



Mr. MA Gamede
MEC for Department of Agriculture, Rural Development, Land and Environmental Affairs

As per the requirement of the Public Finance Management Act (Act No. 1 of 1999 as amended), I have the honor of submitting the Annual Report of the Department of Agriculture, Rural Development, Land and Environmental Affairs for the year ended 31 March 2015.



Ms SP Xulu
Accounting Officer
Department Of Agriculture Rural Development Land and Environmental Affairs
31 July 2015



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PART A: GENERAL INFORMATION

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LIST OF ACRONYMS

AGRISETA	Agricultural Sector Education Training Authority
AGSA	Auditor General South Africa
AIDS	Acquired Immune Deficiency Syndrome
APP	Annual Performance Plan
AQMS	Air Quality Monitoring Station
CARA	Conservation of Agricultural Resources Act
CASP	Comprehensive Agricultural Support Programme
CD	Chief Director
CFO	Chief Financial Officer
CFT	Compile Fixation Test
CRDP	Comprehensive Rural Development Programme
DAFF	Department Agriculture, Forestry and Fisheries
DARDLEA	Department of Agriculture, Rural Development, Land and Environmental Affairs
DEA	Department of Environmental Affairs
DFA	Development Facilitation Act
DoRA	Division of Revenue Act
DRDLR	Department of Rural Development and Land Reform
DWA	Department of Water Affairs
EEP	Employment Equity Plan
EIP	Environmental Implementation Plan
EIA	Environmental Impact Assessment

EIM	Environmental Management Inspector
EPWP	Expanded Public Works Programme
EXCO	Executive Committee
ERP	Extension Recovery Plan
FET	Further Education and Training
FIFO	First in First Out
FMCMM	Financial Management Capability Maturity Model
FMD	Foot and Mouth Disease
GEF	Global Environment Facility
GDP	Growth Domestic Product
GGP	Gross Geographic Product
GIAMA	Government Immovable Assets Management Act
GIS	Geographical Information Systems
GSD	Gert Sibande District
HAR	Hygiene Annual Report
HET	Higher Education and Training
HIV	Human Immune Virus
HOD	Head of Department
HOA	Home Owner Allowance
HR	Human Resources
HRD	Human Resource Development
HRM	Human Resource Management
ICT	Information and Communication Technology
IDC	Industrial Development Corporation

IDP	Integrated Development Plan
IGP	Infrastructure Growth Pla
IT	Information Technology
LCA	Lowveld College of Agriculture
LIP	Livestock Improvement Programme
MANCOM	Management Committee
MBSP	Mpumalanga Biodiversity Sector Plan
ME	MasibuyeleEmasimini
MEC	Member of Executive Council
MESP	MasibuyeleEsibayeniProgramme
MINMEC	Ministers and Members of Executive Council
MPL	Member of Provincial Legislature
NARS	National Abattoir Rating Scheme
NGO	Non-governmental Organization
NQF	National Qualification Framework
OHS	Occupational Health Safety
OSD	Occupation Specific Dispensation
OTP	Office of the Premier
PAA	Public Audit Act
PAHC	Primary Animal Health Care
PAIA	Promotion to Access to Information Act
PERSAL	Personnel Salary

PMDMC	Performance Management Development Moderating Committee
PPECB	Perishable Products Export Control Board
PPP	Public Private Partnership
PSA	Public Service Act
QPR	Quarterly Performance Report
SALGA	South African Local Government Agency
SAQA	South African Qualifications Authority
SDF	Spatial Development Framework
SDIP	Service Delivery Improvement Plan
SMS	Senior Management Service
SMME	Small, Medium & Micro Enterprise Businesses
STATSA	Statistics South Africa
SP	Strategic Plan
TB	Tuberculosis
ToR	Terms of Reference
TUT	Tshwane University of Technology
UL	University of Limpopo
VPH	Veterinary Public Health

3. FOREWORD FROM THE MEC



Hon. MEC MA GAMEDE

Agriculture is part of every individual's everyday life in this country. Practically, everyone is touched by it, and the challenge facing the government is ensuring that it responds to the needs of a more diverse population than ever in improving their lives.

The communities expect the ANC-led Government to be responding to their needs, especially the farming community, through amongst other things, ensuring that there is food security and increased participation of women and youth in the sector.

The provincial government has identified agriculture as the industry that has a great potential to address the issues of unemployment, poverty and inequality. Before there was mining, people survived on agriculture, hence the need for strengthening it as the backbone of the Province's economy.

Before 1994, land has been a challenge in the development of agriculture. Since then R4.4 billion has been spent on Land Reform, yielding a total of 47 505 .31 hectares of land being restored in Mpumalanga. The Department will now work towards closing the gap on how people can maximally optimize the land acquired. This will see the decline in people relocating to cities for better lives.

In the year under review, the Department had set goals to be achieved, including expediting the provision of agricultural support services to farmers in order to ensure sustainable development and management of agricultural resources. Some noticeable achievements took place, thanks to hard work and dedication by the Sustainable Resource Management Programme which managed to plan, design and implement several other projects to the benefit of the farming communities in the province.

Through Farmer Support and Development Services, the Department managed to improve its support to farmers, households and food gardens through Masibuyele Emasimini. The provision of production inputs and mechanization services saw an immense improvement in crop production in various communities. This was achieved amid serious challenges which saw a delay to the start of the ploughing season due to the old fleet of tractors that needed to be repaired, and some that needed to be replaced.

Over the past year, I worked tirelessly with the Head of Department Ms. SP Xulu, Senior Management and the general staff to overhaul how our Mechanization Programme is run, and how to work towards ensuring that our emerging farmers from across the province are receiving the necessary support. I can announce that all tractors are back in the control of the Department from the hands of the cooperatives; this will see an improvement in the way our farmers receive assistance from the Department going forward.

Through our Livestock Development Programme (Masibuyele Esibayeni) which aims at increasing livestock production and improve the genetic material in the province focusing specifically on emerging disadvantaged farmers, the Department was able to support qualifying projects or farms with animals. Challenges that included poor responses from livestock breeders to our call for bids have to be tackled head-on to avoid recurrence going forward. We need their support to make this programme a success. I must also mention that we also compensated Thembisile Hani Local Municipality livestock farmers, who lost their animals due to a cold spell in 2012.

The Department continued, in the year under review, to promote animal health, welfare, production and the health and welfare of both humans and animals through Veterinary Public Health programmes.

The Department managed to play its key role that is aimed in facilitating sustainable development through the process of finalising Environmental Impact Assessments (EIAs) which were finalized within legislated timeframes, by conducting clean-up campaigns, developing a Provincial Climate Change Response Strategy, implementation of Provincial Integrated Waste Management Plans (IWMP's), celebrating Environmental Commemorative Days celebrations, planting of trees and increasing number of schools registered for participation in environmental programmes. The Department further created jobs in environmental programmes.

Government has prioritised twelve Outcomes that we hope will help to mobilise all sectors of society. Agriculture is undoubtedly the cornerstone and plays a vital role to the attainment of some of these Outcomes, if not all of them. The Department of Agriculture, Rural Development, Land and Environmental Affairs is committed to improving the quality of lives of our people in the province. Part of our mandate is to, amongst others, ensure the reduction of and fight against Unemployment, Poverty and Inequality.

My Department's role is also to make an impact on economic growth and sustainable development, for the benefit of the people of our province. I am pleased to announce that the Department is strengthening its partnerships with big players in the private sector, aimed at touching the lives of our small scale and emerging farmers. As such, we continued to respond to the national priorities relating to skills development, address specific and prioritised needs of our communities through agrarian reform and rural development, including supporting land reform beneficiaries and other subsistence producers and smallholder farmers.

CONCLUSION

In one of my early days in the Department, I highlighted the importance of team work. I want my Department to feel valued for its work. Staff at all levels require a sound understanding of how their work feeds into the key objectives of the Department. I value a culture that is open and honest, and where staff feel that they can make a positive contribution to the strength of a Department that is responsive to the needs of our farming communities. I therefore look forward to a challenging yet exciting year ahead.



Mr. MA Gamede

MEC: Agriculture, Rural Development, Land and Environmental Affairs

31 July 2015

4. REPORT BY THE ACCOUNTING OFFICER



HOD SP XULU

Overview of the operations of the Department

This report is tabled with an understanding that it will both be informative and interesting as a platform that provides a greater understanding of the work undertaken by the Department. More importantly, I hope that everyone will gain an appreciation of the government interventions in ensuring that our clients especially the smallscale and emerging farmers, all of whom still face some form of disadvantage in their lives, are continuously assisted in various methods whether it be Financial, Skills Development, Human Resources and others.

All these interventions amongst others, aim at assisting in contributing to the fight against poverty, unemployment and inequality. It is for these people that we exist.

During the year under review the Department operated in an environment of administration changes that were influenced by the fifth general elections held. With the new Government and Administration in place, existing implementation plans were reviewed and contingency plans were developed and implemented.

The Department managed to plough and plant 8 748, 31 ha of the planned 9 200 ha for subsistence farmers and 15 797 ha of the 25 800 ha planned for land and agrarian reform beneficiaries respectively. This approach was through the strategic shift from the change in the Masibuyele Emasimini programme; in which mechanization support is now offered directly to the farmers by the Department rather than the Cooperatives. The major challenge on this programme was the high rate of breakage of tractors and implements.

During the year under review the Department managed to focus on the Foot and Mouth Disease (FMD) and place it under control. The FMD free status in the rest of FMD controlled zones of the country was reconfirmed by the World Organisation on Animal Health.

In the financial year, the Department was proclaimed to include Agriculture, Rural Development, Land and Environmental Affairs. Effectively, this resulted in the movement of the programme of Environment been incorporated into the Department. The Environmental Affairs mandate has been proclaimed in terms of the National Environmental Management Act 107 of 1998. Its purpose is to promote a well-managed and sustainable environment.

Another milestone reached by the Department was the successful completion of the Nkomazi Red Meat Abattoir project; and it met Licensing criteria slaughter animals. This facility was officially opened by the Department's MEC, Mr Andries Gamede in November 2014. During the financial year under review, the abattoir slaughtered 364 pigs, 53 cattle and 3 sheep. The establishment of this abattoir will benefit the area and its neighbouring municipalities.

The progress was made with the implementation of phase 1 of the Mpumalanga International Fresh Produce Market; where most of the statutory requirements were met and bulk infrastructure (bulk sewer, bulk electricity & bulk water pipeline) commenced. The completion of the entire bulk infrastructure will make investment on the planned Market enticing to private investors and the international fraternity.

The long-awaited establishment of the University of Mpumalanga has already managed to incorporate the Lowveld Agricultural College; and the Higher Education and Training has been transferred to the institution effectively from this financial year.

Overview of the financial results of the Department

The Department had a total budget allocation of R1, 035 billion after the adjustment appropriation for 2014/15 financial year. The expenditure therefore amounted to R 1,004 billion by the end of the financial year. This accounted for 97% of the total budget allocation, the 3% unspent account for projects still in progress and compensation of employees. The Department will apply for the rolling over of the unspent funds for the projects from the Provincial Treasury.

Reasons for under/over spending

The Department under spent by 3% of the total adjusted budget allocation for 2014/15 which amounts to R31 million. Out of this balance remaining, R26 909 million is for CASP projects which could not be completed due to the delay in the implementation of plans. The under spending on compensation of employees by R4, 091 million was caused by late filling of funded vacant posts, transferring of officials to other departments and terminations that occurred during the financial year.

Impact on Programmes, service delivery and remedial action

The under spending had a direct negative impact on service delivery, resulting in the non-completion of the infrastructure projects. As a remedial action, the Department will apply for a roll-over from the Provincial Treasury for the incomplete infrastructure projects.

Departmental receipts

Departmental receipts	2014/2015			2013/2014		
	Estimate	Actual Amount Collected	(Over)/Under Collection	Estimate	Actual Amount Collected	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Sale of goods and services other than capital assets	5 250	2 554	+2 696	4 485	2 425	2 060
Transfers received						
Fines, penalties and forfeits	424	512	-88	672		672
Interest, dividends and rent on land		1 200	-1 200		854	-854
Sale of capital assets		102	-102		931	-931
Financial transactions in assets and liabilities	8	600	-592		1 430	-1 430
Total	5 682	4 969	714	5 157	5 640	-483

The Department collected R4 969 million in revenue from a projection of R5 682 million resulting to an under collection of R 0, 714 million. Revenue collected was transferred to the Provincial Revenue fund. Any revenue that was not transferred by the end of the financial year is recorded as a payable on the financial statements.

Programme Expenditure

Programme Name	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Pr 1: Administration	118 356	116 508	1 848	119 763	115 576	4 187
Pr 2: Sustainable Resource Management	72 331	71 635	696	61 590	59 257	2 333
Pr 3: Farmer Support Development	528 770	513 014	15 756	463 264	417 486	45 778
Pr 4: Veterinary Services	104 673	103 850	821	104 600	98 089	6 511
Pr 5: Technical Research and Development Services	43 252	41 958	1 294	37 562	36 601	961
Pr 6: Agricultural Economics	18 052	15 458	2 594	53 633	47 233	6 400
Pr 7: Structured Agriculture Training	54 757	51 536	3 221	73 083	71 291	1 792
Pr 8: Rural Development	21 517	21 047	470	79 680	63 758	15 922
Pr 9: Environmental Affairs	73 710	69 438	4 272			
TOTAL	1 035 418	1 004 444	30 974	993 175	909 291	83 884

Virements

The following virements were done during the reporting period in order to defray under/over expenditure in term of section 43 of the Public Finance Management Act, Act 1 of 1999. All amounts are in R'000.

The details of the projected unspent funds / savings on the various programmes are as follows;

Programme	From	%	To	Amount R'000
Programme1: Administration	Corporate Services: Compensation of Employees R 2,300 Financial Management Compensation of Employees R 0,379 Senior Management Goods & Services R 0,761 Corporate Services: Goods & Services R 0,773 Financial Management Goods & Services R 2,000 Communication Services Goods & Services		PR3: Extension Advisory Services: Compensation of employees R 2,679 Farmer Settlement Payment of Capital Assets R 0,543 PR2 Landcare Services: Goods & Services R 0,148 PR 3 : Food Security : Payment of Capital Assets R 0,243 Pr6: Agriculture Economics Goods & Services R 3,500	

Programme	From	%	To	Amount R'000
	R 0,900			
TOTAL	R 7,113	6 %		R7,113
Programme 4: Veterinary Services	Vet Public Health Compensation of Employees R 0,250 Animal Health Payments of capital asset: R2,997 Compensation Of Employees R 0,394		PR3: Extension Advisory Services: Compensation of employees R 0,250 PR3: Farmer Settlement: Payment of Capital Assets R 1,500 PR3: Food Security Payment of Capital Assets R 1,497 Pr 2 Landcare Services Compensation of Employees R 0,394	
TOTAL	R 3,641	3%		R3,641
Programme 6: Agriculture Economics	Agric, Business Dev& Support Payment of Capital Assets R 1,265		PR3: Food Security Payment of Capital Assets R 1,265	
Total	R 1,265	8%		R 1,265
Programme 7: Structured Agriculture Education and Training	Higher Education & Training Compensation of Employees R 2,000 Higher Education & Training Goods & Services R 0,200 Further Education & Training Goods & Services R 0,200 Higher Education & Training Payment of Capital Assets R 1,682		PR3 Extension Advisory Services: Compensation of employees R 2,000 PR3: Food Security Payment of Capital Assets R 1,982 PR 5 Research Services Goods & Services R 0,100	
TOTAL	R 4,082	7%		R4,082
Programme 8: Rural Development	Comprehensive Rural Dev Prog Goods & Services R 0,550 War on Poverty Goods & Services R 0,950		Pr 3 : Food Security : Payment of Capital Assets: R 1,500	
Total	R1,500	7%		R1,500
Programme 9: Environmental Affairs	Environmental Quality Management :Goods & Services R 2,400 CD Office Support: Compensation of Employees R 0,015		Pr 3 : Food Security : Payment of Capital Assets: R 2,300 Pr 4: Animal Health: Goods & Services R 0,100 PR2 Landcare Services Compensation Of Employees R 0,015	
Total	R2,415	3%		R2,415

Shifting of Funds

Programme	From	To	Amount R'000
Programme 1 Administration	Senior Management: Compensation of Employees: R 0,105 Corporate Services: Goods & Services R 0,200 Transfers & Subsidies R 0,511	MEC : Compensation of Employees R 0,105 Corporate Services: Payment of Capital Assets R 0,711	R0,816
Programme 2: Sustainable Resource Management	Engineering Services : Compensation of Employees R 0,96 Disaster Management: Compensation of Employees: R 0,077 Goods & Services R 0,009	Landcare Services: Compensation of Employees R 0,096 Goods & Services R 0,009	R 0,182
Programme3: Farmer Support & Development	Farmer Settlement: Compensation of Employees R 8,170 Goods & Services R5,080 Transfer & Subsidies R 2,137 Extension Advisory Services: Goods & Services R 2,399 Transfers & Subsidies R 4,080 Payment of Capital Assets R 0,504 Food Security : Goods & Services R 3,401 Public Corporation & Private Enterprise R 0,287	Farmer Settlement: Payment of Capital Assets R 6,323 Goods & Services R 5,800 Extension Advisory Services: Compensation of Employees R 8,170 Food Security: Payment of Capital Assets R 3,241 Household R 2,524	R 26,058
Programme 4: Veterinary Services	Animal Health: Building & Other Fix Structures R 3,749 Vet Public Health: Compensation Of Employees R 3,882 Goods & Services R 0,470	Animal Health: Machinery & Equipment R 3,749 Goods & Services R 0,470 Vet Lab Services: Compensation of Employees R 3,882	R 8,101
Programme 5: Reseach & Tech, Dev Serv	Research Services : Goods & Services R 0,613	Technology Transfers Services : Goods & Services R 0,205 Infrastructure Support Services : Goods & Services R 0,408	R 0,613
Programme 6: Agriculture Economics	Macro Economics Compensation of Employees R 0,127 Goods & Services R 0,110	Agric Business Dev & Support : Compensation of Employees R 0,127 Goods & Services R 0,110	R0,237
TOTAL	R 41,067		R41,067

Future plans of the department

The Department has geared itself toward the realization of the National Development Plan Vision 2030, Outcome 7 and Outcome 10, which will be realized through the following key programmes:

- a) In order to address the issue of food security in an effective manner the Department has elevated farmer support programmes into a comprehensive and integrated approach where more emphasis will be directed towards commercial production.
- b) The Department will in the next financial year initiate the provincial Fortune 40 Young Farmer incubator programme, through this programme 20 farms will be developed comprehensively for a selected youth, a further 20 farms will be leased to a selected few individuals whom have the capacity to develop and operate farms as a business venture.

- c) The Department will implement Phase 2 of the development of the Mpumalanga Fresh Produce Market as a way of ensuring product beneficiation and value chain linkages of farmers through the use of Cooperatives.
- d) Rehabilitate 700 hectares of mined land in partnership with the private sector.
- e) Continue with water provision projects through drilling of boreholes, assist in water rights allocation, and other water harvesting initiatives.

Public Private Partnerships

The Department has no plans or received any proposals for the formulation of public private partnerships during the time of reporting.

Discontinued activities/activities to be discontinued

The Department has discontinued Higher Education and Training under the Structured Agricultural Education and Training Programme in line with the government Gazette No. 38085 for the incorporation of the Lowveld College of Agriculture into the University of Mpumalanga.

Effect on the operations of, and service delivery by the department

Whereas the Department has lost the opportunity to offer future farmer training in-house, the province will benefit from the depth of the academic offering that the University of Mpumalanga will provide.

Financial implications of each discontinued activity

Total assets (minor and major) to the value of R17 018 486 were transferred to the University of Mpumalanga.

New or proposed activities

The Department is, as of the 2014/2015 financial year responsible for the Environmental Services which includes the following activities; Environmental planning and co-ordination, Greener governance, Environmental awareness and capacity building, Integrated pollution and waste management, Enforcing compliance to environmental legislation, and promoting biodiversity management

Reasons for new activities

The re-integration of Environmental Services has been legislated by the province. The transfer will further ensure proper Environmental support systems to rural communities which have so far been coordinated through the Department of Agriculture, Rural Development, Land and Environmental Services.

Effect on the operations of the department

The re-integration will better improve the rolling out of Agricultural activities by the Department i.e Environmental Impact Assessments (EIA's)

Financial implications of each new activity

The programme has been moved from the Department of Economic Development and Tourism with its resources including 2014/15 budget and human resources, which has no negative but positive implication in the Department.

Supply chain management

The department had no unsolicited bid proposals concluded for the year under review.

The Department has a fully established Supply Chain Management Unit in terms of the Supply Management Framework. There are 3 bid committees in place in accordance to the Supply Chain Management Framework and officials were provided with the necessary training. All the relevant Supply Chain policies are in place, including the Transport Management policy to ensure effective running of the unit.

There was a challenge with a high vacancy rate in the unit, however the unit was able to fill some of the vacant position through transfer from other units within the Department. The Department will focus on building capacity of the appointed officials through training.

Gifts and Donations received in kind from non-related parties

The Department did not receive any gifts and donation in kind from non-related parties.

Exemptions and deviations received from the National Treasury

There were no exemptions and deviations that the Department requested from the National Treasury.

Events after the reporting date No major events happened after the reporting period that requires the adjustment of the financial statements.

CONCLUSION

Though the Department started later in the year the development of a Procurement Plan to deal with delays in the implementation of departmental projects assisted. This enable the Department to deliver on the most of its targets it has set itself.

With the strengthening both the Masibuyele Emasimini and Masibuyele Esibayeni ogrammes to support food security initiatives and sustainable livelihood the Department was able to reached and support the peasant farmers and vulnerable household. This has been one of the key focus areas for the Department.

In the next financial the department will focus on the development of the youth to be more economically active through agriculture as a business opportunity. One of the key focus area in this filed will be on the establishment of provincial Fortune 40 Young Farmer incubator programme, through this programme 20 farms will be developed comprehensively for a selected youth. Supporting the implementation of Phase 2 of the development of the Mpumalanga Fresh Produce Market as a way of ensuring product beneficiation and value chain linkages of farmers through the use of Cooperatives.

Lastly, I would like to sincerely appreciate the support I have been afforded by the Member Executive Council, the MEC for the Department, Mr Andries Gamede, Chairperson of the Portfolio Committee for Agriculture, Mr VV Windvoel, the Director General, Dr Nonhlanhla Mkhize, My Colleagues in the Provincial Management Committee, All our Stakeholders , My Family and my dedicated and committed Departmental staff members who through thick and thin made it possible that the vision and mission of our course is accomplished.



Ms SP Xulu
Accounting Officer
Department Of Agriculture Rural Development Land and Environmental Affairs
31 July 2015

5. ACCOUNTING OFFICER'S STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF FOR ACCURACY OF THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2015.

Yours faithfully



Ms SP Xulu
Accounting Officer
Department Of Agriculture Rural Development Land and Environmental Affairs
31 July 2015

6. STRATEGIC OVERVIEW

6.1 VISION

Vibrant, equitable, integrated and sustainable urban and rural communities with a world class, united and prosperous agricultural, forestry and fisheries sector with food security for all.

6.2 Mission

To lead and facilitate an integrated, comprehensive and sustainable development and social cohesion by participating and partnering with all sectors of society, through agriculture, rural development and land administration.

6.3 Values

Guided by the principles of Batho Pele, we will render services particularly based on the following values:

- Professional staff that is result oriented in development and acts with honesty and integrity;
- Show sensitivity to the needs of all citizens, particularly the poor, women, youth, the elderly and the disabled;
- Encourage community owned and community driven development;
- A learning organization that is participatory in its approach and grows from its experiences and new knowledge; and
- Promote and improve effective, efficient and responsive departmental systems and use of resources.

7. LEGISLATIVE AND OTHER MANDATES

The Department of Agriculture, Rural Development, Land and Environmental Affairs (The Department) derives its mandates from a number of policies and acts, which include (but are not limited to), the following:

7.1 Constitutional mandates

The Department is an integral part of the South African Public Service established in terms of Section 197 of the Constitution read with section 7- (1) and 7- (2) of the Public Services Act of 1994.

- The Department derives its core mandate from the provisions of schedules 4 and 5, and section 104-(1)-(b) of the Constitution of the Republic of South Africa.
- As a concurrent national and provincial legislative competency listed in schedule 4 of the Constitution, the Department, as part of the system of concurrent governance, derives its administrative mandate from both National Parliament and Provincial Legislature.

7.2 Acts

The following are some of the key acts that guided the department during the course of the year under review:

Agriculture, Rural Development and Land related acts:

- Comprehensive Rural Development Framework Version 2 of 2009.
- Agricultural Product Standards Act 1990 (Act Number 119 of 1990), which sets standards for all agricultural products.
- Conservation of Agricultural Resources Act, 1983 (Act 43 of 1983), which provides framework for the protection of all natural resources such as water, soil and vegetation. Good sustainable farming practices are promoted through the use of this legislation.
- Strategic Plan for South African Agriculture, November 2001, which is a policy framework that guides the agricultural development imperatives in South Africa.
- The Labour Tenant Act, 1996 (Act 3 of 1996), which set the criteria to qualify individuals as a labour tenant.
- AgriBEE Framework of the Broad-Based Black Economic Empowerment Act, 2004.
- National Water Act 36 of 1998, Regulates water allocation.
- Plant Breeders' Rights Act 15 of 1976, Regulates registration of plants.
- Plant Improvement Act 53 of 1976, Regulates the improvements of plants.
- Agricultural Products Standards Act 119 of 1990 provides for the standardisation of quality norms for agricultural and related products.
- Animal Diseases Act 35 of 1992: This Act provides measures for the control of animal diseases as well as animal parasites and promotes animal health.
- Animal Protection Act 71 of 1962: Relates to the prevention and protection of animals against any form of cruelty.
- Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act 36 of 1947: Provides for the registration and regulation of fertilizers, farm feeds, agricultural remedies, stock remedies, sterilizing plants and pest control operators.
- Foodstuffs, Cosmetics and Disinfectants Act 54 of 1972: Controls the sale, manufacture and importation of foodstuffs, cosmetics and disinfectants. This act protects the consumer against foodstuff that is harmful or detrimental to his/her health (including products from animal origin).
- Meat Safety Act 40 of 2000: Promotes meat safety and safety of animal products, which includes standards in respect of abattoirs and the importation and exportation of meat.
- Abattoir Hygiene Act 121 of 1992, Provide standards for maintenance of hygiene in abattoirs.
- Veterinary and Para-Veterinary Professions Act 19 of 1982: Provides for the registration and control of people practising a veterinary profession and para veterinary profession, which include veterinarians, animal health technicians and laboratory technologists.
- Animal Identification Act 6 of 2002: Provides for the registration of animal identification marks and matters related to it.
- Livestock Improvement Act 62 of 1998: Provides for the breeding, identification and utilisation of genetically superior animals in order to improve the production and performance of animals in the interest of South Africa.
- The Marketing of Agricultural Products Act 47 of 1996: Provides for the establishment and enforcement of regulatory measures to intervene in the marketing of agricultural products, including the introduction of levies on agricultural products

- Medicines and Related Substances Control Act 101 of 1965: Makes provision for the registration and control of medicine intended for human and animal use and the registration of medical devices.
- Pounds Ordinance 13 of 1972 (Transvaal): To provide for establishment and management of livestock pounds.
- Stock Theft Act 54 of 1972: To provide for the prevention of and control of theft of livestock.
- Performing Animal Protection Act 24 of 1935: Regulates the exhibition and training of performing animals and the use of dogs for safeguarding.
- Health Act 63 of 1977: Provides for various issues associated with human health including the hygiene requirements for food premises and the transporting of food (products of animal origin).
- Perishable Products Export Control Act 9 of 1983, Regulates the control of export of perishable products.
- South African Abattoir Corporation Act 120 of 1992, Regulates the abattoir industry.

Environmental Management related Acts

- National Environment Management Act, Act 107 of 1998
- The Environmental Impact Assessment Regulation 543, 544, 545, 546, and 547 in term of the National Environmental Management Act, 1998, as amended.
- National Environment Management: Protected Areas Act 57 of 2003.
- Biodiversity Act 10 of 2004.
- Air Quality Act, 39 of 2004.
- Waste Act, 59 of 2008.
- Provincial Gazette No.1723 of 30 September 2009, in accordance with Chapter 3 (Sections 11 – 16) of National Environment Management Act, Act 107 of 1998

Administrative Acts:

The department is guided by some of the following are some of the administrative related acts :

- Public Finance Management Act
- Treasury Regulations.
- Public Service Act no. 92 of 1994 (PSA).
- Labour Relations Act no. 66 of 1995.
- Promotion of Access to Information Act no.2 of 2000.
- Promotion of Administrative Justice Act no.3 of 2000.
- Higher Education Act 101 of 1997. This Act governs the provisions of Higher (Tertiary) accreditation.
- South African Qualifications Authority Act of 1995 which sets standards on how training and qualifications are to be governed, accredited and aligned.
- Further Education and Training Act 98 of 1998, provides a framework within which Further Education and Training can be provided in order to lead to the articulation of Higher Education and Training.

7.3 Policy Mandates

The following are some of the key policy mandates that guided the department:

Rural Development

The Rural Development mandate arises from the 2010-2013 Medium Term Strategic Framework (MTSF) strategic objective number 3: Comprehensive Rural Strategy linked to Land and Agrarian Reform. This strategic objective sets out a framework for the Department to stimulate agricultural production, with a view to contributing to food security and providing pre- and post- settlement support in land reform programmes.

The mandate further provides for the following developmental focus;

- Rapid implementation of land reform in the country;
- Post settlement agrarian reform;
- Improved services to support rural livelihoods;
- Improved access to affordable and diverse food;
- Improved service delivery to ensure quality of life for the people;
- Skills development;
- Improved employment opportunities and economic livelihoods; and
- Enabling institutional environment for sustainable and inclusive growth.

Agriculture

The White Paper on Agriculture of provides for the building of a strong agricultural economy and reducing inequalities by increasing incomes and employment opportunities for the poor while conserving natural resources. The following are the key responsibilities of the Department:

- Build an efficient and competitive agricultural sector;
- Support emerging diverse structure of production with large increase of number of successful small holder farming enterprises;
- Conservation of natural resources; and Sustainable resource use.

Environmental Management

White Paper on Environmental Policy for South Africa, 1996

- To regulate and manage all environmental activities in the Province, including the development of provincial policy instruments to further the objectives of national policy on integrated environmental management.

White Paper on Integrated Pollution & Waste Management in South Africa

- The policy provides for a national policy framework for integrated pollution control across all three environmental media (i.e. land; air and water).

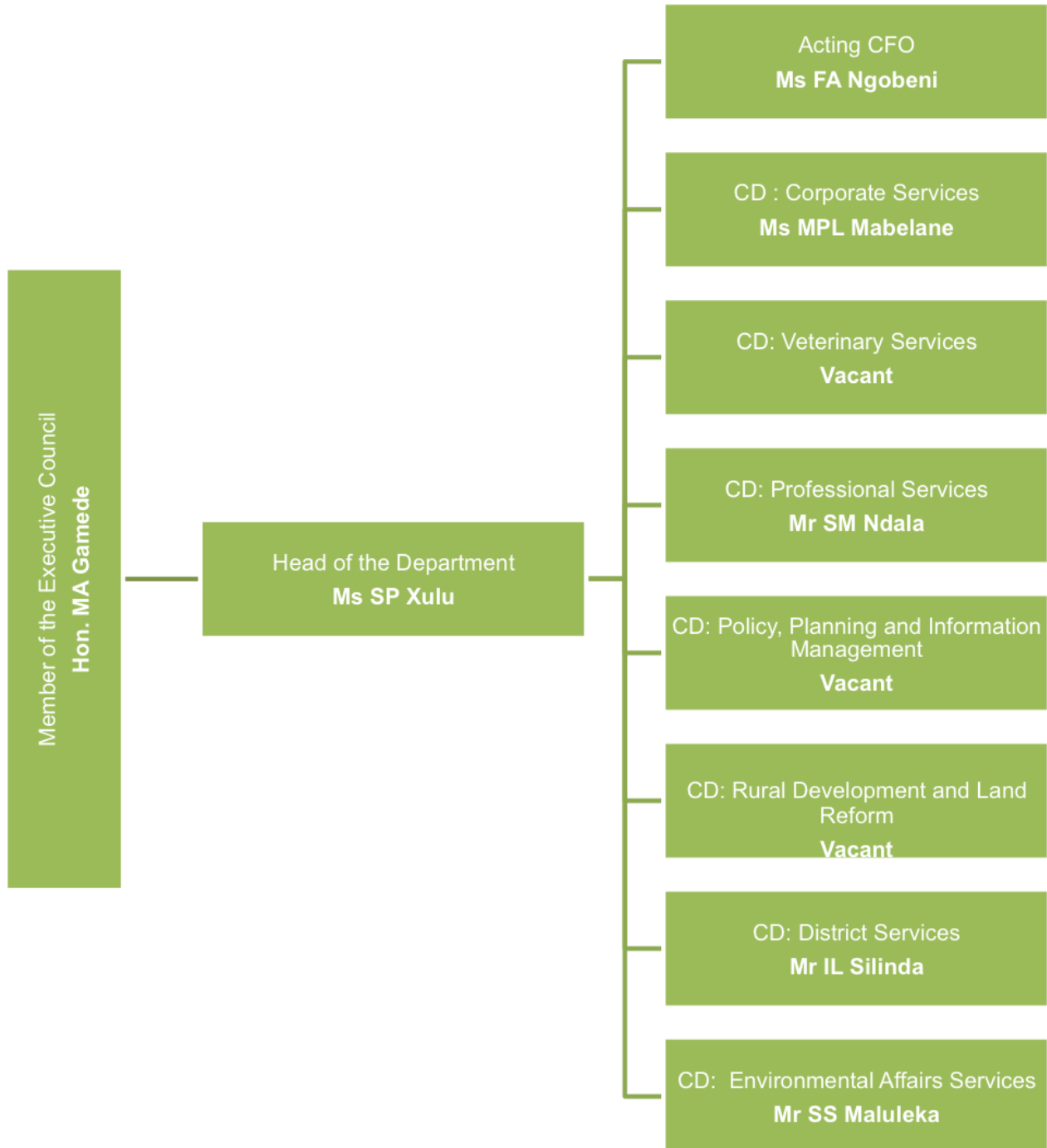
White Paper on the National Climate Change Response Strategy

- The policy document provides a national direction through which South Africa aims to respond to the adverse impacts of global warming. It collates and integrates the various strategies and action plans developed by various organs of state and community organisations and align these to global climate change response instruments and mechanisms, e.g. the United Nations Framework Convention on Climate Change.

Relevant court rulings:

- Constitutional Court Ruling of July 2010 declared the Development Facilitation Act unconstitutional
- Constitutional Court Ruling of August 2010 declared certain Sections of the Communal Land Rights Act unconstitutional

8. ORGANISATIONAL STRUCTURE



9. ENTITIES REPORTING TO THE MEC

None



**PART B:
PERFORMANCE INFORMATION**

1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 151 of the Report of the Auditor General, published as Part E: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

Service Delivery Environment

The Department operated in an environment characterized by the following:

The department operated during the year when South Africa was undergoing its fifth General Elections. The activities of this General Elections had a significant impact of the environment where in the department was to provide the services.

This process also had a significant influence on the policies that were to guide the department in formulating its plans. Effectively the plans of the department were relatively delayed for adoption and approval by the Legislature.

During the period under review, some parts of the province experienced late rains and extreme heat conditions which were stressful to crops and animals. The worst affected were the dryland crop production and livestock farmers mainly in the Highveld regions of the province. The rains came late in the ploughing season and were not sufficient to sustain the crops through the season. This resulted in reduced yields for dryland farmers of maize and soyabeans, and shortage of grasses for the animals to graze..

On the meteorological front, the late onset and erratic spread of rain impacted negatively on the Department's ability to provide mechanization support to all the applicants within the production season. This meant that fewer farmers were assisted to produce summer crops and access to markets.

The international price of Brent crude oil which influences local fuel prices (diesel and petrol) fluctuated from \$106 (R1370.11) per barrel in the first quarter of the reporting period to \$64(R827.24) per barrel during the last quarter of the reporting period. The decline in the price of oil resulted in a positive impact on the cost of production i.e. lower cost of production due to a reduction in local prices of diesel and petrol. The prices of diesel and petrol influence mechanization costs (land preparation) and transport costs (the movement of production inputs from suppliers to farmers).

This decline contributed towards the farmers with tractors being able to supplement the support given to the ploughing and planting in the province.

The department was able to coordinate the farmers who have the tractors to plough and plant for themselves with the department providing the input support. The Departmental fleet (tractors and implements) is ageing has requiring regular maintenance and repairs. The cost of keeping the fleet is ballooning hence limiting the ability of the budget to service more hectares.

The most of the developing farmers in the province still faced the challenge of the using the financial credits to support their farm business development. Some farmers do not qualify due to their financial standing with banks or collateral required as a condition for lending. This continues to significantly influence the strategies of the department on the support to be provided to move the farmers from subsistence to commercial farmers.

Pressure from mining activities in the province is on the increase and this is placing overwhelming pressure on existing natural resources, and is a great cause of concern amongst stakeholders.

