	1,878
Compensation of employees	-	-	-	-	-	-	-	1,822	1,878
Salaries and wages	-	-	-	-	-	-	-	1,500	1,500
Social contributions	-	-	-	-	-	-	-	322	378
Total	-	-	-	-	-	-	-	1,822	1,878

Direct charge: Members' remuneration

2015/16								2014/15	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	-	-	-	-	-	-	-	1,822	1,878
Compensation of employees	-	-	-	-	-	-	-	1,822	1,878
TOTAL	-	-	-	-	-	-	-	1,822	1,878

**NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2016**

1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement):

4.1

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg 1: Administration	141,325	141,088	237	0%

Explanation of variance:

The programme spent 100% of its allocated budget of R 141 325 million. The programme spend according to its plans.

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg 2: Sustainable Resource Management	97,457	96,098	1,359	1%

Explanation of variance:

The programme spent 99% of its allocated adjusted budget, there was a delay in the procurement processes for the disaster drought relief Scheme and that has resulted in under spending.

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg 3: Farmer Support and Development	437,264	435,921	1,343	0%

**NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2016**

Explanation of variance:

The programme spent 99 % of its allocated adjusted budget. The programme shows an under spending and this is due to funds which were allocated for the young incubators which could not be transferred during post adjustment.

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg 4: Veterinary Services	116,146	116,021	125	0%

Explanation of variance:

The programme spends 100% of its allocated budget of R116 146 million, the programme has spent according to its plans.

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg 5: Research and Technology Development Services	47,322	47,309	13	0%

Explanation of variance:

The programme spent 100% of its allocated budget of R47 322 million, the programme spend according to its plans.

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Pr 6: Agricultural Economics Services	21,600	21,593	7	0%

Explanation of variance:

The programme spent 100% of its allocated budget of R21 600 million, the programme spend according to its plans..

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg 7: Structured Agricultural Education and Training	20,510	20,391	119	1%

Explanation of variance:

The programme spent 99% of its allocated adjusted budget, the 1% is as a result of delays in the delivery of procured goods.

**NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2016**

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg 8: Rural Development Coordination	34,945	41,148	(6,203)	(18)%

Explanation of variance:

The programme over spent by 18% of its allocated adjusted budget which was due to the fact that the budget for Fortune 40 was placed under programme 3 and payments were made under programme 8 hence the over expenditure. This could not be corrected during the post adjust due to the 8% rule of the PFMA, that must not be exceeded by a receiving programme.

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg 9: Environmental Affairs	86,055	85,777	278	0%

Explanation of variance:

The programme spent 100% of its allocated budget of R 86 055 million, the programme spend according to its plans..

4.2 Per economic classification	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation R'000
Current payments	772,351	754,204	18,147	2%
Compensation of employees	515,863	514,929	934	0%
Goods and services	256,488	239,275	17,213	7%
Transfers and subsidies	184,249	195,018	(10,769)	(6%)
Provinces and municipalities	7	7		0%
Departmental agencies and accounts	1,655	1,655	-	0%
Households	182,587	193,356	(10,769)	(6%)
Payments for capital assets	46,024	56,124	(10,100)	(22%)
Buildings and other fixed structures	6,708	23,212	(16,504)	(246%)
Machinery and equipment	39,214	32,884	6,330	16%
Biological assets	102	28	74	73%
Total	1,002,624	1,005,346	(2,722)	0%

Summary: Explanation of variance:

The department spent 100% of its allocated adjusted budget. The 0.3% relates to overspending on the vote. This overspending of an amount of R2.7 million has been a result of immense budget pressures between programmes and sub-programmes which led the application of Section 43 of the PFMA for virement of funds and further adjustment of the budget which is limited to 8%.

**NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2016**

4.3 Per conditional grant	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation R'000
Agriculture, Forestry & Fisheries				
Land Care Project Grant: Pov Re&Inf	5,948	5,921	27	0%
Comprehensive Agricultural Support Programme Grant	169,684	169,803	(119)	0%
Ilima/Letsema Projects	46,270	46,220	50	0%
Public Works, Road & Transport				
Expanded Public Works Programme	4,136	4,136	-	0%
Total	226,038	226,080	(42)	0%

All the conditional grants spend 100% of its allocated budget, the over expenditure on CASP is due to budget pressures on some of the projects



Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs

VOTE 5

STATEMENT OF FINANCIAL PERFORMANCE

for the year ended 31 March 2016

	Note	2015/16 R'000	2014/15 R'000
REVENUE			
Annual appropriation	1	1,002,624	1,033,596
Statutory appropriation	2	-	1,822
Departmental revenue	3	14,982	-
TOTAL REVENUE		1,017,606	1,035,418
EXPENDITURE			
Current expenditure			
Compensation of employees	4	514,929	498,615
Goods and services	5	239,275	192,808
Total current expenditure		754,204	691,423
Transfers and subsidies			
Transfers and subsidies	7	195,018	230,798
Total transfers and subsidies		195,018	230,798
Expenditure for capital assets			
Tangible assets	8	56,124	78,706
Total expenditure for capital assets		56,124	78,706
Unauthorised expenditure approved without funding	9	-	2,830
Payments for financial assets	6	-	687
TOTAL EXPENDITURE		1,005,346	1,004,444
SURPLUS FOR THE YEAR		12,260	30,974

Reconciliation of Net Surplus for the year

Voted funds		(2,722)	30,974
Annual appropriation		(2,680)	2,880
Conditional grants		(42)	28,094
Departmental revenue	13	14,982	-
SURPLUS FOR THE YEAR		12,260	30,974

Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs
VOTE 5

STATEMENT OF FINANCIAL POSITION
as at 31 March 2016

	Note	2015/16 R'000	2014/15 R'000
ASSETS			
Current assets		12,461	20,116
Unauthorised expenditure	9	12,262	9,540
Cash and cash equivalents	10	-	9,685
Receivables	11	199	891
Non-current assets		2,839	5,218
Receivables	11	2,839	5,218
TOTAL ASSETS		15,300	25,334
LIABILITIES			
Current liabilities		14,905	25,076
Voted funds to be surrendered to the Revenue Fund	12	10,792	14,856
Departmental revenue to be surrendered to the Revenue Fund	13	803	1,010
Bank Overdraft	14	2,789	-
Payables	15	521	9,210
TOTAL LIABILITIES		14,905	25,076
NET ASSETS		395	258
Represented by:			
Recoverable revenue		395	258
TOTAL		395	258