Service Delivery Improvement Plan

Main services and standards

Main services	Beneficiaries	Current/actual standards of services	Desired standard of service	Actual achievement
Provision of mechanization and production inputs	Subsistence farmers & Land and Agrarian Reform beneficiaries	Plough and plant 113 200 ha, and provide production inputs by end of March 2014 Subsistence farmers: 72 448 Land and Agrarian Reform beneficiaries: 38 800	Plough and plant 35000 ha and provide production inputs by end of March 2015 Subsistence farmers: 9200 Land and Agrarian Reform beneficiaries: 25800	A total of 31744 ha were ploughed and planted and production inputs were provided for 12555 beneficiaries. 8745 ha Area provided with Mechanization support for subsistence farmers 22 996 ha Area provided with Mechanization support for land and agrarian reform beneficiaries
Coordination of Comprehensive Rural Development Programme	Rural Communities, Provincial Departments and other investors	Expand CRDP coordination to all wards in the 8 CRDP municipalities	Maintain CRDP coordination in the eight CRDP municipalities	32 stakeholders meetings were held in the 8 CRDP municipalities Compiled quarterly programme reports and submitted to the Provincial technical task team Conducted project review and physical verification of projects monthly Results for grade 12 improved significantly in all CRDP

Main services	Beneficiaries	Current/actual standards of services	Desired standard of service	Actual achievement
				<p>municipalities, Nkomazi topping the whole Province due to intensive focus on education in CRDP Coordination</p> <p>The trained learners under CRDP initiative in skills development have been appointed to work on the upgrade of Bakwena Stadium in Northwest which demonstrates the empowerment of rural people and sustainability of skills which they have acquired.</p>

Batho Pele arrangements with beneficiaries (Consultation access)

Current/actual arrangement	Desired arrangements	Actual achievements
Conduct 18 ME awareness campaigns during 2 nd quarter	Conduct 18 ME awareness campaigns during 2 nd quarter	69 ME awareness campaigns were conducted in all 4 districts
Facilitate the sustenance of 18 Municipal ME committees throughout the year – at least one meeting per month per municipality	Facilitate the sustenance of 18 Municipal ME committees throughout the year – at least one meeting per month per municipality	14 Municipal ME committee meetings were held in the financial year
Presentation & distribution of Production Plans to the community per Municipality by 2 nd quarter	Presentation & distribution of Production Plans to the community per Municipality by 2 nd quarter	<p>Production plans were presented and distributed to the ME committees and the plans were used for the implementation of the programme</p> <p>The following activities were done in the process of preparing the production plan.</p> <p>The field verification & registration were done; beneficiary identification and screening was completed. A beneficiary database was compiled to assist in the development of production plans</p>
Meeting with Service provider & ME facilitators once every month	Meeting with Service provider & ME facilitators once every month	8 meetings were held with the service providers in all the four districts at District level. 6 meetings were held at the Provincial level.

Current/actual arrangement	Desired arrangements	Actual achievements
Consulting all District and Local Municipalities and make presentation to their council sitting by June 2013	Consulting all District and Local Municipalities and make presentation to their council sitting by April 2014	All 8 local municipalities in the CRDP sites and the 3 district municipalities were consulted and the strategy was presented to them
Ward Councillors to send messages to all community members during community meetings at least two per quarter	Ward Councillors to send messages to all community members during community meetings monthly	<p>Meetings were conducted with the Ward Councilors. The councilors conveyed the message to the community during the Imbizo in Mkhondo Municipality, relaunch of Masibuyele Emasimini and World Food day celebrations in Dr JS Moroka on 30 October 2014 and launching of food garden preparation in Dr Pixley Ka Isaka Seme on 19 December 2014 in Mkhondo Municipality.</p> <p>Ward Councillors conveyed message to community during Twin Treasure Day in Chrissimeer in Chief Albert Luthuli in February 2015</p>
Community Development Workers also carry messages to all community members during community meetings at least two per quarter	Community Development Workers also carry messages to all community members during community meetings monthly	<p>Messages were broadcasted during Imbizo for Masibuyele Emasimini relaunch and World Food Day in Dr JS Moroka, Opening of Nkomazi Abbattor on 20 November in Nkomazi and launching of Food Garden preparation on 19 December in Dr Pixley Ka Isaka Seme (Wakkerstroom)</p> <p>Radio announcements were made during invitation to the foot and mouth awareness which was held in Mariti in Bushbuckridge in the fourth quarter.</p> <p>Messages were broadcasted during Imbizo in Mkhondo and Environment day in Bushbuckridge. Ligwalagwala FM, Kwekwezi FM, Moretele Community Radio, Ukhozi FM and Mkhondo community radio were utilized.</p>
All radio stations will be used to broadcast the message at least three times a year	All radio stations will be used to broadcast the message at least once per quarter	An article on CRDP youth project was published in City Press in June 2014 Lowveld Newspaper, Mpumalanga News and internal newsletter published about the Imbizo in Mkhonda relaunching of Masibuyele Emasimini, World Food Day, Opening of Nkhomazi Abbattor and launching of Food gardens.

Current/actual arrangement	Desired arrangements	Actual achievements
Develop a criteria tool to ensure that farmers continuously attending required training, will only access ME services by 2 nd quarter of 2013/14	Implementation of qualification criteria system in terms of beneficiation	Two (2) in-depth trainings were done in March 2015 to the Tractor Drivers to ensure good service to the farmers during ploughing season. The training was also to equip drivers to do daily basic mechanics ME Concept document is in place, which addresses the qualification criteria.
Implement the strategy for collaboration with other institutions in the implementation of ME	Implement the strategy for collaboration with other institutions in the implementation of ME	Partnerships were established between the Department and TSB in Nkomazi, MOUs signed between DARDLEA and TWK and AFGRI Department has engaged Department of Public Works Roads and Transport to get assisted in identifying all sites belonging to government to be used to store tractors and implements. Rates are also submitted to DWPRT
Coordinators contact Details to be updated on the departmental website by May 2013	Coordinators contact Details to be updated on the departmental website by May 2014	Contacts of the CRDP coordinators were updated and published.

Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
Conduct ME farmers field information days one per municipality per year	Conduct ME farmers field information days one per municipality per year	33 ME farmers days were conducted in all the 18 municipalities
CRDP information will feature in both internal and external newsletters (quarterly in internal and bi quarterly in external newsletters)	CRDP information will feature in both internal and external newsletters (quarterly in internal and bi quarterly in external newsletters)	CRDP information was published in both internal and external newsletters quarterly and bi quarterly.
CRDP policy and strategy to be workshopped to all the departments and municipalities by second quarter	CRDP policy and strategy to be workshopped to all the departments and municipalities by first quarter	The CRDP strategy was workshopped in all three districts and Eight CRDP municipalities. All the departmental coordinators were workshopped in the technical task team meeting and council of stakeholder meetings. A Stakeholder workshop meeting was convened to review the 5 year progress of the

Complaints mechanism

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
Complaints and petitions are channeled through the HOD and/or MEC Offices as oversight functions for officials.	Proper channels for complaints or petitions will be through the HOD and/or MEC Offices as oversight functions for officials. All Complaints/requests received are centrally coordinated and forwarded to relevant programmes for responses and these responses will be channeled through the offices of the HOD and the MEC.	All complaints and petitions are responded to through the offices of the HOD and/or MEC.

Organizational Environment

During the year under review, the Department experienced the change of Accounting Officers four times. This transitional period had an impact on the continuity of governance and leadership in the Department. However, the Department has since had a permanent appointment of an Accounting Officer who started towards the end of the third quarter of the 2014/15 Financial Year. This was the critical time when the Department was also closing up on the last year of the 2010/14 MTEF period.

The Department also operated with the vacancy rate of 29.2 % for senior management services. Some of these key positions were critical and in the core service delivery areas. These included, Directors for Masibuyele Emasimini; Masibuyele Esibayeni; Pollution and Waste Management; Environmental Impact Management; and Director for Nkangala District services. However, the Department was able to mitigate this by appointing relevant and experienced managers to act in these key positions.

Key Policy Developments and Legislative Changes

In the year under review, the Department was proclaimed as the Department of Agriculture, Rural Development, Land and Environment. This effectively meant that the Environmental Affairs programme be incorporated into the Department. The Environmental Affairs mandate has been proclaimed in terms of the National Environmental Management Act 107 of 1998. Its purpose is to promote a well-managed and sustainable environment.

During the year under review, the sub-programme Higher Education and Training was incorporate into the University of Mpumalanga (Government Gazette No.38085). This meant that the Higher Education and Training function could longer be offered by the Department.

The Department reviewed the Masibuyele Emasimini Programme whereby the implementation was moved from using the cooperatives to be done directly by the Department.

3. STRATEGIC OUTCOME ORIENTED GOALS

Strategic Goal	Goal Statement	Expected Outcomes	Achievements
1.To support the development of a sustainable agrarian reform and the large farming sector	To support the development of a sustainable agrarian reform and the large farming sector through pre- and post-settlement technical support and specialised agricultural advisory services for 48 000 smallholder farmers and 292 Land Reform farms by 2015	Sustainable agrarian reform with a thriving small and large farming sector	13 655 smallholder farmer supported 101 farm assessments completed 77 project performance reports compiled
2.To improve access to affordable and diverse food	To facilitate access to affordable and diverse food through the co-ordination and implementation of food security targeted programmes for 100% of the vulnerable and poor households by 2015	An improved access to affordable and diverse food	12 833 ha food insecure households benefiting from interventions 8748.31 ha ploughed and planted for subsistence farmers (ha) 15 797 ha ploughed and planted for land and agrarian reform beneficiaries (ha) 1 138 ha food Gardens established and maintained
3.To improve services to support healthy livelihoods	To improve services to support healthy livelihoods through technology development & transfer and innovative service delivery models for rural households in the 18 municipalities by 2015	Improved rural services to support livelihoods	18 diseases of economic importance managed 4 319 clients serviced with agricultural research and information systems 0 students registered into Higher Education and Training (HET) qualifications 8 256 learners completing non-accredited short courses
4.To Create Rural Jobs and Promote Sustainable Economic Livelihoods	To Create Rural Jobs and Promote Sustainable Economic Livelihoods by providing a job for at least one household member for all rural households by 2015	Improved employment opportunities and economic livelihoods	609 jobs created through EPWP from infrastructure projects 1 030 green jobs created through LandCare 1 542 EPWP jobs maintained through ME 16 470 Jobs created through CRDP initiatives

Strategic Goal	Goal Statement	Expected Outcomes	Achievements
			<p>381 jobs created and sustained through land reform</p> <p>149 cooperatives established</p> <p>26 cooperatives coordinated through the CRDP model</p>
<p>To promote a well-managed, sustainable environment.</p>	<p>To provide environmental policy, planning and co-ordination services, ensure compliance to and enforcement of environmental legislation, promote and maintain environmental quality management, promote and encourage environmental empowerment</p>	<p>A well-managed, sustainable environment</p>	<p>2 Intergovernmental Sector Tools Reviewed</p> <p>76 environmental inspections conducted and finalized</p> <p>1 templates and/or guidelines developed</p> <p>37 job opportunities created through environmental programmes</p>

4. PERFORMANCE INFORMATION BY PROGRAMME

PROGRAMME 1: ADMINISTRATION

Purpose:

This programme is responsible for the political, financial and administrative management of the Department. The programme ensures effective and efficient administrative support to all line functions in the Department.

Programme 1 consists of the office of the Member of Executive Council, Accounting Officer, Risk and Security Management, Internal Audit, Legal Services, Corporate Services and Financial Management Services.

Strategic Objectives:

- To provide political leadership
- To provide strategic leadership (Planning, Organising and Monitoring)
- To provide corporate support services to the 9 departmental co-function programmes
- To offer financial management support to all departmental programmes

Service Delivery Achievements

During the year under review, the Department managed to comparatively reduce the number of labour cases. This is indicated by the reduced number of the target reached compared to the anticipated number in the Annual Performance Plan.

Vacancy rate was reduced by interventions that included the Internship programme and placement of bursary holders into critical vacant and funded posts. An increased impact was made in the veterinary services where State Veterinarians and Animal Health Technicians were appointed.

The employees participated in the Performance and Development management System and incentives for deserving officials were provided. HR policy workshops assisted in ensuring that the human resource management issues are better understood by both all employees.

The Employees Health and Wellness Programme ensured that health issues are escalated to a deserved level with wellness activities and health screening sessions. The Gender and Transformation issues advocated for gender equity and transformation. Women in Agriculture benefitted from the programmes departmental programmes. The Special Programmes ensured that Youth in Agriculture are advised on agricultural activities. The Occupational Health and Safety Programme ensured that advocacy on health and safety at work is done, protective clothing is provided and that injury on duty cases are attended to.

Strategic objectives

PROGRAMME 1: ADMINISTRATION					
Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
To provide political leadership	3 reviews	4 reviews	4 reviews	0	None
To provide strategic leadership (planning, specialize and monitoring)	17 MANCOM meetings	12 MANCOM meetings	12 MANCOM meetings	0	None
To provide corporate support services to the 9 departmental Co-function programmes	9 programmes assisted	9 programmes assisted	9 programmes assisted	0	None
To offer financial management support to all 9 Departmental Co-function programmes	9 Programmes assisted	9 programmes assisted	9 programmes assisted	0	None

Performance Indicators

Sub-Programme 1.1: Member of the Executive Council					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Budget speech delivered	1 Budget Speech delivered	1 Budget speech delivered	1 Budget speech delivered	0	None
Number of performance review sessions conducted	3 performance review sessions conducted	4 Performance review sessions conducted	4 Performance review sessions conducted	0	None

Sub-Programme 1.2: Senior Management					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of MANCOM meetings reports compiled	17 MANCOM meetings reports compiled	12 MANCOM meetings reports compiled	12 MANCOM meetings reports compiled	0	None
LEGAL SERVICES					
Legislation and policies developed	0 Legislation and policies developed	1 Legislation and policies developed	1 Legislation and policies developed	0	None
Number of legal cases resolved	3 cases handled, 3 resolved	4 legal cases resolved	2 legal cases resolved	(2)	2 cases were both postponed

Sub-Programme 1.3: Corporate Services					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
LABOUR RELATIONS					
Number of labour related case resolved	38 cases handled (15 disciplinary, 16 grievances and 7 disputes)	40 labour related cases resolved	33 labour related cases resolved	(7)	Fewer cases were reported due to workshops conducted on labour issue
HUMAN RESOURCES SERVICES					
Number of funded vacant posts filled	25 vacant and funded posts filled	26 funded vacant posts filled	59 funded vacant posts filled	37	More posts filled to address critical vacant funded posts and to particularly strengthen both veterinary and extension advisory services
TRANSVERSAL SERVICES					
Number of workshops and awareness campaigns conducted on Gender, Youth, Women and Disability for departmental staff members	5 workshops and awareness campaigns on Gender, Youth, Women and Disability conducted	10 workshops and awareness campaigns conducted on Gender, Youth, Women and Disability for departmental staff members	10 workshops and awareness campaigns conducted on Gender, Youth, Women and Disability for departmental staff members	0	None
Conduct HIV and AIDS, Health and Wellness programmes to internal staff	7 HIV and AIDS, Health and Wellness programmes conducted	5 HIV and AIDS, Health and Wellness programmes conducted to internal staff	5 HIV and AIDS, Health and Wellness programmes conducted to internal staff	0	None
Number of events organised and implemented for 16 days of Activism Campaign	1 Event organised and implemented for 16 days of Activism Campaign	1 Event organised and implemented for 16 days of Activism Campaign	1 Event organised and implemented for 16 days of Activism Campaign	0	None
HUMAN RESOURCE DEVELOPMENT					

Sub-Programme 1.3: Corporate Services					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of internships awarded to youth	41 Internships awarded to youth	100 Internships awarded to youth	98 Internships awarded to youth	(2)	2 interns got jobs before starting the internship programme and 35 interns acquired permanent employment during the internship period
Number of Employees assessed on performance management	1 342 employees assessed on performance management	1 681 employees assessed on performance management	1 428 employees assessed on performance management	(253)	Interns, ill officials and non-compliant officials led to the variance in achieving the target
POLICY, PLANNING AND INFORMATION MANAGEMENT					
Number of Departmental Plans developed	2 Departmental Plans developed	2 Departmental Plans developed	2 Departmental Plans developed	0	None
Annual Performance Report tabled	1 Annual Performance Report compiled	1 Annual Performance Report tabled	1 Annual Performance Report tabled	0	None
Number of service delivery plan developed	1 service delivery plan developed	1 service delivery plan developed	1 service delivery plan developed	0	None
Number of systems developed (ICT)	0 Systems developed (ICT)	1 Systems developed (ICT)	0 Systems developed (ICT)	(1)	The Department of Finance appointed a service provider to develop the system on behalf of the department. Shortage of skilled Sharepoint developers delayed appointment of a service provider
Number of remote offices connected to government network	6 remote offices connected to government network	4 remote offices connected to government network	4 remote offices connected to government network	0	None
COMMUNICATION SERVICES					

Sub-Programme 1.3: Corporate Services					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of Departmental public participation activities and events coordinated	30 Departmental events and activities were coordinated	40 Departmental public participation activities and events coordinated	42 Departmental public participation activities and events coordinated	2	The Foot-and-Mouth Disease campaign was not part of our plan as a province however during MINMEC a decision was taken to host Imbizos in all three provinces that are affected by the disease of which Mpumalanga is one of them
Departmental Budget compiled	1 Annual Departmental budget developed	1 Annual Departmental budget developed	1 Annual Departmental budget developed	0	None

Strategy to overcome areas of under performance

In labour relations, it is good when fewer cases are reported because it depicts the existence of labour peace in the Department. The Department will thus strive to continue with workshops, sectional visits and resolution of labour challenges prior to them becoming grievances or disciplinary cases.

The Department will further put more effort on compliance with the performance assessments and follow ups through the quarterly moderation sessions. Corrective action will be imposed on non-complaint officials.

Changes to planned targets

None

Linking performance with budgets

Programme 1: ADMINISTRATION

2014/2015				2013/2014		
Sub-Programme Name	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Office of the MEC	6 300	5 982	318	6 876	6 295	581
Management services	15 458	15 160	298	16 172	17 274	-1 102
Corporate Services	49 787	49 786	1	43 857	44 146	-289
Financial Management	41 849	41 034	815	47 546	43 472	4 074
Communication Services	4 962	4 545	417	5 312	4 389	923
Total	118 356	116 507	1 849	119 763	115 576	4 187

PROGRAMME 2: SUSTAINABLE RESOURCE MANAGEMENT

Purpose

To provide agricultural support services to farmers in order to ensure sustainable development and management of agricultural resources. The programme provides support in the form of agricultural infrastructure development services that ranges from planning and designing to physical construction of structures to enhance sustainable natural resource management in support of Programme 3: Farmer Support Services. The programme plays a key role in promoting the expanded Public Works Programme (EPWP) in the rehabilitation of degraded land.

Programme 2: Sustainable Resource Management consists of four sub-programmes: Engineering Services, Land Care, Land Use Management and Agricultural Disaster and Risk Management.

Strategic objectives

- To provide quality engineering advisory support and agricultural infrastructure
- To improve efficient use of natural resources for farming and non-farming communities
- To provide land use management planning and advisory support services
- To provide specialized pre and post agricultural disaster and risk advisory services to farmers and other relevant stakeholders

Service Delivery Achievements

The Department through the collaboration of the internal Engineers and Consulting Engineers, the Programme, managed to plan, design and implement several other projects which have assisted the farming communities of Mpumalanga Province. Such projects consisted of five (5) livestock handling facilities, fencing for food gardens in Ehlanzeni North, revitalization of irrigation for vegetable production, drilling of boreholes to address shortage of water for irrigation and drinking purposes.

The construction of broiler houses for Nkangala District, installation of irrigation schemes, construction of sheep/goat feedlot for Marapyane College, dip tanks, pipeline for sugarcane production are all at advanced stages and will be completed during the first and second quarters of 2015/16. Furthermore, the renovations of the eight (8) Environmental Centres throughout the province are at advanced stages. Land Care despite challenges of capacity managed to achieve all its set targets except the supply and provision of Conservation Agriculture equipment which could not be delivered in time. Agricultural Disaster and Risk Management also performed well where reparation for 18 pump stations that were damaged by the flood disaster in Nkomazi and Bushbuckridge Municipalities was carried out.

Strategic objectives

PROGRAMME 2: SUSTAINABLE RESOURCE MANAGEMENT					
Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
To provide quality engineering advisory support and agricultural infrastructure	70 clients assisted	200 clients provided with engineering advice during official visits	219 clients provided with engineering advice during official visits	19	More farmers required advisory information.
To improve efficient use of natural resources for farming and non-farming communities	60 beneficiaries adopting sustainable production practices	76 beneficiaries adopting sustainable production practices	76 beneficiaries adopting sustainable production practices	0	None
To provide land use management planning and advisory support services	6 recommendations made on subdivisions of agricultural land use	45 recommendations made on subdivisions of agricultural land use	61 recommendations made on subdivisions of agricultural land use	16	Due to unfavourable economic climate applicants are seeking alternative methods for generating income, thus subdividing their properties or establishing business for secondary income
To provide specialized pre and post agricultural disaster and risk advisory services to farmers and other relevant stakeholders	7 634 farmers receiving early warning information	7 634 Stakeholders	5 344 farmers receiving early warning information	(2 290)	The transition from one service provider to another affected the services.

Sub-Programme 2.1: Engineering Services					
Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of completion certificates issued for infrastructure constructed	107 completion certificates issued for infrastructure constructed	68 completion certificates issued for infrastructure constructed	63 completion certificates issued for infrastructure constructed	(5)	The projects were not completed due to challenges in the identified sites
Number of agricultural engineering advisory reports prepared	67 agricultural engineering advisory reports prepared	50 agricultural engineering advisory reports prepared	51 agricultural engineering advisory reports prepared	1	There was more requests from farmers for engineering advisory reports
Number of clients provided with engineering advice during official visits	322 clients provided with engineering advice during official visits	200 clients provided with engineering advice during official visits	219 clients provided with engineering advice during official visits	19	More farmers required advisory information.
Number of designs with specifications for agricultural engineering solutions provided	79 designs with specifications for agricultural engineering solutions provided	50 designs with specifications for agricultural engineering solutions provided	54 designs with specifications for agricultural engineering solutions provided	4	The 4 additional designs were done for early implementation of projects in the next financial year.
Number of livestock production infrastructure projects completed	4 livestock production infrastructure projects in process	9 Livestock production infrastructure projects completed	5 Livestock production infrastructure projects completed	(4)	Delay in the implementation of infrastructure projects
Number of agro processing facilities	0 agro-processing facilities completed	3 agro-processing facilities completed	0 agro-processing facilities completed	(3)	Delay in the implementation of infrastructure projects
Number of irrigation projects completed	7 irrigation projects completed	12 irrigation project completed	0 irrigation project completed	(12)	The projects were not completed. All 12 projects are at 95% completion at the close of the financial year
Number of broiler poultry projects completed	1 broiler poultry projects completed	5 broiler poultry projects completed	0 broiler poultry projects completed	(5)	The projects were not completed due to challenges in the identified sites
Number of Borehole infrastructure projects completed	92 borehole infrastructure projects completed	12 Borehole infrastructure projects completed	1 Borehole infrastructure projects completed	(11)	The projects were not completed due to challenges in the identified sites

Sub-Programme 2.1: Engineering Services					
Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of sugar cane projects provided with irrigation systems	4 sugar cane projects provided with irrigation systems	5 sugar cane projects provided with irrigation systems	0 sugar cane projects provided with irrigation systems	(5)	The projects were not completed. All 5 projects are at 95% completion at the close of the financial year
Number of jobs created through EPWP from infrastructure projects	850 jobs created through EPWP from infrastructure projects	350 jobs created through EPWP from infrastructure projects	609 jobs created through EPWP from infrastructure projects	259	More jobs were created through project implementation acceleration

Sub-Programme 2.2: Land Care (Soil Conservation)					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of awareness campaigns conducted on LandCare	34 awareness campaigns conducted on LandCare	38 awareness campaigns conducted on LandCare	38 awareness campaigns conducted on LandCare	0	None
Number of capacity building exercises conducted within approved LandCare projects	24 capacity building exercises conducted within approved LandCare projects	29 capacity building exercises conducted within approved LandCare projects	29 capacity building exercises conducted within approved LandCare projects	0	None
Number of farm land hectares improved through conservation measures (ha)	2 223 farm land hectares to be improved through conservation measures in process	3 605 farm land hectares improved through conservation measures	3 609 farm land hectares improved through conservation measures	4	Some farms were bigger than the average estimated farms
Number of beneficiaries adopting sustainable production and practices	72 beneficiaries adopting sustainable production technologies and practices	76 beneficiaries adopting sustainable production practices	76 beneficiaries adopting sustainable production practices	0	None
Number of green jobs created through LandCare	934 green jobs created through LandCare	1 030 green jobs created through LandCare	1 030 green jobs created through LandCare	0	None
Number of hectares under invader plant controlled	907 hectares under invader plants controlled	977 hectares under invader plant controlled	977 hectares under invader plant controlled	0	None

Sub-Programme 2.2: Land Care (Soil Conservation)					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of schools adopted and developed through junior LandCare initiatives	19 schools adopted and developed through junior LandCare initiatives	20 schools adopted and developed through junior LandCare initiatives	20 schools adopted and developed through junior LandCare initiatives	0	None

Sub-Programme 2.3 Land use management					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of farm plans completed	53 farm plans completed	48 farm plans completed	54 farm plans completed	6	More requests were received
Number of recommendations made on subdivision / rezoning change of agricultural land use	New indicator	45 recommendations made on subdivision / rezoning change of agricultural land use	61 recommendations made on subdivision / rezoning change of agricultural land use	16	More requests were received
Number of hectares planned for sustainable farming purposes	31 521 hectares planned for sustainable farming purposes	19 230 hectares planned for sustainable farming purposes	37 322 hectares planned for sustainable farming purposes	18 092	More hectares planned due to larger sizes of properties than planned

Sub-programme 2.4 Agricultural Disaster and Risk Management					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of early warning reports issued	13 early warning reports issued	12 early warning reports issued	12 early warning reports issued	0	None
Number of disaster relief schemes managed (Floods & veld fires)	1 disaster relief schemes managed (Floods & veld fires)	2 disaster relief schemes managed	2 disaster relief schemes managed	0	None

Sub-programme 2.4 Agricultural Disaster and Risk Management					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of hazardous areas and their potential impact identified	2 hazardous areas and their potential impact	2 Hazardous areas and their potential impact identified	11 Hazardous areas and their potential impact identified	9	Due to a wide outbreak of veld fire incidences
Number of farmers receiving early warning information	9 329 farmers receiving early warning information	7 634 farmers receiving early warning information	5 344 farmers receiving early warning information	(2 290)	The transition from one service provider to another affected the services.

Strategy to overcome areas of under performance

The Department underperformed mainly on sub-programme 2.1 as a result of challenges in the identified sites. The Department intends carrying out planning, designs, development of specifications and procurement processes early in 2015/16 financial year to enable timeous projects implementation and avoid failure to deliver on projects. Furthermore, the Department has since increased the number of Consulting Engineers to assist Project Management Unit and Engineering Services in the timeous planning, designing and implementation of the infrastructure projects to circumvent the high turnover of departmental engineers.

Changes to planned targets

None

Linking performance with budgets

Programme 2: SUSTAINABLE RESOURCE MANAGEMENT

2014/2015				3/2014		
Sub-Programme Name	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000			
Engineering Services	44 712	44 707	5	46 768	45 116	1 652
Land Care	10 677	10 684	-7	12 752	12 556	196
Land Use Management						
Disaster Risk Management	16 942	16 244	698	2 070	1 585	485
Total	72 331	71 635	696	61 590	59 257	2 333

PROGRAMME 3: FARMER SUPPORT AND DEVELOPMENT SERVICES

Purpose

The programme renders district level services in support of agrarian reform and rural development; this includes providing technical and infrastructure support to land reform beneficiaries including subsistence food producers, smallholder farmers and commercial farmers. The programme seeks to promote job creation, income generation and household food security through the implementation of commodity based projects funded through the Comprehensive Agricultural Support Programme (CASP) and food security programmes the Masibuyele Emasimini and Masibuyele Esibayeni projects.

Programme 3: Farmer Support and Development services consist of three sub-programme being Farmer Settlement, Extension and Advisory Services and Food Security services (Masibuyele Emasimini and Masibuyele Esibayeni).

Strategic objectives

- To increase and support agrarian reform through provision of pre and post settlement support
- To increase access by farmers to comprehensive technical support through competitive and specialized advisory services
- To increase household level food security through the implementation of appropriate household level interventions

Service Delivery Achievements

The Department has improved its support to farmers, households and food gardens through the Masibuyele Emasimini Programme. In addition to the provision of production inputs and mechanization services, a number of food gardens were provided with fencing material and gardening tools (a starter pack consisting of wheel barrow, garden fork, spades, hand hoe and watering cans) to improve crop production in the various communities of the province.

The Masibuyele Esibayeni Programme is a livestock programme which seeks to improve the genetic material of livestock by providing pure bred animals to qualifying applicants. The programme managed to support 34 qualifying farms/projects with animals. The Department has also managed to compensate the livestock farmers who lost their animals at Thembisile Hani Local Municipality in 2012.

Technical and advisory support was provided to farmers through demonstrations, farmers' days, training and capacity building to improve the productivity and skills of farmers.

Strategic objectives

PROGRAMME 3: FARMER SUPPORT AND DEVELOPMENT SERVICES					
Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
To increase and support agrarian reform through provision of pre and post settlement support	18 119 smallholder farmers supported	14 000 smallholder farmer supported	13 655 smallholder farmer supported	(345)	The slow progress on the implementation of infrastructure projects
To increase access by farmers to comprehensive technical support through competitive and specialized advisory services	133 functional commodity groups supported	118 functional commodity groups supported	118 functional commodity groups supported	0	None
To increase household level food security through the implementation of appropriate household level interventions	34 866 food insecure households benefiting from interventions	1 food security report compiled	1 food security report compiled	0	None

Sub-Programme 3.1: Farmer Settlement					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of small holder farmers supported (Advice, training, demonstrations, inputs etc.)	18 119 smallholder farmer supported	14 000 smallholder farmer supported	13 655 smallholder farmer supported	(345)	The slow progress on the implementation of infrastructure projects

Sub-Programme 3.2: Extension & Advisory Services					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of agricultural demonstrations provided to farmers	320 agricultural demonstrations provided to farmers	373 agricultural demonstrations provided to farmers	380 agricultural demonstrations provided to farmers	7	More demonstrations provided as a result of the increase in the number of food gardens supported

Sub-Programme 3.2: Extension & Advisory Services					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of farmers days held	64 farmers' days held	57 farmers days held	59 farmers days held	2	More farmers days were held due to the support received from commodity associations
Number of functional commodity groups supported	133 functional commodity groups supported	118 functional commodity groups supported	118 functional commodity groups supported	0	None
Number of training programmes provided to farmers	259 training programmes provided to farmers	372 training programmes provided to farmers	377 training programmes provided to farmers	5	There was a need from farmers to provide more training programmes
Number of farmers attending training programmes	5 002 farmers attending training programmes	5 043 farmers attending training programmes	5 930 farmers attending training programmes	887	Unexpected turn up by farmers

Sub-Programme 3.3: Food Security					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Masibuyele Emasimini					
Number of food security reports compiled	1 food security report compiled	1 food security report compiled	1 food security report compiled	0	None
Area ploughed and planted for subsistence farmers (ha)	3 466 ploughed and planted for subsistence farmers (ha)	9 200 ploughed and planted for subsistence farmers (ha)	8 748.31 ploughed and planted for subsistence farmers (ha)	(451.69)	The increase rate of breakages of mechanization fleet affected the implementation
Number of food Gardens established and supported	4 587 food Gardens established and maintained	960 food Gardens established and maintained	1 138 food Gardens established and maintained	178	There were more requests received from beneficiaries because of the outreach programme.

Sub-Programme 3.3: Food Security					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of food insecure households benefiting from interventions	34 866 food insecure households benefiting from interventions	6 740 food insecure households benefiting from interventions	12 833 food insecure households benefiting from interventions	6 093	There were more requests received from beneficiaries because of the outreach programme.
Number of food security ME awareness campaigns held	168 food security ME awareness campaigns held	60 food security ME awareness campaigns held	69 food security ME awareness campaigns held	9	There was a need for more information on ME services in preparation of the 2015/16 financial year
Number of EPWP jobs maintained through ME	904 EPWP jobs maintained through ME	278 EPWP jobs maintained through ME	1 542 EPWP jobs maintained through ME	1 264	ME acceleration plan needed more labour hence more EPWP jobs were created
Masibuyele Esibayeni					
Number of projects/farms provided with livestock through MESP	26 projects/farms provided with livestock through MESP	52 projects/farms provided with livestock through MESP	34 projects/farms provided with livestock through MESP	(18)	The evaluated households did not meet the criteria in terms of farm assessments
Number of cattle productions sets /nuclei supplied to livestock farms (Bull & Heifer)	1 Cattle productions sets /nuclei supplied to livestock farms (Bull & Heifer)	6 cattle productions sets /nuclei supplied to livestock farms (Bull & Heifer)	6 cattle productions sets /nuclei supplied to livestock farms (Bull & Heifer)	0	None
Number of Nguni cattle production sets/nuclei supplied to livestock farms	26 Nguni cattle production sets/nuclei supplied to livestock farms	10 Nguni cattle production sets/nuclei supplied to livestock farms	10 Nguni cattle production sets/nuclei supplied to livestock farms	0	None
Number of sets of dairy cows supplied to livestock farms	0 sets of dairy cows supplied to livestock farms	3 sets of dairy cows supplied to livestock	2 sets of dairy cows supplied to livestock	(1)	Only two applicants have met the minimum requirements to qualify to receive the sets
Number of goats breeding small-stock sets/ nuclei supplied to livestock farms (Buck & Doe)	0 goats breeding small-stock sets/ nuclei supplied to livestock farms (Buck & Doe)	9 goats breeding small-stock sets/ nuclei supplied to livestock farms (Buck & Doe)	0 goats breeding small-stock sets/ nuclei supplied to livestock farms (Buck & Doe)	(9)	The evaluated households did not meet the criteria in terms of farm assessments

Sub-Programme 3.3: Food Security					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of sheep breeding small-stock nuclei supplied to livestock farms (Ram & Ewe)	0 sheep breeding small-stock nuclei supplied to livestock farms (Ram & Ewe)	10 sheep breeding small-stock nuclei supplied to livestock farms (Ram & Ewe)	3 sheep breeding small-stock nuclei supplied to livestock farms (Ram & Ewe)	(7)	The evaluated households did not meet the criteria in terms of farm assessments
Number of pig breeding sets/nuclei supplied to livestock farms (Boar & Sow)	0 pig breeding sets/nuclei supplied to livestock farms (Boar & Sow)	14 pig breeding sets/nuclei supplied to livestock farms (Boar & Sow)	14 pig breeding sets/nuclei supplied to livestock farms (Boar & Sow)	0	None
Number of livestock projects/farms assessment reports compiled	85 livestock projects/farms assessment reports compiled	98 livestock projects/farms assessment reports compiled	101 livestock projects/farms assessment reports compiled	3	More applications for assessments were received

Strategy to overcome areas of under performance

The Department has underperformed in the Masibuyele Emasimini programme due to the late start in the season as a result of the broken tractors that needed to be repaired before they can start ploughing. The old fleet of tractors needed major repairs and some had to be replaced with new ones. The Department took a decision to recall all tractors from cooperatives due to challenges that were identified.

The Department will in future ensure that the delivery of livestock is moved to earlier quarters in order allow time to source and appoint appropriate service providers. This will allow the appointed service provider enough time to comply with the requirements.

Changes to planned targets

None

Linking performance with budget

Programme 3: FARMER SUPPORT AND DEVELOPMENT

2014/2015				2013/2014		
Sub-Programme Name	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000			
Farmer Settlement	133 768	130 319	3 449	140 383	118 649	21 734
Extension and Advisory Services	238 116	216 083	22 033	233 355	232 917	438
Food Security	156 886	166 612	-9 726	89 526	65 920	23 606
Total	528 770	513 014	15 756	463 264	417 486	45 778

PROGRAMME 4: VETERINARY SERVICES

Purpose

The program promotes animal health, welfare, production and the health and welfare of both humans and animals through veterinary public health programmes. It also provides veterinary services to the Masibuyele Esibayeni (MESP) programme in terms of advice and animal health services.

Programme 4: Veterinary Services consists of three sub-programmes: Animal Health, Veterinary Public Health and Veterinary Laboratory Services

Strategic objectives

- To manage diseases of economic, trade and zoonotic importance
- To ensure veterinary public health & food safety
- To provide veterinary laboratory diagnostic services

Service delivery achievements

During the year under review the Department managed to put major animal diseases under control. The Foot and Mouth Disease (FMD) free status of the country was reconfirmed by the World Organisation on Animal Health.

The province successfully hosted the Provincial Abattoir Rating Scheme awards ceremony in Emalahleni municipality. Through this event abattoirs that complied with the set criteria received awards.

Strategic objectives

PROGRAMME 4: VETERINARY SERVICES					
Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
To manage diseases of economic, trade and zoonotic importance	18 diseases managed	619 363 animal vaccinations against controlled animal diseases	438 710 animal vaccinations against controlled animal diseases	(180 653)	Animal Health Technician vacancies and FMD vaccine not available from sole supplier in RSA. Imported vaccine from Botswana only arrived mid-February 2015
To ensure veterinary public health & food safety	586 abattoir inspections conducted (Red meat & poultry abattoir inspections)	600 abattoir inspections conducted (Red meat & poultry abattoir inspections)	548 abattoir inspections conducted (Red meat & poultry abattoir inspections)	(52)	Inadequate number of veterinary public health state veterinarians and veterinary public health officers

PROGRAMME 4: VETERINARY SERVICES					
Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
To provide veterinary laboratory diagnostic services	130 878 tests performed	165 000 tests performed	88 942 tests performed	(76 058)	Fewer samples were submitted due to the shortage of animal health technicians

Sub-Programme 4.1: Animal Health					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of animal vaccinations against controlled animal diseases	528 438 animal vaccinations against controlled animal diseases	619 363 animal vaccinations against controlled animal diseases	438 710 animal vaccinations against controlled animal diseases	(180 653)	Animal Health Technician vacancies and FMD vaccine not available from sole supplier in RSA. Imported vaccine from Botswana only arrived mid-February 2015
Number of primary animal health care (PAHC) interactions held	48 396 primary animal health care (PAHC) interactions held	42 000 primary animal health care (PAHC) interactions held	58 117 primary animal health care (PAHC) interactions held	16 117	More requests received from farmers for animal health care services
Number of official veterinary movement documents issued	4 497 official veterinary movement documents issued	5 847 official veterinary movement documents issued	4 633 official veterinary movement documents issued	(1 214)	Fewer movement documents issued due to FMD outbreak in Bushbuckridge
Number of animals sampled/tested for diseases surveillance purposes	116 424 animals sampled/tested for diseases surveillance purposes	300 000 animals sampled/tested for diseases surveillance purposes	101 462 animals sampled/tested for diseases surveillance purposes	(198 538)	Fewer animals sampled due to shortage of Animal Health Technician
Number of animal inspections for regulatory purposes	3 677 654 animal inspections for regulatory purposes	4 828 367 animal inspections for regulatory purposes	4 505 330 animal inspections for regulatory purposes	(323 037)	Poor turn up at inspection points
Export Control					
Number of veterinary export certificates issued	1 274 veterinary export certificates issued	1 396 veterinary export certificates issued	1 517 veterinary export certificates issued	121	More requests were received for export certificates
Number of export establishments registered	29 export establishments registered	29 export establishments registered	48 export establishments registered	19	More applications received for export establishments
Number of sheep treated for Sheep-scab	1 084 sheep treated for Sheep-scab	400 sheep treated for Sheep-scab	701 sheep treated for Sheep-scab	301	Sheep scab outbreak in Gert Sibande necessitated more treatment for affected animals

Sub-Programme 4.1: Animal Health					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of cattle dipped for external parasite control	2 481 958 cattle dipped for external parasite control	4 015 870 cattle dipped for external parasite control	2 564 128 cattle dipped for external parasite control	(1 451 742)	Fewer animals were presented at dipping tanks
Number of veterinary extension services held	2 408 of veterinary extension services held	1 912 of veterinary extension services held	2 107 of veterinary extension services held	195	Disease outbreaks necessitated increased extension to the communities

Clinical Services					
Number of primary animal health care interactions held (Veterinary Clinical services)	39 883 primary animal health care interactions held (Veterinary Clinical services)	40 825 primary animal health care interactions held (Veterinary Clinical services)	32 330 primary animal health care interactions held (Veterinary Clinical services)	(8 495)	Shortage of clinical state veterinarians and veterinary nurses
Number of veterinary extension services held (Veterinary Clinical Services)	2 192 of veterinary extension services held (Veterinary Clinical Services)	2 371 of veterinary extension services held (Veterinary Clinical Services)	1 835 of veterinary extension services held (Veterinary Clinical Services)	(536)	Shortage of clinical state veterinarians and veterinary nurses
Number of MESP projects / farms provided with veterinary services	256 MESP projects / farms provided with veterinary services	257 MESP projects / farms provided with veterinary services	262 MESP projects / farms provided with veterinary services	5	More projects and farms were attended for treatment due to disease outbreaks

Sub-Programme 4.2: Veterinary Public Health and Food Safety					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of abattoir inspections conducted (Red meat & poultry abattoir inspections)	586 abattoir inspections conducted (Red meat & poultry abattoir inspections)	600 abattoir inspections conducted (Red meat & poultry abattoir inspections)	548 abattoir inspections conducted (Red meat & poultry abattoir inspections)	(52)	Shortage of veterinary public health state veterinarians and veterinary public health officers

Sub-Programme 4.2: Veterinary Public Health and Food Safety					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of abattoirs registered	52 abattoirs registered	56 abattoirs registered	54 abattoirs registered	(2)	Two abattoirs closed down due to reduction in farming activities
Number of inspections of facilities processing animal products and by-products	45 inspections of facilities processing animal products and by-products	47 inspections of facilities processing animal products and by-products	47 inspections of facilities processing animal products and by-products	0	None
Number of samples collected for residue monitoring at export establishment	148 samples collected for residue monitoring at export establishment	105 samples collected for residue monitoring at export establishment	118 samples collected for residue monitoring at export establishment	13	More samples were collected as a result of adjustment of sampling grid from the National Department (DAFF)
Number of public awareness campaigns – sessions held (info days, seminars, school visits)	190 public awareness campaigns – sessions held (info days, seminars, school visits)	252 public awareness campaigns – sessions held (info days, seminars, school visits)	258 public awareness campaigns – sessions held (info days, seminars, school visits)	6	More pupils were provided with awareness during the Water Career Expo held in Mbombela
Number of contact sessions held with all role players (food control committees, abattoir work shop)	894 contact sessions held with all role players (food control committees, abattoir work shop)	966 contact sessions held with all role players (food control committees, abattoir work shop)	1 020 contact sessions held with all role players (food control committees, abattoir work shop)	54	Additional contact sessions were held due to illegal slaughter monitoring and investigations conducted with stakeholders
Number of export establishments registered (HAR red meat & poultry abattoirs)	7 export establishment registered (HAR red meat & poultry abattoirs)	8 export establishments registered (HAR red meat & poultry abattoirs)	9 export establishments registered (HAR red meat & poultry abattoirs)	1	One new facility requested approval for export. It was registered after complying with the requirements.

Sub-Programme 4.3: Veterinary Laboratory Diagnostics					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of specimens tested	113 653 specimens tested	145 000 specimens tested	83 164 specimens tested	(61 836)	Fewer samples were submitted due to the shortage of animal health technicians
Number of control audit reports	8 control audit reports	5 control audit reports	6 control audit reports	1	The extra report was done for the Potchefstroom Vet Lab which requested inter-laboratory proficiency testing for their SANAS requirements
Number of tests performed	130 878 tests performed	165 000 tests performed	88 942 tests performed	(76 058)	Fewer samples were submitted due to the shortage of animal health technicians
Number of epidemiological studies conducted	2 epidemiological studies conducted	3 epidemiological studies conducted	3 epidemiological studies conducted	0	None

Strategy to overcome areas of under performance

The department has prioritized the filling of critical positions in this programme. In addition the department ensures that there are bursary opportunities for students in this field.

The Department has also appointed unemployed youth through EPWP to provide support to the programme.

Changes to planned targets

None

Linking performance with budgets

Programme 4: VETERINARY SERVICES

Sub- Programme Name	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000			
Animal Health	79 652	79 494	158	78 770	74 558	4 212
Veterinary Public Health	18 069	17 473	596	21 524	21 568	-44
Veterinary Laboratory Services	6 951	6 883	68	4 306	1 963	2 343
Total	104 672	103 850	822	104 600	98 089	6 511

PROGRAMME 5: TECHNOLOGY RESEARCH AND DEVELOPMENT

Purpose

The programme deals with agricultural research and the development and transfer of appropriate agricultural technologies. The programme conducts adaptive research to improve agricultural productivity. It is responsible for establishment and strengthening of partnerships in agriculture research. The key services of the programme include research in crop and animal production as well as range and forage research.

Programme 5: Technology Research and Development Services consists of three sub-programmes: Research Services, Information Services and Infrastructure Support Services.

Strategic objectives

- To conduct, facilitate and coordinate multi- disciplinary agricultural research
- To provide farming infrastructure support services to research

Service Delivery Achievements

During the financial year under review, the programme focused on consolidating its support services to the core programmes of the department, including the assessment of applicant farms for the Masibuyele Esibayeni programme. Furthermore, the programme interacted with farmers in ensuring that the latest technologies are applied in the farms. The programme continued its support to the Masibuyele Esibayeni beneficiaries through the regular assessment visits to the beneficiary farms and assessing the performance of the livestock.

Strategic objectives

PROGRAMME 5: TECHNOLOGY RESEARCH AND DEVELOPMENT					
Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
To conduct, facilitate and coordinate multi-disciplinary agricultural research	4 563 clients serviced with agricultural research and information systems	4 233 clients serviced with agricultural research and information systems	4 319 clients serviced with agricultural research and information systems	86	More clients serviced with agricultural research and information systems due to the need
To provide farming infrastructure support services to research	6 Research infrastructure maintained	4 Research infrastructure maintained	4 Research infrastructure maintained	0	None

Sub-Programme 5.1: Research					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievemnt 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of research projects plans implemented which address specific production constraints	32 research projects plans implemented which address specific commodity's production constraints	20 research projects plans implemented which address specific commodity's production constraints	20 research projects plans implemented which address specific commodity's production constraints	0	None
Number of scientific papers published	4 scientific papers published	2 scientific papers published	2 scientific papers published	0	None
Number of presentations made at scientific events	4 presentations made at scientific events	6 presentations made at scientific events	6 presentations made at scientific events	0	None
Technology Transfer Services					
Number of demonstration trials conducted.	48 demonstration trials conducted.	30 demonstration trials conducted.	31 demonstration trials conducted.	1	More requests received for demonstrations
Number of articles in popular media	3 articles in popular media	8 articles in popular media	2 articles in popular media	(6)	Late appointment of graphic designer created a backlog of articles for internal newsletter
Number of new technologies developed.	1 new technology developed	2 new technologies developed	1 new technologies developed	(1)	Challenges with the commissioning of the aquaculture hatchery limited the technologies developed
Number of clients serviced with agricultural research and information systems	4 563 clients serviced with agricultural research and information systems	4 233 clients serviced with agricultural research and information systems	4 319 clients serviced with agricultural research and information systems	86	More clients serviced with agricultural research and information systems due to the need
Number of technology transfer events conducted	42 technology transfer events conducted	35 technology transfer events conducted	36 technology transfer events conducted	1	The was a need for one more technology transfer event in support of the food gardens
Number of breeding cattle stock introduced at research stations	2 breeding cattle stock introduced at research stations	107 breeding cattle stock introduced at research stations	0 breeding cattle stock introduced at research stations	(107)	Breeding cattle could not be introduced due to the poor state of fencing infrastructure at research stations

Sub-Programme 5.1: Research					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of breeding cattle sets/nuclei (bull and heifer) dispatched from research stations to be supplied to livestock farms	0 breeding cattle sets/nuclei (bull and heifer) dispatched from research stations to be supplied to livestock farms	26 breeding cattle sets/nuclei (bull and heifer) dispatched from research stations to be supplied to livestock farms	0 breeding cattle sets/nuclei (bull and heifer) dispatched from research stations to be supplied to livestock farms	(26)	Nguni cattle were preferred over the Drakensberg by the farmers
Number of breeding Sheep small-stock /nuclei (rams and ewes) dispatched from research stations to be supplied to livestock farms	0 breeding Sheep small-stock /nuclei (rams and ewes) dispatched from research stations to be supplied to livestock farms	10 breeding Sheep small-stock /nuclei (rams and ewes) dispatched from research stations to be supplied to livestock farms	0 breeding Sheep small-stock /nuclei (rams and ewes) dispatched from research stations to be supplied to livestock farms	(10)	Scientific tests indicated that the animals were not ready to be dispatched
Number of breeding goats small-stock (buck and doe) introduced at research stations	0 breeding goats small-stock (buck and doe) introduced at research stations	52 breeding goats small-stock (buck and doe) introduced at research stations	0 breeding goats small-stock (buck and doe) introduced at research stations	(52)	Breeding goats could not be introduced due to the poor state of fencing infrastructure at research stations
Number of information packs disseminated	New indicator	2 information packs disseminated	2 information packs disseminated	0	None
Number of assessments introduced at research station	New indicator	89 assessments introduced at research station	118 assessments introduced at research station	29	More assessments as a result of the applications received on MESP

Sub-Programme 5.2: Infrastructure Support Services					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of new research farms infrastructure provided	6 Research infrastructure provided	1 Research infrastructure provided	0 Research infrastructure provided	0	The identified site was planned for building of the student residence by the University of Mpumalanga.
Number of research infrastructure maintained	6 Research infrastructure maintained	4 Research infrastructure maintained	4 Research infrastructure maintained	0	None

Strategy to overcome areas of under performance

The ailing research infrastructure, especially the condition of fences is limiting the animal breeding effort of the programme. The backlog stock has been taken, quantified and costed. The programme has further benchmarked with KwaZulu Natal and the Western Cape. An initial funding has been set aside for the focus on research infrastructure farms.

Changes to planned targets

None

Linking performance with budgets

Programme 5: TECHNOLOGY, RESEACH AND DEVELOPMENT

Sub- Programme Name	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000			
Research	22 325	21 958	367	17 407	17 891	-484
Technology Transfer Services	6 063	5 253	810	4 863	4 588	275
Infrastructure Support Services	14 864	14 747	117	15 292	14 122	1 170
Total	43 252	41 958	1 294	37 562	36 601	961

PROGRAMME 6: AGRICULTURAL ECONOMICS

Purpose:

To provide timely and relevant support to internal and external clients with regard to agricultural marketing, agricultural statistical information, and agricultural feasibility and viability studies in order to ensure sustainable agriculture and rural development.

Programme 6: Agricultural Economics consists of two sub-programmes: Agricultural Business Development and Macro Economics and statistics.

Strategic objectives

- To facilitate sustainable agricultural development to agri-businesses
- To provide ongoing agricultural macroeconomic and statistical information services to all farmers

Service Delivery Achievements

The signing of the Service Level Agreement between Secondary Cooperatives and Service Provider appointed by the Department of Education for the school nutrition programme was facilitated by the Department. Farmers' cooperative participating in this programme were assisted with production inputs and mechanization. The cooperatives created 103 EPWP in support of the school nutrition programme as well as the agro-processing projects.

During the year under review the Department hosted National Agricultural Marketing Forum in the Province. Agricultural Economists from the other provinces had a two day workshop to discuss issues, challenges and solutions in marketing faced by these professionals in the country.

Strategic objectives

PROGRAMME 6: AGRICULTURAL ECONOMICS					
Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
To facilitate sustainable agricultural development to agri-businesses	6 395 clients supported with agricultural economic advice	8 640 clients provided with agricultural economic advice	7 361 clients provided with agricultural economic advice	(1 279)	Fewer requests from clients on agricultural economic advice were received
To provide ongoing agricultural macroeconomic and statistical information services to all farmers	16 Macro-economic reports developed	16 Macro economic reports developed	11 Macro economic reports developed	(5)	Limited human resource capacity in 5 municipalities who do not have Economists due to promotion and transfer to other departments

Sub Programme 6.1: Agricultural Business Development Support					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of Agribusiness provided with agricultural economic services to access markets	117 Agribusiness provided with agricultural economic services to access markets	130 Agribusiness provided with agricultural economic services to access markets	78 Agribusiness provided with agricultural economic services to access markets	(52)	Less produce was available for markets due to erratic weather conditions
Number of clients provided with agricultural economic advice	6395 clients provided with agricultural economic advice	8 640 clients provided with agricultural economic advice	7 361 clients provided with agricultural economic advice	(1 279)	Fewer requests from clients on agricultural economic advice were received
Number of agricultural economic studies conducted	11 agricultural economic studies conducted	7 agricultural economic studies conducted	7 agricultural economic studies conducted	0	None
Number of new enterprise budgets developed	4 new enterprise budgets developed	2 new enterprise budgets developed	2 new enterprise budgets developed	0	None
Number of enterprise budgets updated	38 enterprise budgets updated	40 enterprise budgets updated	40 enterprise budgets updated	0	None
Number of cooperatives established	125 cooperatives established	110 cooperatives established	149 cooperatives established	39	More requests for the registration of cooperatives were received due to available incentives
Number of business plans developed	114 business plans developed	56 business plans developed	120 business plans developed	64	More requests received in support of land reform programme (DRDLR)
Number of farmers linked to financial institutions.	31 farmers linked to financial institutions	35 farmers linked to financial institutions.	35 farmers linked to financial institutions.	0	None
Number of financial services co-operatives established	New Indicator	1 financial services co-operatives established	1 financial services co-operatives established	0	None

Sub-Programme 6.2 Macro-economic and Statistics					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of request responded to on macro-economic information	28 macro-economic requests responded to on macro-economic information	30 macro-economic requests responded to on macro-economic information	3 macro-economic requests responded to on macro-economic information	(27)	Fewer requests were received than planned
Number of Macroeconomic reports developed	16 Macroeconomic reports developed	16 Macro economic reports developed	11 Macro economic reports developed	(5)	Limited human resource capacity in 5 municipalities who do not have Economists due to promotion and transfer to other departments

Strategy to overcome areas of under performance

The municipalities that have been left with vacant posts due to promotions and transfers were paired with the municipalities that have economists, i.e. some economists will serve more than 1 municipality. In addition the Department has also appointed interns in support of the programme.

Changes to planned targets

None

Linking performance with budgets

Programme 6: AGRICULTURAL ECONOMICS

Sub-Programme Name	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Agri-Business Support & Development	12 495	10 222	2 273	45 373	39 304	6 069
Macro Economics	5 557	5 236	321	8 260	7 929	331
Total	18 052	15 458	2 594	53 633	47 233	6 400

PROGRAMME 7: STRUCTURED AGRICULTURAL TRAINING

Purpose

This programme is responsible for providing agricultural training at the Higher Education and Training and Further Education and Training levels. Training offered at the Lowveld College of Agriculture, in both Nelspruit and Marapyane Campuses is focused on Higher Education and Training (HET) programmes for students whilst Further Education and Training (FET) programmes are conducted throughout the province for farmers on commodity basis.

Key services currently provided include certificates and diploma courses on farm training and skills transfers as well accredited further education and training courses.

Programme 7: Structured Agricultural Training consists of two sub-programmes: Tertiary Education and Training and Further Education and Training.

Strategic objectives

- To provide accredited higher education and training in resource management, agricultural development and forestry
- To provide non- formal and accredited training (FET) at national qualification framework (NQF) levels 1 to 4 in sustainable resource management, agricultural development and forestry.

Service Delivery Achievements

The programme successfully incorporated the Lowveld College of Agriculture into the University of Mpumalanga. This will ensure the elevation of the outputs of the institution to focus on certificate to higher degrees. Students that were admitted under Marapyane College graduated hence increasing the number of graduations from 71 in 2013/14 financial year and 157 in 2014/15 financial year.

The Department through the Further Education and Training programme managed to successfully train farmers.

Strategic objectives

PROGRAMME 7: STRUCTURED AGRICULTURAL TRAINING					
Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
To provide accredited higher education and training in resource management, agricultural development and forestry	554 students registered into Higher Education and Training (HET) institutions	660 students registered into accredited Higher Education and Training (HET) qualifications	0 students registered into accredited Higher Education and Training (HET) qualifications	(660)	The Lowveld College of Agriculture has been incorporated into the University of Mpumalanga Gazette No. 38085

PROGRAMME 7: STRUCTURED AGRICULTURAL TRAINING					
Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
To provide non- formal and accredited training (FET) at national qualification framework (NQF) levels 1 to 4 in sustainable resource management, agricultural development and forestry	32 learners completing accredited skills programmes	96 learners completing accredited skills programmes	96 learners completing accredited skills programmes	0	None

Sub-Programme 7.1: Higher Education and Training (HET)					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of students registered into a Higher Education and Training (HET) qualifications	554 students registered into a Higher Education and Training (HET) qualifications	660 students registered into accredited Higher Education and Training (HET) qualifications	0 students registered into accredited Higher Education and Training (HET) qualifications	(660)	The Lowveld College of Agriculture has been incorporated into the University of Mpumalanga Gazette No. 38085
Number of students completing accredited Higher Education and Training (HET) qualifications	71 students completing accredited Higher Education and Training (HET) qualifications	157 students completing accredited Higher Education and Training (HET) qualifications	157 students completing accredited Higher Education and Training (HET) qualifications	0	None
Number of accredited short courses offered	6 accredited short courses offered	6 accredited short courses offered	6 accredited short courses offered	0	None

Sub-Programme 7.2: Further Education Training (FET)					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement	Comment on deviations

				for 2014/2015	
Number of learners completing accredited skills programmes	32 learners completing accredited skills programmes	96 learners completing accredited skills programmes	96 learners completing accredited skills programmes	0	None
Number of learners completing non-accredited short courses	7 657 learners completing non-accredited short courses	8 200 learners completing non-accredited short courses	8 256 learners completing non-accredited short courses	56	More learners attended and completed short courses due to the awareness raised during demonstrations
Number of formal skills programmes offered	8 formal skills programmes offered	9 formal skills programmes offered	9 formal skills programmes offered	0	None
Number of non-formal skills programmes offered	595 non-formal skills programmes offered	600 non-formal skills programmes offered	603 non-formal skills programmes offered	3	More learners attended non-formals skills programmes due to the awareness raised during demonstrations
Number of Farm-Aids completing formal training	7 Farm-Aids completing formal training	24 Farm-Aids completing formal training	23 Farm-Aids completing formal training	(1)	1 learner dropped out of the programme
Number of Farm-Aids attending non-formal training	63 Farm-Aids attending non-formal training	96 Farm-Aids attending non-formal training	96 Farm-Aids attending non-formal training	0	None
Number of farmers completing accredited short courses	New indicator	88 farmers completing accredited short courses	88 farmers completing accredited short courses	0	None

Strategy to overcome areas of under performance

With the incorporation of the Lowveld College of Agriculture into the University of Mpumalanga, a department driven farmer skilling programme to support the core initiatives of the department is necessary. The department has therefore identified the need to continue its investment and maintenance of the Marapyane Campus in order to ensure that the site can be used as a farmer training/skilling site. Key engagements with the stakeholders have started in this regard.

Changes to planned targets

The department will not be reporting on Higher Education related targets since the Lowveld College of Agriculture has now been incorporated into the University of Mpumalanga.

Linking performance with budgets

Programme 7: STRUCTURED AGRICULTURAL TRAINING

Sub-Programme Name	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000			
Higher Education & Training	41 767	38 811	2 956	60 736	57 873	2 863
Further Education & Training	12 990	12 725	265	12 347	13 418	-1 071
Total	54 757	51 536	3 221	73 083	71 291	1 792

PROGRAMME 8: RURAL DEVELOPMENT

Purpose

The programme Rural Development is aimed at creating vibrant, equitable rural communities with food security for all through the sustainable rural economic livelihoods. The programme will mainly focus on the three legs of the Comprehensive Rural Development strategy, which are Agrarian transformation, land reform, and rural development.

Programme 8: Rural Development consists of three Sub-programmes namely; Comprehensive Rural Development, Land and Agrarian Reform, War on poverty and Community Mobilisation.

Under this Sub-Programme there is Sub-Programme 8.2 that has been enhanced and strengthened to provide proper and adequate services for the beneficiaries of the Land and Agrarian Reform programme. This Sub-programme is linked directly with the Programme 3 to offer seamless services of farmer support to the farmers.

Strategic objectives

- To coordinate comprehensive rural development programme to improve the social and economic livelihoods of rural communities.
- To facilitate Pre and Post settlement options on land reform projects.
- To provide baseline information (profile) for rural communities

Service Delivery Achievements

The Department managed to coordinate all the Council of Stakeholders meetings as planned. All meetings and reports were coordinated. The department could not achieve its target on private investors due to the challenge that the investors did not want to enter into any form of formal agreement.

Strategic objectives

PROGRAMME 8: RURAL DEVELOPMENT					
Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
To coordinate comprehensive rural development programme to improve the social and economic livelihoods of rural communities.	16 Comprehensive business plans developed through the IDP processes	8 Comprehensive business plans developed through the IDP processes	8 Comprehensive business plans developed through the IDP processes	0	None
To facilitate Pre and Post settlement options on land reform projects.	161 farm assessments completed	144 farm assessments completed	111 farm assessments completed	(33)	There were fewer requests for farm assessments

PROGRAMME 8: RURAL DEVELOPMENT					
Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of community facilitations conducted	17 community facilitations conducted	80 community facilitations conducted	45 community facilitations conducted	(35)	There were less requests from communities for community facilitation to be conducted

Sub-Programme 8.2: Land & Agrarian Reform					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of farm assessments completed	161 farm assessments completed	144 farm assessments completed	111 farm assessments completed	(33)	There were fewer requests for farm assessments
Area ploughed and planted for land and agrarian reform beneficiaries (ha)	24 875 ha ploughed and planted for land and agrarian reform beneficiaries (ha)	25 800 ha ploughed and planted for land and agrarian reform beneficiaries (ha)	15 797 ha ploughed and planted for land and agrarian reform beneficiaries (ha)	(10 003)	Increased rate of breakages of mechanization fleet affected the implementation of ploughing and planting
Number of project performance reports compiled	237 project performance reports compiled	46 project performance reports compiled	77 project performance reports compiled	31	There has been more request from farmers to compile projects performance reports
Number of jobs created and sustained, through land reform	800 jobs created and sustained through land reform	566 jobs created and sustained through land reform	381 jobs created and sustained through land reform	(185)	The breakages of mechanization fleet affected the implementation of ploughing and planting which led to less jobs created
Number of young graduates linked and maintained through land reform farms	160 young graduates linked and maintained through land reform farms	40 young graduates linked and maintained through land reform farms	35 young graduates linked and maintained through land reform farms	(5)	40 young graduates were initially appointed and 5 have resigned due to securing permanent employment
Number of summit workshops and forums held to assist land reform initiatives	4 summits, workshops and forums held to assist land reform initiatives	5 summits, workshops and forums held to assist land reform initiatives	1 summits, workshops and forums held to assist land reform initiatives	(4)	The department took a decision to put on hold the Provincial summit until the National summit has been held
Number of mentorship initiatives implemented and maintained	New Indicator	15 mentorship initiatives implemented and maintained	7 mentorship initiatives implemented and maintained	(8)	Only 7 mentors were appointed due to others were not complying with the requirements

Sub-Programme 8.3: War on Poverty and Community Mobilization					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of community facilitations conducted	17 community facilitations conducted	80 community facilitations conducted	45 community facilitations conducted	(35)	There were less requests from communities for community facilitation to be conducted

Strategy to overcome areas of underperformance

The department has started with the repair of the tractors and implements at the end of the planting season. This will ensure that all tractors are ready to get into the fields by beginning of planting season. This will ensure that there is enough time and resources to cover all the planned targets.

Changes to planned targets

None

Linking performance with budgets

Programme 8: RURAL DEVELOPMENT

2014/2015				2013/2014		
Sub-Programme Name	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000			
Comprehensive, Rural Development	19 142	19 038	104	19 454	18 560	894
Land and Agrarian Reform				57 430	43 198	14 232
War on Poverty & Community Mobilization	2 375	2 009	366	2 796	2 000	796
Total	21 517	21 047	470	79 680	63 758	15 922

PROGRAMME 9: ENVIRONMENTAL AFFAIRS

Purpose

The purpose of the programme is to promote a well-managed, sustainable environment.

The main role of the Environmental Affairs Programme is to facilitate sustainable development through environmental planning and co-ordination, greener governance, environmental awareness and capacity building, integrated pollution and waste management, enforcing compliance to environmental legislation and to promote biodiversity management. The proactive prevention of negative impacts on the environment by listed activities is one of the key regulatory functions of government to ensure that citizens live in an environment that is not harmful to their health or well-being; and to protect the environment for the benefit of present and future generations through reasonable and other legislative or regulatory measures, in line with section 24 of the Constitution, Act 108 of 1996.

Programme 9: The programme consists of the following sub-units: Sub-Programme 9.1: Environmental Policy, Planning and Coordination, sub- Programme 9.2 Environmental Monitoring Compliance and Enforcement: sub-programme 9.3: Environmental Impact Management, sub-programme 9.4: Pollution and Waste Management, Sub-Programme 9.5: Environmental Empowerment Services.

Strategic objectives

- To provide environmental policy, planning and co-ordination services
- To promote and maintain environmental quality management
- To promote Environmental sustainability
- To promote and encourage environmental empowerment

Service Delivery Achievements

The Department in ensuring a well-managed sustainable environment managed to deliver key regulatory functions whereby criminal and administrative enforcement actions were taken.

Environmental Impact Assessments (EIAs) were finalized within legislated timeframes. In addition Provincial climate change response strategy was developed. Provincial Integrated Waste Management Plans (IWMP's) were implemented and waste licenses issued.

The programme further delivered services through job creation in environmental programmes, clean up campaigns, celebration of Environmental Commemorative Days, and the planting of trees. An increased number of schools registered for participation in environmental programmes.

Strategic objectives

PROGRAMME 9: ENVIRONMENTAL AFFAIRS					
Strategic objectives	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
To provide environmental policy, planning and co-ordination services	21 Intergovernmental Sector Tools Reviewed	2 Intergovernmental Sector Tools Reviewed	2 Intergovernmental Sector Tools Reviewed	0	None
To ensure compliance to and enforcement of environmental legislation	50 environmental inspections conducted and finalized	100 environmental inspections conducted and finalized	76 environmental inspection conducted and finalized	(24)	Fewer inspections conducted and finalised as there was more compliance
To promote and maintain environmental quality management	New Indicator	4 templates and/or guidelines developed	1 templates and/or guidelines developed	(3)	No new regulations were promulgated thus no requirement for new templates
To promote Environmental sustainability	New Indicator	1 Provincial Integrated Waste Management Planned (IWMP's) implemented	1 Provincial Integrated Waste Management Planned (IWMP's) implemented	0	None
To promote and encourage environmental empowerment	12 job opportunities created through environmental programmes	35 job opportunities created through environmental programmes	37 job opportunities created through environmental programmes	2	More jobs were created due to increase in demand

Sub Programme 9.1 : Environmental Policy, Planning & Coordination					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of Legislative Tools Developed	1 Legislative Tools Developed	1 Legislative Tools Developed	1 Legislative Tools Developed	0	None
Number of Intergovernmental Sector Tools Reviewed	21 Intergovernmental Sector Tools Reviewed	2 Intergovernmental Sector Tools Reviewed	2 Intergovernmental Sector Tools Reviewed	0	None
Number of Change Response Tools Developed	1 Climate Change Response Tools Developed	1 Climate Change Response Tools Developed	1 Climate Change Response Tools Developed	0	None

Sub Programme 9.2 : Environmental Monitoring Compliance and Enforcement					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of criminal enforcement action taken and finalized	10 criminal enforcement action taken and finalized	4 criminal enforcement action taken and finalized	4 criminal enforcement action taken and finalized	0	None
Number of administrative enforcement action taken	40 administrative enforcement action taken	40 administrative enforcement action taken	33 administrative enforcement action taken	(7)	Fewer enforcement actions taken due to increased compliance
Number of environmental inspection conducted and finalized	50 environmental inspection conducted and finalized	100 environmental inspection conducted and finalized	76 environmental inspection conducted and finalized	(24)	Fewer inspections conducted and finalised as there was more compliance
Number of section 24G applications evaluated and authorized	20 section 24G applications evaluated and authorized	15 section 24G applications evaluated and authorized	11 section 24G applications evaluated and authorized	(4)	Fewer enforcement actions taken due to increased compliance
Number of municipal EMI'S supported	Designated	10 municipal EMI'S supported	6 municipal EMI'S supported	(4)	The other 4 could not be supported as officials were engaged in Waste Summit and Landfill site Blitz

❖ 24G Application refers to an application for rectification of unlawful commencement or continuation of activities listed in terms of National Environmental Management Act or National Environmental Management Waste Act

Sub Programme 9.3 : Environmental Impact Management					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of Environmental Impact Assessments (EIAs) finalized within legislated timeframes	150 Environmental Impact Assessments (EIAs) finalized within legislated timeframes	150 Environmental Impact Assessments (EIAs) finalized within legislated timeframes	214 Environmental Impact Assessments (EIAs) finalized within legislated timeframes	64	More applications received than anticipated
Number of Mine applications received and commented on	60 Mine applications received and commented on	60 Mine applications received and commented on	121 Mine applications received and commented on	61	More applications received than anticipated

Sub Programme 9.3 : Environmental Impact Management					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of change of land and water use applications received and commented on	50 change of land and water use applications received and commented on	50 change of land and water use applications received and commented on	84 change of land and water use applications received and commented on	34	More applications received than anticipated
Number of templates and/or guidelines developed	4 templates and/or guidelines developed	4 templates and/or guidelines developed	1 templates and/or guidelines developed	(3)	No new regulations promulgated thus no requirement for new templates

Sub Programme 9.4 : Pollution & Waste Management					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of Provincial climate change response tragedy developed	1 Provincial climate change response tragedy developed	1 Provincial climate change response tragedy developed	1 Provincial climate change response tragedy developed	0	None
Number of Provincial Air Quality Management Plan (AQMP) finalised	1 Provincial Air Quality Management Plan (AQMP) finalised	1 Provincial Air Quality Management Plan (AQMP) finalised	0 Provincial Air Quality Management Plan (AQMP) finalised	(1)	Lack of ambient monitoring data and dedicated unit to collate the required information.
Number of atmospheric emission license applications finalized within legislated time-frames	15 atmospheric emission license applications finalized within legislated time-frames	5 atmospheric emission license applications finalized within legislated time-frames	5 atmospheric emission license applications finalized within legislated time-frames	0	None
Number of Ambient Air Quality Monitoring Stations commissioned, operated and maintained	0 Ambient Air Quality Monitoring Stations commissioned, operated and maintained	1 Ambient Air Quality Monitoring Stations commissioned, operated and maintained	0 Ambient Air Quality Monitoring Stations commissioned, operated and maintained	(1)	Station not completed due to site challenges. Project at 50% completion

Sub Programme 9.4 : Pollution & Waste Management					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of Provincial Integrated Waste Management Planned (IWMP's) implemented	1 Provincial Integrated Waste Management Planned (IWMP's) implemented	1 Provincial Integrated Waste Management Planned (IWMP's) implemented	1 Provincial Integrated Waste Management Planned (IWMP's) implemented	0	None
Number of feasibility studies on the adoption of centralized waste sites conducted	0 feasibility studies on the adoption of centralized waste sites conducted	2 feasibility studies on the adoption of centralized waste sites conducted	1 feasibility study on the adoption of centralized waste sites conducted	(1)	The contracts for the feasibility study reached maturity stage requiring extension of scope which the Department did not budget for.
Number of waste license applications issued	24 waste license applications issued	9 waste license applications issued	37 waste license applications issued	28	More were done due to financial support from the Department of Environmental Affairs to increase and finalize the outstanding land fill sites

Sub Programme 9.5: Environmental Empowerment Services					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of job opportunities created through environmental programmes	12 job opportunities created through environmental programmes	35 job opportunities created through environmental programmes	37 job opportunities created through environmental programmes	2	More jobs were created due to increase in demand
Number SMME's in Environmental Programmes	0 SMME's in Environmental Programmes	3 SMME's in Environmental Programmes	4 SMME's in Environmental Programmes	1	More SMME's supported through partnership with National Youth Development Agency
Number of Environmental resources developed	60 Environmental resources developed	60 Environmental resources developed	101 Environmental resources developed	41	Sponsorship sourced for additional workshops due to increased activities in support of Arbor week

Sub Programme 9.5: Environmental Empowerment Services					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of clean up campaigns conducted	18 clean up campaigns conducted	54 clean up campaigns conducted	65 clean up campaigns conducted	11	More achieved through partnering with SALGA and Rand Water
Number of awareness workshops conducted	27 awareness workshops conducted	63 awareness workshops conducted	104 awareness workshops conducted	41	Sponsorship sourced for additional workshops due to increased activities in support of Arbor week
Number of Environmental Commemorative Days celebrations	1 Environmental Commemorative Days celebrations	3 Environmental Commemorative Days celebrations	12 Environmental Commemorative Days celebrations	9	Sponsorship sourced for additional workshops due to increased activities in support of Arbor week
Number of Environmental Exhibitions	10 Environmental Exhibitions	20 Environmental Exhibitions	35 Environmental Exhibitions	15	Sponsorship sourced for additional workshops due to increased activities in support of Arbor week
Number of trees planted	1 886 trees planted	2 000 trees planted	2 125 trees planted	125	Sponsorship sourced for additional trees planted due to increased activities in support of Arbor week
Number of beneficiaries reached through Environmental and Awareness Activities	10 000 beneficiaries reached through Environmental and Awareness Activities	11 000 beneficiaries reached through Environmental and Awareness Activities	13 052 beneficiaries reached through Environmental and Awareness Activities	2 052	More learners attracted to environmental centres due to renovated and upgraded facilities
Number of schools register for participation in an environmental programmes	88 schools register for participation in an environmental programmes	270 schools register for participation in an environmental programmes	376 schools register for participation in an environmental programmes	106	The newly introduced school programme (Sustainable School Yard Programme) for primary schools triggered more participation than anticipated

Sub Programme 9.5: Environmental Empowerment Services					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
Number of municipality monitored GMC (Greenest Municipality Completion) and 18 information session conducted	18 municipality monitored GMC (Greenest Municipality Completion) and 18 information session conducted	18 municipality monitored GMC (Greenest Municipality Completion) and 18 information session conducted	18 municipality monitored GMC (Greenest Municipality Completion) and 18 information session conducted	0	None
Number of environmental center upgraded	4 environmental center upgraded	8 environmental center upgraded	2 environmental center upgraded'	(6)	Slow progress on infrastructure projects due the function shift of Environmental Affairs from DEDET

Strategy to overcome areas of under performance

The underperformance is due to human resource challenges will be addressed as soon as the moratorium on appointments is lifted. The programme is in the process of extension of contracts for the feasibility study for centralised landfill sites to ensure that this area of underperformance will be addressed. The renovation of the environmental centres will also be completed in the next financial year.