**Mpumalanga Department of Agriculture, Rural Development, Land and Environmental
Affairs
VOTE 5**

**STATEMENT OF CHANGES IN NET ASSETS
for the year ended 31 March 2016**

	<i>Note</i>	2015/16 R'000	2014/15 R'000
Recoverable revenue			
Opening balance		258	496
Transfers:		137	(238)
Debts revised		-	-
Debts recovered (included in departmental receipts)		-	(238)
Debts raised		137	-
Closing balance		395	258
TOTAL		395	258

Mpumalanga Department Of Agriculture, Rural Development, Land and Environmental Affairs
VOTE 5

CASH FLOW STATEMENT
for the year ended 31 March 2016

	Note	2015/16 R'000	2014/15 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		1,017,507	1,013,376
Annual appropriated funds received	1.1	1,002,624	1,006,687
Statutory appropriated funds received	2	-	1,822
Departmental revenue received	3	13,818	3,670
Interest received	3.3	1,065	1,197
Net (increase)/decrease in working capital		(8,340)	4,869
Surrendered to Revenue Fund		(19,253)	(90,567)
Current payments		(751,482)	(694,253)
Payments for financial assets		-	(687)
Transfers and subsidies paid		(195,018)	(230,798)
Net cash flow available from operating activities	16	43,414	1,940
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	8	(56,124)	(78,706)
Proceeds from sale of capital assets	3.4	99	102
Net cash flows from investing activities		(56,025)	(78,604)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(decrease) in net assets		137	(238)
Net cash flows from financing activities		137	(238)
Net increase/(decrease) in cash and cash equivalents		(12,474)	(76,902)
Cash and cash equivalents at beginning of period		9,685	86,587
Cash and cash equivalents at end of period	17	(2,789)	9,685



ACCOUNTING POLICIES
for the year ended 31 March 2016

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1. Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

2. Going concern

The financial statements have been prepared on a going concern basis.

3. Presentation currency

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

4. Rounding

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).

5. Foreign currency translation

Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.

6. Comparative information

6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

6.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

7. Revenue



**ACCOUNTING POLICIES
for the year ended 31 March 2016**

7.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

7.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

8. Expenditure

8.1 Compensation of employees

8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the



ACCOUNTING POLICIES
for the year ended 31 March 2016

capitalisation threshold.

8.3 Accrued expenditure payable

Accrued expenditure payable is recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department.

Accrued expenditure payable is measured at cost.

8.4 Leases

8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.

The operating lease commitments are recorded in the notes to the financial statements.

8.4.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:

- cost, being the fair value of the asset; or
- the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

9. Aid Assistance

9.1 Aid assistance received

Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.

Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.

9.2 Aid assistance paid

Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.

10. Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position. Bank overdrafts are shown separately on the face of the statement of financial position.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

11. Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the



ACCOUNTING POLICIES
for the year ended 31 March 2016

department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

12. Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

13. Investments

Investments are recognised in the statement of financial position at cost.

14. Financial assets

14.1 Financial assets (not covered elsewhere)

A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial.

At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

14. Impairment of financial assets

Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.

15. Payables

Loans and payables are recognised in the statement of financial position at cost.

16. Capital Assets

16. Immovable capital assets

1 Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of immovable capital assets cannot be determined accurately, the immovable capital assets are measured at R1 unless the fair value of the asset has been reliably estimated, in which case the fair value is used.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.

Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.

16.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined accurately, the movable



**ACCOUNTING POLICIES
for the year ended 31 March 2016**

capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Biological assets are subsequently carried at fair value

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

16.3 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined accurately, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

17 Provisions and Contingents

17 Provisions

- .1 Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

17 Contingent liabilities

- .2 Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.



ACCOUNTING POLICIES
for the year ended 31 March 2016

17 Contingent assets

- .3 Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

17 Commitments

- .4 Commitments are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.

18 Unauthorised expenditure

- Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:
 - approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
 - approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
 - transferred to receivables for recovery.
 - Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

19 Fruitless and wasteful expenditure

- Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.

Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.



ACCOUNTING POLICIES
for the year ended 31 March 2016

20. Irregular expenditure

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.

Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.

Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

21. Changes in accounting policies, accounting estimates and errors

Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

22. Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

23. Agent-Principal arrangements

A department is acting as a principal when it has the power to exercise beneficial control over an activity. A department has beneficial control when it has both the power to direct the activity, and the ability to benefit from that power.

24. Departures from the MCS requirements

The management has concluded that the financial statements present fairly the department's primary and secondary information; that the department complied with the Standard except that it has departed from a particular requirement to achieve fair presentation; and the requirement from which the department has departed, the nature of the departure and the reason for departure.

25. Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the



ACCOUNTING POLICIES
for the year ended 31 March 2016

first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received.

26. Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

27. Related party transactions

A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions are recorded in the notes to the financial statements when the transaction is not at arm's length.

28. Inventories (Effective from 1 April 2017)

At the date of acquisition, inventories are recorded at cost price in the notes to the financial statements

Where inventories are acquired as part of a non-exchange transaction, the cost of inventory is its fair value at the date of acquisition.

Inventories are subsequently measured at the lower of cost and net realisable value or the lower of cost and replacement value.

29. Public-Private Partnerships

Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies.

A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof together with the description and nature of the concession fees received, the unitary fees paid, rights and obligations of the department are recorded in the notes to the financial statements.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

1. Annual Appropriation

1.1 Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

Programmes	Final Appropriation R'000	2015/16	Funds not requested/ not received R'000	Final Appropriation R'000	2014/15
		Actual Funds Received R'000			Appropriation received R'000
Administration	141,325	141,325	-	116,534	116,534
Sustainable Resource Management	97,457	97,457	-	72,331	72,331
Farmer Support and Development	437,264	437,264	-	528,770	501,861
Veterinary Services	116,146	116,146	-	104,673	104,673
Research and Technology Development Services	47,322	47,322	-	43,252	43,252
Agricultural Economics Services	21,600	21,600	-	18,052	18,052
Structured Agricultural Education and Training	20,510	20,510	-	54,757	54,757
Rural Development Coordination	34,945	34,945	-	21,517	21,517
Environmental Affairs	86,055	86,055	-	73,710	73,710
Total	1,002,624	1,002,624	-	1,033,596	1,006,687

1.2 Conditional grants

	Note	2015/16 R'000	2014/15 R'000
Total grants received	29	226,038	187,042
Provincial grants included in Total Grants received		-	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

2. Statutory Appropriation

	2015/16 R'000	2014/15 R'000
Members remuneration	-	1,822
Total	-	1,822
Actual Statutory Appropriation received	-	1,822

3. Departmental revenue

	2015/16 R'000	2014/15 R'000
Sales of goods and services other than capital assets	3,867	2,554
Fines, penalties and forfeits	1,435	513
Interest, dividends and rent on land	1,069	1,201
Sales of capital assets	99	102
Transactions in financial assets and liabilities	8,512	599
Total revenue collected	14,982	4,969
Less: Own revenue included in appropriation	-	(4,969)
Departmental revenue collected	14,982	-

3.1 Sales of goods and services other than capital assets

	2015/16 R'000	2014/15 R'000
3		
Sales of goods and services produced by the department		
Sales by market establishment	547	761
Other sales	3,320	1,793
Total	3,867	2,554

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

3.2 Fines, penalties and forfeits

	2015/16 R'000	2014/15 R'000
Fines	1,435	513
Total	1,435	513

3.3 Interest, dividends and rent on land

	2015/16 R'000	2014/15 R'000
Interest	1,065	1,197
Rent on land	4	4
Total	1,069	1,201

3.4 Sale of capital assets

	Note	2015/16 R'000	2014/15 R'000
Tangible assets			
Machinery and equipment	27.2	99	102
Total		99	102

3.5 Transactions in financial assets and liabilities

	Note	2015/16 R'000	2014/15 R'000
Receivables		127	28
Other Receipts including Recoverable Revenue		8,385	571
Total		8,512	599



**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016**

4. Compensation of employees

Note

4.1 Compensation of employees

	2015/16	2014/15
	R'000	R'000
Basic salary	356,160	353,743
Performance award	7,614	3,821
Service Based	28,928	28,552
Compensative/circumstantial	434	1,878
Other non-pensionable allowances	53,541	45,661
Total	446,677	433,655

4.2 Social contributions

Note

	2015/16	2014/15
	R'000	R'000
Employer contributions		
Pension	44,039	43,653
Medical	24,108	21,198
Bargaining council	105	109
Total	68,252	64,960
Total compensation of employees	514,929	498,615
Average number of employees	1 502	1 589

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

5. Goods and services

	<i>Note</i>	2015/16	2014/15
		R'000	R'000
Administrative fees		1,867	1,826
Advertising		3,025	2,128
Minor assets	5.1	499	755
Bursaries (employees)		4	379
Catering		1,468	4,037
Communication		8,783	11,607
Computer services	5.2	1,837	2,073
Consultants: Business and advisory services		173	789
Infrastructure and planning services		18,595	23,328
Laboratory services		382	397
Legal services		3,760	2,938
Contractors		20,145	14,685
Agency and support/outsource services		204	1,632
Audit cost – external	5.3	6,482	5,272
Fleet services		9,639	10,165
Inventory	5.4	8,321	3,515
Consumables	5.5	10,384	7,309
Operating leases		19,347	12,964
Property payments	5.6	39,145	23,292
Rental and hiring		-	34
Transport provided as part of the departmental activities		133	1,158
Travel and subsistence	5.7	53,009	43,233
Venues and facilities		3,584	2,226
Training and development		23,214	12,423
Other operating expenditure	5.8	5,274	4,643
Total		239,275	192,808

5.1 Minor assets

	<i>Note</i>	2015/16	2014/15
		R'000	R'000
Tangible assets			
Machinery and equipment		499	755
Total		499	755

5.2 Computer services

	<i>Note</i>	2015/16	2014/15
		R'000	R'000
SITA computer services	5	413	579
External computer service providers		1,424	1,494
Total		1,837	2,073

**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016**

5.3 Audit cost – External

	<i>Note</i>	2015/16	2014/15
	5	R'000	R'000
Regularity audits		6,482	5,272
Total		6,482	5,272

5.4 Inventory

	<i>Note</i>	2015/16	2014/15
	5	R'000	R'000
Clothing material and accessories		179	198
Farming supplies		1,742	1,689
Fuel, oil and gas		868	413
Materials and supplies		395	211
Medical supplies		111	22
Medicine		5,026	982
Total		8,321	3,515

5.5 Consumables

	<i>Note</i>	2015/16	2014/15
	5	R'000	R'000
Consumable supplies		7,163	4,545
Uniform and clothing		651	499
Building material and supplies		476	-
Communication accessories		6	-
IT consumables		135	264
Other consumables		5,895	3,782
Stationery, printing and office supplies		3,221	2,764
Total		10,384	7,309

Other consumables include: Linen & soft furnish, crockery & cutlery, disposable paper, groceries, toiletries, tube-light & lightbulb, wash/clean detergent, fuel supplies, material suppliers, medical kit and laboratory consumables

**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016**

5.6 Property payments

	<i>Note</i>	2015/16	2014/15
	5	R'000	R'000
Municipal services		7,709	7,589
Property maintenance and repairs		31,424	15,703
Other		12	-
Total		39,145	23,292

Other property payments refer to Fire protection and Safeguard & security

5.7 Travel and subsistence

	<i>Note</i>	2015/16	2014/15
	5	R'000	R'000
Local		52,996	43,233
Foreign		13	-
Total		53,009	43,233

5.8 Other operating expenditure

	<i>Note</i>	2015/16	2014/15
	5	R'000	R'000
Professional bodies, membership and subscription fees		255	197
Resettlement costs		236	127
Other		4,783	4,319
Total		5,274	4,643

Other include: Laundry services, courier & delivery services, non-life insurance premium, printing & publication services