Changes to planned targets

None

Linking performance with budgets

Programme 9: ENVIRONMENTAL AFFAIRS

Sub-Programme Name	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
CD: Office Support	1 822	1 706	116	-	-	-
Environmental Policy Planning and Co-ordination	2 326	2 311	15	-	-	-
Environmental Compliance and Enforcement	2 476	2 445	31	-	-	-
Environmental Quality Management	16 535	15 652	883	-	-	-
Environmental Empowerment Services	50 551	47 325	3 226	-	-	-
Total	73 710	69 439	4 271	-	-	-

5. TRANSFER PAYMENTS

TRANSFER PAYMENTS TO PUBLIC ENTITIES

The table below reflects the transfer payments made for the period 1 April 2014 to 31 March 2015

Name of Public Entity	Services rendered by the public entity	Amount transferred to the public entity (R'000)	Amount spent by the public entity (R'000)	Achievements of the public entity
Independent Development Corporation (IDC)	Implementation of Nguni Project	1,515	1 515	2 Sets Nguni Cattle supplied to 2 livestock farms (60 heifers & 2 bulls)

Transfer Payments to all Organizations other than Public Entities

None

6. CONDITIONAL GRANTS

Conditional Grants and Earmarked Funds Received

6.1 Conditional Grant 1: Comprehensive Agricultural Support Programme Grant (CASP)

The table/s below details the conditional grants and ear marked funds received during for the period 1 April 2014 to 31 March 2015

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries
Purpose of the grant.	To expand the provision of agricultural services, promote and facilitate agricultural development by targeting subsistence, small holders and commercial farmers
Expected outputs	<ul style="list-style-type: none"> • 41.5ha of irrigation infrastructure; • 1 dam refurbished; • 8 projects installed with animal handling facilities; 70 km demarcation and grazing camps; • 10 dipping tanks constructed; • 10 poultry structures; • refurbishment of Marapyane College; • construction of Fresh Produce Resumed, • 4000 farmers trained; 45 farmers mentored; • Planning and monitoring of projects; • Retention release
Actual outputs achieved	<ul style="list-style-type: none"> • 41 ha drip irrigation and pump station constructed; 3 X centre pivots procured for 2 ha irrigation, 78 draglines supplied, 48 ha ridges and maintenance completed; • Backfilling of the dam wall resumed; • 20 boreholes drilled with one equipped, water reticulation and construction of abstraction points and supply of 12 jojo tanks and construction of 12 tank stands, water reticulation to one point of use; • 34 km diamond mesh fence erected for household gardens and crop fields, 8.1km fence supplied,; • 2 X 40 000 environmentally houses constructed and equipped, 4 X 1000 houses at construction stage; Material supplied for construction of 4 poultry houses • 6 dipping tanks initiated • 1 Feedlot for goats and sheep at construction stage • Farmers Trained • Retention released for 8 projects
Amount per amended DORA	135,810
Amount transferred	108,901
Reasons if amount as per DORA not transferred	Funds were withheld due to slow implementation of plans
Amount spent by the department	109,081
Reasons for the funds unspent	Funds withheld by DAFF
Monitoring mechanism by the transferring department	Monthly, Quarterly, Annual Reports. Quarterly Review meetings. Project visits

Conditional Grant 2: Ilima/Letsema Projects Grant

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries
Purpose of the grant.	To expand the provision of agricultural services, and promote and facilitate agricultural development by targeting subsistence, emerging and commercial farmers
Expected outputs of the grant	<ul style="list-style-type: none"> • 960 community gardens • 19 schools supported • 10 cooperatives • 6740 households supported with production inputs • 9200 ha ploughed and planted for subsistence
Actual outputs achieved	<ul style="list-style-type: none"> • 1138 community gardens • 2 schools provided with pro • 10 primary cooperatives • 12 863 households supported with production inputs • 8748 ha ploughed and planted for subsistence
Amount per amended DORA	46 062
Amount transferred	46 062
Reasons if amount as per DORA not transferred	Not Applicable
Amount spent by the department	46062
Reasons for the funds unspent	Not Applicable
Monitoring mechanism by the transferring department	Monthly, Quarterly, Annual Reports. Quarterly Review meetings. Project visits

Conditional Grant 3: Land Care Programme Grant: Poverty Relief and Infrastructure Development

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries
Purpose of the grant.	To enhance the sustainable conservation of natural agricultural resources through a community-based participatory approach; create job/work opportunities through the Expanded Public Works Programme; to create an enabling environment for improved food security and poverty relief
Expected outputs of the grant	<ul style="list-style-type: none"> • 38 awareness campaigns conducted on LandCare • 29 capacity building exercises conducted within approved LandCare projects • 3 605 farm land hectares improved through conservation measures • 76 beneficiaries adopting sustainable production practices • 1 030 green jobs created through LandCare • 977 hectares under invader plant controlled • 20 schools adopted and developed through junior LandCare initiatives

Department who transferred the grant	Department of Agriculture, Forestry and Fisheries
Actual outputs achieved	<ul style="list-style-type: none"> • 38 awareness campaigns conducted on LandCare • 29 capacity building exercises conducted within approved LandCare projects • 3 609 farm land hectares improved through conservation measures • 76 beneficiaries adopting sustainable production practices • 1 030 green jobs created through LandCare • 977 hectares under invader plant controlled • 20 schools adopted and developed through junior LandCare initiatives
Amount per amended DORA	6 105
Amount transferred	6 105
Reasons if amount as per DORA not transferred	Not applicable
Amount spent by the department	6 105
Reasons for the funds unspent	Not applicable
Monitoring mechanism by the transferring department	Monthly and Quarterly reports, Review meetings and Site visits

Conditional Grant 4: Expanded Public Works Programme Integrated Grant for Provinces

Department who transferred the grant	Department of Public Works
Purpose of the grant	To incentivise provincial departments to expand work creation efforts through the use of labour intensive delivery methods in identified focus areas, in compliance with the Expanded Public Works Programme (EPWP) guidelines.
Expected outputs of the grant	2 182 work opportunities created
Actual outputs achieved	2 545 work opportunities achieved
Amount per amended DORA	R11 274 000
Amount received (R'000)	R11 274 000
Reasons if amount as per DORA was not received	N/A
Amount spent by the department (R'000)	R10 074 000
Reasons for the funds unspent by the entity	There was a delay in the implementation of infrastructure projects.
Reasons for deviations on performance	ME acceleration plan needed more labour hence more EPWP jobs were created
Measures taken to improve performance	N/A
Monitoring mechanism by the receiving department	Quarterly review reports

7. DONOR FUNDS RECEIVED

None

8. CAPITAL INVESTMENT**8.1 CAPITAL INVESTMENT, MAINTENANCE AND ASSET MANAGEMENT PLAN**

Infrastructure projects	2014/2015			2013/2014		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
New and replacement assets	4 773	2 508	2 265	23 285	23 666	(381)
Existing infrastructure assets	14 587	13 213	1 374	6 963	14 413	(7 450)
- Upgrades and additions	108	108	-	-	-	-
- Rehabilitation, renovations and refurbishments	7 867	75 15	352	6 963	13 604	(6 641)
- Maintenance and repairs	6 612	5 590	1 022	-	809	(809)
Infrastructure transfer	114 528	88 243	26 285	159 812	131 674	28 138
- Current	114 528	88 243	26 285	159 812	131 563	28 249
- Capital				-	111	(111)
Total	144 662	116 455	28 207	190 060	169 753	20 307



**PART C:
GOVERNANCE**

1. INTRODUCTION

Commitment by the department to maintain the highest standards of governance is fundamental to the management of public finances and resources. Users want assurance that the department has good governance structures in place to effectively, efficiently and economically utilize the state resources, which is funded by the tax payer.

2. RISK MANAGEMENT

The Risk Management Function for the department was established and the sub-directorate reports to the Accounting Officer. All strategic risk management documents, for the year under review, were reviewed and approved. These documents included the policy, strategy, fraud prevention plan and the assessment report.

The Risk Management Committee was established. All progress reports on the status of risks, as per the assessment report, mitigation plans and emerging risks, were analysed and reviewed both by the Risk Management Committee and the Audit Committee. All resolutions were followed-up for implementation and reported accordingly in the management meeting.

The process of risk management was also assessed by Provincial Treasury and Department of Performance Monitoring and Evaluation (DPME) through FMCMM and MPAT. The results of these assess tools are indicative of an effective risk management. However, there is still a room for improvement.

3. FRAUD AND CORRUPTION

The department has an approved Fraud Prevention Plan. Training and awareness campaigns were conducted to all districts and also at head office. The emphasis was made on the procedures to follow and the importance of reporting fraud and corruption. All cases reported through the National Anti-Corruption Hotline, were communicated accordingly and follow-up made with the Office of the Premier.

4. MINIMISING CONFLICT OF INTEREST

The department continued to manage the process minimising conflict of interest by ensuring that members of Senior Management Services declare and submit their declaration forms through to DPSA. Also all members of different committees are required to sign declaration form on the conflict of interest.

The department has also conducted training of RWOPS and there were no cases reported for the employees contravening section 30 and 31 of the Public Service Act, 1994 as amended by Act No. 30 of 2007.

5. CODE OF CONDUCT

The Public Service Regulations (PSR) of 2001 chapter 2 and the Public Service Coordinating Bargaining Council (PSCBC) Resolution 1 of 2003 constitutes the code of conduct for the Department and they are thus utilized to deal with issues of the code of conduct. Employees conduct themselves in a manner consistent with the code of conduct. This is evidenced by fewer employees that are taken through disciplinary procedures.

The code of conduct assists in reducing conflicts between employees and the employer. Training on the Code of Conduct and sectional are conducted. In an event an official breaches the code of conduct, the case is investigated, a report is compiled, appropriate steps based on findings are taken and if corrective action needs to take place, the disciplinary procedure is followed. In the year review, 15 misconduct cases were finalized.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The Department has programmes which are in the Transversal Services directorate which are responsible for the Employees Health and Wellness and the Occupational Health and Safety. These programmes are there to ensure that employees' health and wellbeing is taken care of under a safe and conducive environment which promotes efficient and effective service delivery.

The Department has to provide for the safety, health, and protection of employees against hazards at work. The Department ensures that each and every employee is aware of his/her responsibility regarding health and safety of him/her and other persons who may be affected by his/her actions.

The Department has managed, through the Occupational Health and Safety programme, to address cases of employees who got injured whilst on duty and were referred to doctors or hospitalised. Subsequently, affected employees were referred for counseling by psychologist. The Department has since appointed its own psychologist.

Monitoring of Occupational Health and Safety of departmental employees was done as per section 8 and 16 of the Occupational Health and Safety Act (OHSA) 85 of 1993 as amended and that of Environmental Issues of workplaces was done as per General Regulations No. R2281 Of 16 October 1987.

For occupational hygiene, fumigations were conducted and the cleaning services in the Department has improved with additional training and procurement of tools of trade. In improving awareness on occupation health and safety issues appointed coordinators in the districts and head office are of great assistance. Comprehensive training that could not take place is deferred to the first quarter of 2015/16.

Occupational Health and Safety Unit has a responsibility of inspecting and making assessment of buildings by ensuring that employees are not exposed to hazardous environment by wearing protective clothing. Officials are provided with protective clothing and inspections have been done in the districts and Head Office.

The inspection and assessments were checking compliance with Facility Regulations, General Regulation (GN924) of 3 August 2004.

7. PORTFOLIO COMMITTEES

The Portfolio Committee scheduled the following meeting with the Department for the 2014/15 Financial Year.

Portfolio Committee Meeting	Date
1. Update Progress report on the resolutions of the House emanating from 2013/14 budget document 2. 2014/15 Annual Performance Plan and Budget reviews 3. Millennium Development Goals (MDG) progress report	23 July 2014
Consideration of Mpumalanga Appropriation bill 2014	5 August 2014
2014/15 First Quarterly Performance Reports Reviews	26 August 2014
2013/14 Annual Report Review	31 October 2014
Deliberations on the 2013/14 Annual Performance Plan (APP) of the Department	July 2014
2014/15 Second and Third Quarter Performance Reviews	19 March 2015

Matters raised by the Portfolio Committee and how the Department addressed them:

Matters raised	How the department has addressed them
The department must continue to implement the Audit Action Plan	The resolution is implemented and monitored by the by strictly adhering to the Audit Action Plan that is annual developed.
Special focus and effort must be place on asset portfolio of evidence which must be properly kept and made available to committee.	A separate detail plan on asset is developed annual and monitored and reported during the management meetings.
Ensure that vacant funded post in Programme 4 (Veterinary Services) are filled	The department has prioritised the filling of the veterinary services. The department ensures that the vacant post in this programme get priority attention.
Department must ensures that it clears the accruals	The department continues to attempt to clear all the accruals. The department has significantly reduced relatively on the ammount of the accruals.
Department must ensure the strict implementation of its cost curtailment measures	The department endeavour to ensure that the Annual Performance Plan is implemented as per approved budget.

8. SCOPA RESOLUTIONS

REPORT 7 OF 2014 SELECT COMMITTEE ON PUBLIC ACCOUNTS OF THE 5TH MPUMALANGA PROVINCIAL LEGISLATURE: DARDLEA ANNUAL REPORT 2012/13

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
1	Quality of financial statements	The Accounting Officer must ensure that the department's asset register is correctly updated and capacity workshops are provided to personnel responsible for asset register. A progress report must be submitted to the Committee on 30 November 2014.	<p>The Department has an asset register on the LOGIS system. All additions are updated on the asset register on a monthly basis during the month they are acquired. Monthly reconciliations between the payment systems (BAS) and asset register system (LOGIS) are performed to ensure that all asset acquired are correctly captured on the asset register with the correct quantities and values. Quarterly asset verifications are conducted and the asset register is updated accordingly.</p> <p>Capacity workshops on the job-training are conducted continuously to all staff within asset management during the asset verification process and the process of updating the asset register.</p>	No
		The Accounting Officer must ensure that there is a system in place that will safeguard and maintain assets, provide the progress thereof to the Committee on quarterly basis.	<p>Safeguarding of assets: Every asset in the department is assigned to the responsibility of an individual official. Each official assigned with the responsibility of using an asset is also responsible for the management, including the safeguarding, of the asset and the management of liabilities within that official area of responsibility in line the requirement of the PFMA section 45 (e). These responsible officials are required to sign the asset inventories for all assets within their responsibility. All movements of asset are to be monitored by each official responsible for the safe keeping of the asset and reported to asset management to update the asset register accordingly.</p> <p>Maintenance and replacement plan: The department is</p>	No

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
			currently in the process of developing the asset maintenance plan. We envisage finalising this maintenance plan by the 28 February 2015. Currently assets are serviced as and when it is necessary based on kilometres travelled or repairs and maintenance requirements as requested by the users.	
2	Accruals	i. The Accounting Officer must take disciplinary action against Senior Management responsible for Masibuyele Emasimini Programme for overspending in the programme during 2012/13 financial year. A progress report must be forwarded to the Committee by 10 December 2014.	The Accounting officer is noting the recommendation made by the Committee. However, after the analysis of the information at hand, the Accounting Officer determined that the over expenditure was justified as there was a need on the ground and the services could not be stopped; therefore disciplinary action won't be taken against any officials.	Yes
		ii. The Accounting Officer must ensure that the APP submitted to the Legislature is implemented as approved and before it can be amended, the Legislature must be notified of such timeously.	The Department notes the recommendation and will ensure that the plan is implemented as approved. The department will also ensure that the Legislature is notified should there be any amendments made on the approved APP.	Yes
B	Material Adjustment Of Financial Statement	i. The Accounting Officer must take disciplinary action against official(s) who caused the accruals in the Masibuyele Emasimini Programme.	The Department notes the recommendation and ensures that proper internal processes are followed to discipline the officials within the Masibuyele Emasimini programme who caused incurred accruals.	Yes
		ii. The Accounting Officer must clear accruals amounting to R113 000 000 (2012/13) and provide a progress thereof to the Committee on quarterly basis indicating measures used.	The department honoured all accruals incurred during 2012/13 financial year of R113 000 000 during the 2013/14 financial year. Accruals were funded through various means which included the following: 1. Through implementation of cost curtailment policy that was developed by the department	Yes

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
			<p>2. The policy for the implementation of Masibuyele Emasimini programme was reviewed whereby 70% of the Masibuyele Emasimini targets for 2013/14 were delivered through the co-operatives and 30% was delivered through the use of service providers. These review of the implementing model for ME program resulted in the reduction of the cost of mechanization.</p> <p>3. Some of the targets for 2013/14 were reviewed to cater for accruals for example Masibuyele Esibayeni targets were reduced by 2 sets of the bull and heifer program. Projects were scaled down to available budget for 2013/14.</p> <p>4. Funding of R19.153 million was received during 2013/14 financial year from National department of Agriculture Forestry and Fisheries and Rural Development and Land Reform to honour accruals that emanated as a result of jointly funded projects. These were the infrastructure upgrade of the Marapyane College and acquisition of tractors.</p>	
		<p>iii. The Accounting Officer must ensure that all planned targets as contained in the Annual Performance Plan are achieved.</p>	<p>The Department notes the recommendation by the House, and will ensure that targets are implemented as planned, progress reports on the projects and programmes' status will be submitted to the Committee on quarterly basis. Furthermore, the Department will furnish the Committee with an Annual Report delineating its achievements as per the Annual Performance Plan, at the end of the financial year.</p>	Yes

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
C	Report On Performance Information	i. The Accounting Officer must ensure that all employees are assessed on time quarterly as required by the Performance Management Development System and avoid backdating of quarterly reviews.	The Department conducted quarterly performance assessment for officials for the 2013/14 financial year. The Department will continuously ensure that all officials are submitting their performance packs and are assessed accordingly. The Department ensures that all programmes conduct quarterly performance monitoring sessions.	Yes
		ii. All Managers who fail to timely review performance of those reporting to them must be disciplined with immediate effect.	The Departmental Senior Managers assessed and submitted the performance quarterly reviews for officials at salary level 1-12. The Department has ensured that the quarterly moderations are conducted in time for all Directorates. Furthermore, the Department will ensure that corrective measures are taken against Managers who fail to comply timeously.	Yes
		The Accounting Officer must ensure that the department has realistic and achievable targets (listings).	The Department develops and reviews its objectives, indicators and targets as per the Treasury planning cycle. During the process the targets are verified in relation to being realistic and achievable.	Yes
D	Verification Of Claims On Recruitment	The Accounting Officer must verify qualification of all potential employees as required by Public Service Regulations and take disciplinary actions against officials that are found with fraudulent qualifications. A progress report must be submitted to the Committee on quarterly basis.	The Department has put up systems to ensure that potential candidates are verified. The Department is verifying the qualifications of all potential candidates who are appointed in 2014/15. A progress report on the verification process will then be submitted to the Committee on quarterly basis.	Yes

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
E	Electronic Leave Management System	i. The Accounting Officer must take disciplinary actions against officials who failed to ensure that the leave forms are approved and captured accordingly	<p>The Department noted that the failure was by a number of officials in different programmes. The reasons have been detected as poor awareness on leave policies which leads to poor leave management.</p> <p>The Department has, in an endeavour to raise awareness on leave management issues, conducted workshops on HR policies including Leave Policy for all departmental employees at Head Office and the four District offices. The workshops were conducted from June to July 2014.</p>	Yes
F	Vacant Funded Posts	i. The accounting officer must furnish the Committee with a progress report with regard to filling of vacant funded positions by 30 November 2014.	The Department reports to the Committee that forty two (42) vacant and funded posts were advertised on 24 August 2014. The Department has finalized appointments for twenty nine (29) posts, three (3) posts will be re-advertised whilst a further ten (10) is in the final stages of appointment.	Yes
G	Declaration Forms	i. The Accounting officer must take disciplinary actions against the 17 officials implicated in 20 encountered transactions contravening Treasury Regulation 16A8.3 (2012/13)	Disciplinary actions were taken against the relevant officials. Attached is proof of the sanctions. (Annexure A).	Yes
		ii. The Accounting Officer must ensure that declaration forms (SBD4) are submitted by service providers and ensure that all tenders awarded are registered accordingly.	<p>The recommendation of the Committee is being implemented accordingly. The Department ensures that when service providers are appointed to render services, the following measures are implemented:</p> <ul style="list-style-type: none"> • Original valid Tax certificates are attached as part of the Bid document • All other declaration are made and evidence provided as part of the standard bidding documents (SBD forms) developed by the National Treasury. 	Yes

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
H	Internal Controls Weaknesses	i. The Accounting Officer must ensure that section 38 (i)(a)(i) of the PFMA is not contravened.	<p>The resolution of the Committee is noted and the department will ensure that section 38 (1)(a)(i) will be implemented. In bringing this into effect the department has a Risk Management Committee that evaluate the implementation of mitigation controls established by the department to reduce identified risks to acceptable levels.</p> <p>This Committee is chaired by the external person. The department further has a full functional Audit Committee that monitors the department on the continuous basis to ensure that internal controls weaknesses as identified by the internal audit unit are addressed. The Audit Committee is established in line with the requirement of section 77 of the PFMA which requires that it must consist of at least three person of whom in the case of the department; (1) must be from the outside of the Public Service</p>	Yes
		ii. The Accounting officer must ensure that the Human Resource Management Strategy is effectively implemented and monitored, on quarterly basis.	<p>The Department has an approved Recruitment Strategy and Leave Management Policy and are implemented accordingly. Leave management is audited and officials are encouraged to always utilise their remaining leave days within the current leave cycle.</p> <p>Furthermore, the Department follows procedures stipulated in the Recruitment Strategy when advertising positions. Short listing and interviews are also conducted in accordance with procedures. Employment Equity and disable people are taken into consideration when short listing of staff is conducted. In terms of staff turnover, an Exit Interview form is completed by the exiting official.</p>	Yes

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
			All exit interview forms are analysed to give an informed decision when it comes to replacement of vacated positions. A quarterly HR oversight report is developed to observe the movements of staff.	
I	Financial And Performance Management	i. The Accounting Officer must ensure quality assurance on information, prior to submission to the Auditor General, Treasury and the Legislature.	<p>The resolution of the SCOPA is noted and will be implemented through</p> <ul style="list-style-type: none"> • Management review of information prior to submission to various stakeholders • Internal Audit, Provincial Treasury and Audit Committee review of financial statements and Annual Report prior to submission to the Auditor-General and Provincial Legislature 	
J	Governance	i. The Accounting Officer must take disciplinary actions against officials who fail to implement recommendations of the Internal Audit Unit.	<p>The Department acknowledges the recommendation of the house. The Department will through its internal processes ensure that necessary disciplinary actions are taken against officials who failed to implement the Internal Audit recommendations.</p> <p>Furthermore, in a process to ensure that all oversight bodies' recommendations are implemented, the Department is currently working on merging the recommendations/ resolutions by the Auditor General, Internal Audit, Risk Management, Portfolio Committee and SCOPA into one document (Departmental Action Plan) which will be monitored on monthly basis and presented in the management meetings.</p>	No

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
		ii. The Accounting Officer must on quarterly basis monitor that all sections implement recommendations of the Internal Audit and Risk Management Unit.	<p>The department has through the Risk Management Committee and Audit Committee; ensured that Chief Directors presents progress reports on the risk mitigating factors as per their respective risk registers and overall performance as well as Audit Committee resolutions.</p> <p>Furthermore, the Department will continuously monitor the implementation of the recommendations by Internal Audit and Risk Management units through the monthly management meetings.</p>	Yes
K	Report Of The Audit Committee	i. The Accounting Officer must take disciplinary actions against responsible officials for failing to implement all recommendations of the Audit Committee the 2012/13 financial year.	The Department acknowledges the recommendation of the house. The Department will conduct an assessment of the root-cause for the identified none compliance with regards to implementing the Audit Committee recommendations and the outcome of such assessment conducted will determine the action to be taken.	NO
L	Immovable Assets	i. The Accounting Officer must ensure that all recorded immovable assets are timely transferred to Department of Public Works, Roads and Transport and a quarterly report be submitted to the Committee.	The recommendation of the Committee is noted and will be implemented. The department monitors expenditure on immovable asset on a monthly basis, reconciliation of all expenditure incurred on immovable asset is prepared on monthly basis. Transfers are made to the DPWRT once projects have been completed and are made to PWRT on expiry of retention period and retention amount paid. Attached is the report for the third quarter ending 31 December 2014	No
M	Fruitless And Wasteful Expenditure (R865 000)	i. The Accounting Officer must take action against all officials implicated in the fruitless and wasteful expenditure amounting to R865 000 failure to take effective steps to prevent it as required by section 45 (c) of the PFMA.	The department takes note of the recommendation. Appropriate steps have been taken against responsible officials that caused the fruitless and wasteful expenditure. The responsible official is no longer working for the department. The department has instituted civil action against the responsible official to recover the loss suffered.	No

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
N	Contingent Liabilities	i. The Accounting Officer must assess risks and put measures to minimise contingent liabilities and provide a progress report to the Committee on quarterly basis.	The department ensures that risks factors leading to contingent liabilities are assessed. As a measure to minimise contingent liabilities in as far as litigation matters are concerned, the department will conduct trainings in the fourth quarter 2014/15 to officials on the misuse of Government vehicles and delegations of authority.	No
O	Progress Towards Achieving Clean Audit 2014	i. The Accounting Officer must ensure that all measures and remedial plans put in place are effectively implemented.	The department has developed an Audit Action Plan to address all issues that were raised by Auditor-General. Progress on the implementation is monitored on the monthly basis and an appropriate action taken.	No
		ii. The Accounting Officer must implement recommendations by the Audit Committee, Internal Audit and Risk Management	The department on quarterly basis implements and monitors the recommendations made by Risk Management Committee. Reviews are conducted during the meeting to track the progress on the previous meeting's recommendations. The Accounting Officer will further ensure full implementation of the Audit Committee, Internal Audit and Risk Management recommendations by fixing a slot in each management sitting where progress on implementation will be discussed and each recommendation will be given priority.	Yes
		iii. The accounting Officer must on quarterly basis review compliance with legislation.	The Department will continuously review compliance with legislation through its Internal Audit Activity and Risk Management as well as ensuring that identified red flags are presented in the monthly management meetings.	Yes

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
Incompleteness of Asset Register	2012/13	Formal and informal capacity building for asset controllers
Overstatement of Accruals	2013/14	Monthly creditors reconciliation report & purchase order age analysis report
Insufficient Audit Evidence on Compensation of Employees.	2013/14	Checking and refiling documentation in all personal files

10. INTERNAL CONTROL UNIT

The Department has an Internal Audit unit under the control and direction of the Audit Committee as required by section 38(1)(a)(ii) of the Public Finance Management Act. The Internal audit operates in accordance with the Treasury Regulation, section 3.2 and in line with the International Standards for the Professional Practice of Internal Auditing (ISPPA). The unit strive for service excellence and value add to the Departmental operations.

The Internal Audit Unit derived its operational plan from the risk assessment conducted by the Risk Management unit, then evaluated the Internal Control, Risk Management and Governance processes for weaknesses and make recommendations for improvements.

11. INTERNAL AUDIT AND AUDIT COMMITTEES

Provide a brief description of the following:

- Key activities and objectives of the internal audit
- The Internal Audit Activity has independently performed its review in terms of the approved operational plan. Our objective was to ensure that the Department has and maintains a strong system of Internal Control, Risk Management and Governance processes.
- Specify summary of audit work done

The Internal Audit Activity has performed the following reviews during the 2014/15 financial year:

- Asset Management
- Human Resource Management
- Veterinary Services
- Financial and Management Accounting
- Agricultural Economics
- Performance Information
- Risk Management
- Policy, Planning and Information Services
- Farmer Support Services
- Land and Agrarian Reform
- Supply Chain Management

- Follow up Audit on Internal Audit and Auditor General's report
- Project Management
- Research and Technology Management
- Legal and Labour relations
- Review of the Financial Statements (2013/14)

The undertaken reviews indicate that there are still areas that need improvement, which those are incorporated in the internal audit recommendations hence follow up are being carried out on a regular basis.

- Key activities and objectives of the audit committee;

The Audit Committee acts fully independent and objective from the functions of the Department in advising the Accounting Officer to secure transparency, accountability and the sound management of revenue and expenditure as well as the assets and liabilities of the Department.

- Attendance of audit committee meetings by audit committee members;

The table below discloses relevant information on the audit committee members:

Name	Qualifications	Internal or external	If internal, position in the department	Date appointed	Date Resigned	No. of Meetings attended
Mr K.J. Chisale	BCom (Accounting); ACCA(UK); CIA; CCSA; CFE; PG Certificate in Fraud Examination; LGSETA Accredited Assessor; IIA Fellowship Certificate	External	Not applicable	01 February 2012	Not applicable	5
Ms. N. Jaxa	MBA General; BCom (Hons); BCom (Accounting); CIA (PI;PII;PIII)	External	Not applicable	01 February 2012	Not applicable	5
Mr. A. Dzuguda	BCom (Hons); Certificate in Taxation	External	Not applicable	01 February 2012	Not applicable	5

12. AUDIT COMMITTEE REPORT

We are pleased to present our report for the financial year ended 31 March 2015.

Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein.

The Effectiveness of Internal Control

The Mpumalanga Department of Agriculture has a system of internal control to provide cost effective assurance that the Department's goals will be economically, efficiently and effectively achieved. The Internal Audit Activity provided reasonable assurance to management on the adequacy, efficiency and effectiveness of the internal control system put in place by management. The Internal Audit Activity through its functional reporting to the Audit Committee has provided the Committee with insights on how well is the system of internal control functioning within the Department with regards to audit areas covered during the financial year. Our review of the findings of the Internal Audit work, which was based on the risk assessments conducted in the department revealed certain weaknesses or deficiencies, which were communicated with the Departmental Management.

The following internal audit work was completed during the year under review:

- Asset Management
- Human Resource Management
- Veterinary Services
- Financial and Management Accounting
- Agricultural Economics
- Performance Information
- Risk Management
- Policy, Planning and Information Services
- Farmer Support Services
- Land and Agrarian Reform
- Supply Chain Management
- Follow up Audit on Internal Audit and Auditor General's report
- Project Management
- Research and Technology Management
- Legal and Labour relations
- Review of the Financial Statements (2013/14)

The following were areas of concern:

- Inadequate implementation of Internal Audit and Auditor General Recommendations
- The quality of information reported in quarterly performance reports

Quality of Management Reports (In-Year Management and Monthly/Quarterly Report)

During the year under review, quarterly management reports were presented to the Audit Committee during its meeting. The Audit Committee recommended improvement in areas of slow implementation of projects or non-achievement of Departmental targets.

Internal Audit

The Internal Audit Plan for 2014-15 was compiled in accordance with the requirements of the Professional Standards of Internal Auditing as set by the Institute of Internal Auditors. Internal Audit Activity through its functional reporting to the Audit Committee has provided insights on how well is the system of internal control functioning within the Department with regards to the audit areas covered during the financial year. Furthermore Internal Audit reported its progress against the execution of the Internal Audit Plan to the Committee on a quarterly basis for the Committee to exercise its oversight role effectively.

Risk Management

The Department has a system in place for the management and monitoring risks. The Department has a Risk Management Committee which is chaired by an independent person that meets at least on a quarterly basis. This Committee reviewed the risk management process, which included both strategic and operational risks and recommended improvement in the process. The Audit Committee was provided with the relevant progress reports on the management of risks of the Department.

External Audit

The Audit Committee has met the Auditor General to ensure that there are no unresolved issues that emanated from regulatory audit. Corrective actions on the detailed findings raised by the AGSA will continue to be monitored by the Audit Committee on a quarterly basis.

Evaluation of the Annual Financial Statements

We have fulfilled our mandate with regards to the Annual Financial Statements as mentioned below:

- Reviewed and discussed the audited Annual Financial Statements to be included in the Annual Report with the Auditor General South Africa and Management;
- Reviewed the AGSA management report and management's response thereto;
- Reviewed the information on predetermined objectives to be included in the Annual Report;
- Reviewed the quality and timeliness of the financial information availed to the Audit Committee for oversight purposes;
- Reviewed material adjustments resulting from audit of the Department.

The Audit Committee concurs and accepts the conclusions of the Auditor-General on the annual financial statements and is of the opinion that the audited annual financial statements be accepted and read together with the report of the Auditor-General.



Kingsley Juliano Chisale
Chairperson of the Audit Committee
Department of Agriculture Rural Development, Land and Environmental Affairs
31 July 2015



**PART D:
HUMAN RESOURCE MANAGEMENT**

1. INTRODUCTION

The information contained in this part of the annual report has been prescribed by the Minister for the Public Service and Administration for all Departments in the public service.

2. OVERVIEW OF HUMAN RESOURCES

The status of human resources in the Department of Agriculture, Rural Development, Land and Environmental Services (DARDLEA)

DARDLEA in its quest for being an employer of choice attracted, engaged, developed, motivated and retained the talent. Shortage of scarce skills led to the attraction of foreign skills and head hunting. DARDLEA repositioned itself, through various strategic initiatives that include movement from a transactional role to transformation/strategic partner and change agent. It further ensured that the right employees with the right skills and competences are appointed in the right places. It also ensures that there is an employee value proposition through candidate management and positive employee experience.

As at March 31, 2013 the total number of employees were 1 764. After the transfer of Land Administration Directorate to the Department of Cooperative Governance and Traditional Affairs, the incorporation of the Lowveld College of Agriculture to the University of Mpumalanga and the transfer of the Environmental Services Chief Directorate to DARDLEA and terminations for various reasons, the employees on PERSAL are at 1 589 where 769 are females, 820 are males and 21 are people with disabilities.

Human resource priorities for the year under review and the impact of these.

The following HR Priorities were identified for the year under review.

Filling of critical vacant and funded posts

- In the financial year 2014/15, the Department had prioritised 42 vacant posts to be filled. The Department managed to fill 59 critical vacant and funded posts. Of these posts 20 were bursary holders and were placed into Extension Advisory Services through the grant funding of Extension Recovery Plan on a three year contract. Another group of ten (10) Animal Health Technicians were placed in the Veterinary services. They were also bursary holders. Head hunting of both qualifying professionals took place.
- Achievement of employment equity targets

The current statistics on employment equity increased to 48.40% on females. The females in the SMS category also increased to 35.7%. People with disability are 1, 32%.

Improving the skills base of human capital

106 employees capacitated on management and leadership, Workplace Skills Plan development, administrative skills, mentoring and coaching and cleaning skills. 823 officials were trained of departmental policies.

Workforce planning and key strategies to attract and recruit a skilled and capable workforce.

The Department implemented talent management programme through Internship Programme to serve as a talent pipeline feeder for most of the scarce and critical posts of the Department to invest, mentor and transfer skills and to fill the posts on permanent basis. 98 interns were placed in the financial year 2014/15. The Internship Programme (Youth Programme) is aimed at giving the youth experience and increasing chances of employability. In line with skills development initiatives, 40 graduates were placed on one year period.

The recruitment of State Veterinarians has proved to be challenging. After advertisements did not attract the necessary talent, head hunting was utilised.

The Department also conducted Exit Interviews to identify challenges and themes to action, reposition and brand itself and to improve the best practices inclusive of the strengthening of Employee Engagement to reduce attrition/turnover.

DARDLEA is also a member of the National Job Evaluation Coordination Committee in the Agricultural Sector (ITCA) where transversal jobs in the Agricultural Sector are nationally Coordinated through Job Evaluation and standardised recruitment requirements to reduce job hopping and talent poaching in the Agricultural sector and for career pathing. This ensures that the Department remunerates employees at the right level and is in line with the salary survey of the Private Sector.

DARDLEA also has Talent Management recruitment database for people with disabilities in order to absorb them in identified positions. This is also strengthened by the Disability Forum, Employment Equity Forum and Gender and Transformation forum to drive the target to meet the Employment Equity Target as per the Part III.D of Chapter 1 of the Public Service Regulations of 2001 as amended, as well as Chapter 3, Section 20 of the Employment Equity Act 55 of 1998 and Cabinet Resolution of 2005 and November 2012.

Employee performance management.

An Employee Performance Management and Development Policy are in place. Quarterly assessments and moderations are being conducted on quarterly basis, followed by annual moderation at the end of every fourth quarter. The Department has Personal Development Programmes focused towards capacity development of existing employees in order to close the skills gap.

Employee wellness programmes.

The Department implemented the Employee Health and Wellness Strategic framework. The Employee Wellness Programme is providing services in line with the four pillars of the Employee Health and Wellness strategic framework of 2009 developed by DPSA.

These programmes include: Gender Equity and Transformation, Special Programmes, Occupational Health and Safety and HIV/AIDS and TB Management.

Highlight achievements and challenges faced by the Department, as well as future human resource plans /goals.

- Filling of vacant posts
- The Department filled 59 vacant funded posts during the 2nd and 3rd quarters of 2014/015 placed 98 Interns and 40 Land Reform graduates on a twelve months period.
- Employment Equity
- The Department has total female representation percentage of 48.4%, female representation on Senior Management of 35.7% and People with disability representation of 1.32%.
- Performance Management and Development System (PMDS)
- 1338 employees complied with the submission of performance contract and assessments for 2014/15. Incentive bonuses and pay progression for 2013/14 was paid in 2014/15
- Employee Health and Wellness
- The Department reached 780 employees during the rolling out of HIV/AIDS management plan. 2 workshops on HIV/AIDS and TB organized and a sporting activities organized provincially was attended by employees of the Department.
- Human Resource Development (HRD)
- 106 employees were capacitated on short courses and 753 were trained on departmental policies.
- Challenges

Some non-compliance with the Performance Management System is receiving attention and more emphasis will be placed at resolving it. Due to the Moratorium on the filling of the funded vacant post, in 2015/16 there is no projection on filling of posts.

3. HUMAN RESOURCE OVERSIGHT STATISTICS

The human resource oversight statistics tabulates amongst others the personnel related expenditure, employment and vacancies, filling of SMS posts, job evaluation, employment changes, signing of performance agreements by SMS members, performance rewards, foreign works, leave utilisation, employee health and wellness issues, labour relations issues and skill development issues.

Personnel related expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- Amount spent on personnel
- Amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2014 and 31 March 2015

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Pr1: administration	116,507	76,845	0	0	68	48
Pr2: sustainable resource management	71,635	41,519	0	0	82.6	26
Pr3: farmer support and development	513,014	150,223	0	0	48.5	95
Pr4: veterinary services	103,850	86,327	0	0	83.1	54
Pr5: research & technology development services	41,958	33,547	0	0	80	21
Pr6: agricultural economics	15,458	5,630	0	0	36.4	4
Pr7: structured agric education & training	51,536	36,446	0	0	70.7	23
Pr8: rural development	21,047	14,405	0	0	68.4	9
Pr9: environmental affairs	69,439	53,673	0	0	77.3	34
Total	1,004,444	498,615	0	0	49.6	314

Table 3.1.2 Personnel costs by salary band for the period 1 April 2014 and 31 March 2015

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)	12,909	2.6	159	81
Skilled (Levels 3-5)	57,162	11.5	489	117
Highly skilled production (Levels 6-8)	130,706	26.2	486	267
Highly skilled supervision (Levels 9-12)	269,940	54.1	426	634
Senior management (Levels 13-16)	27,898	5.6	29	962

Total	498, 615	100	1 589	N/A
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Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2014 and 31 March 2015

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Pr1: administration	72313	14.5	2270	2.7	1670	2	2654	3.2
Pr2: sustainable resource management	39067	7.8	188	0.4	1643	3.8	1440	3.3
Pr3: farmer support and development	141435	28.4	611	0.4	4429	2.9	6120	4
Pr4: veterinary services	81324	16.3	476	0.5	2855	3.1	3434	3.7
Pr5: research & technology development services	31567	6.3	183	0.5	1133	3.1	1975	5.5
Pr6: agricultural economics	5297	1.1	0	0	59	0.9	136	2.1
Pr7: structured agric education & training	34296	6.9	38	0.1	1440	3.7	2342	6.1
Pr8: rural development	13553	2.7	51	0.2	305	0.9	841	2.6
Pr9: environmental affairs	50504	10.1	0	0	334	3.3	415	4.1
Total	469 356	94.1	3817	0.8	13868	2.8	19357	3.9

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2014 and 31 March 2015

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Skilled (level 1-2)	23,783	4.8	45	0.01	1562	0.31	1784	0.35
Skilled (level 3-5)	74,538	14.9	614	0.12	4910	0.98	4452	0.89
Highly skilled production (levels 6-8)	150,920	30.3	2,412	0.48	4530	0.90	7038	1.41
Highly skilled supervision (levels 9-12)	194,217	39.0	745	0.15	2486	0.49	5944	1.19
Senior management	25,898	5.2	0	0	476	0.10	427	0.08

(level 13-16)								
Total	469,356	94.2	3,816	0.76	13,964	2.78	19,645	3.92

3.2 Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- Programme
- Salary band
- Critical occupations (see definition in notes below).