6. Payments for financial assets

	<i>Note</i>	2015/16	2014/15
		R'000	R'000
Debts written off	6.1	-	687
Total		-	687

**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016**

6.1 Debts written off

	Note 6	2015/16 R'000	2014/15 R'000
Ex-employees		-	687
Total		-	687
Total debt written off		-	687

7. Transfers and subsidies

	Note	2015/16 R'000	2014/15 R'000
Provinces and municipalities	30	7	-
Departmental agencies and accounts	Annex 1A	1,655	1,242
Public corporations and private enterprises	Annex 1B	-	1,515
Households	Annex 1C	193,356	228,041
Total		195,018	230,798

8. Expenditure for capital assets

	Note	2015/16 R'000	2014/15 R'000
Tangible assets		56,124	78,706
Buildings and other fixed structures	28.1	23,212	10,132
Machinery and equipment	27.1	32,884	68,574
Biological assets	27.1	28	-
Total		56,124	78,706

8.1 Analysis of funds utilised to acquire capital assets – 2015/16

	Voted funds R'000	Aid assistance R'000	Total R'000
Tangible assets			
Buildings and other fixed structures	23,212	-	23,212
Machinery and equipment	32,884	-	32,884
Biological assets	28	-	28
Total	56,124	-	56,124

**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016**

8.2 Analysis of funds utilised to acquire capital assets – 2014/15

	Voted funds R'000	Aid assistance R'000	Total R'000
Tangible assets			
Buildings and other fixed structures	10,132	-	10,132
Machinery and equipment	68,574	-	68,574
Total	78,706	-	78,706

8.3 Finance lease expenditure included in Expenditure for capital assets

	Note	2015/16 R'000	2014/15 R'000
Tangible assets			
Machinery and equipment		5,777	17,684
Total		5,777	17,684

9. Unauthorised expenditure

9.1 Reconciliation of unauthorised expenditure

	Note	2015/16 R'000	2014/15 R'000
Opening balance		9,540	12,370
Prior year error		-	-
As restated		9,540	12,370
Unauthorised expenditure – discovered in current year (as restated)		2,722	-
Less: Amounts approved by Parliament/Legislature without funding and written off in the Statement of Financial Performance		-	(2,830)
Current		-	(2,830)
Less: Amounts transferred to receivables for recovery		-	-
Unauthorised expenditure awaiting authorisation / written off		12,262	9,540

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

9.2 Analysis of unauthorised expenditure awaiting authorisation per economic classification

	2015/16 R'000	2014/15 R'000
Current	12,262	9,540
Total	12,262	9,540

9.3 Analysis of unauthorised expenditure awaiting authorisation per type

	2015/16 R'000	2014/15 R'000
Unauthorised expenditure relating to overspending of the vote or a main division within a vote	12,262	9,540
Total	12,262	9,540

9.4 Details of unauthorised expenditure – current year

Incident	Disciplinary steps taken/criminal proceedings	2015/16 R'000
<p>The unauthorised expenditure was due to the following: Carried over accruals from the 2014/15 financial year which were not catered for in 2015/16 budget allocation after a request of the roll over which was not approved during the appropriation adjustment. However, at the stage when the roll-over was disapproved, Programmes, had already significantly spent on the budget vote, which had a carry-through effect.</p> <p>Upon realising that the department would be heading for an overspending on the vote, an attempt was made to recall and stop the payments through the bank. The department managed to recall R1, 9 million of the R2, 7million on 01 April 2016. The balance of R805 108 could not be recovered as it was already paid to contractual obligations (Contracted casual labourers).</p>	None	2,722
Total		2,722

10. Cash and cash equivalents

	Note	2015/16 R'000	2014/15 R'000
Consolidated Paymaster General Account		-	9,685
Total		-	9,685

**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016**

11. Receivables

	Note	2015/16			2014/15		
		Current R'000	Non-current R'000	Total R'000	Current R'000	Non-current R'000	Total R'000
Claims recoverable	11.1 Annex 3	124	1,457	1,581	2	4,555	4,557
Recoverable expenditure	11.2	-	-	-	10	-	10
Staff debt	11.3	73	1,094	1,167	604	650	1,254
Other debtors	11.4	2	288	290	275	13	288
Total		199	2,839	3,038	891	5,218	6,109

11.1 Claims recoverable

	Note	2015/16 R'000	2014/15 R'000
National departments	11	53	53
Provincial departments		314	209
Public entities		1,214	4,295
Total		1,581	4,557

11.2 Recoverable expenditure (disallowance accounts)

	Note	2015/16 R'000	2014/15 R'000
Salary tax debts		-	8
Salary financial institution		-	2
Total		-	10

11.3 Staff debt

	Note	2015/16 R'000	2014/15 R'000
Current employees	11	294	357
Ex-employees		873	897
Total		1,167	1,254

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

11.4 Other debtors

	<i>Note</i>	2015/16	2014/15
	11	R'000	R'000
KZN Medical aid		13	13
University of Mpumalanga		277	275
Total		290	288

12. Voted funds to be surrendered to the Revenue Fund

	<i>Note</i>	2015/16	2014/15
		R'000	R'000
Opening balance		14,856	95,893
As restated		14,856	95,893
Transfer from statement of financial performance (as restated)		(2,722)	30,974
Add unauthorised expenditure for current year		2,722	-
Voted funds not requested/not received		-	(26,909)
Paid during the year		(4,064)	(85,102)
Closing balance		10,792	14,856

13. Departmental revenue to be surrendered to the Revenue Fund

	<i>Note</i>	2015/16	2014/15
		R'000	R'000
Opening balance		1,010	1,506
As restated		1,010	1,506
Transfer from Statement of Financial Performance (as restated)		14,982	-
Own revenue included in appropriation		-	4,969
Paid during the year		(15,189)	(5,465)
Closing balance		803	1,010

14. Bank Overdraft

	<i>Note</i>	2015/16	2014/15
		R'000	R'000
Consolidated Paymaster General Account		2,789	-
Total		2,789	-

**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016**

15. Payables – current

	<i>Note</i>	2015/16 R'000	2014/15 R'000
Clearing accounts	15.1	187	404
Other payables	15.2	334	8,806
Total		521	9,210

15.1 Clearing accounts

	<i>Note</i>	2015/16 R'000	2014/15 R'000
	15		
Salary Reversal Control		7	-
Salary: Pension Fund		1	15
Salary: Income tax		179	389
Total		187	404

15.2 Other payables

	<i>Note</i>	2015/16 R'000	2014/15 R'000
	15		
Description: Capital contribution:			
Funds received from Office of the Premier (CRDP award)		5	5
Balance transferred by DEDT on funds received for court case: Environmental		329	464
Funds received from Dept of Agric, Forestry and Fisheries		-	8,337
Total		334	8,806

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

16. Net cash flow available from operating activities

	2015/16 R'000	2014/15 R'000
Net surplus as per Statement of Financial Performance	12,260	30,974
Add back non cash/cash movements not deemed operating activities	31,154	(29,034)
(Increase)/decrease in receivables – current	3,071	1,913
(Increase)/decrease in other current assets	-	2,830
Increase/(decrease) in payables – current	(8,689)	126
Proceeds from sale of capital assets	(99)	(102)
Expenditure on capital assets	56,124	78,706
Surrenders to Revenue Fund	(19,253)	(90,567)
Voted funds not requested/not received	-	(26,909)
Own revenue included in appropriation	-	4,969
Net cash flow generated by operating activities	43,414	1,940

17. Reconciliation of cash and cash equivalents for cash flow purposes

	2015/16 R'000	2014/15 R'000
Consolidated Paymaster General account	(2,789)	9,685
Total	(2,789)	9,685

18. Contingent liabilities and contingent assets

18.1 Contingent liabilities

Liable to	Nature	Note	2015/16 R'000	2014/15 R'000
Claims against the department		Annex 2A	185,260	90,250
Total			185,260	90,250

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

18.2 Contingent assets

	2015/16 R'000	2014/15 R'000
Nature of contingent assets		
Aqua Vitae Trust: breach of contract by Trust	-	3,400
Total	-	3,400

19. Commitments

	<i>Note</i>	2015/16 R'000	2014/15 R'000
Current expenditure			
Approved and contracted		182,542	3,001
Approved but not yet contracted		46	671
		182,588	3,672
Capital expenditure			
Approved and contracted		114,180	43,373
Approved but not yet contracted		-	-
		114,180	43,373
Total Commitments		296,768	47,045

20. Accruals and payables not recognised

20.1 Accruals

	2015/16 R'000			2014/15 R'000
Listed by economic classification				
	30 Days	30+ Days	Total	Total
Goods and services	7,926	-	7,926	13,747
Transfers and subsidies	1,792	-	1,792	3,383
Capital assets	261	-	261	1,265
Other(Compensation of employees)	773	-	773	1,245
Total	10,752	-	10,752	19,640

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

	2015/16 R'000	2014/15 R'000
Listed by programme level		
Prg1: Administration	2,914	5,670
Prg2: Sustainable Resource Management	232	618
Prg3: Farmer Support and Development	4,480	9,128
Prg4: Veterinary Services	979	573
Prg5: Research and Technology Development Services	603	286
Prg6: Agricultural Economics Services	26	1,913
Prg7: Structured Agricultural Education and Training	232	123
Prg8: Rural Development Coordination	678	724
Prg9: Environmental Affairs	608	605
Total	10,752	19,640

	2015/16 R'000			2014/15 R'000
	30 Days	30+ Days	Total	Total
Listed by economic classification				
Goods and services	5,202	76	5,278	-
Transfers and subsidies	8,344	1,317	9,661	-
Capital assets	1,016	-	1,016	-
Other (Compensation of employees)	236	36	272	-
Total	14,798	1,429	16,227	-

	2015/16 R'000	2014/15 R'000
Listed by programme level		
Prg1: Administration	4,416	-
Prg2: Sustainable Resource Management	6,406	-
Prg3: Farmer Support and Development	3,598	-
Prg4: Veterinary Services	749	-
Prg5: Research and Technology Development Services	784	-
Prg6: Agricultural Economics Services	-	-
Prg7: Structured Agricultural Education and Training	3	-
Prg8: Rural Development Coordination	183	-
Prg9: Environmental Affairs	88	-
Total	16,227	-

Accruals and Payables not recognised were previously combined and have been split into sub-note for the current year and beyond.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

Included in the above totals are the following:	Note	2015/16 R'000	2014/15 R'000
Confirmed balances with other departments	Annex 4	<u>1,865</u>	<u>1,160</u>
Total		<u>1,865</u>	<u>1,160</u>

21. Employee benefits

	2015/16 R'000	2014/15 R'000
Leave entitlement	31,535	32,700
Service bonus (Thirteenth cheque)	14,576	14,011
Performance awards	8,273	7,692
Capped leave commitments	61,657	61,340
Other	1,954	1,097
Total	<u>117,995</u>	<u>116,840</u>

Included in Leave entitlement is a leave with negative balance amounting to R153,326.91. The performance awards disclosed is 1.5% of the total compensation of employees' budget of R551,565 million for 2015/16. Included in the capped leave commitments are capped leave with negative balance amounting to R90,207.84. Others refers to long service award 20, 30 and 40 years for 2016/17

22. Lease commitments

22.1 Operating leases expenditure

2015/16	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	3,003	-	3,003
Later than 1 year and not later than 5 years	-	-	2,085	-	2,085
Total lease commitments	<u>-</u>	<u>-</u>	<u>5,088</u>	<u>-</u>	<u>5,088</u>

**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016**

2014/15	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	9,860	-	9,860
Later than 1 year and not later than 5 years	-	-	1,830	-	1,830
	-	-	-	-	-
Total lease commitments	-	-	11,690	-	11,690

22.2 Finance leases expenditure

2015/16	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	-	976	976
Later than 1 year and not later than 5 years	-	-	-	72	72
	-	-	-	-	-
Total lease commitments	-	-	-	1,048	1,048

2014/15	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	-	4,261	4,261
Later than 1 year and not later than 5 years	-	-	-	964	964
	-	-	-	-	-
Total lease commitments	-	-	-	5,225	5,225