Department has identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2015

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Pr1: administration, Permanent	267	232	13.1	0
Pr2: sustainable resource management, Permanent	196	170	13.3	0
Pr3: farmer support and development, Permanent	611	505	17.3	0
Pr4: veterinary services, Permanent	432	304	29.6	0
Pr5: research & technology development services, Permanent	175	125	28.6	0
Pr6: agricultural economics, Permanent	25	10	60	0
Pr7: structured agric education & training, Permanent	66	38	42.4	0
Pr8: rural development, Permanent	77	34	55.8	0
Pr9: Environmental affairs, Permanent	346	171	50.6	0
Total	2195	1589	27.6	0

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2015

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower skilled (1-2)	350	159	54.6	0
Skilled(3-5)	488	489	-0.20	0
Highly skilled production (6-8)	699	486	30.47	0
Highly skilled supervision (9-12)	617	426	30.95	0
Senior management (13-16)	41	29	29.26	0
Total	2195	1589	27.6	0

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2015

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administrative related, Permanent	83	56	32.5	0
Agricul animal oceanography forestry & other scien, Permanent	32	25	21.9	0
Agriculture related, Permanent	410	277	32.4	0
Appraisers-valuers and related professionals, Permanent	1	1	0	0
Artisan project and related superintendents, Permanent	1	1	0	0
Attorneys, Permanent	1	1	0	0
Auxiliary and related workers, Permanent	13	12	7.7	0
Basic training, Permanent	54	7	87	0
Biochemistry pharmacol. zoology & life scie.techni, Permanent	103	95	7.8	0
Building and other property caretakers, Permanent	46	14	69.6	0
Bus and heavy vehicle drivers, Permanent	2	1	50	0
Cartographers and surveyors, Permanent	1	1	0	0
Chemical and physical science technicians, Permanent	1	1	0	0
Civil engineering technicians, Permanent	1	1	0	0
Cleaners in offices workshops hospitals etc., Permanent	132	90	31.8	0
Client inform clerks(switchb receipt inform clerks), Permanent	4	3	25	0

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Communication and information related, Permanent	3	3	0	0
Conservation labourers, Permanent	2	2	0	0
Economists, Permanent	16	16	0	0
Engineering sciences related, Permanent	6	6	0	0
Engineers and related professionals, Permanent	12	11	8.3	0
Farm hands and labourers, Permanent	394	292	25.9	0
Farming forestry advisors and farm managers, Permanent	21	20	4.8	0
Finance and economics related, Permanent	13	12	7.7	0
Financial and related professionals, Permanent	25	22	12	0
Financial clerks and credit controllers, Permanent	101	69	31.7	0
Food services aids and waiters, Permanent	14	14	0	0
Food services workers, Permanent	1	1	0	0
Forestry labourers, Permanent	2	1	50	0
Geologists geophysicists hydrologists & relat prof, Permanent	1	1	0	0
Health sciences related, Permanent	1	2	-100	0
Horticulturists foresters agricul. & forestry techn, Permanent	96	74	22.9	0
Household and laundry workers, Permanent	1	1	0	0
Human resources & organisat developm & relate prof, Permanent	5	4	20	0
Human resources clerks, Permanent	86	61	29.1	0
Human resources related, Permanent	30	25	16.7	0
Information technology related, Permanent	6	5	16.7	0
Language practitioners interpreters & other commun, Permanent	11	8	27.3	0
Legal related, Permanent	2	1	50	0
Light vehicle drivers, Permanent	1	2	-100	0
Logistical support personnel, Permanent	3	3	0	0

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Material-recording and transport clerks, Permanent	1	1	0	0
Messengers porters and deliverers, Permanent	5	4	20	0
Mining geology & geophysical & related technicians, Permanent	1	1	0	0
Motor vehicle drivers, Permanent	13	11	15.4	0
Motorised farm and forestry plant operators, Permanent	33	22	33.3	0
National technical examiners, Permanent	1	1	0	0
Natural sciences related, Permanent	109	95	12.8	0
Nature conservation and oceanographical rel.techni, Permanent	6	6	0	0
Other administrat & related clerks and organisers, Permanent	121	97	19.8	0
Other administrative policy and related officers, Permanent	2	2	0	0
Other occupations, Permanent	5	3	40	0
Production advisers : factories, Permanent	2	2	0	0
Risk management and security services, Permanent	3	2	33.3	0
Safety health and quality inspectors, Permanent	9	8	11.1	0
Secretaries & other keyboard operating clerks, Permanent	45	21	53.3	0
Security guards, Permanent	16	6	62.5	0
Senior managers, Permanent	38	21	44.7	0
Trade trainers, Permanent	4	4	0	0
Veterinarians, Permanent	41	38	7.3	0
Veterinary assistants, Permanent	2	2	0	0
TOTAL	2195	1589	27.6	0

Notes

- The CORE classification, as prescribed by the DPSA, is used for completion of this table and other following tables that deal with critical occupations..
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - (d) in respect of which the Department experiences a high degree of difficulty to recruit or retain the services of employees.

3.3 Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2015

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	0	0	0	0	0
Salary Level 16	1	1	100%	0	0
Salary Level 15	1	1	100%	0	0
Salary Level 14	8	5	62.5%	3	37.5%
Salary Level 13	28	22	73.30%	9	30.0%
Total	38	29	70.7%	12	29.2%

Table 3.3.2 SMS post information as on 30 September 2014

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	0	0	0	0	0
Salary Level 16	1	1	100%	0	0
Salary Level 15	1	0	0%	1	100%
Salary Level 14	7	4	42.9%	3	42.9%
Salary Level 13	26	21	75.0%	7	25.0%
Total	35	26	70.3%	11	29.7%

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2014 and 31 March 2015

SMS Level	Advertising	Filling of posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Director-General/ Head of Department	0	0	0
Salary Level 16	0	0	0
Salary Level 15	0	0	0
Salary Level 14	0	3	0
Salary Level 13	0	8	0
Total	0	11	0

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2014 and 31 March 2015

Reasons for vacancies not advertised within six months
Not applicable

Reasons for vacancies not filled within twelve months
Delays in the verification of qualifications

Notes

- In terms of the Public Service Regulations Chapter 1, Part VII C.1A.3, Department s must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframe.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2014 and 31 March 2015

Reasons for vacancies not advertised within six months
None

Reasons for vacancies not filled within six months
None

Notes

In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, Department s must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of Department must take appropriate disciplinary steps in terms of section 16A(1) or (2) of the Public Service Act.

1.4 Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled.

The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2014 and 31 March 2015

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2)	353	0	0	0	0	0	0
Skilled (Levels 3-5)	488	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	699	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	617	4	0.65	4	100	0	0
Senior Management Service Band A	29	0	0	0	0	0	0
Senior Management Service Band B	7	0		0	0	0	0
Senior Management Service Band C	1	0	0	0	0	0	0
Senior Management Service Band D	1	0	0	0	0	0	0
Total	2195	4	0.18	4	100	0	0

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2014 and 31 March 2015

Gender	African	Asian	Coloured	White	Total
Female	1	0	0	1	2
Male	2	0	0	0	2
Total	3	0	0	1	4

Employees with a disability	
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The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2014 and 31 March 2015

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
0	0	0	0	0
Total number of employees whose salaries exceeded the level determined by job evaluation				0
Percentage of total employed				0

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2014 and 31 March 2015

Total number of Employees whose salaries exceeded the grades determine by job evaluation	None
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3.5 Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the Department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2014 and 31 March 2015

Salary band	Number of employees at beginning of period-1 April 2014	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Lower skilled (Levels 1-2), Permanent	225	57	30	1.7
Skilled (Levels 3-5), Permanent	563	21	105	6.0
Highly skilled production (Levels 6-8), Permanent	534	8	48	2.7
Highly skilled supervision (Levels 9-12), Permanent	414	11	45	2.6
Senior Management Service Band A, Permanent	22	1	0	0
Senior Management Service Band B, Permanent	4	0	0	0
Senior Management Service Band C, Permanent	1	0	1	0.1
Senior Management Service Band D, Permanent	1	0	0	0
TOTAL	1764	98	404	13.1

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2014 and 31 March 2015

Critical occupation	Number of employees at beginning of period-April 2014	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Administrative related, Permanent	41	3	8	19.5
Agricul animal oceanography forestry & other scien, Permanent	32	1	7	21.9
Agriculture related, Permanent	373	71	173	46.5
Appraisers-valuers and related professionals, Permanent	1	0	0	0
Architects town and traffic planners, Permanent	8	0	0	0

Critical occupation	Number of employees at beginning of period-April 2014	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Artisan project and related superintendents, Permanent	1	0	0	0
Attorneys, Permanent	1	0	0	0
Auxiliary and related workers, Permanent	13	0	1	7.7
Basic training, Permanent	40	7	15	36.6
Biochemistry pharmacol. zoology & life scie.techni, Permanent	86	2	3	3.5
Building and other property caretakers, Permanent	48	1	36	75
Bus and heavy vehicle drivers, Permanent	2	0	1	50
Cartographers and surveyors, Permanent	1	0	0	0
Cartographic surveying and related technicians, Permanent	5	0	0	0
Chemical and physical science technicians, Permanent	1	0	0	0
Civil engineering technicians, Permanent	1	0	0	0
Cleaners in offices workshops hospitals etc., Permanent	76	0	19	25.3
Client inform clerks(switchb recept inform clerks), Permanent	4	0	1	25
Communication and information related, Permanent	3	0	0	0
Economists, Permanent	18	0	0	0
Engineering sciences related, Permanent	6	0	0	0
Engineers and related professionals, Permanent	22	0	8	38.1
Environmental health, Permanent	1	0	0	0
Farm hands and labourers, Permanent	342	0	49	14.4
Farming fo restry advisors and farm managers, Permanent	22	0	1	4.5
Finance and economics related, Permanent	12	0	0	0
Financial and related professionals, Permanent	24	0	3	12.5
Financial clerks and credit controllers, Permanent	76	0	7	9.2
Food services aids and waiters, Permanent	1	0	1	0
Food services workers, Permanent	1	0	0	0
Forestry labourers, Permanent	2	0	1	50
Geologists geophysicists hydrologists & relat prof, Permanent	1	0	0	0
Horticulturists foresters agricul.& forestry techn, Permanent	87	0	14	16.1
Household and laundry workers, Permanent	1	0	0	0

Critical occupation	Number of employees at beginning of period-April 2014	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Human resources & organisat developm & relate prof, Permanent	4	0	0	0
Human resources clerks, Permanent	70	0	6	8.7
Human resources related, Permanent	28	0	4	14.3
Information technology related, Permanent	6	0	1	16.7
Language practitioners interpreters & other commun, Permanent	9	0	1	11.1
Librarians and related professionals, Permanent	1	0	1	100
Logistical support personnel, Permanent	3	0	0	0
Material-recording and transport clerks, Permanent	1	0	0	0
Messengers porters and deliverers, Permanent	4	0	0	0
Mining geology & geophysical & related technicians, Permanent	1	0	0	0
Motor vehicle drivers, Permanent	14	0	3	21.4
Motorised farm and forestry plant operators, Permanent	35	0	12	34.3
National technical examiners, Permanent	1	0	0	0
Natural sciences related, Permanent	0	6	0	0
Nature conservation and oceanographical rel.techni, Permanent	7	0	0	0
Other administrat & related clerks and organisers, Permanent	122	0	17	14
Other administrative policy and related officers, Permanent	2	0	0	0
Other occupations, Permanent	6	0	2	33.3
Production advisers : factories, Permanent	2	0	0	0
Risk management and security services, Permanent	2	0	0	0
Safety health and quality inspectors, Permanent	6	0	0	0
Secretaries & other keyboard operating clerks, Permanent	17	1	1	5.9
Security guards, Permanent	7	0	1	14.3
Senior managers, Permanent	19	1	2	10.5
Trade trainers, Permanent	4	0	0	0
Veterinarians, Permanent	37	5	5	13.9
Veterinary assistants, Permanent	2	0	0	0
Visible policing officers/sigbare polisie offisier, Permanent	1	0	0	0
TOTAL	1764	98	404	23

The table below identifies the major reasons why staff left the Department.

Table 3.5.3 Reasons why staff left the Department for the period 1 April 2014 and 31 March 2015

Termination Type	Number	% of Total Resignations
Death	15	3.7
Resignation	34	8.4
Expiry of contract	126	31.2
Dismissal – operational changes	0	0
Dismissal – misconduct	0	0
Dismissal – inefficiency	0	0
Discharged due to ill-health	0	0
Retirement	47	11.6
Transfer to other Public Service Departments	182	45.1
Other		
Total	404	100.0
Total number of employees who left as a % of total employment	25.4	

Table 3.5.4 Promotions by critical occupation for the period 1 April 2014 and 31 March 2015

Occupation	Employees 1 April 2014	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Administrative related	41	0	0	29	70.7
Agricul animal oceanography forestry & other scien	32	0	0	18	56.3
Agriculture related	373	0	0	155	41.7
Appraisers-valuers and related professionals	1	0	0	1	100
Architects town and traffic planners	8	0	0	0	0
Artisan project and related superintendents	1	0	0	1	100
Attorneys	1	0	0	0	0
Auxiliary and related workers	13	0	0	11	84.6
Basic training	40	0	0	0	0
Biochemistry pharmacol. zoology & life scie.techni	86	0	0	64	74.4
Building and other property caretakers	48	0	0	47	97.9
Bus and heavy vehicle drivers	2	0	0	1	50
Cartographers and surveyors	1	0	0	0	0
Cartographic surveying and related technicians	5	0	0	0	0
Chemical and physical science	1	0	0	0	0

Occupation	Employees 1 April 2014	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
technicians					
Civil engineering technicians	1	0	0	0	0
Cleaners in offices workshops hospitals etc.	76	0	0	51	68
Client inform clerks(switchb inform clerks)	4	0	0	4	100
Communication and information related	3	0	0	2	66.7
Economists	18	0	0	13	76.5
Engineering sciences related	6	0	0	3	50
Engineers and related professionals	22	0	0	4	19
Environmental health	1	0	0	0	0
Farm hands and labourers	342	0	0	246	72.4
Farming forestry advisors and farm managers	22	0	0	11	50
Finance and economics related	12	1	8.3	9	75
Financial and related professionals	24	0	0	19	79.2
Financial clerks and credit controllers	76	0	0	60	78.9
Food Service Aids and waiters	1	0	0	1	100
Food services workers	1	0	0	1	100
Forestry labourers	2	0	0	2	100
Geologists geophysicists hydrologists & relat prof	1	0	0	0	0
Horticulturists foresters agricul.& forestry techn	87	0	0	40	46
Household and laundry workers	1	0	0	1	100
Human resources & organisat developm & relate prof	4	0	0	4	100
Human resources clerks	70	1	1.4	41	59.4
Human resources related	28	0	0	20	71.4
Information technology related	6	0	0	1	16.7
Language	9	1	11.1	7	77.8

Occupation	Employees 1 April 2014	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
practitioners interpreters & other commun					
Librarians and related professionals	1	0	0	1	100
Logistical support personnel	3	0	0	2	66.7
Material-recording and transport clerks	1	0	0	1	100
Messengers porters and deliverers	4	0	0	3	75
Mining geology & geophysical & related technicians	1	0	0	0	0
Motor vehicle drivers	14	0	0	11	78.6
Motorised farm and forestry plant operators	35	0	0	33	94.3
National technical examiners	1	0	0	1	100
Nature conservation and oceanographical rel.techni	0	0	0	4	57.1
Other administrat & related clerks and organisers	7	0	0	90	74.4
Other administrative policy and related officers	122	0	0	2	100
Other occupations	2	0	0	1	16.7
Production advisers : factories	6	0	0	2	100
Risk management and security services	2	0	0	2	100
Safety health and quality inspectors	2	0	0	2	33.3
Secretaries & other keyboard operating clerks	6	0	0	6	35.3
Security guards	17	0	0	3	42.9
Senior managers	7	0	0	1	5.3
Trade trainers	19	0	0	4	100
Veterinarians	4	0	0	27	75
Veterinary assistants	37	0	0	2	100
Visible policing officers/sigbare polisie offisier	1	0	0	0	0
TOTAL	1764	3	0.2	1064	60.6

Table 3.5.5 Promotions by salary band for the period 1 April 2014 and 31 March 2015

Salary Band	Employees 1 April 2014	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower skilled (Levels 1-2), Permanent	225	0	0	86	38.2
Skilled (Levels 3-5), Permanent	563	0	0	382	67.9
Highly skilled production (Levels 6-8), Permanent	534	1	1.4	12	17.4
Highly skilled supervision (Levels 9-12), Permanent	414	2	0.5	254	61.3
Senior management (Levels 13-16), Permanent	28	0	0	1	3.6
TOTAL	1764	3	0.2	1064	60.6

3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2015

Occupational category	Male				Total Male	Female				Total Female	Total
	African	Coloured	Indian	White		African	Coloured	Indian	White		
Legislators, senior officials and managers	14	0	0	1	14	6	0	0	1	6	22
Professionals	213	1	1	18	215	216	2	0	7	218	458
Technicians and associate professionals	182	0	0	27	182	150	2	1	14	153	376
Clerks	67	0	0	1	67	169	3	0	12	172	252
Service and sales workers	11	0	0	0	11	4	0	0	0	4	15
Skilled agriculture and fishery workers	8	0	0	0	8	0	0	0	0	0	8
Craft and related trades workers	36	0	0	0	36	0	0	0	0	0	36
Plant and machine operators and assemblers	239	0	0	0	239	177	0	0	4	177	420
Elementary occupations	1	0	0	0	1	1	0	0	0	1	2
Total	771	1	1	47	820	723	7	1	38	769	1589
Employees with disabilities	12	0	0	0	12	7	0	0	2	7	21

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2015

Occupational band	Male				Total Male	Female				Total Female	Total
	African	Coloured	Indian	White		African	Coloured	Indian	White		
Top Management, Permanent	1	0	0	0	1	0	0	0	1	1	2
Senior Management, Permanent	18	0	0	1	19	9	0	0	1	10	29
Professionally qualified and experienced specialists and mid-management, Permanent	195	1	0	36	232	178	4	1	11	194	426
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	216	0	1	10	227	237	2	0	20	259	486
Semi-skilled and discretionary decision making, Permanent	262	0	0	0	262	221	1	0	5	227	489
Unskilled and defined decision making, Permanent	79	0	0	0	79	78	0	0	0	78	157
TOTAL	771	1	1	47	820	723	7	1	38	769	1589

Table 3.6.3 Recruitment for the period 1 April 2014 to 31 March 2015

Occupational band	Male				Total Male	Female				Total Female	Total
	African	Coloured	Indian	White		African	Coloured	Indian	White		
Top Management	0	0	0	0	0	0	0	0	0	0	0
Senior Management	0	0	0	0	0	1	0	0	0	1	1
Professionally qualified and experienced specialists and mid-management, Permanent	4	0	0	0	4	5	1	0	1	6	11
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	4	0	0	0	4	4	0	0	0	4	8
Semi-skilled, Permanent	9	0	0	0	9	12	0	0	0	12	21
Contract Unskilled, Permanent	24	0	0	0	24	33	0	0	0	33	57
TOTAL	41	0	0	0	41	55	1	0	1	56	98
Employees with disabilities	0	0	0	0	0	0	0	0	0	0	0

Table 3.6.4 Promotions for the period 1 April 2014 to 31 March 2015

Occupational band	Male				Total Male	Female				Total Female	Total
	African	Coloured	Indian	White		African	Coloured	Indian	White		
Top Management	0	0	0	0	0	0	0	0	0	0	0
Senior Management, Permanent	0	0	0	1	1	0	0	0	0	0	1
Professionally qualified and experienced specialists and mid-management, Permanent	128	1	0	15	144	101	4	1	6	112	256
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	141	0	1	8	150	176	1	0	15	192	368
Semi-skilled and discretionary	234	0	0	0	234	146	1	0	1	148	382

Occupational band	Male				Total Male	Female				Total Female	Total
	African	Coloured	Indian	White		African	Coloured	Indian	White		
decision making, Permanent											
Unskilled and defined decision making, Permanent	43	0	0	0	43	43	0	0	0	43	86
TOTAL	546	1	1	24	572	466	6	1	22	495	1067
Employees with disabilities	9	0	0	0	9	5	0	0	3	5	17

Table 3.6.5 Terminations for the period 1 April 2014 to 31 March 2015

Occupational band	Male				Total Male	Female				Total Female	Total
	African	Coloured	Indian	White		African	Coloured	Indian	White		
Top Management, Permanent	0	0	0	0	0	1	0	0	0	1	1
Senior Management	1	0	0	0	1	0	0	0	0	0	
Professionally qualified and experienced specialists and mid-management, Permanent	45	0	1	4	50	12	0	0	2	14	45
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	40	0	0	4	44	18	0	0	5	23	48
Semi-skilled and discretionary decision making, Permanent	118	0	0	0	118	59	0	0	0	59	10
Unskilled and defined decision making, Permanent	22	0	0	0	22	61	1	0	0	62	30
TOTAL	226	0	1	8	235	161	1	0	7	169	404
Employees with Disabilities	3	0	0	0	3	0	0	0	1	0	4

Table 3.6.6 Disciplinary action for the period 1 April 2014 to 31 March 2015

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Disciplinary action	9	0	0	0	1	0	0	0	10

Table 3.6.7 Skills development for the period 1 April 2014 to 31 March 2015

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	0	0	0	0	0	0	0	0	0
Professionals	17	0	0	1	12	0	1	1	32
Technicians and associate professionals	3	0	0	0	2	0	0	1	6
Clerks	2	0	0	0	31	2	0	0	35
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	1	0	0	0	0	0	0	0	1
Elementary occupations	0	0	0	0	32	0	0	0	32
Total	23	0	0	1	77	2	1	2	106
Employees with disabilities	0	0	0	0	0	0	0	0	0

3.7 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2015

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	0	0		
Salary Level 16	1	1	1	
Salary Level 15	1	1	1	
Salary Level 14	8	5	5	
Salary Level 13	29	22	20	
Total	39	29	27	

Notes

- In the event of a National or Provincial election occurring within the first three months of a financial year all members of the SMS must conclude and sign their performance agreements for that financial year within three months following the month in which the elections took place. For example if elections took place in April, the reporting date in the heading of the table above should change to 31 July 2014.

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2015

Reasons
1 – new employee
1 – dispute

Notes

- The reporting date in the heading of this table should be aligned with that of Table

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2015

Reasons
N/A
N/A

Notes

- The reporting date in the heading of this table should be aligned with that of Table

3.8 Performance Rewards

To encourage good performance, the Department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2014 to 31 March 2015

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African					
Female	51	716	7.1	1,015	19,910
Male	47	759	6.2	1,014	21,585
Asian					
Female	1	1	100.0	56	56,164
Male	1	1	100.0	21	21,211
Coloured					
Female	0	7	0.0	0	0
Male	1	1	100.0	67	66,562
White					
Female	7	36	19.4	137	19,558
Male	5	47	13.9	230	45,970
Employees with a disability					
	2	21	10.0	67	33,616
Total	115	1589	7.2	2,608	22,677

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2014 to 31 March 2015

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2014 to 31 March 2015

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Administrative related	2	56	3.6	43	21,500
Agricul animal oceanography forestry & other scien	2	25	8	78	39,000
Agriculture related	8	277	2.9	234	29,250
Appraisers-valuers and related professionals	1	1	100	55	55,000
Artisan project and related superintendents	0	1	0	0	0
Attorneys	0	1	0	0	0
Auxiliary and related workers	3	12	25	42	14,000
Basic training	0	6	0	0	0
Biochemistry pharmacol. zoology & life scie.techni	9	95	9.5	221	24,556
Building and other property caretakers	1	14	7.1	9	9,000
Bus and heavy vehicle drivers	0	1	0	0	0
Cartographers and surveyors	0	1	0	0	0
Chemical and physical science technicians	0	1	0	0	0
Civil engineering technicians	0	1	0	0	0
Cleaners in offices workshops hospitals etc.	14	90	15.6	123	8,786
Client inform clerks(switchb receipt inform clerks)	0	3	0	0	0
Communication and information related	1	3	33.3	18	18,000
Conservation labourers	0	2	0	0	0
Economists	3	16	18.8	143	47,667
Engineering sciences related	0	6	0	0	0
Engineers and related professionals	0	11	0	0	0
Farm hands and labourers	12	292	4.1	106	8,833
Farming forestry advisors and farm managers	0	20	0	0	0
Finance and economics related	2	12	16.7	125	62,500
Financial and related professionals	0	22	0	0	0
Financial clerks and credit controllers	2	69	2.9	36	18,000
Food services aids and waiters	0	14	0	0	0

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Food services workers	0	1	0	0	0
Forestry labourers	0	1	0	0	0
Geologists geophysicists hydrologists & relat prof	0	1	0	0	0
Health sciences related	0	2	0	0	0
Horticulturists foresters agricul.& forestry techn	7	74	9.5	174	24,857
Household and laundry workers	0	1	0	0	0
Human resources & organisat developm & relate prof	1	4	25	21	21,000
Human resources clerks	12	61	19.7	214	17,833
Human resources related	5	25	20	168	33,600
Information technology related	0	5	0	0	0
Language practitioners interpreters & other commun	2	8	25	77	38,500
Legal related	0	1	0	0	0
Light vehicle drivers	0	2	0	0	0
Logistical support personnel	0	3	0	0	0
Material-recording and transport clerks	0	1	0	0	0
Messengers porters and deliverers	0	4	0	0	0
Mining geology & geophysical & related technicians	0	1	0	0	0
Motor vehicle drivers	1	11	9.1	12	12,000
Motorised farm and forestry plant operators	2	22	9.1	20	10,000
National technical examiners	0	1	0	0	0
Natural sciences related	0	95	0	0	0
Nature conservation and oceanographical rel.techni	0	6	0	0	0
Other administrat & related clerks and organisers	15	97	15.5	268	17,867
Other administrative policy and related officers	1	2	50	56	56,000
Other occupations	0	3	0	0	0
Production advisers : factories	0	2	0	0	0
Rank: Unknown	0	2	0	0	0
Risk management and security services	1	2	50	25	25,000
Safety health and quality inspectors	2	8	25	57	28,500
Secretaries & other	1	21	4.8	12	12,000

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
keyboard operating clerks					
Security guards	0	6	0	0	0
Senior managers	1	20	5	76	76,000
Trade trainers	0	4	0	0	0
Veterinarians	4	38	10.5	194	48,500
Veterinary assistants	0	2	0	0	0
TOTAL	115	1589	7.2	2607	22670

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2014 to 31 March 2015

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	0	23	0	0	0	0
Band B	0	5	0	0	0	0
Band D	0	1	0	0	0	0
Total	0	29	0	0	0	0

3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the Department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2014 and 31 March 2015

Salary band	01 April 2014		31 March 2015		Change	
	Number	% of total	Number	% of total	Number	% Change
Skilled (Levels 3-5)	1	4	1	6.3	0	0
Highly skilled supervision (Levels 9-12)	2	8	3	18.8	1	-11.1
Contract (Levels 6-8)	1	4	0	0	-1	11.1
Contract (Levels 9-12)	21	84	12	75	-9	100
TOTAL	25	100	16	100	-9	100

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2014 and 31 March 2015

Major occupation	01 April 2014		31 March 2015		Change	
	Number	% of total	Number	% of total	Number	% Change
Elementary occupations	1	4.0	1	6.3	0	0
Professionals and managers	24	96.0	14	87.5	-10	-41.7
Technicians and associated professionals	0	0	1	6.3	1	100
TOTAL	25	100	16	100	-9	-36.0

3.10 Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2014 to 31 December 2015

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	595	84.5	96	12.9	7.9	243
Skilled (Levels 3-5)	1498	96	199	26.7	7.6	789
Highly skilled production (Levels 6-8)	1902	93.45	246	33	8.1	2085
Highly skilled supervision (Levels 9-12)	1095	94.95	185	24.9	6.1	1955
Top and Senior management (Levels 13-16)	135	94.9	19	2.5	7.5	457
TOTAL	5225	92.8	745	100	7.4	5529

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2014 to 31 December 2015

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Skilled (Levels 3-5)	335	100	8	72.7	42	155
Highly skilled production (Levels 6-8)	7	100	3	27.3	2	6
TOTAL	342	100	11	100	31	161

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2014 to 31 December 2015

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Lower skilled (Levels 1-2)	3083	169	18.2
Skilled (Levels 3-5)	12820.5	516	24.84
Highly skilled production (Levels 6-8)	11013.5	497	22.2
Highly skilled supervision (Levels 9-12)	8445	407	20.7
Senior management (Levels 13-16)	613	26	23.6
TOTAL	35975	1615	16.1

Table 3.10.4 Capped leave for the period 1 January 2014 to 31 December 2015

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2015
Lower skilled (Level 1-2)	0	0	0	0
Skilled (Levels 3-5)	37	7	92	5
Highly skilled production (Levels 6-8)	5	4	101	1
Highly skilled supervision (Levels 9-12)	7	3	83	2
Senior management (levels 13-16)	0	0	0	0
TOTAL	49	14	93	4

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2014 and 31 March 15

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave payout for 2014/15 due to non-utilization of leave for the previous cycle	0	0	0
Capped leave payouts on termination of service for 2014/15	2,339	28	83 536
Current leave payout on termination of service for 2014/15	33	3	11 000
TOTAL	2372	31	76516

HIV/AIDS & Health Promotion Programme

3.11 Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
N/A	N/A

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the Department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	Yes		Mr M. M. Mahlalela: Director Transversal Services
2. Does the Department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		2 Officials and R1,819 million
3. Has the Department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Yes		Voluntary Testing, Candle Lighting, Health and Wellness Programme, Healthy Lifestyle Programme, Condom Distribution and information sharing
4. Has the Department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	Yes		Mr R Mhlongo- Chairperson and Gert Sibande District Mr P Radebe - Head Office Ms N Mnisi- Lowveld College of Agriculture Ms S Shongwe- Ehlanzeni South Ms Sibongile Mambane – PSA Representative- Ehlanzeni North Ms B Mahlangu- Nkangala District Ms MS Mbatha- Head Office Mr MM Mahlalela- Head Office Ms H Mapholi- - Secretary-Head Office
5. Has the Department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	Yes		Disability, Employment Equity, Gender, Bereavement, HIV/AIDS, Occupational Health and Safety and, Sexual Harassment Policies
6. Has the Department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	Yes		HIV/AIDS Policy Gender Policy
7. Does the Department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved.	Yes		190 employees attended a Health and wellness awareness workshop of which 85 people did voluntary testing for HIV
8. Has the Department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	Yes		The Department has an Implementation Plan that is monitored through monthly reports to the OTP as well as MPAT to the DPME

3.12 Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2014 and 31 March 2015

Total number of Collective agreements	None
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The following table summarises the outcome of disciplinary hearings conducted within the Department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2014 and 31 March 2015

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	5	0.31
Verbal warning	0	0.0
Written warning	3	0.18
Final written warning	1	0.1
Suspended without pay	0	0.0
Fine	0	0.0
Demotion	0	0.0
Dismissal	0	0.0
Not guilty	0	0.0
Case withdrawn	1	0.1
Total	10	0.6

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2014 and 31 March 2015

Type of misconduct	Number	% of total
Misrepresentation	2	0.12
Improper conduct	2	0.12
Negligence	1	0.06
Non-compliance with prescripts	2	0.12
Absenteeism	3	0.1.8
Total	10	0.6

Table 3.12.4 Grievances logged for the period 1 April 2014 and 31 March 2015

Grievances	Number	% of Total
Number of grievances resolved	14	0.88
Number of grievances not resolved	0	0
Total number of grievances lodged	14	0.88

Table 3.12.5 Disputes logged with Councils for the period 1 April 2014 and 31 March 2015

Disputes	Number	% of Total
Number of disputes upheld	2	0.12
Number of disputes dismissed	5	0.31
Total number of disputes lodged	7	0.44

Table 3.12.6 Strike actions for the period 1 April 2014 and 31 March 2015

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	0

Table 3.12.7 Precautionary suspensions for the period 1 April 2014 and 31 March 2015

Number of people suspended	0
Number of people who's suspension exceeded 30 days	0
Average number of days suspended	0
Cost of suspension(R'000)	0

3.13 Skills development

This section highlights the efforts of the Department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2014 and 31 March 2015

Occupational category	Gender	Number of employees as at 1 April 2014	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	8	0	43	8	131
	Male	18	0	62	18	
Professionals	Female	256	0	41	256	689
	Male	332	0	60	332	
Technicians and associate professionals	Female	103	0	114	103	507
	Male	176	0	114	176	
Clerks	Female	207	0	0	207	320
	Male	83	0	30	83	
Service and sales workers	Female	17	0	28	17	106
	Male	34	0	27	34	
Skilled agriculture and fishery workers	Female		0	2		2
	Male		0	0		
Craft and related trades workers	Female	0	0	0	0	8
	Male	8	0	0	8	
Plant and machine operators and assemblers	Female	0	0	0	0	51
	Male	51	0	0	51	
Elementary occupations	Female	210	0	0	210	471
	Male	261	0	0	261	
Sub Total	Female	801	0	228	801	2 285
	Male	963	0	293	963	
Total		1764	0	521	1764	2285

Table 3.13.2 Training provided for the period 1 April 2014 and 31 March 2015

Occupational category	Gender	Number of employees as at 1 April 2014	Training provided within the reporting period					Total
			Learnerships	Skills Programmes & other short courses	Other forms of training	Salary band	Cost	
Legislators, senior officials and managers	Female	8	0	0	56	13-16	0	0
	Male	18	0		79	13-16		
Professionals	Female	256	0	14	5	9-12	237111	14
	Male	332	0	18	8	9-12		18
Technicians and associate professionals	Female	103	0	3	114	6-8	18345	3
	Male	176	0	3	138	6-8		3
Clerks	Female	207	0	33	63	3-5	290000	33
	Male	83	0	2	33	3-5		2
Service and sales workers	Female	17	0	0	0	1-2	0	0
	Male	34	0	0	0	1-2		0
Skilled agriculture and fishery	Female		0	0	47	3-5	0	0
	Male		0	0	26	3-5		0

Occupational category	Gender	Number of employees as at 1 April 2014	Training provided within the reporting period					Total
			Learnerships	Skills Programmes & other short courses	Other forms of training	Salary band	Cost	
workers								
Craft and related trades workers	Female	0	0	0	0	3-5	0	0
	Male	8	0	0	0	3-5		0
Plant and machine operators and assemblers	Female	0	0	0	0	3-5	16000	0
	Male	51	0	1	23	3-5		1
Elementary occupations	Female	210	0	32	104	1-2	470000	32
	Male	261	0	0	127	1-2		0
Sub Total	Female	801	0	82	389			82
	Male	963	0	24	434			24
Total		1764	0	106	823		608456	106

3.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2014 and 31 March 2015

Nature of injury on duty	Number	% of total
Required basic medical attention only	8	0.5
Temporary Total Disablement	6	0.4
Permanent Disablement	0	0
Fatal	0	0
Total	14	0.9

3.15 Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the Department. In terms of the Public Service Regulations "consultant" means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a Department against remuneration received from any source:

- The rendering of expert advice;
- The drafting of proposals for the execution of specific tasks; and
- The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of the Department. Unsolicited

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2014 and 31 March 2015

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
WSM Leshika			
Zejeo Irrigation	11	998	R4 408 384.30
Hoxane Irrigation			
Nkomazi West Maize Mill			
Diptanks (Nkomazi)			
Endecon			
Marapyane College	5	42	R 830 565.63
Funda Mlimi	3	9	R 100,022.73
Youth Coops in Gert Sibande	2	29	R 235,377.95
Flood Disaster Relief (Reparation of pumps & pump stations)	7	50	R 1,376,092.08
MBB			
• GIBA	11	564	R2,570,110
• Nkangala Irrigation	3	5	R 36,950
• Mkhulu One Stop Centre	2	1.5	R 11,300
Lekwa Consulting	3	9	262161.24
1. Dip Tanks (BBR)	1	3	R 31 920.00
2. Bird Broiler in Letolo	1	5	R 222 261.24
3. Mzinti One-Stop Centre	1	1	R 7 980.00
Perozz Consulting			
Development of Youth Cooperative Irrigation in Nkomazi and Bushbuckridge	1	60	R3,000,000.00
2014/15 Youth Cooperative	1	12	R3,000,000.00
2015/16 Agrihubs / Park houses in Mkhuhlu	3	30	R3,000,000.00
One stop centre(Mkhuhlu)	1	10	R1,000,000.00
Boreholes-Thembisile Hani	2	20	R2,500.000.00
Boreholes-Dr JS Moroka	2	20	R2,500.000.00
Youth Coops Irrigation	2	10	R2,100.000.00
CIFU Consulting			
(a) Bambanani Cattle handling facilities	5	236	R297, 900.00
(b) Bettysgoed cattle handling facilities			

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
Mott MacDonald			
Professional Consulting Engineers for a period of 36 Months to assist in Planning, Designing, Implementing, Monitoring and Evaluating Various Departmental Infrastructure Projects	Mott Macdonald	166 days	R930 500.00
Royal Haskoning			
Sugarcane Projects	2	46	R 6.2m
Amersfoort Abattoir	6	55	R 149,281 Fees Only
Ntusi Dairy	2	15	R 116,334 Fees Only
Livestock Handling Facilities	2	6	R 52,946 Fees Only
Mountain View Dam	3	15	R 4,244 Fees Only

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2014 and 31 March 2015

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
0	0	0	0
0	0	0	0

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2014 and 31 March 2015

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand
0	0	0	0
0	0	0	0

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
0	0	0	0
0	0	0	0

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2014 and 31 March 2015

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
0	0	0	0
0	0	0	0

3.16 Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2014 and 31 March 2015

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by Department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision(Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
Total	0	0	0	0



Part E: **Financial Information**

1. REPORT FOR THE AUDITOR GENERAL

Report of the auditor-general to the Mpumalanga Provincial Legislature on vote no. 5: Department of Agriculture, Rural Development, Land and Environmental Affairs

Report on the financial statements

Introduction

1. I have audited the financial statements of the Department of Agriculture, Rural Development, Land and Environmental Affairs set out on pages 141 to 257, which comprise the appropriation statement, the statement of financial position as at 31 March 2015, the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

Accounting officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation of these financial statements in accordance with the Modified Cash Standard (MCS) and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2014 (Act No. 10 of 2014) (DoRA), and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor-general's responsibility

3. My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

6. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Agriculture, Rural Development, Land and Environmental Affairs as at 31 March 2015 and its financial performance and cash flows for the year then ended, in accordance with the MCS and the requirements of the PFMA and DoRA.