**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016**

23. Irregular expenditure

23.1 Reconciliation of irregular expenditure

	<i>Note</i>	2015/16 R'000	2014/15 R'000
Opening balance		20,661	15,215
As restated		20,661	15,215
Add: irregular expenditure - relating to current year		33,144	5,446
Irregular expenditure awaiting condonation		53,805	20,661
Analysis of awaiting condonation per age classification			
Current year		33,144	5,446
Prior years		20,661	15,215
Total		53,805	20,661

23.2 Details of irregular expenditure – current year

		2015/16 R'000
Incident	Disciplinary steps taken/criminal proceedings	
The Department has paid an amount of R2, 121,037 .56 to CA Joint Venture (PTY) LTD for the 2015/16 financial year. The firm of private attorneys was appointed by the Office of the Premier to assist departments in handling litigation matters	None	2,121
The department has awarded contract to Ibutho Project Pty(LTD):ALA/355/15/MP . Construction contracts per database of awarded 2015/16 bids not advertised on the CIDB website	None	769
The department has awarded contract to Nontika Trading Enterprise: ALA/356/15/MP. Construction contracts per database of awarded 2015/16 bids not advertised on the CIDB website	None	1,260
The department has paid an amount of R6,873,558,47 to Ndzalama Project Engineers: ALA/344/15/MP for repairs and maintenance of tractors and implements for a period of 24 months in Ehlanzeni North District	None	6,874
The department has awarded contract to Sedtrade JV ALM Tractor World 1 PTY (LTD):ALA/342/15/MP; for supply and delivery of tractors and implements to all four districts of Mpumalanga Province for a period of 36 months	None	22,120
Total		33,144

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

24. Fruitless and wasteful expenditure

24.1 Reconciliation of fruitless and wasteful expenditure

	<i>Note</i>	2015/16	2014/15
		R'000	R'000
Opening balance		1,724	1,724
Fruitless and wasteful expenditure – relating to prior year		-	-
Fruitless and wasteful expenditure awaiting resolution		1,724	1,724

24.2 Analysis of awaiting resolution per economic classification

	2015/16	2014/15
	R'000	R'000
Current	1,724	1,724
Total	1,724	1,724

25. Related party transaction

- During the year under review the department received service from the Department of Public Works Roads and Transport that are related to the department. The Department of Agriculture, Rural Development and Land and Environmental Affairs occupies Government building in the Province provided by the Department of Public Works, Roads and Transport free of charge.
- During the year under review the department received Security services from the Department of Community Safety, Security and Liaison.
- During the year under review the department received IT services from Provincial Treasury

26. Key management personnel

	No. of Individuals	2015/16	2014/15
		R'000	R'000
Political office bearers	1	1,902	1,822
Officials:			
Level 15 to 16	1	1,366	1,256
Level 14 (incl. CFO if at a lower level)	6	6,554	7,044
Total		9,822	10,122

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

27. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing Balance R'000
MACHINERY AND EQUIPMENT	376,223	-	32,527	1,402	407,348
Transport assets	41,556	-	4,822	261	46,117
Computer equipment	15,029	-	1,588	751	15,866
Furniture and office equipment	9,134	-	509	68	9,575
Other machinery and equipment	310,504	-	25,608	322	335,790
BIOLOGICAL ASSETS	3,723	-	2,195	196	5,722
Biological assets	3,723	-	2,195	196	5,722
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	379,946	-	34,722	1,598	413,070

Movable Tangible Capital Assets under investigation

Included in the above total of the movable tangible capital assets per the assets register are assets under investigation

	Number	Value R'000
Machinery and equipment	184	4 313

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

27.1 Additions

ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Cash	Non-cash	(Capital Work in Progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	32,884	3,179	(5,777)	2,241	32,527
Transport assets	2,998	-	-	1,824	4,822
Computer equipment	1,073	126	-	389	1,588
Furniture and office equipment	509	-	-	-	509
Other machinery and equipment	28,304	3,053	(5,777)	28	25,608
BIOLOGICAL ASSETS	28	2,167	-	-	2,195
Biological assets	28	2,167	-	-	2,195
TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS	32,912	5,346	(5,777)	2,241	34,722

**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016**

27.2 DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Sold for cash R'000	Non-cash disposal R'000	Total disposals R'000	Cash Received Actual R'000
MACHINERY AND EQUIPMENT	21	1,381	1,402	11
Transport assets	21	240	261	11
Computer equipment	-	751	751	-
Furniture and office equipment	-	68	68	-
Other machinery and equipment	-	322	322	-
BIOLOGICAL ASSETS	-	196	196	-
Biological assets	-	196	196	-
TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS	21	1,577	1,598	11

27.3 Movement for 2014/15

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing Balance R'000
MACHINERY AND EQUIPMENT	320,919		70,947	(15,643)	376,223
Transport assets	29,576		15,813	(3,833)	41,556
Computer equipment	13,556		3,598	(2,125)	15,029
Furniture and office equipment	8,026		1,599	(491)	9,134
Other machinery and equipment	269,761		49,937	(9,194)	310,504
BIOLOGICAL ASSETS	3,006		859	(142)	3,723
Biological assets	3,006		859	(142)	3,723
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	323,925		71,806	(15,785)	379,946



NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

27.3.1 Prior period error

	2014/15 R'000
Relating to 2014/15	15,589
Machinery and equipment – prior period error	12,586
Machinery and equipment – net surpluses	3,003
Total Machinery and equipment	15,589

**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016**

27.4 Minor assets

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2016

	Machinery and equipment R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Opening balance	-	-	-	29,120	431	29,551
Additions	-	-	-	627	315	942
Disposals	-	-	-	1,573	44	1,617
TOTAL MINOR ASSETS	-	-	-	28,174	702	28,876

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	737	-	737
Number of minor assets at cost	-	-	-	25 838	525	26 363
TOTAL NUMBER OF MINOR ASSETS	-	-	-	26 575	525	27 100

Minor Capital Assets under investigation

Included in the above total of the minor capital per the asset register are assets that are under investigation

	Number	Value R'000
Machinery and equipment	294	420

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

MINOR ASSETS

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2015

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Opening balance	-	-	-	27,619	279	27,898
Prior period error	-	-	-	-	-	-
Additions	-	-	-	5,449	164	5,613
Disposals	-	-	-	(3,948)	(12)	(3,960)
TOTAL MINOR ASSETS	-	-	-	29,120	431	29,551

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	848	-	848
Number of minor assets at cost	-	-	-	30 557	382	30 939
TOTAL NUMBER OF MINOR ASSETS	-	-	-	31 405	382	31 787

**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016**

27.5 MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2016

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Assets written off	-	-	-	2,387	13	2,400
TOTAL MOVABLE ASSETS WRITTEN OFF	-	-	-	2,387	13	2,400

28. Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing Balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	11,162	-	20,421	(20,421)	11,162
Other fixed structures	11,162	-	20,421	(20,421)	11,162
LAND AND SUBSOIL ASSETS	51,490	-	-	(51 490-)	-
Land	51,490	-	-	(51,490)	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	62,652	-	20,421	(71,911)	11,162

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

28.1 Additions

ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Cash	Non-cash	(Capital Work in Progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
	R'000	R'000	R'000	R'000	R'000
BUILDING AND OTHER FIXED STRUCTURES	23,212	16,640	(19,431)	-	20,421
Other fixed structures	23,212	16,640	(19,431)	-	20,421
TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS	23,212	16,640	(19,431)	-	20,421

28.2 Disposals

DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Sold for cash	Non-cash disposal	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	-	20,421	20,421	-
Other fixed structures	-	20,421	20,421	-
LAND AND SUBSOIL ASSETS	-	51,490	51,490	-
Land	-	51,490	51,490	-
TOTAL DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS	-	71,911	71,911	-

**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016**

28.3 Movement for 2014/15

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing Balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	14,852	-	-	(3,690)	11,162
Other fixed structures	14,852	-	-	(3,690)	11,162
LAND AND SUBSOIL ASSETS	51,490	-	-	-	51,490
Land	51,490	-	-	-	51,490
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	66,342	-	-	(3,690)	62,652

28.3.1

	2014/15 R'000
Relating to 2014/15	62,652
Machinery and equipment	11,162
Land	51,490
Total	62,652

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

29. STATEMENT OF CONDITIONAL GRANTS RECEIVED

NAME OF DEPARTMENT	GRANT ALLOCATION					Amount received by department	SPENT			2014/15	
	Division of Revenue Act/ Provincial Grants	Roll Overs	DORA Adjustments	Other Adjustments	Total Available		Amount spent by department	Under / (Overspending)	% of available funds spent by department	Division of Revenue Act	Amount spent by department
	R'000	R'000	R'000	R'000	R'000		R'000	R'000	R'000	%	R'000
Land care	5,948	-	-	-	5,948	5,948	5,921	27	100%	6,105	6,118
Comprehensive Agricultural Support Programme	169,684	-	-	-	169,684	169,684	169,803	(119)	100%	135,810	109,081
Ilima/Letsema projects	46,270	-	-	-	46,270	46,270	46,220	50	100%	46,062	45,884
Expanded Public Works Programme	4,136	-	-	-	4,136	4,136	4,136	0	100%	11,274	10,074
Disaster provincial grant	-	-	-	-	-	-	-	-	-	14,700	14,695
	226,038	-	-	-	226,038	226,038	226,080	(42)		213,951	185,852



**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016**

30. STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES

NAME OF MUNICIPALITY	GRANT ALLOCATION				TRANSFER		
	Division of Revenue Act	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Reallocation by National Treasury/national department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Mbombela Municipality	7	-	-	7	7	-	-
	7	-	-	7	7	-	-



UNAUDITED SUPPLEMENTARY INFORMATION
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ANNEXURE 1A

STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

DEPARTMENT/ AGENCY/ ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2014/15
	Adjusted Appropriation	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Agric Sector Education & Train Authority	1,655	-	-	1,655	1,655	100%	1,242
	1,655	-	-	1,655	1,655		1,242



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ANNEXURE 1B
STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE	TRANSFER ALLOCATION				EXPENDITURE				2014/15
	Adjusted Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Capital	Current	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Public Corporations									
Transfers									
Industrial Development Corp of SA LTD		-	-						1,515
		-	-						1,515
Total		-	-						1,515

UNAUDITED SUPPLEMENTARY INFORMATION
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ANNEXURE 1C
STATEMENT OF TRANSFERS TO HOUSEHOLDS

	TRANSFER ALLOCATION				EXPENDITURE		2014/15
	Adjusted Appropriation Act	Roll Overs	Adjust-ments	Total Available	Actual Transfer	% of Available funds Transferred	Appro-riation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Leave gratuity	4,369	-	-	4,369	5,062	116%	2,453
Injury on duty	1,481	-	-	1,481	986	67%	1,059
Sub-total	5,850	-	-	5,850	6,048		3,512
Subsidies							
Farmer Support Household	35,332	-	-	35,332	45,980	130%	61,274
Comprehensive Agricultural Support Programme	89,187	-	-	89,187	89,187	100%	47,540
Land Care (Conditional Grant)	5,948	-	-	5,948	5,922	100%	6,118
ILima/Letsema	46,270	-	-	46,270	46,219	100%	45,884
Comprehensive Rural Dev Programme	-	-	-	-	-		48,392
Earmarked Infrastructure	-	-	-	-	-		626
Disaster relief	-	-	-	-	-		14,695
Sub-total	176,737	-	-	176,737	187,308		225,529
Total	182,587	-	-	182,587	193,356		228,041



**UNAUDITED SUPPLEMENTARY INFORMATION
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**ANNEXURE 1D
STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIP RECEIVED**

NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2015/16	2014/15
		R'000	R'000
Received in cash		-	
Mpumalanga Office of the Premier	CRDP excellence		5
Subtotal		-	5
Received in kind			
Giba Farm	Box of bananas to the value of R80.00		
CANSA	Bite size chocolate ,pouch lipstick, eyebrow, bag to the value of R75.00		
Firewise	195 pants to the value of R20,304.00	-	20
Ekto Vet	Polar fleece jacket medium size to the value of R200.00	-	-
		-	
Department of Agriculture, Forestry and Fisheries	5 mobile clinic trucks to the value of R2,258,000	-	2,258
Department of Agriculture, Forestry and Fisheries	Atoclave to the value of R83,000	-	83
Sub-total		-	2,361
TOTAL		-	2,366