Report on other legal and regulatory requirements

7. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report findings on the reported performance information against predetermined objectives for the selected programme presented in the annual performance report, non-compliance with legislation as well as internal control. The objective of my tests was to identify reportable findings as described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.

Predetermined objectives

8. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information for the following selected programme presented in the annual performance report of the department for the year ended 31 March 2015:

Programme 3: farmer support and development, on pages 49 to 54

9. I evaluated the reported performance information against the overall criteria of usefulness and reliability.
10. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned programme. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's *Framework for managing programme performance information* (FMPPPI).
11. I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
12. The material findings in respect of the selected programme are as follows:

Programme 3: farmer support and development

Reliability of reported performance information

13. The FMPPPI requires auditees to have appropriate systems to collect, collate, verify and store performance information to ensure valid, accurate and complete reporting of actual achievements against planned objectives, indicators and targets. Significantly important targets were not reliable because I was unable to obtain sufficient appropriate audit evidence for them. In addition, significantly important targets were not valid, accurate and complete when compared to the source information or evidence provided.

This was due to a lack of recording and monitoring performance, monitoring the completeness of source documentation in support of actual achievements, and frequent review of the validity of reported achievements against source documentation.

Additional matter

14. I draw attention to the following matter:

Achievement of planned targets

15. Refer to the annual performance report on pages 37 to 80 for information on the achievement of the planned targets for the year. This information should be considered in the context of the material findings on the reliability of the reported performance information for the selected programme reported in paragraph 15 of this report.

Compliance with legislation

16. I performed procedures to obtain evidence that the department had complied with applicable legislation regarding financial matters, financial management and other related matters. My findings on material non-compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA, are as follows:

Procurement and contract management

17. Sufficient appropriate audit evidence could not be obtained that all contracts had been awarded in accordance with the legislative requirements, as the department did not submit tender documentation for audit purposes.
18. Contracts were awarded to bidders based on points given for criteria that had not been stipulated in the original invitation for bidding, in contravention of treasury regulation 16A6.3(a) and the *Preferential procurement regulations* (PPR).
19. Thresholds for local content on designated sector procurement were not properly applied in accordance with the requirements of PPR 9.
20. Goods and services with a transaction value below R500 000 were procured without obtaining the required price quotations, as required by treasury regulation 16A16.1.
21. Quotations were awarded to bidders who did not submit a declaration on whether they are employed by the state or connected to any person employed by the state, contrary to treasury regulation 16A8.3.

Human resource management and compensation

22. Employees were appointed without following a proper process to verify the claims made in their applications, in contravention of public service regulation 1/VII/D.8.
23. Funded vacant posts were not filled within 12 months, as required by public service regulation 1/VII/C.1A.2.

Internal control

24. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with legislation. The matters reported below are limited to the significant internal control deficiencies that resulted in the findings on the annual performance report and the findings on compliance with legislation included in this report.

Leadership

25. Vacancies in key positions were not timeously addressed, resulting in a weak control environment.
26. Appointment processes, competence assessments and performance management processes were not always adhered to.
27. Action plans to address internal control deficiencies were not timeously monitored by management, resulting in recurring audit findings.

Financial and performance management

28. There were weaknesses in the record-keeping system.
29. Internal controls were not adequately monitored to ensure accurate reporting of financial and performance information.

Governance

30. Financial and performance information was not adequately reviewed to ensure accurate and complete reporting and compliance with laws and regulations.
31. Management did not fully implement the recommendations of the internal audit unit and the audit committee.

Other reports

Investigations

32. An independent consulting firm is performing an investigation at the request of the premier, which covers the period 2013 to 2015. The investigation was initiated based on an allegation of the possible misappropriation of the department's assets. Based on the outcome of the investigation, the department should charge the responsible officials for not following proper procurement processes.

Auditor-General

Mbombela

31 July 2015



AUDITOR - GENERAL
SOUTH AFRICA

Auditing to build public confidence

Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs
VOTE 5

APPROPRIATION STATEMENT
for the year ended 31 March 2015

Appropriation per programme									
	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Programme	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1. Administration	123,734	(87)	(7,113)	116,534	111,800	4,734	95.9%	120,858	113,900
2. Sustainable Resource Management	71,774	-	557	72,331	71,636	695	99.0%	61,590	59,267
3. Farmers Support and Development	513,011	-	15,759	528,770	513,014	15,756	97.0%	463,264	417,486
4. Veterinary Services	108,214	-	(3,541)	104,673	103,850	823	99.2%	104,600	98,089
5. Technical Research & Development Services	43,152	-	100	43,252	41,958	1,294	97.0%	37,562	36,601
6. Agricultural Economics Services	15,817	-	2,235	18,052	15,458	2,594	85.6%	53,633	47,233
7. Structured Agriculture Training	58,839	-	(4,082)	54,757	51,536	3,221	94.1%	73,083	71,291
8. Rural Development Coordination	23,017	-	(1,500)	21,517	21,047	470	97.8%	79,680	63,758
9. Environmental Affairs	76,125	-	(2,415)	73,710	69,438	4,272	94.2%	-	-
10. Land Administration	-	-	-	-	-	-	-	17,392	16,164
Programme sub total	1,033,683	(87)	-	1,033,596	999,736	33,860	96.7%	1,011,662	923,789

Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs
VOTE 5

APPROPRIATION STATEMENT
for the year ended 31 March 2015

Appropriation per programme									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Statutory Appropriation	1,735	87	-	1,822	1,878	(56)	103.1%	1,735	1,676
Current payment	1,735	87	-	1,822	1,878	(56)	103.1%	1,735	1,676
TOTAL	1,035,418	-	-	1,035,418	1,001,614	33,804	96.7%	1,013,397	925,465
Reconciliation with statement of financial performance									
ADD									
Departmental receipts					-			483	
Actual amounts per statement of financial performance (total revenue)					1,035,418			1,013,880	
ADD									
Prior year unauthorised expenditure approved without funding						2,830			2,830
Actual amounts per statement of financial performance (total expenditure)						1,004,444			928,295

Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs

VOTE 5

APPROPRIATION STATEMENT
for the year ended 31 March 2015

Appropriation per economic classification									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	720,743	(4,032)	(6,151)	710,560	691,423	19,137	97.3%	682,172	643,435
Compensation of employees	512,619	-	-	512,619	498,615	14,004	97.3%	461,448	453,358
Salaries and wages	406,611	31,685	379	438,675	433,131	5,544	98.7%	403,351	394,893
Social contributions	106,008	(31,685)	(379)	73,944	65,484	8,460	88.6%	58,097	58,465
Goods and services	208,124	(4,032)	(6,151)	197,941	192,808	5,133	97.4%	220,724	190,077
Administrative fees	1,642	197	-	1,839	1,828	11	99.4%	3,467	1,632
Advertising	3,679	(387)	(900)	2,392	2,126	266	88.9%	1,046	647
Minor assets	1,318	(98)	-	1,220	755	465	61.9%	1,892	685
Audit costs: External	4,192	1,082	-	5,274	5,272	2	100.0%	3,745	5,923
Bursaries: Employees	3,000	(2,621)	-	379	379	-	100.0%	1,764	4,298
Catering: Departmental activities	2,176	1,980	-	4,156	4,037	119	97.1%	5,031	2,118
Communication	13,876	(1,748)	(381)	11,747	11,607	140	98.8%	12,424	17,437
Computer services	1,730	440	-	2,170	2,073	97	95.5%	2,477	2,714
Consultants: Business and advisory services	3,767	(1)	(2,930)	836	789	47	94.4%	772	4,760
Infrastructure and planning services	15,373	5,721	2,235	23,329	23,328	1	100.0%	16,690	15,773
Laboratory services	325	72	-	397	397	-	100.0%	461	491
Legal services	3,263	(324)	-	2,939	2,938	1	100.0%	2,354	2,964
Contractors	33,394	(15,075)	(503)	17,816	14,685	3,131	82.4%	15,813	14,691
Agency and support / outsourced services	1,930	(280)	-	1,650	1,632	18	98.9%	20,377	12,253

APPROPRIATION STATEMENT
for the year ended 31 March 2015

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Fleet services	7,280	2,888	-	10,168	10,165	3	100.0%	8,008	9,354
Housing	-	-	-	-	-	-	-	15	-
Inventory: Clothing material and supplies	315	(117)	-	198	198	-	100.0%	293	49
Inventory: Farming supplies	-	1,689	-	1,689	1,689	-	100.0%	2,429	2,532
Inventory: Food and food supplies	831	(633)	-	198	-	198	-	-	-
Inventory: Fuel, oil and gas	3,873	(3,461)	-	412	413	(1)	100.2%	1,310	638
Inventory: Learner and teacher support material	404	(404)	-	-	-	-	-	18	-
Inventory: Materials and supplies	819	(606)	-	213	211	2	99.1%	331	153
Inventory: Medical supplies	1,113	(1,191)	100	22	22	-	100.0%	88	35
Inventory: Medicine	2,212	(1,230)	-	982	982	-	100.0%	1,534	1,119
Inventory: Other supplies	-	-	-	-	-	-	-	2	-
Consumable supplies	8,780	(4,200)	-	4,580	4,547	33	99.3%	4,184	2,325
Consumable: Stationery, printing and office supplies	10,128	(7,380)	-	2,748	2,764	(16)	100.6%	4,238	3,249
Operating leases	12,817	149	-	12,966	12,964	2	100.0%	19,983	12,507
Property payments	12,168	11,349	(200)	23,317	23,291	26	99.9%	10,804	11,925
Transport provided: Departmental activity	950	210	-	1,160	1,158	2	99.8%	433	260
Travel and subsistence	35,055	11,180	(2,694)	43,541	43,232	309	99.3%	67,507	50,757
Training and development	16,221	(3,025)	(773)	12,423	12,423	-	100.0%	1,562	2,880
Operating payments	1,356	3,236	100	4,692	4,643	49	99.0%	4,296	4,346
Venues and facilities	3,461	(884)	(179)	2,398	2,226	172	92.8%	2,375	1,541
Rental and hiring	676	(560)	(26)	87	34	53	39.1%	3,001	21

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APPROPRIATION STATEMENT
for the year ended 31 March 2015

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers and subsidies	247,005	(4,491)	-	242,514	230,798	11,716	95.2%	270,246	224,524
Departmental agencies and accounts	1,500	(258)	-	1,242	1,242	-	100%	1,356	814
Departmental agencies and accounts	1,500	(258)	-	1,242	1,242	-	100%	1,356	814
Public corporations and private enterprises	1,802	(287)	-	1,515	1,515	-	100%	5,500	5,500
Public corporations	1,802	(287)	-	1,515	1,515	-	100%	5,500	5,500
Other transfers to public corporations	1,802	(287)	-	1,515	1,515	-	100%	5,500	5,500
Households	243,703	(3,946)	-	239,757	228,041	11,716	95.1%	263,390	218,210
Social benefits	3,878	(253)	-	3,625	3,512	113	96.9%	6,469	5,975
Other transfers to households	239,825	(3,693)	-	236,132	224,529	11,603	95.1%	256,921	212,235
Payment for capital assets	67,670	8,523	6,151	82,344	78,706	3,638	95.6%	60,979	57,386
Buildings and other fixed structures	23,940	(6,513)	(4,679)	12,748	10,132	2,616	79.5%	18,821	16,287
Buildings	5,025	(1,265)	-	3,760	1,496	2,264	39.8%	7,868	6,309
Other fixed structures	18,915	(5,248)	(4,679)	8,988	8,636	352	96.1%	10,953	9,978
Machinery and equipment	43,730	15,036	10,830	69,596	68,574	1,022	98.5%	20,740	19,749
Transport equipment	2,060	9,944	543	12,547	12,630	(83)	100.7%	1,000	1,259
Other machinery and equipment	41,670	5,092	10,287	57,049	55,944	1,105	98.1%	19,740	18,490
Biological assets	-	-	-	-	-	-	-	50	50
Land and subsoil assets	-	-	-	-	-	-	-	21,300	21,300
Intangible assets	-	-	-	-	-	-	-	68	-
Payments for financial assets	-	-	-	-	687	(687)	-	-	120
TOTAL	1,035,418	-	-	1,035,418	1,001,614	33,804	96.7%	1,013,397	925,465

APPROPRIATION STATEMENT
for the year ended 31 March 2015

PROGRAMME 1 - ADMINISTRATION

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1.1 Office of the MEC	4,460	18	-	4,478	4,105	373	91.7%	5,141	4,619
1.2 Senior Management	16,324	(105)	(761)	15,458	12,329	3,129	79.8%	19,002	17,274
1.3 Corporate Services	52,860	-	(3,073)	49,787	49,787	-	100.0%	43,857	44,146
1.4 Financial Management	44,228	-	(2,379)	41,849	41,034	815	98.1%	47,546	43,472
1.5 Communication Services	5,862	-	(900)	4,962	4,545	417	91.6%	5,312	4,389
Total for sub-programmes	123,734	(87)	(7,113)	116,534	111,800	4,734	95.9%	120,858	113,900

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APPROPRIATION STATEMENT
for the year ended 31 March 2015

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	116,157	(287)	(7,113)	108,757	103,954	4,803	95.6%	110,794	105,796
Compensation of employees	78,338	(87)	(2,679)	75,572	74,967	605	99.2%	74,189	74,199
Salaries and wages	61,669	6,959	(2,679)	65,949	65,947	2	100.0%	64,692	64,878
Social contributions	16,669	7,046	-	9,623	9,020	603	93.7%	9,497	9,321
Goods and services	37,819	(200)	(4,434)	33,185	28,987	4,198	87.3%	36,605	31,597
Administrative fees	459	45	-	504	500	4	99.2%	1,191	542
Advertising	3,122	(231)	(900)	1,991	1,727	264	86.7%	650	527
Minor assets	233	296	-	529	149	380	28.2%	286	264
Audit costs: External	4,172	1,102	-	5,274	5,272	2	100.0%	3,745	5,923
Catering: Departmental activities	391	178	-	569	484	85	85.1%	1,092	644

APPROPRIATION STATEMENT
for the year ended 31 March 2015

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Communication	638	(22)	(131)	485	444	41	91.5%	1,388	1,222
Computer services	1,190	(375)	-	815	730	85	89.6%	880	799
Consultants: Business and advisory services	3,267	(1)	(2,430)	836	789	47	94.4%	772	4,760
Legal services	3,263	(324)	-	2,939	2,938	1	100.0%	2,354	2,964
Contractors	3,576	(439)	-	3,137	304	2,833	9.7%	354	255
Agency and support / outsourced services	1,045	(150)	-	895	883	12	98.7%	346	264
Fleet services	-	1,835	-	1,835	1,835	-	100.0%	4	-
Inventory: Clothing material and supplies	-	-	-	-	-	-	-	10	6
Inventory: Food and food supplies	258	(100)	-	158	-	158	-	-	-
Inventory: Medicine	-	1	-	1	1	-	100.0%	-	-
Consumable supplies	1,842	(328)	-	1,514	1,502	12	99.2%	1,080	937
Consumable: Stationery, printing and office supplies	389	644	-	1,033	1,019	14	98.6%	2,278	1,954
Operating leases	-	-	-	-	-	-	-	195	-
Property payments	3,232	1,745	(200)	1,287	1,287	-	100.0%	397	339
Transport provided: Departmental activity	-	65	-	65	65	-	100.0%	-	-
Travel and subsistence	3,962	2,928	-	6,890	6,728	162	97.6%	15,131	8,701
Training and development	5,054	(3,737)	(773)	544	544	-	100.0%	-	366
Operating payments	493	535	-	1,028	986	42	95.9%	909	974
Venues and facilities	1,233	(405)	-	828	772	56	93.2%	594	144
Rental and hiring	-	28	-	28	28	-	100.0%	2,949	12

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APPROPRIATION STATEMENT
for the year ended 31 March 2015

	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers and subsidies	5,378	(511)	-	4,867	4,754	113	97.7%	7,825	6,789
Departmental agencies and accounts	1,500	(258)	-	1,242	1,242	-	100.0%	1,356	814
Departmental agencies and accounts	1,500	(258)	-	1,242	1,242	-	100.0%	1,356	814
Households	3,878	(253)	-	3,625	3,512	113	96.9%	6,469	5,975
Social benefits	3,878	(253)	-	3,625	3,512	113	96.9%	6,469	5,975
Payment for capital assets	2,199	711	-	2,910	2,405	505	82.6%	2,239	1,195
Buildings and other fixed structures	108	-	-	108	108	-	100.0%	-	-
Other fixed structures	108	-	-	108	108	-	100.0%	-	-
Machinery and equipment	2,091	711	-	2,802	2,297	505	82.0%	2,204	1,195
Transport equipment	800	-	-	800	769	31	96.1%	1,000	944
Other machinery and equipment	1,291	711	-	2,002	1,528	474	76.3%	1,204	251
Intangible assets	-	-	-	-	-	-	-	35	-
Payments for financial assets	-	-	-	-	687	(687)	-	-	120
TOTAL	123,734	(87)	(7,113)	116,534	111,800	4,734	95.9%	120,858	113,900

APPROPRIATION STATEMENT
for the year ended 31 March 2015

Sub-programme 1.1: Office of the MEC

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	4,460	18	-	4,478	4,105	373	91.7%	5,141	4,564
Compensation of employees	2,578	18	-	2,596	2,544	52	98.0%	2,714	2,523
Goods and services	1,882	-	-	1,882	1,561	321	82.9%	2,427	2,041
Transfers and subsidies	-	-	-	-	-	-	-	-	55
Households	-	-	-	-	-	-	-	-	55
TOTAL	4,460	18	-	4,478	4,105	373	91.7%	5,141	4,619

Sub-programme 1.2: Senior Management

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	16,216	(105)	(761)	15,350	12,221	3,129	79.6%	18,967	17,274
Compensation of employees	9,091	(105)	-	8,986	8,835	151	98.3%	11,253	10,050
Goods and services	7,125	-	(761)	6,364	3,386	2,978	53.2%	7,714	7,224
Payment for capital assets	108	-	-	108	108	-	100.0%	35	-
Buildings and other fixed structures	108	-	-	108	108	-	100.0%	-	-
Intangible assets	-	-	-	-	-	-	-	35	-
TOTAL	16,324	(105)	(761)	15,458	12,329	3,129	79.8%	19,002	17,274

APPROPRIATION STATEMENT
for the year ended 31 March 2015

Sub-programme 1.3: Corporate Services

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	49,314	(200)	(3,073)	46,041	45,426	615	98.7%	41,434	42,502
Compensation of employees	37,163	-	(2,300)	34,863	34,853	10	100.0%	30,555	34,191
Goods and services	12,151	(200)	(773)	11,178	10,573	605	94.6%	10,879	8,311
Transfers and subsidies	2,878	(511)	-	2,367	2,310	57	97.6%	2,423	1,487
Departmental agencies and accounts	1,500	(258)	-	1,242	1,242	-	100.0%	1,356	814
Households	-	(253)	-	1,125	1,068	57	94.9%	1,067	673
Payment for capital assets	1,378	711	-	1,379	1,364	15	98.9%	-	37
Machinery and equipment	668	711	-	1,379	1,364	15	98.9%	-	37
Payments for financial assets	-	-	-	-	687	(687)	-	-	120
TOTAL	52,860	-	(3,073)	49,787	49,787	-	100.0%	43,857	44,146

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for the year ended 31 March 2015

Sub-programme 1.4: Financial Management

2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	40,305	-	(2,379)	37,926	37,657	269	99.3%	39,940	37,067
Compensation of employees	26,801	-	(379)	26,422	26,421	1	100.0%	26,310	24,557
Goods and services	13,504	-	(2,000)	11,504	11,236	268	97.7%	13,630	12,510
Transfers and subsidies	2,500	-	-	2,500	2,444	56	97.8%	5,402	5,247
Households	2,500	-	-	2,500	2,444	56	97.8%	5,402	5,247
Payment for capital assets	1,423	-	-	1,423	933	490	65.6%	2,204	1,158
Machinery and equipment	1,423	-	-	1,423	933	490	65.6%	2,204	1,158
TOTAL	44,228	-	(2,379)	41,849	41,034	815	98.1%	47,546	43,472

Sub-programme 1.5: Communication Services

2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	5,862	-	(900)	4,962	4,545	417	91.6%	5,312	4,389
Compensation of employees	2,705	-	-	2,705	2,314	391	85.5%	3,357	2,878
Goods and services	3,157	-	(900)	2,257	2,231	26	98.8%	1,955	1,511
TOTAL	5,862	-	(900)	4,962	4,545	417	91.6%	5,312	4,389

APPROPRIATION STATEMENT
for the year ended 31 March 2015

PROGRAMME 2 – SUSTAINABLE RESOURCE MANAGEMENT

Sub-programme	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
2.1 Engineering Services	44,660	52	-	44,712	44,707	5	100.0%	46,768	45,116
2.2 Land Care	9,963	157	557	10,677	10,684	(7)	100.1%	12,752	12,566
2.4 Disaster Risk Management	17,151	(209)	-	16,942	16,244	698	95.9%	2,070	1,585
Total	71,774	-	557	72,331	71,635	696	99.0%	61,590	59,267

Economic classification	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	49,706	-	557	50,263	50,247	16	100.0%	51,241	49,023
Compensation of employees	41,117	-	409	41,526	41,519	7	100.0%	42,241	42,204
Salaries and wages	32,283	3,797	394	36,474	36,467	7	100.0%	37,724	37,299
Social contributions	8,834	(3,797)	15	5,052	5,052	-	100.0%	4,517	4,905
Goods and services	8,589	-	148	8,737	8,728	9	99.9%	9,000	6,819
Administrative fees	16	12	-	28	28	-	100.0%	147	77
Advertising	-	-	-	-	-	-	-	25	-
Minor assets	122	(115)	-	7	(1)	8	(14.3%)	307	35
Catering: Departmental activities	121	(99)	-	22	22	-	100.0%	44	23
Communication	85	(46)	-	39	38	1	97.4%	31	7

APPROPRIATION STATEMENT
for the year ended 31 March 2015

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Computer services	189	(126)	-	63	63	-	100.0%	168	111
Infrastructure and planning services	-	-	-	-	-	-	-	250	-
Contractors	2,386	(969)	-	1,417	1,417	-	100.0%	2,205	1,767
Fleet services	-	1	-	1	-	1	-	-	-
Inventory: Food and food supplies	22	(22)	-	-	-	-	-	-	-
Inventory: Fuel, gas and oil	2,795	(2,458)	-	337	338	(1)	100.3%	719	118
Inventory: Materials and supplies	-	133	-	133	133	-	100.0%	28	-
Consumable supplies	295	(182)	-	113	113	-	100.0%	343	106
Consumable: Stationery, printing and office supplies	175	(175)	-	-	-	-	-	20	-
Operating leases	47	(47)	-	-	-	-	-	-	-
Property payments	-	2,479	-	2,479	2,479	-	100.0%	137	89
Transport provided: Departmental activity	150	(144)	-	6	6	-	100.0%	20	19
Travel and subsistence	1,843	1,838	148	3,829	3,829	-	100.0%	4,481	4,340
Operating payments	63	200	-	263	263	-	100.0%	35	127
Venues and facilities	215	(215)	-	-	-	-	100.0%	20	-
Rental and hiring	65	(65)	-	-	-	-	-	20	-
Transfers and subsidies	22,068	-	-	22,068	21,388	680	96.9%	10,349	10,244
Households	22,068	-	-	22,068	21,388	680	96.9%	10,349	10,244
Other transfers to households	22,068	-	-	22,068	21,388	680	96.9%	10,349	10,244
TOTAL	71,774	-	557	72,331	71,635	696	99.0%	61,590	59,267

APPROPRIATION STATEMENT
for the year ended 31 March 2015

Sub-programme 2.1: Engineering Services

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	44,660	52	-	44,712	44,707	5	100.0%	46,768	45,116
Compensation of employees	37,969	(96)	-	37,873	37,873	-	100.0%	38,806	39,038
Goods and services	6,691	148	-	6,839	6,834	5	99.9%	7,962	6,078
TOTAL	44,660	52	-	44,712	44,707	5	100.0%	46,768	45,116

Sub-programme 2.2: Land Care

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	3,858	157	557	4,572	4,566	6	99.9%	2,503	2,322
Compensation of employees	2,420	173	409	3,002	2,996	6	99.8%	1,785	1,781
Goods and services	1,438	(16)	148	1,570	1,570	-	100.0%	718	541
Transfers and subsidies	6,105	-	-	6,118	6,118	(13)	100.2%	10,249	10,244
Households	6,105	-	-	6,118	6,118	(13)	100.2%	10,249	10,244
TOTAL	9,963	157	557	10,684	(7)	(7)	100.1%	12,752	12,566

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Sub-programme 2.3: Disaster Risk Management

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1,188	(209)	-	979	974	5	99.5%	1,970	1,585
Compensation of employees	728	(132)	-	651	650	1	99.8%	1,650	1,385
Goods and services	460	-	-	328	324	4	98.8%	320	200
Transfers and subsidies	15,963	-	-	15,963	15,270	693	95.7%	100	-
Households	15,963	-	-	15,963	15,270	693	95.7%	100	-
TOTAL	17,151	(209)	-	16,942	16,244	698	95.9%	2,070	1,585

PROGRAMME 3 – FARMER SUPPORT AND DEVELOPMENT

Sub-programme	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
3.1 Farmers Settlement and Development	139,698	(3,264)	2,043	138,477	130,319	8,158	94.1%	140,383	118,649
3.2 Extension and Advisory Services	228,191	1,187	4,929	234,307	216,083	18,224	92.2%	233,355	232,917
3.3 Food Security	145,122	2,077	8,787	155,986	166,612	(10,626)	106.8%	89,526	65,920
Total	513,011	-	15,759	528,770	513,014	15,756	97.0%	463,264	417,486

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	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	253,902	(5,096)	4,929	253,735	248,819	4,916	98.1%	236,409	216,747
Compensation of employees	150,029	-	4,929	154,958	150,223	4,734	96.9%	132,455	130,805
Salaries and wages	114,659	13,217	4,929	132,805	130,384	2,421	98.2%	114,005	112,449
Social contributions	35,370	(13,217)	-	22,153	19,839	2,314	89.6%	18,450	18,356
Goods and services	103,873	(5,096)	-	98,777	98,596	181	99.8%	103,954	85,942
Administrative fees	88	711	-	799	798	1	99.9%	1,221	450
Advertising	-	336	-	336	336	-	100.0%	206	52
Minor assets	164	334	-	498	498	-	100.0%	402	9
Bursaries: Employees	3,000	(2,621)	-	379	379	-	100.0%	1,764	4,298
Catering: Departmental activities	829	226	-	1,055	1,047	8	99.2%	1,903	813
Communication	11,717	(938)	-	10,779	10,763	16	99.9%	10,772	16,097
Computer services	-	922	-	922	922	-	100.0%	891	1,479
Consultants: Business and advisory services	11,734	5,257	-	16,991	16,991	-	100.0%	12,679	12,635
Contractors	17,364	(7,708)	-	9,656	9,648	8	99.9%	212	222
Agency and support / outsourced services	28	(28)	-	-	-	-	-	12,786	4,894
Fleet services	7,280	1,052	-	8,332	8,330	2	100.0%	7,940	9,294
Inventory: Clothing material and supplies	-	198	-	198	198	-	100.0%	90	-
Inventory: Food and food supplies	91	(91)	-	-	-	-	-	-	-

APPROPRIATION STATEMENT
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	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	5	-
Inventory: Materials and supplies	261	(216)	-	45	44	1	97.8%	73	7
Inventory: Other supplies	-	1	-	1	1	-	100.0%	-	-
Consumable supplies	4,078	(3,226)	-	852	852	-	100.0%	1,390	402
Consumable: Stationery, printing and office supplies	7,852	(6,387)	-	1,465	1,461	4	99.7%	1,115	809
Operating leases	10,764	524	-	11,288	11,286	2	100.0%	19,179	12,003
Property payments	6,370	(98)	-	6,272	6,246	26	99.6%	5,442	4,726
Transport provided: Departmental activity	-	512	-	512	511	1	99.8%	123	40
Travel and subsistence	9,467	6,515	-	15,982	15,981	1	100.0%	21,083	15,434
Training and development	11,167	(1,472)	-	9,695	9,695	-	100.0%	1,533	199
Operating payments	212	1,208	-	1,420	1,415	5	99.6%	1,907	1,593
Venues and facilities	1,158	110	-	1,268	1,194	74	94.2%	1,206	477
Rental and hiring	249	(217)	-	32	-	32	-	32	9

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	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers and subsidies	219,559	(3,980)	-	215,579	204,656	10,923	94.9%	206,064	180,090
Public corporations and private enterprises	1,802	(287)	-	1,515	1,515	-	100.0%	5,500	5,500
Public corporations	1,802	(287)	-	1,515	1,515	-	100.0%	5,500	5,500
Other transfers to private enterprises	1,802	(287)	-	1,515	1,515	-	100.0%	5,500	5,500
Households	217,757	(3,693)	-	214,064	203,141	10,923	94.9%	200,564	174,590
Other transfers to households	217,757	(3,693)	-	214,064	203,141	10,923	94.9%	200,564	174,590
Payment for capital assets	39,550	9,076	10,830	59,456	59,539	(83)	100.1%	20,791	20,649
Buildings and other fixed structures	-	-	-	-	-	-	-	3,800	3,757
Buildings	-	-	-	-	-	-	-	3,800	3,757
Machinery and equipment	39,550	9,076	10,830	59,456	59,539	(83)	100.1%	16,991	16,892
Transport equipment	-	6,195	543	6,738	6,738	-	100.0%	-	-
Other machinery and equipment	39,550	2,881	10,287	52,718	52,801	(83)	100.2%	16,991	16,892
TOTAL	513,011	-	15,759	528,770	513,014	15,756	97.0%	463,264	417,486

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Sub-programme 3.1: Farmers Settlement and Development

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	92,456	(7,466)	-	84,990	76,832	8,158	90.4%	69,863	69,894
Compensation of employees	27,212	(8,170)	-	19,042	10,945	8,097	57.5%	15,801	15,700
Goods and services	65,244	704	-	65,948	65,887	61	99.9%	54,062	54,194
Transfers and subsidies	30,774	(2,137)	-	28,637	28,637	-	100.0%	53,664	31,884
Public corporations and private enterprises	-	-	-	-	-	-	-	5,500	5,500
Households	30,774	2,137	-	28,637	28,637	-	100.0%	48,164	26,384
Payment for capital assets	16,468	6,339	2,043	24,850	24,850	-	100.0%	16,856	16,871
Machinery and equipment	16,468	6,339	2,043	24,850	24,850	-	100.0%	16,856	16,871
TOTAL	139,698	(3,264)	2,043	138,477	130,319	8,158	94.1%	140,383	118,649

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Sub-programme 3.2: Extension and Advisory Services

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	153,075	10,480	13,099	163,775	168,418	(4,643)	102.8%	149,271	137,526
Compensation of employees	118,670	-	13,099	131,769	136,474	(4,705)	103.6%	112,940	111,351
Goods and services	34,405	(2,399)	-	32,006	31,944	62	99.8%	36,331	26,175
Transfers and subsidies	74,534	(4,980)	-	69,554	47,591	22,863	67.5%	80,149	91,613
Households	74,534	(4,980)	-	69,554	47,591	22,863	67.5%	80,149	91,613
Payment for capital assets	582	(504)	-	78	74	4	94.9%	3,935	3,778
Buildings and other fixed structures	-	-	-	-	-	-	-	3,800	3,757
Machinery and equipment	582	(504)	-	78	74	4	94.9%	135	21
TOTAL	228,191	(7,883)	13,099	233,407	216,083	18,224	92.2%	233,355	232,917

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Sub-programme 3.3: Food Security

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	8,371	(3,401)	-	4,970	3,569	1,401	71.6%	17,275	9,327
Compensation of employees	4,147	-	-	4,147	2,804	1,343	67.6%	3,714	3,754
Goods and services	4,224	(3,401)	-	823	765	58	93.0%	13,561	5,573
Transfers and subsidies	114,251	3,137	-	117,388	128,428	(11,940)	109.4%	72,251	56,593
Public corporations and private enterprises	1,802	(287)	-	1,515	1,515	-	100.0%	-	-
Households	112,449	3,424	-	115,873	126,913	(11,940)	109.5%	72,251	56,593
Payment for capital assets	22,500	3,241	8,787	34,528	34,615	(87)	100.3%	-	-
Machinery and equipment	22,500	3,241	8,787	34,528	34,615	(87)	100.3%	-	-
TOTAL	145,122	2,977	8,787	156,886	166,612	(10,626)	106.2%	89,526	65,920

PROGRAMME 4 – VETERINARY SERVICES

Detail per sub-programme	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
4.1 Animal Health	82,446	498	(3,291)	79,653	79,492	161	99.8%	78,770	74,558
4.2 Veterinary Public Health	22,670	(4,351)	(250)	18,069	17,473	596	96.7%	21,524	21,568
4.3 Veterinary Laboratory Services	3,098	3,853	-	6,951	6,885	66	99.1%	4,306	1,963
Total	108,214	-	(3,541)	104,673	103,850	823	99.2%	104,600	98,089

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	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	98,943	(1)	(544)	98,398	97,714	684	99.3%	100,332	95,403
Compensation of employees	87,591	-	(644)	86,947	86,327	620	99.3%	86,936	83,350
Salaries and wages	70,909	4,666	(250)	75,325	75,249	76	99.9%	76,436	72,586
Social contributions	16,682	(4,666)	(394)	11,622	11,080	542	95.3%	10,500	10,764
Goods and services	11,352	(1)	100	11,451	11,387	64	99.4%	13,396	12,053
Administrative fees	-	39	-	39	39	-	100.0%	122	44
Minor assets	71	(46)	-	25	14	11	56.0%	215	20
Catering: Departmental activities	84	96	-	180	179	1	99.4%	185	122
Communication	229	(129)	-	100	67	33	67.0%	50	28
Laboratory services	325	72	-	397	397	-	100.0%	448	482
Contractors	43	84	-	127	127	-	100.0%	309	150
Inventory: Farming supplies	-	1,587	-	1,587	1,587	-	100.0%	1,473	1,844
Inventory: Fuel, oil and gas	170	(95)	-	75	75	-	100.0%	5	2
Inventory: Materials and supplies	116	(85)	-	31	32	(1)	103.2%	15	-
Inventory: Medical supplies	1,090	(1,169)	100	21	21	-	100.0%	88	35
Inventory: Medicine	2,212	(1,277)	-	935	935	-	100.0%	1,446	1,072
Consumable supplies	1,297	(1,092)	-	205	185	20	90.2%	763	470
Consumable: Stationery, printing and office supplies	464	(431)	-	33	33	-	100.0%	346	235
Operating leases	655	(102)	-	553	553	-	100.0%	552	504
Property payments	672	122	-	794	794	-	100.0%	984	608

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	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transport provided: Departmental activity	300	(118)	-	182	181	1	99.5%	-	-
Travel and subsistence	3,264	1,863	-	5,127	5,127	-	100.0%	6,035	5,549
Operating payments	285	709	-	994	995	(1)	100.1%	275	709
Venues and facilities	75	(29)	-	46	46	-	100.0%	85	179
Payment for capital assets	9,271	1	(2,997)	6,275	6,136	139	97.8%	4,268	2,686
Buildings and other fixed structures	7,758	(3,748)	(2,997)	1,013	1,013	-	100.0%	4,202	2,552
Buildings	-	-	-	-	-	-	-	4,068	2,552
Other fixed structures	7,758	(3,748)	(2,997)	1,013	1,013	-	100.0%	134	134
Machinery and equipment	1,513	3,749	-	5,262	5,123	139	97.4%	33	134
Transport equipment	1,260	3,749	-	5,009	5,123	(114)	102.3%	33	-
Other machinery and equipment	253	-	-	253	-	253	-	33	-
TOTAL	108,214	-	(3,541)	104,673	103,850	823	99.2%	104,600	98,089

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Sub-programme 4.1: Animal Health

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	73,230	497	(294)	73,433	73,356	77	99.9%	74,568	72,006
Compensation of employees	65,017	-	(394)	64,623	64,545	78	99.9%	65,390	63,326
Goods and services	8,213	497	100	8,810	8,811	(1)	100.0%	9,178	8,680
Payment for capital assets	9,216	1	(2,997)	6,220	6,136	84	98.6%	4,202	2,552
Buildings and other fixed structures	7,758	(3,748)	(2,997)	1,013	1,013	-	100.0%	4,202	2,552
Machinery and equipment	1,458	3,748	-	5,207	5,123	84	98.4%	-	-
TOTAL	82,446	498	(3,291)	79,653	79,492	161	99.8%	78,770	74,558

Sub-programme 4.2: Veterinary Public Health

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	22,615	(4,351)	(250)	18,014	17,473	541	97.0%	21,491	21,568
Compensation of employees	20,384	(3,882)	(250)	16,252	15,711	541	96.7%	18,788	19,329
Goods and services	2,231	(469)	-	1,762	1,762	-	100.0%	2,703	2,239
Payment for capital assets	55	-	-	55	-	55	-	33	-
Machinery and equipment	55	-	-	55	-	55	-	33	-
TOTAL	22,670	(4,351)	(250)	18,069	17,473	596	96.7%	21,524	21,568

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Sub-programme 4.3: Veterinary Laboratory Services

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	3,098	3,853	-	6,951	6,885	66	99.1%	4,273	1,829
Compensation of employees	2,190	3,882	-	6,072	6,071	1	100.0%	2,758	695
Goods and services	908	(29)	-	879	814	65	92.6%	1,515	1,134
Payment for capital assets	-	-	-	-	-	-	-	33	134
Machinery and equipment	-	-	-	-	-	-	-	33	134
TOTAL	3,098	3,853	-	6,951	6,885	66	99.1%	4,306	1,963

PROGRAMME 5 – RESEARCH AND TECHNOLOGY DEVELOPMENT SERVICES

Sub-programme	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
5.1 Research	22,838	(613)	100	22,325	21,958	367	98.4%	17,407	17,891
5.2 Technology Transfer Services	5,858	205	-	6,063	5,253	810	86.6%	4,863	4,588
5.3 Infrastructure Support Services	14,456	408	-	14,864	14,747	117	99.2%	15,292	14,122
Total	43,152	-	100	43,252	41,958	1,294	97.0%	37,562	36,601