UNAUDITED SUPPLEMENTARY INFORMATION
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for the year ended 31 March 2016

ANNEXURE 2A
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2016

Nature of Liability	Opening Balance	Liabilities incurred during the year	Liabilities paid/cancelled/reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing Balance
	1 April 2015 R'000				31 March 2016 R'000
Claims against the department					
Bio-mass	3,135	-	-	-	3,135
Hardstone Mthethwa	550	-	(550)	-	-
M Sithole	2,352	-	-	-	2,352
PS Makua	107	-	-	-	107
Irricon Irrigation (PTY) LTD	187	-	-	-	187
Barend Greyling and Others	13,000	-	-	-	13,000
Dirk Johannes Taljaard	73	-	-	-	73
MB Mahlangu	16	-	-	-	16
Kiaatbult Boedery CC	562	-	-	-	562
Armino Alexandre	123	-	-	-	123
Sabelo Obed Mhlongo	45	-	-	-	45
Malaza Ruth Nhlambatse	39	-	-	-	39
Sedibe Matswanyela	5	-	(5)	-	-
Bangiswa Joana Skhosana	616	-	-	-	616
Nkomazi Security Services	54	-	-	-	54
Isaak Fikisana Mokwele	42	-	-	-	42
Frans Daniel Mahlangu	29	-	-	-	29
Menlyn Auto	293	-	(293)	-	-
Ntandoyani Trading	25	-	-	-	25
Kanjani Trading (PTY) LTD	68,768	-	-	-	68,768



**Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs
VOTE 5**

**UNAUDITED SUPPLEMENTARY INFORMATION
ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
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Laeveld Trekkers (PTY) LTD

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(156)

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Nature of Liability	Opening Balance 1 April 2015 R'000	Liabilities incurred during the year R'000	Liabilities paid/cancelled/red uced during the year R'000	Liabilities recoverable (Provide details hereunder) R'000	Closing Balance 31 March 2016 R'000
Claims against the department (continue)					
Mabulala Indlala Co-operative	73	-	-	-	73
Itakane Trading T/A Capitol Cateres	-	1,732	-	-	1,732
SR Moropane	-	23	(23)	-	-
Bay Drive Trading (PTY) LTD	-	94,282	-	-	94,282
Subtotal	90,250	96,037	(1,027)	-	185,260
TOTAL	90,250	96,037	(1,027)	-	185,260

UNAUDITED SUPPLEMENTARY INFORMATION
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for the year ended 31 March 2016

ANNEXURE 3

CLAIMS RECOVERABLE

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2016	31/03/2015	31/03/2016	31/03/2015	31/03/2016	31/03/2015
	R'000	R'000	R'000	R'000	R'000	R'000
MP Department of Land Affairs	-	-	9	9	9	9
Local Government and Housing Mpumalanga	-	-	4	4	4	4
National Department of Agriculture	-	-	5	5	5	5
National Department of Health	-	-	28	28	28	28
Department of Water Affairs & Forestry	-	-	7	7	7	7
Department of Agriculture	-	-	-	19	-	19
Department of Environmental Affairs	-	-	1	1	1	1
National Department of Public Works	-	-	21	21	21	21
KZN Prov Gov Agric & Environment	-	-	16	16	16	16
MPU Provincial Legislature	-	74	74	-	74	74
MP Department of Social Development	-	-	18	18	18	18
Western Cape Dept. of Agriculture	-	-	60	60	60	60
MP CoGTA	-	-	124	-	-	-
	-	74	367	188	367	262
Other Government Entities						
Mpumalanga Parks Board	-	-	147	147	147	147
GEPF	-	-	12	12	12	12
SARS	-	-	1,055	4,136	1,055	4,136
	-	-	1,581	4,295	1,581	4,295
TOTAL	-	74	1,457	4,483	1,457	4,457



**Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs
VOTE 5**

**UNAUDITED SUPPLEMENTARY INFORMATION
ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016**

**ANNEXURE 4
INTER-GOVERNMENT PAYABLES**

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2016	31/03/2015	31/03/2016	31/03/2015	31/03/2016	31/03/2015
	R'000	R'000	R'000	R'000	R'000	R'000
Departments						
Current						
Mpumalanga Department of Public Works, Roads and Transport	43	378	-	-	43	378
Mpumalanga Department of Community Safety, Security & Liaison	708	708	-	-	708	708
Mpumalanga Office of the Premier	-	74	-	-	-	74
Mpumalanga Department of Economic Development and Tourism	1,114	-	-	-	1,114	-
TOTAL	1,865	1,160	-	-	1,865	1,160



Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs
VOTE 5

UNAUDITED SUPPLEMENTARY INFORMATION
ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
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ANNEXURE 5
INVENTORY

Inventory	Note	Quantity	2015/16	Quantity	2014/15
			R'000		R'000
Opening balance		74 749	4,936	10 219	1,616
Add/(Less): Adjustments to prior year balance		-	-	(2)	(4)
Add: Additions/Purchases - Cash		948	8,321	90 772	3,515
(Less): Issues		(73 801)	(3,385)	(26 240)	(191)
Closing balance		1 896	9,872	74 749	4,936



**UNAUDITED SUPPLEMENTARY INFORMATION
ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016**

**ANNEXURE 6
MOVEMENT IN CAPITAL WORK IN PROGRESS**

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2016

	Opening balance R'000	Current Year Capital WIP R'000	Completed Assets R'000	Closing balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	71,631	19,431	(20,421)	70,641
Other fixed structures	71,631	19,431	(20,421)	70,641
LAND AND SUBSOIL ASSETS	51,490	-	(51,490)	-
Land	51,490	-	(51,490)	-
TOTAL	123,121	19,431	(71,911)	70,641

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance R'000	Current Year Capital WIP R'000	Completed Assets R'000	Closing balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	65,189	10,132	(3,690)	71,631
Other fixed structures	65,189	10,132	(3,690)	71,631
LAND AND SUBSOIL ASSETS	51,490	-	-	51,490
Land	51,490	-	-	51,490
TOTAL	116,679	10,132	(3,690)	123,121