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	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	42,576	-	100	42,676	41,661	1,015	97.6%	37,284	36,545
Compensation of employees	34,250	-	-	34,250	33,547	703	97.9%	31,183	31,165
Salaries and wages	29,030	-	-	29,030	28,608	422	98.5%	26,739	26,525
Social contributions	5,220	-	-	5,220	4,939	281	94.6%	4,444	4,640
Goods and services	8,326	-	100	8,426	8,114	312	96.3%	6,101	5,380
Administrative fees	-	46	-	46	45	1	97.8%	59	24
Minor assets	11	6	-	17	-	17	-	40	-
Audit costs: External	20	(20)	-	-	-	-	-	-	-
Catering: Departmental activities	92	(83)	-	9	9	-	100.0%	33	7
Communication	73	(32)	-	41	41	-	100.0%	31	31
Computer services	351	7	-	358	358	-	100.0%	211	325
Infrastructure planning services	-	352	-	352	351	1	99.7%	-	-
Laboratory services	-	-	-	-	-	-	-	13	9
Contractors	4,111	(3,043)	-	1,068	782	286	73.2%	11	5
Fleet services	-	-	-	-	-	-	-	14	69
Housing	-	-	-	-	-	-	-	15	-
Inventory: Clothing material and supplies	-	-	-	-	-	-	-	85	43
Inventory: Farming supplies	-	102	-	102	102	-	100.0%	647	551
Inventory: Fuel, oil and gas	500	(500)	-	-	-	-	-	409	354
Inventory: Materials and supplies	79	(77)	-	2	-	2	-	110	82

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	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Medicine	-	46	-	46	46	-	100.0%	88	47
Inventory: Other supplies	-	-	-	-	-	-	-	2	-
Consumable supplies	70	563	-	633	633	-	100.0%	190	60
Consumable: Stationery, printing and office supplies	100	35	-	135	135	-	100.0%	237	162
Operating leases	206	(206)	-	-	-	-	-	-	-
Property payments	618	177	-	795	795	-	100.0%	1,121	1,351
Travel and subsistence	1,955	445	-	2,400	2,399	1	100.0%	2,618	2,021
Training and development	-	2,171	-	2,171	2,171	-	100.0%	-	-
Operating payments	140	10	100	250	247	3	98.8%	167	239
Rental and hiring	-	1	-	1	-	1	-	-	-
Payment for capital assets	576	-	-	576	297	279	51.6%	278	56
Buildings and other fixed structures	-	-	-	-	-	-	-	228	-
Other fixed structures	-	-	-	-	-	-	-	228	-
Machinery and equipment	576	-	-	576	297	279	51.6%	-	6
Other machinery and equipment	576	-	-	576	297	279	51.6%	-	6
Biological assets	-	-	-	-	-	-	-	50	50
TOTAL	43,152	-	100	43,252	41,958	1,294	97.0%	37,562	36,601

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for the year ended 31 March 2015

Sub-programme 5.1: Research

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	22,838	(613)	100	22,325	21,958	367	98.4%	17,357	17,841
Compensation of employees	16,731	-	-	16,731	16,674	57	99.7%	14,321	15,538
Goods and services	6,107	(613)	100	5,594	5,284	310	94.5%	3,036	2,303
Payment for capital assets	-	-	-	-	-	-	-	50	50
Machinery and equipment	-	-	-	-	-	-	-	50	50
TOTAL	22,838	(613)	100	22,325	21,958	367	98.4%	17,407	17,891

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Sub-programme 5.2: Technology Transfer Services

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	5,282	205	-	5,487	4,956	531	90.3%	4,635	4,588
Compensation of employees	4,365	205	-	4,365	3,834	531	87.8%	3,655	3,596
Goods and services	917	-	-	1,122	1,122	-	100.0%	980	992
Payment for capital assets	576	-	-	576	297	279	51.6%	228	-
Buildings and other fixed structures	-	-	-	-	-	-	-	228	-
Machinery and equipment	576	-	-	576	297	279	51.6%	-	-
TOTAL	5,858	205	-	6,063	5,253	810	86.6%	4,863	4,588

Sub-programme 5.3: Infrastructure Support Services

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	14,456	408	-	14,864	14,748	117	99.2%	15,292	14,116
Compensation of employees	13,154	-	-	13,154	13,039	115	99.1%	13,207	12,031
Goods and services	1,302	408	-	1,710	1,708	2	99.9%	2,085	2,085
Payment for capital assets	-	-	-	-	-	-	-	-	6
Machinery and equipment	-	-	-	-	-	-	-	-	6
TOTAL	14,456	408	-	14,864	14,747	117	99.2%	15,292	14,122

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PROGRAMME 6 – AGRICULTURAL ECONOMICS SERVICES

Sub-programme	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
6.1 Agri- Business Development & Support	10,023	237	2,235	12,495	10,222	2,273	81.8%	45,373	39,304
6.2 Macro Economics	5,794	(237)	-	5,557	5,236	321	94.2%	8,260	7,929
Total	15,817	-	2,235	18,052	15,458	2,594	85.6%	53,633	47,233

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for the year ended 31 March 2015

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	10,792	1,265	2,235	14,292	13,962	330	97.7%	15,815	12,751
Compensation of employees	5,816	-	-	5,816	5,630	186	96.8%	7,838	7,803
Salaries and wages	4,289	800	-	5,089	5,089	-	100.0%	6,679	7,005
Social contributions	1,527	(800)	-	727	541	186	74.4%	1,159	798
Goods and services	4,976	1,265	2,235	8,476	8,332	144	98.3%	7,977	4,948
Administrative fees	-	37	-	37	37	-	100.0%	56	86
Minor assets	41	(38)	-	3	-	3	-	-	-
Bursaries: Employees	66	122	-	188	188	-	100.0%	168	52
Catering: Departmental activities	25	(4)	-	21	21	-	100.0%	47	15
Communication	-	-	-	-	-	-	-	327	-
Computer services	1,819	1,616	2,235	5,670	5,670	-	100.0%	3,659	3,087
Infrastructure and planning services	1,540	(264)	-	1,276	1,276	-	100.0%	1,540	-
Contractors	5	(5)	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	10	-
Consumable supplies	-	-	-	-	-	-	-	57	-
Operating leases	-	168	-	168	168	-	100.0%	-	-
Transport provided: Departmental activity	1,318	(327)	-	991	850	141	85.8%	2,004	1,515
Travel and subsistence	-	-	-	-	-	-	-	29	29
Operating payments	80	(22)	-	58	58	-	100.0%	-	93
Venues and facilities	82	(24)	-	58	58	-	100.0%	80	71
Rental and hiring	-	6	-	6	6	-	100.0%	-	-

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APPROPRIATION STATEMENT
for the year ended 31 March 2015

Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers and subsidies	-	-	-	-	-	-	-	16,318	13,182
Households	-	-	-	-	-	-	-	16,318	13,182
Other transfers to households	-	-	-	-	-	-	-	16,318	13,182
Payment for capital assets	5,025	(1,265)	-	3,760	1,496	2,264	39.8%	21,500	21,300
Buildings and other fixed structures	5,025	(1,265)	-	3,760	1,496	2,264	39.8%	-	-
Buildings	5,025	(1,265)	-	3,760	1,496	2,264	39.8%	-	-
Machinery and equipment	-	-	-	-	-	-	-	200	-
Other machinery and equipment	-	-	-	-	-	-	-	200	-
Land and sub-soil	-	-	-	-	-	-	-	21,300	21,300
TOTAL	15,817	-	2,235	18,052	15,458	2,594	85.6%	53,633	47,233

APPROPRIATION STATEMENT
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Sub-programme 6.1: Agri-Business Support & Development

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	4,998	1,502	2,235	8,735	8,726	9	99.9%	7,555	4,822
Compensation of employees	1,040	127	-	1,167	1,161	6	99.5%	1,191	922
Goods and services	3,958	1,375	2,235	7,568	7,565	3	100.0%	6,364	3,900
Transfers and subsidies	-	-	-	-	-	-	-	16,318	13,182
Households	-	-	-	-	-	-	-	16,318	13,182
Payment for capital assets	5,025	(1,265)	-	3,760	1,496	2,264	39.8%	21,500	21,300
Buildings and other fixed structures	5,025	(1,265)	-	3,760	1,496	2,264	39.8%	-	-
Machinery and equipment	-	-	-	-	-	-	-	200	-
Land and sub-soil assets	-	-	-	-	-	-	-	21,300	21,300
TOTAL	10,023	237	2,235	12,495	10,222	2,273	81.8%	45,373	39,304

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for the year ended 31 March 2015

Sub-programme 6.2: Macro Economics

2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	5,794	(237)	-	5,557	5,236	321	94.2%	8,260	7,929
Compensation of employees	4,776	(127)	-	4,649	4,469	180	96.1%	6,647	6,881
Goods and services	1,018	(110)	-	908	767	141	84.5%	1,613	1,048
TOTAL	5,794	(237)	-	5,557	5,236	321	94.2%	8,260	7,929

PROGRAMME 7 – STRUCTURED AGRICULTURE TRAINING

2014/15								2013/14	
Sub-programme	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
7.1 Higher Education and Training	45,649	-	(3,882)	41,767	38,812	2,955	92.9%	60,736	57,873
7.2 Further Education and Training	13,190	-	(200)	12,990	12,724	266	98.0%	12,347	13,418
Total	58,839	-	(4,082)	54,757	51,536	3,221	94.1%	73,083	71,291

APPROPRIATION STATEMENT
for the year ended 31 March 2015

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	49,290	-	(2,400)	46,890	44,021	2,869	93.9%	61,292	60,140
Compensation of employees	41,259	-	(2,000)	39,259	36,446	2,813	92.8%	46,485	44,754
Salaries and wages	32,123	722	(2,000)	30,845	30,845	-	100.0%	40,728	37,907
Social contributions	9,136	(722)	-	8,414	5,601	2,813	66.6%	5,757	6,847
Goods and services	8,031	-	(400)	7,631	7,575	56	99.3%	14,807	15,386
Administrative fees	129	50	-	179	179	-	100.0%	132	71
Advertising	112	(112)	-	-	-	-	-	65	-
Minor assets	-	-	-	-	-	-	-	327	357
Catering: Departmental activities	91	231	-	322	300	22	93.2%	545	234
Communication	42	(23)	-	19	1	18	5.3%	25	15
Contractors	197	(98)	-	99	99	-	100.0%	880	129
Agency and support / outsourced services	691	49	-	740	738	2	99.7%	5,073	3,595
Fleet services	-	-	-	-	-	-	-	50	(9)
Inventory: Clothing material and supplies	-	-	-	-	-	-	-	108	-
Inventory: Farming supplies	-	-	-	-	-	-	-	309	137
Inventory: Food and food supplies	115	(115)	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	58	(58)	-	-	-	-	-	177	164
Inventory: Learner and teacher support material	404	(404)	-	-	-	-	-	13	-
Inventory: Materials and supplies	363	(362)	-	1	1	-	100.0%	105	64
Inventory: Medical supplies	23	(23)	-	-	-	-	-	-	-

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	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Consumable supplies	789	(556)	-	233	232	1	99.6%	408	350
Consumable: Stationery, printing and office supplies	599	(528)	-	71	70	1	98.6%	167	21
Operating leases	1,145	(1,145)	-	-	-	-	-	-	-
Property payments	176	3,442	-	3,618	3,618	-	100.0%	2,723	4,792
Travel and subsistence	2,661	(94)	(400)	2,167	2,166	1	100.0%	3,376	2,974
Training and development	-	-	-	-	-	-	-	-	2,286
Operating payments	142	15	-	157	157	-	100.0%	324	206
Venues and facilities	294	(269)	-	25	14	11	56.0%	-	-
Payment for capital assets	9,549	-	(1,682)	7,867	7,515	352	95.5%	11,791	11,151
Buildings and other fixed structures	9,549	-	(1,682)	7,867	7,515	352	95.5%	10,591	9,978
Other fixed structures	9,549	-	(1,682)	7,867	7,515	352	95.5%	10,591	9,978
Machinery and equipment	-	-	-	-	-	-	-	1,200	1,173
Other machinery and equipment	-	-	-	-	-	-	-	1,200	1,173
TOTAL	58,839	-	(4,082)	54,757	51,536	3,221	94.1%	73,083	71,291

APPROPRIATION STATEMENT
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Sub-programme 7.1: Higher Education and Training

2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	36,100	-	(2,200)	33,900	31,297	2,603	92.3%	48,945	46,722
Compensation of employees	30,498	-	(2,000)	28,498	25,897	2,601	90.9%	36,818	33,783
Goods and services	5,602	-	(200)	5,402	5,400	2	100.0%	12,127	12,939
Payment for capital assets	9,549	-	(1,682)	7,867	7,515	352	95.5%	11,791	11,151
Buildings and other fixed structures	9,549	-	(1,682)	7,867	7,515	352	95.5%	10,591	9,978
Machinery and equipment	-	-	-	-	-	-	-	1,200	1,173
TOTAL	45,649	-	(3,882)	41,767	38,812	2,955	92.9%	60,736	57,873

Sub-programme 7.2: Further Education and Training

2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	13,190	-	(200)	12,990	12,724	266	98.0%	12,347	13,418
Compensation of employees	10,761	-	-	10,761	10,549	212	98.0%	9,667	10,971
Goods and services	2,429	-	(200)	2,229	2,175	54	97.6%	2,680	2,447
TOTAL	13,190	-	(200)	12,990	12,724	266	98.0%	12,347	13,418

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PROGRAMME 8 – RURAL DEVELOPMENT COORDINATION

Sub-programme	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
8.1 Comprehensive Rural Development Programme	19,692	-	(550)	19,142	19,038	104	99.5%	19,454	18,560
8.2 Land and Agrarian Reform	-	-	-	-	-	-	-	57,430	43,198
8.3 War on Poverty & Community Mobilization	3,325	-	(950)	2,375	2,009	366	84.6%	2,796	2,000
Total	23,017	-	(1,500)	21,517	21,047	470	97.8%	79,680	63,758

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	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	23,017	-	(1,500)	21,517	21,047	470	97.8%	49,990	49,224
Compensation of employees	14,772	-	-	14,772	14,405	367	97.5%	25,348	25,343
Salaries and wages	10,770	2,148	-	12,918	12,599	319	97.5%	21,575	22,509
Social contributions	4,002	(2,148)	-	1,854	1,806	48	97.4%	3,773	2,834
Goods and services	8,245	-	(1,500)	6,745	6,642	103	98.5%	24,642	23,881
Administrative fees	500	(396)	-	104	104	-	100.0%	539	338
Advertising	200	(200)	-	-	(2)	2	-	100	68
Minor assets	298	(298)	-	-	-	-	-	315	-
Catering: Departmental activities	217	1,393	-	1,560	1,558	2	99.9%	1,061	223
Communication	407	(347)	-	60	29	31	48.3%	80	22
Infrastructure and planning services	1,820	(1,820)	-	-	-	-	-	102	51
Contractors	825	645	(503)	968	967	1	100.0%	10,302	12,163
Agency and support / outsourced services	166	(162)	-	4	-	4	-	2,172	3,500
Inventory: Food and food supplies	40	-	-	40	-	40	-	-	-
Consumable supplies	104	(104)	-	-	-	-	-	-	-
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	75	68
Property payments	-	-	-	-	-	-	-	-	20
Transport provided: Departmental activity	500	(273)	-	227	227	-	100.0%	290	201
Travel and subsistence	2,783	1,533	(792)	3,527	3,523	4	99.9%	8,537	6,152
Operating payments	(156)	250	-	93	94	(1)	101.1%	679	405
Venues and facilities	179	142	(179)	142	142	-	100.0%	390	670
Rental and hiring	362	(313)	(26)	20	-	20	-	-	-

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Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers and subsidies	-	-	-	-	-	-	-	29,690	14,219
Households	-	-	-	-	-	-	-	29,690	14,219
Other transfers to households	-	-	-	-	-	-	-	29,690	14,219
Payment for capital assets	-	-	-	-	-	-	-	-	315
Machinery and equipment	-	-	-	-	-	-	-	-	315
Other machinery and equipment	-	-	-	-	-	-	-	-	315
TOTAL	23,017	-	(1,500)	21,517	21,046	471	97.8%	79,680	63,758

Sub-programme 8.1: Comprehensive Rural Development Programme

Economic classification	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	19,692	-	(550)	19,142	19,038	104	99.5%	19,454	18,245
Compensation of employees	12,773	-	-	12,773	12,725	48	99.6%	9,768	11,052
Goods and services	6,919	-	(550)	6,369	6,313	56	99.1%	9,686	7,193
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Payment for capital assets	-	-	-	-	-	-	-	-	315
Machinery and equipment	-	-	-	-	-	-	-	-	315
TOTAL	19,692	-	(550)	19,142	19,038	104	99.5%	19,454	18,560

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for the year ended 31 March 2015

Sub-programme 8.2: Land and Agrarian Reform

2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	-	-	-	-	-	-	-	27,740	28,979
Compensation of employees	-	-	-	-	-	-	-	13,658	12,660
Goods and services	-	-	-	-	-	-	-	14,082	16,319
Transfers and subsidies	-	-	-	-	-	-	-	29,690	14,219
Households	-	-	-	-	-	-	-	29,690	14,219
TOTAL	-	-	-	-	-	-	-	57,430	43,198

Sub-programme 8.3: War on Poverty & Community Mobilization

2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	3,325	-	(950)	2,375	2,009	366	84.6%	2,796	2,000
Compensation of employees	1,999	-	-	1,999	1,680	319	84.0%	1,922	1,631
Goods and services	1,326	-	(950)	376	329	47	87.5%	874	369
TOTAL	3,325	-	(950)	2,375	2,009	366	84.6%	2,796	2,000

APPROPRIATION STATEMENT
for the year ended 31 March 2015

PROGRAMME 9 – ENVIRONMENTAL AFFAIRS

Sub-programme	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
9.1 CD: Office Support	2,407	(570)	(15)	1,822	1,707	115	93.7%	-	-
9.2 Environmental Policy Planning and Coordination	2,206	120	-	2,326	2,310	16	99.3%	-	-
9.3 Compliance and Enforcement	3,390	(914)	-	2,476	2,445	31	98.7%	-	-
9.4 Environmental Quality Management	19,229	(298)	(2,400)	16,531	15,652	879	94.7%	-	-
9.5 Environmental Empowerment Services	48,893	1,662	-	50,555	47,324	3,231	93.6%	-	-
Total	76,125	-	(2,415)	73,710	69,438	4,272	94.2%	-	-

APPROPRIATION STATEMENT
for the year ended 31 March 2015

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	74,625	-	(2,415)	72,210	68,120	4,090	94.3%	-	-
Compensation of employees	57,712	-	(15)	57,697	53,673	4,024	93.0%	-	-
Salaries and wages	49,379	(624)	(15)	48,740	46,443	2,297	95.3%	-	-
Social contributions	8,333	624	-	8,957	7,230	1,727	80.7%	-	-
Goods and services	16,913	-	(2,400)	14,513	14,447	66	99.5%	-	-
Administrative fees	450	(347)	-	103	98	5	95.1%	-	-
Advertising	245	(180)	-	65	65	-	100.0%	-	-
Minor assets	378	(237)	-	141	95	46	67.4%	-	-
Catering: Departmental activities	285	(34)	-	251	250	1	99.6%	-	-
Communication	660	(207)	(250)	203	203	-	100.0%	-	-
Computer services	-	12	-	12	-	12	-	-	-
Consultants: Business and advisory services	500	-	(500)	-	-	-	-	-	-
Infrastructure and planning services	-	316	-	316	316	-	100.0%	-	-
Contractors	3,352	(3,283)	-	69	65	4	94.2%	-	-
Agency and support / outsourced services	-	11	-	11	11	-	100.0%	-	-
Inventory: Clothing material and supplies	315	315	-	-	-	-	-	-	-
Inventory: Food and food supplies	300	(300)	-	-	-	-	-	-	-
Inventory: Fuel ,oil and gas	350	(350)	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	1	-	1	1	-	90.9%	-	-
Consumable supplies	305	725	-	1,030	1,030	-	100.0%	-	-

Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs

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APPROPRIATION STATEMENT
for the year ended 31 March 2015

	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Consumable: Stationery, printing and office supplies	549	(538)	-	11	46	(35)	418.2%	-	-
Operating leases	-	1,125	-	1,125	1,125	-	100.0%	-	-
Property payments	1,100	6,972	-	8,072	8,072	-	100.0%	-	-
Travel and subsistence	7,802	(3,521)	(1,650)	2,631	2,629	2	99.9%	-	-
Training and development	-	13	-	13	13	-	100.0%	-	-
Operating payments	97	331	-	428	428	-	100.0%	-	-
Venues and facilities	225	(194)	-	31	-	31	-	-	-
Payment for capital assets	1,500	-		1,500	1,318	182	87.9%	-	-
Buildings and other fixed structures	1,500	(1,500)	-	-	-	-	-	-	-
Other fixed structures	1,500	(1,500)	-	-	-	-	-	-	-
Machinery and equipment	-	1,500	-	1,500	1,318	182	87.9%	-	-
Other machinery and equipment	-	1,500	-	1,500	1,318	182	87.9%	-	-
TOTAL	76,125	-	(2,415)	73,710	69,438	4,272	94.2%	-	-

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Sub-programme 9.1: CD: Office Support

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	2,407	(570)	(15)	1,822	1,707	115	93.7%	-	-
Compensation of employees	1,549	-	(15)	1,534	1,424	110	92.8%	-	-
Goods and services	858	(570)	-	288	283	5	98.3%	-	-
TOTAL	2,407	(570)	(15)	1,822	1,707	115	93.7%	-	-

Sub-programme 9.2: Environmental Policy Planning and Coordination

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	2,206	120	-	2,326	2,313	13	99.4%	-	-
Compensation of employees	1,392	438	-	1,830	1,830	-	100.0%	-	-
Goods and services	814	(318)	-	496	483	13	97.4%	-	-
Payment for capital assets	-	-	-	-	(3)	3	-	-	-
Machinery and equipment	-	-	-	-	(3)	3	-	-	-
TOTAL	2,206	120	-	2,326	2,313	16	99.4%	-	-

APPROPRIATION STATEMENT
for the year ended 31 March 2015

Sub-programme 9.3: Compliance and Enforcement

2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	3,390	(914)	-	2,476	2,445	31	98.7%	-	-
Compensation of employees	1,830	186	-	2,016	2,016	-	100.0%	-	-
Goods and services	1,560	(1,100)	-	460	429	31	93.3%	-	-
TOTAL	3,390	(914)	-	2,476	2,445	31	98.7%	-	-

Sub-programme 9.4: Environmental Quality Management

2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	17,729	(160)	(2,400)	15,169	14,469	700	95.4%	-	-
Compensation of employees	13,872	-	-	13,872	13,141	731	94.7%	-	-
Goods and services	3,857	(160)	(2,400)	1,297	1,328	(31)	102.4%	-	-
Payment for capital assets	1,500	(138)	-	1,362	1,183	179	86.9%	-	-
Buildings and other fixed structures	1,500	(1,500)	-	-	-	-	-	-	-
Machinery and equipment	-	1,362	-	1,362	1,183	179	86.9%	-	-
TOTAL	19,229	(298)	(2,400)	16,531	15,652	879	94.7%	-	-

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APPROPRIATION STATEMENT
for the year ended 31 March 2015

Sub-programme 9.5: Environmental Empowerment Services

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	48,893	1,524	-	50,417	47,186	3,231	93.6%	-	-
Compensation of employees	39,069	(624)	-	38,445	35,262	3,183	91.7%	-	-
Goods and services	9,824	(2,148)	-	11,972	11,924	48	99.6%	-	-
Payment for capital assets	-	138	-	138	138	-	100.0%	-	-
Machinery and equipment	-	138	-	138	138	-	100.0%	-	-
TOTAL	48,893	1,662	-	50,555	47,324	3,231	93.6%	-	-

APPROPRIATION STATEMENT
for the year ended 31 March 2015

PROGRAMME 10 – LAND ADMINISTRATION

2014/15								2013/14	
Sub-programme	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
10.1 Planning and Surveying Services	-	-	-	-	-	-	-	10,973	10,663
10.2 Land Administration	-	-	-	-	-	-	-	6,419	5,501
Total	-	-	-	-	-	-	-	17,392	16,164

2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	-	-	-	-	-	-	-	17,280	16,130
Compensation of employees	-	-	-	-	-	-	-	13,038	12,059
Salaries and wages	-	-	-	-	-	-	-	10,772	10,413
Social contributions	-	-	-	-	-	-	-	2,266	1,646
Goods and services	-	-	-	-	-	-	-	4,242	4,071
Administrative fees	-	-	-	-	-	-	-	135	28
Minor assets	-	-	-	-	-	-	-	239	32
Catering: Departmental activities	-	-	-	-	-	-	-	5	-
Communication	-	-	-	-	-	-	-	24	20

APPROPRIATION STATEMENT
for the year ended 31 March 2015

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Computer services	-	-	-	-	-	-	-	30	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	204	200
Infrastructure and planning services	-	-	-	-	-	-	-	1,250	2,283
Contractors	-	-	-	-	-	-	-	10	-
Fleet services	-	-	-	-	-	-	-	-	8
Consumable supplies	-	-	-	-	-	-	-	45	33
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	75	4
Property payments	-	-	-	-	-	-	-	30	-
Travel and subsistence	-	-	-	-	-	-	-	1,918	1,344
Training and development	-	-	-	-	-	-	-	5	-
Operating payments	-	-	-	-	-	-	-	206	73
Venues and facilities	-	-	-	-	-	-	-	66	46
Payment for capital assets	-	-	-	-	-	-	-	112	34
Machinery and equipment	-	-	-	-	-	-	-	112	34
Other machinery and equipment	-	-	-	-	-	-	-	112	34
TOTAL	-	-	-	-	-	-	-	17,392	16,164

APPROPRIATION STATEMENT
for the year ended 31 March 2015

Sub-programme 10.1: Planning and Surveying Services

2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	-	-	-	-	-	-	-	10,941	10,663
Compensation of employees	-	-	-	-	-	-	-	8,217	7,366
Goods and services	-	-	-	-	-	-	-	2,724	3,297
								-	-
Payment for capital assets	-	-	-	-	-	-	-	32	-
Machinery and equipment	-	-	-	-	-	-	-	32	-
TOTAL	-	-	-	-	-	-	-	10,973	10,663

Sub-programme 10.2: Land Administration

2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	-	-	-	-	-	-	-	6,339	5,467
Compensation of employees	-	-	-	-	-	-	-	4,821	4,693
Goods and services	-	-	-	-	-	-	-	1,518	774
Payment for capital assets	-	-	-	-	-	-	-	80	34
Machinery and equipment	-	-	-	-	-	-	-	80	34
TOTAL	-	-	-	-	-	-	-	6,419	5,501

APPROPRIATION STATEMENT
for the year ended 31 March 2015

DIRECT CHARGES

Sub-programme	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1 Current payment	1,735	87	-	1,822	1,878	(56)	103.1%	1,735	1,676
Total	1,735	87	-	1,822	1,878	(56)	103.1%	1,735	1,676

Economic classification	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1,735	87	-	1,822	1,878	(56)	103.1%	1,735	1,676
Compensation of employees	1,735	87	-	1,822	1,878	(56)	103.1%	1,735	1,676
Salaries and wages	1,500	-	-	1,500	1,500	-	100.0%	1,735	1,676
Social contributions	235	87	-	322	378	(56)	117.4%	-	-
Total	1,735	87	-	1,822	1,878	(56)	103.1%	1,735	1,676

Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs
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APPROPRIATION STATEMENT
for the year ended 31 March 2015

Direct charge: Current payment

Economic classification	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1,735	87	-	1,822	1,878	(56)	103.1%	1,735	1,676
Compensation of employees	1,735	87	-	1,822	1,878	(56)	103.1%	1,735	1,676
TOTAL	1,735	87	-	1,822	1,878	(56)	103.1%	1,735	1,676

NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2015

1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement):

4.1

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg 1: Administration	116,534	111,800	4,734	4%

Explanation of variance:

The under spending of 4% in this programme is attributed from compensation of employees for terminations as a result of death, retirement, resignation and transfer of officials to other Departments, as well on goods and services for effective implementation of cost containment on operational costs. None appointment of a service provider for assets management for which budgets were set aside for the service during the financial year 2014/15

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg 2: Sustainable Resource Management	72,331	71,635	696	1%

STATEMENT OF FINANCIAL POSITION

**NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2015**

Explanation of variance:

There is a savings of R696,000 which could not be spent on current payments due to critical funded posts not filled and slow spending on the repairs and maintenance of the heavy plant equipment (yellow fleet) and the purchase of diesel

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg 3: Farmer Support and Development	528,770	513,014	15,756	3%

<i>NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 March 2015</i>	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Per programme				
Prg 4: Veterinary Services	104,673	103,850	823	1%

Explanation of variance:

The under spending on this programme is due to the fact that it could not meet most of its mandatory requirement on disease control. The programme could not meet its performance targets on the vaccinations surveillance, inspections, dipping of animals as well as certification. The under performance of the programme was mainly due to critical vacant positions and retaining veterinarians and para-veterinarians. The inadequate vehicle fleet contributed to the underperformance as officials could not sufficiently visit inspection points in Food Mouth Diseases control areas abattoirs and other areas where animal disease control needed

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg 5: Research and Technology Development Services	43,252	41,958	1,294	3%

Explanation of variance:

The under performance of the programme was mainly due to late appointment of graphic designer created a backlog of articles for internal news letter. Challenges with the commissioning of the aquaculture hatchery limited the technologies developed. The ailing research infrastructure, especially the condition of fences at Nooitgedacht at Athole research stations not developed

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Pr 6: Agricultural Economics Services	18,052	15,458	2,594	14%

NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2015

Explanation of variance:

The underperformance on compensation of employees is mainly due to limited human resource capacity in 5 municipalities who don't have economics due to promotions and transfers to other departments. There is a significant under performance on building and other fixed structures although the programme has made progress with the implementation of phase 1 of the Mpumalanga International Fresh produce Market where more than 80% statutory requirements were met and bulk infrastructure (bulk sewer, bulk electricity & bulk water pipeline) commenced.

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg 7: Structured Agricultural Education and Training	54,757	51,536	3,221	6%

Explanation of variance:

The programme has a significant under performance in the fourth quarter mainly due to incorporation of the Lowveld College of Agriculture to University of Mpumalanga as per Gazette No.38085.

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg 8: Rural Development Coordination	21,517	21,047	470	2%

Explanation of variance:

The majority of work under this programme was coordination of the Comprehensive Rural Development Programme. Most of the targets were not achieved on land and agrarian reform the biggest challenge that was the high rate of tractors and implements breakage. The number of mentors to be appointed was not met because majority of those who tendered did not meet the requirements. However the department managed to plough about 88% of the total planned target. All farm assessments as planned were achieved and exceeded due to high demand from farmers.

Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Prg 9: Environmental Affairs	73,710	69,438	4,272	6%

Explanation of variance:

The main role of the Environmental affairs Programme is to facilitate sustainable development through environmental planning and co-ordination , greener governance ,environmental awareness and capacity building integrated pollution and waste management , enforcing compliance to environmental legislation and to promote biodiversity management. The underperformance on compensation of employees is mainly due to vacant funded posts not filled. Waste summit and landfill site Blitz scheduled by DEA resulted in indicator not met. The contracts for the feasibility study for the centralized waste management facilities expired.

NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2015

4.2 Per economic classification	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	R'000
Current payments	710,561	691,423	19,138	3%
Compensation of employees	512,619	498,615	14,004	3%
Goods and services	197,942	192,808	5,134	3%
Transfers and subsidies	242,514	230,798	11,716	5%
Departmental agencies and accounts	1,242	1,242	-	0%
Public corporations and private enterprises	1,515	1,515	-	0%
Households	239,757	228,041	11,716	5%
Payments for capital assets	82,344	78,706	3,638	4%
Buildings and other fixed structures	12,748	10,132	2,616	21%
Machinery and equipment	69,596	68,574	1,022	1%
Payments for financial assets		687	(687)	
Total	1,035,418	1,001,614	33,804	

Summary: Explanation of variance:

The Department had a total budget allocation of R1, 035 billion after the adjustment appropriation for 2014/15 financial year. The expenditure therefore amounted to R 1,004 billion was spent by the end of the financial year. This accounted for 98% of the total budget allocation leaving an amount of R30 million unspent. Included in the expenditure is R2, 830 million being unauthorised expenditure incurred during previous financial years that was approved without funding by the Select Committee on Public Accounts.

**NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2015**

The Department under spent by R30 million which represents 2% under spending of the total adjusted budget allocation. The under spending on compensation of employees was caused by late filling of funded vacant post, transferring of officials to other department and terminations that occurred during the financial year. The decision by Department of Agriculture, Forestry and Fisheries to withhold an amount of R 26, 909 million for Comprehensive Agricultural Support Programme (CASP) also contributed to the under spending.

The under spending has a direct negative impact on service delivery on each of the programmes. Infrastructure that was supposed to have been delivered has been delayed. The Department is still committed to the delivery of these infrastructure projects hence a roll-over has been requested from the Provincial Treasury to complete the affected projects.

4.3 Per conditional grant

	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation R'000
Agriculture, Forestry & Fisheries				
Ilima/Letsema Projects	46,062	45,884	178	0%
Land Care Project Grant: Pov Re&Inf	6,105	6,118	(13)	0%
Comprehensive Agricultural Support Programme Grant	135,810	109,081	26,729	20%
Public Works				
Expanded Public Works Programme	11,274	10,073	1,201	11%
Total	199,251	171,156	28,095	

Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs
VOTE 5

NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2015

	Note	2014/15 R'000	2013/14 R'000
REVENUE			
Annual appropriation	1	1,033,596	1,011,662
Statutory appropriation	2	1,822	1,735
Departmental revenue	3	-	483
TOTAL REVENUE		1,035,418	1,013,880
EXPENDITURE			
Current expenditure			
Compensation of employees	4	498,615	453,358
Goods and services	5	192,808	190,077
Total current expenditure		691,423	643,435
Transfers and subsidies			
Transfers and subsidies	7	230,798	224,524
Total transfers and subsidies		230,798	224,524
Expenditure for capital assets			
Tangible assets	8	78,706	57,386
Total expenditure for capital assets		78,706	57,386
Unauthorised expenditure approved without funding	9	2,830	2,830
Payments for financial assets	6	687	120
TOTAL EXPENDITURE		1,004,444	928,295
SURPLUS FOR THE YEAR		30,974	85,585

Reconciliation of Net Surplus for the year

Voted funds		30,974	85,102
Annual appropriation		2,880	85,097
Conditional grants		28,094	5
Departmental revenue	13	-	483
SURPLUS FOR THE YEAR		30,974	85,585

Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs
VOTE 5

STATEMENT OF FINANCIAL POSITION
as at 31 March 2015

	<i>Note</i>	2014/15 R'000	2013/14 R'000
ASSETS			
Current assets		20,116	106,979
Unauthorised expenditure	<i>9</i>	9,540	12,370
Cash and cash equivalents	<i>10</i>	9,685	86,587
Receivables	<i>11</i>	891	8,022
Non-current assets		5,218	-
Receivables	<i>11</i>	5,218	-
TOTAL ASSETS		25,334	106,979
LIABILITIES			
Current liabilities		25,076	106,483
Voted funds to be surrendered to the Revenue Fund	<i>12</i>	14,856	95,893
Departmental revenue to be surrendered to the Revenue Fund	<i>13</i>	1,010	1,506
Payables	<i>14</i>	9,210	9,084
TOTAL LIABILITIES		25,076	106,483
NET ASSETS		258	496
Represented by:			
Recoverable revenue		258	496
TOTAL		258	496

STATEMENT OF CHANGES IN NET ASSETS
for the year ended 31 March 2015

	<i>Note</i>	2014/15 R'000	2013/14 R'000
Recoverable revenue			
Opening balance		496	382
Transfers:		(238)	114
Debts revised		-	-
Debts recovered (included in departmental receipts)		(238)	-
Debts raised		-	114
Closing balance		<u>258</u>	<u>496</u>
TOTAL		<u>258</u>	<u>496</u>

Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs
VOTE 5

CASH FLOW STATEMENT
for the year ended 31 March 2015

	<i>Note</i>	2014/15 R'000	2013/14 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		1,013,376	1,018,106
Annual appropriated funds received	<i>1.1</i>	1,006,687	1,011,662
Statutory appropriated funds received	<i>2</i>	1,822	1,735
Departmental revenue received	<i>3</i>	3,670	3,855
Interest received	<i>3.2</i>	1,197	854
Net (increase)/decrease in working capital		4,869	(9,393)
Surrendered to Revenue Fund		(90,567)	(12,951)
Current payments		(694,253)	(646,265)
Payments for financial assets		(687)	(120)
Transfers and subsidies paid		(230,798)	(224,524)
Net cash flow available from operating activities	<i>15</i>	1,940	124,853
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	<i>8</i>	(78,706)	(57,386)
Proceeds from sale of capital assets	<i>3.4</i>	102	931
Net cash flows from investing activities		(78,604)	(56,455)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(decrease) in net assets		(238)	114
Net cash flows from financing activities		(238)	114
Net increase/(decrease) in cash and cash equivalents		(76,902)	68,512
Cash and cash equivalents at beginning of period		86,587	18,075
Cash and cash equivalents at end of period	<i>16</i>	9,685	86,587

ACCOUNTING POLICIES
for the year ended 31 March 2015

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1. Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

2. Going concern

The financial statements have been prepared on a going concern basis.

3. Presentation currency

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

4. Rounding

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).

5 Foreign currency translation

Cash flows arising from foreign currency transactions are translated into South African Rands using the exchange rates prevailing at the date of payment / receipt.

6. Comparative information

6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

ACCOUNTING POLICIES
for the year ended 31 March 2015

6.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

7. Revenue

7.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

7.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

8. Expenditure

8.1 Compensation of employees

8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

ACCOUNTING POLICIES
for the year ended 31 March 2015

8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

8.3 Accrued expenditure payable

Accrued expenditure payable is recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department.

Accrued expenditure payable is measured at cost.

8.4 Leases

8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.

The operating lease commitments are recorded in the notes to the financial statements.

8.4.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:

- cost, being the fair value of the asset; or
- the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

9. Aid Assistance

9.1 Aid assistance received

Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the

ACCOUNTING POLICIES
for the year ended 31 March 2015

financial statements on the date of receipt and is measured at fair value.

Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.

9.2 Aid assistance paid

Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.

10. Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

11. Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

12. Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

13. Investments

Investments are recognised in the statement of financial position at cost.

14. Impairment of financial assets

Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.

15. Payables

Loans and payables are recognised in the statement of financial position at cost.

ACCOUNTING POLICIES
for the year ended 31 March 2015

16. Capital Assets

16.1 Immovable capital assets

Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of immovable capital assets cannot be determined accurately, the immovable capital assets are measured at R1 unless the fair value of the asset has been reliably estimated, in which case the fair value is used.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.

Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.

16.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined accurately, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Biological assets are subsequently carried at fair value

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

ACCOUNTING POLICIES
for the year ended 31 March 2015

16.3 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined accurately, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

17. Provisions and Contingents

17.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

17.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

ACCOUNTING POLICIES
for the year ended 31 March 2015

17.3 Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department

17.4 Commitments

Commitments are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.

18. Unauthorised expenditure

Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:

- approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery.

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

19. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.

Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

ACCOUNTING POLICIES
for the year ended 31 March 2015

20. Irregular expenditure

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.

Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.

Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

21. Changes in accounting policies, accounting estimates and errors

Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

22. Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

ACCOUNTING POLICIES
for the year ended 31 March 2015

23. Agent-Principal arrangements

A department is acting as a principal when it has the power to exercise beneficial control over an activity. A department has beneficial control when it has both the power to direct the activity, and the ability to benefit from that power

24. Departures from the MCS requirements

The management has concluded that the financial statements present fairly the department's primary and secondary information; that the department complied with the Standard except that it has departed from a particular requirement to achieve fair presentation; and the requirement from which the department has departed, the nature of the departure and the reason for departure.

25. Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received

26. Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

27. Related party transactions

A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions are recorded in the notes to the financial statements when the transaction is not at arm's length.

28. Inventories (*Effective from 1 April 2016*)

At the date of acquisition, inventories are recorded at cost price in the notes to the financial statements

Where inventories are acquired as part of a non-exchange transaction, the cost of inventory is its fair value at the date of acquisition.

Inventories are subsequently measured at the lower of cost and net realisable value or the lower of cost and replacement value.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

1. Annual Appropriation

1.1 Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

	Final Appropriation R'000	2014/15 Actual Funds Received R'000	Funds not requested/ not received R'000	2013/14 Appropriation received R'000
Administration	116,534	116,534	-	120,858
Sustainable Resource Management	72,331	72,331	-	61,590
Farmers Support & Development	528,770	501,861	26,909	463,264
Veterinary Services	104,673	104,673	-	104,600
Research and Technology Development Services	43,252	43,252	-	37,562
Agricultural Economics Services	18,052	18,052	-	53,633
Structured Agricultural Training	54,757	54,757	-	73,083
Rural Development Coordination	21,517	21,517	-	79,680
Environmental Affairs	73,710	73,710	-	-
Land Administration	-	-	-	17,392
Total	1,033,596	1,006,687	26,909	1,011,662

Department of Agriculture Forestry and Fisheries decided to withhold the last transfer of Comprehensive Agricultural Support Programme (CASAP) amounted to R26, 909 million due to the slow spending on infrastructure projects.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

1.2 Conditional grants

	Note	2014/15 R'000	2013/14 R'000
Total grants received	31	<u>187,042</u>	<u>190,699</u>
Provincial grants included in Total Grants received		<u>-</u>	<u>-</u>

2. Statutory Appropriation

	2013/14 R'000	2012/13 R'000
Members remuneration	<u>1,822</u>	<u>1,735</u>
Total	<u>1,822</u>	<u>1,735</u>
Actual Statutory Appropriation received	1,822	1,735

3. Departmental revenue

	2014/15 R'000	2013/14 R'000
Sales of goods and services other than capital assets	3.1 2,554	2,425
Fines, penalties and forfeits	3.2 513	-
Interest, dividends and rent on land	3.3 1,201	854
Sales of capital assets	3.4 102	931
Transactions in financial assets and liabilities	3.5 599	1,430
Total revenue collected	4,969	5,640
Less: Own revenue included in appropriation	13 (4,969)	(5,157)
Departmental revenue collected	<u>-</u>	<u>483</u>

3.1 Sales of goods and services other than capital assets

	2014/15 R'000	2013/14 R'000
Sales of goods and services produced by the department	3	
Sales by market establishment	<u>761</u>	<u>848</u>
Other sales	<u>1,793</u>	<u>1,577</u>
Total	<u>2,554</u>	<u>2,425</u>

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

3.2 Fines, penalties and forfeits

	2014/15 R'000	2013/14 R'000
Fines	513	-
Total	513	-

3.3 Interest, dividends and rent on land

	2014/15 R'000	2013/14 R'000
Interest	1,197	854
Rent on land	4	-
Total	1,201	854

3.4 Sale of capital assets

	Note 3	2014/15 R'000	2013/14 R'000
Tangible assets			
Machinery and equipment	26.2	102	931
Total		102	931

3.5 Transactions in financial assets and liabilities

	Note 3	2014/15 R'000	2013/14 R'000
Receivables		28	66
Stale cheques written back		-	7
Other Receipts including Recoverable Revenue		571	1,357
Total		599	1,430

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

4. Compensation of employees

Note

4.1 Compensation of employees

	2014/15 R'000	2013/14 R'000
Basic salary	353,743	319,214
Performance award	3,821	1,705
Service Based	28,552	25,503
Compensative/circumstantial	1,878	9,367
Other non-pensionable allowances	45,661	37,459
Total	433,655	393,248

4.2 Social contributions

Note

	2014/15 R'000	2013/14 R'000
Employer contributions		
Pension	43,653	39,164
Medical	21,198	20,847
Bargaining council	109	99
Total	64,960	60,110
Total compensation of employees	498,615	453,358
Average number of employees	1 589	1 764

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

5. Goods and services

	<i>Note</i>	2014/15 R'000	2013/14 R'000
Administrative fees		1,826	1,662
Advertising		2,128	648
Minor assets	5.1	755	718
Bursaries (employees)		379	4,298
Catering		4,037	2,119
Communication		11,607	17,456
Computer services	5.2	2,073	2,714
Consultants: Business and advisory services		789	4,960
Infrastructure and planning services		23,328	18,005
Laboratory services		397	491
Scientific and technology services		-	52
Legal services		2,938	2,964
Contractors		14,685	14,692
Agency and support/outsource services		1,632	12,253
Audit cost – external	5.3	5,272	5,923
Fleet services		10,165	9,362
Inventory	5.4	3,515	4,529
Consumables	5.5	7,309	5,611
Operating leases		12,964	12,508
Property payments	5.6	23,292	11,926
Rental and hiring		34	21
Transport provided as part of the departmental activities		1,158	260
Travel and subsistence	5.7	43,233	48,020
Venues and facilities		2,226	1,419
Training and development		12,423	2,879
Other operating expenditure	5.8	4,643	4,587
Total		192,808	190,077

5.1 Minor assets

	<i>Note</i>	2014/15 R'000	2013/14 R'000
Tangible assets			
Machinery and equipment	5	755	718
Total		755	718

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

5.2 Computer services

	Note 5	2014/15 R'000	2013/14 R'000
SITA computer services		579	306
External computer service providers		1,494	2,408
Total		2,073	2,714

5.2 Audit cost – External

	Note 5	2014/15 R'000	2013/14 R'000
Regularity audits		5,272	5,923
Total		5,272	5,923

5.3 Inventory

	Note 5	2014/15 R'000	2013/14 R'000
Clothing material and accessories		198	50
Farming supplies		1,689	2,532
Fuel, oil and gas		413	638
Materials and supplies		211	153
Medical supplies		22	37
Medicine		982	1,119
Total		3,515	4,529

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

5.4 Consumables

	Note	2014/15	2013/14
		R'000	R'000
Consumable supplies	5	4,545	2,562
Uniform and clothing		499	122
Building material and supplies		-	1,803
Communication accessories		-	204
IT consumables		264	97
Other consumables		3,782	336
Stationery, printing and office supplies		2,764	3,049
Total		7,309	5,611

Other consumables include: Linen & soft furnish, crockery & cutlery, disposable paper, groceries, toiletries, tubelight & lightbulb, wash/clean detergent, fuel supplies, material suppliers, medical kit and laboratory consumables

5.5 Property payments

	Note	2014/15	2013/14
		R'000	R'000
Municipal services	5	7,589	8,011
Property maintenance and repairs		15,703	3,770
Other		-	145
Total		23,292	11,926

5.6 Travel and subsistence

	Note	2014/15	2013/14
		R'000	R'000
Local	5	43,233	48,020
Total		43,233	48,020

5.7 Other operating expenditure

	Note	2014/15	2013/14
		R'000	R'000
Professional bodies, membership and subscription fees	5	197	165
Resettlement costs		127	309
Other		4,319	4,113
Total		4,643	4,587

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

Other include: Laundry services, courier & delivery services, non-life insurance premium, printing & publication services

6. Paym

7. ents for financial assets

	Note	2014/15 R'000	2013/14 R'000
Debts written off	6.1	687	120
Total		687	120

6.1 Debts written off

	Note	2014/15 R'000	2013/14 R'000
Ex-employees	6	687	120
Total		687	120
Total debt written off		687	120

8. Transfers and subsidies

	Note	2014/15 R'000	2013/14 R'000
Departmental agencies and accounts	Annex 1A	1,242	814
Public corporations and private enterprises	Annex 1B	1,515	5,500
Households	Annex 1C	228,041	218,155
Gift, donations and sponsorship made	Annex 1E	-	55
Total		230,798	224,524

9. Expenditure for capital assets

	Note	2014/15 R'000	2013/14 R'000
Tangible assets		78,706	57,386
Buildings and other fixed structures	29.1	10,132	16,287
Machinery and equipment	27.1	68,574	19,749
Land and subsoil assets	29.1	-	21,300
Biological assets	27.1	-	50
Total		78,706	57,386

**Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs
VOTE 5**

**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015**

8.1 Analysis of funds utilised to acquire capital assets – 2014/15

	Voted funds R'000	Aid assistance R'000	Total R'000
Tangible assets			
Buildings and other fixed structures	10,132	-	10,132
Machinery and equipment	68,574	-	68,574
		-	
Total	78,706	-	78,706

8.2 Analysis of funds utilised to acquire capital assets – 2013/14

	Voted funds R'000	Aid assistance R'000	Total R'000
Tangible assets			
Buildings and other fixed structures	16,287	-	16,287
Machinery and equipment	19,749	-	19,749
Land and subsoil assets	21,300	-	21,300
Biological assets	50	-	50
		-	
Total	57,386	-	57,386

8.3 Finance lease expenditure included in Expenditure for capital assets

	<i>Note</i>	2014/15 R'000	2013/14 R'000
Tangible assets			
Machinery and equipment		17,684	16,483
Total		17,684	16,483

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

10. Unauthorised expenditure

9.1 Reconciliation of unauthorised expenditure

	Note	2014/15 R'000	2013/14 R'000
Opening balance		12,370	15,200
Prior year error		-	-
As restated		12,370	15,200
Unauthorised expenditure – discovered in current year (as restated)		-	-
Less: Amounts approved by Parliament/Legislature without funding and written off in the Statement of Financial Performance		(2,830)	(2,830)
Current		(2,830)	(2,830)
Less: Amounts transferred to receivables for recovery		-	-
Unauthorised expenditure awaiting authorisation / written off		9,540	12,370

9.2 Analysis of unauthorised expenditure awaiting authorisation per economic classification

	2014/15 R'000	2013/14 R'000
Current	9,540	12,370
Total	9,540	12,370

9.3 Analysis of unauthorised expenditure awaiting authorisation per type

	2014/15 R'000	2013/14 R'000
Unauthorised expenditure relating to overspending of the vote or a main division within a vote	9,540	12,370
Total	9,540	12,370

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

11. Cash and cash equivalents

	Note	2014/15 R'000	2013/14 R'000
Consolidated Paymaster General Account		9,685	86,587
Total		9,685	86,587

12. Receivables

	Note	2014/15			2013/14
		R'000 Less than one year	R'000 One to three years	R'000 Older than three years	R'000 Total
Claims recoverable	11.1	2	3,993	562	5,943
	Annex 3				
Recoverable expenditure	11.2	10	-	-	12
Staff debt	11.3	604	226	424	2,054
Other debtors	11.4	275	-	13	13
Total		891	4,219	999	8,022

The above note 11 (Receivables) comprises of current and non-current assets.
Current assets are amounting to R891, 000 which are classified in receivables less than a year.
Non-current assets are amounting to R5, 218,000 which are classified as receivables for one to three years and older than three years. (R4, 219,000 + R999, 000).

Claims recoverable

	Note	2014/15 R'000	2013/14 R'000
National departments	11	53	73
Provincial departments		209	1,575
Public entities		4,295	4,295
Total		4,557	5,943

Recoverable expenditure (disallowance accounts)

	Note	2014/15 R'000	2013/14 R'000
Salary tax debts		8	2
Salary finan. institution		2	10
Total		10	12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

11.3 Staff debt

	Note	2014/15	2013/14
	11	R'000	R'000
Current employees		357	371
Ex-employees		897	1,683
Total		1,254	2,054

Other debtors

	Note	2014/15	2013/14
	11	R'000	R'000
KZN Medical aid		13	13
University of Mpumalanga		275	-
Total		288	13

13. Voted funds to be surrendered to the Revenue Fund

	Note	2014/15	2013/14
		R'000	R'000
Opening balance		95,893	18,947
As restated		95,893	18,947
Transfer from statement of financial performance (as restated)		30,974	85,102
Voted funds not requested/not received		(26,909)	-
Paid during the year		(85,102)	(8,156)
Closing balance		14,856	95,893

14. Departmental revenue to be surrendered to the Revenue Fund

	Note	2014/15	2013/14
		R'000	R'000
Opening balance		1,506	661
As restated		1,506	661
Transfer from Statement of Financial Performance (as restated)		-	483
Own revenue included in appropriation		4,969	5,157
Paid during the year		(5,465)	(4,795)
Closing balance		1,010	1,506

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

15. Payables – current

	<i>Note</i>	2014/15 R'000	2013/14 R'000
Clearing accounts	<i>14.1</i>	404	740
Other payables	<i>14.2</i>	8,806	8,344
Total		9,210	9,084

Clearing accounts

	<i>Note</i>	2014/15 R'000	2013/14 R'000
	<i>14</i>		
Salary: Pension Fund		15	14
Salary: ACB Recalls		-	348
Salary: Income tax		389	378
Total		404	740

Other payables

	<i>Note</i>	2014/15 R'000	2013/14 R'000
	<i>14</i>		
Description: Capital contribution:			
Funds received from Office of the Premier (CRDP award)		5	-
Balance transferred by DEDT on funds received for court case: Environmental		464	-
Funds received from Dept of Agric, Forestry and Fisheries		8,337	8,337
Debt with negative balance		-	7
Total		8,806	8,344

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

16. Net cash flow available from operating activities

	2014/15 R'000	2013/14 R'000
Net surplus as per Statement of Financial Performance	30,974	85,585
Add back non cash/cash movements not deemed operating activities	(29,034)	39,268
(Increase)/decrease in receivables – current	1,913	1,623
(Increase)/decrease in other current assets	2,830	2,830
Increase/(decrease) in payables – current	126	(13,846)
Proceeds from sale of capital assets	(102)	(931)
Expenditure on capital assets	78,706	57,386
Surrenders to Revenue Fund	(90,567)	(12,951)
Voted funds not requested/not received	(26,909)	-
Own revenue included in appropriation	4,969	5,157
Net cash flow generated by operating activities	1,940	124,853

17. Reconciliation of cash and cash equivalents for cash flow purposes

	2014/15 R'000	2013/14 R'000
Consolidated Paymaster General account	9,685	86,587
Total	9,685	86,587

18. Contingent liabilities and contingent assets

17.1 Contingent liabilities

Liable to	Nature	Note	2014/15 R'000	2013/14 R'000
Housing loan guarantees	Employees	Annex 2A	-	80
Claims against the department		Annex 2B	90,250	60,625
Total			90,250	60,705

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

17.2 Contingent assets

	2014/15 R'000	2013/14 R'000
Nature of contingent assets		
Aqua Vitae Trust: breach of contract by Trust	3,400	3,400
Total	3,400	3,400

19. Commitments

	<i>Note</i>	2014/15 R'000	2013/14 R'000
Current expenditure			
Approved and contracted		3,001	374,573
Approved but not yet contracted		671	269
		3,672	374,842
Capital expenditure			
Approved and contracted		43,373	18,244
Approved but not yet contracted		-	-
		43,373	18,244
Total Commitments		47,045	393,086

20. Accruals and payables not recognised

	2014/15 R'000			2013/14 R'000
Listed by economic classification	30 Days	30+ Days	Total	Total
Other(Compensation of employees)	818	427	1,245	1,620
Goods and services	10,141	3,606	13,747	20,658
Transfers and subsidies	-	3,383	3,383	5,775
Capital assets		1,265	1,265	-
Total	10,959	8,681	19,640	28,053

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

	2014/15 R'000	2013/14 R'000
Listed by programme level		
Prg1: Administration	5,670	3,650
Prg2: Sustainable Resource Management	618	1,367
Prg3: Farmer Support and Development	9,128	12,767
Prg4: Veterinary Services	573	883
Prg5: Technology Research and Development	286	216
Prg6: Agricultural Economics	1,913	1,043
Prg7: Structured Agricultural Training	123	1,118
Prg8: Rural Development	724	6,900
Prg9: Environmental Affairs	605	-
Prg10: Land Administration	-	109
Total	19,640	28,053

	<i>Note</i>	2014/15 R'000	2013/14 R'000
Confirmed balances with other departments	<i>Annex 4</i>	1,160	39
Total		1,160	39

21. Employee benefits

	2014/15 R'000	2013/14 R'000
Leave entitlement	32,700	26,160
Service bonus (Thirteenth cheque)	14,011	13,003
Performance awards	7,692	6,896
Capped leave commitments	61,340	56,824
Other	1,097	1,085
Total	116,840	103,968

Included in the leave entitlement is leave with negative balance amounting to R145, 999.21.

The performance award disclosed is 1.5% of the total compensation of employees' budget of R512, 769 million for 2014/15.

Included in the Capped leave commitments are capped leave with negative balance amounting to R83, 046.94.

Other refers to long service award 20, 30 and 40 years for 2015/16

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

22. Lease commitments

21.1 Operating leases expenditure

	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
2014/15					
Not later than 1 year	-	-	9,860	-	9,860
Later than 1 year and not later than 5 years	-	-	1,830	-	1,830
Total lease commitments	-	-	11,690	-	11,690

	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
2013/14					
Not later than 1 year	-	-	8,935	-	8,935
Later than 1 year and not later than 5 years	-	-	8,089	-	8,089
Total lease commitments	-	-	17,024	-	17,024

21.2 Finance leases expenditure

	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
2014/15					
Not later than 1 year	-	-	-	4,261	4,261
Later than 1 year and not later than 5 years	-	-	-	964	964
Total lease commitments	-	-	-	5,225	5,225

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
2013/14	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	-	9,762	9,762
Later than 1 year and not later than 5 years	-	-	-	3,022	3,022
Total lease commitments	-	-	-	12,784	12,784

23. Irregular expenditure

22.1 Reconciliation of irregular expenditure

	Note	2014/15 R'000	2013/14 R'000
Opening balance		15,215	15,108
Add: irregular expenditure - relating to current year		5,446	107
Irregular expenditure awaiting condonation		20,661	15,215

Analysis of awaiting condonation per age
classification

Current year	5,446	107
Prior years	15,215	15,108
Total	20,661	15,215

22.2 Details of irregular expenditure – current year

	2014/15 R'000
Incident	
Bulk infrastructure for Fresh Produce – MEGA/2014/15 Ntlemo Projects CC Bid was not advert for required minimum period – no approval for deviation attached. No supporting documentation was submitted to indicate that the invitation to tender or for calls of expression (in the case of a 2 stage bidding process) was advertised in the CIDB website.	5,446
Total	5,446

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

24. Fruitless and wasteful expenditure

23.1 Reconciliation of fruitless and wasteful expenditure

	Note	2014/15 R'000	2013/14 R'000
Opening balance		1,724	1,724
Fruitless and wasteful expenditure – relating to prior year		-	-
Fruitless and wasteful expenditure awaiting resolution		1,724	1,724

23.2 Analysis of awaiting resolution per economic classification

	2014/15 R'000	2013/14 R'000
Current	1,724	1,724
Total	1,724	1,724

25. Related party transaction

- During the year under review the department received service from the Department of Public Works Roads and Transport that are related to the department. The department of Agriculture, Rural Development and Land and Environmental Affairs occupies Government building in the Province provided by the Department of Public Works, Roads and Transport free of charge.
- During the year under review the department received Security services from the Department of Community Safety, Security and Liaison.
- During the year under review the department received IT services from the Department of Finance.

26. Key management personnel

	No. of Individuals	2014/15 R'000	2013/14 R'000
Political office bearers	1	1,822	1,735
Officials:			
Level 15 to 16	1	1,256	1,171
Level 14 (incl. CFO if at a lower level)	7	7,044	6,410
Total		10,122	9,316

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

27. Non adjusting events after reporting date

	2014/15 R'000
The department realised events after balance sheet date which were capital assets (both major 13 and minor 22) to the value of R491,522.74 that were lost or stolen.	
Major assets	454
Minor assets	38
Total	492

28. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance R'000	Additions R'000	Disposals R'000	Closing Balance R'000
MACHINERY AND EQUIPMENT	329,078	70,947	(15,643)	384,382
Transport assets	29,319	15,813	(3,833)	41,299
Computer equipment	10,811	3,598	(2,125)	12,284
Furniture and office equipment	9,169	1,599	(491)	10,277
Other machinery and equipment	279,779	49,937	(9,194)	320,522
BIOLOGICAL ASSETS	3,006	859	(142)	3,723
Biological assets	3,006	859	(142)	3,723
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	332,084	71,806	(15,785)	388,105

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

Movable Tangible Capital Assets under investigation

Included in the above total of the movable tangible capital assets per the assets register are assets under investigation

	Number	Value R'000
Machinery and equipment	184	7,227

27.1 Additions

ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Cash R'000	Non-cash R'000	(Capital Work in Progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year) R'000	Total R'000
MACHINERY AND EQUIPMENT	68,574	20,237	(17,864)	-	70,947
Transport assets	12,630	3,183	-	-	15,813
Computer equipment	1,790	1,808	-	-	3,598
Furniture and office equipment	491	1,108	-	-	1,599
Other machinery and equipment	53,663	14,138	(17,864)	-	49,937
BIOLOGICAL ASSETS	-	859	-	-	859
Biological assets	-	859	-	-	859
TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS	68,574	21,096	(17,864)	-	71,806

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

27.2 Disposals

DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Sold for cash	Transfer out or destroyed or scrapped	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	342	15,301	15,643	102
Transport assets	342	3,491	3,833	102
Computer equipment	-	2,125	2,125	-
Furniture and office equipment	-	491	491	-
Other machinery and equipment	-	9,194	9,194	-
BIOLOGICAL ASSETS	-	142	142	-
Biological assets	-	142	142	-
TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS	342	15,443	15,785	102

27.3 Movement for 2013/14

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	334,825	(2,290)	5,048	8,505	329,078
Transport assets	31,290	79	1,258	3,308	29,319
Computer equipment	12,907	(2,109)	232	219	10,811
Furniture and office equipment	7,957	(157)	1,394	25	9,169
Other machinery and equipment	282,671	(103)	2,164	4,953	279,779
BIOLOGICAL ASSETS	2,178	733	110	15	3,006
Biological assets	2,178	733	110	15	3,006
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	337,003	(1,557)	5,158	8,520	332,084

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

27.3.1 Prior period error

	2013/14 R'000
Relating to 2013/14	(1,557)
Machinery and equipment	(2,290)
Biological assets	733
Total	<u>(1,557)</u>

27.4 Minor assets

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2015

	Machinery and equipment R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Opening balance	-	-	-	27,455	367	27,822
Additions	-	-	-	5,449	164	5,613
Disposals	-	-	-	(3,948)	12	3,960
TOTAL MINOR ASSETS	-	-	-	28,956	519	29,475

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	848	-	848
Number of minor assets at cost	-	-	-	30 557	382	30 939
TOTAL NUMBER OF MINOR ASSETS	-	-	-	31 405	382	31 787

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

Minor Capital Assets under investigation

Included in the above total of the minor capital per the asset register are assets that are under investigation

	Number	Value R'000
Machinery and equipment	11	14

MINOR ASSETS

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2014

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Opening balance	-	-	-	30,031	660	30,691
Prior period error	-	-	-	(2,950)	(299)	(3,249)
Additions	-	-	-	1,170	12	1,182
Disposals	-	-	-	796	6	802
TOTAL MINOR ASSETS	-	-	-	27,455	367	27,822
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	934	-	934
Number of minor assets at cost	-	-	-	30 235	285	30 520
TOTAL NUMBER OF MINOR ASSETS	-	-	-	31 169	285	31 454

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

27.4.1 Prior period error

	2013/14 R'000
Relating to 2013/14	(3,249)
Machinery and equipment	(2,950)
Biological assets	(299)
Total	<u>(3,249)</u>

29. Intangible Capital Assets

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance R'000	Additions R'000	Disposals R'000	Closing Balance R'000
SOFTWARE	-	-	-	-
TOTAL INTANGIBLE CAPITAL ASSETS	-	-	-	-

28.1 Movement for 2013/14

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing Balance R'000
SOFTWARE	316	(316)	-	-	-
TOTAL INTANGIBLE CAPITAL ASSETS	316	(316)	-	-	-

28.1.1 Prior period error

	2013/14 R'000
Relating to 2013/14	
Software	(316)
Total	<u>(316)</u>

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

30. Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance R'000	Additions R'000	Disposals R'000	Closing Balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	-	-	(3,690)	(3,690)
Other fixed structures	-	-	(3,690)	(3,690)
LAND AND SUBSOIL ASSETS	-	-	-	-
Land	-	-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	-	-	(3,690)	(3,690)

29.1 Additions

ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Cash R'000	Non-cash R'000	(Capital Work in Progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year) R'000	Total R'000
BUILDING AND OTHER FIXED STRUCTURES	10,132	-	(10,132)	-	-
Other fixed structures	10,132	-	(10,132)	-	-
TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS	10,132	-	(10,132)	-	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

29.2 Disposals

DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Sold for cash	Transfer out or destroyed or scrapped	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	-	(3,690)	(3,690)	-
Other fixed structures	-	(3,690)	(3,690)	-
LAND AND SUBSOIL ASSETS	-	-	-	-
Land	-	-	-	-
TOTAL DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS	-	(3,690)	(3,690)	-

29.3.Movement for 2013/14

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	-	-	-	-	-
Other fixed structures	-	-	-	-	-
LAND AND SUBSOIL ASSETS	-	-	-	-	-
Land	-	-	-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	-	-	-	-	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2015

31. Transfer of function
30.1 Statement of Financial Position

	Note	Bal per dept 2013/14 AFS before transfer	Functions per dept (transferred) / received	2013/14 Bal after transfer
		2013/14 R'000	2013/14 R'000	2013/14 R'000
ASSETS		8,022	81	8,103
Current Assets				
Receivables		8,022	81	8,103
TOTAL ASSETS		8,022	81	8,103
LIABILITIES				
Current Liabilities		9,084	464	9,548
Payables		9,084	464	9,548
TOTAL LIABILITIES		9,084	464	9,548
NET ASSETS		(1,062)	(383)	(1,445)

30.2 Notes

	Note	Bal per dept 2013/14 AFS before transfer	Functions per dept (transferred) / received	Functions per dept (transferred) / received	Functions per dept (transferred) / received	2013/14 Bal after transfer
		2013/14 R'000	2013/14 R'000	2013/14 R'000	2013/14 R'000	2013/14 R'000
Lease commitments –		17,024	971	-	-	17,995
Operating lease commitments –		12,784	1,786	-	-	14,570
Finance lease Movable tangible capital assets		333,641	22,087	(9,709)	(738)	345,281

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32. STATEMENT OF CONDITIONAL GRANTS RECEIVED

NAME OF DEPARTMENT	GRANT ALLOCATION					SPENT				2013/14	
	Division of Revenue Act/ Provincial Grants	Roll Overs	DORA Adjustments	Other Adjustments	Total Available	Amount received by department	Amount spent by department	Under / (Overspending)	% of available funds spent by department	Division of Revenue Act	Amount spent by department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Land care	6,105	-	-	-	6,105	6,105	6,118	(13)	100%	10,249	10,244
Comprehensive Agricultural Support Programme	135,810	-	-	-	135,810	108,901	109,081	26,729	100%	130,986	130,986
Ilima/Letsema projects	46,062	-	-	-	46,062	46,062	45,884	178	100%	43,845	43,845
EPWP	11,274	-	-	-	11,274	11,274	10,074	1,200	89%	5,619	5,619
Disaster provincial grant	-	-	-	14,700	14,700	14,700	14,695	5	100%	-	-
	199,251	-	-	14,700	213,951	187,042	185,852	28,099		190,699	190,694

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ANNEXURE 1A

STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

DEPARTMENT/ AGENCY/ ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2013/14
	Adjusted Appropriation	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Agric Sector Education & Train Authority	1,242	-	-	1,242	1,242	100%	1,356
	1,242	-	-	1,242	1,242		1,356

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ANNEXURE 1B
STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE	TRANSFER ALLOCATION				EXPENDITURE				2013/14
	Adjusted Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Capital	Current	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Public Corporations									
Transfers									
Industrial Development Corp of SA LTD	1,515	-	-	1,515	1,515	100%		1,515	5,500
	1,515	-	-	1,515	1,515	100%		1,515	5,500
Total	1,515	-	-	1,515	1,515	100%		1,515	5,500

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ANNEXURE 1C
STATEMENT OF TRANSFERS TO HOUSEHOLDS

HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2013/14
	Adjusted Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Leave benefits to employees on retirement or death	2,500	-	-	2,500	2,453	98%	2,602
Compensation Commissioner (Injury in duty)	670	-	455	1,125	1,059	94%	1,067
Sub-total	3,170	-	455	3,625	3,512		3,669
Subsidies							
Farmer Support Household	47,991	-	9,540	57,531	61,274	107%	45,840
Comprehensive Agricultural Support Programme	70,230	-	-	70,230	47,540	68%	78,458
Land Care (Conditional Grant)	6,105	-	-	6,105	6,118	100%	10,249
ILima/Letsema	46,062	-	-	46,062	45,884	100%	43,845
Comprehensive Rural Dev Programme	89,816	-	(48,957)	40,859	48,392	118%	65,868
Earmarked Infrastructure	5,567	-	(4,923)	644	626	97%	37,467
Disaster relief	-	-	14,700	14,700	14,695	100%	-
Sub-total	265,771		(29,640)	236,131	224,529		281,727
Total	268,941	-	(29,185)	239,756	228,041		285,396

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**ANNEXURE 1D
STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIP RECEIVED**

NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2014/15	2013/14
		R'000	R'000
Received in cash			
Mpumalanga Office of the Premier	CRDP excellence	5	-
Subtotal		<u>5</u>	<u>-</u>
Received in kind			
Giba Farm	Box of bananas to the value of R80.00		
CANSA	Bite size chocolate ,pouch lipstick, eyebrow, bag to the value of R75.00		
Firewise	195 pants to the value of R20,304.00	20	-
Ekto Vet	Polar fleece jacket medium size to the value of R200.00	-	-
Department of Agriculture, Forestry and Fisheries	5 mobile clinic trucks	2,258	-
Department of Agriculture, Forestry and Fisheries	Atoclave	83	-
Sub-total		<u>2,361</u>	<u>-</u>
TOTAL		<u><u>2,366</u></u>	<u><u>-</u></u>

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ANNEXURE 1E

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE AND REMISSIONS, REFUNDS AND PAYMENTS MADE AS AN ACT OF GRACE

NATURE OF GIFT, DONATION OR SPONSORSHIP (Group major categories but list material items including name of organisation)	2014/15	2013/14
	R'000	R'000
Paid in cash		
Ex-gratia for funeral service of Mr. LN Mokgopo and the cow to the value of R2000.00	-	15
Ex-gratia for funeral service of Mr. FM Masondo	-	35
Ex-gratia for funeral service of Mr. TC Mulaudzi	-	5
Subtotal	-	55
TOTAL	-	55

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ANNEXURE 2A

STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2015 – LOCAL

Guarantor institution	Guarantee in respect of	Original guaranteed capital amount	Opening balance 1 April 2014	Guarantees draw downs during the year	Guarantees repayments/ cancelled/ reduced/ released during the year	Revaluations	Closing balance 31 March 2015	Guaranteed interest for year ended 31 March 2015	Realised losses not recoverable i.e. claims paid out
		R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
	Housing								
Standard bank SA			-	-		-	-	-	-
Mpumalanga Housing Finance Company			80	-		-	-	-	-
	Subtotal		80	-		-	-	-	-
	TOTAL		80	-		-	-	-	-

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ANNEXURE 2B
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2015

Nature of Liability	Opening Balance	Liabilities incurred during the year	Liabilities paid/cancelled/reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing Balance
	1 April 2014 R'000				31 March 2015 R'000
Claims against the department					
Bio-mass	3,135	-	-	-	3,135
Hardstone Mthethwa	550	-	-	-	550
M Sithole	2,352	-	-	-	2,352
PS Makua	107	-	-	-	107
Irricon Irrigation (PTY) LTD	187	-	-	-	187
Barend Greyling and Others	13,000	-	-	-	13,000
Dirk Johannes Taljaard	73	-	-	-	73
MB Mahlangu	16	-	-	-	16
Kiaatbult Boedery CC	562	-	-	-	562
Armando Alexandre	123	-	-	-	123
Tshipihlahla Security Services	708	-	708	-	-
Sabelo Obed Mhlongo	45	-	-	-	45
Malaza Ruth Nhlambatse	39	-	-	-	39
Masibuyele Emasimini	38,652	-	38,652	-	-
Sedibe Matswanyela	5	-	-	-	5
Tibane Consulting Services	37	-	37	-	-
Bangiswa Joana Skhosana	616	-	-	-	616
Nkomazi Security Services	54	-	-	-	54
Isaak Fikisana Mokwele	42	-	-	-	42

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Nature of Liability	Opening Balance 1 April 2014 R'000	Liabilities incurred during the year R'000	Liabilities paid/cancell ed/reduced during the year R'000	Liabilities recoverabl e (Provide details hereunder) R'000	Closing Balance 31 March 2015 R'000
Claims against the department (continue)					
Frans Daniel Mahlangu	29		-	-	29
Menlyn Auto	293		-	-	293
Ntandoyani Trading		25	-	-	25
Kanjani Trading (PTY) LTD		68,768	-	-	68,768
Laeveld Trekkers (PTY) LTD		156	-	-	156
Fresh Harvest (PTY) LTD		2,043	2,043	-	-
Mabulala Indlala Co-operative		73	-	-	73
Subtotal	60,625	71,065	41,440	-	90,250
TOTAL	60,625	71,065	41,440	-	90,250

The Masibuyele Emasimini file has been closed because the service provider (Kanjani Trading) has issued formal summons. A new claim which replaces Masibuyele Emasimini is registered as Kanjani Trading (PTY) LTD

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Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2015	31/03/2014	31/03/2015	31/03/2014	31/03/2015	31/03/2014
	R'000	R'000	R'000	R'000	R'000	R'000
MP Department of Land Affairs	-	-	9	8	9	8
Local Government and Housing Mpumalanga	-	-	4	4	4	4
National Department of Agriculture	-	-	5	5	5	5
National Department of Health	-	-	28	28	28	28
Department of Water Affairs & Forestry	-	-	7	7	7	7
Department of Agriculture	-	-	19	19	19	19
MPU Department of Education	-	-	-	25	-	25
Department of Environmental Affairs	-	-	1	1	1	1
National Department of Justice	-	-	-	19	-	19
National Department of Public Works	-	-	21	21	21	21
Department of Economic Development	-	-	-	1,313	-	1,313
KZN Prov Gov Agric & Environment	-	-	16	16	16	16
MPU Provincial Legislature	74	-	-	74	74	74
Gauteng Department of Agriculture Conservation & Environment	-	-	-	5	-	5
Department of Agriculture Conservation & Environment	-	-	-	14	-	14
MP Department of Social Development	-	-	18	28	18	28
Western Cape Dept. of Agriculture	-	-	60	60	60	60
	74		188	1,647	262	1,647
Other Government Entities						
Mpumalanga Parks Board	-	-	147	147	147	147
GEPF	-	-	12	12	12	12
SARS	-	-	4,136	4,137	4,136	4,137
	-	-	4,295	4,296	4,295	4,296
TOTAL	74		4,483	5,943	4,557	5,943

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ANNEXURE 4
INTER-GOVERNMENT PAYABLES

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2015	31/03/2014	31/03/2015	31/03/2014	31/03/2015	31/03/2014
	R'000	R'000	R'000	R'000	R'000	R'000
Departments						
Current						
Mpumalanga Department of Public Works, Roads and Transport	378	39	-	-	378	39
Mpumalanga Department of Community Safety, Security & Liaison	708	-	-	-	708	-
Mpumalanga Office of the Premier	74	-	-	-	74	-
TOTAL	1,160	39	-	-	1,160	39

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ANNEXURE 5
INVENTORY

Inventory	Note	Quantity	2014/15	Quantity	2013/14
			R'000		R'000
Opening balance		10 219	1,616	2 743	703
Add/(Less): Adjustments to prior year balance		(2)	(4)	-	-
Add: Additions/Purchases - Cash		90 772	3,515	74 186	4,529
(Less): Issues		(26 240)	(191)	(70 760)	(4,407)
Add/(Less): Adjustments		-	-	4 050	791
Closing balance		74 749	4,936	10 219	1,616

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ANNEXURE 6
MOVEMENT IN CAPITAL WORK IN PROGRESS

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance	Current Year Capital WIP	Completed Assets	Closing balance
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	65,189	10,132	(3,690)	71,631
Other fixed structures	65,189	10,132	(3,690)	71,631
LAND AND SUBSOIL ASSETS	51,490	-	-	51,490
Land	51,490	-	-	51,490
TOTAL	116,679	10,132	(3,690)	123,121

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance	Current Year Capital WIP	Completed Assets	Closing balance
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	48,902	16,287	-	65,189
Other fixed structures	48,902	16,287	-	65,189
LAND AND SUBSOIL ASSETS	30,190	21,300	-	51,490
Land	30,190	21,300	-	51,490
TOTAL	79,092	37,587	-	116,679

